## COUNTY OF UNION Notice To Bidders

Sealed bids will be received by the director of the Division of Purchasing, or his designee, at the County of Union, New Jersey on August 27, 2015 at 2:30 p.m., prevailing time, in the $3^{\text {rd }}$ Floor Conference Room, U.C. Administration Building, 10 Elizabethtown Plaza, Elizabeth, New Jersey for:

## INSTALLATION OF HANDICAPPED ACCESSIBLE FISHING DOCK AT WARINANCO PARK, BOROUGH OF ROSELLE, COUNTY OF UNION, NEW JERSEY BA\#14-2015; UNION COUNTY ENGINEERING PROJECT \#2014-027

Bid Packages may be obtained at no charge by registering and downloading at http://ucnj.org/bidspecs. Bid Packages may also be obtained in person from the Division of Engineering at 2325 South Avenue, Scotch Plains, New Jersey 07076 between 8:30 a.m. and 4:00 p.m. weekdays upon payment of a non-refundable money order or bank check in the amount of $\$ 275.00$ made payable to the County of Union. No Personal / Company checks will be accepted. Requests for mailing of specifications will not be honored. For further information please call 908-789-3675.

The County reserves the right to reject any and all bids and to waive any and all informalities in the bid.

Bids shall be submitted in a sealed envelope and clearly marked with the subject of the bid, name and address of the bidder, phone \& fax number, and date of the bid opening. Each bid must be delivered to reach the Division of Purchasing prior to the stated time of the opening of the bids. The County will not be responsible for late delivery by the U.S. Mail or any other carrier. If hand delivered, please note that parking and security access at the County Complex may cause delays and bidders should take them into consideration in order to submit a timely bid. No late bids will be accepted.

Bidders are required to comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.S.A.C. 17:27.

MICHAEL M. YUSKA - DIRECTOR OF PURCHASING

## UNION COUNTY BOARD of Chosen Freeholders

 We're Connected to You!NB-1

INSTALLATION OF HANDICAPPED ACCESSIBLE FISHING DOCK AT WARINANCO PARK
BOROUGH OF ROSELLE, COUNTY OF UNION, NEW JERSEY
BA\#14-2015; UNION COUNTY ENGINEERING PROJECT \#2014-027
AUGUST 2015

UNION COUNTY OFFICIALS BOARD OF CHOSEN FREEHOLDERS

Mohamed S. Jalloh, Chairman Bruce H. Bergen, Vice Chairman

Linda Carter, Freeholder
Angel G. Estrada, Freeholder
Sergio Granados, Freeholder
Christophe Hudak, Freeholder
Bette Jane Kowalski, Freeholder
Alexander Mirabella, Freeholder
Vernell Wright, Freeholder
CLERK OF THE BOARD
James E. Pellettiere, R.M.C
COUNTY MANAGER
Alfred J. Faella
DEPUTY COUNTY MANAGER
Department of Economic Development
William Reyes, Jr., Director
DEPARTMENT OF ENGINEERING, PUBLIC WORKS AND
FACILITIES MANAGEMENT
Joseph A. Graziano, Sr., CPWM
Director, Department of Engineering, Public Works and
Facilities Management

## COUNTY ENGINEER

DIVISION OF ENGINEERING
Thomas O. Mineo, P.E.
2325 South Avenue
Scotch Plains, New Jersey 07076
Telephone: (908) 789-3675
Fax: (908) 789-3674
PREPARED BY:
Harbor Consultants
320 North Avenue, E.
Cranford, New Jersey 07016
T: 908-276-2715
F: 908-709-1738

## COUNTY OF UNION Notice To Bidders

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The County reserves the right to reject any and all bids and to waive any and all informalities in the bid.

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Bidders are required to comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.S.A.C. 17:27.

MICHAEL M. YUSKA - DIRECTOR OF PURCHASING

> UNION COUNTY BOARD OF Chosen Freeholders We're Connected to You!

INSTALLATION OF HANDICAPPED ACCESSIBLE FISHING DOCK AT WARINANCO PARK, BOROUGH OF ROSELLE, COUNTY OF UNION, NEW JERSEY

BA\#14-2015; Union County Engineering Project \#2014-027
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Consent of Surety
Bidder Signature Page
Bidder Disclosure Statement
Subcontractor Identification Statement: List of Subcontractors
Subcontractor Identification Certification
Acknowledgement of Addendum
Contractor Business Registration Certificate
Affirmative Action Requirement
Experience Statement
Certificate of Bidder Showing Ability to Perform Contract
Non-Collusion Affidavit
Contractor Registration Advisement
Americans with Disabilities Act
Contractor Responsibility Certification
Affidavit of General Contractor \& Subcontractor OSHA Compliance
Statement of Bidder's Qualifications
Contractor Performance Record
Affidavit Regarding List of Disbarred, Suspended or Disqualified Bidders
Prior Negative Experience Questionnaire-Certification
Contractor's Certification of Compliance - New Jersey Prevailing Wage Act
Uncompleted Contracts Affidavit
Certificate of Insurance Statement
Collection of Use Tax on Sales to Local Governments Statement
Time of Completion
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STANDARD FORM OF AGREEMENT BETWEEN OWNER AND CONTRACTOR AIA DOCUMENT A-101/2007
(Draft form until contract is awarded)
GENERAL CONDITIONS OF THE CONTRACT FOR CONSTRUCTION AIA DOCUMENT A-201/2007
(Draft form until contract is awarded)

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## UNION COUNTY BOARD OF CHOSEN FREEHOLDERS INSTRUCTIONS TO BIDDERS AND FORMS

## DEFINITIONS

Wherever reference is made to the County, Title of Project, Bidder, or Vendor/Contractor they shall be as follows:

OWNER/COUNTY:
Union County Board of Chosen Freeholders
UC Administration Building, $6^{\text {th }}$ Floor
10 Elizabethtown Plaza
Elizabeth, New Jersey 07207
ADDRESS BIDS AND SUBMIT TO:
Union County Division of Purchasing
UC Administration Building, $3^{\text {rd }}$ Floor
10 Elizabethtown Plaza
Elizabeth, NJ 07207
Attn: Michael Yuska, QPA, Director, Division of Purchasing
Telephone: 908-527-4130
Facsimile: 908-558-2548
TITLE OF PROJECT: Installation of Handicapped Accessible Fishing Dock at Warinanco Park, Borough of Roselle, County of Union, New Jersey

BIDDER: Bidder shall be a single overall contract bidder
ENGINEER I ARCHITECT: Harbor Consultants
COUNTY ENGINEER ANDIOR CONSTRUCTION MANAGER (as applicable):

## COUNTY ENGINEER:

Thomas O. Mineo, P.E.
Union County
Division of Engineering
2325 South Avenue
Scotch Plains, NJ 07076
Office: (908) 789-3675
Facsimile: (908) 789-3674
Email: tmineo@ucnj.org

CONSTRUCTION MANAGER:

## GENERAL SPECIFICATIONS

## 1. BID FORM

Bids for this Work will be enclosed in a sealed envelope addressed to the Purchasing Division, County of Union, New Jersey, Union County Administration Building, 10 Elizabethtown Plaza, Elizabeth, New Jersey 07207, with the full name of the Project clearly marked on the outside. Refer to the sheet marked "Notice of Bid (Advertisement)" for the correct name of the Project. Bidders must submit their bids on the attached pricing sheet (Bid Form), in a sealed envelope addressed to the County and bearing on the outside: the name of the Bidder, Bidder's business address, and the title of the Project.

The Division of Purchasing will receive the bids for this Work at the Union County Administration Building, 10 Elizabethtown Plaza, Elizabeth, New Jersey on the date and time noted on the sheet marked "Notice of Bid (Advertisement)".

The County will not assume responsibility for bids forwarded by mail. It is the individual's responsibility to see that the bids are presented to the Purchasing Division at the time and at the place designated.

Bids will be accepted only on the Bid Form supplied. Bids on forms other than the original supplied herein will be rejected. The "complete" Bid Documents includes the Bid Bond, Bid Form, Bidder's Checklist, Consent of Surety, Ownership Disclosure Certification, Non-Collusion Affidavit, and any other documents noted in these Instructions to Bidders or Contract Document to be submitted with this Bid. (See AIA Owner/Contractor Agreement \& General Conditions attached.)

The bidder will state in the bidding sheet the price per unit of measure for each scheduled Item of Work for which he will agree to carry out the Work, and the Total Bid Price for the construction of the Project.

The prices in the Bid Form shall be typed or written in pen and ink. Erasures or alterations must be initialed by the bidder in ink.

The bidding sheet for this Project may include a fixed amount as a Bid Allowance. If applicable, all bidders are required to add this fixed amount to their base bid and to include this additional amount in their Bid Bond. This sum will be included in the Contract as well as the performance, labor and materials bond. Payment by the County will be made to the Contractor from these funds only upon the completion of extra Work pursuant to a written Change Order(s) signed by the County's Engineer or his designee and the Contractor, prior to the commencement of such Work. Work commenced prior to written approval by the County shall be done at Contactor's risk. Such payment will only be in the amount agreed to by the parties, in writing in the Change Order(s). See Section 37, Change Orders, of these general specifications for further details.

[^0]Refer to Bid Document Submission Checklist for all required documents.
In the event there is a discrepancy between the unit price given and the extended total, the unit price will govern. Any discrepancies will be mathematically adjusted.

Insert applicable alternates, if any have been specified, applicable to the Bidder's Work. All alternates MUST be bid upon. Any Bidder's failure to do so will be deemed a material, non-waivable defect and shall render the bid nonresponsive. The Bidder shall clearly designate whether the change in price is an addition or subtraction, by using either a " + " sign or the word "addition", or in the alternative, a "-"sign or the word "minus". If there is no other change in price, the Bidder shall insert "NC" or "No Charge".

When two or more low bids are equal in all respects, awards will be made according to the provisions of N.J.S.A. 40A:11-6.1(d).

Where unit prices have already been established by the Contract Documents, the Bidder agrees that such unit prices shall prevail. All unit prices, whether filled in by the Bidder or established by the Contract Documents, shall become part of the Contract. No bid will be considered or award made, unless applicable unit prices, as required, are filled in.

The County reserves the right to reject any or all bids and also reserves the right to waive any informality in the bids received so long as said waiver is not of a response which is considered to be material and non-waivable pursuant to law.

The County of Union has the right to reject any and all bids from any bidder that is in, or contemplates bankruptcy of any chapter of nature. Said bidder shall notify the County, in writing, of any condition or knowledge of the same.

Conditional bids will not be accepted. Bids may be withdrawn prior to the advertised time for the opening of bids or authorized postponement thereof or in accordance with the provisions of N.J.S.A. 40A:11-23.3 discussed below. Bids received after the advertised time shall not be considered. Bidders shall be solely responsible for premature opening or late delivery of bids not properly marked, addressed, or directed.

## 2. WITHDRAWAL OF BID DUE TO MISTAKE

N.J.S.A. 40A:11-23.3 authorizes a bidder to request withdrawal of a public works bid due to a mistake on the part of the bidder. A mistake is defined by N.J.S.A. 40A:112(42) as a clerical error that is an unintentional and substantial computational error or an unintentional omission of a substantial quantity of labor, material, or both, from the final bid computation.

A bidder claiming a mistake under N.J.S.A. 40A:11-23.3 must submit a request for withdrawal, in writing, by certified or registered mail to Michael M. Yuska, QPA, Director, Division of Purchasing, County of Union, New Jersey, Union County Administration Building, 10 Elizabethtown Plaza, Elizabeth, New Jersey 07207. The bidder must request withdrawal of a bid due to a mistake, as defined by the law, within five business days after the receipt and opening of the bids. Since the bid withdrawal request shall be effective as of the postmark of the certified or registered mailing, Michael M. Yuska, QPA, Director of the Division of Purchasing or his designee may contact all bidders, after bids are opened, to ascertain if any bidders wish to, or already have exercised a request to withdraw their bid pursuant to N.J.S.A. 40A:11-23.3.

A bidder's request to withdraw the bid shall contain evidence, including any pertinent documents, demonstrating that a mistake was made. Such documents and relevant written information shall be reviewed and evaluated by the County's designated staff pursuant to the statutory criteria of N.J.S.A. 40A:11-23.3.

The County will not consider any written request for a bid withdrawal for a mistake, as defined by N.J.S.A. 40A:11-2(42), by a bidder in the preparation of a bid proposal unless the postmark of the certified or registered mailing is within the five business days following the opening of bids.

## 3. QUALIFICATIONS OF BIDDERS AND REQUIRED SUBMISSIONS

The County may make such investigation as it deems necessary to determine the ability of the Bidders to perform the Work, which includes investigation of any and all subcontractors listed with the bid. The Bidder shall furnish any information and data for this purpose as the County may request.

## 4. INTERPRETATIONS AND ADDENDA

Any explanation desired by a bidder regarding the meaning or interpretation of the Contract Documents must be requested in writing to the County Engineer or Design Professional as the case may be and with reasonable time allowed for a reply to reach bidders before submission of their bids. Any interpretation or instruction made by the County Engineer will be in the form of an addendum to the Contract Documents or clarification and will be furnished to all prospective bidders. Oral explanations or instructions given before the award of the Contract will not be binding. Bidders are required to bring to the attention of the County Engineer, the discovery of any apparent ambiguity, inconsistency, error, discrepancy, omission in the Contract Documents for interpretation and correction at least ten (10) working days before opening of bids with the exception of Saturdays, Sundays and holidays.

All Addenda issued through the Offices of the County Engineer are amendments to the Contract Documents and shall be considered in preparing bids. Same shall become part of the Contract Documents.

Addenda take precedence over all earlier documents and over each other according to the latest date. Addenda unless themselves interpretive remain subject to interpretation the same as any other document incorporated in the Contract.

Addenda may be issued by the County Engineer up to seven (7) working days prior to the opening of bids. Failure of any bidder to receive an addendum shall not relieve such bidder from the obligation imposed by such addendum. Bidders are to keep themselves currently acquainted with the Contract Documents during the entire bidding period and make inquiry on their own initiative as to issuance of any Addenda. Receipts of all Addenda shall be acknowledged on the "Acknowledgement of Receipt of Changes" included in the bid package and must be submitted with the bid.

## 5. OBLIGATION OF BIDDER TO INSPECT SITE AND CONTRACT DOCUMENTS

At the time of the opening of bids, each Bidder will be presumed to have inspected the site(s) and to have read, and be thoroughly familiar with the Contract Documents. The failure or neglect of any Bidder to receive or examine any form, instrument, or document shall in no way relieve any Bidder from any obligation in respect to its bid.

The Bidder shall examine the contents of the Project Manual and the set of Drawings and assure itself that all pages of the Specifications, Drawings, and other Contract Documents are included in the documents obtained for bidding purposes. Should the Specifications, Drawings, and other Contract Documents be incomplete, the Bidder shall notify the County Engineer in writing, who will supply the Bidder with any missing pages of Specifications, Drawings, or other Contract Documents. The lack of such written notification by the Bidder will be construed as evidence that the Specifications, Drawings, or other Contract Documents supplied it for bidding purposes are full and complete and as a waiver of any subsequent claim to the contrary.

## 6. BID AND PERFORMANCE GUARANTEE

Each bidder must furnish a Bid Bond, Certified Check or Bank Cashier's Check in the amount of ten percent (10\%) of the Bid. Checks shall be drawn to the order of the County of Union, New Jersey, not to exceed \$20,000.

Each bidder must furnish with the bid a certificate from a Surety Company, i.e. Consent of Surety, stating that in the event of the contract being awarded to said bidder, such Surety Company will provide the Contractor with Bonds guaranteeing the faithful performance of the Work in accordance with the plans and specifications, and the payment for labor, materials, and all other indebtedness which may accrue on the account of this Work. A Performance, Labor and Materials bond will be furnished by the Contractor upon an award of Contract, and will be in the amount of $100 \%$ of the contract price.

A one-year Maintenance Bond will be required upon acceptance of the Project by the County in the amount as stated in Section 15 of the General Specifications. Bonds will be written by a firm authorized to issue the bonds under the laws of the State of New Jersey and be in a form acceptable to the County Counsel.
N.J.S.A. 40A:11-1.1 et. seq. allows the prime Contractor to furnish the Performance Security for his Subcontractors. The County of Union requires Performance Security to be furnished by the prime contractor for the entire job in the total amount of the contract.

The County of Union shall award the contract or reject all bids within sixty (60) days; except that the bids of any bidders who consent thereto may, at the request of the County be held for consideration for such longer periods as may be agreed.

The County will return all certified checks or cashier's checks after the proposals have been opened, read, tabulated and checked except those of the three (3) bidders who have bid the lowest total price for carrying out the Project. The County will return the checks of these bidders when a contract is awarded to the successful bidder within ten (10) days after the award of the contract.

If the successful bidder refuses or neglects to sign the said Agreement and furnish the required bonds, the Bid Bond will be held and used by the County to offset any damages for such refusal or neglect.

## 7. COMMENCEMENT AND COMPLETION

Work will not commence until a Notice to Proceed is received from the County Engineer.

Upon substantial completion of the Project, the Contractor must request a joint inspection with the County Engineer. Upon completion of this inspection, the County Engineer will prepare a list of incomplete or incorrect items (punch list) and have Contractor initial and date same. The Contractor shall rectify all deficiencies noted on the punch list within 30 calendar days of receipt of the list. The County Engineer may approve extensions for extenuating circumstances.

## 8. BIDDER AFFIDAVIT

All Bidders are required to complete, sign, and submit with their Bid, the attached "Affidavit Regarding List of Debarred, Suspended or Disqualified Bidders". (See form enclosed)

## 9. BID SECURITY

All Bidders are required to submit a form of Bid Security with their bids. (Bid Bond or Certified Funds)

The Bid Security shall be in the amount of ten percent (10\%) of the Bid, but not in excess of Twenty Thousand Dollars $(\$ 20,000.00)$, and payable to the order of the "County of Union."

## 10. LABOR AND MATERIALS

The prices will cover all costs of any nature incident to and growing out of the Work, including all labor, material, equipment, transportation, loss by damage or destruction of the Project, settlement of damages, and for replacement of defective work or materials. N.J.S.A. 54:32B-1 et seq. exempts all materials sold to the County of Union from sales or use taxes and should not be included in the prices provided on the Bidding Sheet.

## 11. INSURANCE REQUIREMENTS

The County of Union requires all contractors to be able to comply with the following insurance requirements. In the event a bid is accepted by the County, the contractor must accept the applicable insurance requirements, as set forth below, as part of any contract awarded to it by the County.

Contractor shall carry and maintain at all times while the contract is in full force and effect, the following insurance coverage with an insurance company or companies acceptable to the County, with limits not less than those shown below. A Certificate of Insurance shall be filed with the County prior to commencement of any Work indicating the following:
a) Commercial General Liability (CGL): Coverage for all operations including, but not limited to, contractual, products and completed operations, and personal injury with limits no less than $\$ 5,000,000$ per occurrence/\$10,000,000 aggregate. The County of Union, its Board of Chosen Freeholders, officers, employees, agents and servants shall be included as an additional insured. Coverage is provided on a primary and non-contributory basis to the County of Union, et al.
b) Automobile Liability: Coverage for all owned, non-owned and hired vehicles with limits not less than $\$ 5,000,000$ per occurrence, combined single limits (CSL) or its equivalent.
c) Workers Compensation: As required by the State of New Jersey and Employers Liability with limits not less than $\$ 1,000,000$ per accident for bodily injury or disease.
d) Professional Liability (if design/build): Coverage with limits not less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate
e) Contractor's Pollution Legal Liability and/or Asbestos Legal Liability and/or Errors \& Omissions (if project involves environmental hazards): Coverage with limits no less than $\$ 1,000,000$ per occurrence or claim/\$2,000,000 aggregate.
f) Builders Risk (for major renovations): During the course of construction utilizing an "All Risk" coverage form with limits equal to the completed value of the project and no coinsurance penalty provisions.

Where applicable, a waiver of subrogation in favor of the County of Union, its Board of Chosen Freeholders, officers, employees, agents, servants and the State of New Jersey is to be included in those policies of insurance where permitted by law.

Notice of Cancellation: Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the Entity.

Special Risks or Circumstances: The County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

## 12. INDEMNIFICATION REQUIREMENTS

The County of Union requires all bidders to accept the following indemnification requirements in the event the County accepts their bid. The Contract awarded by the County to the successful bidder will contain the following provision:
"To the fullest extent permitted by law the Contractor shall indemnify and hold harmless the owner and the owner's consultants, agents, representatives, and employees from and against any and all claims, damages, losses, costs, and expenses, including, but not limited to attorneys' fees, legal costs and legal expenses arising out of or resulting from the performance of the Contractor's work under this contract, provided that such claim, damage, loss, cost, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the work itself) caused or alleged to be caused by the negligent acts, negligent omissions, and/or fault of the Contractor, anyone directly or indirectly employed or retained by the Contractor, or anyone for whose acts the Contractor may be liable regardless of whether caused in part by the negligent act or omission of a party indemnified hereunder provided it is not caused by the sole negligence of a party indemnified hereunder. Contractor shall further indemnify and hold harmless the County and the County's consultants, agents, representative, and employees from and against any and all claims, damages, losses, costs, and expenses, including, but not limited to attorneys' fees, legal costs and legal expenses, arising out of or resulting from performance of the work, provided that such claim, damage, loss, cost, or expense is attributable to bodily injury, sickness, disease or death, or to injury to or destruction of tangible property (other than the work itself) caused or alleged to be caused by the negligent acts, negligent omissions, and/or fault of
the County or the County's consultants, agents, representatives, or employees and arises out of this project and provided such claim, damage, loss, cost, or expense is not caused by the sole negligence of a party indemnified hereunder."

