



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

THURSDAY, FEBRUARY 10, 2011

MINUTES OF THE REGULAR MEETING

Chairman Deborah P. Scanlon called the meeting to order at 7:05pm. Roll call showed Freeholder Linda Carter, Freeholder Angel G. Estrada, Freeholder Christopher Hudak, Freeholder Mohamed S. Jalloh, Freeholder Bette Jane Kowalski, Freeholder Daniel P. Sullivan and Freeholder Nancy Ward were present. Vice Chairman Alexander Mirabella was absent.

Also present were County Manager George W. Devanney, County Counsel Robert E. Barry, Esq. and Clerk of the Board Nicole L. DiRado.

The Prayer and Salute to the Flag were read by the Clerk of the Board.

The statement of compliance with the Open Public Meetings Act was read by the Clerk of the Board.

PRESENTATION TO THE BOARD

Accreditation process of the Union County Police Department

Presented by:

Andrew Moran, Director, Department of Public Safety
Chief Daniel Vaniska, Union County Police Department
Frank Rodgers, Rodgers Group, LLC

Chairman Scanlon called upon Director of Public Safety Andrew Moran to introduce Frank Rodgers and Mark Dietrich of the Rodgers Group. Director Moran spoke about their qualifications and gave a brief overview of the program.

Mr. Dietrich stated that Law Enforcement Accreditation will enhance community understanding of the law enforcement agency and its role in the community as well as its goals and objectives, the accreditation process requires an in-depth review of every aspect of the agency's organization, management, operations and administration. Accreditation benefits the community and the agency. Information is attached.

Chairman Scanlon asked if the Accreditation must take place now or in the future. Mr. Dietrich stated that it is strictly on a voluntary basis now.

Freeholder Estrada asked how much training is needed for each officer. Mr. Deitrich stated that it consists of extensive training that has been done within six months. He stated that



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fifty departments have retained the Rodgers Group over two years that they have been in service.

Chairman Scanlon thanked Chief Vaniska, Director Moran and the Rodgers Group.

APPROVAL OF COMMUNICATIONS

Chairman Scanlon called for a motion to approve the Communications. On a motion made by Freeholder Kowalski and seconded by Freeholder Jalloh, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

Note and File

Oaths of Office

APPROVAL OF MINUTES

Chairman Scanlon called for a motion to approve the following Minutes:

1. December 22, 2010 – Executive Session Minutes
2. January 20, 2011 – Agenda Meeting Minutes
3. January 27, 2011 – Regular Meeting Minutes

On a motion made by Freeholder Sullivan and seconded by Freeholder Ward, roll call showed seven members of the Board voted in the affirmative with Freeholder Carter abstaining from the December 22, 2010 Executive Session Minutes with Vice Chairman Mirabella absent; seven members of the Board voted in the affirmative with Freeholder Kowalski abstaining from the January 20, 2011 Agenda Meeting Minutes with Vice Chairman Mirabella absent and seven members of the Board voted in the affirmative with Freeholder Hudak abstaining from the January 27, 2011 Regular Meeting Minutes and Vice Chairman Mirabella absent.

ORDINANCE FOR FINAL READING

ORDINANCE NUMBER 716-2011 (The title of the Ordinance was read by the Clerk of the Board).

AN ORDINANCE TO AMEND THE LAWS OF UNION COUNTY: ADMINISTRATIVE CODE AND POLICIES AND GENERAL LEGISLATION: BY AMENDING CHAPTER 2, SECTION 26-8 ARTICLE V (RETIREE HEALTH INSURANCE BENEFITS) AND CHAPTER 2, SECTION 107, ARTICLE IV (FEES FOR RECREATION FACILITIES).



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BE IT ORDAINED by the Board of Chosen Freeholders of the County of Union that the “Laws of Union County” are hereby amended as outlined in the attached Schedule A:

(See attached)

Note: All text that is underlined is inserted/new language.
All text that is ~~struck through~~ is deleted language.

SCHEDULE A

PART I -

ADMINISTRATIVE CODE

ARTICLE V, Retiree Health Insurance Benefits Package

[Adopted 11-25-1986 as Res. No. 845-86; Amended 12-20-2007 by Ord. No. 664; amended 3-27-08 by Ord. No. 667]

§ 26-8. Retiree subsidy.

B) Constitutional Officers, Department Directors and Division Heads

- b. If at the time of retirement a Constitutional Officer's, Department Director's or equivalent or Division Head's or equivalent (hereafter employee) spouse has, in effect, benefits coverage for herself/himself and employee, the employee may opt to participate in the Voluntary Health Benefit Buyout Program and for a family plan receive a payment of \$5,000.00 per annum, reduced to \$2,500.00 per annum upon employee reaching Medicare eligibility; and for a single plan receive a payment of \$1,800.00 per annum which shall continue up to and beyond employee reaching Medicare eligibility.

C) Exclusionary / Non – Contractual Employees

- a) There shall be provided a subsidy toward health benefits insurance premiums for all retirees who are exclusionary / non –contractual employees and who have retired from and after January 1, 1986 and before March 1, 2011 said subsidy to be consistent with the subsidy schedule for retirees as negotiated with Council No. 8 through the collective bargaining procedure.
- b) Consistent with the State of New Jersey's policy and criteria for health benefits for state employees who have served twenty-five years in the State pension system, the



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County shall remove the existing cap on the retiree health benefit subsidy excluding Medicare premiums, for all employees actively employed with the County of Union as of March 1, 2011 holding the status of exclusionary / non-contractual employee at the time of retirement who a) retire on a disability pension; b) retire on or after March 1, 2011 having reached the age of 55 years and have twenty-five (25) years or more of service with the County of Union or c) retire on or after March 1, 2011 having reached the age of 62 years or older with at least 15 years of service with the County of Union.

- c) If at the time of retirement, an exclusionary / non-contractual employee's (hereafter employee) spouse has, in effect, benefits coverage for herself/himself and employee, the employee may opt to participate in the Voluntary Health Benefit Buyout Program and for a family plan receive a payment of \$5,000.00 per annum, reduced to \$2,500.00 per annum upon employee reaching Medicare eligibility; and for a single plan receive a payment of \$1,800.00 per annum which shall continue up to and beyond employee reaching Medicare eligibility.
- d) There shall be provided a subsidy toward health benefits insurance premiums for all exclusionary / non-contractual employees hired after March 1, 2011, said subsidy to be consistent with the subsidy schedule for retirees as negotiated with Council No. 8 through the collective bargaining procedure.

WHEREAS, this Board authorized an amendment to the County's Proposed Park Fees and Charges for the Year 2010 under Ordinance No. 701-2010 adopted on January 21, 2010:

BE IT ORDAINED by the Board of Chosen Freeholders of the County of Union that the schedule of fees as adopted on January 21, 2010 is hereby amended to reflect the changes and/or insertions as outlined below:

GOLF PROPOSED	2010	2011
Golf Season – April 1 to November 30		
ID CARDS		
#1 County	\$40.00	\$40.00
#3 Senior Citizen	\$35.00	\$35.00
#5 Edison Township Residents applicable at all golf		
— Courses in county rates	\$40.00	\$40.00
#6 Out of County	\$75.00	\$75.00
#2 Season – Player's Card – in-County		\$195.00
#7 Season – Player's Card – out of County		\$250.00
 <u>Player's Card – Union County Resident</u>	 \$40.00	 \$40.00



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<u>Player's Card Senior – Union County Resident</u>	\$35.00	\$35.00
<u>Player's Card – Non Union County Resident</u>	\$75.00	\$90.00
<u>Player's Card Senior – Non Union County Resident</u>	\$75.00	\$80.00
<u>Player's Card – Edison Resident</u>	\$40.00	\$75.00
<u>Player's Card Senior – Edison Resident</u>		\$50.00
<u>Player's Card Junior</u>	\$35.00	\$35.00
<u>Player's Card – 10 day advance</u>	\$195.00	200.00
<u>Association Card – 18 Hole (1-day)</u>		\$100.00
<u>Association Card – 18 Hole (2-day)</u>		\$200.00

RESERVATION FEE:

Reservation Fee	\$2.00/round/per golfer
Failure to Modify (No show)	\$5.00/green fee \$5.00/green fee

GREEN FEES –FOR MAXIMUM OF 18 HOLES **2010 ADOPTED** **2011** **PROPOSED**

	Weekdays	Weekends	Weekdays	Weekends
	Weekends	Weekends	Weekdays	Weekends
County	\$27.00	\$29.00	\$27.00	\$29.00
Season – Player's Card	\$24.00	\$26.00	\$24.00	\$26.00
Senior Citizens	\$16.00	\$29.00	\$16.00	\$29.00
Youth – Ages 9 – 17	\$16.00	\$16.00	\$16.00	\$16.00
Out of County with ID	\$44.00	\$48.00	\$44.00	\$48.00
Outing (reservation fee and cart included)	\$55.00*	N/A	\$55.00*	N/A
Outing with shot gun start (reservation and cart fee inc)	\$70.00*	N/A	\$70.00*	N/A
Single Nine – Galloping Hill – Maximum of 9 holes	\$10.00	\$10.00	\$12.00	\$12.00
Single Nine – Galloping Hill – Maximum of 9 holes				
Youth-In-County	\$10.00	\$10.00	\$10.00	\$10.00
Out of County			\$12.00	\$12.00
9 – Hole Twilight on 18 Hole Golf Course – Galloping Hill				
after 5:00 pm	\$18.00	\$22.00	\$18.00	\$22.00

<u>Weekday 18 open-11:00 (Regular)</u>	\$54.00	\$56.00
<u>Weekday 18 open-11:00 (Player's Card)</u>	\$27.00	\$29.00

2010

2011

PROPOSED

<u>Weekday 18 open-11:00 (Senior Player's Card)</u>	\$16.00	\$18.00
<u>Weekday 18 open-11:00 (Youth)</u>	\$16.00	\$18.00
<u>Weekday 18 Mid-Day 11:00-3:00 (Regular)</u>		\$49.00
<u>Weekday 18 Mid-Day 11:00-3:00 (Player's Card)</u>		\$27.00
<u>Weekday 18 Mid-Day 11:00-3:00 (Senior Player's Card)</u>		\$16.00
<u>Weekday 18 Mid-Day 11:00-3:00 (Youth)</u>		\$16.00
<u>Weekday Twilight 3:00-close (Regular)</u>	\$41.00	\$43.00



