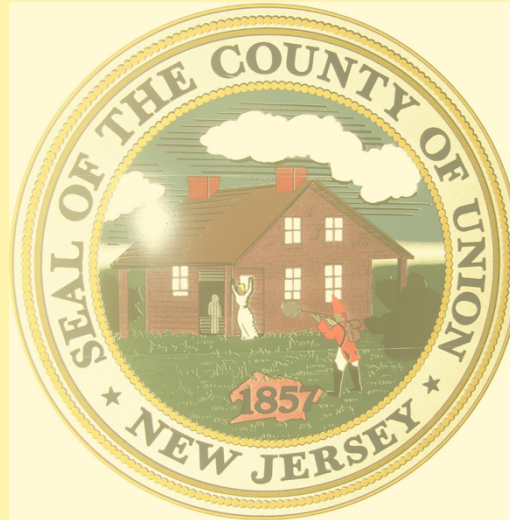


Union County Workforce Investment Board



February 28, 2014 – Union County College – Kellogg

**Glenn Nacion, Chair
Carlos Valdes, Vice Chair
Erich Peter, Secretary
Kevin Lynott, Chair Emeritus**

**Sergio Granados, Freeholder
Alfred Faella, County Manager
William Reyes, Jr., Deputy County Manager
Antonio Rivera, MSW, WIB Director**

MaryAnn Anderson, One Stop Operator

AGENDA

I. CALL TO ORDER

GLENN NACION

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

II. OPEN PUBLIC MEETINGS ACT

GINA TUESDA

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

OPEN PUBLIC MEETINGS ACT

The Chair wishes to announce that, pursuant to the requirements of N.J.S.A. 10:4-10 of the Open Public Meetings Act, adequate notice of this meeting of the Union County Workforce Investment Board has been given by mailing the year 2013 annual meeting schedule to the newspapers circulating within the County of Union and designated to receive such notice, and by posting the Year 2013 annual meeting schedule in the County Court House and by filing the year 2013 annual meeting schedule with the Office of the County Clerk.

OPEN PUBLIC MEETINGS ACT

Furthermore, the Chair wishes to announce that adequate notice of the location of this meeting has been given by providing at least forty-eight hour notice to the newspapers circulating within the County of Union and designated to receive such notice and by posting the said notice at least forty-eight hours prior to this meeting in the Court House and by filing the notice at least forty-eight hours in advance of this meeting with Office of the County Clerk.

The Chair requests that the above statement be entered in full in the minutes of this meeting.

AGENDA

III. ROLL CALL
GINA TUESDA

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

IV. APPROVAL OF THE MEETING MINUTES GLENN NACION

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

ACTION REQUIRED

**A MOTION TO APPROVE
THE NOVEMBER 15, 2013
MEETING MINUTES**

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

V. MEMBERSHIP APPOINTMENTS REAPPOINTMENTS

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

V. NEW APPOINTMENTS

Lenin A. Paredes, CEO

Global Insurance Agency, LLC

AGENDA

V. NEW APPOINTMENTS

Salvador Garcia, CEO

MAS Development Group

AGENDA

V. NEW APPOINTMENTS

**Jerry Masin, President
CompasScale**

AGENDA

V. REPLACEMENT APPOINTMENTS

Scott Sharp, Manager

**Process Integration – Customer Contact
Public Service Electric & Gas**

AGENDA

V. REPLACEMENT APPOINTMENTS

Kim McConnell, President

The McConnell Leadership Group, LLC

AGENDA

V. NEW APPOINTMENTS

James Horne, Jr., CEO

United Way of Union County

AGENDA

V. MEMBERSHIP APPOINTMENTS

**Richard Malcolm, Business Agent
Ironworkers Local # 11**

ACTION REQUIRED

**A MOTION TO APPROVE
THE RECOMMENDED MEMBERSHIP
APPOINTMENTS / REAPPOINTMENTS**

AGENDA

VI. WIB DIRECTOR'S REPORT

Union County WIB Membership Handbook 2014



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Memorandum of Understanding
UCWIB & Union County Freeholders
UCWIB & One Stop Partners
Union County Workforce Investment Board By-Laws

AGENDA

VI. WIB DIRECTOR'S REPORT

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNION COUNTY WORKFORCE INVESTMENT BOARD
AND
THE UNION COUNTY BOARD OF CHOSEN FREEHOLDERS,
LOCAL CHIEF ELECTED OFFICIALS

This Memorandum of Understanding (MOU) outlines the responsibilities of the Union County Workforce Investment Board (WIB) and the Union County Board of Chosen Freeholders or Local Chief Elected Officials and has been established in alignment with the Workforce Investment Act of 1998, WIA Final Rule, New Jersey Statute, policies established by the State of New Jersey, the 2006-2012 State Plan and its Modifications and the NJ WIB Member Handbook.