## 13. ROYALTIES AND PATENTS

The Contractor shall pay all royalties and license fees. He shall defend all suits or claims for infringement of any patent rights and shall hold the County harmless from loss on account thereof.

## 14. PLANS AND SPECIFICATIONS

In carrying out the Work, the plan(s) and the specifications will be followed by the Contractor. Minor alterations in the plan may be made or permitted by the County Engineer from time to time and, if no additional Work is necessary, there will be no additional charge for carrying out such minor alterations.

The Contractor shall provide the County Engineer a set of reproducible as-built drawings upon completion of the Project. The Contractor shall maintain an updated construction progress plan in the Project field office at all times.

When applicable, The New Jersey Department of Transportation Standard Specifications for Road and Bridge Construction, as amended, and Supplemental Specifications for State Aid Projects, herein after referred to as the "Standard Specifications", are made a part of these specifications and contract for the improvements, and will govern the construction of this Project, the material used and the execution of this Project, except as revised and modified herein. The references to these specifications are given herein for the purpose of aiding in the rapid location of the description of the various items herein specified. The entire Work must be carried on and completed to the satisfaction of the County. The Standard Specifications are amended as follows:
"Any reference to the Commissioner, Department, Department Laboratory, Engineer or Inspector should be redefined to be the County of Union".

## 15. GUARANTEE AGAINST DEFECTIVE WORK

Prior to final payment being made or before the release of the performance security required by Section 3 above, the Contractor and Surety shall execute and deliver to the County an original Maintenance Bond with an original signature and seal having a penal sum equal to:
A) One hundred percent (100\%) of the final adjusted Contract amount, if such amount is $\$ 50,000.00$ or less;
B) Fifty percent (50\%) of the final adjusted Contract amount, if such amount be greater than \$50,000.00 but less than \$250,000.00; and,
C) Twenty-five percent (25\%) of the final adjusted contract amount, if such amount is $\$ 250,000.00$ or more.

The Bond and Surety shall be satisfactory to the Union County Counsel. The Surety shall hold a Certificate of Authorization to do business in the State of New Jersey and shall conform to P.L. 1995 c.384, codified as N.J.S.A. 2A:44-143, 144. The Surety Disclosure Statement and Certification required by N.J.S.A. 2A: 44-143, 144, shall be attached to the Bond. Such Maintenance Bond shall remain in full force and effect for a period of one (1) year from the date of Final Completion. Such Maintenance Bond shall also provide that the Contractor and the Surety guarantee to replace for the said period of one (1) year from the date of Final Completion, all Work performed and/or all materials furnished that were not performed or were not furnished in accordance to the terms and performance requirements of the Contract Documents, and will make good any defects thereof which become apparent before the expiration of one (1) year. If, during that period, any part of the Project, in the judgment of the Engineer, is found defective, the Contractor will repair or replace same within five (5) days of receipt of notice from the County Engineer. If the Contractor refuses or neglects to do such Work in the time specified, the County Engineer may have the Work done by others and the Contractor or his Surety thereof will pay the cost.

The Contractor will furnish the County a Maintenance Bond for a percentage of the final adjusted contract price, as stated above. The one (1) year period will start the day of Final Completion of Project by the County. Final payment is conditional on the receipt of a maintenance bond in a form acceptable to County Counsel.

## 16. TRAFFIC AND STREET MAINTENANCE

The Work must be started and performed by the Contractor in such a manner as to minimize delays to the traveling public. It must be completed in a timely fashion, with little or no inconvenience to traffic and pedestrians, where such inconvenience may be avoided.

All municipal, county, and state roadways shall remain open to traffic unless otherwise provided for in the technical specifications.

If modified traffic patterns are authorized in order to provide a safe working or traveling environment, the Contractor is responsible for providing all equipment, barrels, cones, signs, and barricades to implement the work zone and detours, unless otherwise specified in the technical specifications. All work zones and detours shall be established in accordance with the technical plans and specifications if provided or in strict compliance with the current version of the Manual for Uniform Traffic Control Devices (MUTCD). The Contractor shall obtain approval for these work zones and
detour plans from the Municipal Police or applicable police agency and the Union County Bureau of Traffic Maintenance prior to implementation.

All traffic control plans shall provide for safe movement of vehicular, bicycle, and pedestrian traffic. Particular attention shall be given to requirements of the Americans with Disabilities Act.

No portion of any street or alleyway may be used for the storage of any materials or equipment without the approval of the Municipal Police or other applicable police agency. Sidewalks, gutters, drains, fire hydrants and private drives shall be maintained for their intended use unless specifically approved by the County Engineer.

Upon suspension of Work, at the end of the day or for protracted periods, the Contractor shall remove all rubbish and materials from the Work site to the approved storage/staging location. All road cuts, saw cuts, and trenches that may pose hazard to vehicular, pedestrian, or bicycle traffic, to include handicapped users, shall be filled to the surface of the roadway or sidewalk. At no time will steel plates or settled trenches be allowed at the daily suspension of Work, unless specifically approved by the County Engineer.

Use of Traffic Control Officers shall be determined by the County in accordance with the provisions of N.J.S.A. 40A:11-23.1(c). If applicable to the Project, the County shall have provided an allowance for same as set forth in the Bid Form.

With respect to pedestrian traffic, the Contractor shall install signs restricting access of the general public and, as necessary, Union County employees to the area of construction. The Contractor shall provide safe access to required areas and place physical barriers to restricted areas. These barriers may range from caution tape to actual barriers, at the direction of the County Engineer.

## 17. CONTRACTOR'S EMPLOYEES

The Contractor must employ only suitable and competent labor in the Work, and must remove from the Work any incompetent, unsuitable, or disorderly person upon complaint from the County Engineer.

The parties to any contract resulting from this proposal do hereby agree that the provisions of N.J.S.A. 10:2-1 through 10:2-4 (discrimination in employment on public works contracts): 34:11-56.25 et seq. (payment of prevailing rate of wages determined pursuant to N.J.S.A. 34:11-56.30 by the Commissioner), and the Rules and Regulations promulgated pursuant thereto, are hereby made a part of any contract and are binding upon them.

There will be no discrimination against any employee who is employed in the Work to be covered by any contract resulting from this bid because of age, race, creed, color, national origin, ancestry, marital status or sex.

Any person, firm, or corporation violating the provisions of this Section will be deemed and judged a disorderly person.

## 18. OWNERSHIP DISCLOSURES REQUIRED

Pursuant to P.L. 1977, N.J.S.A. 52:25-24.2, the Bidder shall submit with its Bid, or prior to receipt of bids, a statement setting forth the names and addresses of all stockholders in the corporation or partnership bidding who own ten percent (10\%) or greater interest therein. (See forms attached)

## 19. NON-COLLUSION AFFIDAVIT

The Bidder shall submit with its bid either the attached completed "Non-Collusion Affidavit" or a statement of non-collusion with verbiage similar to same.

## 20. EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCES

The successful bidder shall be required to complete and submit an Initial Project Workforce Report, New Jersey Department of Treasury Form AA-201, upon notification of award. Failure to submit this completed form may result in the Contract being terminated.

The successful bidder shall also be required to submit a copy of its Monthly Project Workforce Report, New Jersey Department of Treasury Form AA-202, to the New Jersey Department of Treasury's Division of Public Contracts Equal Employment Opportunity Compliance and to the Board.

## 21. COMPLIANCE WITH NEW JERSEY PREVAILING WAGE ACT

The County of Union, in order to fulfill the requirements of N.J.S.A. 34:11-56a. 25 et seq, requires that the following additional conditions be strictly followed. The bidders represent that he is not listed or is not on record in the Office of the Commissioner or the Department of Labor and Industry as one who failed to pay prevailing wages in accordance with the provisions of this Act. The bidder agrees to the inclusion of a contract provision upon award which specifically requires said Contractor to fully comply with each and all of the requirements of the aforesaid Act as it relates to prevailing rates of wages on public contracts as set forth in the New Jersey Prevailing Wage Act, P.L. 1963, Chapter 150 and P.L. 1974, Chapter 64.

A Copy of the Prevailing Wage Rates is attached for your reference. Applicable rates are those wages and fringe benefit rates in effect on the date the contract is awarded. All predetermined rate increases listed at the time the contract award must also be paid, beginning on the dates specified. Rates may change between the time of issuance of this determination and the award of the public works contract. Therefore, prior to the award of the contract, verification must be made with the Public Contracts section, to insure that the rates contained in this determination are still prevailing.

The Contractor agrees to abide and be bound by each and all of the said statutory provisions with respect to the payment of prevailing rates of wages, and acknowledges that the County reserves the right to terminate the Contractor's (or his subcontractors') right to proceed with the scope of Work, or such portion thereof that relates to the failure to pay prevailing rates of wages. In such event or under the terms of N.J.S.A. 34:11-56.27, the Contractor and his surety will be liable to the County of Union for any excess costs occasioned by such a violation.

The Contractor or subcontractors for this Project will post the Prevailing Wage Rates for each craft and classification involved as determined by the Commissioner of Labor and Industry, including the effective date of any changes thereof, in prominent and easily accessible places at the site of the Work or at such place or places as are used by them to pay workmen their wages.

The County of Union requires a copy of payroll records from the Contractor and subcontractors. Payroll records shall be submitted with each voucher request for payment. Prevailing wage rates may be obtained from the New Jersey Labor, Division of Workplace Standards, Public Contracts Section, (609-292-2259).

In addition to compliance with the New Jersey Prevailing Wage Act, the County requires compliance with procedures established by Resolution No. 2014-0408 adopted by the Union County Board of Chosen Freeholders on May 8, 2014. The resolution is furnished in Section 51 of these General Specifications.

## UNION LABOR IS PREFERRED ON ALL COUNTY WORK

The foregoing reference to specific laws will not be deemed to be a limitation of obligation of the Contractor to perform his obligations in full compliance with the provisions and requirements of all federal and state statues and local ordinances applicable to the Work to be done under the contract.

It is agreed and understood that any contracts and/or orders placed as a result of this proposal will be governed and construed and the rights and obligations of the parties hereto will be determined in accordance with the laws of the State of New Jersey.

Upon completion of the Work, the Contractor will furnish a Certification of Compliance with the New Jersey Prevailing Wage Act. The certificate in a form acceptable to County Counsel is a condition of the final payment. (See form attached)

## 22. BRAND NAME OR EQUAL

When the Specifications, Forms, and other Contract Documents use "brand name or equivalent" or similar language, the listed brand name shall serve as a reference or point of comparison for the functional or operational characteristic desired for the goods or services being requested. Where a bidder attempts to submit an equivalent product for a brand name, it shall be the responsibility of the bidder to fully describe and document the product to be provided with the bid in order to establish the equivalence claim.
A. If the Bidder proposes to offer substitute goods as an equal to those specified herein, the bidder shall so indicate with the Bid Proposal. For the purposes of this paragraph, a proposed item shall be considered equal to goods specified herein if:

1. The County, in its sole discretion, determines that: (i) the goods conform substantially, even with deviations, to the brand name goods specified herein; (ii) the goods are equal to or greater than the brand name goods specified herein in terms of quality, durability, functionality, appearance, strength and design; (iii) the goods are capable, at least as well as the brand name goods specified herein, or performing with existing equipment; and (iv) the goods do not cost the County more than the brand name goods specified herein costs the County.
B. To offer substitute goods as an equal to those specified herein, it is necessary that:
2. The Bidder submits sufficient information with its bid to permit the County to determine that the goods are equivalent to the brand name goods specified herein, including, but not necessarily limited to the brand, catalog number and specifications/data sheets;
3. The Bidder fully identifies and describes the variations of the goods from the brand name goods specified herein on a separate sheet that is to be submitted with the bid proposal. Bidder's literature WILL NOT suffice in explaining exceptions to these specifications.
4. The Bidder certifies that the goods (i) are similar in substance to the brand name goods specified, and (ii) are suited to the same use as the item specified;
C. The County shall be allowed a reasonable time within which to evaluate the Bidder's proposal to offer substitute goods as an equal to those specified herein. The County shall be the sole judge of acceptability. No "or-equal" goods shall be ordered, delivered, assembled, set-up or utilized until the County's evaluation is complete. The County's determination as to equivalency shall be deemed final and absolute.

In the event the Bidder does not provide sufficient supporting documentation with the bid, it will be presumed and required that the brand name goods and services as described in the specifications will be provided.

## 23. LINES AND GRADES

Normally, horizontal and vertical control points will be provided in the technical specifications. All other surveying will be the responsibility of the Contractor unless otherwise noted.

## 24. NUMBER OF WORKING DAYS

In accordance with NJSA 40A:11-17, the Work for the within Project shall be completed as specified on the Time of Completion Form. See form attached

There shall be taken a deduction from the contract price, or any wages paid by the County, to any inspector(s) necessarily employed by it on the Work, for any number of days in excess of the number allowed in the specifications.

## 25. PROMPT PAYMENT OF CONSTRUCTION CONTRACTS (NJ Prompt Payment Act)

Pursuant to NJSA 2A:30A-1 et. seq., payment to the Contractor, other than for Work done pursuant to a contact allowance, where applicable, shall be processed and paid as follows:

1. All contractor bills shall be either approved for payment, or notice provided as to why the bill or any portion of it will not be approved by the representative(s) of the governing body no later than the public meeting following 20 calendar days of the billing date as defined in the statute.
2. If the billing is approved, said bill shall be paid in the payment cycle following the meeting.

## 26. STOPPING WORK ON ACCOUNT OF BAD WEATHER

Work must only be performed in weather suitable for the type of construction planned or underway. Extremes in temperature, humidity, precipitation, evaporation, etc. can detrimentally affect the constructed product. Refer to the Standard and Technical Specifications for specific items.

## 27. ACCESS FOR OTHER CONTRACTORS

The Contractor for this Work will give proper access to other contractors who may be employed upon the Project and must not hinder or delay unnecessarily any Work that may be progressing under other contracts.

## 28. CONDEMNED MATERIALS AND WORK

Any materials and or part of the Work that may be condemned by the County Engineer will be removed and replaced by the Contractor or otherwise rectified, as may be directed by the County Engineer. No payment will be made upon the Work until such faulty work has been made good as may be directed. In the event the Contractor refuses or neglects to make good such faulty work, he will be deemed to have abandoned the contract and proceedings may be taken against him as provided herein.

## 29. STORAGE

In the event that it is necessary for the Contractor to stockpile or store materials or equipment on the job site, the Contractor shall inform the County of such necessity and the County may offer available space, if any, for storage of such materials or equipment. The Contractor shall use said space only for such purpose. Any and all materials which may be stored in such space or which may be brought onto the job site at any time by the Contractor will be at the Contractor's sole risk. The County will not be responsible for loss of or damage to said materials or equipment for any cause whatsoever. The Contractor shall take necessary measures to protect any such storage area and shall be responsible for any and all damages.

## 30. FINAL CLEAN UP

Upon completion of the Work, the Contractor will remove all equipment, unused materials, rubbish, etc., and will repair, or replace in an a manner acceptable to the County Engineer, all areas that may have been damaged in the prosecution of the Work. Same shall be a condition precedent to final payment. Should said Contractor
fail to comply with this requirement, the County shall undertake the clean-up with its own forces and charge the cost of same against the Contractor's contract balance.

## 31. SUB-LETTING OF WORK

Except for the List of Subcontractors, pursuant to NJSA 40A:11-16 (See form attached), no portion of the Work will be sublet by the Contractor to any other entities, except with the consent of the County Engineer. A complete list of subcontractors must be submitted to the County Engineer at the preconstruction meeting. If the job does not warrant a preconstruction meeting, the Contractor must submit such list prior to the start of Work.

## All Subcontractors will be subject to NJSA 34:11-56 et al.

N.J.S.A. 40A:11-16 requires the bidder to list in the bid sheets the name or names of all subcontractors involved in the following types of Work: plumbing and gas fitting and all kindred work, steam and hot water heating, ventilating apparatus, steam power plants and kindred work, electrical work, ornamental iron work, and structural steel. In addition, the County may require the identification of specific additional subcontractors. If these trades are expected to be part of the contract, such subcontractors should be listed on the "Subcontractor Identification Statement List of Subcontractors" and Bidder shall certify same on the accompanying sheet titled "Subcontractor Identification Certification". (See forms attached) Bidder's failure to submit these two forms shall be considered a material defect and result in rejection of Bidder's bid. Substitutions of any listed subcontractors pursuant to NJSA 40A:11-16 will not be permitted except with the consent of the County Engineer.

## 32. SAFETY

The Contractor shall observe all rules and regulations of the Federal, State, and local health officials. Attention is directed to Federal, State, and local laws, rules, and regulations concerning construction safety and health standards. The Contractor shall not require any worker to work in surroundings or under conditions that are unsanitary, hazardous, or dangerous to the worker's health or safety.

The Contractor shall admit to the site, without delay and without the presentation of an inspection warrant, any inspector of OSHA or other legally responsible agency involved in safety and health administration upon presentation of proper credentials.

The Contractor shall make available to the Contractor's employees, subcontractors, the County Engineer, and the public, all information pursuant to OSHA 29 CFR Part 1926.59 of The Hazard Communication Standard 29 CFR 1910.1200, and shall also maintain a file on each job site containing all Material Safety Data Sheets (MSDS) for products in use at the Project. These Material Safety Data Sheets shall be made available to the Engineer upon request.

The Contractor shall at all times conduct the Work to provide for the safety and convenience of the general public and protection of persons and property. The safety provisions of applicable laws, OSHA regulations, building and construction codes, and the rules and regulations of the New Jersey Department of Labor and Commerce shall be observed.

## 33. QUALITY, SAFETY AND PERFORMANCE STANDARDS

All goods and services must be constructed and provided with the highest quality materials and workmanship. It is the intent of these specifications that only equipment equal to, or exceeding, the standard specified will be acceptable in order to protect the safety of the occupants of the Building.

## 34. MATTERS NOT MENTIONED IN CONTRACT DOCUMENTS

Any Work, material, or method, not specifically described in these specifications, but shown upon the plans of the Work, will be carried out as shown on said plan.

## 35. PERMITS

The Contractor will obtain all necessary permits required by law and provide the County with necessary approvals prior to commencement of permitted Work.

## 36. CONTRACTOR TO PROVIDE PROOF OF PAYMENT

Upon the completion of the Work, the Contractor will furnish a General Release as proof that all claims for labor, materials, etc., have been settled by the Contractor. The General Release, in a form acceptable to County Counsel, is a condition of final payment.

## 37. CHANGE ORDERS

Change Order Procedures shall comply with N.J.A.C. 5:30-11.1 et seq., "Change Orders and Open End Contracts" and subsequent provisions of the New Jersey Administrative Code.

## 38. SUPPLEMENTAL WORK

In case any supplemental work is necessary, it will be performed by the Contractor at a price fixed by agreement between the Contractor and the County Engineer and approved by the County as specified in Section 36. The Contractor will do no supplemental work on any character, for which the Contractor will demand pay, except upon the written order of the County.

## 39. FORM OF CONTRACT

Contracts will be let on the attached Form of Agreement Between County ("Owner") and Contractor (AIA 101), and General Conditions (AIA 201), as supplemented.

The Contract will be subject to all statutory provisions on the matter of Public Works, Public Contracts, The Law Against Discrimination, the Laws Governing Affirmative Action and Prevailing Rates of Wages under the laws of New Jersey.

The Agreements shall be executed by both parties not later than twenty-one (21) days from the date of the award by the County (Sundays and holidays excluded); however, such time frame may be extended by agreement of the parties.

## 40. PROGRESS PAYMENTS

Monthly progress payments will be made based on the value of labor and materials incorporated in the Work and of materials suitably stored at the site. An itemized schedule of values shall be submitted with each Application for Payment.
(Refer to the Owner/Contractor Agreement for Retainage and other conditions pertaining to payment and the application of NJSA 2A:30A-1 et. seq.)

All Applications for Payment shall be accompanied by paid invoices for materials incorporated in the Work and for materials suitably stored at the site, and affidavit(s) by Subcontractors whose Work was included in the next to the last application to the effect such Work and such materials have been paid for.

No payment shall be made without Contractor having provided all submittals set forth in this Section, and the approval of same by the County.

For contracts exceeding $\$ 100,000.00$, monthly payments will be made on the Work to the extent of $98 \%$ of the value of the Work done which is considered to be retainage.

For contracts less than $\$ 100,000.00$, monthly payments will be on the Work to the extent of $90 \%$ of the value of the Work done. In lieu of the retainage, the Contractor will, at his option, deposit with the County Counsel negotiable bearer bonds of the State of New Jersey or any political subdivision thereof, equal to the amount otherwise withheld as retainage.