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<u>Weekday Twilight 3:00-close (Player's Card)</u>	<u>\$23.00</u>	<u>\$25.00</u>
<u>Weekday Twilight 3:00-close (Senior Player's Card)</u>	<u>\$13.00</u>	<u>\$15.00</u>
<u>Weekday Twilight 3:00-close (Youth)</u>	<u>\$12.00</u>	<u>\$14.00</u>
<u>Weekday 9 5:00 PM-close (Regular)</u>		<u>\$23.00</u>
<u>Weekday 9 5:00 PM-close (Player's Card)</u>		<u>\$18.00</u>
<u>Weekday 9 5:00 PM-close (Senior Player's Card)</u>		<u>\$14.00</u>
<u>Weekday 9 5:00 PM-close (Youth)</u>		<u>\$14.00</u>
<u>Weekday 9 - Learning Center (Regular)</u>	<u>\$15.00</u>	<u>\$17.00</u>
<u>Weekday 9 - Learning Center (Player's Card)</u>	<u>\$12.00</u>	<u>\$14.00</u>
<u>Weekday 9 - Learning Center (Senior Player's Card)</u>	<u>\$12.00</u>	<u>\$14.00</u>
<u>Weekday 9 - Learning Center (Youth)</u>	<u>\$10.00</u>	<u>\$10.00</u>
<u>Weekday AB Pitch & Putt (Regular)</u>	<u>\$7.00</u>	<u>\$7.00</u>
<u>Weekday AB Pitch & Putt (Player's Card)</u>	<u>\$7.00</u>	<u>\$7.00</u>
<u>Weekday AB Pitch & Putt (Senior Player's Card)</u>	<u>\$6.00</u>	<u>\$6.00</u>
<u>Weekday AB Pitch & Putt (Youth)</u>	<u>\$6.00</u>	<u>\$6.00</u>
<u>Weekday Outing GH</u>	<u>\$79.00</u>	<u>\$79.00</u>
<u>Weekday Outing AB</u>	<u>\$75.00</u>	<u>\$75.00</u>
<u>Weekday Advance Booking</u>		<u>\$65.00</u>
<u>League - 18 Hole</u>		<u>\$45.00</u>
<u>League - 9 Hole</u>		<u>\$35.00</u>
<u>Public Safety Day (Monday GH - Wednesday AB)</u> <u>(for active military, police and firemen)</u>		<u>\$40.00</u>
<u>Senior Reciprocity (weekdays only)</u>	<u>20.00</u>	<u>\$29.00</u>
<u>Weekend 18 open-3:00 (Regular)</u>	<u>\$58.00</u>	<u>\$60.00</u>
<u>Weekend 18 open-3:00 (Player's Card)</u>	<u>\$29.00</u>	<u>\$31.00</u>
<u>Weekend 18 open-3:00 (Senior Player's Card)</u>	<u>\$29.00</u>	<u>\$31.00</u>
<u>Weekend 18 open-3:00 (Youth after 11am)</u>	<u>\$16.00</u>	<u>\$18.00</u>
<u>Weekend Twilight 3:00-close (Regular)</u>	<u>\$43.00</u>	<u>\$45.00</u>
<u>Weekend Twilight 3:00-close (Player's Card)</u>	<u>\$24.00</u>	<u>\$26.00</u>
<u>Weekend Twilight 3:00-close (Senior Player's Card)</u>	<u>\$22.00</u>	<u>\$24.00</u>
<u>Weekend Twilight 3:00-close (Youth)</u>	<u>\$16.00</u>	<u>\$14.00</u>
<u>Weekend 9 5:00 PM-close (Regular)</u>		<u>\$25.00</u>
<u>Weekend 9 5:00 PM-close (Player's Card)</u>		<u>\$20.00</u>
<u>Weekend 9 5:00 PM-close (Senior Player's Card)</u>		<u>\$20.00</u>
<u>Weekend 9 5:00 PM-close (Youth)</u>		<u>\$12.00</u>
<u>Weekend 9 - Learning Center (Regular)</u>	<u>\$15.00</u>	<u>\$18.00</u>
<u>Weekend 9 - Learning Center (Player's Card)</u>	<u>\$12.00</u>	<u>\$15.00</u>
<u>Weekend 9 - Learning Center (Senior Player's Card)</u>	<u>\$12.00</u>	<u>\$15.00</u>
<u>Weekend 9 - Learning Center (Youth)</u>	<u>\$10.00</u>	<u>\$10.00</u>
<u>Weekend AB Pitch & Putt (Regular)</u>	<u>\$8.00</u>	<u>\$8.00</u>



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<u>Weekend AB Pitch & Putt (Player's Card)</u>	\$8.00	\$8.00
<u>Weekend AB Pitch & Putt (Senior Player's Card)</u>	\$7.00	\$7.00
<u>Weekend AB Pitch & Putt (Youth)</u>	\$7.00	\$7.00
<u>Weekend Outing GH</u>	\$79.00	<u>\$89.00</u>
<u>Weekend Outing AB</u>	\$75.00	<u>\$85.00</u>
<u>Weekend Advance Booking</u>		<u>\$80.00</u>
Cart Rate* - 18 (Regular)	\$16.00	\$16.00
Cart Rate* - 18 (Player's Card)	\$16.00	\$16.00
Cart Rate* - 18 (Senior Player's Card)	\$12.00	\$12.00
Cart Rate* - 18 (Youth)	\$16.00	\$16.00
Cart Rate* - 9 (Regular)	\$9.00	\$9.00
Cart Rate* - 9 (Player's Card)	\$9.00	\$9.00
Cart Rate* - 9 (Senior Player's Card)	\$7.00	\$7.00
Cart Rate* - 9 (Youth)	\$9.00	\$9.00

*New Jersey Sales Tax included in price

PROPOSED	2010		2011	
Out-of-County	Weekdays	Weekends		
	Weekends	Weekends		
Adults	\$54.00	\$58.00	\$54.00	\$58.00
Senior Citizens	\$32.00	\$58.00	\$32.00	\$58.00
Youth	\$30.00	\$52.00	\$30.00	\$52.00
Edison (both courses with proof of residency)	\$28.00	\$30.00	\$28.00	\$30.00
Senior Citizen (out-of-county Reciprocity Program)	\$27.00	N/A	\$27.00	N/A
Outing (reservation fee and cart included)	\$55.00*	N/A	\$55.00*	N/A
Outing with shot gun start (reservation and cart fee inc)	\$70.00*	N/A	\$70.00*	N/A

WINTER RATES (Green Fees Only)
-March 31

November 1 – March 31

December 1

GOLF LESSONS

Per half hour	\$45.00	\$45.00
Book (six ½ hours)	\$230.00	\$230.00
Group (4-12 INDIVIDUALS)(4 SESSIONS TOTAL)		
Ages 6 – 8	\$90.00 per person	\$90.00 per person
Ages 9 – 11	\$125.00 per person	\$125.00 per person
Ages 12-14	\$150.00 per person	\$150.00 per person
Women (2-hr class)	\$100.00 per person	\$100.00 per person
Create Your Own Class (1 hour)		
3 to 4 students	\$50.00 per person	\$50.00 per person
5 to 7 students	\$40.00 per person	\$40.00 per person



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8 to 12 students	\$30.00 per person	\$30.00 per person
Create Your Own Class		
5 to 7 students	\$55.00 per person	\$55.00 per person
8 to 12 students	\$45.00 per person	\$45.00 per person

Rental of Clubs	\$15.00	\$15.00
Lost or broken club (per club)	\$10.00 per club	\$10.00 per club
Playing Lessons (9 hole, green fees additional)	\$90.00	\$90.00

Head PGA Golf Professional:

30 Minute Adult	\$60.00
45 Minute Adult	\$75.00
60 Minute Adult	\$110.00
60 Minute (2) Adults	\$145.00
30 Minute Junior	\$45.00
60 Minute Junior	\$75.00
60 Minute (2) Juniors	\$90.00

Assistant Golf Professional:

30 Minute Adult	\$55.00
60 Minute Adult	100.00
60 Minute (2) Adults	\$125.00
30 Minute Junior	\$45.00
60 Minute Junior	\$75.00
60 Minute (2) Juniors	\$90.00
Junior (10) 60 Minute Lesson Package	\$650.00

CAMPS/CLINICS:

Wall In Clinic – (open) Per Person – Maximum 24 people	
Adult Beginner – (Four 60 minute classes)	\$100.00
Half Day Schools	\$95.00
Short Game School (3 hours)	\$95.00
Junior Development – one 2-hour session week – price per month	\$120.00
Junior Intermediate – 8:30 – 2:00 pm – price per week	
Junior Advanced – 8:00 am -5:00 pm	\$650.00
Beginner Clinic – four 60 minute classes	\$100.00
One Day Academy	\$175.00
Junior half day school	\$75.00



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~~2010 ADOPTED~~ ~~2011~~

PROPOSED

AFTERNOON GREEN FEES:	Weekdays	Weekends	Weekdays	Weekends
Weekends	Weekends	Weekends	Weekdays	Weekends
Afternoon Start Times will be after 1:00 pm during season (April 1 – November 30)				
County	\$23.00	\$24.00	\$23.00	\$24.00
Season – Player’s Card			\$17.00	\$22.00
Senior Citizen	\$13.00	\$22.00	\$13.00	\$22.00
Youth	\$12.00	\$12.00	\$12.00	\$12.00
Reciprocity (weekdays only)	\$20.00	N/A	\$20.00	N/A
Out-of-County	\$41.00	\$43.00	\$41.00	\$43.00
Out-of-County Senior	\$24.00	\$38.00	\$24.00	\$38.00

2010

MISCELLANEOUS:

Golf Camp (16 hours per camper)	\$150.00	\$150.00
Hand Pull Cart*	\$4.00	\$4.00
Locker rental* (season)	\$20.00	\$20.00
Golf cars* - 9 holes – fee per rider (riding fee)	\$18.00	\$9.00
Golf cars* - 18 holes – fee per rider (riding fee)	\$32.00	\$16.00
Senior golf cars* - 9 holes - fee per rider (riding fee)	\$14.00	\$7.00
Senior golf cars* - 18 holes - fee per rider (riding fee)	\$24.00	\$12.00
High School practice	\$6.00	\$6.00
High School match	\$29.00	\$29.00
College match	\$52.00	\$52.00
GHIN Handicap	\$40.00	\$40.00
Range Token	\$5.00	\$5.00
Birdie Key	\$100.00	\$100.00
Par Key	\$250.00	\$250.00
Eagle Key	\$500.00	\$500.00
Card Replacement	\$5.00	\$5.00
GHIN Handicap	\$40.00	\$40.00
Fitting Fee – set		\$250.00
Fitting Fee - single club		\$50.00
MATT Room Lesson		\$150.00

*New Jersey Sales Tax included in price

NOTE: Holiday rates apply from Good Friday to Columbus Day only

~~2010 ADOPTED~~ ~~2011~~

PROPOSED

PITCH AND PUTT**	Weekdays	Weekends	Weekdays	Weekends
Weekends	Weekends	Weekends	Weekdays	Weekends
Adults	\$6.00	\$7.50	\$7.00	\$8.00



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Seniors with ID	\$5.50	\$7.50	\$6.00	\$8.00
Youth (17 and under)	\$5.50	\$7.00	\$6.00	\$7.00
Groups (minimum 12)	\$5.00	N/A	\$5.00	N/A
Lost or broken club		\$10/club		\$10/club
Lost Ball		\$1.00		\$1.00

**Organized groups of children utilizing the facility during school hours shall be charged on-half the youth rate. (9AM-3PM weekdays)

~~2010 ADOPTED~~ ~~2011~~

PROPOSED

GALLOPING HILL GOLF PRACTICE AND LEARNING CENTER

Small Bucket	\$5.00	\$5.00
Medium Bucket	\$8.00	\$8.00
Large Bucket	\$10.00	\$10.00

RANGE KEYS

\$100.00
\$250.00
\$500.00

BE IT FURTHER ORDAINED as follows:

1. That this Ordinance shall take effect at the time and manner provided by law.
2. That the Clerk of the Board be and is hereby authorized and directed to publish the required notice in the appropriate newspaper of such introduction and of a public hearing on February 10, 2011 and shall forward one certified copy, upon final passage, to each Clerk of all Municipalities located within the County of Union.

