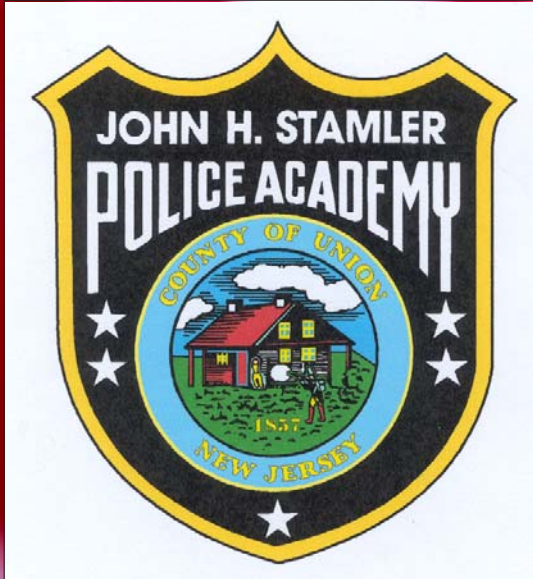


John H. Stamler Police Academy

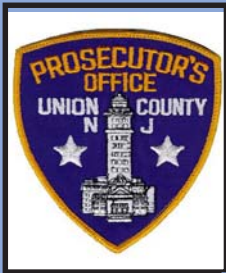
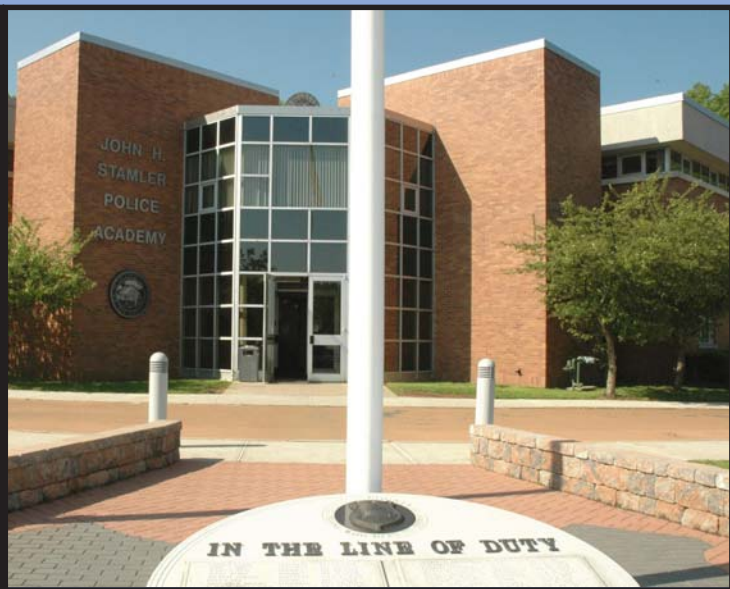
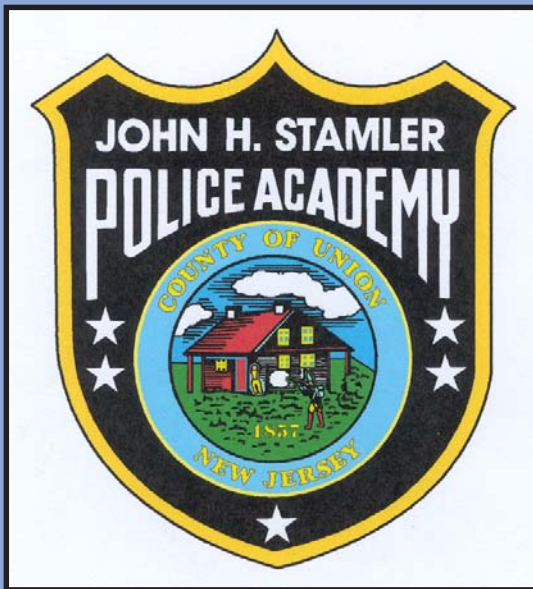


Spring 2018

In-Service Training Catalog

<https://Stamler/GoSignMeUp.com>

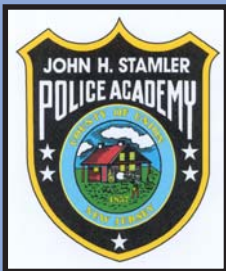
1776 Raritan Road, Scotch Plains, New Jersey
908.889.6112 FAX 908.889.6359
www.ucnj.org/policeacademy



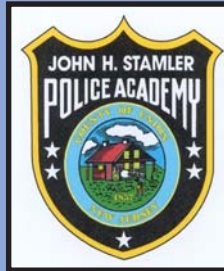
Michael A. Monahan
Acting Union County Prosecutor



Chief John Cook
Springfield Police Department
President, Union County
Police Chiefs Association



Chief John Rodger
Rahway Police Department
Police Academy Superintendent



Eric G. Mason
Police Academy Director

Union County Prosecutor's Office Academy Staff:

In-Service Training Coordinator: Assistant Public Information Officer Karen E. Positan

In-Service Training Assistant: Linda Pelissier

Recruit Coordinators: Sonia Royal and Lisa Marie Nieves

Lead PT Instructor for the Recruit Class:

Special State Investigator / Acting Union County Detective Edward Hanewald



The John H. Stamler Police Academy is pleased to announce our Spring 2018 In-Service Course offerings.

Please register ONLINE at

<https://Stamler.GoSignMeUp.Com>

Our registration website is easy to navigate:

CREATE AN ACCOUNT, or LOG ON to your existing account.

Locate the course you are interested in attending and click REGISTER.

Click CHECKOUT.

Review your order, note any prerequisites, and SELECT PAYMENT TYPE.

Click SUBMIT to register.

Print out the order confirmation, which notes whether your registration is CONFIRMED, or if you are WAITLISTED.

An email notification will automatically be sent out.

For assistance contact:

Karen E. Positan	908-889-9028	kpositan@ucnj.org
Linda Pelissier	908-889-6112	lpelissier@ucnj.org



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone 908.889.6112 ♦ FAX 908.889.6359

Register at <https://Stamler/GoSignMeUp.com>

www.ucnj.org/policeacademy

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- 2 In Case of Inclement Weather
- 3 Directions to the John H. Stamler Police Academy
- 4 Directions to the Union Range



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone 908.889.6112 ♦ FAX 908.889.6359

Register at <https://Stamler/GoSignMeUp.com>

www.ucnj.org/policeacademy

Spring 2018 Course Offerings

Listed Alphabetically

Online Registration
at

[HTTPS://Stamler/GoSignMeUp.com](https://Stamler/GoSignMeUp.com)
unless otherwise noted*

*For these courses, submit your registration directly to
the outside provider noted in the course description

Course updates and other information
can be found on our website:

www.ucnj.org/policeacademy.

Please do not hesitate to call for assistance in registering
if you encounter any difficulties: 908-889-6112 / 908-889-9028

Please Note:

We will strictly enforce our Dress Code Policy.

*Details are included in our appendix under 'Rules & Regulations,'
and are also available on our website.*



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone 908.889.6112 ♦ FAX 908.889.6359

Register at <https://Stamler/GoSignMeUp.com>

www.ucnj.org/policeacademy

AT-A-GLANCE INSTRUCTIONS How To Register For A Course (Or Cancel My Course Registration)

- 1) Log on to the Police Academy's registration site:
<https://Stamler.GoSignMeUp.com>
- 2) First time users must **CREATE AN ACCOUNT**.
PLEASE NOTE: If you have already received a email confirmation for a Fall 2015 course offering, the Police Academy has set up an account for you. LOGON using your first/last name and change your password.
(You must agree to our Registration Policy to proceed.)
Once you've created your account, simply **LOGON** using your USERNAME and PASSWORD.
- 3) Select the **Course** you want to register for.

If you are on the home page (3 courses across), click **REGISTER** on the bottom of the box.

OR Click on the **Course Name** to see more detail about the course.
Then click **REGISTER**.
- 4) Review your order.

Select **PAYMENT TYPE** (Purchase order or check/money order).

If any **PRE-REQUISITES** are noted (including notice of mandatory attire/equipment, and/or any courses that must be taken first), check the box.
- 5) Click **SUBMIT** to register.
- 6) **COURSE REGISTRATION STATUS:**
 - (a) You will be REGISTERED, with a confirmed seat.
 - (b) You will be WAITLISTED because the course is full.
 - (c) You will be WAITLISTED because the Police Academy controls the course registration.

(We reserve the right to limit registration to one slot per department/agency for courses with limited seating and other special offerings (e.g., Methods of Instruction, Comprehensive Crime Scene Processing, and the like.) We will notify you of your final registration status several weeks prior to the course start date.)

**If you require additional assistance,
please reach out to the John H. Stamler Police Academy staff
by telephone or email:**

**Karen E. Positan, In-Service Training Coordinator
908-889-9028 kpositan@ucnj.org**

**Linda Pelissier, In-Service Training Assistant
908-889-6112 lpelissier@ucnj.org**



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone **908.889.6112** ♦ FAX **908.889.6359**

Register at <https://Stamler/GoSignMeUp.com>

www.ucnj.org/policeacademy

Spring 2018 Course Offerings (*Listed Alphabetically*)

REGISTER DIRECTLY WITH PROVIDER

Advanced Counterfeit Driver License Recognition

Friday, October 19, 2018 -- 9AM to 4PM

Instructor: Joseph Vasil, Vasil I.D. Training LLC

This comprehensive, one-day "hands-on advanced course is designed to assist law enforcement officers with the growing trend in the use of fraudulent driver licenses, and take the officer to the next level of document fraud detection. In 2016 the US Dept of Homeland Security identified 16 different U.S. driver licenses produced overseas that are considered HIGH QUALITY COUNTERFEITS. This course will focus in on those 16 states. These authentic-looking "modern day" credentials that are available online have compromised nearly every security feature on their ID's making them virtually "undetected and more sophisticated than ID Chief" counterfeits of a few years ago. This course will instruct law enforcement officers the proper ID protocol to detect/identify these fraudulent ID's from all 16 states. Officers will be able to handle genuine and counterfeit ID's side by side for comparison. Instruction will include methods to detect counterfeit driver licenses from all 50 states as well as International Driving Permits, and Mexican ID'S. Special instruction includes how to detect the latest intel in altered driver licenses. Instruction will include appropriate 2C statutes. The course materials are updated weekly to include the latest counterfeit Drivers Licenses. The course materials include a free UV light, magnifier and reference guide, and "cheat sheets" to recognize counterfeit licenses from New Jersey, Pennsylvania and New York and one additional cheat sheet of the state your choice.

Attire: Uniform/Professional

Cost: **\$165 Includes Magnifier and Reference Guide.**

Make checks payable to Vasil I.D. Training LLC

Mail to 2 Germantown Road, Bordentown, NJ 08505

For additional information, call 609.556.5203 or email joevailjvail1@verizon.net

TO REGISTER: Call 609.556.5203 or email jvasil1@verizon.net

10.0 PATROL TACTICS

Advanced Crisis Intervention / Juvenile Issues

Monday/Tuesday, March 26-27, 2018 -- 8AM to 4:30PM

*Instructors: Dr. Anthony D'Urso, Psy.D.
Lt. Abdul Williams, Linden Police Department
Maureen O'Brien, Esq., Union County Prosecutor's Office (ret.)*

PRIORITY WILL BE GIVEN TO UNION COUNTY LAW ENFORCEMENT AND MENTAL HEALTH PROFESSIONALS.

This class is for certified CIT officers. It will focus on the unique issues involved in responding to youth with mental health issues and other special needs. In addition to recognizing signs and responding to symptoms of mental health issues in juveniles, this class will examine the role the internet and other media has on susceptible youth.

Attire: Uniform/Professional

Cost: No Charge.

TO REGISTER: EMAIL REGISTRATION FORM TO mobrienjd@gmail.com; FAX 908-537-0873

3.0 POLICE COMMUNITY RELATIONS; 8.0 EMERGENCY MEDICAL CARE

John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone 908.889.6112 FAX 908.889.6359

www.ucnj.org/policeacademy

Advanced Crisis Intervention / Juvenile Issues

Monday/Tuesday, March 26-27, 2018

Instructors: Dr. Anthony D'Urso, Psy.D.

Lt. Abdul Williams, Linden Police Department

Maureen O'Brien, Esq., Union County Prosecutor's Office (ret.)

**REGISTER VIA EMAIL mobrienjd@gmail.com
OR FAX 908-537-0873**

Name _____

Rank or Title _____

Police Department / Agency Name _____

Business Address _____

City, State, Zip _____

Telephone _____ Cell Phone _____

FAX _____

Email Address _____

APPROVED BY: Please print:

First Name _____ Last Name _____ Rank _____

Telephone _____ Cell Phone _____

Email Address _____

SIGNATURE: _____

Advanced Latent Fingerprint Comparisons

Monday through Friday, December 10-14, 2018 --
(FIVE DAYS) 9AM to 4PM

Instructors: Union County Sheriff's Office: Sergeant David Krill and Detective Adrian Gardner

This 40 hour course is designed for law enforcement personnel who examine and compare latent prints. This course will advance the examiner to comparisons of more complex prints. Practical exercises will accompany each lecture to reinforce the covered topics and a majority of the class will be spent examining and comparing latent prints. Examiners will use magnifying loops as well as comparison software during the class. It is required that prospective students have completed a basic comparison class and have some experience with fingerprint comparisons. Topics of Discussion include:

- ACE-V Methodology
- Sufficiency decisions
- Palm print comparison
- Overlay impressions
- Tonal reversals
- Distortion

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$150. Union County Personnel: No charge.**
Checks payable to: **UCPO Police Academy Training Account.**

12.0 CRIMINAL INVESTIGATIONS

Advanced Identification of Fraudulent Identity Documents Specializing in Fake Driver License Recognition

Tuesday, May 1, 2018 -- 9AM to 4PM

Instructor: Joseph Vasil, Vasil I.D. Training LLC

This comprehensive, one-day "hands-on advanced course is designed to assist law enforcement officers with the growing trend in the use of fraudulent identity documents, and take the officer to the next level of document fraud detection. These authentic-looking "modern day" credentials that are available online have compromised nearly every security feature on their ID's making them virtually "undetectable and more sophisticated than ID Chief" counterfeits of a few years ago. This course will instruct law enforcement officers the proper ID protocol to detect/identify these fraudulent ID's. Officers will be able to handle genuine and counterfeit ID's side by side for comparison. Instruction will include methods to detect counterfeit driver licenses from all 50 states along with social security cards, green cards, Passports (US & Foreign) as well as International Driving Permits, Canadian and Mexican documents. Special instruction includes how to detect altered documents (titles). Instruction will include appropriate 2C statutes. The course materials are updated weekly to include the latest counterfeit Drivers Licenses. Course includes cheat sheets" to recognize counterfeit licenses from New Jersey, Pennsylvania and New York and one additional cheat sheet of the state your choice.

The instructor is retired as Coordinator from NJ MVC Fraudulent Document Training Unit after 35 years of service as a nationally recognized expert in document fraud. He was appointed to head the NJ Attorney General/MVC Document Fraud Taskforce in 2002. Certified N.J. police instructor. Certified expert witness in Federal and State courts. He has trained NYPD, Newark JTTF, NJSP, NY/NJ Port Authority Police, along with many Federal and Local police agencies in NJ/NY/PA. Mr. Vasil has successfully trained more than 16,000 law enforcement officers over the last 25 years.

Attire: Uniform/Professional

Cost: **\$165. Includes Magnifier and Reference Guide.**
Make checks payable to Vasil I.D. Training LLC
Mail to 2 Germantown Road, Bordentown, NJ 08505

TO REGISTER: Call 609.556.5203 or email joevailjvail1@verizon.net

10.0 PATROL TACTICS

"Ambush Stress:" Stress Management for Law Enforcement in the 21st Century

Wednesday/Thursday, June 20-21, 2018 -- (TWO DAYS) 9AM to 4 PM

Instructor: Detective Frank Matthews, New York Police Department (ret.)

This two-day course is designed specifically for the unique needs of law enforcement personnel and will teach the attendees the skills necessary to optimize the management of their stress level in their professional and personal lives. Learn the positive and negative effects of the human "Stress Response" on the modern Law Enforcement Officer, including: how to deal with the continuous threat of ambush (the most extreme level of stress); how to maintain the optimal level of stress arousal and remain in "The Tactical Zone"; why excessive use of force is linked to hyper stress and discover how to prevent it; how to achieve enhanced situational awareness through stress management; how to identify, address, and manage the debilitating and unique stressors of a career in Law Enforcement. Attendees will be taught proven tactics, and hands-on methods, to manage and mitigate stress.

This training is facilitated by decorated NYPD Detective Frank Matthews, who has served as a respected Stress Management educator at Robert Wood Johnson University Hospital for over 18 years.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$50. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT; 10.0 PATROL CONCEPTS

An Officer's Response To Victims of Crime

Tuesday, October 2, 2018 -- (HALF DAY) 12:30PM to 4:30PM

Instructor: Maria Reynolds, MA, Victim Witness Coordinator, Union County Prosecutor's Office

In serving the community, police officers are often the first point of contact for victims and witnesses of crime. The care and response to these individuals can greatly impact the outcome of an investigation, the legal process and how the community feels about law enforcement.

In this training we will review helpful guidelines in responding to victims of crime, trauma and appropriate referrals for victims. This training is not a basic introduction to services, but rather a secondary more in-depth training to offer officers understanding of symptoms of traumatic response, vicarious trauma and secondary trauma. We will review indicators and helpful responses in cases when an officer is responding to a victim and/or witness who has experienced a traumatic event. Furthermore, we will review the impact of vicarious trauma in the field of law enforcement.

Attire: Uniform/Professional

Cost: **\$30 for out-of-county personnel. No charge for Union County personnel.**
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS; 10.0 PATROL CONCEPTS

Anti-Smuggling / Anti-Terrorism

Monday, October 22, 2018 -- 9AM to 4PM

Instructor: Daun White, Supervisory Special Agent, Homeland Security Investigations

This class will begin with an introduction to the way the DHS/ICE and CBP targets the smuggling of contraband into the United States. Class discussion will demonstrate how electronic intelligence collected by the DHS/ICE and CBP can be used by other law enforcement agencies to assist in broadening the scope of their investigative cases. Also discussed will be various methods of concealment used by smugglers within sea cargo, air cargo, and the air passenger environment. Threats to the law enforcement officer from the smuggling of chemical, biological and nuclear weapons will also be addressed.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

10.0 PATROL CONCEPTS; 14.0 DOMESTIC TERRORISM / HOMELAND SECURITY

Arrest, Search & Seizure

Wednesday, March 28, 2018 -- 9AM to 4PM

Instructor: Assistant Prosecutor Julie Peterman, Union County Prosecutor's Office

This course will explore recent developments in the area of arrest, search and seizure, as applied in the state of New Jersey. The search and seizure component of the course will emphasize the developments in automobile searches in New Jersey, as well as other recent court decisions. The arrest component of the course will address recent New Jersey decisions on arrest practices and Miranda requirements. Because this course involves a case law update, it is recommended for law enforcement officers of any experience level seeking information on how recent decisions from New Jersey courts affects how they do their jobs.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge**
Checks payable to: **UCPO Police Academy Training Account.**

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE; 10.0 PATROL CONCEPTS

Autism Spectrum Disorder: Police Officer Strategies for Interaction, Response & Safety Thursday, December 6, 2018 -- 9AM to 3PM

*Instructors: Adrienne Robertiello, Autism Educator, Children's Specialized Hospital
Officer Joseph Carratella, Elizabeth Police Department*

The CDC estimates the current prevalence of autism spectrum disorder (ASD) in the United States at 1 in 68, with New Jersey reported as having the nation's highest rate at 1 in 45. It is critical that officers have ample knowledge of ASD as they are likely to encounter those with the disorder in the course of public safety efforts, crime prevention and response, and general community interactions. This course supplements the *New Jersey Developmental Disabilities Awareness Training for NJ First Responders* which is mandated by Public Law 2008, Chapter 80. Participants will obtain comprehensive information about individuals with ASD including communication, social skills, sensory issues, unpredictable responses, meltdowns, self-injurious behaviors, aggression, reduced understanding of danger, and more. The presenters will provide strategies for interacting and responding to calls related to those who may have this disorder, methods to address safety challenges, and tools to develop community relationships to aid in the prevention of negative outcomes and injuries. Topics will include recognizing characteristics of ASD; personal and community safety; modified response techniques; neglect, abuse, bullying, and harassment; crisis intervention; transportation, travel, and vehicular safety; medical emergencies; search and rescue, and emergency management.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS, 10.0 PATROL CONCEPTS

REGISTER DIRECTLY WITH PROVIDER

Basic FTO School

Tuesday through Thursday, February 20-22, 2018 -- (THREE DAYS) 8AM to 4PM.

REGISTRATION DEADLINE: Thursday, February 1, 2018

Instructor: National Association of Field Training Officers

Field Training Officers train and evaluate career candidates in preparation for solo duty in law enforcement, corrections, EMS, and communications. Our Basic 3 day school will provide the new FTO with the tools necessary to train and evaluate career candidates during the field training process. NJNAFTO's Basic FTO School is a nationally recognized school for preparing experienced officers for a career in field training. The San Jose Model, Reno Model, and Modified San Jose Model are discussed. The course focuses on the FTO themselves, and how they can improve their interpersonal and instruction skills to increase trainee retention. The classes incorporate a variety of learning activities, including group work, case law review, and video scenarios.

This 24-hour class covers such topics as Intro to FTO, Adult Learning, Generational Leadership, Standardized Evaluations Guidelines, Ethics, Equal Opportunity Employment, Civil Liability, and Officer Safety. Built on a foundation of Generational Communication and Leadership, each block of study is directed at the Field Trainer and ways to improve their teaching, work product, and approach to today's new Officer in Training. Information includes motivating different generations of trainees, career survival for the FTO, liability pertaining to evaluations, as well as 21st Century Policing and CALEA standards and expectations.

Attire: Uniform/Professional

Cost: **\$175**

Checks payable to National Association of Field Training Officers.
Mail to 7942 West Bell Road, Glendale, Arizona 85308.

REGISTER ONLINE at www.njnafto.org.

For additional information, please email jsmith@njnafto.org.

3.0 POLICE COMMUNITY RELATIONS, 10.0 PATROL CONCEPTS

REGISTER DIRECTLY WITH PROVIDER

Basic Incident Response to Digital Evidence

presented by the Federal Law Enforcement Training Center

Tuesday through Thursday, January 23-25, 2018 -- (THREE DAYS) 9AM to 4:30PM

Prerequisites

- ◆ Applicant must be a law enforcement officer/agent with arrest authority in the prevention, detection, apprehension, detention and/or investigation of felony and/or misdemeanor violations of federal, state, local, tribal, or military criminal laws; Direct Law Enforcement Support Personnel (DLESP); or Employees of a federal, state, local, tribal or international agency who perform functions directly related to a law enforcement or Department of Homeland Security (DHS) mission but do not necessarily have the authority to carry and use firearms, make arrests and/or conduct searches with or without a warrant. This category of personnel may also include military personnel preparing for deployment.
- ◆ This is an entry-level course. However, a functional knowledge of computers is recommended.

The Basic Incident Response to Digital Evidence (BIRDE) provides training necessary to any criminal investigator who may be a first responder in a situation in which computer based evidence is or may be recovered. While not being overwhelmingly technical in delivery, this program provides a sufficient overview of technology in order to adequately prepare the criminal investigator for taking proper steps necessary to identify, collect, acquire, and preserve digital evidence during the conduct of an investigation. This program is part of the FLETC's Cybercrime Track (FCT) or the Electronic Surveillance (ELSUR) Track. By entering FCT or ELSUR into the search window, other related Cyber Division programs can be found.

Attire: Uniform/Professional

Cost: No charge.

REGISTRATION:

State, local and tribal officers requesting training should apply online at <https://www.fletc.gov/training-program/basic-incident-response-digital-evidence>

Federal organization personnel should contact their agency training officer to register for training.

OR, you can use this link: <https://sass.fletc.dhs.gov/fast/search>

If you do not know your agency representative, if you have additional needs, or if you need assistance, please email FLETCAdmissions@fletc.dhs.gov

International (non-US) personnel should email FLETC-intlrqst@fletc.dhs.gov or telephone 912-261-4023.

Basic Internal Affairs Training

presented by Law Enforcement Solutions LLC

Wednesday through Friday, March 7-9, 2018 --
(THREE DAYS) --8AM to 4PM

Instructors: Law Enforcement Solutions LLC

Basic Internal Affairs Training is a three-day course developed for county and municipal police departments. The course will provide comprehensive instruction in all aspects of the internal affairs function and the Attorney General's *Internal Affairs Policy and Procedures*.

Who should attend: All county and municipal police officers recently assigned to the internal affairs function. Veteran investigators may also benefit from the course.

Tuition: \$219.00

About the instructors:

Dermot O'Grady retired from the Division of Criminal Justice as an assistant attorney general following 27 years of service. Mr. O'Grady served as deputy director in DCJ, acting county prosecutor and director in the Office of State Police Affairs. Mr. O'Grady is a co-author of the Attorney General's Internal Affairs Policy and Procedures.

Lawrence Evans retired from the New Brunswick Police Department as a Captain following 25 years of service. Mr. Evans also served for 15 years with the Division of Criminal Justice. He left in 2017 after serving as administrator of the Police Training Commission.

REGISTRATION IS LIMITED.

Attire: Uniform/Professional

Cost: \$219

1.0 PROFESSIONAL DEVELOPMENT

Basic Latent Fingerprint Examinations

Monday through Friday, September 17-21, 2018 -- (FIVE DAYS)

9AM to 4PM

Days 1-3 at the John H. Stamler Police Academy;

Days 4-5 at the Union County Sheriff's Office Training Facility,
5 Elizabethtown Plaza, Elizabeth, 7th Floor

Instructors: Union County Sheriff's Office: Sergeant David Krill and Detective Adrian Gardner

The Basic Latent Fingerprint Examination course will introduce criminal justice personnel to the science of latent fingerprint examinations. Students will be exposed to terminology, concepts and accepted methodologies necessary to become a latent fingerprint examiner. A majority of the course will be spent examining latent fingerprints and comparing them to known exemplars. Students will begin the course using magnifying loops and then will transition to using comparison software. Although this is a basic class, it is recommended that the student has completed an introduction to the science of fingerprints class or has some prior training or experience in latent fingerprint examinations. Topics of discussion include: History and Science of Fingerprint Examinations; ACE-V methodology; Sufficiency decisions; Orientation clues; Documentation and note taking; Palm print recognition; and Comparison Software.

Location: The first three days of the course will be held at the John H. Stamler Police Academy; the last two days will be held at the Union County Sheriff's Office Training Facility (5 Elizabethtown Plaza, Elizabeth/7th Floor.)

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$150. Union County Personnel: No charge.**
Checks payable to: **UCPO Police Academy Training Account.**

12.0 CRIMINAL INVESTIGATION

Basic Spanish I for Law Enforcement/Patrol Officer Encounters With The Latino Community

Tuesday through Thursday, May 22-24, 2018 --
(THREE DAYS) 9AM to 4PM

*Instructors: Police Officer Hans Noriega, Plainfield Police Department
PO Gilbert Martinez, Franklin Twp Police Department*

PLEASE NOTE: Knowledge of the Spanish language or culture is not a prerequisite for this course.

Officers attending this course will learn tactics, techniques and communication skills that are essential when interacting with members of the Hispanic community. The ability to verbalize and understand the body language of Spanish and Latin American cultures is an essential tool when faced with vehicle stops, arrest procedures, conducting investigations, diffusing confrontations and jail/correctional environments. Upon completion, students will be familiar with words, phrases and non-verbal actions that could indicate whether an encounter has escalated beyond the routine.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$110. Union County Personnel: \$20.
Cost includes course materials.
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS

Basic Spanish II for Law Enforcement/Patrol Officer Encounters With The Latino Community

Tuesday/Wednesday, November 27-28, 2018 --
(TWO DAYS) 9AM to 4PM

*Instructors: Police Officer Hans Noriega, Plainfield Police Department
PO Gilbert Martinez, Franklin Twp Police Department*

PREREQUISITE: Basic Spanish I for Law Enforcement/Patrol Officer Encounters With The Latino Community

This two day course is a continuation to the Law Enforcement Encounters With The Latino Community/Basic Spanish I course. It is designed to provide students with the opportunity to review and explore more in detail the materials provided in Basic Spanish I, with an emphasis on the correct pronunciation and use of key phrases used in a wide variety of scenarios. Additionally, students will spend the majority of class time dealing with scenarios in Spanish which will challenge students to control and handle simple calls for service.

MANDATORY MATERIALS: Students should bring book and material from Basic Spanish I / Law Enforcement Encounters with the Latino Community . Students should also review prior material before class.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$60. Union County Personnel: No charge.
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS

Bias Crime

Friday, September 15, 2018 -- (HALF DAY) 9AM to 1PM

*Instructors: Assistant Prosecutor Shawn P. Barnes, Union County Prosecutor's Office
Detective Oliver Kalebota, Union County Prosecutor's Office*

A bias incident can affect an entire community. Because the investigation and prosecution of bias crime is a top priority, law enforcement officers must be especially trained to detect, report and intervene when a bias crime occurs.

This course is designed to assist both the patrol officer and detective with an understanding of what constitutes a bias crime, the surrounding legal issues, past and pending legislation, the patrol response, investigative methods, intelligence gathering, reporting requirements, organized hate groups and responding to the needs of the victims and community.

Attire: Uniform / Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No charge.
Checks payable to: UCPO Police Academy Training Account.