When the Project is completed, the final cost of the Project will be based on actual quantities of authorized Work done under each item scheduled in the bidding sheet and approved Change Orders, if any. The money due to the Contractor as

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determined by said final certificate after deduction of previous monthly payments on account, will be paid to the Contractor in accordance with the terms of the contract dealing with Prompt Payment, providing, however that before such final payment is made, all outstanding claims against the Contractor must be satisfied. Before final payment is released, the Contractor must furnish: a) Maintenance Bond (see Section 6 of these general specifications); b) Certification of Compliance, New Jersey Prevailing Wage Act (see Sections 21 and 51); and c) General Release (see Section 36) in a form satisfactory to County Counsel; d) complete set of as-built plans in the latest AutoCad on compact disc; and e) a complete set of in-progress photos in jpg, jpeg, or bmp digital format on a compact disc.

## 41. INSPECTION

The Work must be done in accordance with the plans and specifications, and will be inspected by the County Engineer. An inspector may be placed upon the Work at any time by the County Engineer to see that the plans, specifications, and instructions of the County Engineer are carried out. In connection herewith, bidders are referred to N.J.S.A. 40A:11-17.

## 42. DAMAGES

The Contractor will be held responsible for all damages that may occur to Work, or to persons or property by reason of the nature of the Work or from the elements, or by reason of inadequate protection of the Work, or from any carelessness or negligence on his part or on the part of his employees. The County will withhold payments on the Work until all suits or claims for damages sustained on, or by reason of, this Work will have been settled by the Contractor.

The construction and final completion of this Work will be guaranteed by the Contractor. Any damages that may be done to the Work or any part thereof, by the elements or otherwise, during its construction, will be made good by the Contractor.

## 43. LIQUIDATED DAMAGES

If the Project is not completed within the time specified herein or within such further time as may have been granted by the County Engineer, then the Contractor hereby agrees to pay to the County as liquidated damages, but not as a penalty, $\$ 1,000.00$ per day for each and every calendar day that he is in default on time to complete the Work. The said sum will be deducted from moneys due the Contractor and if the damages exceed this amount, then the Contractor or his Surety Company will pay the excess. These damages may be waived at the option of the County.

## 44. AFFIRMATIVE ACTION REQUIREMENTS

## EXHIBIT B

(Revised 4/10)

## MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) <br> N.J.A.C. 17:27

## CONSTRUCTION CONTRACTS

During the performance of this contract, the contractor agrees as follows:
The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, up-grading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer, pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

When hiring or scheduling workers in each construction trade, the contractor or subcontractor agrees to make good faith efforts to employ minority and women workers in each construction trade consistent with the targeted employment goal prescribed by N.J.A.C. 17:27-7.2; provided, however, that the Division may, in its discretion, exempt a contractor or subcontractor from G-21
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compliance with the good faith procedures prescribed by the following provisions, A, B and C, as long as the Division is satisfied that the contractor or subcontractor is employing workers provided by a union which provides evidence, in accordance with standards prescribed by the Division, that its percentage of active "card carrying" members who are minority and women workers is equal to or greater than the targeted employment goal established in accordance with N.J.A.C. 17:27-7.2. The contractor or subcontractor agrees that a good faith effort shall include compliance with the following procedures:
(A) If the contractor or subcontractor has a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor shall, within three business days of the contract award, seek assurances from the union that it will cooperate with the contractor or subcontractor as it fulfills its affirmative action obligations under this contract and in accordance with the rules promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et. seq., as supplemented and amended from time to time and the Americans with Disabilities Act. If the contractor or subcontractor is unable to obtain said assurances from the construction trade union at least five business days prior to the commencement of construction work, the contractor or subcontractor agrees to afford equal employment opportunities minority and women workers directly, consistent with this chapter. If the contractor's or subcontractor's prior experience with a construction trade union, regardless of whether the union has provided said assurances, indicates a significant possibility that the trade union will not refer sufficient minority and women workers consistent with affording equal employment opportunities as specified in this chapter, the contractor or subcontractor agrees to be prepared to provide such opportunities to minority and women workers directly, consistent with this chapter, by complying with the hiring or scheduling procedures prescribed under (B) below; and the contractor or subcontractor further agrees to take said action immediately if it determines that the union is not referring minority and women workers consistent with the equal employment opportunity goals set forth in this chapter.
(B) If good faith efforts to meet targeted employment goals have not or cannot be met for each construction trade by adhering to the procedures of $(A)$ above, or if the contractor does not have a referral agreement or arrangement with a union for a construction trade, the contractor or subcontractor agrees to take the following actions:
(I) To notify the public agency compliance officer, the Division, and minority and women referral organizations listed by the Division pursuant to N.J.A.C. 17:27-5.3, of its workforce needs, and request referral of minority and women workers;
(2) To notify any minority and women workers who have been listed with it as awaiting available vacancies;
(3) Prior to commencement of work, to request that the local construction trade union refer minority and women workers to fill job openings, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade;
(4) To leave standing requests for additional referral to minority and women workers with the local construction trade union, provided the contractor or subcontractor has a referral agreement or arrangement with a union for the construction trade, the State Training and Employment Service and other approved referral sources in the area;

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(5) If it is necessary to lay off some of the workers in a given trade on the construction site, layoffs shall be conducted in compliance with the equal employment opportunity and nondiscrimination standards set forth in this regulation, as well as with applicable Federal and State court decisions;
(6) To adhere to the following procedure when minority and women workers apply or are referred to the contractor or subcontractor:
(i) The contactor or subcontractor shall interview the referred minority or women worker.
(ii) If said individuals have never previously received any document or certification signifying a level of qualification lower than that required in order to perform the work of the construction trade, the contractor or subcontractor shall in good faith determine the qualifications of such individuals. The contractor or subcontractor shall hire or schedule those individuals who satisfy appropriate qualification standards in conformity with the equal employment opportunity and non-discrimination principles set forth in this chapter. However, a contractor or subcontractor shall determine that the individual at least possesses the requisite skills, and experience recognized by a union, apprentice program or a referral agency, provided the referral agency is acceptable to the Division. If necessary, the contractor or subcontractor shall hire or schedule minority and women workers who qualify as trainees pursuant to these rules. All of the requirements, however, are limited by the provisions of (C) below.
(iii) The name of any interested women or minority individual shall be maintained on a waiting list, and shall be considered for employment as described in (i) above, whenever vacancies occur. At the request of the Division, the contractor or subcontractor shall provide evidence of its good faith efforts to employ women and minorities from the list to fill vacancies.
(iv) If, for any reason, said contractor or subcontractor determines that a minority individual or a woman is not qualified or if the individual qualifies as an advanced trainee or apprentice, the contractor or subcontractor shall inform the individual in writing of the reasons for the determination, maintain a copy of the determination in its files, and send a copy to the public agency compliance officer and to the Division.
(7) To keep a complete and accurate record of all requests made for the referral of workers in any trade covered by the contract, on forms made available by the Division and submitted promptly to the Division upon request.
(C) The contractor or subcontractor agrees that nothing contained in (B) above shall preclude the contractor or subcontractor from complying with the union hiring hall or apprenticeship policies in any applicable collective bargaining agreement or union hiring hall arrangement, and, where required by custom or agreement, it shall send journeymen and trainees to the union for referral, or to the apprenticeship program for admission, pursuant to such agreement or arrangement. However, where the practices of a union or apprenticeship program will result in the exclusion of minorities and women or the failure to refer minorities and women consistent with the targeted county employment goal, the contractor or subcontractor shall consider for employment persons referred pursuant to ( $B$ ) above without regard to such agreement or arrangement; provided further, however, that the contractor or subcontractor shall

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not be required to employ women and minority advanced trainees and trainees in numbers which result in the employment of advanced trainees and trainees as a percentage of the total workforce for the construction trade, which percentage significantly exceeds the apprentice to journey worker ratio specified in the applicable collective bargaining agreement, or in the absence of a collective bargaining agreement, exceeds the ratio established by practice in the area for said construction trade. Also, the contractor or subcontractor agrees that, in implementing the procedures of (B) above, it shall, where applicable, employ minority and women workers residing within the geographical jurisdiction of the union.

After notification of award, but prior to signing a construction contract, the contractor shall submit to the public agency compliance officer and the Division an initial project workforce report (Form AA 201) electronically provided to the public agency by the Division, through its website, for distribution to and completion by the contractor, in accordance with N.J.A.C. 17:277. The contractor also agrees to submit a copy of the Monthly Project Workforce Report once a month thereafter for the duration of this contract to the Division and to the public agency compliance officer.

The contractor agrees to cooperate with the public agency in the payment of budgeted funds, as is necessary, for on-the-job and/or off-the-job programs for outreach and training of minorities and women.
(D) The contractor and its subcontractors shall furnish such reports or other documents to the Division of Public Contracts Equal Employment Opportunity Compliance as may be requested by the Division from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Public Contracts Equal Employment Opportunity Compliance for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code (NJAC 17:27).

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## 45. INVESTMENT ACTIVITIES IN IRAN

Pursuant to P.L. 2012, c.25, codified as NJSA 2:32-55 et seq, prohibits State and local public contracts with persons or entities engaging in certain investment activities in energy or finance sectors of Iran.

## 46. COMPLIANCE WITH THE PUBLIC WORKS CONTRACTOR REGISTRATION ACT - (NJSA 34:11-56.48 et. seq.)

Pursuant to the above-referenced law, Bidders are required to be registered with the New Jersey Department of Labor and to possess a current certificate by said Department indicating compliance with the Act prior to the time and date that bids are received. Bidders are notified of this requirement of their compliance. Such certificates or applications shall also be provided for each Subcontractor furnishing plumbing and gas fitting, steam and hot water heating and ventilating apparatus, and all kindred work, steam power plants and kindred work, electrical work, structural steel and ornamental iron work, and such other subcontractors as the specifications require relative to prior identification.

## 47. UTILITIES

Attention of the bidder is directed to the fact that the approximate locations of known utility structures and facilities that may be encountered within and adjacent to the limits of the Work are shown on the plans and described herein. The accuracy and completeness of this information is not guaranteed by the County Engineer and the bidder is advised to ascertain for himself all the facts concerning the location of these and other utilities.

The Contractor will not proceed with his Work until he has made diligent inquiries of all public utility and municipal officials to determine the exact location of allunderground structures and pipes within the site of the Project. The Contractor will notify utility owners not less than ten (10) days in advance of the time he proposes to perform any Work that will endanger or affect their facilities in compliance with New Jersey One-Call. In excavating in any part of the Work, care must be taken not to remove or damage any gas, water, sewer, or other pipe, conduit, or structure, - public or private - without the concurrence of the owner and the County Engineer. The Contractor will, at his own expense, shore up, secure and maintain a continuous flow in such structures, and will keep them in repair until final acceptance of the Work.

When pipes or other structures are encountered or when the removal, relocation or protection of these utilities are necessary in carrying out the Project as planned, the Contractor will cooperate with the owner of said utilities and will permit the owners or
their agents access to the site of the Work in order to relocate or protect their facilities and not hinder or delay unnecessarily the Work of the owners in moving same. No extra allowance of payment will be made to the Contractor for the use of any materials, equipment, etc., or for the performance of any Work in connection with the moving of said structures unless the Contractor is specifically ordered by the County Engineer to furnish such materials, equipment, or services. If directed by the County Engineer to do any Work or furnish any materials or equipment, payment will be allowed the Contractor in accordance with the unit prices bid for such Work, or, if such items are not scheduled in the proposal, such Work shall be allowed "Supplemental Work" as provided in Section 39 of these general specifications. The corporations, companies, agencies or municipalities owning or controlling the utilities, and the name, and telephone numbers are listed in the beginning of the Technical Specifications.

## 48. MATERIAL COMPLIANCE AND SHOP DRAWINGS

The Contractor will require the manufacturer or supplier to furnish three (3) copies of Certification of Compliance with each delivery of materials, components and manufactured items for the Project. Two (2) copies will be furnished to the County Engineer; one copy will be retained by the Contractor. Certificates of Compliance will contain the following information:

1. Project to which material is consigned;
2. Name of the Contractor to which the material is supplied;
3. Kind of material supplied;
4. Quantity of material represented by the Certificate;
5. Means of identifying the consignment, such as label marking, seal number, etc.;
6. Date and method of shipment;
7. That the material is in conformity with the pertinent specifications stated in the certificate; and
8. Signature of a person having legal authority to bind the supplier.

The Contractor will submit to the County Engineer for his approval five (5) copies of complete and fully detailed shop or working drawings for those items listed in the beginning of the technical specifications.

Each drawing will identify the name of the job, location and Contractor.
All drawings will be approved in accordance with the standard specifications. Refer to the Technical Specifications for specific items.

All materials or articles used in the Work will be of American manufacture, insofar as same are available, in conformance with N.J.S.A. 40A:11-18.

## 49. PRECONSTRUCTION

In order to provide full coordination of this Project among the parties concerned, the County Engineer will arrange for a preconstruction meeting between the Contractor, County Engineer and other interested parties as soon as possible after the contract is executed. At this meeting the Contractor will present his proposed schedule of Work which shall be subject to review and approval of the County through its designated representatives.

## 50. DISPUTES UNDER THE CONTRACT

A dispute arising under the Contract shall be submitted in writing to the County Engineer with all facts and supporting data. The County Engineer will review the dispute and issue his decision or request additional facts or documentation after which he will render his decision.

In the event the dispute is not then resolved, the matter shall, pursuant to law, be submitted to mediation before being submitted to a court of competent jurisdiction venued in Union County.

The County Engineer will notify the County Counsel when a matter is to be submitted to mediation. The County Counsel will communicate with the parties and inform them of the procedures to be followed in making such a submission.

## [REMAINDER OF PAGE INTENTIONALLY LEFT BLANK]

## 51. RESOLUTION NO. 2014-0408 ADOPTED ON MAY 8, 2014 BY THE UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

In addition to compliance with the New Jersey Prevailing Wage Act, the Contractor shall comply with the requirement as set forth in Resolution No. 2014-0408 adopted on May 8, 2014 by the Union County Board of Chosen Freeholders.

## UNION COUNTY BOARD OF CHOSEN FREEHOLDERS RESOLUTION NO. 2014-0408 DATED: 05/08/2014

WHEREAS, the County of Union recognizes there is a need to ensure that all work on significant public construction and maintenance contracts is performed by responsible, qualified firms that maintain the capacity, expertise, personnel, and other qualifications and resources necessary to successfully perform public contracts in a timely, reliable, and cost-effective manner; and

WHEREAS, in order to effectuate the purpose of selecting responsible contractors for significant public contracts and to protect Union County's capital investments in such contracts prospective contractors and subcontractors should be required to meet pre-established, clearlydefined, minimum standards relating to contractor responsibility, including requirements and criteria concerning qualifications, competency, expertise, adequacy of resources, including equipment, financial and personnel, and satisfactory records regarding past project performance, safety, legal compliance and business integrity; and

WHEREAS, the County has a compelling interest in assuring that its Public Works Projects meet the highest standard of safety and quality; and

WHEREAS, due to the critical impact that skilled construction craft labor has on public works projects, and due to the limited availability of skilled construction craft labor and imminent craft labor skill shortages, it is necessary to require contractors and subcontractors to participate in established, formal apprenticeship training programs for the purpose of both promoting successful project delivery and ensuring future workforce development; and

WHEREAS, an apprenticeship program is a structured system of training designed to prepare individuals for occupations and life long careers in skilled trades and crafts by providing a wage-paying job that incorporates extensive workplace and classroom training under the supervision of experienced workers, in preparation for highly skilled occupations; and

WHEREAS, apprenticeship programs are a critical component in public safety, by ensuring that workers on public projects are properly trained, able, competent and capable craftsmen, and provide assurance of compliance with the County's bid specifications and achieve high quality standards; and

WHEREAS, for an apprenticeship program to be fully effective, the public and private sectors must recognize its value and commit to supporting its mission; and

WHEREAS, Union County has long recognized the value of apprenticeship programs through its support of the Union County Vocational-Technical Schools, which offer training programs to help ensure that Union County will continue to produce a skilled
and educated work force in the trade specialties, and thus, strengthen Union County's economy by fostering the development of highly paid trade and craft careers; and

WHEREAS, the use of apprenticeship programs or apprenticeship trained employees on Union County Public Works Projects will serve the dual goal of providing the County with assurance that its public works projects are completed with a well-trained workforce, in a highly skilled and timely fashion, while creating opportunities for careers in the skilled trades and craft industry for County residents.

WHEREAS, the County of Union also recognizes that it is beneficial to their employees to utilize fair business, employment, and training practices that have a positive impact on local communities affected by such contracts.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Union as follows:

1. The County of Union shall require compliance with the provisions of this Resolution by business entities seeking to provide services to the County of Union as specified herein. The requirements of this Resolution are intended to supplement, not replace, existing contractor qualifications and performance standards or criteria currently required by law, public policy or contracting documents, including but not limited to Union County's DPMC classification and Project Labor Agreement policies
2. All contractors and subcontractors that perform significant work on any public facility or public works project, including construction, alteration, renovation, repair, service, or maintenance work, shall meet the requirements of this Resolution. For purposes of this Resolution, the term "significant work" shall be defined as any work or activity covered under the New Jersey Prevailing Wage Act, N.J.S.A. 34:11-56.25 et seq.
3. All firms engaged in contracts covered by this Resolution shall be qualified responsible contractors or subcontractors that have sufficient capabilities in all respects to successfully perform contracts on which they are engaged, including the necessary experience, equipment, technical skills and qualifications and organizational, financial and personnel resources. Firms bidding on public contracts shall also be required to have a satisfactory past performance record and a satisfactory record of legal compliance, integrity and business ethics. Compliance with these standards shall be established by compliance with the requirements set forth in paragraph 8 of this Resolution.
4. As a condition of performing work on public works contracts over the public works threshold, the general contractor shall provide certification that he and each subcontractor working on the project shall have at least one (1) employee who has successfully completed the OSHA 10-hour construction safety and health course. As a condition of performing work on public works contracts of $\$ 500,000.00$ or more total cost of project, the general contractor shall provide certification that each subcontractor working on the project shall
have at least one (1) employee who has successfully completed the OSHA 30hour construction safety and health course.
5. All contractors and subcontractors that perform significant work on any public facility or public works project shall be required to affirmatively provide evidence of and confirm compliance with proof of participation in an Apprenticeship Program currently registered and approved by the United States Department of Labor ("USDOL"), the New Jersey Department of Labor ("NJDOL") or any state having equal to or higher requirements as either the USDOL or NJDOL apprenticeship programs. Additionally, Apprenticeship Programs shall meet the criteria set forth in Section 8(i) of this Resolution.
6. As a condition of performing work on public works contracts subject to this Resolution, a general contractor seeking award of a contract shall submit a Contractor Responsibility Certification at the time it submits its bid for contract.
7. The Contractor Responsibility Certification shall be completed on a form provided by the Union County Purchasing Department and shall reference the project for which a bid is being submitted by name and contract or project number.
8. In the Contractor Responsibility Certification, general contractors and subcontractors shall certify the following facts regarding their past performance and work history and its current qualifications and performance capabilities:
a. The firm has all valid, effective licenses, registrations or certificates required by federal, state, county, or local law, including, but not limited to, licenses, registrations, certificates required to: (1) do business in the designated locale; and (2) perform the contract work it seeks to perform. These shall include, but not be limited to, licenses, registrations or certificates for any type of trade work or specialty work, which the firm proposes to self-perform.
b. The firm meets the bonding requirements for the contract, as required by applicable law or contract specifications and any insurance requirements, as required by applicable law or contract specifications, including general liability insurance, workers compensation insurance and unemployment insurance requirements.
c. The firm has not been debarred by any federal, state or local government agency or authority in the past three (3) years.
d. The firm has not defaulted on any project in the past three (3) years.
e. The firm has not had any type of business, contracting or trade license, registration, or other certification suspended or revoked in the past three (3) years.
f. The firm has not been cited and found guilty for a willful violation of federal or state safety laws in the past three (3) years.
g. The firm and/or its owners have not been convicted of any crime relating to the contracting business by a final decision of a court or government agency in the past three (3) years.
h. The firm will pay all craft employees that it employs on the project the current wage rates and benefits as required under applicable Federal or State prevailing wage laws.
i. The firm participates in an Apprenticeship Program that is currently registered with the USDOL, the NJDOL or any state having equal to or higher requirements as either the USDOL or NJDOL apprenticeship programs, for each craft or trade in which it apprentices. The firm shall provide proof of meeting this qualification standard by submitting appropriate documentation as an attachment to this Certification. The firm shall continue to participate in applicable apprenticeship programs for the full duration of the contract work. The apprenticeship program in which the firm participates shall have graduated at least one (1) enrollee in each of the past three (3) years.
9. The County of Union may conduct any additional inquiries to verify that the prospective awardee and its subcontractors have the technical qualifications and performance capabilities necessary to successfully perform the contract and that the firms have a sufficient record of legal compliance and business integrity to justify the award of a public contract. In conducting such inquiries, the County of Union may seek relevant information from the firm, its prior clients or customers, its subcontractors or any other relevant source.
10. If any provision of this Resolution shall be held to be invalid or unenforceable by a court of competent jurisdiction, any such holding shall not invalidate any other provisions of this Resolution and all remaining provisions shall remain in full force and effect.