Whereas, this Memorandum of Understanding (MOU) outlines the responsibilities of the Union County Workforce Investment Board (WIB) and the Union County Board of Chosen Freeholders or Local Chief Elected Officials,

Union County WIB Membership Handbook 2014



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- Memorandum of Understanding
UCWIB & Union County Freeholders
UCWIB & One Stop Partners
- Union County Workforce Investment Board By-Laws
- Union County Unified Workforce Investment Plan
2014-2017
- The Union County Economic & Workforce
Competitiveness Project (December 2007)
- Economic Overview (March 2012)
- Economic Competitiveness in Union County,
2006-2012 : An Update and Look Ahead
(December 2013)
- Union County Workforce Investment Board
2012-2013 Annual Report

AGENDA

VI. WIB DIRECTOR'S REPORT

MEMORANDUM OF UNDERSTANDING

BETWEEN

UNION COUNTY WORKFORCE INVESTMENT BOARD

AND

PARTNERS

Union County WIB Membership Handbook 2014



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2012-2013 Annual Report

AGENDA

VI. WIB DIRECTOR'S REPORT

Union County Workforce Investment Board Bylaws

ARTICLE I - NAME

The name of the organization shall be the Workforce Investment Board of Union County.
The principal offices of the Workforce Investment Board shall be located in the Union County Administration Building, 10 Elizabethtown Plaza, Elizabeth, New Jersey 07207.

