



UNION COUNTY BOARD OF COUNTY COMMISSIONERS

THURSDAY, JANUARY 1, 2026
REGULAR MEETING AGENDA

CALL TO ORDER

ROLL CALL

PRAYER AND SALUTE TO THE FLAG

STATEMENT OF COMPLIANCE WITH THE OPEN PUBLIC MEETINGS ACT

APPROVAL OF COMMUNICATIONS

Note and File

PUBLIC COMMENT PORTION

THE MEETING IS OPEN FOR THE PURPOSE OF COMMENTING ON RESOLUTIONS BEING OFFERED FOR ADOPTION AND ON ANY GOVERNMENTAL ISSUE THAT A MEMBER OF THE PUBLIC FEELS MAY BE OF CONCERN TO THE RESIDENTS OF THE COUNTY.

RESOLUTIONS FOR ADOPTION

The following resolutions are being offered for adoption.

- 2026-1 **Chairman Joseph C. Bodek:** Adopting the Bylaws and Rules of Procedure for the Year 2026.
- 2026-2 **Chairman Joseph C. Bodek:** Designating Official Newspapers for legal notices of the County of Union for the Year 2026.
- 2026-3 **Chairman Joseph C. Bodek:** Adopting the Meeting Schedule of the Union County Board of County Commissioners for the Year 2026.
- 2026-4 **Chairman Joseph C. Bodek:** Appointing members of the Union County Board of County Commissioners as members of the various Commissioner Standing Committees for 2026.
- 2026-5 **Chairman Joseph C. Bodek:** Appointing members of the Union County Board of County Commissioners as liaisons to various Advisory Boards for the Year 2026.
- 2026-6 **Chairman Joseph C. Bodek:** Adopting the Temporary Budget for the Year 2026.
- 2026-7 **Chairman Joseph C. Bodek:** Establishing change funds for year 2026.
- 2026-8 **Chairman Joseph C. Bodek:** Establishing Petty Cash funds for year 2026.
- 2026-9 **Chairman Joseph C. Bodek:** Designating Depositories for calendar year 2026.

- 2026-10 Chairman Joseph C. Bodek:** Designating County Signatories for calendar year 2026.
- 2026-11 Chairman Joseph C. Bodek:** Approving a list of pre-qualified financial advisors for the Year 2026.
- 2026-12 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Lerch, Vinci & Higgins, LLP, Fair Lawn, NJ, to provide financial advisory services for various County projects for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$100,000.00.
- 2026-13 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Acacia Financial Group, Mount Laurel, NJ to provide financial advisory services for various County projects for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$25,000.00.
- 2026-14 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Wielkocz and Company, Pompton Lakes, NJ to provide statutory audits of accounts of the County of Union and its agencies for the contract period of January 1, 2026 through December 31, 2026.
- 2026-15 Chairman Joseph C. Bodek:** Appointing Michelle Perez as the Public Agency Compliance Officer (P.A.C.O.) for a term effective January 1, 2026 through December 31, 2026.
- 2026-16 Chairman Joseph C. Bodek:** Approving a list of Qualified Litigation, Defense and General Counsel for the period of January 1, 2026 through December 31, 2026.
- 2026-17 Chairman Joseph C. Bodek:** Approving a list of Qualified Redevelopment Counsel for the period of January 1, 2026 through December 31, 2026.
- 2026-18 Chairman Joseph C. Bodek:** Approving a list of Qualified Labor and Personnel Counsel for the period of January 1, 2026 through December 31, 2026.
- 2026-19 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Rogut McCarthy, LLC of Cranford, NJ to provide specialized counsel services in connection with the issuance of bonds or notes by the County of Union for the period beginning January 1, 2026 through December 31, 2026 in the amounts as set forth in the fee schedule attached.
- 2026-20 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Kologi Simitz, Linden, NJ to serve as Litigation, Defense and General Counsel for the period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$100,000.00.
- 2026-21 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Renaud Colicchio, LLC, to serve as Litigation, Defense and General Counsel for the period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$100,000.00.