NOW, THEREFORE, BE IT RESOLVED by the Board of Chosen Freeholders of the County of Union that it hereby establishes and adopts the Responsible Contractor Policy, and it hereby authorizes the County Manager to sign any and all documents necessary to make said Policy effective immediately.

## 52. CONTRACTOR BUSINESS REGISTRATION CERTIFICATE New Mandatory Requirement -Effective 1/18/2010

The recently enacted P.L. 2009, c.315, requires that effective January 18, 2010; a contracting agency must receive proof of the bidder's business registration prior to the award of a contract. However, the proof must show that the bidder was in fact registered with the State of New Jersey Department of the Treasury, Division of Revenue and obtained the business registration prior to the receipt of bids.

If subcontractors are named on the bid, proof of the business registration for each subcontractor must be provided prior to the award of bid. Similarly to the bidder, the proof must show that each subcontractor was registered with the State of New Jersey Department of the Treasury, Division of Revenue and obtained the business registration prior to the receipt of bids.

Proof of business registration shall beA copy of a Business Registration Certificate issued by the Department of the Treasury, Division of Revenue; or
$\square \quad$ A copy of the web version provided by the NJ Division of Revenue, or
Register online at http://www.state.nj.us/treasury/revenue/busregcert.htm. Click the "online" link and then select "Register for Tax and Employer Purposes or call the Division at 609-2921730.

Note: A NJ Certificate of Authority is not acceptable.
FAILURE to submit proof of registration of the bidder or any subcontractor named on the bid prior to the award of contract shall be cause to reject the bid.

FAILURE of the bidder or any subcontractor named on the bid to be registered prior to the receipt of bids is cause for a MANDATORY REJECTION of bids. (A NONWAIVABLE DEFECT). This covers construction Work as well as non-construction bids.

## IN ADDITION:

N.J.S.A. 52:32-44 imposes the following requirements on Contractors and all subcontractors that knowingly provide goods or perform services for a Contractor fulfilling this contract:

1) the Contractor shall provide written notice to its subcontractors and suppliers to submit proof of business registration to the Contractor;
2) subcontractors through all tiers of a project must provide written notice to their subcontractors and suppliers to submit proof of business registration and subcontractors shall collect such proofs of business registration and maintain them on file;
3) prior to receipt of final payment from a contracting agency, the Contractor must submit to the contacting agency an accurate list of all subcontractors and suppliers or attest that none was used; and,
4) during the term of this contract, the Contractor and its affiliates shall collect and remit, and shall notify all subcontractors and their affiliates that they must collect and remit, to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into this State.
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A Contractor, subcontractor or supplier who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of $\$ 25$ for each day of violation, not to exceed $\$ 50,000$ for each business registration copy not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements are available by calling (609) 2929292.
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## 53. BID PROTEST - LEGAL FEES AND COSTS

In the event a Bidder unsuccessfully challenges a Bid Submission by filing an action in a court of law concerning same, said Bidder shall be responsible for payment of reasonable legal costs and fees incurred by the County relating to said protest.

## 54. AMERICAN GOODS AND PRODUCTS WHERE POSSIBLE

Bidder shall comply with the requirements of NJSA 40A:11-18 and use only manufactured and farm products of the United States, wherever available, for the Project.

## 55. NEW JERSEY PAY-TO-PLAY REQUIREMENTS

This Contract is required by law to be publicly advertised for bids. As such, lists of political contributions pursuant to NJSA 19A:44A-1 et. seq. are NOT REQUIRED to be provided with the bids.

## 56. STATEMENT OF EQUIPMENT TO BE USED IN CONSTRUCTION

Pursuant to NJSA 40A:11-20 entitled Certificate of Bidder Showing Ability to Perform Contract, the County requires a Certification from all bidders submitting a bid showing that the Bidder owns, leases, or controls all necessary equipment required by the Project Plans and Specifications. All bidders shall provide this information at the time of the bid opening using the attached form entitled, "CERTIFICATE OF BIDDER SHOWING ABILITY TO PERFORM CONTRACT'.

If the Bidder is not the actual owner of the equipment, it shall state the source from which the equipment will be obtained and shall attach a certificate from the owner or person in control of the equipment demonstrating that the equipment owner has granted the Bidder control of the requisite equipment during such time as may be necessary for completion of the portion of the contract for which the equipment is necessary.

## 57. NEW JERSEY SALES AND USE TAX REQUIREMENTS,

Contractors are required to comply with the following:
New Jersey Sales and Use Tax Requirements: All contractors with subcontractors, or any of their affiliates, who enter into contracts for the provision of goods or services with or for New Jersey local government entities, are required to collect and remit to the New Jersey Director of Taxation in the Department of the Treasury the use tax due on all of their sales of tangible personal property delivered into the State of New Jersey
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pursuant to the "Sales and Use Tax Act," (NJSA 54:32B-1 et, seq.), regardless of whether the tangible personal property is intended for a contract with the contracting agency. This tax shall be remitted for the term of the Contract.

For purposes herein "affiliate" shall mean any entity that: (a) directly, indirectly, or constructively controls another entity, (b) is directly, indirectly, or constructively controlled by another entity, or (c) is subject to the control of a common entity. For purposes of the immediately preceding sentence, an entity controls another entity if it owns, directly or indirectly, more than fifty percent (50\%) of the ownership interest in that entity. NJSA 52:3244(g)(3).

# BID DOCUMENT SUBMISSION CHECKLIST 

ALL SIGNATURES AND SEALS SHALL BE ORIGINALS UNLESS OTHERWISE SPECIFIED BID SHEETS SHOULD NOT BE SUBMITED DOUBLE SIDED PAGES, (SINGLE SIDE ONLY)

## EACH BIDDER SHOULD COMPLETE THIS FORM AND INITIAL EACH ENTRY.

DATE COMPLETED:

## IN ACCORDANCE WITH THE BID SPECIFICATIONS I HAVE REVIEWED, COMPLETED / EXECUTED AND INCLUDED THE FOLLOWING FORMS:

$\qquad$ Bid Form Page (Signed, Dated and Bid on all alternatives applicable to the Work).
$\qquad$ Security in the form of:
$\qquad$ Bid bond in an amount equal to $10 \%$ of the total amount of this bid not to exceed $\$ 20,000.00$; or
$\qquad$ Certified check or cashier's check in the amount of $10 \%$ of this bid not to exceed $\$ 20,000.00$
Consent of Surety form signed by a Surety Company if the total amount of your Bid is over $\$ 36,000.00$. If your bid is accepted, the Surety Company that provided the Consent shall be required to furnish a Performance, Labor and Materials Bond in the amount of $100 \%$ of the award of the contract.

The County of Union has provided its Consent of Surety form for your use. The use of this form by your Surety Company will expedite the bid review process and eliminate the possibility of having your bid rejected. If, however, you should need to use another form, please use language similar to that used on the Union County form and avoid making any additions or deletions to the Union County form language. In lieu of the Consent of Surety you may submit a Certified Check in the full amount of the bid.

STATEMENT OF BIDDER OWNERSHIP. Pursuant to N.J.S.A. 52:25-24.2, which includes BOTH of the following documents:

- Bidder Signature Page
- Bidder Disclosure Statement (Fill out 2 pages completely)

SUBCONTRACTOR IDENTIFICATION. Pursuant to N.J.S.A. 40A:11-16, which includes BOTH of the following documents:

- Subcontractor Identification Statement: List of Subcontractors (only for certain types of work)
- Subcontractor Identification Certification

Acknowledgement of Addendum form: (This form is to be used only when an addendum has been added to the specifications).

A copy of the State of New Jersey Department of the Treasury, Division of Revenue, Business Registration Certificate ("BRC") should be included with the bids as it must be received by the County prior to the award of the contract. The BRC provided must show that the Bidder was registered at the time of receipt of bids or the bid will be rejected.

A copy of the State of New Jersey Department of the Treasury, Division of Revenue, Business Registration Certificate ("BRC") of all named or listed subcontractors (List of Subcontractors) in a Construction bid should be included with the bid as the BRC(s) must be received by the County prior to the award of the contract. Each subcontractor's certificate provided must show that the subcontractor was registered at the time of the receipt of bids or the bid will be rejected.
$\qquad$ Affirmative Action Requirement
$\qquad$ Experience Statement
$\qquad$ Certificate of Bidder showing ability to perform Contract
$\qquad$ Non-Collusion Affidavit - Fill out completely and notarize
Certificates from New Jersey Department of Labor - Public Works Contractor Registration Act. (Only for certain types of work)
$\qquad$ Federal Attachments (If applicable)
$\qquad$ NJDPMC Certificate / Notice of Classification (If applicable)
$\qquad$ Americans with Disabilities Act
$\qquad$ Contractor Responsibility Certification
$\qquad$ Affidavit of General Contractor and Subcontractor OSHA Compliance
$\qquad$ Statement of Bidder's Qualifications
$\qquad$ Contractor Performance Record
$\qquad$ Affidavit Regarding List of Debarred, Suspended or Disqualified Bidders
$\qquad$ Prior Negative Experience Questionnaire
$\qquad$ Contractor's Certification of Compliance - New Jersey Prevailing Wage Act
$\qquad$ Uncompleted Contracts Affidavit (For Bidder, if applicable) MUST ALSO PROVIDE DPMC FORM 701
$\qquad$ Certificate of Insurance Statement
$\qquad$ Collection of Use Tax on Sales to Local Government Statement
$\qquad$ Time of Completion
$\qquad$ Disclosure of Investment Activities in Iran form

## I HAVE TAKEN THE FOLLOWING ACTIONS:

## $\qquad$ <br> Visited the site and attended the Pre-Bid Meeting (Where applicable)

$\qquad$ Reviewed the Contract Documents (including any permits the County or its professionals may have obtained), Work, Site, Locality, and Local Conditions and Laws and Regulations that in any manner may affect Cost, Progress, Performance or Furnishing of Work.
$\qquad$ Reviewed Bond Requirements
$\qquad$ Provided Proof of Compliance with New Jersey Prevailing Wage Act
$\qquad$ Reviewed Form of Owner/Contractor Agreement and General Conditions to the Contract

## NOTE: QUESTIONS PERTAINING TO THIS BID ARE TO BE DIRECTED TO DIVISION OF ENGINEERING AT 908-789-3675

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## BIDDING DOCUMENTS

The Bidding Documents consist of the following items:

- ADDENDA, if issued
- CLARIFICATIONS, if issued
- INSTRUCTION TO BIDDERS
- BID FORM
- OWNER-CONTRACTOR AGREEMENT (AIA 101) AND GENERAL CONDITIONS (AIA 201)
- SPECIFCATIONS: As outlined in the Table of Contents and included in the Project Manual.
- DRAWINGS: As per List of Drawings, indicated on the Project Title Sheet.
$\qquad$


## BID FORM

I/We have carefully examined the plans, specifications, and advertisement for bid for the

# INSTALLATION OF HANDICAPPED ACCESSIBLE FISHING DOCK AT WARINANCO PARK, BOROUGH OF ROSELLE, COUNTY OF UNION, NEW JERSEY 

BA No. 14-2015; Union County Engineering Project No. 2014-027
that is on file in the Union County Division of Engineering. I/We have inspected the site of the work and will contract to do all the work and furnish all materials mentioned in said plans and specifications. Work will be accomplished in the manner prescribed therein.

BASE BID ITEMS:

| ITEM | DESCRIPTION | UNITS | CONTRACT <br> QUANTITY | UNIT PRICE | AMOUNT |
| :--- | :--- | :---: | :---: | :---: | :---: |
| 1 | Soil Erosion Control Measure | L.S. | 1 |  |  |
| 2 | Installation of ADA Fishing Pier <br> including Design and all Piling <br> Foundations, Complete in Place | L.S. | 1 |  |  |
| 3 | Removal of Existing Asphalt <br> Paved Walk and Base Course, 8" <br> Thick, Including Disposal | S.Y. | 24 |  |  |
| 4 | Installation of Asphalt Paved Walk, <br> HMA Surface Course, Mix I-5, 2" <br> Thick, Including 6" DGA Base <br> Course and Prime Coat | TONS | 2 |  |  |
| 5 | Concrete Pad Landing Area, 6" <br> Thick, Including 4" DGA Base <br> Course | S.Y. | 10 |  |  |

## TOTAL BASE BID ITEMS:

Written
Figures

BID CONTINGENCY: (To be used if and when directed by the County)

Twenty Thousand Dollars
Written

TOTAL BASE BID ITEMS PLUS BID CONTINGENCY AMOUNT:

Written
Figures

NOTE: Bid Contingency may include one-half of one percent of contract amount set aside for local training if and when directed by the County.
$\qquad$

## CONSENT OF SURETY

TO ACCOMPANY PROPOSAL (BID)
$\qquad$ (hereinafter called Surety), organized and existing under the laws of the State of duly authorized and qualified to transact business in the State of New Jersey, in consideration of the sum of One Dollar (\$1.00), lawful money of the United States of America, to it in hand paid, receipt whereof is hereby acknowledged, and in consideration, hereby certifies and agrees that if the contract for which the attached proposal is made be awarded to $\qquad$ (hereinafter called Contractor) for the performance of certain work and labor or the supplying of certain materials, or both, as more particularly set forth in said proposal and described for purposes of this instrument as a proposal for $\qquad$ to the COUNTY OF UNION and if Contractor shall enter into the contract, Surety will become bound as surety for its faithful performance, labor and material payment and will provide the Contractor with a performance, labor and material payment bond in the full amount of the contract price.

## NOTE:

NAME OF INSURANCE COMPANY
Expiration date Needed if Annual

ADDRESS: $\qquad$ Surety

## ORIGINAL SIGNATURE ATTORNEY-IN-FACT FOR INSURANCE CO.

## NOTE: PROOF OF AUTHORITY OF OFFICERS OF SURETY COMPANY TO EXECUTE THIS DOCUMENT MUST BE SUBMITTED.

## BIDDER SIGNATURE PAGE

THE BIDDER MUST READ THE FOLLOWING INSTRUCTIONS TO COMPLETE THIS PAGE:

1. If doing business under a trade name, partnership or a sole proprietorship, you must submit the bid under exact title of the trade name, partnership, or proprietorship, and the bid must be signed by either the owner, or a partner and witnessed by a notary public.
2. If a Corporation, the bid must be signed by the President or Vice President and witnessed by a Corporate Secretary (corporate title must be exact) and affix corporate seal. If a Corporate Secretary does not exist, President or Vice President's signature shall be witnessed by a Notary Public.
3. Other persons authorized by corporate resolution to execute agreements in its behalf may also sign the bid documents (pages). Copy of a resolution must accompany the bid.
4. The person who signs this bid form must also sign the Non-Collusion Affidavit.
5. You cannot witness your own signature.

NAME OF BIDDER

## ORIGINAL SIGNATURE

CORPORATE SECRETARY

## PRINT NAME AND TITLE

 CORPORATE SECRETARY> ADDRESS OF BIDDER

TEL:
FAX:
E-Mail: $\qquad$
BY:
ORIGINAL SIGNATURE

## Corporate Seal

PRINT OR TYPE NAME AND TITLE

WARNING: IF YOU FAIL TO FULLY, ACCURATELY, AND COMPLETELY SUPPLY THE INFORMATION REQUESTED ON THIS PAGE, YOUR BID MAY BE REJECTED.
$\qquad$

BIDDER DISCLOSURE STATEMENT

N.J.S.A. 52:25-24.2 (P.L. 1977 c. 33)

Failure of the bidder/respondent to submit the required information is cause for automatic rejection. CHECK ONE
$\square \quad$ I certify that the list below contains the names and home addresses of all stockholders holding $10 \%$ or more of the issued and outstanding stock of the undersigned.

## OR

I certify that no one stockholder owns $10 \%$ or more of the issued and outstanding stock of the undersigned.

## LEGAL NAME OF BIDDER:

Check the box that represents the type of business organization:

| $\square$ Partnership | $\square$ Corporation | $\square$ Sole Proprietorship |
| :---: | :---: | :---: |
| $\square$-imited Partnership | $\square$-imited Liability Company | $\square$-imited Liability Partnership |
| $\square$ Subchapter S Corporation |  |  |
| Complete if the bidder/resp | dent is one of the 3 types of |  |
| Date Incorporated: | Where Inco |  |
| BUSINESS ADDRESS: |  |  |

Street Address City $\quad$ State Zip Code

Telephone \#
Fax \#
Pursuant to N.J.S.A. 52:25-24.2, also referred to as P.L. 1977, c. 33, no corporation or partnership shall be awarded any contract for the performance of any work or the furnishing of any materials or supplies, unless, prior to the receipt of the bid or accompanying the bid of said corporation or partnership, there is submitted a statement setting forth the names and addresses of all stockholders in the corporation or partnership who own ten (10) percent or more of its stock of any class, or of all individual partners in the partnership who own a ten (10) percent or greater interest therein. Further, the Attorney General has concluded that the provisions of N.J.S.A. 52:25-24.2, in referring to corporations and partnerships, are intended to apply to all forms of business entities, including, but not limited to, corporations, limited partnerships, limited liability companies, limited liability partnerships, Subchapter S corporations, partnerships and sole proprietorships.

Bidders are required to disclose whether they are a partnership, corporation, limited liability company or sole proprietorship. The Stockholder Disclosure Certification form shall be completed, signed and notarized. Failure of the bidder to submit the required information is cause for automatic rejection of the bid.
$\qquad$

## BIDDER DISCLOSURE STATEMENT - (Continued)

N.J.S.A. 52:25-24.2, also referred to as P.L. 1977, Ch. 33, requires all corporate, limited liability and partnership bidders for state, county, municipal or school district contracts to submit a list of names and addresses of all stockholders owning $10 \%$ or more of their stock or $10 \%$ or more of the stock of the corporate stockholders or in the case of partnership or limited liability company, the names and addresses of those partners or owners owning 10\% or greater interest in the partnership or limited liability company. Furthermore, the Union County Board of Chosen Freeholders requires a statement from all Bidders, which must indicate all Principals of Bidders.

You must set forth the name, home address, title and percentage of ownership of every person who is an owner of the bidder. You must also set forth the business form of the bidder.
II. Principals:

## NAME <br> HOME ADDRESS <br> TITLE <br> \% OF OWNERSHIP

1. 
2. 
3. 
4. 

If one or more of the owners of the Bidder is itself a corporation, limited liability company or partnership, then for that corporation, limited liability company or partnership owner you must set forth the name, home address, title and percentage of ownership of every person who is an owner of that corporation, limited liability company or partnership.
1.
2.
3.
4.
$\qquad$

## SUBCONTRACTOR IDENTIFICATION STATEMENT

## LIST OF SUBCONTRACTORS

This form is ONLY required for plumbing and gas fitting, steam and hot water heating and ventilating apparatus, steam power plants, electrical work, structural steel, ornamental iron work, and any other trades required to be identified by the specifications (including, but not limited, to satisfying any DPMC Classification requirements).

## $\square$ CHECK THIS BOX IF NONE OF THE ABOVE LISTED TRADES OR THOSE REQUIRED TO BE IDENTIFIED IN THE SPECIFICATIONS ARE TO BE USED TO PERFORM THE WORK

In compliance with N.J.S.A. 40A:11-16 and the bid specifications, the undersigned hereby lists the name or names of the following subcontractors:

Company Name: $\qquad$
Address: $\qquad$
Telephone: $\qquad$ Subcontract Amount: \$ $\qquad$
Specific Scope of Work Subcontracted: $\qquad$

License No. $\qquad$

Company Name: $\qquad$
Address: $\qquad$
Telephone: $\qquad$ Subcontract Amount: \$ $\qquad$
Specific Scope of Work Subcontracted: $\qquad$

License No. $\qquad$

Company Name: $\qquad$
Address: $\qquad$
Telephone: $\qquad$ Subcontract Amount: \$ $\qquad$
Specific Scope of Work Subcontracted: $\qquad$

License No. $\qquad$

IF MORE THAN THREE SUBCONTRACTORS, PLEASE COPY THIS SHEET AS NECESSARY AND ATTACH TO THE BID PACKAGE.
(Continued on following page)
$\qquad$

## SUBCONTRACTOR IDENTIFICATION CERTIFICATION

Note the law does not permit the listing of alternate subcontractors. However, multiple subcontractors for the same trade are permitted to be named provided the bidder meets the following requirements:

- Bidder identifies each subcontractor named for that category;
- Bidder states the scope of work, goods and services (the portion of the work) to be performed by each subcontractor; and
- Bidder provides the price quote provided by each subcontractor.

The bidder is advised that any change of subcontractor(s) from ones listed herein is subject to the County's approval. Change of subcontractor(s) will be approved only if made for good cause and not as a result of an arbitrary purpose.

The undersigned Bidder certifies and declares that the subcontractors listed above shall be used as subcontractors to complete certain portions of the work in this project as set forth in N.J.S.A. 40A: 11-16.