3.0 POLICE COMMUNITY RELATIONS, 10.0 PATROL CONCEPTS

Bicycle Patrol I

Monday through Friday, June 18-22, 2018 -- (FIVE DAYS) 9AM to 4 P M

*Instructors: Detective Sean Doherty, Union County Police Department
Sergeant Michael Tardi, Scotch Plains Police Department*

Officers will learn basic bicycle patrol techniques in this course. Instruction will include safe bicycle operation, laws governing bicycles as vehicles, nomenclature, riding techniques, defensive cycling, nutrition, first aid, fitness, equipment repair and maintenance. Students will demonstrate competency through practical application of basic riding skills.

PLEASE NOTE: This course requires a moderate amount of physical activity. Anyone with health concerns should consult their physician before attending. Please be advised that anyone who cannot keep up will be dismissed from the class to ensure the safety of the instructor, that officer, and all course participants.

Mandatory Equipment: Mountain bike (duty bike preferred) with foot retention device; approved ANSI and/or Snell bicycle helmet; shatter resistant eye protection; a pair of bicycle gloves; water bottle.

Mandatory Attire: Appropriate duty uniform (bike pants/shorts) or shorts (weather permitting), rain gear (optional), polo shirt, sweatshirt, sweatpants, lightweight pants, sneakers or low top boots, riding shoes (optional) and a pair of latex gloves.

Cost: Out-of-county Personnel: \$150. Union County Personnel: No charge.
Checks payable to: UCPO Police Academy Training Account.

3.0 POLICE COMMUNITY RELATIONS, 10.0 PATROL CONCEPTS

SPRING 2018-- 19

REGISTER DIRECTLY WITH PROVIDER

Blacklight Tool Forensic Training

Tuesday/Wednesday, January 30-31, 2018 -- 9AM to 4:30PM

Instructor: Black Bag Tech

This two-day forensics training explores the BlackLight Tool, which quickly analyzes computer volumes and mobile devices. It sheds light on user actions and now even includes analysis of memory images. BlackLight allows for easy searching, filtering and otherwise sifting through large data sets. It can logically acquire Android and iPhone/iPad devices, runs on Windows and Mac OS X, and can analyze data from all four major platforms within one interface, providing smart, comprehensive analysis.

Attire: Uniform/Professional

Cost: No charge.

REGISTER ONLINE at <https://www.blackbagtech.com/training/courses/blacklight-tool-training/btt-blacklight-tool-training-january-30-31-2018-scotch-plain-nj.html>

12.0 CRIMINAL INVESTIGATIONS

Bloodstain Pattern Analysis I

Monday through Friday, April 30-May 4, 2018 --
(FIVE DAYS) 9AM to 4:30PM

*Instructor: Captain Melissa Fernandez, Union County Sheriff's Office (ret).
Libra Forensic Consulting*

This 40-hour course is designed for any officer or technician involved in criminal or forensic investigations. The course will allow the attendee to demonstrate knowledge of the terminology, history, science and mathematics surrounding bloodstain pattern analysis. The objectives of this course follow the requirements of the International Association of Bloodstain Pattern Analysis and the IABPA approves our course.

Attire: Uniform/Professional

Cost: Out-of-county and Union County Personnel: \$495
Checks payable to: **UCPO Police Academy Training Account.**

12.0 CRIMINAL INVESTIGATIONS

REGISTER DIRECTLY WITH PROVIDER

Bomb Threat Management Planning Course (MGT-451)

Wednesday, March 7, 2018 -- 8:30AM to 4:30PM

sponsored by the New Jersey Office of Homeland Security and Preparedness

Instructor: The Department of Homeland Security's Office for Bombing Prevention (OBP)

The New Jersey Office of Homeland Security and Preparedness will sponsor multiple sessions of "Bomb Threat Management (BTM) Planning Course" (MGT-451). There is **no cost** to attend. **Description** The BTM introduces participants to the DHS risk management process and the development of a BTM plan. During the course, participants will learn how to apply specific portions of the risk management process and BTM procedures against mock BTM plans. The course culminates in a tabletop exercise with participants applying the course material by evaluating and revising a BTM plan. **Target Audience** The BTM Planning course is designed for public and private sector emergency management representatives, critical infrastructure owners and operators, and law enforcement officials.

COST: No cost.

REGISTRATION REGISTER ONLINE at
<https://www.njhomelandsecurity.gov/calendar/2018mgt451uc>

Spaces are limited and **preregistration is required by February 7th.**

10.0 PATROL TACTICS

REGISTER DIRECTLY WITH PROVIDER

Bomb Threat Awareness & Response

presented by Pangaro Training and Management

Thursday, May 10, 2018 -- 9AM to 4:30PM

Instructor: Detective Sergeant Jim Varick, New Jersey State Police Arson/Bomb Unit

This course is open to all First Responders, police, fire, and EMS personnel. Given the harsh reality of bombings and bomb threats in today's world, this awareness and response training would be of benefit to all personnel from the boots on the ground to executive staff. Through this awareness level training, First Responders will have the ability to safely respond to incidents involving improvised explosive devices and explosions. Personnel responsible for policy planning and implementation would benefit from this training by gaining knowledge that can be applied in both the planning and response phase in their respective communities. This course covers understanding the current threat environment; basic understanding of bomb threats; how to safely and efficiently manage a bomb threat; classes of explosives and explosive effects; improvised explosive devices (IED's), along with the components that comprise an IED; the evacuation decision making process; notification processes; search protocols; and types of suspect items that might be encountered.

ATTIRE: Uniform/Professional

COST: Out-of-county and Union County Personnel: \$139.
Multiple officer 10% discount and discounts for officers investing in their own training are available.

REGISTRATION: **REGISTER ONLINE** at www.jpangaro.com

REGISTER BY EMAIL at pangaro.training@comcast.net

Include:

- ◆ Course name and date
- ◆ Department name
- ◆ Department address
- ◆ Department telephone and fax numbers
- ◆ Officer(s) name, email address and cell phone number
(or the number of seats you wish to reserve)

For more information, call 732-600-8976.

10.0 PATROL TACTICS

REGISTER DIRECTLY WITH PROVIDER

Budgeting for Law Enforcement Agencies

(Penn State University's Justice & Safety Institute)

Thursday/Friday, May 24-25, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Instructor: Penn State University's Justice & Safety Institute

Budgets are one of the most important development tools an agency can use. There are many challenges related to planning, managing, and presenting a department budget. A department's ability to reduce crime and improve services can be negatively impacted by a lack of funds. The *Budgeting for Law Enforcement Agencies* course will provide police departments with the ability to address external concerns, such as fighting new crimes, along with internal concerns, such as training officers and purchasing new equipment, which are directly correlated to constructing and managing the phases of your budget. The Penn State Justice and Safety Institute (JASI) is pleased to work with our co-sponsor, to offer this two-day course. This program combines lectures with demonstrations that will help participants to understand, develop, present, and manage an agency budget. This course is highly interactive and is applicable work-based training. Participant learning is reinforced through the extensive use of hands-on individual and team exercises during the course. Note that effective budgeting skills will allow you to advocate for the funds that your department needs, and also to ensure that those funds are deployed wisely. All of our courses are instructed by current practitioners or recently retired executives. Key concepts and topics include, but are not limited to, the following: **Understanding your Budget** including Budgetary systems: types and applications; **Developing your Budget** including budget terms, framework, and structure; Planning, pricing, controlling, evaluating, and monitoring budget; Building a budget; Analyzing past budgets and Planning new budget and costs; **Managing and Monitoring your Budget**, including factoring for maintaining and developing capacity, while considering recruitment, retention costs, and community; and **Presenting your Budget**, including acquiring needed skills to present to decision makers in a very tight economy.

Attire: Uniform/Professional

Cost: \$345 per person

TO REGISTER Download Registration Form at www.jasi.outreach.psu.edu.
Completed registration forms can be faxed to 814-863-3108
or mailed to Penn State Justice & Safety Institute,
The 329 Building, Suite 222, University Park, PA 16802.

1.0 PROFESSIONAL DEVELOPMENT

Case Law Update for Canine Handlers

Friday, September 28, 2018 -- (HALF DAY) 9AM to Noon

*Instructor: Assistant Prosecutor Julie Peterman, Union County Prosecutor's Office
Sergeant Brian Howarth, Union County Sheriff's Office*

This course is part of the training for canine handlers and is sponsored by the Union County Sheriff. The course includes instruction on recent search and seizure cases, as well as a review of cases that apply specifically to canine handlers in the context of narcotics investigations, other criminal investigations, correctional facilities, explosives and school searches. The course is designed to give canine handlers a thorough understanding of case law so that when they are called for assistance, they can effectively assess the legality of using a canine partner to participate in the investigation. Past attendees include officers from the New Jersey State Police, the New Jersey Department of Corrections, the Federal Park Police (assigned to patrol Liberty State Park), and dozens of county and municipal officers.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel and Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE; 10.0 PATROL CONCEPTS

Case Organization and Presentation Training

Monday, May 21, 2018 -9AM to 1PM

Instructor: Special Agent Charles Rabeno, US Homeland Security Investigations

PRE-REQUISITE: A working knowledge of computers, including the Microsoft Windows operating system. A basic knowledge of Microsoft Office (Word, Excel and PowerPoint) is also recommended.

This course is designed to assist criminal investigators in managing, organizing, and presenting large or complex cases using various computer tools and techniques readily available to law enforcement. The participant will learn about a variety of computer software applications that can be beneficial in the management and organization of any investigation. Computer technology and the Internet can be used to collect, store, retrieve, organize and present information to various audiences more effectively and efficiently. The course is meant to give the investigator or analyst the awareness and skills necessary to compile and present data from criminal or administrative investigations to various forums. These skills will enable the investigator to organize and present case results using the latest technology in a concise, understandable manner.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT; 10.0 PATROL CONCEPTS

Cell Block Management & Suicide Awareness

Tuesday, May 1, 2018 -- (HALF DAY) 1:30PM to 4PM

*Instructors: Lieutenant Christopher Foy, Union County Jail
Officer Christine Spady, Union County Jail*

This 2-1/2 hour course will be devoted to the requirements for operating and maintaining a safe and secure detention facility, as set forth in Chapter 34 of the New Jersey Administrative Code. The "Cell Block Management" segment will review sound security practices and the minimum requirements for supervising detainees will be stressed. The "Suicide Awareness" segment will focus on such topics as the profiling of suicidal detainees, the screening and supervision of such detainees, the various ways in which detainees may attempt suicide, the liability factor and appropriate policy and procedures for handling suicide attempts.

Attire: Uniform/Professional

Cost: Out-of-County Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

10.0 PATROL CONCEPTS

Cell Phone Boot Camp: An Intensive Introduction to Cellular Telephone Technology in Criminal Investigations

Wednesday, March 14, 2018 -- 9AM to 4PM

*Instructors: Assistant Prosecutor Julie Peterman and Sergeant Gregory Masterson
of the Union County Prosecutor's Office
Guns, Gangs, Drugs and Violent Crimes Task Force/Electronic Surveillance Unit*

This course is intended for Detectives and Supervisors who conduct criminal investigations. Cell phone technology can be involved in nearly every criminal investigation. Some examples include: Using call detail records to prove that a phone call took place between two suspects planning to commit a crime; Using cell site data to prove that a suspect's phone was in the area of the crime; Using call detail records to demonstrate a lack of calls on the suspect's phone at the time of the crime; Tracking a suspect's current location in order to effectuate his/her arrest; Searching a suspect's phone for text messages. The course content will include applying for call detail records and cell site data; interpreting call detail and cell site data from the phone company; expediting requests for subscriber information and phone records from the phone company; tracking cell phones in real time to locate suspects; obtaining text messages from the phone and/or the phone company and searching cell phone handsets. The instructors emphasize an informal, question and answer format and provide handouts specifically tailored to this course. All attendees will receive a binder of sample affidavits to use as well as an electronic copy. Attendees will also receive emergency contact information for each phone company.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Purchase Order/Check payable to UCPO Police Academy Training Account.

12.0 CRIMINAL INVESTIGATION

Child Abduction and Missing Person Investigations

presented by the New Jersey State Police

Tuesday, May 22, 2018 -- (HALF DAY) 9AM to 1PM

Instructor: DSGT Stephen Urbanski, New Jersey State Police Missing Persons Unit

Reports of missing and/or abducted children can be among the most difficult, challenging and emotionally charged cases experienced by an officer or an agency. This course is designed to assist patrol officers, detectives and supervisors with their response to an investigation of missing or abducted persons. The main focus of the course is that of a missing and/or abducted child. This course will cover patrol officer, detective and supervisor responsibilities during the initial response, AMBER Alert, the role of the Child Abduction Response Team (CART), interviewing, neighborhood canvass, roadblock canvass, search, recovery, sources of information and includes three abduction case studies. This course will also provide law enforcement with information to assist with the investigation and search for missing persons with special needs including Autism, Alzheimer's and Dementia.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel and Union County Personnel: No Charge.**

10. PATROL CONCEPTS; 12.0 CRIMINAL INVESTIGATION

REGISTER DIRECTLY WITH PROVIDER

CODIS Overview and Update on the New DNA Collection Law

Wednesday, September 12, 2018 -- 10AM to NOON

*Instructor: Andrew A. DeMuth Jr., Manager, CODIS Compliance Unit,
New Jersey Division of Criminal Justicement*

This two-hour presentation will provide an overview of the New Jersey DNA collection program with updates on the new law requiring DNA collection for certain disorderly persons offenses, including:

1. An Overview of the New Jersey and National CODIS Program and How it Can Help Your Agency
2. The Four Times DNA Collection is Required in New Jersey
3. Why CODIS and DNA Collection Should be a Consideration During Every Arrest
4. Demonstration of How to Collect a DNA Sample
5. Four Ways to Research if an Offender's DNA is Already in the Database
6. The Process When You Receive a DNA Hit Letter
7. Breakdown of the New Disorderly Persons Collection Law and the Process for Collection

Attire: Uniform / Professional

Cost: **No Charge.**

REGISTRATION INSTRUCTIONS

REGISTRATION IS REQUIRED. To register, email the following information to codisunit@njdcj.org with "CODIS TRAINING" in the subject box. You will receive a confirmation email.

- ? Date and location of the session you will be attending
- ? Name and Rank of each officer attending
- ? Agency of each officer attending
- ? Email address of each officer attending
- ? Phone number of each officer attending

You will receive a confirmation email. If you have any questions, please contact our office at (609) 292-1439.

12.0 CRIMINAL INVESTIGATION

Community Policing Train The Trainer: Police & Teens Together (PATT) Program Tuesday, February 27, 2018 -- 9AM to 4PM

*Instructors: Lt. Theresa Gazaway and Sgt. Dennis Carovillano, New Providence Police Department
Karen E. Positan, Assistant Public Information Officer, Union County Prosecutor's Office
& Union County Human Relations Commissioner*

Certain police procedures carried out as part of normal investigations, police stops and questionings can easily be misunderstood by citizen residents, and can therefore result in confrontation and dispute. These misunderstandings in turn can escalate into various levels of criminal offenses which otherwise were not the purpose of the original stop and investigation. In 1999, amidst a national controversy surrounding events much like today's headlines about Ferguson, North Carolina, and Miami, Union County Human Relations Commissioners agreed that steps needed to be taken to forestall these scenarios from occurring whenever possible.

In Spring 2000, the Union County Human Relations Commission and law enforcement community piloted the four-session Police & Teens Together (PATT) Program, and since then have delivered it at every Union County high school with excellent results and documented success. The simple format provides an open forum for teens and police to share concerns and upsets, ask questions, exchange viewpoints, and "trade places" in a dynamic role play scenario that delivers impactful results in a fun-filled educational setting, with the benefits of the students sharing their "lessons learned" with classmates, friends and family.

Officers who deal with juveniles, community policing and school resource officers are invited to learn how to implement this user-friendly program in your high schools, to increase the level of respect and cooperation and add "voices of reason" that can be heard in your schools and community.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Purchase Order/Check payable to **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS; 19. CERTIFICATION / INSTRUCTOR TRAINING

Comprehensive Crime Scene Processing including Digital Photography

Wednesday, May 2 to Thursday, May 10, 2018 --
(SEVEN DAYS) 9AM to 4PM
EXCEPT Monday, May 8 -- 2PM to 10PM

*Instructors: Lieutenant David Krill, Union County Sheriff's Office
Detective Adrian Gardner, CLPE, Union County Sheriff's Office*

Detectives and officers will be taught a comprehensive overview of crime scene documentation and processing. Students will focus on the functions of a digital camera including evidentiary photography, images to submit into AFIS, and proper scene documentation for court purposes. This will be done concurrently with instruction on evidence recognition, collection and packaging. The importance of bloodstain patterns and shooting trajectory will also be discussed. Each step of instruction will be followed with hands-on practical exercises to **demonstrate** student's ability.

REQUIRED EQUIPMENT: Each officer is **REQUIRED** to bring the following equipment to class:

- ◆ A Digital SLR Camera
- ◆ a separate flash unit for the camera
- ◆ at least 1 memory card
- ◆ a tripod
- ◆ the instruction manuals for the camera and equipment.

While a digital camera is preferred, if unavailable, the student will be allowed to bring:

- ◆ a 35mm SLR camera capable of manual operation
- ◆ a dedicated flash
- ◆ a tripod
- ◆ the instruction manuals for the camera and equipment.

PLEASE NOTE: There will be one evening class.

Attire: Business Casual. Dress code will be observed.

Cost: Out-of-county Personnel: \$240. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

PLEASE NOTE:

**THE POLICE ACADEMY CONTROLS THE REGISTRATION FOR THIS COURSE.
THE COURSE REGISTRANT WILL BE NOTIFIED OF WAITLIST ONLY STATUS
UNTIL CONFIRMED BY THE POLICE ACADEMY
SEVERAL WEEKS PRIOR TO THE COURSE START DATE.**

You can register multiple officers for this training.

*However, based upon demand for the course, the Police Academy reserves the right
to limit one officer per agency if necessary.*

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE; 12.0 CRIMINAL INVESTIGATION

REGISTER DIRECTLY WITH PROVIDER

Concealed Compartments

presented by Pangaro Training and Management

Monday, September 24, 2018 -- 9AM to 4:30PM

Instructor: New York State Police Detective Jason Robles

This course reveals the concealment method of installing hidden compartments in vehicles and structures. Contents include: What to look for when stopping a vehicle, the tell-tale signs that a vehicle had been altered to create a hidden compartment; How to listen for the things the people say to indicate they are operating a vehicle with a hidden compartment; Where to look on the vehicle and in residences to find these hidden compartments.

This course is a must for every officer that works the road and every detective that serves search warrants. The course also highlights the physical indicators and verbal clues used by individuals concealing illicit contraband. Through the use of lecture, video and hands on inspection of actual concealed compartments in vehicles, furniture and household items, the student is able to see the mechanics of these compartments. Designed to familiarize the student with many types of concealment, the course covers both commercially available items as well as custom manufactured compartments.

ATTIRE: Uniform/Professional

COST: Out-of-county and Union County Personnel: \$199
Special price for NJNEOA and NJ Gang Investigation Members.

REGISTRATION:

REGISTER ONLINE at www.jpangaro.com

REGISTER BY EMAIL at pangaro.training@comcast.net

Include:

- ◆ Course name and date
- ◆ Department name
- ◆ Department address
- ◆ Department telephone and fax numbers
- ◆ Officer(s) name, email address and cell phone number
(or the number of seats you wish to reserve)

For more information, call 732-600-8976.

10.0 PATROL TACTICS; 12.0 CRIMINAL INVESTIGATION

Conducting Effective Pedestrian Stops

Tuesday, June 5, 2018 -- (HALF DAY) 1PM to 4PM

Instructors: Captain Kevin O'Brien, Plainfield Police Division

This course is designed for patrol officers and detectives who conduct low risk and high risk pedestrian stops. Included in the course will be an explanation of the legal justification for conducting such stops, best patrol tactics, and hands on instruction for conducting low risk and high risk stops.

Attire: Uniform / Professional.

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

10. PATROL CONCEPTS

Courtroom Testimony

Friday, April 6, 2018 -- 9AM to 4PM
at the Scotch Plains Municipal Courthouse
430 Park Avenue, Scotch Plains

Instructor: Assistant Prosecutor Robert Rosenthal, Union County Prosecutor's Office

The purpose of this course is to improve officer presence and testimony in the courtroom. Class participants will be subjected to direct and cross-examination by experienced assistant prosecutors, based upon two previously-written police reports, submitted prior to the course by the attendee.

THE REPORTS: Two previously-written police reports must be submitted to Assistant Prosecutor Rob Rosenthal via fax (908.527.6678) OR email (rrosenthal@ucnj.org) at least three weeks prior to the course date. Based upon these reports, you will be expected to "testify" and be subjected to a mock direct and cross examination. Therefore, these reports must pertain to a criminal act and must reflect a fact pattern in which the class attendee was an active participant because he/she did, saw and/or heard something relevant to the case. Please note that reports written by the class attendee's partner are also acceptable as long as the class attendee was present at the scene and is referenced in the report. Submitted reports should **not** be brief -- preferably at least three pages in length -- and all charges stemming from any given report must be resolved, meaning **they must NOT relate to a case that is open / pending (including inactive due to failure to appear) in Superior or Municipal Court (i.e., dismissed, PTI supervision period completed, or sentenced and the time to file an appeal* has expired without the notice of appeal having been filed.** (*In a criminal case, notice of appeal must be filed within 45 days of the entry of judgment, R. 2:4-1(a), i.e. the date of sentencing when the judgment is signed by the judge and entered by the clerk. R. 3:21-5.)

Attire: Uniform / Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

12.0 CRIMINAL INVESTIGATION

Crime Prevention for Community Policing Officers Certification
Monday through Friday, May 21-25, 2018 -- (FIVE DAYS) 9AM to 4 P M

*Instructors: Lieutenant Robert Dudash, Edison Police Department
Patrolwoman Joy Klapal, Livingston Police Department*

This crime prevention certification class presents basic approaches to crime prevention in the context of community policing. It seeks to familiarize officers with the fundamental concepts of crime prevention as an important component and tool to solve neighborhood problems and to reduce crime, disorder and the fear of crime. Course content includes: review of the crime triangle, traditional approaches of law enforcement in solving crimes, the public's role in preventing crime, crime analysis, proactive measures to reduce crime and Crime Prevention Through Environmental Design (CPTED).

Attire: Uniform / Professional

Cost: Out-of-county Personnel: \$150. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS ; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Crisis Intervention Team (CIT) Training

- Monday through Friday, March 19-23, 2018 -- 8AM to 5PM
O R
- Monday through Friday, June 4-8, 2018 -- 8AM to 5PM
O R
- Monday through Friday, October 1-5, 2018 -- 8AM to 5PM

*Instructors include Captain Abdul Williams, Linden Police Department
Maureen O'Brien, Esq., Union County Prosecutor's Office (ret.)
Dr. Amy Spagnolo, Ph.D., Rutgers University*

PRIORITY WILL BE GIVEN TO UNION COUNTY LAW ENFORCEMENT AND MENTAL HEALTH PROFESSIONALS.

Established in Memphis in 1988, CIT is an innovative police based first responder program that has become internationally known as the "Memphis Model," providing law enforcement based crisis intervention training to help individuals suffering from mental illness. CIT is typically based in the patrol division of the police department. In addition, CIT works in partnership with those in mental health professions to promote collaborative efforts to create and sustain more effective interaction among law enforcement, mental health providers, individuals with mental illness, and their families. CIT has been shown to help reduce the stigma of mental illness. **Most significantly, CIT has been shown to reduce injury and death to both officers and individuals with mental illness.** Topics of instruction include recognizing and responding to mental illness, de-escalation techniques, tactical skills when words don't work and legal issues such as warrantless entry under emergency aid and community caretaker function and officer responsibility/liability under the psychiatric screening law.

Attire: Uniform/Professional

Cost: No Charge.

TO REGISTER: EMAIL REGISTRATION FORM TO mobrienjd@gmail.com; FAX 908-537-0873.
FORM INCLUDED ON THE FOLLOWING PAGE.

3.0 POLICE COMMUNITY RELATIONS; 8.0 EMERGENCY MEDICAL CARE

John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone 908.889.6112 FAX 908.889.6359

www.ucnj.org/policeacademy

Crisis Intervention Team (CIT) Training

Choose ONE of THREE Sessions: (FIVE DAYS) 8 a.m. to 5 p.m.

- Monday through Friday, March 19-23, 2018
- Monday through Friday, June 4-8, 2018
- Monday through Friday, October 1-5, 2018

*Instructors include Captain Abdul Williams, Linden Police Department
Maureen O'Brien, Esq., Union County Prosecutor's Office (ret.)
Dr. Amy Spagnolo, Ph.D., Rutgers University*

Priority will be given to UNION COUNTY LAW ENFORCEMENT AND MENTAL HEALTH PROFESSIONALS.

Established in Memphis in 1988, CIT is an innovative police based first responder program that has become internationally known as the "Memphis Model," providing law enforcement based crisis intervention training to help individuals suffering from mental illness. CIT is typically based in the patrol division of the police department. In addition, CIT works in partnership with those in mental health professions to promote collaborative efforts to create and sustain more effective interaction among law enforcement, mental health providers, individuals with mental illness, and their families. CIT has been shown to help reduce the stigma of mental illness. **Most significantly, CIT has been shown to reduce injury and death to both officers and individuals with mental illness.** Topics of instruction include recognizing and responding to mental illness, de-escalation techniques, tactical skills when words don't work and legal issues such as warrantless entry under emergency aid and community caretaker function and officer responsibility/liability under the psychiatric screening law.

REGISTER by EMAIL mobrienjd@gmail.com OR FAX 908-537-0873

Name _____

Rank or Title _____

Police Department / Agency Name _____

Business Address _____

City, State, Zip _____

Telephone _____ Cell Phone _____ FAX _____

Email Address _____

APPROVED BY: Please print:

First Name _____ Last Name _____ Rank _____

Telephone _____ Cell Phone _____

Email Address _____

SIGNATURE: _____

Crisis Negotiation for First Responders

Tuesday, May 29, 2018 -- 9AM to 4:30PM

*Instructors: Lieutenant Leonard Lugo, Westfield Police Department
Patrolman Chris Aversa, Scotch Plains Police Department
Sergeant John Dasilva, Union County Police Department*

Please note: This course will not certify you as a hostage negotiator. It is a basic general introduction for a first responder to identify when crisis negotiation is necessary and additional resources need to be called to the scene.

The course will explore the components of a crisis situation, including identifying a person in crisis, determining the circumstances that lead up to an incident and how and when an incident could develop into a crisis situation, and establishing key components of a trust relationship. Students will learn what active listening skills are and how to use them when communicating with a subject in crisis. Students will be made aware of various methods which can be used in handling a crisis situation until SWAT trained negotiators arrive. It will also explore resources they can call upon, and identify concerns that road supervisors and watch commanders might have. This class will touch upon the differences between a hostage and non-hostage incidents and how they may develop. Role playing and demonstrations will be emphasized in the class.

DUE TO THE NATURE OF THE COURSE, CLASS SIZE IS EXTREMELY LIMITED.

Attire: Uniform/Professional

Cost: **Out-of-County Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS

Critical Incident Stress Management

Tuesday, October 15, 2018 -- 9:30AM to 4:30PM

Instructor: Captain Mark Edwards, Plainfield Police Department (Retired)

This is an introductory course designed to provide insight and understanding into the stresses and pressures inherent in law enforcement, with specific attention given to critical incident stress management. We will examine the causes, signs and potential consequences of critical incident stress. There will be discussion about coping techniques along with available follow-up resources. This course is designed to assist all law enforcement officers, including supervisors.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

Cyber Crime Scene and Internet Investigations

Wednesday, May 9, 2018 – 9AM to 4PM

*Instructors: Sergeant Gregory Masterson, Union County Prosecutor's Office
(Union County High Tech Task Force)
Sergeant James Scannell, Scotch Plains Police Department
(Union County High Tech Task Force)*

This class will increase a detective's knowledge in the investigation of high technology crime. Topics will include executing a search warrant where a computer exists, proper handling of electronic equipment, computer and Internet basics, and descriptions of common computer related crimes, such as harassment, stalking, threats, child endangerment and fraud.

The second portion of the class will show the investigator how to follow the trail of a computer literate suspect through cyberspace. Attendees will be introduced to email, message groups, newsgroups, and common social media platforms. They will be able to access the Internet in order to utilize resources that are available to the law enforcement officer for investigative purposes. They will also be shown how to identify the sender or poster of Internet messages or emails, and will learn the legal processes to obtain information from Internet Service Providers.

Attire: Uniform / Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

12.0 CRIMINAL INVESTIGATION

Defensive Tactics Evening Workshop: Intermediate Level Mixed Martial Arts & Boxing

Four consecutive Monday evenings:

Monday, March 5, 12, 19, 26 -- -- 7:45PM to 9:45PM

*Instructors: Fernando Munoz, Champion Kick Boxer, Certified Boxing Coach
Captain Martin Mogensen, Union County Police Department*

Registrant must not have any medical restrictions.

This one day course will provide criminal justice personnel basic defensive unarmed tactics and techniques which will help enable them to defend themselves and others. This hands-on class will include the correct use of hand wraps; boxing techniques; proper stance; jabs, cross, hook, combinations; Pad work; kick boxing and Tai boxing techniques; jiu-jitsu basics; offense and defensive drills; and core strength training. This course is designed as an introduction to Mixed Martial Arts (MMA)/ boxing. Fernando Munoz is a certified boxing coach with 28 years of experience in Boxing, Kickboxing, Jiu-Jitsu, Tai Boxing, Law Enforcement training. Mr. Munoz, who has had 150 professional fights in several disciplines, was a Champion Kick Boxer. He has spent years in several local gyms training those interested in boxing and mixed martial art disciplines. Captain Martin Mogensen is a senior Safariland instructor in defensive tactics.

Mandatory Equipment: Mouthpiece, handwraps, towel, water bottle.

Attire: Tactical uniform or suitable athletic clothing.