This meeting was open to the public for purpose of
Commenting on Ordinance Number 716-2011

Bruce Paterson, Garwood, asked for an explanation of the Administration Code for retiree health insurance benefits as mentioned in Ordinance Number 716-2011.

County Manager Devanney explained that similar to that of the negotiations made with the Unions, in exchange for 0% salary increases for two years. Current members will be eligible for lifetime health insurance benefits. He stated that they believe that it is only fair that exclusionary employees receive the same lifetime health insurance benefits upon retirement. He stated that most employees have not had an increase in salary for 3.5 years. He added that this will keep them in-line with Unions. He said that this does not apply to constitutional officers.



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Tina Renna, Cranford, asked for an annual cost and an overview of the fee changes as mentioned in Ordinance Number 716-2011.

Director Caroselli explained further that an actuarial study is taking place to see how many zero percent increases will equate to the cost to cover the lifetime benefits and said that those funds will be set aside.

County Manager Devanney stated that in the past, two zero percent increases have been more than sufficient to cover the lifetime health benefits. He stated that most employees have been without an increase for 3.5 years, and an actuarial study is being done for future plans to realize how much money needs to be set aside to cover the cost.

John Bury, Kenilworth, asked for the definition of three and one half zeros.

Chairman Scanlon explained that it means that there have been no salary increases for three and one half years.

Mr. Bury stated that he does not agree with actuarial studies.

Director Yuska explained that the fees for golf operations will be increased by \$2.00 and the \$2.00 fee to make reservations on-line will be eliminated. Hopefully, this measure will entice golfers to make more on-line reservations.

Freeholder Kowalski moved Ordinance 716-2011 for Final Reading and authorized the Clerk of the Board to advertise same in accordance with the law. The motion was seconded by Freeholder Sullivan. Roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

PUBLIC COMMENT PORTION

The meeting is open to the public for the purpose of commenting on Resolutions being offered for adoption only.

John Bury, Kenilworth, asked for an explanation of Resolution 2011-141. Director Caroselli stated that he believes the Resolution is for a continuation of grants. In reference to Resolution 2011-145, he asked if Union County has a print shop and if the election ballots and campaign materials are printed by Union County.

Chairman Scanlon stated that the print shop unequivocally does not print materials for campaigns.



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County Manager Devanney explained further that the County does have a print shop that has been privatized with Xerox, they are no equipped to print election ballots, which is highly specialized.

Bruce Paterson, Garwood, commented on the grants for Resolutions 2011-133 and 2011-141. He stated that he is opposed to matching grants. He asked if mailing costs are included in the amounts mentioned in Resolutions 2011-144 and 2011-145 and made comments pertaining to Resolutions 2011-158, 2011-159 and 2011-160, urging the Pay to Play process. He asked if services mentioned in Resolution 2011-160 will result in a savings to the County.

Chairman Scanlon stated that she does not believe that mailing costs are included the amount mentioned in Resolution 2011-145.

Mr. Rodgers explained that Law Enforcement Accreditation will save the County an average of 30% in litigation fees and that is mostly where the savings would occur.

Tina Renna, Cranford, stated that there is a large increase for one Change Order as mentioned in Resolution 2011-157.

Director Graziano explained that Resolution 2011-157 is the one and only Change Order for this project and it is for unanticipated asbestos removal. He stated that when the building was demolished there was unforeseen soil contamination that also needed to be removed.

Director Caroselli responded to Resolution 2011-133 and 2011-141, stating that these are new grants given by the State Department of Historical Commission for the Division of Cultural and Heritage Affairs to document the County's role in the American Revolution.

RESOLUTIONS

Chairman Scanlon called for a motion to adopt Resolutions 2011-125 through 2011-174.

THE FOLLOWING RESOLUTIONS ARE BEING OFFERED FOR ADOPTION:

2011-125 FREEHOLDER ESTRADA, appointing the following members to the **Advisory Council on Aging** for a term commencing January 1, 2011 through December 31, 2013: **Suzanne Rosenthal, Yves Aubourg and Phyllis Monguso.**

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.



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2011-126 **FREEHOLDER ESTRADA**, reappointing the following members to the **Human Services Advisory Council** for a term commencing January 1, 2011 through December 31, 2013: **Dorothy Blae**, Service Sector; **Pamela Capaci**, LACADA/PACADA; **Charles Gillon**, County Welfare Agency; **Frank Guzzo**, Community Manager Designee; **Jim Harrington and Holly Phillips**, Community At-Large.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-127 **FREEHOLDER JALLOH**, authorizing the County Manager to enter into a contract with **Standard Textile, Cincinnati, Ohio**, to purchase uniforms through NJHA Group Purchasing pursuant to N.J.S.A. 30:9-87 & 88 for the period of February 1, 2011 through December 31, 2011 in the amount of **\$15,350**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-128 **FREEHOLDER KOWALSKI**, authorizing the County Manager to award subcontract to **Venture & Venture, Inc., Plainfield, New Jersey**, to provide pre-dispositional services for both male and female juveniles by utilizing intensive case management techniques, educational activities and recreational programming for the contract period of January 1, 2011 through December 31, 2011 in the amount of **\$115,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-129 **FREEHOLDER KOWALSKI**, establishing County funds to comply with State Legislative mandates (A-175 and S-1914) which place the responsibility for burial costs for indigent, unidentified or unclaimed deceased residents of Union County on the County of Union. This resolution sets aside an amount not to exceed **\$60,000** to cover burials at a maximum cost of \$1,550 per burial for the period of January 1, 2011 through December 31, 2012.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-130 **FREEHOLDER KOWALSKI**, authorizing the County Manager to enter into a contract with **Union County College, Cranford, New Jersey**, to provide occupational training for Post Temporary Assistance to Needy Families and current recipients for careers in the health care industry with funding from the ADVANCE Program for the period of July 1, 2010 through May 31, 2011 in the amount of **\$60,000**.



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On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-131** **FREEHOLDER KOWALSKI**, authorizing the County Manager to enter into a contract with **Union County College, Cranford, New Jersey**, for the operation of the Countywide GED Testing Center for the period of October 1, 2010 through June 30, 2011 in the amount of **\$29,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-132** **FREEHOLDER KOWALSKI**, authorizing the County Manger to enter into a contract with **Union County College, Center for Economic Workforce Development**, to provide a satellite Workforce Learning Link classroom at the UCC Elizabeth campus for the period of January 1, 2011 through June 30, 2011 in the amount of **\$26,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-133** **FREEHOLDER KOWALSKI**, authorizing the submission of a project proposal to **New Jersey Transit** in the amount of \$470,000 with a County match of \$470,000 for inclusion in New Jersey Transit's Consolidated Job Access and Reverse Commute Application, submitted to the Federal Transit Administration, an operating administration of the United States Department of Transportation, for federal transportation assistance authorized by Section 5316 and/or Section 5317 of the Safe, Accountable, Flexible, Efficient Transportation Equity Act: a Legacy for Users (SAFETEA-LU).

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-134** **FREEHOLDER SULLIVAN**, authorizing the County Manager to enter into an agreement with **Kean University, Union, New Jersey**, to provide consulting services for data processing and telecommunications for the period of January 1, 2011 through December 31, 2011 in the amount of **\$60,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed seven members of the Board voted in the affirmative with Freeholder Jalloh abstaining and Vice Chairman Mirabella absent.

- 2011-135** **FREEHOLDER SULLIVAN**, amending Resolution No. 2009-544, to reflect a change in the 2009-2010 Consolidated Action Plan to reflect a change in a HOME Program Projects to



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include 82 First Street Elizabeth Housing, LLC, Elizabeth, New Jersey and reallocating **\$240,000** from Linden Senior Housing, LLC to 82 First Street Elizabeth Housing, LLC, Elizabeth, New Jersey.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-136** **FREEHOLDER SULLIVAN**, concurring with the following municipal appointments to the **Union County Transportation Advisory Board** for a term commencing January 1, 2011 through December 31, 2011: **Hugh Welsh (Delegate)**, and **Ronald Zuber (Alternate)**, **Cranford**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-137** **FREEHOLDER WARD**, appointing the following members to the **Senior Citizen and Disabled Resident Transportation Advisory Board** for a term commencing January 1, 2011 through December 31, 2013: **Edward Heaton, Thelma Smith and Ina White**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-138** **FREEHOLDER WARD**, concurring with the following municipal appointment to the **Union County Air Traffic and Noise Advisory Board** for a term commencing January 1, 2011 through December 31, 2011: **Jacob Magiera**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-139** **VICE CHAIRMAN MIRABELLA**, authorizing a transfer resolution for the 2010 appropriations pursuant to N.J.S.A. 40A:4-59.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-140** **VICE CHAIRMAN MIRABELLA**, an amendment to the **2011 Temporary Budget**, for a cumulative total of **\$212,149,528.04** pursuant to the provisions of CH. 96, P.L. 1951 (N.J.S.A. 40A:4-20).



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On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-141 **VICE CHAIRMAN MIRABELLA**, an amendment to the **Temporary 2011 Budget** in the amount of **\$12,462,024** as a result of notification received from the following agencies for a cumulative total of **\$224,611,552.04**:

- . **“County Comprehensive Alcoholism Program” - \$808,170**
“Match-County Comprehensive Alcoholism and Drug Abuse Grant” - \$150,000
- . **“Community Care for the Elderly – Title XX” - \$352,293**
“Match-Community Care for the Elderly - Title XX” - \$139,542
- . **“State/Community Partnership Grant” - \$339,098**
- . **“Human Services Planning/Missing Children Program” - \$69,872**
“Match-Human Services Planning/Missing Children Program” - \$11,425
- . **“Insurance Fraud Program” - \$175,000**
“Juvenile Accountability Block Program” - \$57,965
“Match – Juvenile Accountability Block Grant” - \$6,441
- . **“Older Americans Act – Title III” - \$2,667,827**
“Match – Home Delivered Meals and Match – Safe Housing” \$13,158 and \$35,481
- . **“Personal Attendant Demonstration Program” - \$652,358**
- . **“Respite Care Program” - \$281,758**
“Match-Respite Care Program” - \$45,736
- . **“Senior Citizen Transportation Program” - \$1,208,119**
- . **“Social Services to the Homeless” - \$482,778**
- . **“Family Court Services” - \$190,248**
- . **“Urban Area Security Initiative (UASI) Program” - \$1,311,400**
- . **“Community Service Block Grant” - \$137,214**
- . **“Council on the Arts Block Grant” - \$103,437**
“Match-Council on the Arts Block Grant” - \$59,712