## Witness

## Date

$\qquad$

## NAME OF BIDDER

## ADDRESS

By:
ORIGINAL SIGNATURE ONLY

PRINT NAME AND TITLE
$\qquad$

## ACKNOWLEDGMENT OF ADDENDUM

## COUNTY OF UNION

(Project or Bid Number)

Pursuant to N.J.S.A. 40A:11-23.1a., the undersigned bidder, hereby acknowledges receipt of the following notices, revisions, or addenda to the bid advertisement, specifications or bid documents. By indicating date of receipt, bidder acknowledges the submitted bid takes into account the provisions of the notice, revision or addendum. Note that the County of Union's record of notice to bidders shall take precedence and that failure to include provisions of changes in a bid proposal may be subject for rejection of the bid.

| Local Unit Reference Number <br> or Title of Addendum/Revision | How Received (mail, fax, pick- <br> up, etc.) | Date Received |
| :--- | :--- | :--- |
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## ACKNOWLEDGMENT BY BIDDER:

NAME OF BIDDER: $\qquad$

ORIGINAL SIGNATURE: $\qquad$

PRINTED NAME AND TITLE: $\qquad$
DATE: $\qquad$

# CONTRACTOR BUSINESS REGISTRATION CERTIFICATE 

New Mandatory Requirement - Effective 1/18/2010
The recently enacted P.L. 2009, c.315, requires that effective January 18, 2010; a contracting agency must receive proof of the bidder's business registration prior to the award of a contract. However, the proof must show that the bidder was in fact registered with the State of New Jersey Department of the Treasury, Division of Revenue and obtained the business registration prior to the receipt of bids.

If subcontractors are named on the bid, proof of the business registration for each subcontractor must be provided prior to the award of bid. Similarly to the bidder, the proof must show that each subcontractor was registered with the State of New Jersey Department of the Treasury, Division of Revenue and obtained the business registration prior to the receipt of bids.

Proof of business registration shall be
$\square$ A copy of a Business Registration Certificate issued by the Department of the Treasury, Division of Revenue; or
$\square \quad$ A copy of the web version provided by the NJ Division of Revenue, or
Register online at www.nj.gov/treasury/revenue/taxreg.htm. Click the "online" link and then select "Register for Tax and Employer Purposes or call the Division at 609-292-1730.
Note: A NJ Certificate of Authority is not acceptable.
FAILURE to submit proof of registration of the bidder or any subcontractor named on the bid prior to the award of a contract shall be cause to reject the bids.

FAILURE of the bidder or any subcontractor named on the bid to be registered prior to the receipt of bids is cause for a MANDATORY REJECTION of bids. (A NON-WAIVABLE DEFECT). This covers construction work as well as non-construction bids.

## IN ADDITION:

The contractor shall provide written notice to all subcontractors and suppliers not specifically named on the bid of the responsibility to register and submit proof of business registration to the contractor. The requirement of proof of business registration extends down through all levels (tiers) of the project.

Before final payment on the contract is made by the contracting agency, the contractor shall submit an accurate list and the proof of business registration of each subcontractor or supplier used in the fulfillment of the contract, or shall attest that no subcontractors were used.

For the term of the contract, the contractor and each of its affiliates and a subcontractor and each of its affiliates [N.J.S.A. 52:32-44(g)(3)] shall collect and remit to the Director, New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act on all sales of tangible personal property delivered into this State, regardless of whether the tangible personal property is intended for a contract with a contracting agency.

A business organization that fails to provide a copy of a business registration as required pursuant to section 1 of P.L.2001,c. 134 (C.52:32-44 et al.) or subsection e. or f. of section 92 of P.L.1977,c. 110 (C.5:12-92), or that provides false business registration information under the requirements of either of those sections, shall be liable for a penalty of $\$ 25$ for each day of violation, not to exceed $\$ 50,000$ for each business registration copy not properly provided under a contract with a contracting agency.

## Bidder's Name

$\qquad$

## BUSINESS REGISTRATION

Mandatory Requirement
P.L. 2009, c.315, requires that effective January 18, 2010; a contracting agency must receive proof of the bidder's business registration prior to the award of a contract. However, the proof must show that the bidder was in fact registered with the State of New Jersey Department of the Treasury, Division of Revenue and obtained the business registration prior to the receipt of bids.

If subcontractors are named on the bid, proof of the business registration for each must be provided prior to the award of a contract. Similarly to the bidder, the proof must show that each subcontractor was registered with the State of New Jersey Department of the Treasury, Division of Revenue and obtained the business registration prior to the receipt of bids.

Proof of business registration shall be:

- A copy of a Business Registration Certificate issued by the Department of Treasury, Division of Revenue; or
- A copy of the web printed version provided by the NJ Division of Revenue



STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

TAX REG TEST ACCOUNT
Trade Name:
Addreas: $\quad \mathbf{8 4 7}$ ROEBLING AVE
Certificate Number:
Date of Insuance:

For Ofice tise Only:

TRENTON. NJ 086II 1093907 Ostober 14, 2004

$\qquad$

## Bidder's Name

$\qquad$

## AFFIRMATIVE ACTION REQUIREMENT

## REQUIRED AFFIRMATIVE ACTION EVIDENCE

General Requirements of P.L. 1975, c. 127: You are hereby put on notice that:
CONSTRUCTION CONTRACTS: The successful contractor must submit within three (3) days of the notice of intent to award or the signing of the contract the initial project manning report (A.A.201). This report should be submitted at the time the signed contract is returned to the County of Union. Attention: Affirmative Action Officer.

If the successful contract does not submit the initial project manning report (A.A.201) within the three (3) days from the time the signed contract is returned to the County of Union, the County of Union WILL declare the contractor non-responsive and award the contract to the next lowest responsible bidder.

NAME OF BIDDER

ORIGINAL SIGNATURE

PRINT OR TYPE NAME AND TITLE

DATE THIS FORM IS COMPLETED

## EXPERIENCE STATEMENT

I hereby certify that my company has performed the following private or public work, which is relevant to this bid. I further certify that my company has never defaulted under any contract. Should you not sign this form due to prior defaults, please provide details on an attached sheet.

Witness

## Date

NAME OF BIDDER

ADDRESS

By:
ORIGINAL SIGNATURE ONLY
$\qquad$

PRINT NAME AND TITLE
$\qquad$

# CERTIFICATE OF BIDDER SHOWING ABILITY TO PERFORM CONTRACT 



I, $\qquad$ , of the (City, Town, Borough, etc.) of $\qquad$ to law on my oath depose and say that:

I am $\qquad$ of the firm of $\qquad$ _,
the Bidder making the proposal for the above named Project ("Contractor'), and that I executed said proposal with full authority to do so; and that said Contractor, pursuant to N.J.S.A. 40A:11-20, certifies that it owns, leases or controls all the necessary equipment required by the Plans, Specifications and Advertisements under this Bids are asked for.

If the Bidder is not the actual owner or lessee of any such equipment, then the Bidder shall attach to this Certificate information identifying the source from which the equipment will be obtained, and such information shall be accompanied by a certificate from the owner or person in control of the equipment definitively granting to the Bidder the control of the equipment required during such time as may be necessary for the completion of that portion of the contract.
(Also type or print name of affiant under signature)
By: $\qquad$
$\qquad$

## NON-COLLUSION AFFIDAVIT

(N.J.S.A. 52:34-15)
$\qquad$
STATE OF
COUNTY OF $\qquad$ SS: $\qquad$

I $\qquad$ , of the City of $\qquad$ , in the County of $\qquad$ ,
and the State of $\qquad$ , of full age, being duly sworn according to law, on my oath depose and say that: I am $\qquad$ of the firm of $\qquad$ , the bidder making the proposal for the above named project, and that I executed the said proposal for the above named project, and that I executed the said proposal with full authority to do so; that said bidder has not, directly or indirectly, entered into any agreement, participation in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said proposal and in this Affidavit are true and correct, and made with full knowledge that the COUNTY OF UNION, NEW JERSEY relies upon the truth of the statements contained in said proposal and in the statements contained in the affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bonafide established commercial or selling agencies maintained by
$\qquad$ (N.J.S.A. 52:34-15).

| NAME OF BIDDER |
| :--- |
| ORIGINAL SIGNATURE ONLY |
| NOTE: The person who signed the bidder |
| signature page for the bidder should sign |
| this form also. |

Subscribed and sworn before me
this $\qquad$ day of $\qquad$ 200 $\qquad$ ـ.

Notary Public of the State of $\qquad$
My commission expires: $\qquad$

WARNING: IF YOU FAIL TO FULLY, ACCURATELY, AND COMPLETELY FILL OUT THIS AFFIDAVIT OF NON-COLLUSION, YOUR BID MAY BE REJECTED.

## Contractor Registration Advisement

For Public Works Projects
A new law, known as "The Public Works Contractor Registration Act" (P.L. 1999, c.238), became effective April 11, 2000. Under the Act, no contractor/subcontractor will be permitted to bid on or engage in any contract for public work, as defined in Section 2 of P.L. 1963, c. 150 (C:34:11-56.26), unless that contractor/subcontractor is registered with the New Jersey Department of Labor. The Act provides that upon registration with the Department, a public works contractor/subcontractor will be issued a certificate by the Department indicating compliance with the Act's requirements. The registration fee has been set at $\$ 300.00$ per year. Upon the effective date of the Act, public bodies will be expected to request production of such a certificate from those bidding on or engaging in public works projects.

It is important to note that the term "contractor," is defined in the, Act as, "a person, partnership, association, joint stock company, trust, corporation or other legal business entity or successor thereof who enters into a contract which is subject to the provision of the "New Jersey Prevailing Wage Act," P.L. 1963, c. 150 (C.34:11-56.25, et seq.) for the construction, reconstruction, demolition, alteration, repair or maintenance of a public building regularly open to and used by the general public or a public institution, and includes any subcontractor or lower tier subcontractor as defined herein: except that, for the purposes of the act, no pumping station, treatment plant or other facility associated with utility and environmental construction, reconstruction, demolition, alteration, repair or maintenance shall be regarded as a public building regularly open to and used by the general public or a public institution."

Registration forms, copies of the Act, and other relevant information can be obtained by contacting:

Contractor Registration Unit<br>New Jersey Department of Labor<br>Division of Wage \& Hour Compliance<br>PO Box 389<br>Trenton, New Jersey 08625-0389<br>Telephone: 609-292-9464<br>Fax: 609-633-8591<br>E-mail: contreg@dol.state.nj.us

## Bidder's Name

## AMERICANS WITH DISABILITIES ACT

The contractor and the County of Union (hereafter "Owner") do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C.S12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereunto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the Owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the Owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, and pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Owner's grievance procedure, the contractor agrees to abide by any decision of the Owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the Owner, or if the Owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The Owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Owner or any of its agents, servants, and employees, the Owner shall expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or process received by the Owner or its representatives.

It is expressly agreed and understood that any approval by the Owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Owner pursuant to this paragraph.

It is further agreed and understood that the Owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the Owner from taking any other actions available to it under any other provisions of this Agreement or otherwise at law.
$\qquad$
Signature Date
$\qquad$

## CONTRACTOR RESPONSIBILITY CERTIFICATION

STATE OF NEW JERSEY / $\qquad$
Specify, if Other ) SS:
COUNTY OF $\qquad$

I, $\qquad$ , of the (City, Town, Borough, etc.) of
$\qquad$ State of $\qquad$ , of full age, being
duly sworn according to law on my oath depose and say that:

I am $\qquad$ of the firm of $\qquad$ ,
the Bidder making the proposal for the following Project ("Contractor'):
and that I executed said proposal with full authority to do so;
With respect to past performance, work history, current qualifications and performance capabilities, I certify the following with respect to the Bidder/General Contractor and all of the subcontractors on this Project, I certify the following:
a. The firms have all valid, effective licenses, registrations or certificates required by federal, state, county, or local law, including, but not limited to, licenses, registrations, certificates required to: (1) do business in the designated locale; and (2) perform the contract work it seeks to perform. These include, but are not limited to, licenses, registrations or certificates for any type of trade work or specialty work to be self-performed by Bidder and/or subcontractors.
b. The firms meet the bonding requirements for the contract, as required by applicable law or the specifications and any insurance requirements, as required by applicable law or the specifications, including general liability insurance, workers compensation insurance and unemployment insurance requirements.
c. The firms have not been debarred by any federal, state or local government agency or authority in the past three (3) years.
d. The firms have not defaulted on any project in the past three (3) years.
e. The firms have not had any type of business, contracting or trade license, registration, or other certification suspended or revoked in the past three (3) years.
f. The firms have not been cited and found guilty for a willful violation of federal or state safety laws in the past three (3) years.
g. The firms and/or its owners have not been convicted of any crime relating to the contracting business by a final decision of a court or government agency in the past three (3) years.
h. The firms will pay all craft employees that it employs on the project the current wage rates and benefits as required under applicable Federal or State prevailing wage laws.
i. The firms participates in an Apprenticeship Program that is currently registered with the USDOL, the NJDOL or any state having equal to or higher requirements as either the USDOL or NJDOL apprenticeship programs, for each craft or trade in which it apprentices. The apprenticeship program in which the firm participates shall have graduated at least one (1) enrollee in each of the past three (3) years.
> *** Proof of meeting this qualification standard shall be attached to this form. Bidder shall provide proof of meeting this qualification for those subcontractors required to be identified either pursuant to law or the requirements of the specifications.

The firms shall continue to participate in the applicable apprenticeship programs for the full duration of the contract work.

Name of Bidder/General Contractor

By:
(Signature of Authorized Representative)

Subscribed and sworn to before me
this $\qquad$ day of $\qquad$ 20 $\qquad$
(Seal) Notary Public of New Jersey/
Specify Other State
My Commission expires $\qquad$ 20 $\qquad$

NOTE: FAILURE TO COMPLETE AND SUBMIT THIS DOCUMENT WITH YOUR PROPOSAL MAY RESULT IN A REJECTION OF YOUR BID.

## Bidder's Name

$\qquad$

## AFFIDAVIT OF GENERAL CONTRACTOR \& SUBCONTRACTOR

OSHA COMPLIANCE
STATE OF NEW JERSEY / $\qquad$
Specify, if Other ) SS:
COUNTY OF $\qquad$ )

In accordance with Union County Resolution 2014-0408 I, $\qquad$
$\qquad$ , of the (City, Town, Borough, etc.) of $\qquad$
$\qquad$ State of $\qquad$ , of full age, being duly sworn according to law on my oath depose and say that:

1) I am $\qquad$ of the firm of $\qquad$
$\qquad$ , the Bidder and General Contractor making the Proposal for the above named Project.
2) I have executed the said Proposal with full authority to do so.
3) Said Bidder/General Contractor and each subcontractor working on the Project have at least one (1) employee who has successfully completed the OSHA 10-hour construction safety and health course.
4) If this Project is in excess of $\$ 500,000.00$, the Bidder/General Contractor and each subcontractor working on the Project has at least one (1) employee who has successfully completed the OSHA 30-hour construction safety and health course.

Name of Bidder/General Contractor

By:
(Signature of Authorized Representative)

Subscribed and sworn to before me
this $\qquad$ day of $\qquad$ 20 $\qquad$ .
(Seal) Notary Public of New Jersey/
Specify Other State
My Commission expires $\qquad$ 20 $\qquad$

NOTE: $\quad$ FAILURE TO COMPLETE AND SUBMIT THIS DOCUMENT WITH YOUR PROPOSAL MAY RESULT IN A REJECTION OF YOUR BID.
$\qquad$

## STATEMENT OF BIDDER'S QUALIFICATIONS

All questions must be answered and the data given must be clear and comprehensive. This statement must be notarized. Questions may be answered on separate attached sheets. The Bidder may submit any additional information it desires.
1.
(Name of Bidder)
2.
(Permanent Main Office Address)
3.
(When Organized)
4.
(If a Corporation, where incorporated)
5. Number of years your organization has been engaged in construction or contracting business under present firm or trade name?
6. How many years of experience in construction work has your organization had (a) as a general contractor? And/or (b) As a subcontractor?
7. Contracts on hand: (Attach a list or table showing gross amounts of each Contract and the appropriate dates of completion) $\qquad$
$\qquad$
$\qquad$
$\qquad$
8. General character of work performed by you. $\qquad$
$\qquad$
9. Have you ever failed to complete any work awarded to you? $\qquad$
$\qquad$
10. Have you ever defaulted on a Contract? $\qquad$ If so, complete details, including where and why?
$\qquad$
$\qquad$
Bidder's Name

## STATEMENT OF BIDDER'S QUALIFICATIONS - (continued)

11. Has any officer or partner of your organization ever failed to complete a construction contract handled in its own name? If so, state name of individual, name of owner, location and type of project, and reason for the failure to complete. $\qquad$
12. List your major equipment available for this Contract.
$\qquad$
$\qquad$
13. Experience in the construction work similar in importance to this Project.
14. Have you had any material adverse changes from the trades as listed in NJ Notice of Classification within last five (5) years? $\qquad$ . If so, list prior classification.
15. Background and experience of the principal members of your organization, including the officers.

| Individual's Name | Present <br> Position <br> or Office | Yrs. of <br> Construction <br> Experience |  <br> Type of Work | In What <br> Capacity |
| :--- | :--- | :--- | :--- | :--- |
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16. Bank Reference. (Name, Address, Phone, Representative) $\qquad$
17. Will you, upon request, fill out a detailed financial statement and furnish any other information that may be required by the proper agency? $\qquad$
18. The undersigned, hereby authorizes and requests any person, firm or corporation to furnish any information requested by the proper agency in verification of the responses comprising this Statement of Bidder's Qualifications.
19. Bidder's telephone number, fax number and e-mail address (if applicable).

Phone $\qquad$
Fax $\qquad$
E-mail $\qquad$
Mobile $\qquad$

Dated at $\qquad$ this $\qquad$ day of _, 20 $\qquad$ _.

BIDDER (Signature)

## BIDDER (Print Name)

Subscribed and sworn to before me this $\qquad$ day of $\qquad$ 20_
(Seal) Notary Public of New Jersey/
Specify Other State
My Commission Expires $\qquad$ 20 $\qquad$

NOTE: FAILURE TO COMPLETE AND SUBMIT THIS DOCUMENT WITH YOUR PROPOSAL MAY RESULT IN A REJECTION OF YOUR BID.
$\qquad$

## CONTRACTOR PERFORMANCE RECORD

List all contracts completed by you below or provide separate form.

| Name of <br> Owner |  <br> Location of <br> Project: <br> Type <br> Of Work | Prime or <br> Sub- <br> Cont. | Engineer or <br> Architect in <br> Charge for <br> Owner | Contract <br> Price (Omit <br> Cost) | Date <br> Completed | Was Time* <br> Extension <br> Necessary | Were Any <br> Penalties <br> Imposed | Were <br> Liens* <br> Claims <br> or <br> Stop <br> Notice <br> Filed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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* If answer is YES, provide explanation of details in connection with non-completion of contracts, time extensions, penalties imposed, labor troubles, liens, claims and notices filed against contracts listed in preceding item "Performance Record" on an attached sheet.

NOTE: FAILURE TO COMPLETE AND SUBMIT THIS DOCUMENT WITH YOUR PROPOSAL MAY RESULT IN A REJECTION OF YOUR BID.

## CONTRACTOR PERFORMANCE RECORD

## CERTIFICATION

The information above is true and complete to the best of my knowledge and belief.
(Name of Organization)
(Signature)
(Title)

Subscribed and sworn to before me
this $\qquad$ day of $\qquad$ 20 $\qquad$
(Seal) Notary Public of New Jerseyl
Specify Other State
My Commission Expires $\qquad$ 20 $\qquad$

## AFFIDAVIT REGARDING LIST OF DEBARRED, SUSPENDED OR DISQUALIFIED BIDDERS



I, $\qquad$ , of the (City, Town, Borough, etc.) of $\qquad$ to law on my oath depose and say that:

I am $\qquad$ of the firm of $\qquad$ _, the Bidder making the Proposal for the above named Project. I have executed the said Proposal with full authority to do so. Said Bidder is not at the time of the making this bid included on the New Jersey State Treasurer's or the Federal Government's List of Debarred, Suspended or Disqualified Bidders as a result of action taken by any State or Federal Agency.

By:
(Signature of Authorized Representative)

Subscribed and sworn to before me this $\qquad$ day of $\qquad$ , 20 _.
(Seal) Notary Public of New Jersey/
Specify Other State
My Commission Expires $\qquad$ 20 _.

## NOTE:

$\qquad$

## PRIOR NEGATIVE EXPERIENCE QUESTIONNAIRE

(N.J.S.A. 40A:11-4)

1. Within the past ten (10) years, have you been found, through either court adjudication, arbitration, mediation, or other contractually stipulated alternate dispute resolution mechanism, to have:
failed to provide or perform goods or services; or failed to complete a contract in a timely manner; or otherwise performed unsatisfactorily under a prior contract with a public entity?
$\qquad$ yes
no If yes, please provide full, detailed explanation.
$\qquad$
$\qquad$
2. Within the past ten (10) years, have you defaulted on a contract, thereby requiring a public entity to utilize the services of another contractor to provide the goods or perform the services or to correct or complete the contract?
___ yes no If yes, please provide full, detailed explanation.
$\qquad$
$\qquad$
$\qquad$
3. Within the past ten (10) years, have you defaulted on a contract, thereby requiring a public entity to look to your surety for completion of the contract or tender of the costs of completion?
$\qquad$
yes $\qquad$ no If yes, please provide full, detailed explanation.
$\qquad$
$\qquad$
4. Within the past ten (10) years, have you been debarred or suspended from contracting with any of the agencies or department of the executive branch of the State of New Jersey at the time of the contract award, where the action was based on failure to perform a contact for goods or services with a public entity?
$\qquad$
$\qquad$
no If yes, please provide full, detailed explanation.
$\qquad$
$\qquad$

## PRIOR NEGATIVE EXPERIENCE CERTIFICATION

I hereby certify that the above statements are true and accurate as of this $\qquad$ day of $\qquad$ 20_
$\overline{\text { Name of Contractor }}$
By $\overline{\text { (Signature of Authorized Representative) }}$

Subscribed and sworn to before me
this $\qquad$ day of $\qquad$ 20 $\qquad$
(Seal) Notary Public of New Jersey/
Specify Other State
My Commission Expires $\qquad$ , 20_.