Union County WIB Membership Handbook 2014

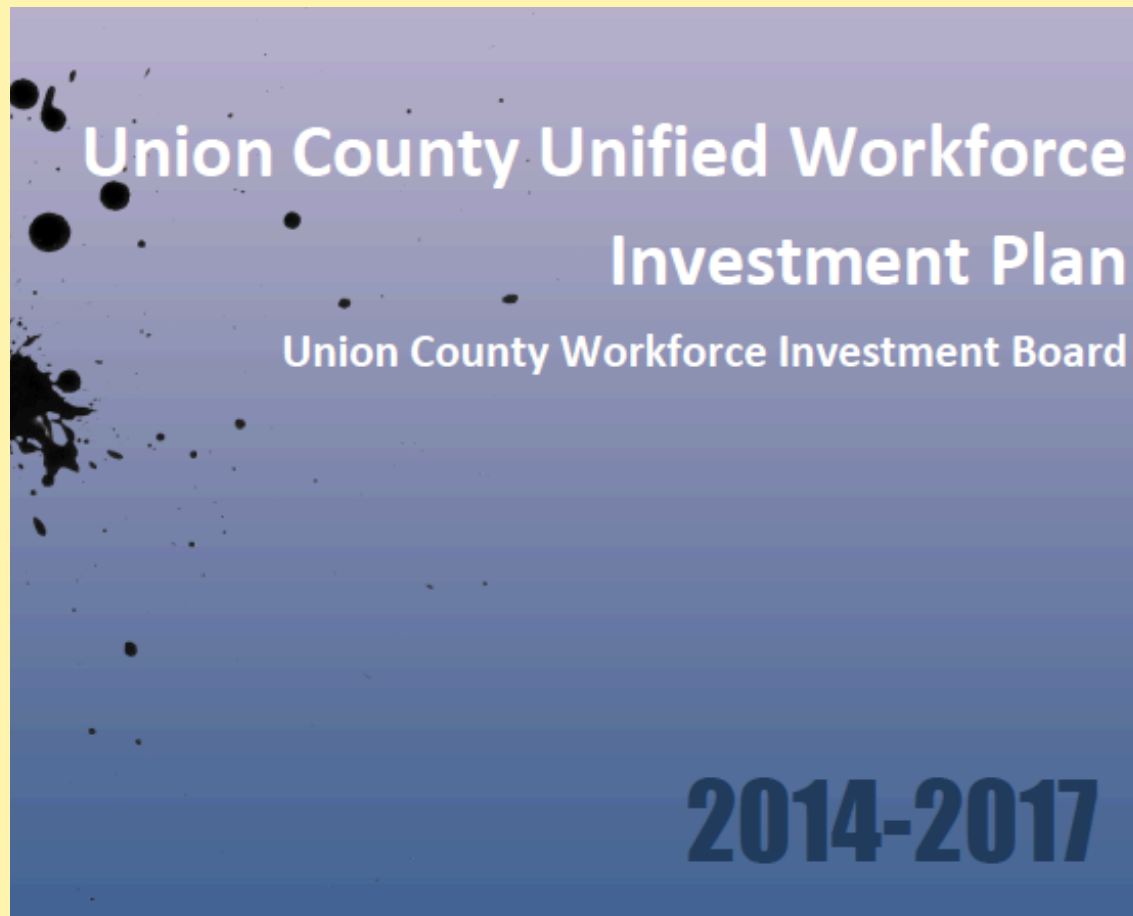


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2012-2013 Annual Report

AGENDA

VI. WIB DIRECTOR'S REPORT



AGENDA

VI. WIB DIRECTOR'S REPORT

CORE VALUES DRIVING INVESTMENTS

- 1. Prioritize 7 key growth sectors
and construction industry*

New Jersey's Talent Connection

Key Industries

Health Care

Life Sciences

**Financial
Services**

**Advanced
Manufacturing**

**Transportation,
Logistics &
Distribution**

**Technology &
Entrepreneurship**

**Retail,
Hospitality &
Tourism**

**Union County Unified Workforce
Investment Plan**

Union County Workforce Investment Board

UCWIB Workforce Investment Plan 2014-2017

NJ Key Industry Growth Sectors

Local
Industry
Growth

Primary:
Construction

Health Care

Retail
Hospitality &
Tourism

Transportation
Logistics &
Distribution

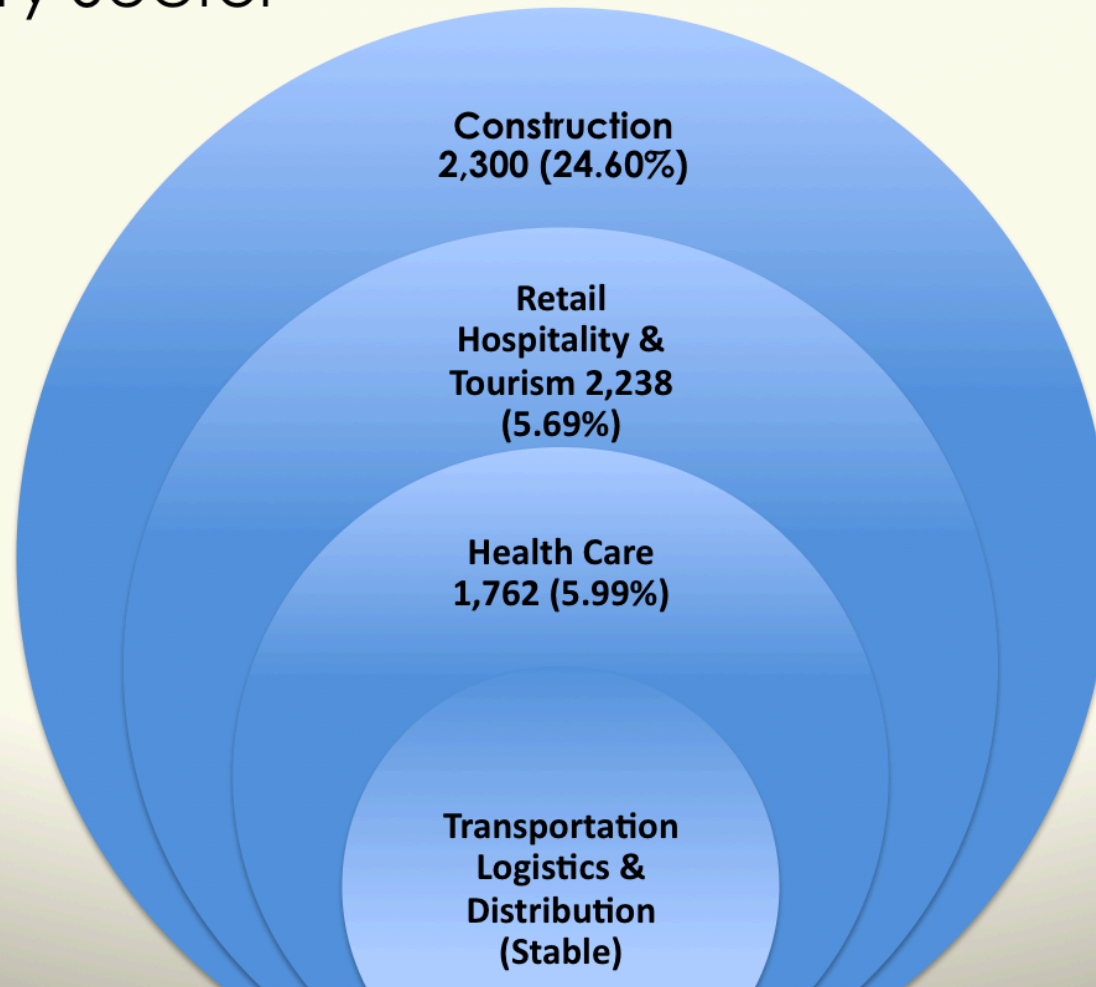
Secondary:
Financial
Services

Tertiary:
Advanced Manufacturing
Technology & Entrepreneurship
Life Sciences

Union County Unified Workforce
Investment Plan

Union County Workforce Investment Board

Union County Projected Job Growth (2010-2020) By Industry Sector



**Union County Unified Workforce
Investment Plan**

Union County Workforce Investment Board

AGENDA

VI. WIB DIRECTOR'S REPORT

CORE VALUES DRIVING INVESTMENTS

2. Labor market information

**Union County Unified Workforce
Investment Plan**

Union County Workforce Investment Board

AGENDA

VI. WIB DIRECTOR'S REPORT

CORE VALUES DRIVING INVESTMENTS

3. Economic data

**Union County Unified Workforce
Investment Plan**

Union County Workforce Investment Board

AGENDA

VI. WIB DIRECTOR'S REPORT

CORE VALUES DRIVING INVESTMENTS

4. Community input

- *chamber roundtables*
- *employer / sector focus groups*
- *union county means business*
 - *client surveys*
 - *faith-based organizations*

AGENDA

- VI. WIB DIRECTOR'S REPORT
SYSTEM PRIORITIES (THE NEEDIEST)
- *long term unemployed* - *part-timers*
 - *at-risk youth* - *veterans*
 - *re-entry* - *substance abuse*
 - *victims of domestic violence*

AGENDA

VI. WIB DIRECTOR'S REPORT

SECTOR INVESTMENT STRATEGIES

- align growth industry needs with training

 - *individualize training*

- *outcome-driven models - class size training*

 - *on the job training*

- *integrate soft skills in all training models*

 - *economic competitiveness report*