- 2026-22 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Genova Burns, LLC, to serve as Litigation, Defense and General Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$100,000.00.
- 2026-23 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Weiner Law Group, LLP, to serve as Litigation, Defense and General Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$25,000.00.
- 2026-24 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Taylor Law Group, LLC, NJ to serve as Litigation, Defense and General Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$110,000.00.
- 2026-25 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Cleary, Giacobbe, Alfieri, Jacobs, LLC to serve as Litigation, Defense and General Counsel for the period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$100,000.00.
- 2026-26 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Manuel R. Grova, Esq., of Counsel with Mandelbaum Barrett P.C., as Special Counsel to represent the Union County Planning Board for the period of January 1, 2026 to December 31, 2026 in an amount not to exceed \$30,000.00.
- 2026-27 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Hatfield Schwartz Law Group, Cedar Knolls, NJ to serve as Labor and Personnel Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$250,000.00.
- 2026-28 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Eric M. Bernstein & Associates, LLC, Warren, New Jersey, to serve as Personnel Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$225,000.00.
- 2026-29 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Weiner Law Group, LLP, Parsippany, NJ to serve as Labor and Personnel Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$150,000.00.
- 2026-30 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Mark J. Nelson, Summit, NJ to serve as Personnel Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$40,000.00.
- 2026-31 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Chasan, Lamparello Mallon & Cappuzzo, Secaucus, NJ to serve as Labor and Personnel Counsel for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$25,000.00.

- 2026-32 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Cleary Giacobbe Alfieri Jacobs LLC, Oakland, NJ to serve as Personnel Counsel for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$30,000.00.
- 2026-33 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Cleary Giacobbe Alfieri Jacobs LLC, Oakland, NJ to provide Worker's Compensation Defense Counsel Services for the contract period of January 1, 2026 through December 31, 2026, with any sums to be paid through the County's authorized Third Party Administrator.
- 2026-34 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Biancamano & Di Stefano, P.C., Edison, NJ to provide Worker's Compensation Defense Counsel Services for the contract period of January 1, 2026 through December 31, 2026, with any sums to be paid through the County's authorized Third Party Administrator.
- 2026-35 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Weiner Law Group, LLP, Parsippany, NJ to provide Worker's Compensation Defense Counsel Services for the contract period of January 1, 2026 through December 31, 2026, with any sums to be paid through the County's authorized Third Party Administrator.
- 2026-36 Chairman Joseph C. Bodek:** Authorizing the use of NJ State, Somerset County, Educational Services Commission of NJ, and Cranford Police Cooperative contracts as exceptions to bidding pursuant to NJSA 40A:11-10, 11 and 12 and NJAC 5:34-Subchapter 7 for 2026.
- 2026-37 Chairman Joseph C. Bodek:** Authorizing the County Manager to exercise the final option to extend the contract pursuant to Resolution 2023-59, with Acrisure LLC, Iselin, NJ, and Business & Government Insurance Agency, Woodbridge, NJ for the provision of Health Insurance Consultant/Broker Services and Voluntary Benefits Services from January 1, 2026 through December 31, 2027.
- 2026-38 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into an Agreement with American Family Life Assurance Company of Columbus (AFLAC), Columbus, GA, to provide Voluntary Accident, Sickness, Disability insurance to County employees for the period of January 1, 2026 through December 31, 2028 with the option to extend for one 24-month period at no cost to the County.
- 2026-39 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into an agreement with Specialty Underwriters LLC, Oak Creek, WI, through the County's Risk Management Broker of Record, Acrisure LLC, to provide an Equipment Maintenance Policy for contract period of January 1, 2026 through December 31, 2027 in an amount not to exceed \$750,000.00.
- 2026-40 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Primepoint LLC, Westampton, NJ, for software maintenance of the Human Resources Management System for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$205,000.00.

- 2026-41 Chairman Joseph C. Bodek:** Authorizing the County Manager to exercise the 24-month option to extend the contract, pursuant to Resolution 2024-389, with Pennoni Associates Inc., Newark, NJ to provide Workplace Health and Safety Compliance and Consulting Services for the contract period of January 1, 2026 through December 31, 2027 in an amount not to exceed \$430,000.
- 2026-42 Chairman Joseph C. Bodek:** Authorizing the Tuition Reimbursement Program for full-time County exclusionary employees in a total amount not to exceed \$150,000.00.
- 2026-43 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into an agreement with General Star Indemnity Company, Stamford, CT, through the County's Insurance Broker of Fairview Insurance Agency Associates, to provide liability coverage for ambulances owned and operated by Union County Emergency Services for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$110,000.00
- 2026-44 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Dr. Susan A. Furnari, Licensed Psychologist, Nutley, NJ, to provide Psychological Evaluation Services to the Departments of Administrative Services (Division of Personnel), Public Safety, and the Office of the Prosecutor, for the contract period of January 1, 2026 through December 31, 2026, in a total amount not to exceed \$14,200.00.
- 2026-45 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with The Institute for Forensic Psychology, Oakland, NJ to provide Psychological Evaluation Services to the Departments of Administrative Services (Division of Personnel) and Public Safety and the Offices of the Prosecutor and the Sheriff for the contract period of January 1, 2026 through December 31, 2026 in a total amount not to exceed \$37,000.00.
- 2026-46 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Atlantic Advanced Urgent Care, LLC d/b/a Atlantic Advanced Urgent Care at Clark, in Clark, New Jersey for the provision of pre-employment medical examinations, drug screenings and other related medical services for the County of Union (Division of Personnel and Sheriff's Department) for the contract period of January 1, 2026 through December 31, 2026, for a total amount not to exceed \$110,000.00.
- 2026-47 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with ComPsych, Chicago, IL, for the provision of a comprehensive Employee Assistance Program (EAP) to County employees and their families for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$54,000.00.
- 2026-48 Chairman Joseph C. Bodek:** Authorizing the County Manager to renew the County's Dental Insurance Contract with Delta Dental of New Jersey Inc., Parsippany, NJ as recommended by the County's Health Insurance Consultants/Brokers of Record, Business and Governmental Insurance Agency (BGIA) / Acrisure LLC to provide dental coverage for the contract period of January 1, 2026 through December 31, 2026, in an amount not to exceed \$1,500,000.00.