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- . **“Comprehensive Traffic Safety Program” - \$12,475**
- . **“Juvenile Justice Innovations Grant” - \$90,000**
- . **“Law Enforcement Training Officers Grant” - \$9,432**
- . **“Disaster Liaison - Mental Health” - \$2,500**
- . **“Paratransit - Aging” - \$85,362**
- . **“Port Security Grant (Match) - SFY 10” - \$416,625**
- . **“Recycling Enhancement Grant ” - \$472,500**
- . **“State Facilities Education Act - SFEA” - \$124,875**
- . **“Victim Witness Assistance Program” - \$222,398**
“Match-Victim Witness Assistance Program” - \$55,600
- . **“Victim and Witness Advocacy Supplemental Grant” - \$60,547**
- . **“TANF - Temporary Assistance Needy Families Dislocated Workers Grant” - \$66,000**
- . **“CEHA - Supplemental 2010 EPA 105” - \$22,632**
- . **“ARRA-On-the-Job Training (OJT)” - \$88,000**
- . **“Cultural and Heritage-Special Project” - \$18,500**
“Match-Cultural and Heritage - Special Projects” - \$9,250
- . **“Local Infrastructure Network - LINCS” - \$60,000**
- . **“Home Health Care - Title XX” - \$75,000**
- . **“Intoxicated Drivers Resource Center” - \$162,866**
- . **“Office on Aging - State Grant” - \$30,000**
- . **“ARRA-WIA - Rapid Response” - \$54,500**



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- . "Governor's Council on Alcoholism and Drug Abuse" - \$437,910
- . "Global Options Grant" - \$567,170
- . "JACC Grant" - \$17,100
- . "Rape Crisis Center Grant" - \$1,750

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-142** CHAIRMAN SCANLON, authorizing the Union County Clerk to make any and all purchases of goods and or services required in the process of preparing and conducting an election to be provided by various vendors in an amount not to exceed **\$30,000** for the year 2011.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-143** CHAIRMAN SCANLON, approving a pre-qualified list of vendors for the provision of providing election-related printing services.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-144** CHAIRMAN SCANLON, authorizing the County Manager to award a contract to **Royal Printing Services, West New York, New Jersey**, for the purpose of printing Union County ballots for the 2011 School Board, Primary, and General Elections, and the 2012 Presidential Primary Election on February 7, 2012 in an amount not to exceed **\$774,647**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-145** CHAIRMAN SCANLON, authorizing the County Manager to award a contract to **B&B Press, Somerville, New Jersey**, for the purpose of printing absentee and provisional ballots for the 2011 Primary and General Elections and the 2012 Presidential Primary Election in an amount not to exceed **\$223,000.25**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.



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2011-146 CHAIRMAN SCANLON, approving the **Union County Clerk's Five Year Plan** for the use of the Document Trust Fund.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-147 CHAIRMAN SCANLON, authorizing the County Manager through the Union County Prosecutor's Office to enter into a contract with **GPS Insight, LLC, Scottsdale, Arizona**, for rental of GPS vehicle tracking units for the period of February 1, 2011 through January 31, 2012 in an amount not to exceed **\$28,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-148 CHAIRMAN SCANLON, authorizing the County Manager through the Union County Prosecutor's Office to enter into a professional services agreement with the **Department of Psychiatric Rehabilitation, University of Medicine and Dentistry, Scotch Plains, New Jersey**, to provide analysis of data related to the jail diversion program and prepare and deliver a report to the Union County Prosecutor's Office for the period of January 1, 2011 through January 31, 2012 in an amount not to exceed **\$9,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-149 CHAIRMAN SCANLON, amending Resolution No. 2010-77, an agreement with **Trinitas Hospital, Elizabeth, New Jersey**, to reflect an extension of time only through March 31, 2011 and changing the funding allocation from 100% County to a portion being funded by the Victim Assistance Grant.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-150 CHAIRMAN SCANLON, authorizing the County Manager through the Union County Prosecutor's Office to **engage the service of litigation support experts** and to compensate such experts which may include, but not be limited to experts in the fields of ballistics, forensics, DNA, psychiatry and psychology and other such experts who are essential to an effective prosecution for the contract period January 1, 2011 through December 31, 2011 in an amount not to exceed **\$185,000**.



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On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-151** CHAIRMAN SCANLON, authorizing the County Manager to enter into agreements with the following municipalities for the contract period of January 1, 2011 through December 31, 2011 for the purpose of participating in the **Sheriff's Labor Assistance Program: Borough of Roselle, Borough of Roselle Park, Township of Clark, Township of Westfield, Elizabeth Avenue Partnership and the Historic Midtown of Elizabeth Special Improvement District.**

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-152** CHAIRMAN SCANLON, authorizing the County Manager to award the proposed contracts obtained through advertised public bidding in accordance with the **Local Public Contracts Law N.J.S.A. 40A:11-1 et seq:**

- a. Department of Parks & Community Renewal: **Ray's Food & Ice Cream Concessions, Inc., Clifton, New Jersey**, to provide food and boating concessions at Warinanco Park for two - 7 month seasons from April 1 through October 31 in the amount of **\$22,540**. {This is a revenue producing item}
- b. Department of Parks & Community Renewal: **Country Feed & Grain, LLC, Haskell, New Jersey**, in the amount of **\$70,700**; **The Feed Farm Inc./TA Mike's Feed Farm, Riverdale, New Jersey**, in the amount of **\$38,430**; to furnish and deliver horse feed, senior mixture and regular mixture for a period of 24 consecutive months for a total amount of **\$109,130**.
- c. Runnells Specialized Hospital: **Pennetta Industrial Automation, LLC, Jersey City, New Jersey**, to furnish and deliver replacement in-wall air conditioning units in the amount of **\$93,800**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-153** CHAIRMAN SCANLON, authorizing the County Manager to enter into an agreement with **Kean University, Union, New Jersey**, for the continuation of the employee tuition reimbursement program for the **Undergraduate Certificate Program in Public Administration** for the period of January 1, 2011 through December 31, 2011, in an amount not to exceed **\$7,500**.



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On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed seven members of the Board voted in the affirmative with Freeholder Jalloh abstaining and Vice Chairman Mirabella absent.

- 2011-154** **CHAIRMAN SCANLON**, authorizing the County Manager to enter into an agreement with **Kean University, Union, New Jersey**, for the continuation of the employee tuition reimbursement program for candidates pursuing the **Graduate Enhancement Program in Public Administration** for the period of January 1, 2011 through December 31, 2011, in an amount not to exceed **\$18,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed seven members of the Board voted in the affirmative with Freeholder Jalloh abstaining and Vice Chairman Mirabella absent.

- 2011-155** **CHAIRMAN SCANLON**, authorizing the County Manager to enter into an agreement with **Kean University, Union, New Jersey**, to provide tuition reimbursement at one-half of the tuition costs and fees exclusive of books and materials for participation in the **Graduate Certificate Program in Public Administration** for the period of January 1, 2011 through December 31, 2011 in an amount not to exceed **\$18,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed seven members of the Board voted in the affirmative with Freeholder Jalloh abstaining and Vice Chairman Mirabella absent.

- 2011-156** **CHAIRMAN SCANLON**, authorizing the County Manager to enter into a Commodity Resale Agreement with the **Borough of Kenilworth and the Elizabeth Parking Authority** for the use of the Union County fueling stations located at the S.L.A.P. Facility, Elizabeth, New Jersey; Warinanco Service Yard, Elizabeth, New Jersey and Galloping Hill Service Yard, Kenilworth, New Jersey for an administrative fee of **\$.10 per gallon**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-157** **CHAIRMAN SCANLON**, amending Resolution No. 2008-979 (BA#87), a contract (through public bidding process) with **Chanree Construction Company, Manasquan, New Jersey**, approving Change Order No. 1 (final) for the construction of Union County Vehicle Storage Building, Westfield, New Jersey, increasing the original contract amount by \$170,275.20 for a new contract amount of **\$11,239,590.20**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.



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2011-158 **CHAIRMAN SCANLON**, authorizing the County Manager to award a professional engineering service contract to **Alaimo Group, Mt. Holly, New Jersey**, for design, construction administration and inspection services for the new fire alarm system at Church Store Building, Berkeley Heights, New Jersey in an amount not to exceed **\$34,900**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-159 **CHAIRMAN SCANLON**, authorizing the County Manager to award a professional engineering service contract to **Alaimo Group, Mt. Holly, New Jersey**, for design, construction administration and inspection services for the new fire alarm system and suppression systems at various Public Works Buildings in an amount not to exceed **\$83,150**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-160 **CHAIRMAN SCANLON**, authorizing the County Manager to award a professional engineering service contract to **Alaimo Group, Mt. Holly, New Jersey**, for design, construction administration and inspection services for the new fire alarm system and suppression systems at various County Park Maintenance Garages in an amount not to exceed **\$55,000**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-161 **CHAIRMAN SCANLON**, authorizing the County Manager to expend funds from the Municipal Law Enforcement Trust Account in the amount of **\$37,000**. These funds will be utilized to secure the **Rodgers Group, LLC, Island Heights, New Jersey**, to provide consulting and hands-on services relating to the Union County Police Department to receive accreditation from the New Jersey State Association of Chiefs of Police and the National Commission on Accreditation for Law Enforcement.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-162 **CHAIRMAN SCANLON**, authorizing the County Manager to enter into contract with **Comprehensive Psychological Services, PA, Clark, New Jersey**, to provide County Police Officer candidate psychological evaluations for pre-employment screening in the amount of \$400, fitness for duty screening in the amount of \$350, court appearance and testimony in the amount of \$800 per case, and critical incident debriefing in the amount of



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\$800 for the period of January 1, 2011 through December 31, 2011 in an amount not exceed **\$9,000.**

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-163** **CHAIRMAN SCANLON**, amending Resolution Number 2010-680, a contract with **Continuum Voice and Data Services, Syracuse, New York**, to increase the contract amount by **\$9,000**, to purchase additional software and training services to expand the County's Tax Board E-Share project to the remaining 10 municipalities with unexpended grant funds for a new contract amount of **\$381,989.04** and to extend the contract period through April 30, 2011. The 10 municipalities to be included in Phase II of this project are: Clark, Fanwood, Garwood, Hillside, Kenilworth, Mountainside, New Providence, Plainfield, Roselle Park and Springfield.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-164** **CHAIRMAN SCANLON**, amending Resolution Number 2010-853, a contract award to **Continuum Voice and Data Services, Syracuse, New York**, to provide software maintenance, to include an additional account number.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

THE FOLLOWING RESOLUTIONS ARE LAUDATORY IN CONTENT:

- 2011-165** **FREEHOLDER CARTER AND THE ENTIRE BOARD**, congratulating **Laddie Wyatt** on the occasion of her retirement after serving as Plainfield's Municipal Clerk for 23 years and serving the Plainfield Board of Education for 16 years.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

- 2011-166** **FREEHOLDER CARTER AND THE ENTIRE BOARD**, declaring February 2011 as **Black History Month** in the County of Union.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.



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2011-167 FREEHOLDER HUDAK, congratulating **Linden Chief of Police Michael F. Boyle** on his retirement.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-168 FREEHOLDER HUDAK, congratulating **Alex Hencke, Boy Scout Troop #75**, on attaining the rank of Eagle Scout, the highest rank in Scouting.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-169 FREEHOLDER HUDAK, congratulating **Evan Brown, Boy Scout Troop #75**, on attaining the rank of Eagle Scout, the highest rank in Scouting.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-170 FREEHOLDER SULLIVAN, congratulating **Robert Brewster, Jack Byrnes and Brian Sheekey** for being chosen as a **2011 Union County Baseball Hall of Fame Inductee** at the 75th Annual Union County Baseball Association Hot Stove League Baseball Dinner on Sunday, February 13, 2011.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-171 FREEHOLDER SULLIVAN, congratulating the following who are being honored by the **Union County Baseball Association** for their outstanding sports achievements in 2010: **Jonathan Jones, Allie Zazzali, Joe D'Annuzio, and Katie Pires**.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-172 FREEHOLDER SULLIVAN, congratulating **James L. Iozzi** on being honored by the Union County Baseball Association for his many years of service to the youth of the County.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.