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

9.0 WEAPONRY AND UNARMED DEFENSE

DNA - A Guide to Evidence Submission, Collection and Contamination Issues, Laboratory Results and CODIS

Monday, October 22, 2018 -- (HALF DAY) 9AM to NOON

*Instructor: Monica Ghannam, DNA Technical Leader,
Union County Prosecutor's Office Forensic Laboratory*

This training is open to all law enforcement personnel. It is imperative for all Union County law enforcement personnel who wish to submit biological evidence for DNA analysis to the accredited Union County Prosecutor's Office Forensic Laboratory.

This training course details the proper procedures for the handling of biological evidence from its collection at the crime scene until its submission to the laboratory for analysis. This training will address common issues related to submission of evidence, including proper sealing, taking inventory and utilizing the BEAST evidence tracking system. The attendee will be made aware of how their actions as evidence handlers can affect the ability to obtain results through DNA analysis.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, AND USE OF FORCE; 12.0 CRIMINAL INVESTIGATION

Document Fraud for Law Enforcement including Facial Recognition Technology

Thursday, December 6, 2018 -- 9AM to 4PM

*Instructor: Lt. Mark Cushing, (ret.) New Jersey State Police
Investigator for the New Jersey Motor Vehicle Commission Document Fraud Unit*

This course will enhance the ability of patrol officers and detectives to recognize and identify the universe of identity-related documents issued by and relied upon by the Motor Vehicle Commission (MVC) and the factors that motivate fraudsters. With emerging technology it has become increasingly difficult to identify fraudulent documents. Officers will learn what tools are available to assist them in identifying counterfeit documents by providing "hands on" training and experience in recognizing fraud as it pertains to documents including driver licenses, green cards, passports, birth certificates and social security cards. Participants will learn the newest trends in the counterfeiting of drivers licenses by "online" manufacturers, which has becoming increasingly common due to the ease in obtaining access to technologies. This course will also review counterfeit as well as genuine NJ inspection stickers, temporary registrations and certificates of title.

This class will also review facial recognition technology as it is used by the Motor Vehicle Commission on all images captured -- including the process that is used to submit a photo for a "manual upload". This course will inform students of a cutting edge investigative tool available at the New Jersey Regional Operations Intelligence Center (ROIC). Known as the "Facial Recognition Initiative", this technology utilizes the Photo Imaging Mugshot System maintained in the New York/New Jersey "HIDTA" program. The repository consists of images from arrested individuals submitted by various law enforcement agencies from New Jersey, New York and Pennsylvania. Currently, MVC staff highly trained in the field of facial recognition has been assigned to the ROIC to assist in this endeavor. Along with the instruction, the students will receive reference material to assist in investigations.

Mark Cushing is an investigator with the New Jersey Motor Vehicle Commission's Fraudulent Documents Training Unit in Trenton, N.J. His current duties consist of those related to forensics document examination and document fraud training. Prior to his current assignment he was assigned to the Facial Recognition Program where he conducted investigations of individuals found to have multiple identities for various reasons, including but not limited to MVC suspensions, immigration issues, homeland security threats, and access to unauthorized government subsidies. During his tenure with the New Jersey State Police he successfully led and conducted thousands of auto theft, document fraud, and insurance fraud official investigations. He acted as subject matter expert and lead instructor/facilitator to federal, state, county and local law enforcement schools in auto theft, vehicle identification and alteration, document fraud and insurance fraud investigations. Additionally, he provided informational support to field detectives and acted as a liaison to out-of-state Motor Vehicle Offices and all other agencies entitled to vehicle history information from New Jersey.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

12.0 CRIMINAL INVESTIGATION

Domestic Violence Update

Monday, June 4, 2018 -- (HALF DAY) 9AM to 1PM

Instructor: Assistant Prosecutor Karyn Weingarten, Union County Prosecutor's Office

This course will benefit any officer requiring a review of current domestic violence law, including domestic violence police liaisons and/or any detective who handles domestic violence cases. The course is designed to review and discuss the mandatory requirements of domestic violence law and the Union County Domestic Violence Policy. Evidence gathering techniques, victim interviewing procedures, and general domestic violence guidelines will be addressed.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

4.0 CRIMINAL & UNLAWFUL ACTIVITIES & THE LAW

ECO/EMD 8-Hour Recertification

Four Offerings. Select one:

-- Friday, March 16, 2018 -- 8AM to 5PM

O R

-- Thursday, March 29, 2018 -- 8AM to 5PM

O R

-- Monday, October 15, 2018 -- 8AM to 5PM

O R

-- Wednesday, November 28, 2018 -- 8AM to 5PM

*Instructors: Officer Lewis King, Kean University Police Department
Officer Stephen Viaud, Township of Union Police Department
Dispatcher William Griffin, Mountain Valley Emergency Communications Center
Corporal Daniel Cuocci, Berkeley Heights Police Department*

Required: Emergency Communications Operator Basic Training Course and/or any emergency dispatch-training program approved by OETS.

This one-day tactical communications course will better equip telecommunicators (police and civilian) for their crucial role of assisting police officers in the field with critical incidents. This course of instruction meets the Office of Emergency Telecommunications Services annual In-Service training requirement pursuant to 17:24-2.2-2.

Attire: Uniform/Professional

Cost: **Out-Of County Personnel: \$30. Union County Personnel: No charge.**
Checks payable to: **UCPO Police Academy Training Account.**

6.0 COMMUNICATIONS; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Effective Report Writing

presented by Penn State University's Justice & Safety Institute

Monday/Tuesday, March 12-13, 2018 --

(TWO DAYS) 8:30AM to 4:30PM

Instructor: Penn State University's Justice & Safety Institute

The impact and reach of any police report is often underestimated. Many officers think that reports begin and end at their departments. The opposite is true. It is amazing how many people and organizations are affected by a written report. The clear, concise, and correct police report goes a long way towards obtaining a positive ending.

This powerful two-day program is designed to help law enforcement write reports that will help, not hinder, the criminal justice system. This highly interactive program places an emphasis on imparting the knowledge and skills needed to properly develop and/or review effective reports. All of our courses are instructed by current practitioners or recently retired executives. Key concepts and topics include, but are not limited to, the following: **Strategies to make written reports simple**, easy-to-read and understandable; Making reports fact-laden; Develop Professional Standards; Create consistent review standards including writing styles to increase consistency, training tactics and strategies, essential grammar basics, including spelling and punctuation and chronological, past tense and first-person emphasis. The course will include both group and individual exercises.

The Effective Report Writing class was developed by a retired police detective with more than 20 years of investigative experience. He is currently a magisterial district judge, which brings an additionally valuable perspective on developing and delivering the proper written report.

Attire: Uniform/Professional

Cost: \$345 per person

TO REGISTER: Download the Registration Form at www.jasi.outreach.psu.edu.

Completed registration forms can be faxed to 814-863-3108
or mailed to Penn State Justice & Safety Institute,
The 329 Building, Suite 222, University Park, PA 16802.

6.0 COMMUNICATIONS – 6.1 Note Taking and Report Writing

Emergency Communications Operator Certification

Monday through Friday, June 11-15, 2018 --
(FIVE DAYS) 8AM to 4PM

*Instructors: Officer Lewis King, Kean University Police Department
Officer Stephen Viaud, Township of Union Police Department
Dispatcher William Griffin, Mountain Valley Emergency Communications Center
Corporal Daniel Cuocci, Berkeley Heights Police Department*

This NECI course provides the basic level of certification required by the state for personnel working for a police department or other dispatch agency where 9-1-1 calls are answered. Students who successfully complete this course will possess the fundamental skills required to begin working as a 9-1-1 call taker. There are no prerequisites for this course and no dispatcher experience is required. COURSE CONTENT: Topics covered will include an overview of dispatch procedures, legal and liability issues, techniques for answering 9-1-1 calls, handling the caller with "special needs," and the history of the New Jersey 9-1-1 System. This course includes a full day of role playing involving simulated 9-1-1 calls.

Attire: Uniform/Professional

Cost: (1) **Law Enforcement, Police and Civilian Telecommunicators**
Out-Of County Personnel: \$280. Union County Personnel: \$130
Checks payable to: **UCPO Police Academy Training Account.**

(2) **Non-Experienced Job-Seekers \$350**
Checks payable to: **UCPO Police Academy Training Account.**
Non-experienced JOB-SEEKERS will be permitted to attend the class when
space permits.

Cost includes payment for the manual and certification.
Checks payable to: **UCPO Police Academy Training Account.**

6.0 COMMUNICATIONS; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Emergency Medical Dispatch Certification

Tuesday to Friday, June 19-22, 2018 -- (FOUR DAYS) 8AM to 4 P M

*Instructors: Officer Lewis King, Kean University Police Department
Officer Stephen Viaud, Township of Union Police Department
Dispatcher William Griffin, Mountain Valley Emergency Communications Center
Corporal Daniel Cuocci, Berkeley Heights Police Department*

REQUIRED: 9-1-1 Basic Telecommunicator Certification from one of these state-approved vendors: A.P.C.O., N.A.E.D or N.E.C.I. and a valid CPR card recognized by the Department of Health Office of Emergency Medical Services (OEMS) (e.g., from the American Red Cross or the American Heart Association.)

This course provides the next level of New Jersey certification for personnel already certified as a basic 9-1-1 telecommunicator (A.P.C.O., N.A.E.D. or N.E.C.I.). This is a required course for anyone working for a police department or other agency that receives 9-1-1 medical calls. Topics covered include: responsibilities of EMD, legal/liability issues, giving medical instructions by telephone, and the use of emergency medical dispatch guidecards. The course includes more than a day and a half of role-playing involving simulated 9-1-1 medical calls. Students who successfully complete this course will possess the fundamental skills necessary to handle 9-1-1 medical calls.

Attire: Uniform/Professional

Cost: (1) **Law Enforcement, Police and Civilian Telecommunicators**
Out-Of County Personnel: \$250. Union County Personnel: \$130
Checks payable to: **UCPO Police Academy Training Account.**

(2) **Non-Experienced Job-Seekers \$320**
Checks payable to: **UCPO Police Academy Training Account.**
Non-experienced JOB-SEEKERS will be permitted to attend the class when **space permits.**

6.0 COMMUNICATIONS; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Essentials of Effective Supervision

Monday/Tuesday, March 12-13, 2018 -- (TWO DAYS) 9AM to 4PM

Instructor: Dr. Michael J. Renahan, New Jersey Division of Criminal Justice (ret.)

This two-day course is designed for veteran as well as newly appointed supervisors. Those personnel currently awaiting or expecting to be promoted should also attend. This course will focus upon the dynamics of supervision and leadership, with specific content designed to prepare supervisors to adjust to the complicated demands of expanding roles and responsibilities. The course content includes: Transition from Officer to Sergeant; Organizational Structure; Styles of Leadership; Role and Responsibilities of Supervisors; Supervisory Accountability; Communications Strategies; Stress Management; Sexual Harassment; Multicultural Sensitivities; Evaluation and Assessment of Employees; Ethics for Law Enforcement Supervisors; Discipline; and Leadership.

Attire: Uniform/Professional

Cost: \$170

Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

E.V.O.C. -- Emergency Vehicle Operations & Control (EVOC) Instructor Certification

Monday through Friday, June 25-29, 2018 --
(FIVE DAYS) 8AM to 5PM except Thursday -- 5PM to midnight

Lead Instructor: Lt. David Richel, Summit Police Department

PREREQUISITE: Prior completion of the Methods of Instruction course.

This one-week course is required by the Police Training Commission for certification as a vehicle operations instructor. This student participatory course teaches the fundamentals of vehicle operations instruction, including classroom and practical course instruction. The program also includes a review of the Attorney General's Vehicular Pursuit Policy.

PLEASE NOTE: All trainees will have to attend a mandatory two-day training sometime in the future once the new PTC standards are released.

Equipment Needed: Each trainee must bring a marked or unmarked police vehicle with operable lights and siren and in good condition; police-rated tires, including the spare; tire iron and jack, operable seat belt.

EACH STUDENT'S DEPARTMENT MUST SUBMIT A VEHICLE MAINTENANCE FORM NO LATER THAN ONE WEEK PRIOR TO THE COURSE START DATE.

Attire: Relaxed BDU-type clothing suitable for outdoor weather.

Cost: Out-of-county Personnel: \$150. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

7.0 VEHICLE OPERATIONS; 19.0 CERTIFICATION/INSTRUCTOR TRAINING

E.V.O.C. Refresher

Monday, August 27, 2018 -- 9AM to 4PM

Instructor: Lt. David Richel, Summit Police Department

The instructional staff of the John H. Stamler Police Academy will be available to conduct a Refresher Emergency Vehicle Operating Course for all law enforcement officers. The course of instruction will depend upon the skill level of the officer.

MANDATORY: Officers are required to use departmental vehicles that are in good mechanical condition.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

7.0 VEHICLE OPERATIONS; 19.0 CERTIFICATION/INSTRUCTOR TRAINING

Female Officer Survival

Monday through Wednesday, September 17-19, 2018 --
(THREE DAYS) 9AM to 4PM

*Instructors: Detective Paul Marinaccio, Union County Prosecutor's Office
Detective Sgt. Ronald Fusco, Plainfield Police Division
Officer Donald DeFilipis, Summit Police Department*

REQUIREMENT: Registrant must not have any medical restrictions.

This three-day course is designed specifically for the female law enforcement officer. This intense training will cover a broad array of arrest & control tactics from standing techniques to active ground fighting skills which maximize the officer's ability to counter opponents of a larger size. Students will learn critical principles to help identify and survive an encounter with a violent combative suspect. Classroom instruction will cover realistic de-escalation concepts, identifying and understanding the anatomy of a fight, combative and survival mindset, fear management, and proper use of force. The curriculum also includes compliant handcuffing procedure, compliant suspect escorts, gaining compliance of passive resisting suspects, controlling active resisting suspects, takedowns, surviving an encounter with an active combatant suspect, stand up fighting skills, defense, weapon retention, active ground fighting skills, survival principles, escapes, Law Enforcement relevant submissions, handcuffing transitions, skills, and drills.

**** This is an active course which will require that the officer be in good physical health****

Mandatory Equipment: Duty Belt (No live firearms or ammo), Handcuffs,
Boxing gloves or MMA Gloves, Towel, Water bottle

Optional Equipment: Mouth Guard, headgear, focus mitts, Blue/Red training gun

Attire: Gym clothes (BDU's, Sweats, Rash Guards, or shorts & t-shirt are fine)

Cost: Out-of-county Personnel: \$90. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

9.0 WEAPONRY AND UNARMED DEFENSE

REGISTER DIRECTLY WITH PROVIDER

Field Training Officer

presented by Penn State University's Justice & Safety Institute

Monday to Wednesday, November 26-28, 2018 -- (THREE DAYS)

8:30AM to 4:30PM

This powerful three-day program is designed to prepare officers for field-training responsibilities. The future of a police department is significantly impacted by the field training officer (FTO). The FTO is a vital member of the department, responsible for training new recruits and determining the viability of these recruits as law enforcement officers. When FTOs are properly trained, they can help make sound personnel decisions and avoid future performance and legal issues. Rather than using a previously formulated method of instruction, we teach what we believe to be the best of each method, and then allow trainees to devise their own program. This highly interactive class places an emphasis on imparting the knowledge and skills needed to properly train and mentor recruits for work as law enforcement officers. All of our courses are instructed by current practitioners or recently retired executives. Key concepts and topics include Elements of the Communication Process, Adult Learning Concepts, Concepts of Appraisal, Evaluating Training Performance, Ethical Issues, and Job-Task Analysis and Patrol Function.

Attire: Uniform/Professional

Cost: \$450 per person

TO REGISTER: Download the Registration Form at www.jasi.outreach.psu.edu.

Completed registration forms can be faxed to 814-863-3108

or mailed to Penn State Justice & Safety Institute,

The 329 Building, Suite 222, University Park, PA 16802.

Phone: 814-863-0079

E-mail: jasiInquiry@outreach.psu.edu

ALSO: If you have not already done so, please create a STUDENT ACCOUNT at <https://Stamler.GoSignMeUp.com>.

1.0 PROFESSIONAL DEVELOPMENT

REGISTER DIRECTLY WITH PROVIDER

Financial Planning For Counterdrug Strategies (Grant Writing)

presented by Northeast Counterdrug Training Center

Monday through Wednesday, June 11-13, 2018 --

(THREE DAYS) -- 8:30AM to 4:30PM

Instructor: Northeast Counterdrug Training Center

Prerequisite: Basic word processing computer skills using Microsoft Office.

This practical grant writing course will provide the participant with the fundamental skills needed to develop financial planning strategies for grant funding for the development of policing strategies and grant programs for the reduction of drugs and substance abuse, drug-related crime, and violence. The course will provide the tools needed to research, develop, write, and submit successful grant proposals. The participant will be presented with the concepts of grant development, the components of a grant, how to research and identify funding sources, and how to develop and submit a complete grant proposal. To gain maximum benefit from this course, all participants must come to the course with a project idea or a specific request for proposal. At the completion of the course each participant will have the tools and knowledge to assist the department in the planning, development, and funding of grant-related programs and projects.

Upon successful completion of the course, students will be able to: Define the components of a basic grant proposal; Identify the major types of grant funders for drug-related grant funding; Understand the strategic planning behind successful grant funding; Demonstrate the ability to read and understand the different types of funding announcements; Locate funders' information via the Internet, catalogs, and directories; Explain how grant writing is a part of an overall fund development strategy for program development and sustainability.

This course is open to Law Enforcement, Corrections, Military, Law Enforcement Support, and Community-Based Organizations.

This course is designed to meet the needs of a beginner in grant writing through enhancing the skills of a student with experience.

MANDATORY PRE-WORK: Students should bring a current project idea for grant funding or a current funding announcement. Students should bring the fact sheet (completed prior to the course), and any history or current information about their organization they think will be needed.

Attire: Uniform / Business Professional.

Cost: No cost.

REGISTER ONLINE at the Northeast Counterdrug Training Center's website www.counterdrug.org

Under "Training" click on "Registration." Click on "Click Here To Register for Courses."

Scroll to find the course name that you would like to register for, then click on the course name.

Scroll & click desired location & date, click on that, click "Select", then click "Register".

Log in, or if you are a new user create an account and register using the course dates.

ALSO: If you have not already done so, please create a STUDENT ACCOUNT at

<https://Stamler.GoSignMeUp.com>.

Firearms Applicant Investigation & Laws

Monday, April 30, 2018 -- 9AM to 3PM

*Instructors: New Jersey State Police Firearms Investigation Unit
Lieutenant Glenn Ross, New Jersey State Police
Detective/Sergeant Chuck Bogden, New Jersey State Police*

This lecture is open to all sworn police officers and any clerical staff involved with the processing of applications.

This course has been created to respond to the increased number of requests for instructional training regarding handling, investigating and processing firearm applications submitted by local citizens. The course will also cover Title 2C, Chapters 39 & 58, the New Jersey Administrative Code, Title 13, identifying assault firearms, the one-gun-a-month law, and how to thoroughly investigate applicants.

Attire: Uniform / Business Professional.

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT; 9.0 WEAPONRY AND UNARMED DEFENSE

Firearms Instructor Certification

Monday, June 11 through Friday, June 15, 2018 --

(FIVE DAYS) 8AM to 3PM

First Day is at the Union Range!

Instructor: Range Master Erik Finne, Union County Sheriff's Office

The PTC guideline requires an officer to prequalify on the first day with a shooting average of 95% over three consecutive HQC1 courses. Attending officers must be able to meet this standard, or, if not, will not be able to complete the course.

PREREQUISITE: Upon registration, and at least one month prior to the course start date, please submit officer's latest qualification scores. Fax to 908.889.9653.

This class, coupled with completing a **Methods of Instruction** course, will provide officers with the appropriate Police Training Commission mandated training to instruct and certify officers in the use and safe handling of firearms. Topics covered will include instructional methodology, firearms policy, testing and operation of a firearms range.

FIRST DAY IS AT THE UNION RANGE! DIRECTIONS TO THE UNION RANGE can be found online at www.ucnj.org/policeacademy

Mandatory equipment: Duty handgun, belt, holster, shotgun, ballistic vest, eye and hearing protection, night qualification goggles, flashlight, approximately 30 FBI-Q targets (preferably Cardboard), 1000 rounds of handgun ammunition, 25 rounds 00 buck and 5 rounds of rifled slugs.

Attire: Range wear/Uniform, Baseball Cap

Cost: Out-of-county Personnel: \$150. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

PLEASE NOTE: THE POLICE ACADEMY CONTROLS THE REGISTRATION FOR THIS COURSE. THE COURSE REGISTRANT WILL BE NOTIFIED OF WAITLIST ONLY STATUS UNTIL CONFIRMED BY THE POLICE ACADEMY SEVERAL WEEKS PRIOR TO THE COURSE START DATE.

*You can register multiple officers for this training.
However, based upon demand for the course, the Police Academy reserves the right to limit one officer per agency if necessary.*

9.0 WEAPONRY AND UNARMED DEFENSE; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Firearms Instructor Development Course

Monday/Tuesday, June 18-19, 2018 – (TWO DAYS) 8AM to 3PM
at the Union Range

Instructor: Range Master Erik Finne, Union County Sheriff's Office
Instructors from the Union County Police Firearms Association

This course is for current firearms instructors and is designed to develop the instructor's skills regarding diagnosis and correction of problem shooters. Topics covered include: Communicating with the shooter, relaxing the shooter, confidence v. failure training, proper stance, grip, sight alignment/sight picture, trigger pressure, target analysis, ball and dummy training and shooting exercises. This course will help Academy instructors in delivering consistent instruction to the recruit class.

Mandatory Equipment: Duty weapon, belt, holster, magazines, ballistic vest, eye and hearing protection, night qualification goggles, 15 FBI-Q targets, 700 departmental practice handgun rounds, 20 OOB, 20 slug rounds, 10 dummy (training) handgun rounds.

Attire: Range wear/Uniform; Baseball Cap

Cost: Out-of-county Personnel: \$60. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

9.0 WEAPONRY AND UNARMED DEFENSE; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Forensics For Investigators

presented by Libra Forensic Consulting

Tuesday through Thursday, June 12-14, 2018 --
(THREE DAYS) 9AM to 4:30PM

Instructor: Captain Melissa Fernandez, Union County Sheriff's Office (ret).
Libra Forensic Consulting

The end result for any investigator or detective attending this 3-day course will be a new approach to crime solving. Attendees will be able to increase their solve rate by understanding crime scene methodology and applying it to the following aspects of their investigations: Scene walk through to identify the most crucial and often missed items of evidence; Recognizing staged crime scenes to help better identify manner of death (suicide vs homicide); Improving the interview and interrogation processes by better comprehending what occurred in the scene even if investigator only spent a short amount of time within scene; Enhanced testifying skills by understanding the forensics behind your decisions. With increased knowledge comes increased confidence while on the stand.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel and Union County Personnel: \$275**
Checks payable to: UCPO Police Academy Training Account.

12.0 CRIMINAL INVESTIGATIONS

Gang Awareness

Wednesday, May 30, 2018 -- 9AM to 4PM

Instructor: Senior Investigator Alixa Lamboy, NJ Department of Corrections

This course will focus on the recognition and identification of the major gangs operating in New Jersey, both on the streets and within the prison system. We will familiarize students with the methods used by the New Jersey Department of Corrections to identify, monitor, and manage violent gangs. Attendees will also learn ways in which information gathered within prisons can assist everyone in the law enforcement community.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

3.0 POLICE COMMUNITY RELATIONS; 10.0 PATROL TACTICS

Ground Fighting & Street Survival for Law Enforcement Officers Monday through Thursday, June 18-21, 2018 -- (FOUR DAYS) 9AM to 4PM

*Instructors: Detective Paul Marinnacio, Union County Prosecutor's Office
Detective Sgt. Ronald Fusco, Plainfield Police Division
Officer Donald DeFilipis, Summit Police Department*

REQUIREMENT: Registrant must not have any medical restrictions.

**** This is an active course which will require that the officer be in good physical health****

The most important techniques to learn in law enforcement are the ones that may save your life! Approximately 90% of all police altercations end up on the ground; however 99.9% of altercations start standing up. In this class we will cover a broad array of arrest & control tactics from standing techniques to active ground fighting skills. You will learn critical principles to help you identify and survive an encounter with a violent combative suspect. This course is a definitive reference for all Law Enforcement Officers from beginning to advanced levels. The four day curriculum includes realistic de-escalation concepts, identifying and understanding the anatomy of a fight, combative & survival mindset, fear management, compliant handcuffing procedure, compliant suspect escorts, gaining compliance of passive resisting suspects, controlling active resisting suspects, takedowns, surviving an encounter with an active combatant suspect, stand up fighting skills, defense, weapon retention, active ground fighting skills, survival principles, escapes, Law Enforcement relevant submissions, handcuffing transitions, skills, and drills.

***** This is an active course which will require that the officer be in good physical health*****

Mandatory Equipment: Duty Belt (No live firearms or ammo), Handcuffs,
Boxing gloves or MMA Gloves, Towel, Water bottle

Optional Equipment: Mouth Guard, headgear, focus mitts, Blue/Red training gun

Attire: Gym clothes (BDU's, Sweats, Rash Guards, or shorts & t-shirt are fine)

Cost: Out-of-county Personnel: \$120. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

9.0 WEAPONRY AND UNARMED DEFENSE

Handling & Transporting Prisoners

Tuesday, May 22, 2018 -- (HALF DAY) 9AM to 1PM

Instructor: Sergeant John Murphy, Union County Sheriff's Office

This course is designed for patrol officers. This course will address the safe handling of prisoners, beginning with initial contact. Prisoner searching, movement and guarding will also be covered. Additionally, we will discuss the procedures and practices necessary to ensure the safety of both the officer and the prisoner.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

10. PATROL CONCEPTS -- 10.10 Transportation of Prisoners

REGISTER DIRECTLY WITH PROVIDER

High-Impact Supervision

presented by Penn State University's Justice & Safety Institute

Wednesday to Friday, October 3-5, 2018 -- (THREE DAYS)

8:30AM to 4:30PM

Instructor: Penn State University's Justice & Safety Institute

Designed for frontline supervisors and middle-level managers, this three-day workshop offers intensive training in the skills that supervisors need most to capably manage and supervise in the arena of contemporary policing environments. As police environments, managerial practices and effective policing approaches change, so does supervision. The responsibilities and demands facing police supervisors are daunting. New employees have different value systems, workplaces and communities are increasingly diversified, and the expectation for problem-solving has been pushed downward while the risk of liability has increased.

The program instructors are uniquely qualified teachers whose backgrounds combine academic know-how and professional experience as command officers in law enforcement agencies. They have taught both nationally and internationally.

Cost: \$450

TO REGISTER: Download the Registration Form at www.jasi.outreach.psu.edu.

Completed registration forms can be faxed to 814-863-3108
or mailed to Penn State Justice & Safety Institute,
The 329 Building, Suite 222, University Park, PA 16802.
Phone: 814-863-0079 E-mail: jasiInquiry@outreach.psu.edu

ALSO: If you have not already done so, please create a STUDENT ACCOUNT
at <https://Stamler.GoSignMeUp.com>.

1.0 PROFESSIONAL DEVELOPMENT

Immigration Enforcement & Identity Documents

presented by the US Immigration & Customs Enforcement
Monday, April 30, 2018 – 9AM to 4PM

*Instructor: Marc D. Merchiere, Supervisory Deportation Officer
and ICE Certified Forensic Document Instructor, Criminal Alien Program,
U.S. Immigrations & Customs Enforcement*

This course provides a basic overview of immigration enforcement for the law enforcement community. It covers the various groups of immigrants commonly encountered by the patrol officer and detective during the normal course of their duties as well as the tools available to properly identify a foreign national and notify ICE pursuant to any arrest involving them. It also provides instruction on how to comply with the New Jersey Attorney General's Directive 2007-3 regarding the arrest of suspected illegal aliens. In addition, the course provides an in-depth, hands-on instruction regarding the identification of authentic and fraudulent immigration identity documents.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

14.0 DOMESTIC TERRORISM; 4.0 CRIMINAL & UNLAWFUL ACTIVITIES & THE LAW

Interviews and Interrogations

Thursday/Friday, May 10-11, 2018 -- (TWO DAYS) 9AM to 4PM

*Instructors: Sergeant Patricia G. Gusmano, Union County Prosecutor's Office
Lieutenant Harvey A. Barnwell, Union County Prosecutor's Office
Lieutenant Jorge R. Jimenez, Union County Prosecutor's Office
Detective Andy Dellaquila, Union County Prosecutor's Office*

Victims, witnesses, suspects and arrestees make up the main portion of the daily activities of law enforcement officers. We spend countless hours talking to them and they are often reluctant to tell the truth. How can we determine if they are being truthful? What can we do to make it easy for them to tell us the truth?

This two-day course geared toward detectives and investigators -- will bring to light several techniques to detect deception, illicit truthful and complete answers, develop skills necessary to communicate with people effectively and obtain information which benefits in successful investigations.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$72. Union County Personnel: \$12.
The cost includes the course workbook, Interviews & Interrogations.
Checks payable to: **UCPO Police Academy Training Account.**

10.0 PATROL CONCEPTS; 12.0 CRIMINAL INVESTIGATION

REGISTER DIRECTLY WITH PROVIDER

Introduction to Hidden Compartments in Motor Vehicles

presented by TrapFind

Tuesday, May 22, 2018 -- 9AM to 5PM

Instructor: Timothy Cullen, Trap Find, LLC

This class is tailored towards the pro-active patrol officer or street crimes / narcotics detective that actively pursues criminal activity through traffic stops and/or suspicious vehicle stops. Officers in this class will learn indicators associated with hidden compartments as well as search techniques that will aid them in quickly identifying the presence of a hidden compartment. Officers will also learn how to properly access a hidden compartment without causing damage to the vehicle or to the compartment itself.

ATTIRE: Uniform/Professional

COST: \$150 Checks or money orders payable to Trap Find LLC. Mail to Trap Find, LLC, 32 Edward Street, Demarest, New Jersey 07627.