NOTE:
FAILURE TO COMPLETE AND SUBMIT THIS DOCUMENT WITH YOUR PROPOSAL MAY RESULT IN A REJECTION OF YOUR BID.

## Bidder's Name

## TO BE COMPLETED ONLY WHEN FINAL PAYMENT IS REQUESTED

## CONTRACTOR'S CERTIFICATION OF COMPLIANCE - NEW JERSEY PREVAILING WAGE ACT

| TO: | County of Union | CONTRACT: |
| :--- | :--- | :--- |
|  | Division of Engineering |  |
|  | 2325 South Avenue |  |
|  | Scotch Plains, New Jersey 07076 |  |

## PROJECT:

In accordance with the requirements of the New Jersey Prevailing Wage Act, N.J.S.A. 34:11-56 et al *, the undersigned contractor on the public work being performed for:

## COUNTY OF UNION

hereby certifies that he/she has complied with the contract requirements regarding the payment of the minimum prevailing wages established under "The New Jersey Prevailing Wage Act" N.J.S.A. 34:11-56 et al.

CONTRACTOR: ADDRESS:

BY:
ORIGINAL SIGNATURE ONLY

## STATE OF NEW JERSEY

 COUNTY OF $\qquad$Being by me duly sworn according to law, on his oath deposes and says that $\qquad$ is $\qquad$ of $\qquad$ the above named contractor, and that the facts set forth in the above statement are true.

Subscribed and sworn before me
this $\qquad$ day of $\qquad$ 200 $\qquad$ .

```
Notary Public:
My Commission Expires:
```

* N.J.S.A. 34:11-56.33 requires the contractor and subcontractor to file written statements with the public body in form satisfactory to the Commissioner certifying to the amounts then due and owing from such contractor and subcontractor filing such statement to any and all workmen for wages due on account of the public work, setting forth therein the names of the persons whose wages are unpaid and the amount due to each respectively. Union County will withhold the amount so deducted for the benefit of the workmen whose wages are unpaid as shown by the verified statement filed, and will pay directly to any workman the amount shown by such statement to be due to him for such wages. Such payment shall thereby discharge the obligation of the contractor to the person receiving such payment to the extent of the amount thereof.


# UNCOMPLETED CONTRACTS AFFIDAVIT 

(To be Submitted with DPMC Form 701)

| PURSUA UNCOM NEW JE | .A.C. 17:19-2 NTRACTS FROM OTH | BIDDER DEC ALL WORK, GOVERNMEN | ARES THE FOLLO OM WHATEVER S JURISDICTIONS | NG WITH RESPECT TO ITS CE (PUBLIC AND PRIVATE), BOTH IN |
| :---: | :---: | :---: | :---: | :---: |
| ENTITY | $\begin{gathered} \text { PROJECT } \\ \text { TITLE } \end{gathered}$ | ORIGINAL CONTRACT AMOUNT | UNCOMPLETED AMOUNT AS OF BID OPENING DATE | NAME AND TELEPHONE NUMBER OF PARTY TO BE CONTACTED FRM ENTITY FOR VERIFICATION |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

TOTAL AMOUNT OF UNCOMPLETED CONTRACTS \$ $\qquad$

Sworn and Subscribed to Before me
This $\qquad$ day of $\qquad$ 20 $\qquad$
BIDDER:

$$
\overline{\text { (Signature) }}
$$

(Print Name)

NOTE: FAILURE TO COMPLETE AND SUBMIT THIS DOCUMENT WITH YOUR PROPOSAL MAY RESULT IN A REJECTION OF YOUR BID.

## CERTIFICATE OF INSURANCE STATEMENT

The Bidder fully understands the County of Union insurance requirements as stated in the Instructions to Bidders as well as the Owner/Contractor Agreement and agrees to provide all insurance required by these documents prior to the issuance of the Notice to Proceed.

BIDDER (Signature)

BIDDER (Print Name)

NOTE: FAILURE TO COMPLETE AND SUBMIT THIS DOCUMENT WITH YOUR PROPOSAL MAY RESULT IN A REJECTION OF YOUR BID.

## COLLECTION OF USE TAX ON SALES TO LOCAL GOVERNMENTS STATEMENT

The Bidder fully understands the requirements of the use tax on sales to local governments as stated in the General Conditions to the Contract for Construction and the Instructions to Bidders, and agrees at all times to comply with the "Contractor Use Tax Collection Legislation", as defined therein, and the terms relating thereto contained in the Contract Documents.

BIDDER (Signature)

BIDDER (Print Name)

[^1]
## TIME OF COMPLETION

The undersigned proposed that if awarded the Contract, the scope of work will be started within ten (10) calendar days and will be substantially completed within Ninety (90) calendar days from the date of the notice to proceed.
I,
NAME (Print or type)
of $\qquad$

Agree to complete work in the time frame specified
SIGNATURE

## SITE VISIT - GENERAL CONTRACTOR

I, $\qquad$ of $\qquad$
NAME (Print or type) COMPANY

Visited the site of the work on $\qquad$

## COUNTY OF UNION NEW JERSEY Division of Purchasing

## DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN

Solicitation Number:
Bidder/Offeror:

Pursuant to Public law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that the person or entity, or one of the person or entity's parents, subsidiaries, or affiliates, is not identified on a list created and maintained by the Department of the Treasury as a person or entity engaging in investment activities in Iran. If the Director finds a person or entity to be in violation of the principles which are the subject of the law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the person or entity.

## I certify, pursuant to Public Law 2012, c. 25, that the person or entity listed above for which I am authorized to bid/renew:

$\square s$ not providing goods or services of $\$ 20,000,000$ or more in the energy sector of Iran, including a person or entity that provides oil or liquefied natural gas tankers, or products used to construct or maintain pipe lines used to transport oil or liquefied natural gas, for the energy sector of Iran, AND
$\square s$ not a financial institution that extends $\$ 20,000,000$ or more in credit to another person or entity, for 45 days or more, if that person or entity will use the credit to provide goods or services in the energy sector in Iran.

In the event that a person or entity is unable to make the above certification because it or one of its parents, subsidiaries, or affiliates has engaged in the above-referenced activities, a detailed, accurate and precise description of the activities must be provided in part 2 below to the Division of Purchase under penalty of perjury. Failure to provide such will result in the proposal being rendered as nonresponsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2: PLEASE PROVIDE FURTHER INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN. You must provide, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes below.

| Name___ Anticipated Cessation Date__ | Relationship to <br> Bidder/Offeror___ |
| :--- | :--- |
| Description of Activities__ |  |

# DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN _(Continued) 

## Bidder/Offeror Contact Name

$\qquad$ Contact Phone Number $\qquad$

Certification: I, being duly sworn upon my oath, hereby represent and state that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I attest that I am authorized to execute this certification on behalf of the above referenced person or entity. I acknowledge that Union County is relying on the information contained herein and hereby acknowledge that I am under a continuing obligation from the date of this certification through the completion of any contracts with the County to notify the County in writing of any changes to the answers of information contained herein. I acknowledge that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I recognize that I am subject to criminal prosecution under the law and that it will also constitute a material breach of my agreement(s) with Union County, New Jersey and that the County at its option may declare any contract(s) resulting from this certification void and unenforceable.

| Full Name (Print) ___ Signature___ |  |
| :--- | :--- |
| Title__ | Date_ |

## STANDARD SPECIFICATIONS

The Standard Specifications for Road and Bridge Construction of New Jersey Department of Transportation, 2007 Edition; is added to and/or amended elsewhere herein by the Notice to Contractors (Advertisement), Proposal, Information for Bidders, General Conditions, Special Provisions, Project Plans, and Supplementary Specifications; shall, insofar as technical requirements are involved, govern in the execution of this project.

Such Standard Specifications are made a part of these Specifications by this reference and will not be repeated herein. It is the responsibility of prospective bidders to familiarize themselves with these Standard Specifications, copies of which may be examined at the office of the Engineer and may be obtained, upon payment of the cost thereof, from:

Department of Transportation<br>State of New Jersey<br>1035 Parkway Avenue<br>Trenton, New Jersey 08625

The Notice to Bidders (Advertisement), Proposal, General Conditions, Instructions to Bidders, Special Provisions, Project Plans and/or Technical Specifications shall govern and prevail in the case of conflict between them and the Standard Specifications.

In these Standard Specifications the words "COMMISSIONER" or "DEPARTMENT" shall refer to and mean the person, persons, body, board or agent legally empowered to enter into contracts and otherwise legally act for the Owner. The words "RESIDENT ENGINEER (RE)", "ENGINEER" or "STATE" shall refer to and mean the professional engineering representative of the Owner as hereinbefore defined and the word "INSPECTOR" shall mean the authorized project representative of the Engineer with the authority as hereinbefore defined. The word "LABORATORY" shall mean and refer to the Engineer who may, at his discretion, and with the consent of the Owner, employ qualified technical personnel or testing laboratories to assist him in fulfilling the duties normally assigned to the "LABORATORY" in these Standard Specifications.

When reference is made herein to the bulletins, standards, specifications, publications or requirements of the Manual on Uniform Traffic Control Devices (MUTCD), Institute of Traffic Engineers (ITE), Federal Highway Administration (FHWA), American Association of State Highway Officials (AASHO), the American Concrete Institute (ACI), the American Society of Civil Engineers (ASCE) or similar national or regional societies, associations, institutes or organizations; the requirements of the bulletins, specifications, publications or requirements referred to shall be considered a part of these Specifications by such reference and shall not be repeated herein but shall have the same import and be as binding as if herein set forth in full.

Standard Fom of Agreement Between Ownex and contractox where the basis of payment is a stipulated Sum

(In words, indicate doy, month and year.)
BETWEEN the OWner:
(Name, legal status, address and other information)

and the Contractor:
Name, legal status, adress and of her information)

for the following Project:
(Name, location and detailed description)


The County Engineer or his designee:
None, begal status, address and othem informations)


The Owner and Contractor agree as follows.


[^2][^3]
## TA㰦LE OF ARTICLES

## 1 <br> THE CONHRACT DOCUHENTS

TERMINATION OR SUSPENSION

8 MSCELLANEOUS RROVISIONS
?

## 10

THE WORK OE THS CONTRACT

CONTRACT SUM
PAYMENTS

DISPUTE RESOLUTION

DATE OF CONHENCEMENT AND SUBSTANTAL COMPLETION


## ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (Generals, Supplementary and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract refresents the entire and integrated agreement between the parties hereto and supersedes prior negotations, tepresentations of agreements, either writen or orall. An enumeration of the Contract Documents, other than $/$ Modication, appers Article 9.

## ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fuly execute the Work described in the Contract Documents, except as specifcally indicated un the Contract Documents to be the responsibility of others. The Contractor will not be compensated for labor or materials outside the scope of work that is not properly authorized.

## ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

$\$ 3.1$ The date of commencement of the Work shall be the date of this Agreenent unless a diffefent date t stated below or provision is made for the date to be fixed in a Notice to proceed issued by the Owher which is anticipafed so be on or about
 the Owner"s time requirement shall be as follows: Not applicable.


## Portion of Work

## Substantial Completion Date

## Mrime Worl was. wi.

## 

, subject to adjustments of this Contract Time as provided in the Contract Documents.
Insert provisions, if amy, for liquidated damages relating to failure to achieve Substantial Conpletion on time or for bonus payments for early completion of the Work.)

 Ior as 1quidated danages forisach conseevtive calendar day beyond the numbet of days. alowed by the Contract, Which sim is agreed ponas reusomable and, proper measure of damages that the oviper whis sistain per dient by:
 that the mury to Owner lhat could result from a fallure of the Contractor to complete on schedule, is uticeitain and cannot be computed exactly, Inio yay shall costs of Iiguidated Damages to be collsinued as a penaly to the
Contractor. (See Bid Documents)

## ARTCLE 4 CONTRACT SUM

\$4 4 The Owner shall pay the Contractor the Contrace Sum in current fund for the Cowtractor performancefof the Contract. The Contract Sum shall be Documents.
84.2 The Contract Sum is based upon the following alternates, if any, which are described in the Contract Documents and are hereby accepted by the Owner:
(State the numbers or other identification of accepted alternates. If the bidding or proposal documents permit in Owner to accept other alternates subsequent to the execution of this Agreement, attach a schedule of suchother. alternates showing the amount for each and the date when that amount expires.)
§4.3 Unit prices, if any:
(Identify and state the wnit price; state quantity limitations, if any, to which the unt price will be applicable,

§4.4 Allowances included in the Contract Sum, if any:
(Identify allowance and staie exclusions, if any, from the allowance price.)
Item

## Afticle 5 PAYMENTS

## \$5. 1 PROGRESS PAYMENTS

## Units and Limitations <br> Price Per Unit ( $\$ 0.00$ )



35.1. 1 Based upon Applications for Payment subnitted to the County Engineer or his designee by the Contractor and Certificates for Payment issued by the Comuty Engineer or his designee, 却e Owno shall make pragessum payments on accomnt of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.
\$51.2 The period covered by each Apphication for Payment shall be one calendar month ending on the last day of the month, or as follows:
§5.1.3 The Contractor shall submit a Preliminary Payment Request (Pencil Requisition) to the County Etrineer or his designee on the twenty-ffith $\left(25^{\text {th }}\right)$ day of any givers calendar month for Work performed during that nonth,

Upon receipt of the Pencil Requisition fom the Contractor, the County Engineer or wis designee shath review the Pencil Requisition and approve or disapprove of it whole or in par as set forth hereater. Within (4) calendar days of receipt of the Iencil tequision from the Contuactor, he Comty Engincer or pis designee shall reman the Pencil Requisition to the Contractor, with those charges that are approved or disapproved, if any, by the County Engineer or his designee, for the Contractor's incorporation into an Application for Payment. Within wo (2) calendar days of retum of the Pencil Requisition from the County Engineer or his designeepthe Contractor shall submit a fomal application for Payment to the County Engineer or his designee for reviewfand approval by the County Engineer or his designee incorporathg any revisions made by the County Engineer or bis designee in the Pencil Requisition submission. Within five (5) calendar days of receipt of Contractor"s Application for Payment, the County Engineer or his designee shall take any one of the following actions:

1) Certify the entire Application for Payment;
2) Certify partial payment and provide the Contractor with reasons for witholding the remaining portion of the payment; or
3) Withold certification of the entire Apphcation for Payment and provide the Contractof with reasons for with olding the entire paymerts

Once the Application for Payment id certified ether in whole or ta part, the County Exgineter of medesighee phall transmit the Certified Payment Application within three (3) calendar days to the Owner for tr teview andpayment. The Owner shall make payment to the Contractor for the Certified Payment Amount by no ater thatuthe time period set forth in the New Jersey Prompt Payment Act following receipt of the Cendicate for Payment fom the County Engineer or his designee. The Owner shall not be obligated to pay any Application for Payment until the Application for Payment is cettified by the County Engincer or his designee. Approval of ayy Application for Fayment may be witheld should the Contractor fail to submit Maning Reports in a timely mamer.

Pursuant to N.S.S.A. 2A:30A-1 et seg. (the "Prompt Payment Act"), a public or govemmental entitythat requires the entity's governing body to vote on authorizations for each periodic payment, final payment, or retange monips, such as the Owner, is excepted from the timing requirements of the Act. Accordingly, the owne hall not approve the Contractor's Application for Payment until it is certified by the County Engineer or his designee in accordance herewith and shall not approve the Contractor's Certified Payment Application motil tbe next schedutedpubhe. meeting of the Owner following the Owner's receipt of the Certified Payment Application from the County mom Engineer or his designee. The Owher shall not make payment to the Contractor for the Certifed Payment Amount mnil the Owner"s subsequent payment cycle following its approval of the Payment Application.

Pursuant to this same Act, if a payment due pursuant to the provisions herein is not made in formely manter, othe Owner shall be liable for the amount of money owed under the contract, plus interest at a rafe equat to the primetate plus one percent $(1 \%)$, notwithstanding anything to the contrary in the Contract Documents Inferest on amoduts due pursuant to the Act shall be paid to the prime contactor for the period begiming an the day afer the wequyed payment date and ending on the day on which the check for payment in received by the Contractor.

Pursuant to this same Act, disputes regarding whether a party has falled to make payments required by the Act may be submitted to a process of alternative dispute resolution, notwithstanding anything to the contrary in the contract documents, where the parties agree to same. Ahtenative dispute resolwion pemitted by the Act shallmotapphytor disputes conceming any other matters that may arise under or from this Contract. Any civil action brought to collect payments shall be conducted in Union Comty, State of New Jersey, and the prevailing party shall be awowed. reasonable costs and attomeys' fees.
§5.1.4 The Comty Engineer or his designee may decide not to certify paymen and may witholf a Ceutificate for Payment, in whole or in part, to the extent reasonably necessary to protect the Owner if, in he fownty Engineer or his designee's opinion, the representations as described in Section 5.1 .5 below cannot be made to the Owner. If the Comty Engmeer or his designee withholds a Certificate for Payment, the Cowty Engineer or Mis desinnee will notify the Contractor and Owner as provided in Section 5.1 .3 above. If the Contractor and Conty Engineer or his designee cannot agree on a revised anount, the County Engineer or his designee will issue Centhicate for Payment for the amount for which the County Engineer or his designee is able to make such representations to the Owmes. set forth in Section 5.1 .3 above. The County Engineer or his designee may also decide to withhold certifying





あeet
payment in whole or in pat, or, because of subsequenty duscovered evidence or subsequent observetons, to such extert as may be tiecessary in the Comty Engineer or his designee's opinion to protect the Owner from loss because of:
. 1 Defective Work not remedied;
.2 third pary claims filed or reasonable evidence undicating probable filing ofsuch claims;
.3 fallure of the Contractor to make payments properly to Subcontractors orfor habor, materials, or equipment;
.4 reasonable evidence that the Work cannot be completed for the unpaid balanse of the Contract Sum;
. 5 damage to the Owner or another contractor;
. 6 reasonable evidence that the Work will not be completed within the Controct Tume, and that the unpaid balance would not be adequate to cover actual or Liquidated Danuge for the antipipated delay;
.7 Gaihre to carry out the Work in accordance with the Contract Documents,
.8 avoidable delay in the progress of the Work;
.9 deliberate delay in the submission for approval of names of Subcontractors, materialment, sparces

When the foregoing reasons for witholding centification are resolved, centication will be made for amouts previously withheld in the manner set forth in Section 5.1 .3 above.
85.1.5 The issuance of a separate Cerificate for Payment will constinte representations made separately by the,
County Engineer or his designee to the Owner, based on its individual observations at the site and the data
comprising the Application for Payment submitted by the Contractor, that the Work has progressed to the point indicated and that, to the bert of the Coury Engineer or his designee's knowledge, information and belief, quality of the Work p imaccordance with the Contract Documents. The foregoing representations are subject to ar evaluation of the Work for conformance with the Contact Documents upon Substantial Completion, to results of subsequent tests and inspections, to minor deviations fom the Contract Documeras correctable prior to completion and to specific qualifications expressed by the Count Engineer or his designee. The
issuance of a separate Certificate of Payment will further constitute a representation that the Coftratern is entitled to payment in the amome cenified. However, the issuance of a separate Certifcate for Paymey mill xot be a representation that the County Engineer or his designees has (1) made exhaustive or continuou pfisile inspections to check the quality or
guantity of the Work; (2) reviewed the Contractor"s construction means, methots, techniqus, procedures; (3) reviewed copies of requisitions received from Subcontractor's and materials suppliers and other data requested by the Owner to substantiate the Contractor's right to payuxent; or (4) made exanimaion to asciftain how
or for what purpose the Contractor has used money previously paid on of for what purpose the Contractor has used money previously paid on account of the Conthact Smu.
85.1.6 Each Application for Payment shali be based on the most recent schedule of values submitect fy beContractor in accordance with the Contract Documents. The schedule of values shall allocate the enture Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form and-supported by such data to substantiate its accuracy as the County Engineer or his designee may require. This schedule, unless objected to by the
Connty Engineer or his designee, shall be sued as a basis for reviewing the Contractor's Applications for Payment. §5.1.7 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.
35.1 .8 Subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

[^4]. Take that pothon of the Contract Sum properly allocable to completed Work as detmmined by multiplying the percentage conpletion of each portion of the Work by the share of the Contract Sum
 Pendivg final detemination of cosk to tue Owher of changes in the Work, amonnt mor in dispute shall be included as provided in Section 7.3.9 of AlA Document A201TM-2007, General Conditions of the Contract for Construction;
.2 Add that portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction (or, if approved in advance by the Owner, suitably stored off the site at a location agreed updr in wringe), less retainage of 1
. 3 Subtract the aggregate of previous payments made by the Owner; and
4 Subtract amounts, if any, for which the County Engineer or his designee has witheld or tulified a Certificate for Paynent as provided in Scction 9.5 of AIA Docmment A201-b007.