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2011-173 CHAIRMAN SCANLON, congratulating **Minnie Banks-Belton** as Founder of the Strike Merchants Foundation, Incorporated/Holmes Scholarship Foundation and for her outstanding and ongoing service.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

2011-174 CHAIRMAN SCANLON, AND THE ENTIRE BOARD, congratulating **David Bell, Fanwood, New Jersey**, on being named Grand Marshal of the 15th Annual Union County Saint Patrick's Day Parade.

On a motion made by Freeholder Sullivan and seconded by Freeholder Kowalski, roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

PUBLIC COMMENT PORTION

The meeting is now open to the public for the purpose of commenting on any matter.

John Bury, Kenilworth, commented on the evening's presentation. He said the presentation and adoption is made within the same Agenda. He commented on the closing of Oak Ridge Golf Course and said that the revenue for 2010 for golf operations seem to be inaccurate according to feedback he has received.

Director Caroselli stated that he obtained the figures from Director of Golf Operations, Armando Sanchez and KemperSports and he has faith that the numbers are accurate.

Chairman Scanlon asked Director of Parks and Community Renewal Alfred Faella if he any comments to add. Director Faella replied, no, he did not.

Bruce Paterson, Garwood, commented on the Chamber of Commerce train ride to Washington, D.C. He urged the Board to give oral reports of the conferences they attend.

Chairman Scanlon stated that none of the Freeholders attended the conference this year.

Mr. Paterson stated that he appreciates the savings.

Mr. Paterson stated that the Borough of Garwood ran out of rock salt and the Mayor contacted the County for assistance and they were unable to supply the Borough of Garwood with rock salt during the last snowstorm.

Director Graziano stated that the County did not run out of rock salt and many municipalities came to us for assistance and we provided them with salt.



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Mr. Paterson asked if the Board is aware that municipalities are requesting the tax for the Open Space, Recreation, Historic Preservation and Trust Fund are being cut in half. He stated that Shackamaxon Golf Course is available and asked if the Roselle Golf Course is still available.

Tina Renna, Cranford, stated that the Roselle Golf Course is being developed. She asked when Budget Hearings will take place and urged the Board to advertise the dates on the County's website, specifically, the home page. Ms. Renna stated that the public should have an accounting of all trips. She also commented on the recent trip to Georgia and asked what was accomplished. She also asked about the cash that was collected from MusicFest 2010.

FREEHOLDER REPORTS AND COMMENTS

Freeholder Hudak stated that he missed the January 27, 2011 Freeholder Meeting. He commended Director Graziano and his staff for plowing the roads as it made his trip to the hospital to have their baby much easier.

Chairman Scanlon congratulated him and his wife on the birth of their baby girl.

Freeholder Sullivan commended Senator Menendez and Senator Lautenberg for their involvement in the "Gateway" tunnel proposed by Amtrak for a new commuter train tunnel project across the Hudson. He stated that it will alleviate some of the problems accessing New York City, and will provide many construction jobs.

Freeholder Sullivan stated that he puts his faith and trust in Director Graziano and has no reason to doubt him regarding the rock salt issue that was discussed earlier.

Chairman Scanlon said that she agrees with Freeholder Sullivan and could speak for the entire Board, that they feel the same way.

Freeholder Kowalski extended her thanks to Director Guzzo and his staff for counting the homeless during the bitter cold evening.

Freeholder Kowalski announced that the Board is very excited about the upcoming Teen Arts Festival, which is scheduled for March 17th and March 18th in Cranford. She said the event will bring 4,000 students from all over Union County together, to celebrate their talents in a public forum, and to connect with professionals in their field. She said the arts can help a child socially and academically, so we value this opportunity to engage our youngsters in creative expression. Freeholder Kowalski stated that the Teen Arts Festival depends on volunteers and she gave the contact number for the Union County Office of Cultural and Heritage Affairs.



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Freeholder Jalloh stated that he viewed the County's new website and commended the Parks and Community Renewal staff for a job well done on their calendar.

Freeholder Carter said that Senator Mendez and Senator Lautenberg were invited to speak at the next Raritan Valley Coalition Meeting and she will pass on Freeholder Sullivan's appreciation.

Freeholder Estrada stated that he was at a briefing given by the Port Authority of New Jersey and New York to raise the roadbed of the Bayonne Bridge. He stated that engineers claim that it can be accomplished without closing the bridge.

Freeholder Estrada announced that the Shared Services Summit, originally planned for last week, was rescheduled due to inclement weather for Wednesday, March 2. He said this is the eighth in a series of workshops that we have held with the 21 municipalities of Union County. The goal is to save money and improve services, by finding new ways to combine resources between local governments and the County. He said that local governments have already saved thousands of dollars through our shared services programs, but said that we are not resting on our laurels, and we expect the upcoming workshop to yield even more savings.

Freeholder Ward announced that this will be her last year as a member of the Freeholder Board. She said it was an honor to serve and is proud of what she has accomplished and is proud to be the first women Freeholder from Linden. Freeholder Ward stated that she will continue to work on Christopher's Program and will remain on the Advisory Board on the Prevention of Youth Violence. She thanked the Bolinski family of Linden for donating \$170 towards Christopher's Program and said that she will dedicate the next ten months to the program, adding that she will be in constant contact with Director Guzzo and his staff.

Freeholder Ward congratulated Freeholder Hudak on the birth of his daughter.

Freeholder Ward announced that the annual Women of Excellence Award dinner will be held on March 25th. The Women of Excellence award honors the wide range of contributions that women make in Union County. She said it is a measure of how far we have all come together, and it also seeks to inspire a new generation of accomplished, engaged citizens. She said the difference that our honorees have made is a clear demonstration that social progress lifts the entire community.

Freeholder Ward stated that the awards dinner will be held at The Westwood in Garwood at 438 North Avenue on Friday, March 25th and tickets are available at \$40.00 per person by contacting Carol Lombardo at 908-789-0508.

County Manager Devanney stated that a shared service conference will be held on March 2nd. He said the conference is unique where it is the first time every elected official in Union



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

County has been invited. He said that Senator President Steve Sweeney will speak and he believes the conference will be successful. He said the County's mindset is to see how we could assist municipalities within the County.

Chairman Scanlon thanked Freeholder Ward for her time spent on the Freeholder Board, especially for her work on Christopher's Program. She said the program will help with a positive future.

Chairman Scanlon announced that her initiatives this year are focused on the health of children and families. She said with that in mind, she would like to draw your attention to the "February Festivities" we have going on at the Trailside Nature and Science Center, located in the Watchung Reservation.

Chairman Scanlon said that these activities are designed to help children get up, out, and moving over the long President's Day Weekend break. She said that there will be a scavenger hunt, maple syrup demonstrations, a science show, a snake and turtle encounter, family friendly nature walks, and more. She said that more information on these and other winter activities, call Trailside at 908-789-3670.

Chairman Scanlon was pleased to announce some new upgrades to the Union County website. She said the first feature is a new video page, where it is easy to view news and stories about Union County. She said that people respond differently to different kinds of media, and these images will reach residents who might otherwise not be aware of County news that we distribute through the printed word. She said we also redesigned the calendar for our parks and recreation facilities, so it's easier to find County events to plan ahead. She stated that we reformatted the recycling schedule so you can view all of the events on one page and the County first launched the new website last September, and we will continue to upgrade it and add new features on an ongoing basis. She urged the public to visit the new website at ucnj.org

ADJOURNMENT

Chairman Scanlon called for a motion to adjourn the meeting at 8:04pm. The motion was made by Freeholder Sullivan and seconded by Freeholder Jalloh. Roll call showed eight members of the Board voted in the affirmative with Vice Chairman Mirabella absent.

The voucher list through February 7, 2011 will be available for public perusal in the Office of the Clerk of the Board.



UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

UNION COUNTY BOARD OF CHOSEN FREEHOLDERS' 2011 MEETING SCHEDULE

Please note that meetings are regularly held on Thursday evenings. Agenda Setting Sessions and Regular Meetings are held at 7:00pm in the Freeholders' Meeting Room, Administration Building, 10 Elizabethtown Plaza, 6th Floor, Elizabeth, New Jersey, unless otherwise specified. In the event an Agenda Setting Session and Regular Meeting are held on the same night, the Agenda Setting Session will commence at 7:00pm and the Regular Meeting will commence as soon as possible after the Agenda Setting Session.


Persons requiring a sign language interpreter should contact the Office of the Clerk of the Board at 908-527-4140.

AGENDA SETTING MEETINGS

February 17, 2011
March 10, 2011
March 24, 2011
April 7, 2011
April 21, 2011
May 5, 2011
May 19, 2011
June 9, 2011
June 23, 2011
July 21, 2011
August 11, 2011
September 8, 2011
September 22, 2011
October 6, 2011
October 20, 2011
November 10, 2011
December 1, 2011
December 15, 2011

REGULAR MEETINGS

February 24, 2011
March 17, 2011
March 31, 2011
April 14, 2011
April 28, 2011
May 12, 2011
May 19, 2011
June 9, 2011
June 23, 2011
July 28, 2011
August 25, 2011
September 15, 2011
Tues. September 27, 2011
October 13, 2011
October 20, 2011
November 10, 2011
December 1, 2011
December 15, 2011



Nicole L. DiRado, CMC, MPA
Clerk of the Board

NLD:mb

WHAT IS ACCREDITATION ?

An accreditation program has long been recognized as a means of maintaining the highest standards of professionalism.

Accreditation is the certification by an independent reviewing authority that an entity has met specific requirements and prescribed standards.

Schools, universities, and hospitals are some of the most well known organizations that are required to maintain accreditation. Law enforcement agencies in New Jersey can now attain accredited status through the NJSACOP Law Enforcement Accreditation Commission.

LAW ENFORCEMENT ACCREDITATION

Accreditation is a progressive and time-proven way of helping law enforcement agencies calculate and improve their overall performance. Participating agencies conduct a thorough self-analysis to determine how existing operations can be adapted to meet these objectives. When the procedures are in place, a team of trained assessors verifies that applicable standards have been successfully implemented.

Accreditation status represents a significant professional achievement. Accreditation independently acknowledges the implementation of policies and procedures that are conceptually sound and operationally effective.

The accreditation standards provide norms against which agency performance can be measured and monitored over time.

Accreditation provides objective measures to justify decisions related to budget requests and personnel policies.

Accreditation serves as a yardstick to measure the effectiveness of the agency's programs and services. The services provided are defined, and uniformity of service is assured.

Accreditation streamlines operations, providing more consistency and more effective deployment agency manpower.

Accreditation serves as a yardstick to measure the effectiveness of the agency's programs and services. The services provided are defined, and uniformity of service is assured.

WHAT ARE THE BENEFITS ?