REGISTER ONLINE at www.trapfind.com

10.0 PATROL TACTICS

Introduction to the Science of Fingerprints

Monday, February 26 to Friday, March 2, 2018 -- (FIVE DAYS)

9AM to 4PM

*Instructors: Lieutenant David Krill, Union County Sheriff's Office
Detective Adrian Gardner, CLPE, Union County Sheriff's Office*

This five-day, 40-hour introductory course serves as a primary level of training for criminal justice personnel who may work with fingerprints. It is designed to introduce students to the history, science, development, classification, and comparison of fingerprints. Practical exercises will accompany each lecture to reinforce the covered topics. This is an introductory class and no prior fingerprint training or experience is necessary to attend. Topics of Discussion include: The history of fingerprint examinations; Fingerprint science; Recording known exemplars and major case prints; Fingerprint Classification; Latent fingerprint development; and Basic fingerprint comparisons.

MANDATORY EQUIPMENT: A magnifying loop; Ridge counter

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$150. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

12.0 CRIMINAL INVESTIGATION

Introduction to NJ Graduated Drivers Licensing (GDL) Laws for Law Enforcement

Monday, April 30, 2018 -- (HALF DAY) 9AM to 1PM

*Instructors: Vehicular Homicide Detective Arnold Anderson (ret.)
Coordinator, Essex County Community Traffic Safety Program
and Chief Kenneth Grady, Kenilworth Police Department (ret.)*

In this four-hour course, officers will learn about New Jersey's successful Graduated Drivers Licensing Program and why it is considered one of the best in the nation. Attendees will also learn about "Kyleigh's Law" and its effect on preventing teen crashes in New Jersey. Officers will also learn alternative methods of enforcement of these laws as well as parent/teen orientation programs that they can deliver to their communities.

Attire: Uniform/Professional
(Dress code will be enforced. Denim/jeans/tshirts/sneakers are not permitted.)

Cost: FREE TRAINING!

1.0 ALL COURSES; 10.0 PATROL TACTICS; 11.0 TRAFFIC.

Juvenile Justice Update

Monday, May 21, 2018 -- (HALF DAY) 9AM to 1PM

*Instructors: Assistant Prosecutor Susan Gleason,
Union County Prosecutor's Office, Juvenile Unit*

The purpose of this course is to bring patrol and juvenile officers up-to-date on the latest changes in court rules and the code of juvenile justice. It is also intended to serve as an introductory training session for detectives newly assigned to the Juvenile Bureau. Special problems with Miranda, fingerprinting, gangs, juvenile arrest procedures, and detention cases will be covered.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

4.0 CRIMINAL & UNLAWFUL ACTIVITIES & THE LAW

REGISTER DIRECTLY WITH PROVIDER

Juvenile Investigations

presented by Pangaro Training and Management

Tuesday, October 9, 2018 -- 9AM to 4:30PM

Instructor: Lieutenant Joseph Pangaro, Ocean Township Police Department (ret.)

Proper handling of incidents involving juveniles is essential. Whether involved as suspects, victims or witnesses, these cases represent a special set of issues, and proper police response is critical. This course will teach law enforcement officers appropriate methods and procedures to implement with juveniles as suspects, victims or witnesses. Topics covered include: the intricacies of interviewing juveniles; investigating cases of child abuse, as well as missing and runaway juveniles; The Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials; an overview of Title 2A and 2C Statues specific to juveniles; the Family Court; sex crimes; child victims of pornography and sexting; investigating bullying charges; and underage drinking; and includes segments on objectives of a successful investigation, crime scene management strategies, and interview and interrogation techniques. The course employs various case studies including investigations of juveniles involved in robberies, sexual assault and homicide.

ATTIRE: Uniform/Professional

COST: Out-of-county and Union County Personnel: \$189

REGISTRATION: REGISTER ONLINE at www.jpangaro.com

REGISTER BY EMAIL at pangaro.training@comcast.net

Include:

- ◆ Course name and date
- ◆ Department name
- ◆ Department address
- ◆ Department telephone and fax numbers
- ◆ Officer(s) name, email address and cell phone number
(or the number of seats you wish to reerve)

For more information, call 732-600-8976.

12.0 CRIMINAL INVESTIGATIONS

UNION COUNTY LAW ENFORCEMENT ONLY
**Law Enforcement Response to Individuals with Special Needs/
Mental Health Issues**

Choose one of the following dates (9AM to 4:30PM)

Wednesday, January 10, 2018	John H. Stamler Police Academy
February 16, 2018	UC Vo-Tech/Baxel Hall
April 4, 2018	John H. Stamler Police Academy
April 11, 2018	John H. Stamler Police Academy
April 19, 2018	John H. Stamler Police Academy
April 26, 2018	John H. Stamler Police Academy
June 18, 2018	John H. Stamler Police Academy
June 19, 2018	John H. Stamler Police Academy

EVENING OFFERINGS (4PM to 11:30PM)

March 12, 2018	UC Vo-Tech/Baxel Hall
April 30, 2018	UC Vo-Tech/Baxel Hall
May 9, 2018	UC Vo-Tech/Baxel Hall

Instructor: Assistant Prosecutor Tiffany Wilson, Union County Prosecutor's Office

MANDATORY FOR ALL UNION COUNTY LAW ENFORCEMENT OFFICERS.

Participants will attend a one-day training session designed to enhance the law enforcement officer's ability to identify citizens dealing with mental health disorders and/or various special needs. The course provides practical techniques to assist police officers in interacting and dealing with these citizens, with the goal of further professionalizing police responses, building relationships and minimizing the necessity to utilize force. The program includes de-escalation techniques often utilized to approach and handle people in crisis. Techniques learned during the training will help reduce the risk of injury or death to both the subject and police officer. The training will cover the proper steps to take when medical or professional assistance is required, including the statutorily prescribed procedure for transporting a mentally ill citizen in crisis to a screening center for evaluation by mental health professionals.

Attire: Uniform/Professional

Cost: Union County Personnel: No Charge.

3.0 POLICE COMMUNITY RELATIONS ; 8.0 PATROL TACTICS

Leadership and Supervision

Wednesday, March 21, 2018 -- 9AM to 4:30PM

Instructor: Captain Guy Patterson, Cranford Police Department

This one-day course has been designed for newly promoted first line supervisors to provide an understanding of issues of leadership and to examine applications of leadership principles to the field of law enforcement. While defining leadership and identifying roles, supervisors will be able to discuss their role from several perspectives. The course will also provide the opportunity to explore and discuss values, ethical standards and principles of leadership relating to law enforcement supervisory conduct and decision making. In addition to examining various types of leadership styles, the course will include communication, including the importance of verbal and nonverbal communication skills, and various leadership models, including Theory X versus Theory Y, the Situational Leadership Model, and characteristics and traits of an effective leader. The course will also cover the importance of counseling, enabling the student supervisor to describe the process of discussing work issues with subordinates (including performance problems, employee grievances or complaints, and resolving conflicts with employees).

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

REGISTER DIRECTLY WITH PROVIDER

Leading and Managing The Drug Task Force Unit

presented by Northeast Counterdrug Training Center

Monday through Friday, May 14-18, 2108 --

(FIVE DAYS) 8:30AM to 4:30PM

Instructor: Northeast Counterdrug Training Center

This course is a high-energy, 40-hour course focusing on the first-line supervisor and mid-manager. It introduces The Leadership Test®, The Seven Layers of Success®, and the DISC® as tools that will improve the skills and abilities of supervisors and managers to both manage and lead within the drug task force unit. There is an emphasis on defining the difference between leadership and management and identifying their separate skill sets and exercises to apply that to day-to-day role. Tools are provided that will assist participants to work more effectively as developers within their units of both individuals as well as their respective teams.

Upon successful completion of the course, students will be able to: Define paradigms and paradigm shifts related to their role as a leader of people; Accept responsibility for their personal leadership development; Influence the value and belief system of those they lead; Distinguish leadership, management, leader, and manager roles within the drug task force unit; Describe how the "Leadership Test" will improve the decision-making process as both a leader and manager; Use the DISC® tool to assess communication and management styles as well as predict and assign productive teams; Identify when intervention is needed and provide corrective strategies for group behavior; Use the DISC® to better understand and solve relationship or productivity problems; Establish the absolute dependent relationship between liability management and quality supervision while explaining the relationship of managers and supervisors to each component of the Seven Layers of Success®; Explain the importance of leadership to implement the Seven Layers of Success® and liability defense; Identify the four reasons narcotic officers fail in their operational performance; Illustrate how The Seven Layers of Success® will minimize the four reasons for failure; Explain the importance of policy and procedure to the narcotic officer's performance; Provide a means for narcotics supervisors to assess a properly written policy and procedure; Describe the importance of training to successful performance for individual narcotic officer and drug task force team; Define and explain the concept of "Training in Context" for the narcotic officer; Demonstrate an understanding of the history of law enforcement liability; Explain how the plaintiff attacks on five separate fronts probing for specific weaknesses while historically we have only prepared for one front; Explain how the Seven Layers of Success® acts as a defense against a plaintiff's Five Front Attack against the narcotic officer and narcotic unit; Discuss a means of evaluating narcotic officers actions for potential seriousness of liability; Explain the Leadership Test® and the George Patton and Sam Walton Defense as a means of thwarting "The Lawyer's Lie" that it is always "cheaper to settle." This course is open to Law Enforcement, Corrections, and Military personnel.

Attire: Uniform/Professional

Cost: No charge

REGISTER ONLINE at the Northeast Counterdrug Training Center's website www.counterdrug.org

Under "Training" click on "Registration." Click on "Click Here To Register for Courses."

Scroll to find the course name that you would like to register for, then click on the course name.

Scroll & click desired location & date, click on that, click "Select", then click "Register".

Log in, or if you are a new user create an account and register using the course dates.

ALSO: If you have not already done so, please create a STUDENT ACCOUNT at

<https://Stamler.GoSignMeUp.com>.

Managing the Police Training Function

Friday, May 11, 2018 -- 9AM to 4PM

Instructor: Dr. Michael J. Renahan, New Jersey Division of Criminal Justice (ret.)

Training and development of personnel is one of the most critical functions in public safety venues and serves to enhance overall professionalism while providing a defense against civil litigation. Supervisory, command, and executive level personnel, as well as instructors, field training officers, and those interested in the training function, should attend this seminar. This seminar addresses the training function as a primary duty and responsibility of agency managers. Discussions include: Police Training Commission requirements, in-service educational programs that integrate mandated and elective curriculums, documentation and record keeping, instructor ethics, and supervising and managing the Field Training Officer Program.

Attire: Uniform/Professional

Cost: **Out-of-county and Union County Personnel: \$85**
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

Mandatory Gang Awareness for Union County Educators *Open to All Public and Non-Public School Personnel*

Tuesday, January 9, 2018 -- 9AM to 12 Noon

at Rutgers Allied Health Room 330

on the UC Vo-Tech Campus, 1776 Raritan Road, Scotch Plains

SNOW DATE: Thursday, January 11, 2018 ♦ PDUs will be given

*Instructor: Sergeant Gary Webb, Jr., Union County Prosecutor's Office
Squad Leader- Guns, Gangs, Drugs and Violent Crimes Task Force*

IMPORTANT REGISTRATION INFORMATION: WHEN ASKED YOUR COUNTY, select EDUCATOR.

This course, which is open to all PUBLIC and NON-PUBLIC School Personnel, responds to the state-legislated mandate (set forth in S-1748) that requires public school administrators to attend a mandatory gang awareness seminar. This legislation requires the Attorney General, in coordination with the Commissioner of Education, to develop seminars to teach school administrators to recognize signs of gang involvement or activity. The new law also requires that a seminar on gang awareness be held annually in each county for all public and nonpublic school administrators.

Schools and the community at large may not be aware of how to recognize the existence of gang activity, which drastically increases the gang's ability to thrive and develop a power base through your community. The purpose of this training is to increase educators awareness and understanding of gangs, and understanding of the warning signs of gang membership. Additionally, administrators will also learn why kids join gangs, what educators can and should do when you recognize the presence of gang activity, and what parents can do regarding prevention and intervention, which educators can then share with their broader school community.

Attire: Professional/Business Casual.
(Dress code will be enforced. Denim/jeans/tshirts/sneakers are not permitted.)

Cost: FREE TRAINING! PDU certificates will be given to educators!

**ONLINE PRE-REGISTRATION IS REQUIRED. <https://Stamler.GoSignMeUp.com>
CREATE ACCOUNT. Substitute school lingo for police department lingo.**

COUNTY: Scroll down and Select EDUCATOR. DO NOT SELECT UNION!
DEPARTMENT: Select from the populated list.
STREET ADDRESS: Enter the school/district name AND address.
DATE OF APPOINTMENT: 01/01/1976
TRAINING OFFICER: PRINCIPAL or SUPERINTENDENT information
CHIEF: DISTRICT SUPERINTENDENT information. Select DIRECTOR.

IF you have already created an account, please DO NOT CREATE A SECOND ACCOUNT. Contact the Police Academy if you need assistance. 908.889.9028 or 908.889.6112.

25.0 EDUCATOR TRAINING

Matron Training

Monday/Tuesday, June 11-12, 2018-- (TWO DAYS) 9AM to 4PM

*Instructors: Officer Christine Spady, Union County Jail
Officer Regina Marrow, Union County Jail*

This course presents the Police Matron with the security concepts needed to effectively and safely process and supervise female prisoners at the municipality; as well as, transportation procedures. Lectures, demonstrations, and practical exercises will provide the student with skills and knowledge in searches, handcuffing, basic restraining skills, basic self-defense techniques/close quarter combat, NJSA:10A application, liabilities and responsibilities, and an introduction to Female Offender Psychology. Please be advised that this course is "hands-on," and requires participation in practical exercises in order to successfully complete the course. This course is recommended not only for the new hire, but is also a great refresher for the experienced Police Matron.

Mandatory Equipment: Belt, Handcuffs, Handcuff case, Handcuff key, water bottle, and towel.

Attire: Gym clothes, sneakers, ABSOLUTELY NO JEANS/DENIM PANTS.

Cost: Out-of-county Personnel: \$60. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

10.0 PATROL TACTICS

Methods of Instruction

Tuesday, March 13 to Tuesday, March 20, 2018 -- (SIX DAYS)
9AM to 4:30PM

*Instructors: Lieutenant Robert Dudash, Edison Police Department
Lieutenant Stephen Wilde, Cranford Police Department
Lieutenant Leo Lugo, Westfield Police Department
Lieutenant Lou Forst, Newark Police Department
Captain Christopher Battiloro, Westfield Police Department
Asst. Public Information Officer Karen Positan, Union County Prosecutors Office*

PREREQUISITE: Microsoft Word I (Basic). Microsoft PowerPoint I (Basic) a plus.

This course is intended for officers who will require Police Training Commission (PTC) certification to instruct in the Basic Police Recruit Academy and/or who will be instructing PTC-governed in-service training classes. It is a student-participatory course designed to develop an understanding of learning principles, performance objectives, purpose and structure of lesson plans, effective use of training aids, student testing and evaluation.

Mandatory Materials: Please bring to class a 2" notebook, a ScanDisk camera card (at least 8G) for your recorded presentations, and a 4G USB flash drive.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$180. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

PLEASE NOTE: THE POLICE ACADEMY CONTROLS THE REGISTRATION FOR THIS COURSE. THE COURSE REGISTRANT WILL BE NOTIFIED OF WAITLIST ONLY STATUS UNTIL CONFIRMED BY THE POLICE ACADEMY SEVERAL WEEKS PRIOR TO THE COURSE START DATE.
*You can register multiple officers for this training.
However, based upon demand for the course, the Police Academy reserves the right to limit one officer per agency if necessary.*

1.0 PROFESSIONAL DEVELOPMENT ; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

REGISTER DIRECTLY WITH PROVIDER

Mobile Forensic Training: XRY Certification

**NEW DATES: Monday/Tuesday, January 8-9, 2018 --
(TWO DAYS) 8:30AM to 4:30PM**

instead of originally scheduled Monday/Tuesday, December 11-12, 2017

Instructor: MSAB/Stephen Bunting

This two-day core course is your starting point for Mobile Forensic Training, and covers all the essentials you will need to get started in mobile forensics using XRY. The course will take you through the basics of cell phone and mobile device forensic examinations and the necessary principles to recover and preserve data using XRY in the correct manner to ensure safe preservation of data. The information provided is extensive and covers all aspects of basic examinations of SIM Cards, Memory Cards, Feature Phones, GPS Navigation devices and Smartphones.

If you are new to mobile phone forensics or transferring from a computer forensics background then this course is ideally suited to get an understanding of the fundamentals and appreciation of the differences between mobile devices running various proprietary operating systems. Successful completion of this course will result in a formal certificate, ensuring the competence to meet the requirements of a mobile forensic examiner. With the basics covered you will be able to move with confidence to the next levels with our Intermediate and Advanced Training Courses.

Attire: Uniform/Professional

Cost: \$1,295

Checks payable to MSAB Inc.

Mail to MSAB Inc., Attn: Jacob Hulsey, 2001 Jefferson Davis Highway, Suite 801,
Arlington, VA 22202

For more information, please call Evan Hiatt at (703) 309-0993 or email evan.hiatt@msab.com

REGISTER ONLINE at <https://www.msab.com/training/training-schedule/>

12.0 CRIMINAL INVESTIGATION: 19.0 CERTIFICATION / INSTRUCTOR TRAINING

REGISTER DIRECTLY WITH PROVIDER

Mobile Forensic Training: XRY Intermediate Certification

**NEW DATES: Wednesday through Friday, January 10-12, 2018
-- (THREE DAYS) 8:30AM to 4:30PM**

instead of originally scheduled Wednesday through Friday, December 13-15, 2017

Instructor: MSAB/Stephen Bunting

PREREQUISITE: Mobile Forensic Training: XRY Certification

The three-day XRY Intermediate course is the next level in mobile forensic training following the successful completion of the MSAB XRY Certification Course. The course covers the next level knowledge needed to maximize productivity with XRY, including the opportunity to have full access to an XRY system in a professionally-equipped classroom with plenty of hands-on exercises using numerous different devices that ensure the opportunity to learn by doing as well as listening. This course is for officers who want to take their skills to the next level to recover more data than ever before. XRY Intermediate training builds confidence and expertise in the MSAB system, and highlights all available features and functionality to ensure users get maximum value from their investment. **Successful completion of this course will result in a formal certificate, ensuring the competence to meet the requirements of a mobile forensic examiner.**

Attire: Uniform/Professional

Cost: **\$1,895**

Checks payable to MSAB Inc.

Mail to MSAB Inc., Attn: Jacob Hulsey, 2001 Jefferson Davis Highway, Suite 801,
Arlington, VA 22202

For more information, please call Evan Hiatt at (703) 309-0993 or email evan.hiatt@msab.com

REGISTER ONLINE at <https://www.msab.com/training/training-schedule/>

12.0 CRIMINAL INVESTIGATION: 19.0 CERTIFICATION / INSTRUCTOR TRAINING

REGISTER DIRECTLY WITH PROVIDER

Mobile Forensic Training: Advanced Acquisition Certification

Monday through Friday, June 25-29, 2018 --

(FIVE DAYS) 8:30AM to 4:30PM

instead of originally scheduled Monday through Friday, January 8-12, 2018

Instructor: MSAB/Stephen Bunting

PREREQUISITES: Mobile Forensic Training: XRY Certification
 Mobile Forensic Training: XRY Intermediate Certification

This five-day advanced training course focuses on the extraction and recovery of data via JTAG and Chip Off methods, and teaches how to decrypt the recovered data. This practical knowledge is invaluable when automatic dumping and decoding is no longer an option. Advanced Acquisition is the next natural step after completion of the XRY Certification and Intermediate courses. The course covers all elements of knowledge required to maximize productivity and expertise. At the completion of this course, the officer will be able to use alternative methods to extract mobile device data and import it into XRY; understand how and where data is stored on mobile devices; and how to recover that data. **The advanced nature of this course curriculum requires that all attendees have passed both the XRY Certification and Intermediate Courses before attending.**

Attire: Uniform/Professional

Cost: **\$3,950**

Checks payable to MSAB Inc.

Mail to MSAB Inc., Attn: Jacob Hulsey, 2001 Jefferson Davis Highway, Suite 801,
Arlington, VA 22202

For more information, please call Evan Hiatt at (703) 309-0993 or email evan.hiatt@msab.com

REGISTER ONLINE at <https://www.msab.com/training/training-schedule/>

12.0 CRIMINAL INVESTIGATION: 19,0 CERTIFICATION / INSTRUCTOR TRAINING

REGISTER DIRECTLY WITH PROVIDER

Mobile Forensic Training: Advanced Apps Analysis Certification

**NEW DATES: Monday through Friday, August 6-10, 2018 --
(FIVE DAYS) 8:30AM to 4:30PM**

Instructor: MSAB/Stephen Bunting

**PREREQUISITES: Mobile Forensic Training: XRY Certification
Mobile Forensic Training: XRY Intermediate Certification**

This five-day advanced training course will provide the highest level of knowledge in mobile forensics.

This brand new five-day AAA certification training course is designed for professionals who need to know everything there is to know about App, including how to decrypt data from an unsupported app. The Advanced App Analysis course has been put together by a team of professional full-time trainers who know exactly what training examiners need to be self-sufficient in decrypting and decoding apps. The course covers all elements of knowledge required to recover, decode, decrypt and explore the hidden SQL & PList data on modern smartphones, including how to utilize Python to analyze the contents and find the wealth of hidden information in smartphone apps and their databases. By the completion of the course, the attending officer will be proficient in app analysis and have achieved the highest level of training MSAB now offers. **The high level of the Advanced Apps Analysis Course curriculum requires all attendees to have passed both the XRY Certification and Intermediate courses before attending.**

Attire: Uniform/Professional

Cost: \$3,000

Checks payable to MSAB Inc.

Mail to MSAB Inc., Attn: Jacob Hulsey, 2001 Jefferson Davis Highway, Suite 801,
Arlington, VA 22202

For more information, please call Evan Hiatt at (703) 309-0993 or email evan.hiatt@msab.com

REGISTER ONLINE at <https://www.msab.com/training/training-schedule/>

12.0 CRIMINAL INVESTIGATION: 19,0 CERTIFICATION / INSTRUCTOR TRAINING

Monadnock Defensive Tactics System Instructor's Course*

(*Current MDTs instructors may also re-certify at this time.)

Thursday/Friday, December 6-7, 2018 --

(TWO DAYS) 8:30AM to 4:30PM

Instructor: Captain Martin Mogensen, Union County Police Department

PLEASE NOTE: Any brand name expandable baton may be used to attend this course.

Current MDTs Instructors may also re-certify at this time.*

This course provides an ideal foundation for departments initiating a defensive tactics program for their officers.

The Monadnock Defensive Tactics System (MDTS) is a principle-based defensive tactics program. MDTS was created to give the officer a base system for Personal Defense and Restraint Techniques that easily "transitions" into handcuffing. The "principle-based" concept identifies a problem or action and then concentrates on easily-identified principles to define or solve the problem. This method of training allows for flexibility when trying to "meld" this program with the many systems already established within the law enforcement defensive tactics field. It is also designed to accentuate and compliment the Monadnock Expandable Baton (MEB) and PR-24 Control Baton Programs. The MDTS Program will cover basic blocking skills, counter-strikes, control holds, handcuffing and weapon awareness/reaction.

Mandatory Equipment: Duty gear with practice firearm, handcuffs and key.

Attire: Tactical Uniform or suitable athletic clothing.

Cost: Out-of-county Personnel: \$60. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

9.0 WEAPONRY AND UNARMED DEFENSE; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Monadnock Expandable Baton Instructor Certification Course
Thursday/Friday, March 15-16, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Instructor: Captain Martin Mogensen, Union County Police Department

PLEASE NOTE: Any brand name expandable baton may be used to attend this course.

PLEASE NOTE: This course requires a moderate amount of physical activity.

Anyone with health concerns should consult their physician before attending.

This two-day course will provide instructor certification and training options for the expandable baton. These techniques can be quickly mastered and performed under stress, including baton-assisted subject control skills. MEB certification programs are recognized for straightforward organization, tactical practicality, comprehensive research, defensibility in court, and consistent technical support.

Mandatory Equipment: Duty belt, baton, holder and mouthpiece.

Attire: Tactical Uniform or suitable athletic clothing.

Cost: Out-of-county Personnel: \$60. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

9.0 WEAPONRY AND UNARMED DEFENSE; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Monadnock PR-24 and Control Device Instructor Certification Course

Thursday/Friday, May 10-11, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Instructor: Captain Martin Mogensen, Union County Police Department

PLEASE NOTE: Any brand PR-24 or PR-24 control device may be used to attend this course.

PLEASE NOTE: This course requires a moderate amount of physical activity. Anyone with health concerns should consult their physician before attending.

This two-day course will provide instructor certification and training options for the PR-24, or Control Device. These techniques can be quickly mastered and performed under stress, including baton-assisted subject control skills. The PR-24/Control Device certification programs are recognized for straightforward organization, tactical practicality, comprehensive research, defensibility in court and consistent technical support.

Mandatory Equipment: Duty belt, Side-Handle Baton or Control Device, holder and mouthpiece.

Attire: Tactical Uniform or suitable athletic clothing.

Cost: Out-of-county Personnel: \$60. Union County Personnel: No Charge.

Checks payable to: **UCPO Police Academy Training Account.**

9.0 WEAPONRY AND UNARMED DEFENSE; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Motor Vehicle Laws: Title 39 Update

Monday, May 7, 2018 -- 9AM to 4PM

*Instructors: Corporal Jason Labaska, New Providence Police Department
Officer Chad Wilson, New Providence Police Department*

This course is for Officers who have a working knowledge of Title 39 (Motor Vehicle Laws) and would like to be updated on current motor vehicle laws.

The course will focus on motor vehicle and equipment violations, and topics to be covered include Chapters 3, 4, 6, 8 and commercial vehicle enforcement.

Attire: Uniform / Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.

Checks payable to: **UCPO Police Academy Training Account.**

11.0 TRAFFIC

Narcotics I: Drug Identification including Arrest, Search & Seizure

Wednesday, March 28, 2018 -- 9AM to 4PM

*Instructors: Union County Prosecutor's Office, Narcotic Strike Force
Assistant Prosecutor Julie Peterman, Detective Gary Webb and Detective Dennis Donovan*

Members of the Union County Narcotic Strike Force designed this course for patrol officers and detectives assigned to narcotic squads, and juvenile and D.A.R.E. officers. Assistant prosecutors, along with experienced narcotic officers, will discuss the importance of the initial and follow-up report to a successful narcotic investigation and prosecution. The morning's discussion will include the legal impact of arrest, search and seizure as they apply to narcotic investigations. The legal and practical requirements of a search warrant affidavit will also be reviewed. The afternoon's drug identification course is taught by experienced narcotics detectives who will concentrate on drug identification and terminology, methods of concealment, and current drug trends including pricing and use. The detectives will describe the appearance and packaging of those illegal narcotics most commonly found in the Union County/northern NJ area, including how these drugs are ingested, and their effects on the user.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE ; 12.0 CRIMINAL INVESTIGATION

Narcotics II: Investigatory Techniques for Patrol, Juvenile & SRO Officers and Detectives

Wednesday, March 29, 2017 -- 9AM to 4 PM

*Instructors: Union County Prosecutor's Office, Narcotic Strike Force
Detective Gary Webb and Detective Dennis Donovan*

PREREQUISITE: NARCOTICS I: DRUG IDENTIFICATION including Arrest, Search & Seizure

Members of the Union County Guns, Gangs, Drugs, and Violent Crimes Task Force designed this course for patrol officers and detectives assigned to narcotics units, and DARE, SRO and Juvenile Officers. Assistant Prosecutors and experienced narcotics detectives from the county Task Force will discuss the elements of a successful narcotics investigation from inception through prosecution. The experienced officers will discuss networking, the gathering of intelligence, the use of informants and developing and handling confidential sources, crafting affidavits for search warrants, surveillance, suspect interviews, report writing, and courtroom testimony.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE ; 12.0 CRIMINAL INVESTIGATION

REGISTER DIRECTLY WITH PROVIDER

NJTR-1 Crash Form Refresher Course

presented by the New Jersey Local Technical Assistance Program (NJ LTAP) at Rutgers' CAIT

Monday, June 11, 2018 -- (HALF DAY) 8AM to 1PM

This free half-day course provides refresher training for law enforcement officers familiar with the NJTR-1 crash form. Successful, proactive road safety improvement plans depend on the accuracy of data collected at crash scenes. Each year, the New Jersey Department of Transportation (NJDOT) collects approximately 300,000 crash reports from law enforcement agencies that can be uploaded into crash analysis systems like Plan4Safety. However, many of these reports are submitted with incomplete or incorrect information, which can negatively impact the effectiveness of data-driven crash reduction efforts. The course reviews common NJTR-1 errors for both passenger and commercial motor vehicle crashes and offers methods to improve the quality of data that safety colleagues rely on. Plan4Safety software functions and the process of moving data from crash report to computer also will be discussed. All changes to the updated NJTR-1 will be addressed.

ATTIRE: Uniform/Professional

COST: No cost, thanks to funding and support from the New Jersey Division of Traffic Safety.

REGISTER ONLINE at cait.rutgers.edu/cait/training.

For more information, contact David Maruca at dem200@rci.rutgers.edu.

8.0 TRAFFIC; 10.0 PATROL CONCEPTS

O.C. Spray Instructor's Certification Course

Wednesday, May 9, 2018 -- 9AM to 4PM

RAIN DATE Monday, May 21, 2018 -- 9AM to 4PM

Instructors: Chief Joseph S. Marswillo, Lieutenant Mark Cyr, Lieutenant Michael Villani, and Sergeant Josh Sanders, NJIT Police Department Police Officer John Padilla, Summit Police Department (ret.)