- 2026-49 Chairman Joseph C. Bodek:** Authorizing the County Manager to award a contract to Fairview Insurance Agency Associates of Verona, NJ for the purpose of providing General Insurance Consultant/Broker Services for the contract period of January 1, 2026 through December 31, 2028 in a total amount not to exceed \$600,000.00, with one option to extend the contract for an additional 24 months.
- 2026-50 Chairman Joseph C. Bodek:** Authorizing the County Manager to award the Short-Term Disability Insurance policy with Metropolitan Life Insurance Company for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$200,000.00.
- 2026-51 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a Shared Services Agreement with Union College to establish shared services to administer health and prescription benefits to Union College, for a term commencing January 1, 2026 through December 31, 2026.
- 2026-52 Chairman Joseph C. Bodek:** Renewing the New Jersey Counties Excess Joint Insurance Fund to administer and provide excess insurance for various coverages for the term of January 1, 2026 through December 31, 2026 in an amount not to exceed \$4,500,000.00.
- 2026-53 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Dental Services Organization, Edison, NJ to provide dental insurance for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$250,000.00.
- 2026-54 Chairman Joseph C. Bodek:** Amending Resolution 2024-935 approving an MOA with Hudson County for Housing Adult Inmates to clarify language referencing Medical Treatment.
- 2026-55 Chairman Joseph C. Bodek:** Amending Resolution 2025-556, for PY 2025-2026 (Year 51) Consolidated Action Plan, to increase CDBG funding utilizing contingency funds to cover the cost to complete existing projects at the Westfield Community Center in the amount of \$18,000.00, for a new total amount not to exceed \$47,000.00.
- 2026-56 Chairman Joseph C. Bodek:** Amending Resolution 2025-556, approving the PY 2025-2026 (Year 51) Consolidated Action Plan to increase CDBG funding utilizing contingency funds to cover the cost to complete existing projects at Plainfield Covenant Development Corporation in the amount of \$4,500.00 for a new amount not to exceed \$16,500.00.
- 2026-57 Chairman Joseph C. Bodek:** Concurring with Resolution No. 2025-37 of the Union County Workforce Development Board to award Weber Dowd Law, LLC a contract for general counsel services for a contract period beginning January 1, 2026 through December 31, 2026 in an amount not to exceed \$15,000.00.
- 2026-58 Chairman Joseph C. Bodek:** Concurring with resolution 2025-39 of the Union County Workforce Development Board exercising the option to extend the contract with the United Way of Greater Union County for youth services under the Workforce Innovation and Opportunity Act (WIOA) for a contract period of January 1, 2026 through December 31, 2026 in the amount not to exceed \$600,000.00.