The benefits of accreditation are many. Some of the more common benefits of accreditation are:

For the Community

Accreditation enhances community understanding of the law enforcement agency and its role in the community as well as its goals and objectives. Citizen confidence in the policies and practices of the agency is increased.

Accreditation increases the law enforcement agency's ability to prevent and control crime through more effective and efficient delivery of law enforcement services to the community it serves.

For the Agency

The accreditation process requires an in-depth review of every aspect of the agency's organization, management, operations, and administration to include:

Re-evaluation of agency policies and procedures, especially as documented in the agency's written directive system.

Correction of internal deficiencies and inefficiencies before they become public problems.

Establishment of agency goals and objectives with provisions for periodic updating.

Re-evaluation of whether agency resources are being used in accord with agency goals, objectives and mission.

For our Members

Accreditation requires that agency policies and procedures are in written form and are available to all agency personnel at all times.

Accreditation assures employees that every aspect of the agency's personnel system is in accord with professional standards, and that the system is both fair and equitable.

The agency is compelled to operate within specific guidelines. The agency must stay in compliance with the standards set forth by the Commission in order to retain its accreditation.

The morale of the agency is enhanced by increasing the employees' confidence in the effectiveness and efficiency of their own agency. Operations become more streamlined and consistent.

Accreditation is a coveted award that symbolizes professionalism, excellence and competence.

Employees will take pride in the agency, knowing that it represents the very best in law enforcement.



CALEA[®] RECOGNITION

5th edition

Recognition Standards for Law Enforcement Agencies (112)

Chapter 1 LAW ENFORCEMENT ROLE AND AUTHORITY

- 1.1.1 Oath of Office
- 1.1.2 Code of Ethics
- 1.2.3 Constitutional Requirements
- 1.2.4 Search & Seizure
- 1.2.5 Arrest Procedures
- 1.2.8 Strip Searches
- 1.2.9 Bias Based Profiling
- 1.3.1 Use of Force
- 1.3.2 Deadly Force
- 1.3.3 Warning Shots
- 1.3.4 Less Lethal Weapons
- 1.3.5 Medical Aid
- 1.3.6 Written Report Required
- 1.3.7 Administrative Review
- 1.3.8 Removal from Duty
- 1.3.9 Weapons/Ammo Authorization
- 1.3.10 Proficiency Demonstration
- 1.3.11 Annual Training/Qualification

Chapter 11 ORGANIZATION AND ADMINISTRATION

- 11.1.1 Description of Organization

Chapter 12 DIRECTION

- 12.1.2 Command Protocol
- 12.2.1 Written Directive System

**Chapter 16 ALLOCATION AND DISTRIBUTION OF PERSONNEL
AND PERSONNEL ALTERNATIVES**

- 16.3.1 Program Description
- 16.3.2 Reserve Selection
- 16.3.3 Reserve Entry Training
- 16.3.5 Reserve In-Service Training
- 16.3.6 Reserve Force Training/Qualification
- 16.4.2 Auxiliary Training

**Chapter 17 FISCAL MANAGEMENT AND AGENCY-OWNED
PROPERTY**

- 17.4.2 Cash Accounts
- 17.5.3 Stored Property and Operational Readiness

**Chapter 22 COMPENSATION, BENEFITS AND CONDITIONS OF
WORK**

- 22.2.2 Personnel Benefits
- 22.2.4 Line of Duty Deaths
- 22.3.4 Extra Duty Employment

Chapter 26 DISCIPLINARY PROCEDURES

- 26.1.1 Conduct & Appearance
- 26.1.3 Harassment Policy
- 26.1.4 Disciplinary System
- 26.1.6 Disciplinary Appeals

Chapter 31 RECRUITMENT

- 31.2.1 Ethnic and Gender Composition
- 31.2.2 Recruitment Plan

Chapter 32 SELECTION

- 32.1.1 Selection Process
- 32.2.1 Background Investigation
- 32.2.7 Medical Exam
- 32.2.8 Psychological Exam

Chapter 33 TRAINING AND CAREER DEVELOPMENT

- 33.1.5 Remedial Training
- 33.1.6 Update Training Records
- 33.1.7 Records, All Classes

- 33.4.1 Entry Level Training
- 33.4.3 Field Training
- 33.5.1 Annual Retraining
- 33.6.2 Tactical Training
- 33.8.2 Training of Newly Promoted Personnel

Chapter 34 PROMOTION

- 34.1.3 Promotional Process

Chapter 35 PERFORMANCE EVALUATIONS

- 35.1.1 Performance Evaluation System
- 35.1.2 Annual Performance Evaluations

Chapter 41 PATROL

- 41.2.1 Call Response Guidelines
- 41.2.2 Motor Vehicle Pursuits
- 41.2.3 Roadblocks and Forcible Stopping
- 41.2.5 Adult Missing Persons
- 41.2.6 Missing and Exploited Children
- 41.2.7 Dealing with the Mentally Ill
- 41.3.5 Body Armor Availability
- 41.3.6 Body Armor Use (Hi-Risk)

Chapter 42 CRIMINAL INVESTIGATION

- 42.1.3 Case File Management
- 42.2.7 Confidential Informants
- 42.2.10 Interview Rooms

Chapter 43 VICE, DRUGS, AND ORGANIZED CRIME

- 43.1.1 Procedures for Investigation
- 43.1.5 Surveillance Operations

Chapter 44 JUVENILES OPERATIONS

- 44.2.2 Juvenile Detainee
- 44.2.3 Custodial Interrogation of Juveniles

**Chapter 46 CRITICAL INCIDENTS, SPECIAL OPERATIONS AND
HOMELAND SECURITY**

- 46.1.2 All Hazard Plans
- 46.1.3 Command Function
- 46.1.4 Operations Function
- 46.1.5 Planning Function
- 46.1.6 Logistics Function
- 46.1.7 Finance/Administration Function
- 46.3.4 CBRNE Level Awareness Guidelines

Chapter 52 INTERNAL AFFAIRS

- 52.1.1 Departmental Complaints Investigation
- 52.1.2 Maintenance of Complaint Records

Chapter 54 PUBLIC INFORMATION

- 54.1.3 Media Access

Chapter 61 TRAFFIC

- 61.1.2 Procedures – Traffic Enforcement
- 61.1.3 Traffic Law Violations
- 61.1.5 Uniform Enforcement Policies
- 61.1.7 Procedures – Motorist Stops
- 61.3.2 Procedures – Traffic Direction

Chapter 70 DETAINEE TRANSPORTATION

- 70.1.1 Pre-Transport Detainee Searches
- 70.1.2 Search of Vehicle Prior to Transport
- 70.2.1 Restraining Devices
- 70.4.2 Rear Compartment Modifications

Chapter 71 PROCESSING AND TEMPORARY DETENTION

- 71.1.1 Designate Rooms or Areas
- 71.2.1 Initial and Re-training
- 71.3.1 Procedures - Temporary Detention
- 71.3.3 Security Concerns
- 71.4.2 Fire Prevention
- 71.4.3 Inspections and Administrative Review
- 71.5.1 Security Concerns in Designated Processing Area

Chapter 81 COMMUNICATIONS

- 81.2.1 24 Hour Toll Free Voice and TDD Access
- 81.2.2 Two Way Communications
- 81.2.3 Procedures – Recording Information
- 81.2.4 Procedures for Communications
- 81.2.8 Immediate Play-Back
- 81.2.12 Handling of Misdirected Calls
- 81.2.14 Training – First-Aid Instruction
- 81.3.2 Alternative Power Source

Chapter 82 CENTRAL RECORDS

- 82.1.1 Security of Records
- 82.1.6 Computer System Security

Chapter 83 COLLECTION AND PRESERVATION OF EVIDENCE

- 83.1.1 24 Hour Availability of Qualified Personnel
- 83.2.1 Guidelines and Procedures of Evidence Collection
- 83.3.2 Procedures for Submission to Lab

Chapter 84 PROPERTY AND EVIDENCE CONTROL

- 84.1.1 Receipt of Property/Evidence
- 84.1.2 Secure Property/Evidence Storage
- 84.1.3 Secure Property/Evidence Temporary Storage
- 84.1.4 Security of Controlled Substances, Weapons
- 84.1.6 Audit and Inspections



The Rodgers Group, LLC – Accreditation Proposal



GROUP, LLC

One Team, One Mission : Committed to Public Safety Professionalism.



Accreditation Proposal

**CONSULTING SERVICES TO ASSIST THE AGENCY MEETING THE 112 CALEA NATIONAL STANDARDS NEEDED FOR
ATTAINING NEW JERSEY STATE ASSOCIATION OF CHIEFS OF POLICE (NJSACOP) ACCREDITATION**

SUBMITTED BY:

THE RODGERS GROUP, LLC

P.O. BOX 831, ISLAND HEIGHTS, NEW JERSEY 08732

OFFICE: 732-279-6657

EMAIL: INFO@RODGERSGROUPLLC.COM

WEB: WWW.RODGERSGROUPLLC.COM

Background

As retired law enforcement executives we understand the pressures and ever shifting priorities that law enforcement leaders confront every day. The daily business of running their agency is, as it should be, their priority. Finding the time and resources required to complete long term in depth initiatives is always a challenge. The consequence of that reality is that important projects such as agency accreditation are set aside in order to ensure that their agency meet its every day obligations.

We formed our company in response to that reality. We are a group of law enforcement professionals, who are recognized experts here in New Jersey in the CALEA and NJSACOP accreditation process. Our team is comprised of people such as Chief Michael Peoples (ret.), the immediate past Chairman of the NJ State Chiefs of Police Accreditation Commission, Sergeant Ted Bremer, the Executive Director of the NJ Public Safety Accreditation Coalition and others. We have an extensive and verifiable record of success in achieving Law Enforcement Accreditation. Our company exists and is growing; simply because we can get law enforcement agencies through the accreditation process much faster, significantly cheaper and without department's diverting their already strained resources.

Our "Team" is led by the Company President, Lt. Colonel Frank E. Rodgers (Ret.) of the New Jersey State Police. Lt. Colonel Rodgers' experience in law enforcement accreditation is well established and is highlighted by his efforts in leading the New Jersey State Park Police through the accreditation process in what was until last June a national record time of 9 months. He is the current President of the Advisory Council of the New Jersey Public Safety Accreditation Coalition and he is one of only thirty seven certified CALEA Assessors here in New Jersey. The core group of our team is comprised of four (4) Managing Consultants who between them have in excess of thirty (30) years of accreditation experience during which time they personally mentored two dozen New Jersey police departments through the accreditation process. Each are CALEA assessors, all have been the Accreditation Managers of their own agencies which are all **NATIONALLY ACCREDITED** and between them have conducted in excess of thirty (30) on-site assessments, several of which where our members served as Team Leader.

Within the past two years, The Rodgers Group, LLC has been contracted by over fifty (50) New Jersey law enforcement agencies to perform accreditation consulting services. Most recently the company broke the CALEA National Recognition and New Jersey State Accreditation records set by Lt. Colonel Rodgers and the New Jersey State Park Police when they assisted the Bergen County Prosecutors Office secure accreditation on June 24, 2009, in six and a half (6.5) months.