This course is designed to certify the police trainer in the history, function and procedures for the safe, effective use of aerosol Oleoresin Capsicum. This course will also provide some tactical considerations when utilizing O.C. Spray as a method of non-lethal force. The course includes Level 2 O.C. Spray exposure.

Attire: BDU Tactical. **Optional:** Change of clothing at end of class.

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

9.0 WEAPONRY AND UNARMED DEFENSE; 19. CERTIFICATION / INSTRUCTOR TRAINING

REGISTER DIRECTLY WITH PROVIDER

OPRA for Practitioners (Open Public Records Act)

presented by Connell Consulting LLC

Thursday, December 6, 2018 -- 9AM to 4PM

*Instructors: Robert O'Leary, Esq., Union County Executive Assistant Prosecutor and Public Information Officer for the Union County Prosecutor's Office (ret.)
Chief Denis E. Connell, Ed.D., Former Public Information Officer, custodian of Police Records and Chief of the Clark Police Department (ret.)*

When enacted in 2002, the Open Public Records Act (OPRA) was designed to provide greater access to government records maintained by public agencies. This one-day course is designed as a practical, knowledge-centered curriculum for police officials, records clerks, and other government officials designated as record custodians. With a combined experience of 65 years in the law enforcement profession, these veteran instructors provide practical advice on a wide range of Open Public Records Act (OPRA) topics including Title 47, Definition of Government Records; Common Law Doctrine vs. Statutory Doctrine; Executive Orders 9, 11, 69, 123, 21 and 26; Role and function of the GRC; synopsis of selected GRC rulings; OPRA fees and related litigation: Fee shifting; Records redaction: DARM Records Retention Schedule; Time Constraints: Three Thresholds; Privacy Issues: Connell's Gatekeeper Theory; OPRA's 24 exemptions from disclosure; Civil/Administrative Liability for police, records custodians, government supervisors and law enforcement executives; OPRA requests -- citizens and the media, and special topics including 9-1-1 tapes, Use of Force forms, Taped phones at headquarters, Emails, Cameras in cars, MDT's, School bus routes, OPRA vs. Discovery; Case Law (Bent vs. Stafford and new! Alfano vs. Margate City), NJ Press Shield Law 2A:84a-21. **NOTE: Municipal Clerks: Approved for 6 CEUs by the NJ Division of Local Government Services. All others approved for 4 CEUs. DLGS - Connell - 1**

Attire: Uniform / Professional.

Cost: Out-of-county and Union County Personnel: \$119

Agency PO or check to Connell Consulting LLC, 257 Oak Ridge Road, Clark, New Jersey 07066

TO REGISTER: RESERVE SEATING BY EMAIL: railpace@comcast.net

FAX: 732-388-4984

For more information, call 732-713-4449.

1.0 PROFESSIONAL DEVELOPMENT; 3.0 POLICE COMMUNITY RELATIONS

Patrol Practices / Motor Vehicle Stops

Thursday/Friday, June 7-8, 2018 -- (TWO DAYS) 9AM to 4PM

*Instructor: Officer John Padilla, Summit Police Department (ret.)
Officer Rob Clapp, Warren Police Department*

This course covers two elements of high Risk motor Vehicle Stops. The first covers an in-depth view of the importance for officer safety, individual officer focus, officer preparedness and threat identification. During the classroom session there will be an emphasis on the Dangers of Encountering Sovereign Citizens during motor vehicle stops. The second element includes an intense practical exercise utilizing simunition and related equipment. The officer will have to conduct a high risk stop after receiving a situational scenario from the course instructor.

Attire: **DAY ONE:** Uniform / Professional.
 DAY TWO: Dress down (using SIM rounds)

Mandatory Equipment: **DAY TWO:** Body armor, Duty Holster.

Cost: Out-of-county Personnel: \$60. Union County Personnel: No Charge.
 Checks payable to: **UCPO Police Academy Training Account.**

10.0 PATROL CONCEPTS. 11.0 TRAFFIC

Performance and Accountability

presented by Marin Consulting Associates

Monday/Tuesday, June 18-19, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Instructor: Cris Trulsson, Marin Consulting Associates

Poor performing and difficult employees can suck the life out of their supervisors and their organizations. This course showcases practical real world approaches to dealing with problem employees and to provide a new perspective on one's role as a supervisor or manager. After first making disciplinary due process and performance evaluation easy to understand, the course will then provide the interpersonal skills training needed to successfully take on problem employees. Course objectives include establishing and asserting your authority without infringing on employee rights; developing performance standards that clearly communicate your expectations; providing useful feedback and writing objective, meaningful, performance evaluations; confronting difficult and resistant employees without losing; recognizing and handling the manipulations commonly used on supervisors; and how to claim your right to a day's work for a day's pay.

Attire: Uniform/Professional

Cost: Out-of-county and Union County Personnel: \$250
 Checks payable to: **MARIN CONSULTING ASSOCIATES,
 PO Box 1678, Woodbridge, CA 95257**

1.0 PROFESSIONAL DEVELOPMENT

SPRING 2018 -- 75

Performance Evaluation Process

Friday, May 4, 2018 -- 9AM to 4PM

Instructor: Dr. Michael J. Renahan, New Jersey Division of Criminal Justice (ret.)

This one-day overview is designed for executive, command and supervisory level personnel. The course will prepare individuals to assess the current performance appraisal program that exists in their agency and to modify or develop an employee performance evaluation and assessment program. Course content includes the "How To" issues of mechanics of employee evaluation, policy review and redevelopment, the developmental task force concept, designing an agency specific job task analysis, design and selection of evaluation criteria, rating and scoring system issues, common rating and scoring errors, an overview of a modern employee evaluation system and a review of organizational structure and culture.

Attire: Uniform/Professional

Cost: \$85

Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

Police & Press Relations

Tuesday, December 4, 2018 -- 9AM to 11AM

Instructor: Mark Spivey, Director of Communications, Union County Prosecutor's Office

This course, especially designed for superior officers and police executives, will explore established methods that can improve the relationship between law enforcement and the working press. We will present new case law, along with suggested techniques for providing information to the print, broadcast, and Internet media. The course will detail several real life scenarios and how to best to respond for maximum press impact while maintaining the sanctity of an investigation.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**

Checks payable to: **UCPO Police Academy Training Account.**

10. PATROL CONCEPTS

REGISTER DIRECTLY WITH PROVIDER
Police Press Relations In The Virtual Era
presented by Connell Consulting LLC
Friday, December 7, 2018 -- 9AM to 4PM

*Instructors: Robert O'Leary, Esq., Union County Executive Assistant Prosecutor and Public Information Officer for the Union County Prosecutor's Office (ret.)
Chief Denis E. Connell, Ed.D., Former Public Information Officer, custodian of Police Records and Chief of the Clark Police Department (ret.)*

Modern technology offers the media immediate access to breaking events in real time. The First Amendment guarantee of a free press is a bedrock principle of American democracy. Government officials have an obligation to provide the media with accurate information under the rule of law. Relevant materials gathered over decades of experience will provide each student with a practical, commonsense approach to guide the student through the day-to-day interaction with media representatives. This one day seminar is designed as a practical, knowledge-centered curriculum for those tasked with managing agency relations with the media including police and civilian public information officers, prosecutors, police chiefs and command staff, mayors and business administrators, fire and EMS commanders. Topics include Title 47, privacy issues, OPRA requests, interagency collaboration during multijurisdictional incidents, juvenile information (2A: 4A-60), domestic violence records and information (2C: 25-33), the "no comment" minefield, bloggers as journalists, NJ Press Shield Law (2A:84a-21), common law vs. statutory doctrine, exemptions from disclosure, and civil/administrative liability.

Attire: Uniform/Professional

Cost: **Out-of-county and Union County Personnel: \$149**

Agency PO or check to Connell Consulting LLC, 257 Oak Ridge Road, Clark, New Jersey 07066

TO REGISTER: **RESERVE SEATING BY EMAIL: railpace@comcast.net**
FAX: 732-388-4984 For more information, call 732-713-4449.
ALSO: If you have not already done so, please create a STUDENT ACCOUNT at <https://Stamler.GoSignMeUp.com>.

10. PATROL CONCEPTS

Pre-Employment Background Investigations *presented by Pangaro Training and Management* **Wednesday, October 10, 2017 -- 9AM to 4:30PM**

Instructor: Lieutenant Joseph Pangaro, Ocean Township Police Department (ret.)

Conducting a thorough and complete background investigation is one of the best ways to prevent future problems in your agency. Once a person is hired the process to remove them can be arduous and costly. Many agencies rely on pre-911 pre-employment practices such as blindly accepting candidates with the highest physical and/or academic test results. State law requires us to take those qualifications into account; but the law does not require agencies to ignore the more important qualifiers such as the candidate's character and ethical history, financial responsibility, temperament, or their record of interpersonal relationships. Since 911, department's background investigations are also about ensuring national security. Conducting an in-depth, thorough and complete investigation on each and every candidate is the only way to protect your agency. With this valuable information, hiring committees can make informed decisions. This course covers scope, tactics and techniques necessary to reveal all negative traits as well as past criminal or inappropriate behaviors and actions on the part of applicants. Instructors will cover: Getting beyond candidates best friends and pre-set, practiced answers; Identifying areas of concern and recognizing potential red flags; Interview techniques and tactics that can reveal a candidate's beliefs and feelings on a variety of job related topics; Gauging a candidate's temperament beyond their answers; and Preparing and documenting a report including collecting and recording data and witness interviews. This course will also cover the legal requirements pertaining to when certain questions can be asked and how much information the applicant is obliged to provide; What to do if you learn the employee has lied during any part of the process; and when it is legally permissible to terminate the process. This program is designed so your agency can prevent the need for expensive law suits and worse, the disruption of your agency or company as you fight to correct the problem.

ATTIRE: Uniform/Professional

COST: Out-of-county and Union County Personnel: \$189.
Multiple officer 10% discount and discounts for officers investing in their own training are available.

REGISTRATION:

REGISTER ONLINE at www.jpangaro.com

REGISTER BY EMAIL at pangaro.training@comcast.net

Include:

- ◆ Course name and date
- ◆ Department name
- ◆ Department address
- ◆ Department telephone and fax numbers
- ◆ Officer(s) name, email address and cell phone number
(or the number of seats you wish to reserve)

For more information, call 732-600-8976.

Prevention of Sexual Harassment in the Law Enforcement Workplace

Wednesday, May 2, 2018 -- 9AM to 4PM

Instructor: Dr. Michael J. Renahan, New Jersey Division of Criminal Justice (ret.)

This one-day insightful course is designed for supervisory, command, and executive level personnel, as well as selected members of organizations and agencies. Focus is upon definitions of sexual harassment and proceeds to what to do and not to do if it occurs, methods utilized to prevent occurrences in the workplace, development of a reliable and functional agency policy regarding sexual harassment in the workplace, and current legal issues.

Attire: Uniform/Professional

Cost: \$85 per person

Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

REGISTER DIRECTLY WITH PROVIDER

Proactive Police Supervision

presented by Connell Consulting LLC

Wednesday through Friday, October 17-19, 2018 --
(THREE DAYS) 9AM to 4:30PM

Instructor: Chief Denis E. Connell, Ed.D., (ret., Clark Police Department)

This course is a three (3) day seminar designed for sergeants and lieutenants assigned as patrol supervisors, and is recommended for recently promoted first line supervisors; for veteran supervisors in search of substantive procedural review; and for those police officers anticipating promotion from existing promotional lists. The course focuses on the operational aspects of first line supervision with special emphasis on those likely supervisory challenges one may expect to encounter. It fuses the actual practice of law enforcement with its theoretical foundation by integrating relevant New Jersey case law, court rules, statutory law and Attorney General guidelines. Included are reviews of Supervisory Responsibilities, Investigative Stops/Detentions, Identification Issues, Municipal Ordinance Enforcement, Summons/Warrant Criteria, ATRA, Involuntary Commitment, Juveniles, Eviction, Jurisdiction, Selected Statutory and Common Law, Civil Liability, AG Guidelines, Ministerial/Discretionary Acts, Emergency Response Driving, Fire Scene Authority, Bounty Hunters, Election Law, Civil Repossession, Workplace Harassment and Risk Management.

Attire: Uniform/Professional

Cost: **Out-of-county and Union County Personnel: \$299.**

Agency PO or check to Connell Consulting LLC, 257 Oak Ridge Road, Clark, New Jersey 07066

TO REGISTER: **RESERVE SEATING BY EMAIL: railpace@comcast.net**

FAX: 732-388-4984

For more information, call 732-713-4449.

ALSO: If you have not already done so, please create a STUDENT ACCOUNT at <https://Stamler.GoSignMeUp.com>.

1.0 PROFESSIONAL DEVELOPMENT

REGISTER DIRECTLY WITH PROVIDER

Protective Measures Course (PER-336)

Tuesday, March 6, 2018 -- 8:30AM to 4:30PM

sponsored by the New Jersey Office of Homeland Security and Preparedness

Instructor: The Department of Homeland Security's Office for Bombing Prevention (OBP)

The New Jersey Office of Homeland Security and Preparedness will sponsor this Department of Homeland Security one-day training workshop. There is **no cost** to attend.

Description This workshop is designed to provide executive and employee level personnel in the public-private sector with the knowledge to identify the appropriate protective measures for their unique sector. The course focuses on providing information pertaining to available protective measures and strategies; teaching the participants the threat analysis process, terrorist methodology and planning cycle; and determining which protective measures to employ.

Target Audience This course is designed for executive and frontline security personnel from the public and private sector who are involved in planning appropriate protective measures.

COST: No cost.

REGISTRATION: REGISTER ONLINE at
<https://www.njhomelandsecurity.gov/calendar/2018per336uc>

Spaces are limited and preregistration is required **by February 6th.**

10.0 PATROL TACTICS

REGISTER DIRECTLY WITH PROVIDER

Quality of Life Investigations / Forming A Quality Of Life Unit *presented by Pangaro Training and Management* Monday, March 19, 2018 -- 9AM to 4:30PM

Instructor: Lieutenant Joseph Pangaro, Ocean Township Police Department (ret.)

Quality of life issues, such as "Animal House" seasonal rentals and tourism issues of drinking in public, underage drinking, urinating in public, disorderly behavior, noise complaints along with gambling, prostitution and drug incidents have become an increasing concern to the public as well as to the Police. When these issues are not dealt with properly, the result is continued calls for service to the same locations, wasted resources, inefficiency, and a dissatisfied public. This class will present proven strategies police agencies can employ to be proactive in combatting a myriad of "Quality of Life" issues. The course content will include segments on Administrative Aspects of Forming A Quality of Life Unit; Identifying neighborhood problems; Prioritizing identified issues based on seriousness, public perception, effect on the neighborhood, resources needed to correct the problem and time need to correct the problem; Selecting appropriate unit personnel; Developing unit action plan; and Implementing training programs for all department members to have a comprehensive view of enforcement plan program and involvement. It will also address Quality of Life Operations, including conducting the appropriate investigation; street interview techniques; gambling operations; prostitution schemes; drug updates and the use of informants and undercover officers; and confronting and uncovering underage drinking parties. **Participants will conduct role play activities using the skills taught in the class.**

ATTIRE: Uniform/Professional

COST: Out-of-county and Union County Personnel: \$189. Multiple officer 10% discount and discounts for officers investing in their own training are available.

REGISTRATION: REGISTER ONLINE at www.jpangaro.com

REGISTER BY EMAIL at pangaro.training@comcast.net

Include:

- ◆ Course name and date
- ◆ Department name
- ◆ Department address
- ◆ Department telephone and fax numbers
- ◆ Officer(s) name, email address and cell phone number
(or the number of seats you wish to reerve)

For more information, call 732-600-8976.

1.0 PROFESSIONAL DEVELOPMENT; 12.0 CRIMINAL INVESTIGATIONS

Radar Instructor Certification

Monday to Wednesday, March 26-28, 2018 --
(THREE DAYS) 9AM to 4:30PM

Instructor: Corporal Jason Labaska, New Providence Police Department

**PREREQUISITES: PROOF OF SUCCESSFUL COMPLETION OF METHODS OF INSTRUCTION.
TWO YEARS EXPERIENCE AS A RADAR OPERATOR**

Upon successful completion of this Police Training Commission course, attending officers will be certified as department radar instructors in New Jersey. This training program covers the principles, technology, case law, and operation of Doppler Radar. It includes "on-the-road" training along with courtroom testimony procedures. Officers who attend this course must have been a certified operator with two years experience.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$90. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

11.0 TRAFFIC ; 19.0 CERTIFICATION/INSTRUCTOR TRAINING

REGISTER DIRECTLY WITH PROVIDER

Radar Instructor Refresher

presented by the NJ Division of Criminal Justice

Friday, January 12, 2018 -- (HALF DAY) 9AM to 1PM

OR

Friday, November 30, 2018 -- (HALF DAY) 9AM to 1PM

Instructor: New Jersey Division of Criminal Justice

This refresher course is intended for instructors whose instructor certification expires this year.

Attire: Uniform / Professional.

Cost: Union County and Out-of-county Personnel: No Charge.

TO REGISTER: Visit www.njdcj.org and click on the DCJ Academy Course Catalog, or call (732) 282-6060.

11.0 TRAFFIC; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Radar Operator Certification

Monday, October 22, 2018 -- (HALF DAY) 9AM to 1PM

Instructor: Sergeant Thomas Ostrander, Westfield Police Department

This PTC-certified course is designed for officers who need to become certified in radar operations, providing the four required hours of hands-on instruction. Registrants in this class are expected to have already met the Police Training Commission's four hours classroom instruction and eighty hours departmental speed observation requirements. The purpose of this hands-on instruction is to improve the effectiveness of speed enforcement through the proper and efficient use of police traffic radar. It is hoped that every officer who completes this course will become a better enforcer of traffic laws governing vehicle speed. This recertification is valid a three-year period.

Attire: Uniform / Professional.

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

11.0 TRAFFIC; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Radar Operator Recertification

Wednesday, November 28, 2018 -- (HALF DAY) 9AM To 1PM

Instructor: Sergeant Thomas Ostrander, Westfield Police Department

This course is designed for officers who are already certified, but need a refresher course need to be recertified. The purpose of this course is to improve the effectiveness of speed enforcement through the proper and efficient use of police traffic radar. It is hoped that every officer who completes this course will become a better enforcer of traffic laws governing vehicle speed. This recertification is valid a three-year period.

Attire: Casual.

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

11.0 TRAFFIC; 19.0 CERTIFICATION / INSTRUCTOR TRAINING

Railroad Safety for Police Investigations

Thursday, May 3, 2018 -- (HALF-DAY) 9AM to 1PM

Instructor: Special Agent Thomas Jedic, Norfolk Southern Railroad Police Department

This course will supplement your investigative skills with railroad related information needed to perform your duties accurately and efficiently. You may be surprised to learn more people are killed while trespassing on the railroad property than die in grade crossing collisions. Better understanding of railroads and associated safety issues will aid you in your response and enable you to work safely while on railroad property.

Attire: Uniform / Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

10.0 PATROL CONCEPTS; 14.0 DOMESTIC TERRORISM

ReEngineering Your Police Agency

Tuesday, May 29, 2018 -- 9AM to 4PM

Instructor: Dr. Michael J. Renahan, New Jersey Division of Criminal Justice (ret.)

This course is designed for senior and mid-level supervisory/managerial personnel who are looking to revisit the focus, mission and direction of their law enforcement agency. Discussions will focus on mission & vision, organizational structure, leadership, organizational culture and sub-cultures, policy review, and methods to achieve change.

Attire: Uniform/Professional

Cost: **\$85 per person**
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

Report Writing

Wednesday, March 21, 2018 -- 9AM to 4PM

*Instructors: Officer Melissa Michalak, Edison Police Department
Detective/Sergeant Matthew Nazzaro, Cranford Police Department
Lieutenant Anthony Cristafulli, Piscataway Police Department*

An officer's official report is the document that memorializes their observations and actions. Depending upon how the report is written, it can be used to either help or hurt the officer and/or the efforts of a prosecuting attorney in a court of law. Course content will include use of good, simple English, proper sentence structure, and organizing the elements of a report.

Mandatory Materials: Each registrant is required to bring to class at least two personally-written reports. These reports should not be brief -- preferably at least three pages in length -- and all charges stemming from any given report must be resolved, meaning they must NOT relate to a case that is open / pending (including inactive due to failure to appear) in Superior or Municipal Court (i.e., dismissed, PTI supervision period completed, or sentenced and the time to file an appeal has expired without the notice of appeal having been filed).

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$42. Union County Personnel: \$12.
The cost includes the course workbook, Report Writing.
Checks payable to: UCPO Police Academy Training Account.

6.0 COMMUNICATIONS

Retirement Planning -- Police & Fire -- PFRS

Thursday, March 15, 2018 -- (HALF DAY) 1:30PM to 3:30PM

Instructor: Peter Andreyev, President, New Jersey State PBA

Officers in the Police & Fire Retirement System (PFRS) who are planning for retirement can benefit greatly from attending this two-hour seminar. In addition to providing pertinent information and answers to the most frequently asked questions, the New Jersey PBA Pension Consultant's presentation will also address preparing the retirement application; Certification of Service and Salary; State Health Benefits Plan (Chapter 330); Social Security; Federal and State taxes; Cost of Living Adjustment (COLA); breakdown of retiree and survivor benefits; Pension Loans; Group Life Insurance; survivor information relating to important documents; determining the cost of purchasing PFRS Service Credit; Supplement Annuity Compensation Trust Fund; and benefits under the Parity Bill. Retirees' spouses are also invited to attend.

Attire: Uniform/Professional

Cost: Union County and Out-of-county Personnel: No Charge.

1.0 PROFESSIONAL DEVELOPMENT

Risk Management for Command Personnel

Thursday, May 24, 2018 -- 9AM to 4PM

Instructor: Dr. Michael J. Renahan, New Jersey Division of Criminal Justice (ret.)

This intensive, yet comprehensive, one-day course is designed for Management, Command and Mid-level personnel. This course will focus upon key areas of Human Resources Management that are critical to a positive work environment and will significantly help reduce exposure to Personnel Litigation. The course content includes: Discrimination in the Workplace, the Americans with Disabilities Act, Hostile work Environment and Sexual Harassment; Evaluation and Assessment of Employees; Discipline; Employment Practices assessment; and Policy Development.

Cost: \$85 per person
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT

REGISTER DIRECTLY WITH PROVIDER

Safe Schools Resource Officer / School Liaison Training

presented by the New Jersey Association of School Resource Officers

Monday through Friday, July 30 through August 3, 2018
-- 8:30AM to 4:30PM

Instructor: New Jersey Association of School Resource Officers

PRE-REQUISITE:

Permission must be granted by your Chief/Training Officer or Superintendent of schools to attend this class.

School District employees must also provide an employment verification letter prior to class.

The course shall be made available to

(1) any law enforcement officer or public school employee referred by the board of education of the public school to which assignment as a safe schools resource officer or school liaison to law enforcement is sought; and

(2) any safe schools resource officer or school liaison to law enforcement assigned to a public school prior to the effective date of P.L.2005, c.276 (C.52:17B-71.8 et al.), effective Jan 6, 2006.

ATTIRE: Uniform/Professional/Business Casual

COST: Out-of-county and Union County Personnel: \$350

REGISTER ONLINE at www.NJASRO.org and follow the training link,

For more information, call 973-486-9453.

Search Warrants A-Z: Legal Issues Pertaining to Applying for and Executing Search Warrants

Thursday, April 26, 2018 -- 9AM to Noon

Instructors: Assistant Prosecutor Julie Peterman, Union County Prosecutor's Office, and other members of the Guns, Gangs, Drugs and Violent Crimes Task Force

This course will provide investigators with the resources to apply for and maximize the effectiveness of a search warrant. Taught by attorneys, it focuses on the legal requirements for applying for and executing warrants. While the primary focus is on narcotics search warrants, instructors will also provide information on search warrants for suspect's blood in DUI cases, vehicles, violent crimes, and other warrants. Content includes who can apply for search warrants, i.e., officers vs. detectives, affiants with firsthand information vs. secondhand information; the elements of a written search warrant affidavit; what is probable cause; developing probable cause to search for non-traditional evidence; how information is weighed when it comes from an anonymous source, a concerned citizen, a confidential informant, etc.; protecting the informant's identity in the affidavit; the concept of "staleness"/timeliness; multiple locations/targets in one investigation; requirements for a "no-knock" or forced entry; "knock and announce" warrant vs. "no-knock" warrant; and oral applications for emergent search warrants. This course material is specific to search warrants, and does not cover the topics discussed in the Arrest, Search and Seizure or Cell Phone Boot Camp courses. It is recommended for narcotic investigators and investigators who conduct general criminal investigations, and criminal investigation, narcotic unit and patrol supervisors who are responsible for deciding when an officer or detective should request a search warrant.

Attire: Uniform / Professional / Business Casual

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE; 12.0 CRIMINAL INVESTIGATION

Search Warrant Raid Entry and Building Searches for Patrol Officers

(including Search Warrant Policy & Procedure)

Thursday/Friday, April 26-27, 2018 -- (TWO DAYS) 9AM to 4PM

*Instructors: Lt. James Guerrant, Union County Sheriff's Office
Det. Daniel Fay, Union County Prosecutor's Office*

Members of the Union County Prosecutor's Office developed this course for patrol officers and detectives. Instruction will include discussion about the tactical aspects of safe raid preparation. We will also discuss and practice exercises for entry techniques.

Mandatory Equipment: Bring equipment normally worn or carried during warrant executions, including body armor.

Attire: Casual clothing as per Academy Dress Code. (no jeans, t-shirts.)

Cost: **Out-of-county Personnel: \$60. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE ; 12.0 CRIMINAL INVESTIGATION

Sexual Violence - Responding to Adult, Adolescent and Pediatric Victims

Tuesday, December 4, 2018 -- 1PM to 2:30PM

*Instructor: Union County Sexual Assault Response Team
Dorothy DiFabio, RN, FN-CSA, SART/FNE Coordinator, Union County Prosecutor's Office*

This course will benefit officers, detectives and sexual assault liaisons who respond to reports of sexual violence. An overview the Sexual Assault Response Team (SART) in New Jersey including program updates will be provided. The team activation criteria, mechanism for activation, and the role of each team member will be reviewed. The forensic examination process of adults, adolescents and pediatric sexual abuse will be covered. Non-fatal strangulation, one of the most lethal forms of interpersonal violence, will be discussed.

Attire: Uniform / Professional / Business Casual

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

12.0 CRIMINAL INVESTIGATION ; 8.0 PATROL TACTICS

Spanish for Dispatchers

Tuesday/Wednesday, September 25-26, 2018 --
(TWO DAYS) 9AM to 4:30PM

*Instructors: Police Officer Hans Noriega, Plainfield Police Department
PO Gilbert Martinez, Franklin Twp Police Department*

This course is open to law enforcement officers and dispatchers who have been assigned dispatch duty. Knowledge of the Spanish language or culture is not a prerequisite for this course. Officers attending this course will learn tactics, techniques and communication skills that are essential when interacting with members of the Latino community. Students who successfully complete this course will possess the fundamental skills required to handle emergency and routine calls with a Spanish-speaking caller. Topics covered will include an overview of Latino culture, dispatch procedures, legal and liability issues, techniques for answering 9-1-1 calls, handling the caller with a language barrier.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$80. Union County Personnel: \$20.**
Cost includes course materials.
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS; 6.0 COMMUNICATIONS

Statement Taking

Thursday, March 22, 2018 -- 9AM to 4PM

*Instructors: Lieutenant Jorge Jiminez, Union County Prosecutor's Office
Detective Andrew Dellaquila, Union County Prosecutor's Office
Sergeant Janet Lopez, Union County Prosecutor's Office*

The focus of this course is on the dynamics of taking a written investigative statement. Instructors will discuss the transition from the interview process to the statement taking process and what material should or should not be included. What is admissible in court and what assistant prosecutors look for in a statement will also be included in course content.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

6.0 COMMUNICATION; 12.0 CRIMINAL INVESTIGATION

Suicide By Cop

Monday/Tuesday, December 3-4, 2018 -- (TWO DAYS) 9AM to 4 PM

Instructor: Lieutenant Jason McErlean, Westfield Police Department

The class is designed for all members of the law enforcement community. The following will be addressed: Concepts for desk personnel, issues for responding officers, concerns for "road" supervisors, approaches for watch commanders, training and policy points for administration, as well as topics for union delegates. The class will focus on the areas represented by the parties in attendance, but all areas will be discussed.

In recent years, a phenomenon has emerged as a new method of suicide, which law enforcement officers call Suicide by Cop or SBC. This term describes an incident in which a suicidal individual intentionally engages in life-threatening behavior. It generally involves a lethal weapon or what appears to be a lethal weapon directed towards police officers or civilian in an attempt to provoke a shooting. Suicide by Cop is becoming a reoccurring event in New Jersey. This course will explore the many variables that lead to an SBC incident, including deinstitutionalization, criminal past and present criminal action, and drug and/or alcohol use. We will also examine the concept of less than lethal force, concerns of crisis management, legal defense for law enforcement, and recent studies conducted on the subject.

Cost: **Out-of-county Personnel: \$60. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

1.0 PROFESSIONAL DEVELOPMENT; 3.0 POLICE COMMUNITY RELATIONS

REGISTER DIRECTLY WITH PROVIDER

Supervision, Leadership, and Mentoring

presented by Pangaro Training and Management

Tuesday/Wednesday, May 29-30, 2018 -- 9AM to 4:30PM

Instructor: Lieutenant Joseph Pangaro, Ocean Township Police Department (ret.)

