



# UNION COUNTY BOARD OF ELECTIONS

## SPANISH LANGUAGE ELECTION PROGRAM ADVISORY BOARD

MEETING MINUTES  
September 26, 2024

The meeting was called to order by Chair Paola D'Angelo at 3:38pm. The following members were present via zoom: Carolina Alvarez, Dr. Elizabeth Ramos, Samantha Perez, Karin Pena Navas, Nicole DiRado (Administrator), Bridget Slone (Chief Coordinator) And Mark A. Gulbranson (Assistant Attorney General)

The pledge of allegiance was recited.

Key Points Discussed:

1-Challenges with Board Ideas:

- We discussed the reasons we can't move forward with the transportation plan for poll workers from the March meeting, as it is financially challenging and would alienate English-speaking poll workers who may also need transportation.

2-Union College Meetings:

- We talked about setting up a meeting with our contact at Union College to find students interested in working for the presidential elections.

3-Language Department:

- The Assistant Attorney General Mark A. Gulbranson suggested that Dr. Ramos reach out to the Spanish language department to find students who are studying Spanish who might want to work.

4-Promoting to Political Science Students.

- We discussed the possibility of promoting our efforts to political science professor at Union College and Kean University to attract more students, as past visits have not had a good turnout.

5-Need for Poll workers

- The Board was informed about the focus on recruiting poll workers in areas with small Hispanic communities, like Summit and Scotch Plains, due to demographic reasons.

6-Update on Bilingual poll worker recruitment effort

- We discussed the effort made to recruit bilingual poll workers, utilizing the suggestions from the board. However, we are still experiencing last minute cancellations, and some individuals are not showing up to work on election day.

The meeting was adjourned at 4:18pm