Relevant Experience (Please also see Attached Letters of Reference)

References for Completed Rodgers Group Accreditation Projects

Pros. John L. Molanelli
Bergen County Pros. Office
100 Eisenhower Drive
Paramus, N.J. 07652
Phone (201) 226-5500

Chief Thomas Bryan
Edison Police Department
100 Municipal Blvd.
Edison, N.J. 08817
Phone (732) 248- 6457

Chief David Morris
Wall Township Police
2700 Allaire Road
Wall, N.J. 07719
Phone (732) 449-4500

Chief John Weinlein
Berkeley Twp. Police Dept.
Pinewald Keswick Rd
Bayville, NJ 08721
Phone (732) 341-6600

Chief David Berrian
Closter Police Dept.
295 Closter Dock Rd
Closter, NJ 07624
Phone (201) 768-5000

Chief Walter Ardin
Rockaway Twp. PD
65 Mount Hope Rd.
Rockaway, NJ 07866
Phone (973) 625-4000

Chief James Broderick
Hazlet Township Police Dept.
255 Middle Road
Hazlet, N.J. 07730
Phone (732) 264-6565

OIC Matthew Petrecca
Plumsted Police Department
2 Cedar Street
New Egypt, N.J. 08533
Phone (609) 758-3737

Chief Frank Regino
Westwood Police Department
101 Washington Avenue
Westwood, NJ 07675
Phone (609) 664-7000

Chief S/O Michael Bradley
Bergen Co. Sheriff's Office
10 Main Street
Hackensack, N.J. 07601
Phone (201) 646-2200

Current Rodgers Group Accreditation Projects

At present, The Rodgers Group, LLC is under contract to perform accreditation consulting services with the following New Jersey Agencies.

Hackensack Police Department
Cumberland County Sheriff's Department
Atlantic City Police Department
Seaside Heights Police Department
Teaneck Police Department
Paramus Police Department
Sea Girt Police Department
Atlantic County Prosecutor's Office
Harvey Cedars Police Department
Mansfield Police Department
Lyndhurst Police Department
Nutley Police Department
Pemberton Twp. Police Department

Cape May Prosecutor's Office
Deptford Police Department
Somerset Sheriff's Department
Sussex Sheriff's Department
Fair Lawn Police Department
Camden Police Department
Howell Police Department
Upper Saddle River Police Department
Morris County Prosecutors Office
Sea Isle City Police Department
South River Police Department
Carlstadt Police Department
Harrison Police Department



The Rodgers Group, LLC – Accreditation Proposal

Pleasantville Police Department
Monmouth County Prosecutor's Office
Salem County Sheriff's Department
Morris Plains Police Department
Hanover Township Police Department
Mountain Lakes Police Department
Morris County Prosecutor's Office

Ocean County Sheriff's Office
Salem County Prosecutor's Office
Princeton Borough Police Department
Mount Olive Police Department
Randolph Township Police Department
Brick Police Department

Accreditation Projects Completed by Staff Prior to the Formation of The Rodgers Group, LLC.

New Jersey State Police
Long Hill Township Police Dept.
Chatham Borough Police Dept.

New Jersey State Park Police
West Orange Police Department

The Team That Would Be Assigned To This Contract

Project Manager – Mr. Mark Dietrich
(See Attached Bio for Relevant Experience)

Accreditation Consultant – Mr. Michael Rogers
(See Attached Bio for Relevant Experience)

Accreditation Consultant – Mr. Ted Bremer
(See Attached Bio for Relevant Experience)

Accreditation Consultant – Mr. Michael Peoples
(See Attached Bio for Relevant Experience)

Accreditation Consultant – Mr. Sam Hishmeh
(See Attached Bio for Relevant Experience)

Project Oversight – Mr. Frank Rodgers
(See Attached Bio for Relevant Experience)

Availability

During the term of the contract, a member of the Rodgers Group Team will be available at all times, twenty-four hours (24) per day, seven (7) days per week to respond to inquiries and assist in matters germane to the terms of the contract.

Frank Rodgers (732) 678-8854 Frank@Rodgersgroupllc.com
Ted Bremer (908) 235-1999 TBremer@Rodgersgroupllc.com



The Rodgers Group, LLC – Accreditation Proposal

Mike Rogers	(908) 770-0898 MRogers@Rodgersgroupllc.com
Mike Peoples	(908) 413-4152 MPeoples@Rodgersgroupllc.com
Sam Hishmeh	(908) 413-4153 SHishmeh@Rodgersgroupllc.com
Vance Mattis	(609) 213-9894 VMattis@Rodgersgroupllc.com
Dan Walsh	(609) 602-1275 DWalsh@Rodgersgroupllc.com
John Drake	(973) 760-3074 JDrake@Rodgersgroupllc.com
Mark Dietrich	(609) 891-7058 MDietrich@Rodgersgroupllc.com
Bill Toms	(732) 492-9666 WToms@Rodgersgroupllc.com

Ability to Perform

1. The Rodgers Group, LLC is capable and in fact has repeatedly demonstrated its ability to perform projects under the Scope of Services as set forth in this proposal.
2. The Rodgers Group, LLC, its principals, and all of its members have never had any contract terminated for any reason.
3. The Rodgers Group, LLC, its principals, and all of its members have never had any claim resulting in litigation or arbitration at any time.
4. The Rodgers Group, LLC is a New Jersey Registered Business.
5. The Rodgers Group, LLC is fully insured.
6. The Rodgers Group, LLC is in compliance with all applicable EEO/AA requirements.

Scope of Work:

A. CONSULTING

Oversight and direct mentorship of the process of the securing NJSACOP Accreditation of the Agency by meeting all of the programs 112 CALEA National Standards.

This includes the complete rewrite of the Agencies directive system including SOPs, General Orders and Rules and Regulations to make them compliant with the 112 CALEA (Commission on the Accreditation for Law Enforcement Agencies) National Standards required for NJSACOP Accreditation and oversight of the processes necessary to assemble the proofs of compliance, file construction, and on-site assessments.

A. COST

The cost for our services as enumerated above is **\$37,000.00**
Payable in Twelve Monthly (12) monthly payments of \$3,083.33

Proposed Implementation Schedule

TASK	BEGIN DATE	COMPLETE DATE
TRG Conducts Initial Meetings with Command Staff. TRG Questionnaire, Model Table of Contents, General Order Template Delivered and Approved. Agency Internal Business Collaboration Process Established.	April 1, 2011	April 15, 2011
TRG Conducts Meetings with SMEs. TRG Questionnaire Returned Completed. All information is Used to Customize Policies to Be Delivered To The Agency. Problems Identified and Solutions Recommended.	April 15, 2011	April 28, 2011
TRG Delivers Customized Written Directive System (Average of 10 per Month). Directives Are Reviewed by The Agency and Returned to TRG Within 10 Business Days With Any Requests For Modification. All Policies Are Finalized Within 30 Days of Original Delivery.	May 1, 2011	October 1, 2011
Agency Makes Written Directives System Operational (30 Days After Directives Delivered)	June 1, 2010	November 1, 2011
Agency Collects Proofs and Completes Files With Direct TRG Oversight (30 Days after Directive Operationalized)	July 1, 2010	December 1, 2011
TRG Conducts <u>Mock</u> Assessment.	December 1, 2011	December 31, 2011
Agency With The Assistance and Direct Mentorship of TRG Remedies any Deficiencies and the TRG Conducts Second Review. Onsite Book Assembled And Arrangements are Made With The NJSACOP to Conduct The Agency Assessment	January 1, 2012	March 1, 2012
Agency Final On-Site- TRG Personnel Present at All Times.	March 1, 2012	April 1, 2012

NOTE: THIS IMPLEMENTATION SCHEDULE CAN BE INITIATED AT THE BEGINNING OF ANY MONTH

OUR ACCREDITATION STAFF



Frank E. Rodgers retired as the Deputy Superintendent of the New Jersey State Police in 2007 at the rank of Lt. Colonel after twenty-five years of service. While serving in the second highest ranking position in the largest police department in the State of New Jersey, he led the Investigations Branch which consisted of in excess of 900 detectives, analysts and scientists assigned to 57 different units with an annual budget of in excess of seventy-five (75) million dollars. A strong advocate of police professionalism, strategic planning and accountability, he initiated and directed a complete restructuring of the organization's investigative assets predicated on the principles of "Intelligence Led Policing". During his tenure as the Deputy Superintendent of Investigations, he directed the development of the "Practical Guide to Intelligence Led Policing" which was published by the

Center for Policing and Terrorism at the Manhattan Institute and was adopted in February 2009 by the U.S. Department of Justice as a model for conducting law enforcement operations.

Following his career with the State Police, he was appointed as the first Police Director of the newly formed New Jersey State Park Police in the Department of Environmental Protection. During his tenure in that position, he developed the force of 110 officers who are responsible for protecting the eighteen (18) million annual visitors to the state's fifty-one (51) parks into a CALEA (Commission on the Accreditation for Law Enforcement Agencies) nationally recognized and New Jersey State Association of Chiefs of Police Accredited agency.

In 2008, Lt. Colonel (Ret.), Rodgers formed his own private consulting company. At present, the company is under contract to develop policy and training for in excess of fifty New Jersey law enforcement agencies. In May 2009, he was selected to serve as the President of the Advisory Council of the New Jersey Public Safety Accreditation Coalition. The Coalition's primary mission is to promote professional excellence through accreditation among New Jersey and New York's public safety agencies. He is a Certified Assessor for the Commission on Accreditation for Law Enforcement Agencies (CALEA) and is recognized by the Superior Court of the State of New Jersey and the United States District Court as an expert in law enforcement procedures, policy, training and supervision.

Lt. Colonel Rodgers (Ret.) holds a Master of Arts Degree in Education from Seton Hall University and is a graduate of the FBI National Academy. He is the co-author of a comprehensive published history of the New Jersey State Police and the Internal Affairs Investigations Manual for Investigators. He is also the recipient of the organization's highest award, the 1990 Trooper of the Year for his undercover investigative work.



Michael P. Peoples retired as the Chief of Police of the Long Hill Township Police Department, in July 2007, after serving 25 years with the department, the last 6 years as Chief of Police. The Long Hill Township Police Department was the first Nationally Accredited Law Enforcement Agency in New Jersey designated by the Commission on Accreditation for Law Enforcement Agencies in 1985. During his tenure with the Long Hill Township Police Department Chief Peoples served as the Accreditation Manager and subsequently guided the department through several re-accreditation on site assessments.

Chief Peoples served in every position and command of the Long Hill Township Police Department, prior to his appointment as Chief of Police, which includes patrol officer, detective, patrol sergeant, detective sergeant, Lieutenant Division Commander and Executive Officer Captain responsible for inspectional services, internal affairs and National Accreditation. Chief Peoples is a member of the New Jersey State Association of Chiefs of Police and the Morris County Police Chiefs Association and has served on the Executive Board.

Chief Peoples is an original Commissioner member of the New Jersey State Association of Chiefs of Police Accreditation Commission formed in 2003. In 2005, he was appointed Commission Chair for the New Jersey State Association of Chiefs of Police Accreditation Commission. Chief Peoples has served as an Assessor and Team Leader for the Commission on Accreditation for Law Enforcement Agencies since 2002. He has conducted numerous on-site assessments for the New Jersey State Association of Chiefs of Police and the Commission on Accreditation for Law Enforcement Agencies in the State of New Jersey and in other States.