This two-day course is designed to prepare the newly promoted Sergeant or Lieutenant to better serve the officers in their command. This course will provide concepts and tactics of solid leadership and mentoring practices. Topics include: The Critical Shift; The rigors of leadership; leading as an executive; how to help employees overcome deficits; dealing with a difficult employee; interpersonal relationships; setting standards; enforcing guidelines with compassion; setting and monitoring standards and expectations; and leading and managing crisis situations and critical incidents. The course will emphasize situational analysis as a supervisor. Supervisors will also be instructed how to handle shift responsibilities, citizen complaints, uniform inspections, documentation practices, and employee reviews. Segments will be given on presentations, training, conducting a proper briefing, Methods of Instruction practices, and public relations.

ATTIRE: Uniform/Professional

COST: Out-of-county and Union County Personnel: \$299

REGISTRATION: **REGISTER ONLINE** at www.jpangaro.com

REGISTER BY EMAIL at pangaro.training@comcast.net

Include:

- ◆ Course name and date
- ◆ Department name
- ◆ Department address
- ◆ Department telephone and fax numbers
- ◆ Officer(s) name, email address and cell phone number
(or the number of seats you wish to reserve)

For more information, call 732-600-8976.

10.0 PATROL TACTICS

Surviving an Armed Encounter

Friday, May 11, 2018 -- 9AM to 1PM

*Instructor: Sgt. Kenneth Hogan (ret., Irvington Police Department)
Union County Prosecutor's Office*

This course is an in-depth depiction of a police officer's human survival skill during an armed encounter with a suspect. Emphasis is focused on a police officer's mind set before, during and after an actual armed encounter with a suspect. The class will witness the actual radio transmissions as they unfold of a police officer requesting assistance after being shot several times (Irvington NJPD - January 24, 1994). A series of slides and other pieces of evidence will be presented to the class to "paint the picture" of the actual crime scene. This class is highly recommended for veteran and rookie police officers.

Attire: Uniform/Professional

Cost: **Out-of-County Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

9.0 WEAPONRY AND UNARMED DEFENSE; 10.0 PATROL TACTICS

~~CANCELLED~~

~~The Changing Complexions of Law Enforcement and Society
Monday/Tuesday, March 26-27, 2018 -- 9AM to 4PM~~

~~*Instructors: Captain Siddeeq El-Amin, Plainfield Police Department (ret.)
Police Officer Mahasin A. El-Amin, Plainfield PD*~~

~~The ever-changing composition of our neighborhoods requires that law enforcement officers interact with various multi-cultural, ethnic members of their communities. New skill development is often required for this to occur. Upon completion of this course, attending officers will be equipped to better communicate, interview and perhaps even diffuse potentially dangerous situations in the minority community.~~

~~This two-day in-depth program will explore the issues of discrimination, stereotyping, prejudice and perception. Instructors representing a cross-section of cultural diversity will present a major portion of the course. Attending officers will be expected to actively participate in class discussion.~~

~~**Attire:** Uniform / Professional~~

~~**Cost:** Out-of-county Personnel: \$60. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**~~

~~3.0 POLICE COMMUNITY RELATIONS -- 3.6 CULTURAL DIVERSITY~~

**Transgender Training For Educators:
A Contemporary Challenge: Understanding and Meeting The
Needs of Transgender Students in Accordance With The NJ Law
Against Discrimination, Title IX, and Best Practices
Monday, January 8, 2018 -- 8:30AM to 4:30PM
at Rutgers Allied Health Room 330
on the UC Vo-Tech Campus, 1776 Raritan Road, Scotch Plains
SNOW DATE: Wednesday, January 10, 2018 ♦ PDUs will be given**

Presenter: Dr. Paula Rodriguez Rust, Spectrum Diversity LLC

A Training for Professionals in the Field of Education including Administrators, Teachers, ABS/ABCs, CSTs, SSTs, Guidance and Counseling Professionals, Psychologists, and Social Workers
Rapid social and legal changes have brought the needs of transgender students to the forefront in the challenge to create school climates that are respectful and inclusive of all students. This challenge faces schools at all grade levels, because gender identity is established for most people before age 3, and, in the wake of greater public awareness, transgender children and youth are being identified at younger ages. This training will provide educational professionals at elementary, middle, and high school levels with information, understanding, and strategies for addressing the needs of transgender students, including strategies for implementing relevant laws and policies, and responding to staff, student, and parent concerns and questions. The training includes: Accurate terminology and conceptual understanding, including the distinction between sex, gender identity, and gender expression, and variety in gender identification including gender fluidity, non-binary, and gender non-conforming (GNC) youth; the transition process, including social, medical, and legal aspects of transitioning from living in one's assigned gender to living in accordance with one's gender identity; strategies for educating students and parents; risk of suicide and homelessness among transgender youth; applicability of the New Jersey Anti-Bullying Bill of Rights (HIB), the New Jersey Law Against Discrimination, and Title IX; implementation issues, e.g., locker rooms, educational records, and athletics; student confidentiality; strategies for creating a school climate that is safe and welcoming for transgender students; and age-appropriate curricula and educational resources. **SPACE IS LIMITED.**

**ONLINE REGISTRATION ONLY: <https://Stamler.GoSignMeUp.com>
CREATE ACCOUNT. Substitute school lingo for police department lingo.**

COUNTY: Scroll down and Select **EDUCATOR. DO NOT SELECT UNION!**
DEPARTMENT: Select from the populated list.
STREET ADDRESS: Enter the school/district name AND address.
DATE OF APPOINTMENT: **01/01/1976**
TRAINING OFFICER: PRINCIPAL or SUPERINTENDENT information
CHIEF: DISTRICT SUPERINTENDENT information. Select **DIRECTOR.**

IF you have already created an account, please **DO NOT CREATE A SECOND ACCOUNT.**
Contact the Police Academy if you need assistance. 908.889.9028 or 908.889.6112.

Attire: Professional/Business Casual.
(Dress code will be enforced. Denim/jeans/tshirts/sneakers are not permitted.)
Cost: **\$79. PDU Certificates will be given to educators!**
Checks payable to: **UCPO Police Academy Training Account.**

Registrants who do not attend are still responsible to pay the tuition fee if they do not cancel at least one day prior to the training.

25.0 EDUCATOR TRAINING

Trauma-Informed Response to Victims and Witnesses

Wednesday, October 17, 2018 - (TWO HOURS) 2PM to 4PM

Instructor: Maria Reynolds, MA, Victim Witness Coordinator, Union County Prosecutor's Office

It is of critical importance that professionals interacting with victims, family of victims and witnesses of crime, who may have experienced a traumatic event, understand the appropriate response and framework of which to provide competent trauma-informed care. Trauma-informed responses emphasize creating services and programs that are sensitive and directly responsible to the trauma that many survivors experience after a violent crime. The effective use and understanding of this material is essential in creating successful interactions with clients in order to understand the framework of how to identify, respond and create rapport. This training will emphasize the understanding trauma-informed approaches in order to reduce the re-traumatization so that protect their mental and emotional health.

Objectives

- Define vicarious trauma and traumatization, secondary traumatic stress, compassion fatigue, burnout, resilience, and vicarious resilience;
- How to best respond to person affected by traumatic experience(s)
- Discuss how working with a traumatized population affects professionals;
- Identify particular strategies that enhance both personal and professional resilience.

Attire: Uniform/Professional

Cost: \$30 for out-of-county personnel. No charge for Union County personnel.
Checks payable to: **UCPO Police Academy Training Account.**

3.0 POLICE COMMUNITY RELATIONS; 10.0 PATROL CONCEPTS

Union County Advanced Gang Training

Monday, May 21, 2018 -- 8:30AM to 4:30PM

*Instructors: Julie Peterman (Director) and Sergeant Gary Webb,
Union County Prosecutor's Office Guns, Gangs, Drugs and Violent Crimes Task Force
and other Municipal and County Officers*

This course is a collaborative effort to provide up to date information on the gangs currently operating in Union County. Representatives from multiple agencies will be presenting current gang trends in their respective jurisdictions, and sharing information regarding recent gang activity. It is a law enforcement only class, and is for patrol officers and detectives assigned to gang, street crime and narcotics units, as well as DARE, SRO and Juvenile Officers. We will familiarize students with the gangs currently operating in Union County and how to identify and document them, as well as share investigative techniques used to combat criminal gang activity.

The course is hosted by the Guns, Gangs, Drugs and Violent Crimes Task Force, and there will be presenters from various Union County police departments.

3.0 POLICE COMMUNITY RELATIONS

Update on Recent Case Law

Wednesday, November 5, 2018 -- (HALF DAY) 9AM to 12 NOON

*Instructors: Assistant Prosecutor Michele Buckley, Union County Prosecutor's Office
Assistant Prosecutor Jeremiah Lenihan, Union County Prosecutor's Office*

This half-day seminar presents an overview of cases decided since January 1, 2010 that impact the day-to-day actions of police officers. We will focus on Fourth Amendment cases, including those dealing with search warrants, warrantless car searches, and warrantless entries into dwellings, as well as cases relating to statements of defendants. In addition, we will touch upon cases that set forth the permissible bounds of officer testimony, for both fact and expert witnesses.

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE, & USE OF FORCE ; 10.0 PATROL CONCEPTS

Vehicle Theft & Staged Accidents

Thursday, June 7, 2018 -- (HALF DAY) 9AM to 1PM

*Instructors: Joanne Fabian, National Insurance Crime Bureau (NICB)
Lou Stanicki, National Insurance Crime Bureau (NICB)*

This course will explore today's vehicle theft problem, and demonstrate the role of the law enforcement officer in addressing this problem. Other topics to be covered include developing an understanding of the vehicle identification numbering system and vehicle-staged collision schemes. We will enhance the police officer's knowledge of documents associated with vehicle theft and fraud, while increasing proficiency in investigating both vehicle accidents and staged accidents. Information will also be provided on how to identify external agencies that are capable of assisting the officer in the forenamed endeavors.

Attire: Uniform/Professional

Cost: Out-of-County Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

10.0 PATROL TECHNIQUES; 12.0 CRIMINAL INVESTIGATION

Verbal Judo

Wednesday, May 9, 2018 -- (HALF DAY) 9AM to 1 PM

*Instructors: Lieutenant James Schneider (ret.), Westfield Police Department
Lieutenant David Doherty, Bergenfield Police Department*

This course is designed to increase officer safety, enhance professionalism, decrease citizen complaints and vicarious liability along with alleviating personal stress on the job and at home. This is done by redirecting behavior with words. *Verbal Judo* teaches the student to turn aggressiveness aside and to use the other's energies to achieve positive goals.

Attire: Uniform/Professional

Cost: **\$30 for out-of-county personnel. No charge for Union County personnel.**
Checks payable to: **UCPO Police Academy Training Account.**

6.0 COMMUNICATIONS; 9.0 WEAPONRY AND UNARMED DEFENSE

Computer Competency Courses -- Microsoft 2010 Software 2018 Schedule

Spring 2018

WORD 1 Basic	Friday, February 16	
POWERPOINT 1 Basic	Friday, February 23	
POWERPOINT 2 Intermediate	Friday, March 2	
EXCEL 1 Basic	Friday, April 27	Friday, May 18
EXCEL 2 Intermediate	Friday, May 4	Friday, May 25
EXCEL 3 Advanced	Friday, May 11	Friday, June 8

Fall 2018

WORD 1 BASIC	Friday, September 7
WORD 2 INTERMEDIATE	Friday, September 14
POWERPOINT 1 Basic	Friday, September 21
POWERPOINT 2 Intermediate	Friday, September 28
OUTLOOK	Friday, October 26th
EXCEL BASIC 1	Friday, December 7
EXCEL INTERMEDIATE 1	Friday December 14

Excel for Law Enforcement I (Basic) -- Microsoft 2010

Two offerings:

Friday, April 27, 2018 -- 9:15AM to 4:15PM

O R

Friday, May 18, 2018 -- 9:15AM to 4:15PM

Instructor: Maria Lazarus, Union County College

Learn the different parts of the Excel 2010 interface, including navigation through spreadsheets and entering labels and values. Formulas are used to perform arithmetic on spreadsheets and are explored in depth. Also includes formatting to improve appearances. Learn how to edit a spreadsheet to copy, move, and delete groups of data, add columns and rows to the workbook, work with large worksheets, and graph data into bar and pie charts.

Mandatory Materials: Please bring a flash drive and a pad and pen to the class.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

20.0 COMPUTER COMPETENCY

Excel for Law Enforcement II (Intermediate) -- Microsoft 2010

Two offerings:

Friday, May 4, 2018 -- 9:15AM to 4:15PM

O R

Friday, May 25, 2018 -- 9:15AM to 4:15PM

Instructor: Maria Lazarus, Union County College

PREREQUISITE: EXCEL FOR LAW ENFORCEMENT I (BASIC)

A workbook can contain a large number of worksheets. Learn how to navigate through the multiple sheets, including inserting, copying, renaming, moving, and deleting worksheets in a workbook. Explore formulas that link across multiple worksheets as well as the links between workbooks and web pages. Microsoft refers to the database capabilities of Excel as List Management. Learn how to sort and filter databases in Excel using small and large worksheets.

Mandatory Materials: Please bring a flash drive and a pad and pen to the class.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

20.0 COMPUTER COMPETENCY

Excel for Law Enforcement III (Advanced) -- Microsoft 2010

Friday, May 11, 2018 -- 9:15AM to 4:15PM

If second class is needed to handle number of registrants:

Friday, June 8, 2018 -- 9:15AM to 4:15PM

Instructor: Maria Lazarus, Union County College

PREREQUISITES: EXCEL FOR LAW ENFORCEMENT I (BASIC) and II (INTERMEDIATE)

Using Functions in Excel greatly speeds the task of performing calculations. Explore the functions used to lookup tables, perform loan calculations, and do analytical tasks such as scenarios and solving for multiple unknowns. Perform pivot table analysis on larger worksheets and create pivot charts which swivel or rotate your data.

Mandatory Materials: Please bring a flash drive and a pad and pen to the class.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

20.0 COMPUTER COMPETENCY

PowerPoint for Law Enforcement I (Basic) -- Microsoft 2010

Friday, February 23, 2018 -- 9:15AM to 4:15PM

Instructor: Maria Lazarus, Union County College

Creating an effective and high-impact presentation is the focus of this course, and a slideshow is the product of this program. A slideshow is a collection of individual slides that contain objects with text, drawings, or pictures that convey a message. The course will also explore the many features of PowerPoint 2010.

Mandatory Materials: Please bring a flash drive and a pad and pen to the class.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: UCPO Police Academy Training Account.

20.0 COMPUTER COMPETENCY

PowerPoint for Law Enforcement I (Intermediate) -- Microsoft 2010

Friday, March 2, 2018 -- 9:15AM to 4:15PM

Instructor: Maria Lazarus, Union County College

PREREQUISITE: POWERPOINT FOR LAW ENFORCEMENT I (BASIC)

Explore Slide masters, Handout masters, and Speaker Note Masters. Learn how to enhance your presentation by including advanced animation techniques, as well as adding music, sounds, and objects from other sources to grab your audience's attention and interest, and to bring your presentations to life.

Mandatory Materials: Please bring a flash drive and a pad and pen to the class.

Attire: Uniform/Professional

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

20.0 COMPUTER COMPETENCY

Word for Law Enforcement I (Basic) -- Microsoft 2010

Friday, February 16, 2018 -- 9:15AM to 4:15PM

Instructor: Maria Lazarus, Union County College

Become familiar with this widely-used word processing program and the different parts of the Word 2010 interface. Learn navigating through documents, text selection techniques, and how to copy or cut and paste. Explore page layout, which includes margins and tabs, while creating a short business letter, including the search and replace functions. In addition, learn how to incorporate tables and graphics as well as how to use the software to proof your document for spelling errors.

Attire: Uniform/Professional

Mandatory Materials: Please bring a flash drive and a pad and pen to the class.

Cost: Out-of-county Personnel: \$30. Union County Personnel: No Charge.
Checks payable to: **UCPO Police Academy Training Account.**

20.0 COMPUTER COMPETENCY

Word for Law Enforcement II (Intermediate) -- Microsoft 2010
Friday, September 14, 2018 -- 9:15AM to 4:15PM

Instructor: Maria Lazarus, Union County College

PREREQUISITE: WORD FOR LAW ENFORCEMENT I (BASIC)

The tables feature is explored in depth at the beginning of this Intermediate level word processing class. A concept similar to tables called columns are examined as well as creating section breaks. Page headers and footers assist readers in longer documents. You will create and edit headers and footers, add document backgrounds, watermarks, and borders. Creating envelope and mailing label formats is also included in this class.

Mandatory Materials: Please bring a flash drive and a pad and pen to the class.

Attire: Uniform/Professional

Cost: **Out-of-county Personnel: \$30. Union County Personnel: No Charge.**
Checks payable to: **UCPO Police Academy Training Account.**

20.0 COMPUTER COMPETENCY



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone **908.889.6112** ♦ FAX **908.889.6359**

ONLINE REGISTRATION: <https://Stamler.GoSignMeUp.com>

Information and Registration Package

2018 Auxiliary Training Program (Class 22)

**Saturday, February 3
through
Thursday, May 10, 2018**

Registration Deadline: Monday, January 22, 2018

The John H. Stamler Police Academy,
in cooperation with
the Union County Office of Emergency Management,
is conducting the Basic Auxiliary Training Program
to teach volunteers the basic skills required
to perform as an Auxiliary Officer.

The curriculum follows the guidelines set forth by
the New Jersey State Police Office of Emergency Management.

Instructors from various state, county and municipal agencies
volunteer their time to instruct these recruits
in order to ensure they meet the state's requirements
to serve as Auxiliary Officers.

COURSE CURRICULUM

The curriculum meets the Basic Training Course Auxiliary Police Training requirements as set forth in the State of New Jersey Emergency Management Auxiliary Police Organization & Training Plan (Revised 2001. V1.27.09), which includes:

INTRODUCTION/INDOCTRINATION -- School Requirements/Oath etc.; Note Taking (Report Writing); and Auxiliary Police Powers (2 Hours)

NEW JERSEY EMERGENCY MANAGEMENT CONTROL PLAN -- Definition and Purpose; Human Relations (2 Hours)

CIVIL GOVERNMENT AND POLICE AGENCIES -- Organization of Government/Federal, State, County, Municipal; Police Agencies operating in the State of New Jersey (2 Hours)

TRAFFIC CONTROL -- Basic Techniques in Handling Traffic; Title 39, R.S. (2 Hours)

PATROL FUNCTIONS -- Vehicle, Foot, Marine (2 Hours)

CROWDS AND ASSEMBLAGES -- The Law and Basic Procedures In Handling Disorders Resulting From Violence, Panic, Mobs, etc. (2 Hours)

CRIMINAL LAW -- General Principles of New Jersey Law; Elements of Various Crimes (2 Hours)

COURTS -- Powers and Function of the Courts with Particular Emphasis on Magistrates' Courts; Court Procedures, Testimony, and Courtroom Demeanor (2 Hours)

PRESERVATION OF EVIDENCE -- Preserving Scene and Evidence; Obtaining Witnesses (2 Hours)

ARREST AND SEIZURE -- Powers and Methods with Due Process of Law (2 Hours)

HAZARDOUS MATERIALS AWARENESS -- Classroom Portion of Haz/Mat Awareness Course (6 Hours)

FIRST AID -- Multi-Media Course (8 Hours); Emergency Childbirth (2 Hours)

Additional specially selected electives include:

- ◆ Alcoholism/Handling Alcoholics
- ◆ Domestic Violence
- ◆ Factors Affecting Accident Probability
- ◆ Handcuffing Practical / Weapon Familiarization
- ◆ Handling Disputes and Disturbances
- ◆ Communication Using Flashlights, Whistle and Hand Signals
- ◆ Ethics and Morals
- ◆ Fire Extinguishers
- ◆ Incident Command
- ◆ Internal Affairs
- ◆ Gang Awareness
- ◆ Handling Disorderly Persons
- ◆ Legal Requirements and Responsibility of Police During Emergency and Pursuit Driving
- ◆ Monadnock Expandable Baton and PR-24
- ◆ Narcotics (including a Controlled Burn)
- ◆ Patrol Techniques
- ◆ Sexual Harassment
- ◆ Terry Stops and Pat Downs
- ◆ Unusual Occurrences, Disasters and Accidents
- ◆ Verbal Judo
- ◆ Observation and Perception
- ◆ Police Responsibility to Provide Community Service
- ◆ Suicide Awareness and Prevention for Law Enforcement Officer
- ◆ Unarmed Defensive Tactics
- ◆ Use of Force
- ◆ OC Training for departments/agencies, if requested

COURSE SCHEDULE

The course schedule will be provided to the Recruit once training commences.

TUITION COSTS

This Auxiliary training program will be offered to all New Jersey law enforcement agencies at no charge, with the exception of

- a **\$30 fee for Union County law enforcement agencies** to cover First Aid and CPR certifications.
- a **nominal \$70 fee for Out-of-county law enforcement agencies** to cover First Aid and CPR certification, materials and patches.

RECRUITMENT AND BACKGROUND INVESTIGATIONS

It is the responsibility of each agency to conduct recruitment and background investigations on each Auxiliary recruit registrant.

RULES AND REGULATIONS

Auxiliary recruits will adhere to the Rules and Regulations set forth in the Basic Recruit Training Rules and Regulations handbook, which will be distributed on ORIENTATION DAY. The Auxiliary recruit registrant will be responsible for signing off that they have received this document.

TRAINING DATES AND TIMES

The course will begin with ORIENTATION on **Saturday, February 3, 2018** from 0700 to 1300 (7AM to 1PM).

Classes will be held on

- ♦ Tuesday and Thursday evenings from 1830 to 2200 (6:30PM to 10PM) and
- ♦ Saturday from 0700 to 1600 (7AM to 4PM) or on occasion to 1630 (4:30PM) except when the Police Academy will be closed to observe various holidays, as noted on the schedule, or if additional training must be added to make up for snow days.

Graduation Practice will be held on Wednesday, May 9, 2018 from 1830-2200 (6:30PM to 10PM)

Graduation will be held on Thursday, May 10, 2018 at 7PM at Baxel Hall on the Union County Vo-Tech Campus, located at the opposite end of the parking lot from the John H. Stamler Police Academy

UNIFORM AND EQUIPMENT NEEDED

...COMMENCING WITH ORIENTATION DAY

Each recruit must wear a khaki uniform on Orientation Day, and thereafter.

- ♦ Khaki uniform, including long sleeve shirts, khaki pants, black shoes, black socks, black belt with silver belt buckle, black clip-on tie and silver tie bar.
The department patch should be sewn onto the LEFT shoulder;
the John H. Stamler Police Academy Auxiliary Patch on RIGHT shoulder.
- ♦ Silver Name Bar
- ♦ Black hat
- ♦ Practical jacket, of the Recruit's choosing
- ♦ NO BADGES should be worn on Orientation Day.

Each recruit must bring the following supplies on Orientation Day, and thereafter.

- ♦ Clip board
- ♦ 3" three-ring binder notebook
- ♦ Notebook for taking notes during classroom instruction
- ♦ Blue pens only
- ♦ Water bottle, filled with water

UNIFORM AND EQUIPMENT NEEDED (continued)

...FOR THE FIRST DAY OF CLASS FOLLOWING ORIENTATION

CLOTHING

- ◆ Gray sweatshirt, with last name in black 2" block letter appliques on back
- ◆ White T-shirt, with last name in black 2" block letter appliques on back
- ◆ Sweatpants, of the recruit's choosing, that are in good taste
- ◆ Workout shorts, of the recruit's choosing, that are in good taste
- ◆ Running Shoes / Sneakers
- ◆ Flip Flops
- ◆ Towel
- ◆ Duty Belt

EQUIPMENT

- ◆ PR-24 Baton plus Holder
- ◆ Handcuffs, Key and Holder
- ◆ Hard Case CPR Mask
- ◆ OC Holder
- ◆ Whistle and Lanyard

REGISTRATION PROCESS

The Department/Agency who is sponsoring the Auxiliary registrant must:

- (1) Register the recruit online at <https://Stamler.GoSignMeUp.com>.
- (2) Mail the following ORIGINAL signed documents to the John H. Stamler Police Academy:
[Emergency Contact Information Form](#)
[Hold Harmless / Indemnification Form](#)

A registration cannot be accepted until all paperwork is submitted.

ORIENTATION DAY INSTRUCTIONS FOR THE RECRUIT

Orientation Day is Saturday, February 3, 2018 from 0700 to 1300 (7AM to 1PM.)

All recruit registrants should arrive early to ensure they are ready to start promptly at 0700 hours (7 AM.) TARDINESS WILL NOT BE TOLERATED.

When the recruit arrives, he or she must remain in the parking lot until told to enter the Academy building.

Each recruit should bring a bag lunch and bottled water.

Each recruit should be ready for some physical activity as the course curriculum requires.

Please be sure to tell the recruit to eat a decent breakfast!

**John H. Stamler Police Academy
Spring 2018 Auxiliary Training Program**

Emergency Contact Information
PLEASE TYPE OR PRINT CLEARLY

DEPARTMENT/AGENCY INFORMATION

Sponsoring Police Department/Law Enforcement Agency

Primary Contact Name _____

Cell Phone _____

Email _____

REGISTRANT INFORMATION

Last Name _____

First Name, Middle Initial _____

Home Street Address _____

City, State, Zip _____

Home Phone _____

CELL Phone _____

Email: _____

Registrant's Emergency Contact Information

Name _____

Relationship _____

Primary Phone _____

Alternate Phone _____

Registrant Signature: *By my signature I certify I have received Orientation Day Instructions.*

_____ Date _____

**JOHN H. STAMLER POLICE ACADEMY - AUXILIARY TRAINING PROGRAM
HOLD HARMLESS / INDEMNIFICATION AGREEMENT**

I, _____, in consideration of being permitted to attend and receive training at the John H. Stamler Police Academy, do hereby certify and agree as follows:

1. I am presently a member of the Auxiliary Police Unit to which I was appointed on (date) _____ by (department/agency) _____.
2. I am undertaking this training at the John H. Stamler Police Academy at the direction of the above-named Police Department in the course of being a volunteer Auxiliary officer for that Police Department.
3. I understand that certain aspects of the training at the John H. Stamler Police Academy present a risk of physical, psychological, and/or mental injury. Nevertheless, I choose voluntarily to participate in these programs.
4. I further understand that at any time I may stop and leave the training at the John H. Stamler Police Academy.
5. In consideration of all of the above, I agree for myself, my heirs, dependents and personal representatives not to assert any claim or suit for money damages against the State of New Jersey, County of Union, Office of the Union County Prosecutor and/or the John H. Stamler Police Academy or its employees, agents or servants for pain or suffering, medical expenses, loss of wages, injuries, permanent disabilities or pecuniary losses by reason of any injuries or losses I or my heirs or dependents may sustain during or as a result of my training or participation in activities conducted by the John H. Stamler Police Academy.
6. In consideration of and by participating in any fashion in any activity whatsoever at the John H. Stamler Police Academy, I, as a participant, acknowledge the presence of any and all risks both foreseeable and unforeseeable and release forever and hold harmless the State of New Jersey, County Of Union, Office of the Union County Prosecutor and/or the John H. Stamler Police Academy and their employees, agents and/or servants for any and all accident, injury and/or claim to any person or persons resulting from said participation including any claim whatsoever on account of first aid treatment or service rendered and hereby covenants not to sue, participate in or allow to be filed any proceedings of any kind arising from same for himself or herself and personal representative, heirs, dependents and next of kin. In the event of a breach of this release, I, the participant, agree to indemnify and hold harmless the State of New Jersey, County of Union, Office of the Union County Prosecutor and/or the John H. Stamler Police Academy, and their employees, agents, and or servants for any and all claims, costs and expenses including reasonable attorney's fees.

IN WITNESS THEREOF,

I have voluntarily set my signature hereto on this _____ day of _____, 201__.