AGENDA

VI. WIB DIRECTOR'S REPORT

**John J. Heldrich Center for
Workforce Development**

**Economic Competitiveness in Union County,
2006-2012: An Update and Look Ahead**

by Jennifer Cleary

December 2013

AGENDA

VI. WIB DIRECTOR'S REPORT



UNION COUNTY Workforce Investment Board

**2012-2013
Annual
Report**



AGENDA

VI. WIB DIRECTOR'S REPORT

QUESTIONS?

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

VII. ONE STOP OPERATOR'S REPORT

MARYANN ANDERSON

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

PRESENTED TO MARYANN ANDERSON



**IN APPRECIATION FOR
THE MANY YEARS OF
GREAT SERVICE AS A
ONE STOP OPERATOR**

**Sergio Granados, Freeholder
Glenn Nacion, UCWIB Chair
February 2014**

AGENDA

VII. ONE STOP OPERATOR'S REPORT

MARYANN ANDERSON

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

VIII. COMMITTEE REPORTS



ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

VIII. COMMITTEE REPORTS

BUSINESS & INDUSTRY

JAMES BRADY

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

VIII. COMMITTEE REPORTS

ONE STOP COMMITTEE

MONICA CHENAULT-KILGORE

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

VIII. COMMITTEE REPORTS
DISABILITIES ISSUES COMMITTEE
RICHARD CAPAC

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

VIII. COMMITTEE REPORTS

ADULT EDUCATION & LITERACY COMMITTEE

ROBERTO CAMACHO

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

VIII. COMMITTEE REPORTS
YOUTH INVESTMENT COUNCIL
PETER CAPODICE

ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

IX. OLD BUSINESS



ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

X. NEW BUSINESS

AGENDA

X. NEW BUSINESS



UNION COUNTY MEANS **BUSINESS** 2014

MARCH 18: OUTLOOK 2014 *Legislative Update*



Federal & State legislators will discuss the
outlook for business in 2014

Kean University, STEM Building, Union
8am–10am

Click here to register: ucnj2.org/ucmb

LOOK FOR THESE UPCOMING SESSIONS

MAY 28

**Union County
Women Mean
Business**

*Galloping Hill
Clubhouse,
Kenilworth*



SEPTEMBER 8

**The Business
of Staying in
Business**

Location TBD



OCTOBER 21


**Think Globally
Act Locally**

Location TBD




AGENDA

X. NEW BUSINESS



Statewide Hispanic Chamber of
Commerce of New Jersey presents

**1st Annual
Health &
Wellness Fair**



Friday, March 14, 2014
Saint Peter's University
Mac Mahon Student Center
47 Glenwood Avenue, Jersey City, NJ 07306