Chief Peoples (Ret.) holds a Master of Administrative Science from Fairleigh Dickinson University, a Bachelor Degree in Criminal Justice from Thomas Edison State College and an Associate Degree in Criminal Justice from Thomas Edison State College. He is a graduate of the 218th Class of the F.B.I. National Academy and holds the Certified Law Enforcement Executive designation from the New Jersey State Association of Chiefs of Police.



Theodore "Ted" Bremer Jr., is a Sergeant with the Long Hill Township Police Department in Stirling, New Jersey. In 1999, he became one of only seven police officers in the state of New Jersey with the distinction of being named a CALEA International accreditation manager. Ted has personally led his agency through an initial and two subsequent reaccreditations with CALEA.

In 2001, Ted along with six other international CALEA accreditation managers, formed the New Jersey Public Safety Accreditation Coalition, a non-profit corporation. The mission and vision of the Coalition is to promote the growth of CALEA accreditation in the New York metropolitan area and to provide vital assistance to agencies seeking international accreditation status with CALEA. Ted served as the

Coalition's first president and as its first and current executive director. Under his leadership and vision, the Coalition's membership has grown to 138 public safety agencies and has become a recognized leader in their field by CALEA. As the executive director, Ted has been responsible for leading over 100 law enforcement agencies, training academies, and communications centers through the CALEA accreditation process by providing for and developing a complex system of training, mentoring, networking, and evaluations.

In 2005, Ted personally forged a partnership between the New York / New Jersey law enforcement community and Aberdeen University where the Coalition holds a comprehensive accreditation and risk/liability mitigation conference each year. Since 2006, Ted has been a senior consultant to the New York City Police Department's training academy and the New Jersey State Police, considered by many to be one of the most diverse law enforcement agencies in the world, guiding their extremely successful accreditation programs. Ted has been a CALEA assessor since 2003 and has also served as an accreditation assessor and team leader with the New Jersey State Association of Chiefs of Police. In 2008, Ted began laying the foundation for the formation of the first ever International Public Safety Accreditation Coalition whose function is to provide for a virtual collaborative platform to enhance the abilities of other Coalitions and to promote the growth of CALEA accreditation across not only the United States but also around the world.

Ted is a certified Master CALEA Accreditation Manager who holds a bachelors degree in Administration of Justice from Thomas Edison State College and is a graduate of the Fairleigh Dickinson University's Certified Public Manager certificate program.



Dan Walsh retired from the New Jersey State Police at the rank of Lieutenant in 2008 after a distinguished career spanning 29 years. He began his law enforcement career as a general patrol trooper in Southern New Jersey and served many years in several specialized investigative units tasked with protecting the New Jersey gaming industry in Atlantic City.

Upon his promotion to lieutenant he was transferred to the organizations Office of Professional Standards where he served as a Staff Inspector and Investigator. During this time he was responsible for conducting internal investigations into allegations of misconduct, specifically excessive use of force and false arrest allegations. He was also responsible for conducting facility and personnel inspections to ensure compliance with Federal and

State policies, Division S.O.P.'s and Rules and Regulations.

In 2006, Lt. Walsh was assigned as a core group member of the Division's CALEA National Accreditation project. During his tenure in this assignment he was responsible for researching, writing and revising all of the Division's policy to meet the criteria mandated by the C.A.L.E.A. standards. He was directly responsible for developing the agency's evidence audit process and maintaining the Division's accreditation filing system. As a direct result of his efforts, the New Jersey State Police was awarded CALEA National Accreditation in half of the amount of time required by most agencies that successfully attain that recognition.

After completing his assignment as a member of the agency's CALEA Core Group, Lt. Walsh served as the unit head of the Division's Civil Proceedings Unit. In this role he supervised all of the organizations personnel and assets responsible for risk management, civil litigation and the processing of all requests for information submitted to the Division under the Open Public Records Act (OPRA).

During his career, Lt. Walsh received hundreds of hours of focused and specialized training in executive leadership, management and various criminal investigative topics. In November 2008, he received the "Attorney General's Award" for his distinguished performance in leading the New Jersey State Police's Accreditation Team which resulted in the New Jersey State Police becoming one of only eleven (11) CALEA Nationally Accredited Agencies in New Jersey.



Sam Hishmeh retired as the Deputy Chief of Police of the Long Hill Township Police Department, in December 2007, after having served 25 years in law enforcement.

The Long Hill Township Police Department was the first Nationally Accredited Law Enforcement Agency in New Jersey designated by the Commission on Accreditation for Law Enforcement Agencies in 1985. Deputy Chief Hishmeh was designated the department's Accreditation Manager in 1988 for the agency's re-accreditation efforts. During the next 19 years, Deputy Chief Hishmeh played an integral role with his agency's subsequent re-accreditation efforts and written directive system development. Sam had the privilege of serving in many diverse roles within the department and ultimately ascended to the rank of Deputy Chief of Police.

During his twenty five year career, he managed many functions such as; personnel management, fiscal management, evidence management, records management, training coordinator, inspectional services, internal affairs, and national accreditation.

Deputy Chief Hishmeh received a letter of commendation from then Morris County Prosecutor Michael Murphy for his investigative work on a homicide investigation as well as a letter of commendation from the FBI SAC of the Rutland Vermont Field Office, for his investigative assistance in the identification of a serial rapist.

Deputy Chief Hishmeh is a CALEA certified assessor and team leader for the New Jersey State Association of Chiefs of Police. Additionally, he has maintained a high degree of education in the accreditation process by attending numerous CALEA training seminars over the past ten years in California, Florida, Ohio, and Virginia. He has assisted a number of agencies in New Jersey with the development of their written directive system and has conducted assessments of their accreditation efforts.

Deputy Chief Hishmeh has been published in Law and Order Magazine, the National Tactical Officers Association's Tactical Edge Magazine as well as contributing to a college textbook titled, "Community Oriented Policing, a systematic approach to policing," by Willard M. Oliver and a book on the History of the Long Hill Police Department.

Deputy Chief Hishmeh holds a Bachelor of Science Degree in Administration of Justice from Thomas Edison State College and an Associate of Arts Degree in Criminal Justice from Somerset County College.



Michael J. Rogers is a retired police captain having served nearly 28 years with the West Orange Police Department (NJ). He's also an experienced accreditation manager having served in that capacity from 1998-2006. He successfully brought that agency through the CALEA accreditation process. He had served in every division of the department.

Mr. Rogers is the Vice President of Systems Development with the New Jersey Public Safety Accreditation Coalition and has mentored scores of agencies through the accreditation process. He is an experienced accreditation assessor with the New Jersey State Association of Chiefs of Police.

Mr. Rogers has considerable proficiency in policy development and budgetary matters. He's drafted and managed numerous multi-million dollar budgets. He had been the commanding officer of the Administration/Staff Services Division and oversaw the construction of the new police facility in 1994. He also implemented the successful migration from an analog radio system to a new 800 MHz EDACS trunked radio system. He also served as the 9-1-1 Coordinator for nearly 10 years.

Mr. Rogers is an experienced grant writer/coordinator having brought over 1 million dollars in grant funds to his agency. Mr. Rogers is an experienced instructor and curriculum writer with the Human Resource Development Institute, New Jersey Department of Personnel in Trenton, N.J. He has lectured in a variety of government leadership, management, and supervision courses including, Lieutenant Test Preparation, Making the Move to Sergeant, and the Law Enforcement Entrance Examination Preparation Program.

Mr. Rogers holds a Masters of Administrative Science with Fairleigh Dickinson University with certificates in Public Administration, Law & Public Safety Administration, and Human Resource & Management. He is also a Certified Public Manager with the New Jersey Department of Personnel and a recipient of the Harry Wilde Award for Academic Excellence with the West Point Command & Leadership Program with the New Jersey State Association of Chiefs of Police.

Mr. Rogers is also Vice President of the New Jersey Public Safety Accreditation Coalition, a member of the Association of Professional Communications Officials (APCO) and the National Emergency Number Association (NENA).



John W. Drake retired as the Chief of Police of the Chatham Borough Police Department, in February 2010, after serving 31 years, the last 8 years as Chief of Police. In 2008, he led his Department when they became only the seventh CALEA Nationally Accredited Law Enforcement Agency in New Jersey, as designated by the Commission on Accreditation for Law Enforcement Agencies. Chief Drake is the recipient of the New Jersey Public Safety Accreditation Coalition Distinguished Commitment Award for his continued dedication and advocacy of the professional standards that are the foundation of agency accreditation.

During his tenure with the Chatham Borough Police Department Chief Drake served in every key position within the Department. His assignments included Patrol Officer, Patrol Sergeant, Patrol Division Lieutenant, Investigative Division Lieutenant, Executive Officer Captain, and ultimately Chief of Police for 8 years.

Following his appointment as Chief of Police in 2002, Chief Drake developed a strategic plan designed to improve operations and enhance the delivery of public safety services to the community. The cornerstone of that plan was the pursuit and ultimately the attainment of CALEA National Accreditation. In addition, Chief Drake implemented the first Computer Aided Dispatch and Automated Records Management System, a Paperless Written Directive System, an automated Time Management System, the installation of the departments first Mobile Data Computers and In-Car Video Systems, an automated Evidence and Property System, an automated Personnel Evaluation System, creation of a Police Motorcycle Unit and the Emergency Services Tactical Unit.

Professionally, Chief Drake is a member of the International Association of Chiefs of Police, the New Jersey State Association of Chiefs of Police, New Jersey Public Safety Accreditation Coalition, and the Morris County Police Chiefs Association and a member of its Executive Board.

Chief Drake holds an Associate Degree in business. He graduated from the Essex County Police Academy in 1979. Chief Drake also has hundreds of hours of in service training relative to command and leadership.



Mark Dietrich retired as captain from the New Jersey State Police after 27 years of service. His last assignment was as Bureau Chief of the Violent Crimes Bureau. Being an advocate of cooperation and communication, he developed many projects, directives and procedures which facilitated communication and sharing of information between all law enforcement agencies in NJ.

During his tenure as the commander of the Violent Crimes Bureau he managed the Major Crimes Unit, Missing Persons and Child Exploitation Unit, Auto Unit, Fugitive Unit and the Polygraph Unit as well as NJ's Violent Crimes Apprehension Program (ViCAP), NJ's Missing Persons Clearinghouse, NJ's Amber Alert System and the Division's Crisis Negotiation Teams.

Mark worked directly with the NJ Attorney General's Office to create many of the directives that have placed NJ's law enforcement agencies at the forefront of new policing technology and methods. This includes but is not limited to the ViCAP directive which fosters and coordinates participation by all NJ law enforcement in the comprehensive national violent crime data base operated by the FBI and the NJ Child Abduction Response Teams directive (CART) which implemented the standardized investigative response of NJ law enforcement to a report of a missing or abducted child.

Throughout his career Mark has conducted and supervised many investigations and projects including all of the New Jersey State Police's CALEA accreditation efforts that were related to investigative standards.

Mark is a graduate of The Richard Stockton College of New Jersey and holds a Bachelor of Arts Degree in Criminal Justice. He has attended numerous leadership and management courses including Executive Leadership hosted by Princeton University.