S5.1.9 The progress payment amount detemined in accordance with Section 5.1 .8 shall be Trumer modified moder the following circumstances:
. 1 Add, upon Substantial Completion of the Work, a sum sufficient to incresse he total payments to the full amount of the Contract Sum, less such amoumts as he County Engincer or his dosignee shall determine for incomplete Work, retainage applicable to such work and wasetted obands; and
2 Add, if final completion of the Work is hereafer matcrially delayed throphono faut of the Contractor, any additional amounts payable in accordance with section 910.3 of AlA Docbment A201-2007.
§5.1.10 Retainage shall be determined as follows: Pursuant to N.I.S.A. 40A.11-6.1, the Owner will withhold two percent ( $2 \%$ ) of the amomt due on cach partial payment when the outstanding balance of he Contract exceeds One Hundred Thousand Dollars ( $\$ 100,000,00$.
§5.1.1 Except with the Owner's prior approval, the Contractor shall not make advance paymentsto suppliersyfor materials or equipment which have not been delivered and stored at the site.

## §5.2 FINAL PAYMENT

\$5.21 Final payment, constituting the entire unpaid balance of the Convact Sum, shall be made by the Gwner o the Contractor when
. . the Contractor has fully perfomed the Contract except for the Contractor's responsibility to contect Work as provided in Section 12.2.2 of AlA Documen A201-2007, and to saisisty other requirements, if any, which extend beyond final payment; and
22 a fual Cerificate for Payment has been issued by the Couny Engineer or his derignee.
§5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of he County Engineer or his designee's final Certificate for Payment, or as follows:


## §6. IWITIAI DECISION MAKER

The Comaty Engineer or his designee will serve as Inital Decision Maker pursuant to Section 15.2 of ALA Docmment A $201-2007$, unless the parties appoint below another individual, not a party to this Agrempentoserac as Initial Decision Maker.
(If the parties mutually agree, insert the name, address and other contact information of the Ihitial Decsion Mater, If other than the Contry Engineer or his designee.)


### 86.2 BINDNG OISPUTERESOLUTON

Except as provided in Seckion 5.1 .3 of the Standard Fomm of Areement between the Owner and Contractor, all clams, disputes or other matters in question between the parties to this Contract, arising out of or relating to the Project or to the Contract, or the alleged breach hereof, shall be subject one to mediation, and if not resolved, then same shall be decided in a Court of competent jurisdiction venued in Union County, Now lersey. No party may be compelled to submit any dispute concerning the Project to arbitration. In the event any chaim arising from the Profect is beyond the jurisdiction of the court, the Contract consents to joinder as a pary to such action or athmative dispute proceeding.

## ARTICLE? TERMMNATION OR SUSPENSION

$\$ 7.1$ The Contract may be teminated by the Owner or the Contractor as provided in Article 14 ef AlA Docmunt A201-2007.
$\$ 7.2$ The Work may be suspended by the Owner as provided in Article 14 of ATA Document Abl-200\%.

## ARTICLE 8 MSCELLANEOUS PROVISIONS

88.1 Where reference is made in this Agreement to a provision of AIA Document A201-2007 or another Contract Doclment, the reference refers to that provision as amended or supplemented by other provisions of the Gontract Documents.
$\$ 8.2$ Baymexts due and unpaid under the Contract shall in no instance bear interest, except as required by faw in accordance witt Section 5.1 .3 hereof.
88.3 The Contractor shall ensure that the Project Site is maintained in a clean and safe condition at all times, based upon Owner's sole discretion. If the Contractor fails to keep the Project Site in a clean and safe condition, said failue shall result in the following:
. 1 all claims resulting from the Contractor's failure shall be the Contractor's responsifility: . 2 said failure shall constitute an act of defaut and a substantial breach of the Contractgitigg the .3 the Owner shall have the right to withold any payments until the Contractor cures iltwailure. Failure to do so shall authorize the Owner to withold any Applications for payment until such time act the Contractor has rectified same. Further, the Contractor fails to clear up as provided in the Contract Docturntes th Owner may do so and the cost thereof shall be charged to the Contractor.
§8.4 Indenmification - See Indemnification Requirements in Bid Documents.
§8.5 The within contract shall be govened by and interpreted pursuant to the law of the State of wew Jerse
88.6 The Contractor shall comply with the anti-discrimination provisions of N.S.S.A. 10.24 ef seq., the Yew Ifrey Law Against Discrmbation, M.S.S.A. $10: 5-1$ er seq. N. A.C. $17: 27-1.1$ et seq. and shall guarantee to afford qual opportunty in performance of the Work in accordance with an affirmative action program ppoved by the state Treasurer. (See Page G-21).
88.7 The Contractor shal submit proof of Business Registation for itself and it subcontractorstorde Gwner and shall provide writen notice to its subcontractors and suppliers of the responsibility to submut proof of business registration to the contractor. The requirement of proof of Business Registration extends down throughrindewels (tiers) of the Project.

The Contractor agrees to comply with the rules and regulations promulgated pursuant to the Confractor Use Tax Collection Legislation.

For the tern of the contract, the Contractor, any subcontractor, and each of their affinates [M. $5.8 .52: 32-44(\mathrm{~g}) 93)$ ], shall collect and remit to the New Jersey Director of the Division of Taxation in the Department of Treasury, the use
 personal property delivered into the State of New Jersey, regardless of whether the tangible personal propexty.is intended for a contract with a contracting agency. For purposes herein, "affiliate" shall mean any entity that: (a)

[^5]



directly, indirecty or constuctively controls another chtity; (b) is direchy, indirecty, or constwactively controlled by another entity, or (c) is subject to the control of a common entity. For purposes of the mmediately preceling sentence, ary entity controls another entity if ic owns, directy on indirecty, more than fify percent ( $50 \%$ ) of the Ownership werest in that entity.
88.8 This Standard Form of Agreement and the General Condtions set forth in the Bid Doeuments shall control in the case of conflich betweer these document and the Project Specifications, the Project Maual, and any other exhibits incorporated by reference in this Contract.

## ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

 the sections below, and incorporated herein as if set forth in their entirety.
69.1.1 The Agreement is this executed ASA Document A101-2007, Standard Fom of Agreemen Eetween Owner and Contractor.
89.12 The General Conditions are AIA Document A201-2007, General Conditions of the Contract for
Constructon.
\$9.13 The Supplementary and other Conditions of the Contrach:
Document
Title
9.1.4 The Specifications:
(Either IIst the Specifications here or refer to an exhibir attached to this Agreement.)
4See Specifications as refernced by Exhibit B akd waw


### 49.1.5 The Drawings:



Portions of Addenda relating to bidding requirements are not part of the Contract Documentis unless the bidding requirements are also enumerated in this Article9.
\$9.1.7 Additional documents, if any, forming part of the Contract Documents:
1 ALA Document E201 TM-2007, Digital Data Protocol Exhbit, if completed byf he paties, or the following

. 2 Other documents, if any, listed below:
20 2


## ARTCLE US WSURANCE AND BONOS

The Contractor shall purchase and mantain insurance and provide bonds as set fowth in Article 11 of AIA Document A201-2007.
(State bonding requirements, if ony, and himity of hability for insumonce required in Article 1 of Ay Dockment A201-2007.)

Type of insurance or bond

## 

Limit of llabilify or bond amount ( $\$ 0.00$ )


This Agreement entered into as of the day and year first writen above.

OWNER (Signature)

(Printed hame and itile)


## DRAFT <br> AIA Document A201* -2007

## General conditions of the contract for construction

for the following PRO.UECT:
(Name and location or address)


## THE OWNER:

(Name legal status and address)


THE ENGINEER, OR HS DESIGNEE:
(Name, legal status and address)
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TADLE OF ARTICLES

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## ARTICLE GENERAL PROVISIONS

## G 1 I BASIC DEFINTIONS

## S1. 11 THE CONTRACT DOCUMENTS

The Contract Docmments are enumerated in the Agreement between the Owner and Contractor heremafter the Agreement) and consist of the Agreement, Conditions of the Contract (General, Supplementary and other Conditions), Drawings, Specifications, Addenda issued prior to execution of the Comtract, other documents listed in the Agreement and Modifications issued after execution of the Contract. A Modification is ( $)$ a written andendment to the Contract signed by both parties, (2) a Change Order, (3) a Construction Change Directive or (4) a writen order for a minor change in the Work issued by the Architect or Engineer Unless speciffchlly pomerated in the Agreement, the Contact Docmments do not include the advertisement or invitation to bid, hastructions to Buduers, sample forms, other information fumished by the Owner in anticipation of receiving bids of proposals, the Contractor's bid or proposal, or portions of Addenda relating to bidding requirements.

## § 11.2 THE CONTRACT

The Contract Documents form the Contract for Constmetion. The Contract represents the entive and integrated agreemen beween the parties hereto and supersedes prior negotiations, representations or agrements, eifher writen or orn. The Contract may be anended or modffed only by a Modification. The Contract Mocuments shall not be constued to create a contractual relationship of any kind (1) between the Contractor and the Engineer, or his designee or the Engineer, or his designee 's consulants, (2) between the Owner and a Sibcontractor on a Subsubcontractor, (3) between the Owner and the Engineer, or his designee or the Engineer, or his designeed's consultants or (4) between any persons or entities other than the Owner and the Contractor. The Engineer, or his designee 3 hall, however, be entitled to perfomance and enforcement of obligations underthe Contract intended to facilitate performance of the Engineer, or his designee 's duties.

## §1.1.3THE WORK

The term "Work" means the construction and services required by the Contract Documents, whether completed or partially completed, and includes all other labor, materials, equipnent and services provided or to beprovidedby the Contractor to fulfill the Contractor's obligations. The Work may contitute the whole orapart of the project.

## §1.1.4 THE PROJECT

The Project is the total construction of which the Work performed under the Contract Documents maybe the whole or a part and which may inchude constmetion by the Owner and by separate contractors.

## §1.1.5 THE DRAWINGS

The Drawings are the graphic and pictorial portons of he Contract Documents showing the designy hocation and dinensions of the Work, generally including plans, elevations, sections, details, schedules and diagrans.

## 5 1.1 .6 THE SPECIFICATIONS

The Specifcations are that portion of the Contract Documents consisting of the withen regurements for materifis, equipment, systens, standards and workmanship for the Work, and performance of related cervices.

## §1.1.7 WSTRUMENTS OF SERVICE

Instruments of Service are representations, in any medium of expression now known or later developed, of the tangible and intangible creative work perforned by the Engineer, or his designee and the Engineer-or-his-designee 's consultants under their respective professional services agreements. Instruments of Service may include, without limitation, stadies, surveys, models, sketches, drawings, specifications, and other similar materials.

## 8 1.1 .8 MTIALL DECSION MAKER

The Intial Decision Maker is the person identified in the Agreement to render initial decisions of Chaims in accordance with Section 15.2 and certify termination of the Agreement under Section 14.2.2.

## \& 1,2 CORRELATON AND INTENT OF THE CONTRACT DOCUMENTS

\$121 The intent of the Contract Documents is to include all items necessary for the proper execation and completion of the Work by the Contractor. The Contract Documents are complementary, and what is required by one shall be as binding as if required by all; performance by the Contractor shall be requixea. only to the extent
consister with the Contract Documents and reasonably inferable from them as being necessary to produce the indicated resulls.
§1.22 Organization of the Specincations into divisions, sections and anticles, and arrangement of Drawings shall not control the Contactor 娟 dividing the Work among Subcontrators or in establishing the extext of Work to be performed by any tade.
$\$ 123$ Undess otherwise stated in the Contract Documents, words that have well-known tecunidal or construction industry meanings are used in the Contract. Documents in accordance with such recognizedmeanings.

## §1.3 CAPITALIZATION

Terms capitalized in these General Conditions inchude those that are ( 1 ) specifically defne, ( 4 ) the titles of numbered aticles or (3) the titles of other documents pubished by the American Institute of Engineer, or hus designee s.


## § 1.4 INTERPRETATON

In the interest of brevity the Contract Documents frequentivy omit modifying words such as "all" and "any" and articles such as "the" and "on," but the fact that a modifier or an article is absent from one fatement and appears in another is not intended to afect the interpretation of ether statement.

## \$1.5 OWHERSHP AND USE OF DRAWHGS, SPECHFCATIONS AND OTHER MNTRUNENTS OF SERVCE

St, 5 The Engineer, or his designee and the Engineer, on his designee 's consuhans shal be wemed the aurhus and Owners of their respective lnstruments of Service, inchuding the Drawings and Specifieations. The Contractor, Subcontractors, Sub-subcontractors, and material or equipment suppliers shall not own or claim a copyright in the Instruments of Service. Submittal or distribution to meet official regulatory reguirements or for other purposes in conection with this Project is not to be construed as publication in derogation of the Engineer, or his designee, or Engineer, or his designee 's consultants' reserved rights.
§1.5.2 The Contractor, Subcontractors, Sub-subcontractors and material or equipment suppliefs are authorized to use and reproduce the Instruments of Service provided to them solely and exclusively for execytion tot the Work. All copies made under this authorization shall bear the copyright notice, if any, shown on the Instauments ofservie. The Contractor, Subcontractors, Sub-subcontractors, and material or equipment suppliers may not tise the Instruments of Service on other projects or for additions to this Project outside the scope of the Work without the specific writen consent of the Owner, Engineer, or his designee and the Engineer, or his designee 's consultants.

## §ु 1.6 TRANSMISSION OF DATA IN DIGITAL FORM

If the parties intend to transmit Instruments of Service or any other information or documentation in digitah form, they shall endeavor to establish necessary protocols goverming such transmissions, unless otherwise alieady provided in the Agreement or the Contract Documents.

## ARTICLE 2 OWNER

## \$2.1 GENERAL

§2.1. The Owner is the person or entity identified as such in the Agreement and is referred io hrowhont the Contract Documents as if singular in number. The Owner shall desiguate in writing a representative who shall have express authority to bind the Owner widh respect to all matters requing the Owner's approvatorawthorwations Except as otherwise provided elsewhere in the Contract Documents, the Engineer, or his designee does not have such authority. The term "Owner" means the Owner or the Owner's authorized representative.

## § 22 WFORTAATION AND SERVICES REQURED OF THE OWNER

§ 2.2.1 The Contractor may request in writing that the Owner provide reasonable evidence that the Owner has made Anamcial arrangements to fulfill the Owner's obligations under the Contract only in the eveht that: (1) the Owner fails to make payments to the Contractor as the Contract Documents require; (2) a change in the Work materially changes the Contract Sum. The Owner shall furnish such evidence as a condition preceder to commencement or continuation of the Work or the portion of the Work affected by a material change. After th. Opner fumishes the evidence, the Owner shall not materially vary such financial arrangements without prior nofice tothe Contuactor.

[^7]\$2.2. Eycept for pemitu and fees that are the responsibilty of the Contractor moder the Contract Documents, inchuding those reguired under Section 3.7.1, the Owner shall secure and pay for necessary approvals, easements, assessments and charges required for construction, use or ocoupacy of pemanent subutures or for pemanent changes in existing facilities.
$\$ 2.2 .3$ If readily availabe, the Owmer shall fumish surveys describing physical characteristics rad legal hinitations for the site of the Project, and a legal description of the ste. The Contractor shall be enatile to tely on the accuracy of information furvished by the Owner but shall exerese proper precantons relatng to the fafeperfomance of the Work. The Contractor shall be responsible for requesting and obtaining a mility mark-out.
\$2.2.4 The Owner shall fumish information or services required of the Owner by the Contract pecmentawnith reasonable promptness. The Owner shall also furnish any other information or services under the Owner's control and relevant to the Contractor's performance of the Work with reasonable promptness after reckiving the Contractor's writera request for such information or services.
$\$ 225$ Unless otherwise provided in the Contract Documents, the Owner shall fumsh to the Contractor one copy of the Contract Docunemat for purposes of making reproductions purswan to Section 1.5.2.

## 823 OWNER'S RIGHT TO STOP THE WORK

If the Contractor fails to correct Work that is not in accordance with the requrements of the Contract Doduments as required by Article 12 or falls to cany out Work in accordance with the Contract Documents, the Owner mav issue a writen order to the Contractor to stop the Work, bray portion thereof, watil the cause for sucturaer has been eliminated; however, the right of the Owner to stop the Work shall not give rise to a duty of the pat of the Owmer to exercise this right for the beneft of the Contractor or any other person or entity, except to the extent required by Section 6 . Owner shall in no way be responsible for any delays or clams anising from delays for enforcement of this Section.

## \$2.4 OWNER'S RIGHT TO CARRY OUT THE WORK

If the Contractor defaults or neglects to carry out the Work in accordance with the Contract pocumentrand fails within a seven-day period after receipt of witten notice from the Owner to commence and fontaine comection of such default or neglect with diligence and promptness, the Owner may, witbout prejudice to other remedies the Owner may have, correct such deficiencies. In such case mapropriate Change Order shall be iscued deducting from payments then or thereafter dae the Contractor the reasonable cost of cortecting such deficiencies, inciuding Owner's expenses and compensation for the Engineer, or his designee 's additional serwices made necessary by such default, neglect or failure. If payments then or thereafter due the Contractor are not sufficient to cover such amounts, the Contractor shall pay the diference to the Ovner.

## ARTICLE 3 CONTRACTOR

 §3.1 GENERAL3 3.1. The Contuctor is the person or entity identified as such in the Agreement and is refree to bhroughout for Contract Documents as if singular in number. The Contractor shall be lawfuly licensed, if equired in the jurisdiction where the project is located and shall maintain as current any approvals or certifictions that may pe required to perforn the Work. The term "Contracton" means the Contractor or he Contrachor" anthorized representative.

\$3. 1.2 The Contractor shall perform the Work in accordance with the Contract Documents.
$\$ 3.1 .3$ The Contractor shall not be relieved of obligations to perfonm the Work in accordance whithe Contract Dociments either by activites or duties of the Engineer, of his designee hathe Engineer, ar hts desighe 's administration of the Contract, or by tests, inspections or approvals required or perfomed by pepons or entities other than the Contractor.

## S 3 REVEW OF CONTRACT DOCUNENTS AND FIELD CONDTHONS BYCONTRACTOR

321 Execution of the Contract by the Contractor is a Fepresentation that the Contractor hos vevied the site, become generally familiar with local conditions under which the Work is to be performed and correlated personal observations with requirements of the Contract Documents.
53.2 Eecause the Contrace Documents are complementary, the Contractor shall, before startigg each portion of the Work, carenily shody and compare the various Contract Documents relative to that portor of the Work, as well as the infomation forished by the Owner pursuant to Section 2.23 , shall take feld measurements of any existing conditions related to that portion of the Work, and shall observe any conditions at the site affecting it. These obligations are for the pappose of facilitating coordination and construction by the Contractor and are not for the purpose of discovering errors, omissions, or inconsistencies in the Contract Documents; howewer, the Contractor shall promptly report to the Engineer, or his designee any errors, wconsistencies or omissions discovered by or made known to the Contractor as a request for information in such form as the Engineer, or hisfdesignee may require. It is recognized that the Contractor's review is made in the Contractor's capacity as a Contractor and not as a licensed design professional, unless otherwise specifically provided in the Contract Documents.
8. 3.2 The Contractor is not reguired to ascertain that the Contract Documents are in accorfange with applicable laws, statutes, ordinances, codes, rules and regulations, or lawful orders of public authonities, but the Contractor shall promptly report to the Engineer, or his designee any nonconformity discovered by of mate koown to the Contractor as a request for information in such form as the Engineer, or his designee may require.
\$3.24 If the Contractor believes that additional cost or time is involved becanse of clanifictions or instrutions the Engineer, or his designce issues in response to the Contractor's notices or xequests for information pursuant bo Sections 322 or 323 , the Contractor shall make Claims as provided in Article 15 . If the Gongactor faile to gerform the obligations of Sections 3.22 or 3.23 , the Contractor shall pay such costs and damages to the Owner ss would have been avoided if the Contractor had performed such obligations. If the Contractor perfoms those obligations, the Contractor shall not be hable to the Owner or Engineer, or his designee for damages refulting fromerrors, inconsistencies or onissions in the Contract Documents, for diferences between field measurement or conditions and the Contract Documents, or for nonconformities of the Contract Documents to applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authonties.

## § 3.3 SUPERVISION AND CONSTRUCTION PROCEDURES

§3.3.1 The Contractor shall supervise and direct the Work, using the Contractor"s best skill and attention. The , Contractor shall be solely responsible for, and have control over, construction means, methods, techniguts, sequences and procedures and for coordinating all portions of the Work under the Contract unless the Contract Documents give other specific instructions concerning these matters. If the Contract Documents give specific instructions conceming consiruction means, methods, techniques, sequences or procedures, the Contractor shall evaluate the jobsite safety thereor and, except as stated below, shall be fully and solely responsible for the jobatite safety of such means, methods, techniques, sequences or procedures. It the Contractor determines that such means, methods, techniques, sequences or procedures may not be safe, the Contractor shall give timely written notice to the Owner and Engineer, or bis designee and shatl not proceed with that portion of the Work withoyswather witten inctuctions from the Engineer, or his designee. Th the Contractor is ther instucted to proced with the required means, methods, techiques, sequences or procedures without acceptance of changes propoped by the Contractor, the Owner shall be solely responsible for ary loss or damage arising solely from those Ownerequired means, methods, techriques, sequences or procedures.
§3.3.2 The Contractor shall be responsible to the Owner for acts and onissions of the Contractor's employeech
 on behalf of the Contractor or any of its Subcontractors.
\$3.3.3 The Contractor shall be responsible for inspection of portions of Work already performed to determine that such portions are in proper condition to receive subsequent Work.