AGENDA

X. NEW BUSINESS



ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

AGENDA

XI. NEXT WIB MEETING

FRIDAY, APRIL 25, 2014 @ 9AM

NEW LOCATION:

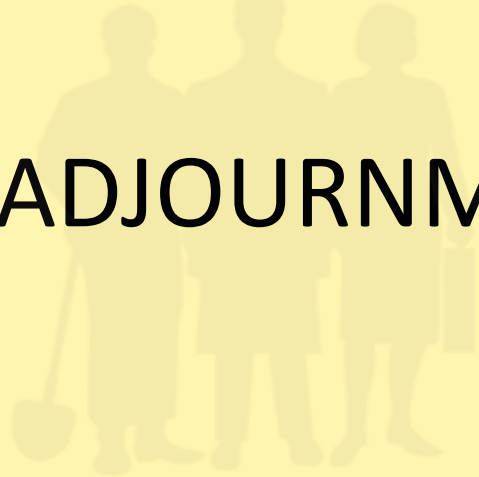
INVESTORS BANK

193 MORRIS AVE

SPRINGFIELD, NJ

AGENDA

XII. ADJOURNMENT



ONE-STOP CAREER CENTER

STATE OF NEW JERSEY

COUNTY OF UNION
WORKFORCE INVESTMENT BOARD OF DIRECTORS MEETING
UNION COUNTY COLLEGE
KELLOGG BUILDING, 5TH FLOOR
9:00A.M. FRIDAY, FEBRUARY 28, 2014

AGENDA

- | | | |
|-------|---|--|
| I. | CALL TO ORDER | Glenn Nacion |
| II. | OPEN PUBLIC MEETINGS ACT | Gina Tuesta |
| III. | ROLL CALL | Gina Tuesta |
| IV. | APPROVAL OF THE NOVEMBER 15, 2013 MEETING MINUTES | Glenn Nacion |
| V. | MEMBERSHIP APPOINTMENTS / REAPPOINTMENTS | Antonio Rivera |
| VI. | WIB DIRECTOR'S REPORT | Antonio Rivera |
| VII. | ONE STOP OPERATOR'S REPORT | MaryAnn Anderson |
| VIII. | COMMITTEE REPORTS
BUSINESS & INDUSTRY COMMITTEE (HOLIDAY PARTY)
ONE STOP COMMITTEE
DISABILITIES ISSUES COMMITTEE
ADULT EDUCATION & LITERACY COMMITTEE
YOUTH INVESTMENT COUNCIL | James Brady
Monica Kilgore
Richard Capac
Roberto Camacho
Peter Capodice |
| IX. | OLD BUSINESS | |
| X. | NEW BUSINESS | |
| XI. | NEXT WIB MEETING | New Location: 9:00AM - APRIL 25, 2014
Investors Bank, 193 Morris Ave, Springfield, NJ 07081 |
| XII. | ADJOURNMENT | |

New Private Sector Appointments:

Lenin A. Paredes, CEO
Global Insurance Agency, LLC
Category: Private Sector
Term: February 1, 2014 – June 30, 2015

Salvador Garcia, CEO
MAS Development Group
Category: Private Sector
Term: February 1, 2014 – June 30, 2015

Jerry Masin, President
CompasScale
Category: Private Sector
February 1, 2014 – June 30, 2015

Private Sector Replacement Appointments:

Scott Sharp, Manager – Process Integration – Customer Contact
Public Service Electric & Gas
Category: Private Sector
Term: February 1, 2013 – June 30, 2016
Filling Eileen Leahey's Term

Kim McConnell, President
The McConnell Leadership Group, LLC
Category: Private Sector
Term: July 1, 2013 – June 30, 2016
Filling Mark Flamendorf's Term

Community Based Organization Appointment:

James Home, Jr., CEO
United Way of Union County
Category: Community Based Organization
Term: February 1, 2014 – June 30, 2015

Labor Appointment:

Richard Malcolm, Business Agent
Ironworkers Local # 11
Category: Labor
Term: July 1, 2013 – June 30, 2016