APPLICANT SIGNATURE: _____

WITNESS: Print Name: _____

Signature: _____ Date _____

CHIEF OF POLICE / AGENCY HEAD:

Print Name: _____

Signature: _____ Date _____



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone 908.889.6112 ♦ FAX 908.889.6359

Register at <https://Stamler/GoSignMeUp.com>

www.ucnj.org/policeacademy

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Spring 2018 Course Offerings: ALPHABETICAL

Advanced Counterfeit Driver License Recognition

Friday, October 19, 2018 -- 9AM to 4PM

Advanced Crisis Intervention / Juvenile Issues

Monday/Tuesday, March 26-27, 2018 -- 8AM to 4:30PM

Advanced Identification of Fraudulent Identity Documents Specializing in Fake Driver License Recognition

Tuesday, May 1, 2018 -- 9AM to 4PM

Advanced Latent Fingerprint Comparisons

Monday through Friday, December 10-14, 2018 -- (FIVE DAYS) 9AM to 4PM

"Ambush Stress:" Stress Management for Law Enforcement in the 21st Century

Wednesday through Friday, June 20-22, 2018 -- (THREE DAYS) 9AM to 4PM

An Officer's Response To Victims of Crime

Tuesday, October 2, 2018 -- (HALF DAY) 12:30PM to 4:30PM

Anti-Smuggling / Anti-Terrorism

Monday, October 22, 2018 -- 9AM to 4PM

Arrest, Search & Seizure

Wednesday, March 28, 2018 -- 9AM to 4PM

Autism Spectrum Disorder:

Police Officer Strategies for Interaction, Response & Safety

Thursday, December 6, 2018 -- 9AM to 3PM

Basic FTO School

Tuesday through Thursday, February 20-22, 2018 -- (THREE DAYS) 8AM to 4PM

Basic Incident Response to Digital Evidence (Federal Law Enforcement Training Center)

Tuesday through Thursday, January 23-25, 2018 -- (THREE DAYS) 9AM to 4:30PM

Basic Internal Affairs Training

(Law Enforcement Solutions LLC)

Wednesday through Friday, March 7-9, 2018 -- (THREE DAYS) --8AM to 4PM

Basic Latent Fingerprint Examinations

Monday through Friday, September 17-21, 2018 -- (FIVE DAYS) 9AM to 4PM

Basic Spanish I for Law Enforcement/Patrol Officer Encounters With The Latino Community

Tuesday through Thursday, May 22-24, 2018 -- (THREE DAYS) 9AM to 4PM

Basic Spanish II for Law Enforcement/Patrol Officer Encounters With The Latino Community

Tuesday/Wednesday, November 27-28, 2018 -- (TWO DAYS) 9AM to 4PM

Bias Crime

Friday, September 15, 2018 -- (HALF DAY) 9AM to 1PM

Bicycle Patrol I

Monday through Friday, June 18-22, 2018 -- (FIVE DAYS) 9AM to 4PM

Blacklight Tool Forensic Training

Tuesday/Wednesday, January 30-31, 2018 -- 9AM to 4:30PM

Bloodstain Pattern Analysis I

Monday through Friday, April 30-May 4, 2018 --(FIVE DAYS) 9AM to 4:30PM

Bomb Threat Awareness & Response (Pangaro Training and Management)

Thursday, May 10, 2018 -- 9AM to 4:30PM

Budgeting for Law Enforcement Agencies
(Penn State University's Justice & Safety Institute)

Thursday/Friday, May 24-25, 2018 --
(TWO DAYS) 8:30AM to 4:30PM

Case Law Update for Canine Handlers
Friday, September 28, 2018 -- (HALF DAY)
9AM to Noon

Case Organization and Presentation Training
Monday, May 21, 2018 -9AM to 1PM

Cell Block Management & Suicide Awareness
Tuesday, May 1, 2018 -- (HALF DAY)
1:30PM to 4PM

Cell Phone Boot Camp: An Intensive Introduction to Cellular Telephone Technology in Criminal Investigations
Wednesday, March 14, 2018 -- 9AM to 4PM

Child Abduction and Missing Person Investigations (New Jersey State Police)
Tuesday, May 22, 2018 -- (HALF DAY)
9AM to 1PM

CODIS Overview and Update on the New DNA Collection Law
Wednesday, September 12, 2018 --
10AM to NOON

Community Policing Train The Trainer: Police & Teens Together (PATT) Program
Tuesday, February 27, 2018 -- 9AM to 4PM

Comprehensive Crime Scene Processing including Digital Photography
Wednesday, May 2 to Thursday, May 10, 2018 -- (SEVEN DAYS) 9AM to 4PM
EXCEPT Monday, May 8 -- 2PM to 10PM

Concealed Compartments (*Pangaro Training and Management*)
Monday, September 24, 2018 --
9AM to 4:30PM

Conducting Effective Pedestrian Stops
Tuesday, June 5, 2018 -- (HALF DAY)
1PM to 4PM

Courtroom Testimony
Friday, April 6, 2018 -- 9AM to 4PM
at the Scotch Plains Municipal Courthouse,
430 Park Avenue, Scotch Plains

Crime Prevention for Community Policing Officers Certification
Monday through Friday, May 21-25, 2018 -
- (FIVE DAYS) 9AM to 4PM

Crisis Intervention Team (CIT) Training
Monday through Friday, March 19-23, 2018 -- 8AM to 5PM
OR
Monday through Friday, June 4-8, 2018 --
8AM to 5PM
OR
Monday through Friday, October 1-5, 2018 -- 8AM to 5PM

Crisis Negotiation for First Responders
Tuesday, May 29, 2018 -- 9AM to 4:30PM

Critical Incident Stress Management
Tuesday, October 15, 2018 --
9:30AM to 4:30PM

Cyber Crime Scene and Internet Investigations
Wednesday, May 9, 2018 -- 9AM to 4PM

Defensive Tactics Evening Workshop: Intermediate Level Mixed Martial Arts & Boxing
Four consecutive Monday evenings:
Monday, March 5, 12, 19, 26 --
7:45PM to 9:45PM

DNA - A Guide to Evidence Submission, Collection and Contamination Issues, Laboratory Results and CODIS
Monday, October 22, 2018 -- (HALF DAY)
9AM to NOON

Document Fraud for Law Enforcement including Facial Recognition Technology
Thursday, December 6, 2018 --
9AM to 4PM

Domestic Violence Update
Monday, June 4, 2018 -- (HALF DAY)
9AM to 1PM

ECO/EMD 8-Hour Recertification
Four Offerings: 8AM to 5PM. Select one:
-- Friday, March 16, 2018
-- Thursday, March 29, 2018
-- Monday, October 15, 2018
-- Wednesday, November 28, 2018

Effective Report Writing (Penn State University's Justice & Safety Institute)
Monday/Tuesday, March 12-13, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Emergency Communications Operator Certification
Monday through Friday, June 11-15, 2018 -- (FIVE DAYS) 8AM to 4PM

Emergency Medical Dispatch Certification
Tuesday to Friday, June 19-22, 2018 -- (FOUR DAYS) 8AM to 4PM

Essentials of Effective Supervision
Monday/Tuesday, March 12-13, 2018 -- (TWO DAYS) 9AM to 4PM

E.V.O.C. -- Emergency Vehicle Operations & Control (EVOC) Instructor Certification
Monday through Friday, June 25-29, 2018 -- (FIVE DAYS) 8AM to 5PM
except Thursday -- 5PM to midnight

E.V.O.C. Refresher
Monday, August 27, 2018 -- 9AM to 4PM

Female Officer Survival
Monday through Wednesday, September 17-19, 2018 -- (THREE DAYS) 9AM to 4PM

Field Training Officer (Penn State University's Justice & Safety Institute)
Monday to Wednesday, November 26-28, 2018 -- (THREE DAYS) 8:30AM to 4:30PM

Financial Planning For Counterdrug Strategies (Grant Writing) (Northeast Counterdrug Training Center)
Monday through Wednesday, June 11-13, 2018 -- (THREE DAYS) -- 8:30AM to 4:30PM

Firearms Applicant Investigation & Laws
Monday, April 30, 2018 -- 9AM to 3PM

Firearms Instructor Certification
Monday, June 11 through Friday, June 15, 2018 -- (FIVE DAYS) 8AM to 3PM

Firearms Instructor Development Course
Monday/Tuesday, June 18-19, 2018 -- (TWO DAYS) 8AM to 3PM at the Union Range

Forensics For Investigators (Libra Forensic Consulting)
Tuesday through Thursday, June 12-14, 2018 -- (THREE DAYS) 9AM to 4:30PM

Gang Awareness
Wednesday, May 30, 2018 -- 9AM to 4PM

Ground Fighting & Street Survival for Law Enforcement Officers
Monday through Thursday, June 18-21, 2018 -- (FOUR DAYS) 9AM to 4PM

Handling & Transporting Prisoners
Tuesday, May 22, 2018 -- (HALF DAY) 9AM to 1PM

High-Impact Supervision (Penn State University's Justice & Safety Institute)
Wednesday to Friday, October 3-5, 2018 -- (THREE DAYS) 8:30AM to 4:30PM

Immigration Enforcement & Identity Documents (US Immigration & Customs Enforcement)
Monday, April 30, 2018 -- 9AM to 4PM

Interviews and Interrogations
Thursday/Friday, May 10-11, 2018 -- (TWO DAYS) 9AM to 4PM

Introduction to Hidden Compartments in Motor Vehicles (TrapFind)
Tuesday, May 22, 2018 -- 9AM to 5PM

Introduction to the Science of Fingerprints
Monday, February 26 to Friday, March 2, 2018 -- (FIVE DAYS) 9AM to 4PM

Introduction to NJ Graduated Drivers Licensing (GDL) Laws for Law Enforcement
Monday, April 30, 2018 -- (HALF DAY) 9AM to 1PM

Juvenile Justice Update
Monday, May 21, 2018 -- (HALF DAY) 9AM to 1PM

Juvenile Investigations (Pangaro Training and Management)
Tuesday, October 9, 2018 -- 9AM to 4:30PM

UNION COUNTY LAW ENFORCEMENT ONLY
Law Enforcement Response to Individuals with
Special Needs/Mental Health Issues
Choose one: (9AM to 4:30PM)

John H. Stamler Police Academy
Wednesday, January 10, 2018
April 11, 2018
April 19, 2018
April 26, 2018
June 18, 2018
June 19, 2018

UC Vo-Tech/Baxel Hall
February 16, 2018
March 12, 2018
April 30, 2018
May 9, 2018

Leadership and Supervision
Wednesday, March 21, 2018 --
9AM to 4:30PM

Leading and Managing The Drug Task Force
Unit (*Northeast Counterdrug Training Center*)
Monday through Friday, May 14-18, 2108 --
(FIVE DAYS) 8:30AM to 4:30PM

Managing the Police Training Function
Friday, May 11, 2018 -- 9AM to 4PM

Mandatory Gang Awareness for Union County
Educators
Tuesday, January 9, 2018 -- 9AM to 12 Noon
at Rutgers Allied Health Room 330 on the UC
Vo-Tech Campus, 1776 Raritan Road, Scotch
Plains
SNOW DATE: Thursday, January 11, 2018

Matron Training
Monday/Tuesday, June 11-12, 2018--
(TWO DAYS) 9AM to 4PM

Methods of Instruction
Tuesday, March 13 to Tuesday, March 20,
2018 -- (SIX DAYS) 9AM to 4:30PM

Mobile Forensic Training: XRY Certification
Monday/Tuesday, January 8-9, 2018 --
(TWO DAYS) 8:30AM to 4:30PM

Mobile Forensic Training: XRY Intermediate
Certification
Wednesday through Friday, January 10-12,
2018 -- (THREE DAYS) 8:30AM to 4:30PM

Mobile Forensic Training: Advanced
Acquisition Certification
NEW DATES: Monday through Friday,
June 25-28, 2018 -- (FIVE DAYS) 8:30AM
to 4:30PM

Mobile Forensic Training: Advanced Apps
Analysis Certification
Monday through Friday, August 6-10,
2018 -- (FIVE DAYS) 8:30AM to 4:30PM

Monadnock Defensive Tactics System
Instructor's Course*
Thursday/Friday, December 6-7, 2018 --
(TWO DAYS) 8:30AM to 4:30PM

Monadnock Expandable Baton Instructor
Certification Course
Thursday/Friday, March 15-16, 2018 --
(TWO DAYS) 8:30AM to 4:30PM

Monadnock PR-24 and Control Device
Instructor Certification Course
Thursday/Friday, May 10-11, 2018 --
(TWO DAYS) 8:30AM to 4:30PM

Motor Vehicle Laws: Title 39 Update
Monday, May 7, 2018 -- 9AM to 4PM

Narcotics I: Drug Identification including
Arrest, Search & Seizure
Wednesday, March 28, 2018 --
9AM to 4PM

Narcotics II: Investigatory Techniques for
Patrol, Juvenile & SRO Officers and
Detectives
Wednesday, March 29, 2017 --
9AM to 4 PM

O.C. Spray Instructor's Certification
Course
Wednesday, May 9, 2018 -- 9AM to 4PM
RAIN DATE Monday, May 21, 2018 --
9AM to 4PM

OPRA for Practitioners (Open Public Records Act) (Connell Consulting LLC)
Thursday, December 6, 2018 -- 9AM to 4PM

Patrol Practices / Motor Vehicle Stops
Thursday/Friday, June 7-8, 2018 --
(TWO DAYS) 9AM to 4PM

Performance and Accountability (Marin Consulting Associates)
Monday/Tuesday, June 18-19, 2018 --
(TWO DAYS) 8:30AM to 4:30PM

Performance Evaluation Process
Friday, May 4, 2018 -- 9AM to 4PM

Police & Press Relations
Tuesday, December 4, 2018 -- 9AM to 11AM

Police Press Relations In The Virtual Era (Connell Consulting LLC)
Friday, December 7, 2018 -- 9AM to 4PM

Pre-Employment Background Investigations (Pangaro Training and Management)
Wednesday, October 11, 2017 -- 9AM to 4:30PM

Prevention of Sexual Harassment in the Law Enforcement Workplace
Wednesday, May 2, 2018 -- 9AM to 4PM

Proactive Police Supervision (Connell Consulting LLC)
Wednesday through Friday, October 17-19, 2018 -- (THREE DAYS) 9AM to 4:30PM

Quality of Life Investigations / Forming A Quality Of Life Unit (Pangaro Training and Management)
Monday, March 19, 2018 -- 9AM to 4:30PM

Radar Instructor Certification
Monday to Wednesday, March 26-28, 2018 --
(THREE DAYS) 9AM to 4:30PM

Radar Instructor Refresher (NJ Division of Criminal Justice)
Friday, January 12, 2018 -- (HALF DAY)
9AM to 1PM
OR
Friday, November 30, 2018 -- (HALF DAY)
9AM to 1PM

Radar Operator Certification
Monday, October 22, 2018 -- (HALF DAY)
9AM to 1PM

Radar Operator Recertification
Wednesday, November 28, 2018 --
(HALF DAY) 9AM To 1PM

Railroad Safety for Police Investigations
Thursday, May 3, 2018 -- (HALF-DAY)
9AM to 1PM

ReEngineering Your Police Agency
Tuesday, May 29, 2018 -- 9AM to 4PM

Report Writing
Wednesday, March 21, 2018 --
9AM to 4PM

Retirement Planning -- Police & Fire -- PFRS
Thursday, March 15, 2018 -- (HALF DAY)
1:30PM to 3:30PM

Risk Management for Command Personnel
Thursday, May 24, 2018 -- 9AM to 4PM

Safe Schools Resource Officer / School Liaison Training (New Jersey Association of School Resource Officers)
Monday through Friday, July 30 through
August 3, 2018 -- 8:30AM to 4:30PM

Search Warrants A-Z: Legal Issues Pertaining to Applying for and Executing Search Warrants
Thursday, April 26, 2018 -- 9AM to Noon

Search Warrant Raid Entry and Building Searches for Patrol Officers (including Search Warrant Policy & Procedure)
Thursday/Friday, April 26-27, 2018 --
(TWO DAYS) 9AM to 4PM

Sexual Violence - Responding to Adult, Adolescent and Pediatric Victims
Tuesday, December 4, 2018 -- 1PM to 2:30PM

Spanish for Dispatchers
Tuesday/Wednesday, September 25-26, 2018
-- (TWO DAYS) 9AM to 4:30PM

Statement Taking

Thursday, March 22, 2018 -- 9AM to 4PM

Suicide By Cop

Monday/Tuesday, December 3-4, 2018 --
(TWO DAYS) 9AM to 4PM

Supervision, Leadership, and Mentoring (Pangaro Training and Management)

Tuesday/Wednesday, May 29-30, 2018 --
9AM to 4:30PM

Surviving an Armed Encounter

Friday, May 11, 2018 -- 9AM to 1PM

The Changing Complexions of Law Enforcement and Society

Monday/Tuesday, March 26-27, 2018 --
9AM to 4PM

Trauma-Informed Response to Victims and Witnesses

Wednesday, October 17, 2018 - 2PM to 4PM

Union County Advanced Gang Training

Monday, May 21, 2018 -- 8:30AM to 4:30PM

Transgender Training For Educators: A Contemporary Challenge: Understanding and Meeting The Needs of Transgender Students in Accordance With The NJ Law Against Discrimination, Title IX, and Best Practices

Monday, January 8, 2018 -- 8:30AM to 4:30PM
at Rutgers Allied Health Room 330 on the UC
Vo-Tech Campus, 1776 Raritan Road, Scotch
Plains

SNOW DATE: Wednesday, January 10, 2018

Update on Recent Case Law

Wednesday, November 5, 2018 -- (HALF DAY)
9AM to 12 NOON

Vehicle Theft & Staged Accidents

Thursday, June 7, 2018 -- (HALF DAY)
9AM to 1PM

Verbal Judo

Wednesday, May 9, 2018 -- (HALF DAY)
9AM to 1 PM

Computer Competency Courses Microsoft 2010 Software

Friday / 9:15AM to 4:15 PM

SPRING & FALL 2018 SCHEDULE

Spring 2018

WORD 1 Basic

Friday, February 16

POWERPOINT 1 Basic

Friday, February 23

POWERPOINT 2 Intermediate

Friday, March 2

EXCEL 1 Basic

Friday, April 27

Friday, May 18

EXCEL 2 Intermediate

Friday, May 4

Friday, May 25

EXCEL 3 Advanced

Friday, May 11

Friday, June 8

Fall 2018

WORD 1 BASIC

Friday, September 7

WORD 2 INTERMEDIATE

Friday, September 14

POWERPOINT 1 Basic

Friday, September 21

POWERPOINT 2 Intermediate

Friday, September 28

EXCEL BASIC 1

Friday, December 7

EXCEL INTERMEDIATE 1

Friday December 14



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076

Telephone 908.889.6112 ♦ FAX 908.889.6359

Register at <https://Stamler/GoSignMeUp.com>

www.ucnj.org/policeacademy

Spring 2018 Course Offerings: CHRONOLOGICAL

JANUARY

Transgender Training For Educators: A Contemporary Challenge: Understanding and Meeting The Needs of Transgender Students in Accordance With The NJ Law Against Discrimination, Title IX, and Best Practices

Monday, January 8, 2018 -- 8:30AM to 4:30PM

at Rutgers Allied Health Room 330 on the UC Vo-Tech Campus

SNOW DATE: Wednesday, January 10, 2018

Mobile Forensic Training: XRY Certification

Monday/Tuesday, January 8-9, 2018-- (TWO DAYS) 8:30AM to 4:30PM

Mobile Forensic Training: XRY Intermediate Certification

Wednesday through Friday, January 10-12, 2018 -- (THREE DAYS) 8:30AM to 4:30PM

Mandatory Gang Awareness for Union County Educators

Tuesday, January 9, 2018 -- 9AM to 12 Noon at

Rutgers Allied Health Room 330 on the UC Vo-Tech Campus, 1776 Raritan Road, Scotch Plains

SNOW DATE: Thursday, January 11, 2018 w PDUs will be given

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues -- UNION COUNTY LAW ENFORCEMENT ONLY

Wednesday, January 10, 2018 -- 9AM to 4:30PM -- John H. Stamler Police Academy

Radar Instructor Refresher (NJ Division of Criminal Justice)

Friday, January 12, 2018 -- (HALF DAY) 9AM to 1PM

Basic Incident Response to Digital Evidence (Federal Law Enforcement Training Center)

Tuesday through Thursday, January 23-25, 2018 -- (THREE DAYS) 9AM to 4:30PM

Blacklight Tool Forensic Training

Tuesday/Wednesday, January 30-31, 2018 -- 9AM to 4:30PM

FEBRUARY

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues -- UNION COUNTY LAW ENFORCEMENT ONLY

February 16, 2018 -- 9AM to 4:30PM -- UC Vo-Tech/Baxel Hall

Basic FTO School

Tuesday through Thursday, February 20-22, 2018 -- (THREE DAYS) 8AM to 4PM.

Introduction to the Science of Fingerprints

Monday, February 26 to Friday, March 2, 2018 -- (FIVE DAYS) 9AM to 4PM

Community Policing Train The Trainer: Police & Teens Together (PATT) Program

Tuesday, February 27, 2018 -- 9AM to 4PM

MARCH

Defensive Tactics Evening Workshop: Intermediate Level Mixed Martial Arts & Boxing

Four consecutive Monday evenings: Monday, March 5, 12, 19, 26 -- -- 7:45PM to 9:45PM

Basic Internal Affairs Training (*Law Enforcement Solutions LLC*)

Wednesday through Friday, March 7-9, 2018 -- (THREE DAYS) --8AM to 4PM

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues -- UNION COUNTY LAW ENFORCEMENT ONLY

March 12, 2018 -- 9AM to 4:30PM -- UC Vo-Tech/Baxel Hall

Essentials of Effective Supervision

Monday/Tuesday, March 12-13, 2018 -- (TWO DAYS) 9AM to 4PM

Effective Report Writing (Penn State University's Justice & Safety Institute)

Monday/Tuesday, March 12-13, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Methods of Instruction

Tuesday, March 13 to Tuesday, March 20, 2018 -- (SIX DAYS) 9AM to 4:30PM

Cell Phone Boot Camp: An Intensive Introduction to Cellular Telephone Technology in Criminal Investigations

Wednesday, March 14, 2018 -- 9AM to 4PM

Retirement Planning -- Police & Fire -- PFRS

Thursday, March 15, 2018 -- (HALF DAY) 1:30PM to 3:30PM

Monadnock Expandable Baton Instructor Certification Course

Thursday/Friday, March 15-16, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

ECO/EMD 8-Hour Recertification

Friday, March 16, 2018 -- 8AM to 5PM

Quality of Life Investigations / Forming A Quality Of Life Unit (*Pangaro Training and Management*)

Monday, March 19, 2018 -- 9AM to 4:30PM

Crisis Intervention Team (CIT) Training

Monday through Friday, March 19-23, 2018 -- 8AM to 5PM

Leadership and Supervision

Wednesday, March 21, 2018 -- 9AM to 4:30PM

Report Writing

Wednesday, March 21, 2018 -- 9AM to 4PM

Statement Taking

Thursday, March 22, 2018 -- 9AM to 4PM

The Changing Complexions of Law Enforcement and Society

Monday/Tuesday, March 26-27, 2018 -- 9AM to 4PM

Arrest, Search & Seizure

Wednesday, March 28, 2018 -- 9AM to 4PM

Radar Instructor Certification

Monday to Wednesday, March 26-28, 2018 -- (THREE DAYS) 9AM to 4:30PM

Advanced Crisis Intervention / Juvenile Issues

Monday/Tuesday, March 26-27, 2018 -- 8AM to 4:30PM

Narcotics I: Drug Identification including Arrest, Search & Seizure

Wednesday, March 28, 2018 -- 9AM to 4PM

ECO/EMD 8-Hour Recertification

Thursday, March 29, 2018 -- 8AM to 5PM

Narcotics II: Investigatory Techniques for Patrol, Juvenile & SRO Officers and Detectives

Wednesday, March 29, 2017 -- 9AM to 4 PM

APRIL

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues

-- UNION COUNTY LAW ENFORCEMENT ONLY

April 4, 2018 -- 9AM to 4:30PM -- John H. Stamler Police Academy

Courtroom Testimony

Friday, April 6, 2018 -- 9AM to 4PM

at the Scotch Plains Municipal Courthouse, 430 Park Avenue, Scotch Plains

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues

-- UNION COUNTY LAW ENFORCEMENT ONLY

April 11, 2018 -- 9AM to 4:30PM -- John H. Stamler Police Academy

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues --

UNION COUNTY LAW ENFORCEMENT ONLY

April 19, 2018 -- 9AM to 4:30PM -- John H. Stamler Police Academy

**Law Enforcement Response to Individuals with Special Needs/Mental Health Issues --
UNION COUNTY LAW ENFORCEMENT ONLY**

April 26, 2018 -- 9AM to 4:30PM -- John H. Stamler Police Academy

Search Warrants A-Z: Legal Issues Pertaining to Applying for and Executing Search Warrants
Thursday, April 26, 2018 -- 9AM to Noon

**Search Warrant Raid Entry and Building Searches for Patrol Officers (including Search
Warrant Policy & Procedure)**

Thursday/Friday, April 26-27, 2018 -- (TWO DAYS) 9AM to 4PM

Firearms Applicant Investigation & Laws

Monday, April 30, 2018 -- 9AM to 3PM

Immigration Enforcement & Identity Documents (US Immigration & Customs Enforcement)

Monday, April 30, 2018 -- 9AM to 4PM

Introduction to NJ Graduated Drivers Licensing (GDL) Laws for Law Enforcement

Monday, April 30, 2018 -- (HALF DAY) 9AM to 1PM

**Law Enforcement Response to Individuals with Special Needs/Mental Health Issues --
UNION COUNTY LAW ENFORCEMENT ONLY**

April 30, 2018 -- 9AM to 4:30PM -- UC Vo-Tech/Baxel Hall

Bloodstain Pattern Analysis I

Monday through Friday, April 30-May 4, 2018 --(FIVE DAYS) 9AM to 4:30PM

MAY

**Advanced Identification of Fraudulent Identity Documents Specializing in Fake Driver
License Recognition**

Tuesday, May 1, 2018 -- 9AM to 4PM

Cell Block Management & Suicide Awareness

Tuesday, May 1, 2018 -- (HALF DAY) 1:30PM to 4PM

Prevention of Sexual Harassment in the Law Enforcement Workplace

Wednesday, May 2, 2018 -- 9AM to 4PM

Comprehensive Crime Scene Processing including Digital Photography

Wednesday, May 2 to Thursday, May 10, 2018 -- (SEVEN DAYS) 9AM to 4PM
EXCEPT Monday, May 8 -- 2PM to 10PM

Railroad Safety for Police Investigations

Thursday, May 3, 2018 -- (HALF-DAY) 9AM to 1PM

Performance Evaluation Process

Friday, May 4, 2018 -- 9AM to 4PM

Motor Vehicle Laws: Title 39 Update

Monday, May 7, 2018 -- 9AM to 4PM

O.C. Spray Instructor's Certification Course

Wednesday, May 9, 2018 -- 9AM to 4PM R
RAIN DATE Monday, May 21, 2018 -- 9AM to 4PM

Cyber Crime Scene and Internet Investigations

Wednesday, May 9, 2018 -- 9AM to 4PM

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues -- UNION COUNTY LAW ENFORCEMENT ONLY

May 9, 2018 -- 9AM to 4:30PM -- UC Vo-Tech/Baxel Hall

Verbal Judo

Wednesday, May 9, 2018 -- (HALF DAY) 9AM to 1 PM

Bomb Threat Awareness & Response (*Pangaro Training and Management*)

Thursday, May 10, 2018 -- 9AM to 4:30PM

Interviews and Interrogations

Thursday/Friday, May 10-11, 2018 -- (TWO DAYS) 9AM to 4PM

Monadnock PR-24 and Control Device Instructor Certification Course

Thursday/Friday, May 10-11, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Surviving an Armed Encounter

Friday, May 11, 2018 -- 9AM to 1PM

Managing the Police Training Function

Friday, May 11, 2018 -- 9AM to 4PM

NJTR-1 Crash Form Refresher Course

(New Jersey Local Technical Assistance Program (NJ LTAP) at Rutgers' CAIT)

Friday, May 11, 2018 -- (HALF DAY) 8AM to 1PM

Leading and Managing The Drug Task Force Unit (*Northeast Counterdrug Training Center*)

Monday through Friday, May 14-18, 2108 -- (FIVE DAYS) 8:30AM to 4:30PM

Case Organization and Presentation Training

Monday, May 21, 2018 -9AM to 1PM

Juvenile Justice Update

Monday, May 21, 2018 -- (HALF DAY) 9AM to 1PM

Union County Advanced Gang Training

Monday, May 21, 2018 -- 8:30AM to 4:30PM

Crime Prevention for Community Policing Officers Certification

Monday through Friday, May 21-25, 2018 -- (FIVE DAYS) 9AM to 4PM

Introduction to Hidden Compartments in Motor Vehicles (*TrapFind*)

Tuesday, May 22, 2018 -- 9AM to 5PM

Child Abduction and Missing Person Investigations (New Jersey State Police)

Tuesday, May 22, 2018 -- (HALF DAY) 9AM to 1PM

Handling & Transporting Prisoners

Tuesday, May 22, 2018 -- (HALF DAY) 9AM to 1PM

Basic Spanish I for Law Enforcement/Patrol Officer Encounters With The Latino Community

Tuesday through Thursday, May 22-24, 2018 -- (THREE DAYS) 9AM to 4PM

Risk Management for Command Personnel

Thursday, May 24, 2018 -- 9AM to 4PM

Budgeting for Law Enforcement Agencies (Penn State University's Justice & Safety Institute)

Thursday/Friday, May 24-25, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Crisis Negotiation for First Responders

Tuesday, May 29, 2018 -- 9AM to 4:30PM

ReEngineering Your Police Agency

Tuesday, May 29, 2018 -- 9AM to 4PM

Supervision, Leadership, and Mentoring (*Pangaro Training and Management*)

Tuesday/Wednesday, May 29-30, 2018 -- 9AM to 4:30PM

Gang Awareness

Wednesday, May 30, 2018 -- 9AM to 4PM

JUNE

Domestic Violence Update

Monday, June 4, 2018 -- (HALF DAY) 9AM to 1PM

Crisis Intervention Team (CIT) Training

Monday through Friday, June 4-8, 2018 -- 8AM to 5PM

Conducting Effective Pedestrian Stops

Tuesday, June 5, 2018 -- (HALF DAY) 1PM to 4PM

Vehicle Theft & Staged Accidents

Thursday, June 7, 2018 -- (HALF DAY) 9AM to 1PM

Patrol Practices / Motor Vehicle Stops

Thursday/Friday, June 7-8, 2018 -- (TWO DAYS) 9AM to 4PM

Matron Training

Monday/Tuesday, June 11-12, 2018-- (TWO DAYS) 9AM to 4PM

Firearms Instructor Certification

Monday, June 11 through Friday, June 15, 2018 -- (FIVE DAYS) 8AM to 3PM

Financial Planning For Counterdrug Strategies (Grant Writing) (*Northeast Counterdrug Training Center*)

Monday through Wednesday, June 11-13, 2018 -- (THREE DAYS) -- 8:30AM to 4:30PM

Emergency Communications Operator Certification

Monday through Friday, June 11-15, 2018 -- (FIVE DAYS) 8AM to 4PM

Forensics For Investigators (*Libra Forensic Consulting*)

Tuesday through Thursday, June 12-14, 2018 -- (THREE DAYS) 9AM to 4:30PM

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues -- UNION COUNTY LAW ENFORCEMENT ONLY

June 18, 2018 -- 9AM to 4:30PM -- John H. Stamler Police Academy

Firearms Instructor Development Course

Monday/Tuesday, June 18-19, 2018 -- (TWO DAYS) 8AM to 3PM at the Union Range

Performance and Accountability (*Marin Consulting Associates*)