- 2026-59 Chairman Joseph C. Bodek:** Amending Resolution 2025-823, concurring with the Union County Workforce Development Board Resolution No. 2025-32, to amend the Program Year 2025 Union County Workforce Development Area Budget by restructuring the Participant Career Services category with no change in the total budget amount.
- 2026-60 Chairman Joseph C. Bodek:** Authorizing the County Manager to utilize the competitive contracting procurement process (RCCP), to identify a provider for a Micro Transit pilot program for the County of Union.
- 2026-61 Chairman Joseph C. Bodek:** Approving a qualified list for General Engineering Services for calendar year 2026.
- 2026-62 Chairman Joseph C. Bodek:** Approving a qualified list for Architectural Engineering Services for calendar year 2026.
- 2026-63 Chairman Joseph C. Bodek:** Approving a qualified list for Professional Planning Services for calendar year 2026.
- 2026-64 Chairman Joseph C. Bodek:** Approving a qualified list for Construction Management Services for calendar year 2026.
- 2026-65 Chairman Joseph C. Bodek:** Amending Resolution Number 2020-205, a contract with McMahon Associates, Inc. who was acquired in full by Bowman Consulting Group, Ltd., Burlington, New Jersey, for the Guiderail Replacement Project to reflect an additional amount not to exceed \$80,000.00 for a new contract amount not to exceed \$320,698.12.
- 2026-66 Chairman Joseph C. Bodek:** Amending Resolution Number 2022-613, a contract with Remington and Vernick Engineers, Secaucus, New Jersey, for the Golfcourse Drainage Improvement, to reflect an additional amount not to exceed \$114,889.00 for a new contract amount not to exceed \$377,154.00.
- 2026-67 Chairman Joseph C. Bodek:** Amending Resolution 2025-185, a contract obtained through the public bidding process with J. Fletcher Creamer & Son of Hackensack, New Jersey for Guiderail Replacement Project, County of Union, New Jersey, to reflect a change in account numbers only.
- 2026-68 Chairman Joseph C. Bodek:** Authorizing the County Manager to utilize the final option to extend the contract, authorized by Resolution Number 2021-763, with Community Access Unlimited, Elizabeth, NJ, for the operation of the Union County Children's Shelter for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$764,840.00.
- 2026-69 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter in to a lease agreement with the Columbian Club 253 Knights of Columbus, Elizabeth, NJ, for the rental of parking spaces for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$28,800.00.
- 2026-70 Chairman Joseph C. Bodek:** Adopting the by-laws of the Union County Disabilities Advisory Board.

- 2026-71 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Family Promise, Inc., Plainfield, NJ, for the 2026 Shelter Diversion program for the contract period of January 1, 2026 through December 31, 2026 in an amount not to exceed \$150,000.00.
- 2026-72 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with Geographic Solutions, Inc., Palm Harbor, FL to provide the necessary services for the American Job Center in the form of a Workforce Information Management and Data Exchange System for the contract period of January 1, 2026 through March 31, 2026 in an amount not to exceed \$14,775.00.
- 2026-73 Chairman Joseph C. Bodek:** Authorizing the County Manager to approve Kemper Sports Management, LLC's operational budget for the Shady Rest/Scotch Hills Golf Course in an amount not to exceed \$490,584.00, the Warinanco Sports Facility in an amount not to exceed \$876,783.00, the Walter E. Ulrich Pool in an amount not to exceed \$263,638.00, the Wheeler Spray Park in an amount not to exceed \$219,294.00 and the Union County Golf Courses in an amount not to exceed \$6,164,340.00, for a total amount not to exceed \$8,014,639.00 for the period of January 1, 2026 through December 31, 2027.
- 2026-74 Chairman Joseph C. Bodek:** Authorizing the County Manager to enter into a contract with French & Parrello Associates, Wall Township, NJ to provide design, engineering and architectural services to construct an all-inclusive playground at Unami Park, Borough of Garwood and improvements at John Russell Wheeler Spray Park in the City of Linden in an amount to not exceed \$214,200.00.
- 2026-75 Chairman Joseph C. Bodek:** Re-appointing Samantha Perez to the Industrial Pollution Control Financing Authority of Union County for a five (5) year term commencing February 1, 2026.
- 2026-76 Chairman Joseph C. Bodek:** Sponsoring the Union County Saint Patrick's Day Parade Committee in the amount of \$4,000 towards the 2026 Union County Saint Patrick's Day Parade to be held on Saturday, March 14, 2026.

LAUDATORY RESOLUTIONS AND RESOLUTIONS OF CONDOLENCE

- 2026-77 Chairman Joseph C. Bodek, and the Entire Board:** Extending the Board's deepest condolences during this time of sorrow to the family of Maria S. Conte, who passed away on Tuesday, December 9, 2025.
- 2026-78 Chairman Joseph C. Bodek, and the Entire Board:** Recognizing the many celebrations held by municipalities and various organizations throughout Union County that celebrate and honor the legacy of Rev. Dr. Martin Luther King Jr.
- 2026-79 Chairman Joseph C. Bodek, and the Entire Board:** Extending the Board's deepest condolences during this time of sorrow to the family of Janette "Cricket" Cardozo (nee Wilbur), who passed away on Tuesday, December 16, 2025.
- 2026-80 Chairman Joseph C. Bodek, and the Entire Board:** Extending the Board's deepest condolences during this time of sorrow to the family of William (Bill) Holzapfel, who passed away on Saturday, December 13, 2025.

COMMISSIONER REPORTS AND COMMENTS

ADJOURNMENT