Monday/Tuesday, June 18-19, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Ground Fighting & Street Survival for Law Enforcement Officers

Monday through Thursday, June 18-21, 2018 -- (FOUR DAYS) 9AM to 4PM

Bicycle Patrol I

Monday through Friday, June 18-22, 2018 -- (FIVE DAYS) 9AM to 4PM

Law Enforcement Response to Individuals with Special Needs/Mental Health Issues -- UNION COUNTY LAW ENFORCEMENT ONLY

June 19, 2018 -- 9AM to 4:30PM -- John H. Stamler Police Academy

Emergency Medical Dispatch Certification

Tuesday to Friday, June 19-22, 2018 -- (FOUR DAYS) 8AM to 4PM

"Ambush Stress:" Stress Management for Law Enforcement in the 21st Century

Wednesday through Friday, June 20-22, 2018 -- (THREE DAYS) 9AM to 4PM

Mobile Forensic Training: Advanced Acquisition Certification

NEW DATES: Monday through Friday, June 25-28, 2018 -- (FIVE DAYS) 8:30AM to 4:30PM

E.V.O.C. -- Emergency Vehicle Operations & Control (EVOC) Instructor Certification

Monday through Friday, June 25-29, 2018 -- (FIVE DAYS) 8AM to 5PM

EXCEPT Thursday -- 5PM to midnight

JULY

Safe Schools Resource Officer / School Liaison Training (*New Jersey Association of School Resource Officers*)

Monday through Friday, July 30 through August 3, 2018 -- 8:30AM to 4:30PM

AUGUST

Mobile Forensic Training: Advanced Apps Analysis Certification

NEW DATES: Monday through Friday, August 6-10, 2018 -- (FIVE DAYS) 8:30AM to 4:30PM

E.V.O.C. Refresher

Monday, August 27, 2018 -- 9AM to 4PM

SEPTEMBER

[CODIS Overview and Update on the New DNA Collection Law](#)

Wednesday, September 12, 2018 -- 10AM to NOON

[Bias Crime](#)

Friday, September 15, 2018 -- (HALF DAY) 9AM to 1PM

[Female Officer Survival](#)

Monday through Wednesday, September 17-19, 2018 -- (THREE DAYS) 9AM to 4PM

[Basic Latent Fingerprint Examinations](#)

Monday through Friday, September 17-21, 2018 -- (FIVE DAYS) 9AM to 4PM

[Concealed Compartments \(*Pangaro Training and Management*\)](#)

Monday, September 24, 2018 -- 9AM to 4:30PM

[Spanish for Dispatchers](#)

Tuesday/Wednesday, September 25-26, 2018 -- (TWO DAYS) 9AM to 4:30PM

[Case Law Update for Canine Handlers](#)

Friday, September 28, 2018 -- (HALF DAY) 9AM to Noon

OCTOBER

[Crisis Intervention Team \(CIT\) Training](#)

Monday through Friday, October 1-5, 2018 -- 8AM to 5PM

[An Officer's Response To Victims of Crime](#)

Tuesday, October 2, 2018 -- (HALF DAY) 12:30PM to 4:30PM

[High-Impact Supervision \(*Penn State University's Justice & Safety Institute*\)](#)

Wednesday to Friday, October 3-5, 2018 -- (THREE DAYS) 8:30AM to 4:30PM

[Juvenile Investigations \(*Pangaro Training and Management*\)](#)

Tuesday, October 9, 2018 -- 9AM to 4:30PM

[Pre-Employment Background Investigations \(*Pangaro Training and Management*\)](#)

Wednesday, October 11, 2017 -- 9AM to 4:30PM

[Critical Incident Stress Management](#)

Tuesday, October 15, 2018 -- 9:30AM to 4:30PM

[ECO/EMD 8-Hour Recertification](#)

Monday, October 15, 2018 -- 8AM to 5PM

[Trauma-Informed Response to Victims and Witnesses](#)

Wednesday, October 17, 2018 - (TWO HOURS) 2PM to 4PM

[Proactive Police Supervision \(*Connell Consulting LLC*\)](#)

Wednesday through Friday, October 17-19, 2018 -- (THREE DAYS) 9AM to 4:30PM

Advanced Counterfeit Driver License Recognition

Friday, October 19, 2018 -- 9AM to 4PM

Anti-Smuggling / Anti-Terrorism

Monday, October 22, 2018 -- 9AM to 4PM

DNA - A Guide to Evidence Submission, Collection and Contamination Issues, Laboratory Results and CODIS

Monday, October 22, 2018 -- (HALF DAY) 9AM to NOON

Radar Operator Certification

Monday, October 22, 2018 -- (HALF DAY) 9AM to 1PM

NOVEMBER

Update on Recent Case Law

Wednesday, November 5, 2018 -- (HALF DAY) 9AM to 12 NOON

Field Training Officer (*Penn State University's Justice & Safety Institute*)

Monday to Wednesday, November 26-28, 2018 -- (THREE DAYS) 8:30AM to 4:30PM

Basic Spanish II for Law Enforcement/Patrol Officer Encounters With The Latino Community

Tuesday/Wednesday, November 27-28, 2018 -- (TWO DAYS) 9AM to 4PM

ECO/EMD 8-Hour Recertification

Wednesday, November 28, 2018 -- 8AM to 5PM

Radar Operator Recertification

Wednesday, November 28, 2018 -- (HALF DAY) 9AM To 1PM

Radar Instructor Refresher (*NJ Division of Criminal Justice*)

Friday, November 30, 2018 -- (HALF DAY) 9AM to 1PM

DECEMBER

Suicide By Cop

Monday/Tuesday, December 3-4, 2018 -- (TWO DAYS) 9AM to 4PM

Police & Press Relations

Tuesday, December 4, 2018 -- 9AM to 11AM

Sexual Violence - Responding to Adult, Adolescent and Pediatric Victims

Tuesday, December 4, 2018 -- 1PM to 2:30PM

Autism Spectrum Disorder: Police Officer Strategies for Interaction, Response & Safety

Thursday, December 6, 2018 -- 9AM to 3PM

Document Fraud for Law Enforcement including Facial Recognition Technology

Thursday, December 6, 2018 -- 9AM to 4PM

OPRA for Practitioners (Open Public Records Act) (Connell Consulting LLC)
Thursday, December 6, 2018 -- 9AM to 4PM

Monadnock Defensive Tactics System Instructor's Course
Thursday/Friday, December 6-7, 2018 -- (TWO DAYS) 8:30AM to 4:30PM

Police Press Relations In The Virtual Era (Connell Consulting LLC)
Friday, December 7, 2018 -- 9AM to 4PM

Advanced Latent Fingerprint Comparisons
Monday through Friday, December 10-14, 2018 -- (FIVE DAYS) 9AM to 4PM

COMPUTER COMPETENCY COURSES

Microsoft 2010 Software

Spring 2018

WORD 1 Basic	Friday, February 16	
POWERPOINT 1 Basic	Friday, February 23	
POWERPOINT 2 Intermediate	Friday, March 2	
EXCEL 1 Basic	Friday, April 27	Friday, May 18
EXCEL 2 Intermediate	Friday, May 4	Friday, May 25
EXCEL 3 Advanced	Friday, May 11	Friday, June 8

Fall 2018

WORD 1 BASIC	Friday, September 7
WORD 2 INTERMEDIATE	Friday, September 14
POWERPOINT 1 Basic	Friday, September 21
POWERPOINT 2 Intermediate	Friday, September 28



John H. Stamler Police Academy

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Register at <https://Stamler/GoSignMeUp.com>

www.ucnj.org/policeacademy

Spring 2018 Course Offerings: CATEGORICAL

1.0 PROFESSIONAL DEVELOPMENT

"Ambush Stress:" Stress Management for Law Enforcement in the 21st Century
Basic Internal Affairs Training (*Law Enforcement Solutions LLC*)
Budgeting for Law Enforcement Agencies (*Penn State University's Justice & Safety Institute*)
Case Organization and Presentation Training
Critical Incident Stress Management
Essentials of Effective Supervision
Field Training Officer (*Penn State University's Justice & Safety Institute*)
Financial Planning For Counterdrug Strategies (Grant Writing) (*Northeast Counterdrug Training Center*)
Firearms Applicant Investigation & Laws
High-Impact Supervision (*Penn State University's Justice & Safety Institute*)
Leadership and Supervision
Managing the Police Training Function
Methods of Instruction
OPRA for Practitioners (Open Public Records Act) (*Connell Consulting LLC*)
Performance and Accountability (*Marin Consulting Associates*)
Performance Evaluation Process
Pre-Employment Background Investigations (*Pangaro Training and Management*)
Prevention of Sexual Harassment in the Law Enforcement Workplace
Proactive Police Supervision (*Connell Consulting LLC*)
Quality of Life Investigations / Forming A Quality Of Life Unit (*Pangaro Training and Management*)
ReEngineering Your Police Agency
Retirement Planning -- Police & Fire -- PFRS
Risk Management for Command Personnel
Suicide By Cop

3.0 POLICE COMMUNITY RELATIONS

An Officer's Response To Victims of Crime
Autism Spectrum Disorder: Police Officer Strategies for Interaction, Response & Safety
Basic Spanish I for Law Enforcement/Patrol Officer Encounters With The Latino Community
Basic Spanish II for Law Enforcement/Patrol Officer Encounters With The Latino Community
Bias Crime
Bicycle Patrol I
Community Policing Train The Trainer: Police & Teens Together (PATT) Program
Crime Prevention for Community Policing Officers Certification
Crisis Intervention Team (CIT) Training
Crisis Negotiation for First Responders
Gang Awareness
Law Enforcement Response to Individuals with Special Needs/Mental Health Issues
OPRA for Practitioners (Open Public Records Act) (*Connell Consulting LLC*)
Police & Press Relations
Police Press Relations In The Virtual Era (*Connell Consulting LLC*)
Safe Schools Resource Officer / School Liaison Training (*New Jersey Association of School Resource Officers*)
Spanish for Dispatchers
Statement Taking
Suicide By Cop
The Changing Complexions of Law Enforcement and Society
Trauma-Informed Response to Victims and Witnesses
Union County Advanced Gang Training

4.0 CRIMINAL & UNLAWFUL ACTIVITIES & THE LAW

Advanced Counterfeit Driver License Recognition
Advanced Identification of Fraudulent Identity Documents Specializing in Fake Driver License Recognition
Domestic Violence Update
Immigration Enforcement & Identity Documents (US Immigration & Customs Enforcement)
Juvenile Justice Update

5.0 LEGAL REQUIREMENTS OF ARREST, SEARCH, SEIZURE, EVIDENCE & USE OF FORCE

Arrest, Search & Seizure
Case Law Update for Canine Handlers
Comprehensive Crime Scene Processing including Digital Photography
DNA - A Guide to Evidence Submission, Collection and Contamination Issues, Laboratory Results and CODIS
Narcotics I: Drug Identification including Arrest, Search & Seizure
Narcotics II: Investigatory Techniques for Patrol, Juvenile & SRO Officers and Detectives
Search Warrants A-Z: Legal Issues Pertaining to Applying for and Executing Search Warrants
Search Warrant Raid Entry and Building Searches for Patrol Officers (including Search Warrant Policy & Procedure)
Update on Recent Case Law

6.0 COMMUNICATIONS

ECO/EMD 8-Hour Recertification
Effective Report Writing (Penn State University's Justice & Safety Institute)Emergency
Communications Operator Certification
Emergency Medical Dispatch Certification
Report Writing
Spanish for Dispatchers
Verbal Judo

7.0 VEHICLE OPERATIONS

E.V.O.C. -- Emergency Vehicle Operations & Control (EVOC) Instructor Certification
E.V.O.C. Refresher

8.0 EMERGENCY MEDICAL CARE

Crisis Intervention Team (CIT) Training
Law Enforcement Response to Individuals with Special Needs/Mental Health Issues

9.0 WEAPONRY AND UNARMED DEFENSE

Defensive Tactics Evening Workshop: Intermediate Level Mixed Martial Arts & Boxing
Female Officer Survival
Firearms Applicant Investigation & Laws
Firearms Instructor Certification
Firearms Instructor Development Course
Ground Fighting & Street Survival for Law Enforcement Officers
Monadnock Defensive Tactics System Instructor's Course*
Monadnock Expandable Baton Instructor Certification Course
Monadnock PR-24 and Control Device Instructor Certification Course
O.C. Spray Instructor's Certification Course
Surviving an Armed Encounter
Verbal Judo

10.0 PATROL CONCEPTS

Advanced Counterfeit Driver License Recognition
Advanced Crisis Intervention / Juvenile Issues
Advanced Identification of Fraudulent Identity Documents Specializing in Fake Driver License Recognition
"Ambush Stress:" Stress Management for Law Enforcement in the 21st Century
An Officer's Response To Victims of Crime
Anti-Smuggling / Anti-Terrorism
Arrest, Search & Seizure
Autism Spectrum Disorder: Police Officer Strategies for Interaction, Response & Safety
Basic FTO School
Bias Crime
Bicycle Patrol I
Bomb Threat Awareness & Response (*Pangaro Training and Management*)
Case Law Update for Canine Handlers
Case Organization and Presentation Training
Cell Block Management & Suicide Awareness
Child Abduction and Missing Person Investigations (New Jersey State Police)
Concealed Compartments (*Pangaro Training and Management*)
Conducting Effective Pedestrian Stops
Gang Awareness
Handling & Transporting Prisoners
Interviews and Interrogations
Introduction to Hidden Compartments in Motor Vehicles (*TrapFind*)
Introduction to the Science of Fingerprints
Introduction to NJ Graduated Drivers Licensing (GDL) Laws for Law Enforcement
Matron Training
Patrol Practices / Motor Vehicle Stops
Railroad Safety for Police Investigations
Sexual Violence - Responding to Adult, Adolescent and Pediatric Victims
Supervision, Leadership, and Mentoring (*Pangaro Training and Management*)
Surviving an Armed Encounter
Trauma-Informed Response to Victims and Witnesses
Update on Recent Case Law
Vehicle Theft & Staged Accidents

11. TRAFFIC

Introduction to NJ Graduated Drivers Licensing (GDL) Laws for Law Enforcement
Motor Vehicle Laws: Title 39 Update
Patrol Practices / Motor Vehicle Stops
Radar Instructor Certification
Radar Instructor Refresher (*NJ Division of Criminal Justice*)
Radar Operator Certification
Radar Operator Recertification

12.0 CRIMINAL INVESTIGATION

Advanced Latent Fingerprint Comparisons
Basic Incident Response to Digital Evidence (*Federal Law Enforcement Training Center*)
Basic Latent Fingerprint Examinations
Blacklight Tool Forensic Training
Bloodstain Pattern Analysis I
Cell Phone Boot Camp: An Intensive Introduction to Cellular Telephone Technology in Criminal Investigations
Child Abduction and Missing Person Investigations (New Jersey State Police)
CODIS Overview and Update on the New DNA Collection Law
Comprehensive Crime Scene Processing including Digital Photography
Concealed Compartments (*Pangaro Training and Management*)
Cyber Crime Scene and Internet Investigations
DNA - A Guide to Evidence Submission, Collection and Contamination Issues, Laboratory Results and CODIS
Document Fraud for Law Enforcement including Facial Recognition Technology
Forensics For Investigators (*Libra Forensic Consulting*)
Interviews and Interrogations
Introduction to the Science of Fingerprints
Leading and Managing The Drug Task Force Unit (*Northeast Counterdrug Training Center*)
Mobile Forensic Training: XRY Certification
Mobile Forensic Training: XRY Intermediate Certification
Mobile Forensic Training: Advanced Acquisition Certification
Mobile Forensic Training: Advanced Apps Analysis Certification
Narcotics I: Drug Identification including Arrest, Search & Seizure
Narcotics II: Investigatory Techniques for Patrol, Juvenile & SRO Officers and Detectives
Quality of Life Investigations / Forming A Quality Of Life Unit (*Pangaro Training and Management*)
Search Warrants A-Z: Legal Issues Pertaining to Applying for and Executing Search Warrants
Search Warrant Raid Entry and Building Searches for Patrol Officers (including Search Warrant Policy & Procedure)
Sexual Violence - Responding to Adult, Adolescent and Pediatric Victims
Statement Taking
Vehicle Theft & Staged Accidents

14.0 DOMESTIC TERRORISM / HOMELAND SECURITY

Anti-Smuggling / Anti-Terrorism
Immigration Enforcement & Identity Documents (US Immigration & Customs Enforcement)
Railroad Safety for Police Investigations

19. CERTIFICATION / INSTRUCTOR TRAINING

Community Policing Train The Trainer: Police & Teens Together (PATT) Program
Crime Prevention for Community Policing Officers Certification
ECO/EMD 8-Hour Recertification
Communications Operator Certification
Emergency Medical Dispatch Certification
E.V.O.C. -- Emergency Vehicle Operations & Control (EVOC) Instructor Certification
Firearms Instructor Certification
Methods of Instruction
Mobile Forensic Training: XRY Certification
Mobile Forensic Training: XRY Intermediate Certification
Mobile Forensic Training: Advanced Acquisition Certification
Mobile Forensic Training: Advanced Apps Analysis Certification
Monadnock Defensive Tactics System Instructor's Course*
Monadnock Expandable Baton Instructor Certification Course
Monadnock PR-24 and Control Device Instructor Certification Course
O.C. Spray Instructor's Certification Course
Radar Instructor Certification
Radar Instructor Refresher (*NJ Division of Criminal Justice*)
Radar Operator Certification
Radar Operator Recertification

20. COMPUTER COMPETENCY

Excel for Law Enforcement I (Basic) -- Microsoft 2010
Excel for Law Enforcement II (Intermediate) -- Microsoft 2010
Excel for Law Enforcement III (Advanced) -- Microsoft 2010
PowerPoint for Law Enforcement I (Basic) -- Microsoft 2010
PowerPoint for Law Enforcement I (Intermediate) -- Microsoft 2010
Word for Law Enforcement I (Basic) -- Microsoft 2010
Word for Law Enforcement II (Intermediate) -- Microsoft 2010

25. EDUCATOR TRAINING

Mandatory Gang Awareness for Union County Educators
Transgender Training For Educators:
 A Contemporary Challenge: Understanding and Meeting The Needs of Transgender Students
 in Accordance With The NJ Law Against Discrimination, Title IX, and Best Practices



John H. Stamler Police Academy

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www.ucnj.org/policeacademy

APPENDICES

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Rules & Regulations for Training Participants

DRESS CODE

Males

- Conservative casual business attire
- Regular department uniform
- Sport jacket, trousers
- All shirts must have collars
- Civilian ties and/or suits are optional

Females

- Conservative casual business attire
- Regular department uniform
- Casual suit
- Skirt, blouse and/or sweater
- Pants, slacks, blouse and/or sweater

Exceptions and adjustments to the standard dress code:

- Dress may be modified at the request of the instructors
- Trainees in the Basic Course training
- Persons attending physical courses such as firearms, side-handle baton, defensive tactics, etc.
- Other classes/courses as determined by the Director of the Police Academy

Prohibited full-time attire:

- Jeans
- Shorts
- Sweats/workout clothing
- Sneakers, sandals, moccasins, flip-flops
- Shirts without collars
- Any clothing displaying advertising, cartoons, slogans or humor
- Any sexually provocative or otherwise inappropriate attire

Any person(s) not complying with the dress code(s) will be refused admittance to a class/course.

Firearms

Firearms may be worn.

REGISTRATION

Attendance

Complete class attendance is required to obtain a certificate. Attendance is taken and reported each day the class is in session. If possible, certificates will be distributed at the conclusion of each class.

Course Confirmation/Cancellation

Course registrations can only be submitted on our online registration website. Once a registration is submitted, an email is automatically sent to the email address of the registrant and department training officer on file. An email notice will also be sent if course date(s) change or a course is cancelled. Your department is responsible for cancelling any confirmed registration using our online registration website as soon as you know the registrant will be unable to attend.

Payment

Checks or vouchers should be payable to the **Union County Police Academy Training Account** and submitted prior to the day of class.

Refund Policy

A refund will NOT be issued for failure to attend a course. A credit will be applied only if class cancellation is received two weeks prior to the course starting date or, if the class date is changed and the registrant is unable to attend.

Registration

The course description pages in this catalog also serve as applications for attendance.

ON-SITE CONSIDERATIONS

Accident/Injuries

All accidents or injuries occurring on Academy grounds must be reported immediately to the attending instructor and to the administrative office. An incident form must then be completed.

Cell Phones

The use of cell phones during course instruction is prohibited. Phones and beepers may only be used during class breaks.

Classroom Demeanor

Students are expected to treat instructors with courtesy and respect.

Eating/Drinking

Food and beverage are not allowed in the classrooms.

Food Service

Vending and coffee machines are located within the 1st floor cafeteria. Academy lunchroom tables are available for use unless occupied by recruits.

Order

In-Service students are expected to set an example for the Basic Academy recruits by refraining from using profane, loud or offensive language. Students are not permitted to interact with any recruit while on Academy property.

Parking

Reserved parking spaces are for Chiefs, instructors and administrative personnel only. Students should park in spaces designated by yellow lines.

Smoking

Smoking is not permitted inside the Academy.

Telephone Messages

No phone messages will be delivered during class except in emergent situations.

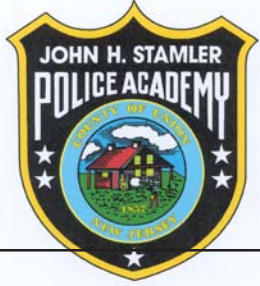
**In Case of Inclement Weather
or other emergency,
information about closure or a late opening
for the County of Union,
including the John H. Stamler Police Academy,
will be available as follows. Please...**



**Log onto www.ucnj.org
or
www.ucnj.org/policeacademy
or
www.NJ1015.com
for posted announcements.**

**Tune in your radio to
1010 WINS AM, 880 WCBS AM, or 101.5 FM,**

Tune your TV to Channel 7.



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Directions to the Academy

GSP Traveling South

Take Parkway exit #135. Bear right down the ramp onto Central Avenue.

Turn left at the first light (Raritan Road in CLARK).

Turn right onto Lake Avenue.

Turn left onto Raritan Road/Scotch Plains. (Center for Hope Hospice is on your left.)

About 1/4 mile up, enter the Union County Vo-Tech campus by turning left into the first driveway (located immediately past the School Administration building.)

Location of the Police Academy on the UC Vo-Tech Campus

The campus has a one-way traffic pattern.

Enter the campus by turning left into the driveway (located to the left of the school buildings).

Continue straight through the parking lot all the way to the back.

Turn right. Drive behind all of the buildings into the main parking lot on the opposite side.

As you emerge into the main parking lot, the Police Academy is the stand-alone building on your left.

Please park in the **YELLOW LINED** parking spaces closest to the Police Academy.

GSP Traveling North

Take Parkway exit #135. Stay left to go UNDER the overpass.

Bear right onto Central Avenue.

Turn left at the first light (Raritan Road in CLARK).

Turn right onto Lake Avenue.

Turn left onto Raritan Road/Scotch Plains. (Center for Hope Hospice is on your left.)

About 1/4 mile up, enter the Union County Vo-Tech campus by turning left into the first driveway (located immediately past the School Administration building.)

Follow the **bold directions** above to the Academy.

Route 22 East or West

Take the Terrill Road exit off of Route 22 (Sears is your landmark). Continue on Terrill for several miles.

Terrill Road bears to the left and becomes Raritan Road.

The Union County Vo-Tech campus entrance driveway is approximately a half-mile down on the right (immediately past the front of the main Union County Vo/Tech School buildings.)

Follow the **bold directions** above to the Academy.

Route 78 East or West

Take Berkeley Heights/Scotch Plains exit #41.

From 78 Eastbound: At the top of the ramp, make a left at intersection (Drift Road).

From 78 Westbound: At the top of the ramp, make a right onto Drift Road.

At the traffic light (Bonnie Burn Road), turn right.

Go to second traffic light and bear right, which will take you over the Route 22 overpass.

(If you miss the turn, follow Route 22 directions above.)

At the bottom of the overpass, bear right onto Park Avenue.

Proceed straight for about three miles, following the road to as it curves to the left.

which becomes Raritan Road. The UC Vo-Tech campus will be on your right.

Follow the **bold directions** above to the Academy.



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Directions to the Union Range 990 Jefferson Avenue, Union

From the John H. Stamler Police Academy, Scotch Plains

Turn LEFT out of the complex onto Raritan Road.

At the curve, Raritan Road becomes Terrill Road.

Continue on Terrill Road to the end, where it intersects with Route 22 East.

Turn RIGHT onto Route 22 EAST.

Follow directions below "From Route 22 East."

From Route 22 East

From Scotch Plains, travel on Route 22 East for approximately 5 miles, through Mountainside and Springfield.

You will know you are getting close when you see the Autoland Car Dealership on your right. Pass the Target complex.

Turn RIGHT onto Jefferson Avenue. You will be in the Home Depot parking lot.

Follow the road around to the right rear of the building.

The range will be directly in front of you, in the rear right corner.

From Route 22 West

From Newark, take Route 22 WEST through Hillside into Union.

As you move further into Union, the cement median on your left will be replaced by a center isle with various businesses.

When you see the IHOP in the center isle, be sure to get into the left lane.

Make the first U-turn after the IHOP, onto Route 22 East.

Immediately but safely proceed into the right lane.

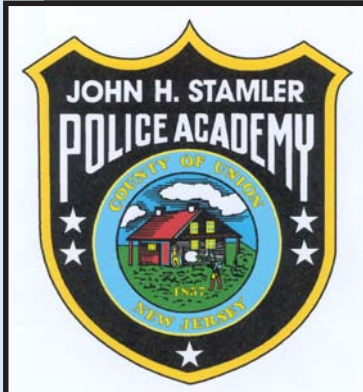
Turn RIGHT onto Jefferson Avenue. You will be in the Home Depot parking lot.

Follow the road around to the right rear of the building.

The range will be directly in front of you, in the rear right corner.

Additional Law Enforcement Training Resources

Atlantic County Police Training Center (Egg Harbor Township, NJ)	609-407-6715 www.aclink.org/ptc
Bergen County Law & Public Safety Institute (Mahway, NJ)	201-785-6029 www.co.bergen.nj.us/bclpsi/
Camden County College Police Academy (Blackwood, NJ)	856-374-4950 www.camdencc.edu/policeacademy/
Cape May County Police Academy (Cape May Court House, NJ)	609-465-1134 www.cmcpoliceacademy.com
Essex County College Public Safety Academy (Cedar Grove, NJ)	973-877-4350 www.essex.edu/pacademy/
Gloucester County College Police Academy (Sewell, NJ)	856-415-2266 www.gccnj.edu/academics/police_academy
Mercer County Police Academy (West Windsor, NJ)	609-584-2301 www.mccc.edu/policeacademy/
Monmouth County Police Academy (Freehold, NJ) 732-577-8710	www.monmouthcountypoliceacademy.com
Morris County Public Safety Training Academy (Morristown, NJ)	973-285-2979 www.morrisacademy.org/police
Ocean County Police Academy (Lakewood, NJ)	732-363-8715 www.ocpoliceacademy.com
Passaic County Police Academy (Wayne, NJ)	973-595-6411 www.passaiccountynj.org/Departments/Police_Academy/
New Jersey Division of Criminal Justice Training Academy (Sea Girt, New Jersey)	732-282-6060 www.state.nj.us/lps/dcj
New Jersey Office of the Attorney General – Department of Law & Public Safety www.state.nj.us/lps/dcj/academy	www.nj.gov/lps/hts/policeresources
New Jersey State Association of Police Chiefs (NJSACOP)	www.njscops.org



John H. Stamler Police Academy
1776 Raritan Road
Scotch Plains, New Jersey
(located on the Union County Vo-Tech campus)
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www.ucnj.org/policeacademy

A Brief History of the John H. Stamler Police Academy

The Union County Police Chiefs Association founded the Union County Police Academy in 1946. Since that time, the Police Academy continually operated at various sites throughout Union County, producing qualified law enforcement officers for municipal, county and state agencies.

The Basic Police Training curriculum meets the strict requirements of the New Jersey Police Training Commission. The instructional staff is comprised of experts in various areas of law enforcement, thus assuring the academy graduates have the desire, ability and judgment to serve the public and honor their oath of office.

Since July 1986, the Union County Police Chiefs Association forged a "Unique Partnership" with the Union County Prosecutor's Office in the overall operation of the Police Academy. This enabled broader opportunities for the basic and in-service training programs, and ensures maintaining the highest standards of training, competence and professionalism. It is the totality of this "Unique Partnership" that produces successful law enforcement officers to protect and serve our citizens, and provides continual education to assist them in honing their knowledge and skills. Two former prosecutors were instrumental in working closely with the Police Chiefs to form this endeavor: the late John H. Stamler and the late Andrew K. Ruotolo, Jr.



*Aerial Photograph by
Hillside Police Chief Robert Quinlan
(ret.)*



Academy photo by Dan Lockwood, JHSPA

In March 1989, construction began on a permanent home for the Police Academy, located on the grounds of the Union County Vocational-Technical School in Scotch Plains. The present state-of-the-art facility was dedicated on November 18, 1991, and named the John H. Stamler Police Academy of Union County, in honor of the late Prosecutor whose vision and determination served as the catalyst for bringing this project to fruition.

The new Academy officially opened its doors for operation and greeted the members of the 66th Session of the Basic Police Training Class on January 31, 1992. The Academy is offered without a fee to all Union County law enforcement agencies.

Acting Union County Prosecutor Grace H. Park and the Union County Police Chiefs Association, through its Education Committee, work closely with the Academy staff to continue the tradition of high standards of quality education that has become the hallmark of the Academy.

Chief Anthony Buccelli of the New Providence Police Department serves as Superintendent for the Police Academy; Eric G. Mason is the Police Academy Director.