## §3.4 LABOR AND MATERIALS

83.4.1 Unless ofherwise provided in the Contract Documents, the Contractor shatl provide ahd pay for labor, materials, equipment, tools, construction equipment and machinery, water, heat, wilities, trasportation, and oher hanlties and services necessary for proper execution and completion of the Work, whethertentorayy permanent and whether or not incorporated or to be bucorporated in the Work.
\$3.4.2 Except in the case of minor changes in the Work authonized by the Engineer, or his gesignee in accordance with Sections 3.12 .8 or 7.4 , the Contractor may nake substitutions only with the consent of the owner after
evaluation by the Engineer, or his designee and in accordance with a Change Order or Construction Change Directive.
$\$ 3.4 .3$ The Contractor shall enfore strict discipline and good order among the Contractor"s employees and other persons carying out the Work. The Contractor shall not permit employment of unfit pexsons or persons not properiy skilled in tasks assigned to them.

### 3.5WARRANTY

The Contractor warants to the Owner and Engineer, or his designee that materials and equpment furnished under the Contract will be of good quality and new unless the Contract Documents recuive or perpit otherwise. The Contractor further warrants that the Work will conform to the requirements of the Contract Documentand will be free from defects, except for those inherent in the quality of the Work the Contract. Documents tequite or permit. Work, materials, or equipment not conforming to these requirements may be considered defective. The Contractor's waranty excludes remedy for darnage or defect caused by abuse, alterations to the Work not executed by the Contractor, improper or insufficient maintenance, improper operation, or nomal wear and tear and normal usage. If required by the Engineer, or his designee, the Contractor shall fumish satisfactory evidence as to the kind and quality of materials and equipment. Such waranty shall contime for a period of one (i) year fom the date of Substantial Completion of the Work. Under this waranty, the Contrator shall remedy whit erpense any suth ailure for the Work to be confoming to the requimement of the Contract, or any other defec appearing in the Work. In addition, the Convactor shall remedy at his own expense, any damage to Owner's owne, centrolled, real or personal property, when that damage is the result of the Contactor's falure to proved confrning Work hs iurelates to the Contract Documents or any other defect of equipment, materid, workmanship or desten. The fontacturghalh also restore any Work damaged in fulfiling its obligations under the terms of this provision, The Contractor's waranty with respect to the Work repaired or repaced hereunder will nan for a period of one (1) year from the date of repair or replacement.

## §3.6TAXES

The Contractor shall pay use and similar taxes for the Work provided by the Contractor that are legally enacted when bids are received or negotiations concluded, whether or not yet effective or merely scheduled pogo mo effect.

## §3.7 PERMITS, FEES, NOTICES AND COMPLIANCE WIH LAWS

53.1 Unless otherwise provided in the Contract Documents, the Contractor shall secure and pay for the buidmg permit as well as for other permits, fees, licenses, and inspections by govemment agencies necessary for proper execution and completion of the Work that are customarily secured after execution of the Contract and legally required a the time bids are received or negotiations conchaded.
\$3.7.2 The Contractor shall comply with and give notices required by apphicable laws, statuter, or dimances, codes, rules and regulations, and lawful orders of public authorities applicable to performance of the Wofk.

S3.7.3 If the Contactor performs Work knowing it to be contrary to applicable laws, stantes, prdinances, codes, rules and regulations, or lawful orders of public authonities, the Contractor shall assume aptropriate responsiblity for such Work and shall bear the costs attubutable to correction.
§3.7.4 Concealed or Dnknown Conditions. If the Contractor encounters conditions at the site that are ( 1 ) subsuface or otherwise concealed physical conditions that differ materially fom those ndeatedrime Contract Documents or (2) anknown physical conditions of an umsual nature, that differ materially from those ordinamily found to exist and generally recognized as therent in construction activities of the character provided formonem Contract Dochments, the Contractor shall promptly provide notice to the Owner and the Engineger or his designee before conditions are disturbed and in no event later than 21 days after first observance of the conditorns. The Engineer, or his desiguee will promply investigate such conditions and, if the Engineer, ophis designee determines that they differ materially and cause an increase or decrease in the Contractor's cost of, or tme fequired for, perfomance of any part of the Work, will recommend an equitable adjustment in the Controct Sum or Contract Time, or both. If the Engineer, of his designee detemines that the conditions at the site are not materally different from those indicated in the Contract Documents and that no change in the terms of the Confrace is instified, the Engineer, or his designee shall promptly notify the Owner and Contractor in writing, stating the reasons. Th either party disputes the Engineer, or his designee "s determination or recommendation, hat parkmay proceed.as provided in Anticle 15.
\$3.7.5 If, ip the course of the work, the Contractor enconters human remans or recoguzes the existence of burial marers, archaeological sites or wetands not indicated the the Contract Documents, the Contractor shak immediately susperd ary operations that would affect then and shall notify the Owner and Engineer, or his designee. Upon receipt of such notice, the Owner shall promptly take any action necessary to obtain governmental authorization required to resume the operations. The Contrachor shall continue to suspend such operationsmontil otherwise instructed by the Owner but shall contmue with all other operations that do not affect thoseremains or features. Requests for adfustment in the Contract Sum and Contract Tme aisixg frow the existence of such remams or features may be made as provided in Article 15.

## §3.8 ALLOWANCES

838.1 The Contractor shall include in the Contract Sum all allowances stated in the Contract Documents. Lems covered by allowances shall be supplied for such amounts and by such persons or extities ase the Owner may direct.
\$3.8.2 Unless otherwise provided in the Contract Documents,
I Allowances shall cover the cost to the Contractor of materials and equipmentelivered at the site and all required taxes, less applicable trade discounts;
2 Contractor's costs for unloading and handing at the site, lobor, installation costs overhead, prefit and other expenses contemplated for suted allowance amoums shall be moludedin the Contramt Sum but not the the allowances; and
3 Whenever costs are more than or less than allowances, the Conaract Sum shall be adusted accordingly by Change Order. The anount of the Change Order shall reflecti) theroference between actual costs and the allowances under Section 3.8 .21 and (2) changes in Contractor's costs under Section 3.8.22. The unused balance of any allowance shall be deducted from the Contract Sum upon completion and acceptance of the Work by Change Order.
\$3.8.3 Materials and equipment under an allowance shall be selected by the Owner with reasonable promptress.

## § 3.9 SUPERINTENDENT

\$3.9. The Contractor shall employ a comperent superintendent and necessary assistants who stat be in aftendonce at the Project site during performance of the Work. The superintendent shall represent the Contractor, and monn communications given to the superintendent shall be as binding as if given to the Contractor.
$\$ 3.92$ The Contractor, as son as practicable after award of the Contract, shall furnish in writing to the Owner through the Engineer, or his designee the name and qualifications of a proposed superimtendent. The Engineer, or his designee may reply within 14 days to the Contractor in writing stating (i) whether the Ownerome Engineer, or his designee has reasonabie objection to the proposed superintendent or (2) that the Enginecy or his designe requires additional time to review. Falure of the Engineer, or his designee to reply within the 14 day period shat constitute motice of no reasonable objection.
\$3.9.3 The Contractor shall not employ a proposed superintendent to whom the Owner or Engineer, or his designee has made reasonable and timely objection. The Contractor shall not change the superintendent without the Owner's consent, which shall not unreasonably be witheld or dehyed.

## § 3.10 CONTRACTOR'S CONSTRUCTION SCHEDULES

§3.10.1 The Contractor, promptly after being awarded the Contract, shall prepare and submit for the Owner's and Engineer, or his designee 's information a Contractor's construction schedule for the Work. The scheduleshallyot exceed time limits carrent under the Contract Documents, shall be revised at appropriate intervol as required by the conditions of the Work and Project, shall be related to the entire Project to the extent required by therentract Docmments, and shall provide for expeditious and practicable execution of the Work.
\$3.10.2 The Contractor shall prepare a submittal schedule, promptly ${ }^{\text {fiter being awarded the Comract and thereafter }}$ as necessary to maintam a cument submital schedule, and shall submit che schedule(s) for the pigineex, or his designee 's approval. The Engineer, or his designee "s approval shall not meneasonably be delayed or withheld. The submital schedule shall (1) be coordinated with the Contractor's consmuction schedule, and (2) allow the Engineer, or his designce reasonable time to review submitals. If the Contractor fails to submita submital
schedule, the Contractor shall not be entited to any increase in Contract Sum or extension of Contract Time based on the time required for review of sobmitals.
43.10.3 The Contractor shall perform the Work in general accordance with the most recent schedules sumited to the Owner and Engineer, or his designee
83.10.4 Should the Contractor responsible for the scheduling requirements of Article 3 heren fail to comply with said scheduling requirements, said failure shall resolt hat following.
. 1 all clams resulting from the Contractor's falure to prepare or submita schedule shat be the Contractor's responsibility;
2 Shall constitute an act of default and a substantial breach of the Contract givig the Owner remedies mider the Contract Documents; and
3 the Owner shall have the right to withold any payments wntil the Coriractorgcomples with the scheduing requirements of Article 3 herein.
83.10 .5 the the event of a wive Prime Contract, the General Contractor shall be responsibue or the prepartion and submittal of the schedule.

## § 3.11 DOCUMENTS ANO SAMPLES AT THE STE

The Contractor shall maintain at the site for the Owner one copy of the Drawings, Spectications, Addenda, Ghange Orders and other Modincations, in good onder and marked cumently to pache feld chames ambehectivns riade duing construction, and one copy of approved Shop Drawings, Product Data, Samples shd similar reguired submittals. These shall be available to the Engineer, or his designee and shall be delivered to the Engineer, or his designee for submittal to the Owner upon completion of the Work as a record of the Work as constructed.

## § 3.12 SHOP DRAWINGS, PRODUCT DATA AND SAMPLES

§3.12.1 Shop Drawings are drawings, diagrams, schedules and other data specially prepared for the Work by the Contractor or a Subcontractor, Sub-subcontractor, manufacturer, supplier or distributor to ilhasfrate some portion of the Work.

8.12.2 Product Data are illustrations, standard schedules, performance charts, instructions, brochures diagrams and other infommation furnished by the Contractor to ilustrate materials or equipment for some portion of the Work
$\$ 3.12 .3$ Samples are physical examples that illustrate materials, equipment or workmanship and establish standards by which the Work will be judged.
§3.12.4 Shop Drawings, Product Data, Samples and similar submitals are not Contract Dochments. Their purpose is to demonstrate the way by which the Contractor proposes to confom to the information given and the gesignif concept expressed in the Contract Documents ior those pottons of the Work for which the Combact Docunempr require submittals. Review by the Engineer, or his designee is subject to the limitations of Section 4.2.7. Informational submittals upon which the Engineer, or his designee is not expected to ta⿱ke pesponsive action may be so identificd in the Contract Documents. Sumbitals that are not reguired by the Contract Demments maybe returned by the Engineer, or his designee without action.
§3.22.5 The Contractor chall review for compliance with the Contract Documents, approve and submit to the Engineer, or his designee Shop Drawings, Product Data, Samples and similar submitais required by the Gontact Documents ir accordance with the submittal schedule approved by the Engineer, or his designes or, in the absence of an appoved submital schedule, with reasonable prompiness and in such sequence as to cause medelay in the Work or in the activities of the Owner or of separate contractors.
5312.6 By subrniting Shop Drawings, Product Data, Samples and smilar submittals, the Gontactor repesens to the Owner and Engineer, on his designee that the Contractor has (1) reviewed and appryed them, (2) detemined and verified materials, field measurements and field construction criteria related thereto, or whit do so and (3) checked and coordinated the information contained within such subuitals with the requivelrents or the Work and of the Contract Docmments.

[^8]\$ 3.12 .7 The Contractor shall perform fo potion of the Work for which the Contract Docmants require submital and review of Shop Drawings, Product Data, Samples or similar submitals untit the respective submital has been approved by the Engineer, or his designee.
$\$ 3.12 .8$ The Work shall be in accordance with approved submitals except that the Condactor shall not be relieved of responsibility for devitions from requirments of the Contract Documents by the Engneerworhis designee 's approval of Shop Drawings, Product Data, Samples or similar submittals unless the Conatrator bas specincally informed the Engineer, or his designee in writing of such deviation at the time of subwatal and (1) the Engineer, or his designee has given written approval to the specithe deviation as a monor change in fe work, or (2) a Change Order or Construction Change Directive has been issued authonzing the deviation. The Coytractor shall hot be relieved of responsibility for errors or omissions in Shop Drawings, Product Data, Samplestor similamembuthals by the Engineer, or his designee 's approval thereof.
\$3.12. The Contactor shall direct specific attention, in writig or on resubnitted Shop Drawigs, Product Data, Samples or similar submittals, to revisions cher than those requested by the Engineer, or his designee on previous submittals. In the absence of such written notice, the Engineer, or his designee 's approvalof resubmission shall not apply to such revisions.

等 1210 The Contractor shall not be required to provide professional services that consthate the practice pf Engineer, or his designee ure or engineering unless such services are specifically reçumedby the Contapt Documents for a portion of the work or unless the Contractor needs to provide such services in order to gary out the Contractor's responsibilities for construction means, methods, techuiques, sequences and proceques. The Contractor shall not be required to provide professional services in volation of applicable bu. I professional design services or certifications by a design professional related to systems, materials or equipment are specifically required of the Contractor by the Contract Documents, the Owner aud the Engineer, or his designee will specify all performance and design criteria that such services must satisfy. The Contractor shall caase such services or certifications to be provided by a properly licensed design professional, whose signature and seal shall appeat on all drawings, calculations, specifications, certifications, Shop Drawings and other submittais prepared by such professional. Shop Drawings and other submitals related to the Work designed or certhed by such protessionat, if prepared by others, shall bear such professional's written approval when submitted to the Engivere or his designee . The Owner and the Engineer, or his designee shall be entitied to rely upon the adequacy, aceuracy and -mmon completeness of the services, certifications and approvals performed or provided by sucid design professionals, provided the Owner and Engicer, or his designee have specified to the Contractor all performance and destgan, criteria that such services must satisfy. Pursuant to this Section 3.12.10, the Engineer, or his designee will review, approve or take other appropiate action on submittals only for the limited purpose of checking for conformance with information given and the design concept expressed iv the Contract Documents. The Combremershalt not be responsible for the adequacy of the perfomance and design criteria specified in the Contract bocuments.

## §3.13 USE OF STE

83.13 .1 The Contractor shall confine operations at the site to areas permited by appheable ordinances, codes, rules and regulations, and lawful orders of publie authorities and the Coluact Documents and shall not unreasonably encumber the site with materials or equipment.
83.13.2 The Contractor shall coordinate the Contractor's operations with, and secure the approval of, he Owner before using any portion of the Site.
§3.13.3 The Contractor shall store its apparatuses, materials, supplies, and equipment in such orderly fashon athe Site of the Wok, 论 permited, as will not unduy interere with the progess of the Work or angathe operations. T Contractor shall provide protective fencing around the designated storage areas.

83, 13.4 The Contractor shall see that stockpiles of materials and storage of equipnematme neaty stored where directed by the Owner and the Exgineer, or his designee,
83.13.5 If the Work is to be executed in areas occupied by the Owner, the Contractor satulinform the Owner in advance of the areas scheduled to be worked on, so that the Owner's persomel may make moperpreparations to protect equipment and records.

[^9]83. 13.6 The Contractor wherstand that some or all the Work of the Contract may be parormed white the facintites are occupied by personel, and accordingly shall make al reasonable and necessary prowions to ensure that the contract Work will be of minmal dismutions to the environment.
83.13.7 Materials ard equipment that are to be used only directy in the work, shall be broxght to and stored on the Project site by the Contractor. After equipment is no longer required for the Work, it shall be prompty removed from the Project Site. Protection of construction materials and equipment stored at he Project Site from weather, thent, damage aud all other adversity is solely the Contractor's responsibility. The Conwactor shall bear the responsibility to replace all such materials that may be host, damaged, or stolen at its expense, whether such materials or equipment have been entirely on partially paid for by the Owner.
§3.13.8 The Contractor and any entity for whom the Contractor is responsibility, shall not erect any sign on the Fropet Site without the prior witten consent of the Owner, which may be witheld in the sole discretion of the Owner.
§3.13.9 Contractor shall ensure that the Work is perfomed at all times in a maner that afforts reasonable access, both vehicular and pedestrian, to the Site of the Work and all adjacent areas. The Work shalloe performed, to the follest extent reasonably possible, 识 such a manner that public areas adjacent the the ste of the Work shal be free from all debris, building materials, and equipment likely to cause hazavous conditions
83.13 .10 Withont prior approval of the Owner, the Contractor shall wot pemit any worter to tue any existing facifties at the Project Ste, including, without limitation, the lavatories, toilets, entrances, ond parking areas, fother wan those designated by the Owner. Whthout himitaton of any other provision of the Contact praments, the Contractor shall use its best efforts to comply with all mies and regulations promulgated by the owner in conmection with the use and occupancy of the Project Site and the Building, as amended from time to time. The Contractor shall immediately notify the Owner in writing, if during the perfomance of the Work, the Contractor finds compliance with any portion of such rules and regulations to be impracticable. This notification shall set forth the problems of such compliance and shall suggest altematives through which the same results intended by suel portions of the rules and regulations can be achieved. The Owner may, in the Owner's sole discretion, adoptsuch suggestions, develop new altenatives or require compliance with the existing requirementsofthe meergind reguations. The Contractor shall also comply with all insurance requiremens and collewtiye batgating agreebents applicable to use and occupancy of the Project Site and the Buiding.

### 3.14 CUTTNG AND PATCHNG

§314.1 The Contractor shall be responsible for cutting, fitting or patching required to complete the Work or to make its parts fithether properly. All areas requiring cutting, fiting and patching shall be restored to the condition existing prior to the cutting, fiting and patching, unless otherwise required by the Contract Docynonts Any costs incred by the Onwer for defective cutting or patching shall be borne by the Contractor respopsible therefore.
§3.14.2 The Contractor shall not danage or endanger a portion of the Work or fully or partally completed construction of the Owner or separate contractors by cuting, patching or otherwise altering sugh construction, of by excavation. The Contractor shall not cut or otherwise alter such construction by the Owner or a separate Contractor except with writen consent of the Owner and of such separate Contractor; such consent shall not be urreasonubly withheld. The Contractor shall not urreasonably withold from the Owner or a separate Contractor the Contractor's consent to cutting or otherwise altering the Work.

### 53.15 CLEANNG UP

83.45.1 The Contractor shall keep the premises and surrounding area free fom accumulation of wasternaterials or rubbish caused by operations under the Contract. At completion of the Work, the Contractor shat remove waste materials; rubbish, the Contractor's tools, construction equipmen, machinery and surplus materials from and about the Project.
\$3.152 If the Contractor fails to clean up as provided int the Contract Documents, the Owner may do so and Owner shall be entitled to rembursement from the Contractor, or shall be entited to reduce the Contrats Amount in an amount equal to the Owner's cost to clean up.

 progresg and maintain adoining materials in place dumg handing and installation, and provide protechive covering where reguired to assure protection from damage or deterioration until Substantal Conpletion.
33.15.4 The Contractor shall clean and provide maintenance on completed construction, after installation, as frequently as necessary through the remainder of the construction period.
83.15.5 The Contractor shall supervise its construction operations to assure that no part of the construction, completed or in progress, is subject to hamful, dangerous, damaging, or otherwise deleterious cxposure during the constraction period. The tern "clean" shall include the removal of debris from the work anea to dumpsters pumished by the Prime General Work Contractor or the Contractor for Single Overall Contract Work whehevercontacting method shall apply.

## (3. 3.16 ACCESS TO HORK

The Contractor shall provide the Owner and Engineer, or his designee access to the Work tmpeparation and progress wherever located.

## §3.7T ROYALTES, PATENTS AND COPYRICHTS

The Contractor shalipay all royalies aud hemse fees. The Contuctor shall defend suts or lanms for infugement of copyrights and patent rights and shall hold the Owner and Engineer, or his designee harbless from los on account thereof, but shall not be responsible for such defense or loss when a particular design, process or product of a particular nanufacturer or manufacturers is tequirec by the Contact Documents, or wher the wopright vidations are contained in Drawings, Specifications or other documents prepared by the Owner or Engineer, or his designee However, if the Contractor has reason to believe that the required design, process or product is an infringement of a copyright or a patent, the Contractor shall be responsible for such loss unless such information is promptly fumished to the Engineer, or his designee.

## $\$ 3.18$ NDEMNIFICATION

3.18.1 The County of Union requires all bidders to accept the following ndeminication requitements in the event the County accepts their bid. The Contract awarded by the County to the successful bidderwiphcontain the following provision:
"To the hullest extent permited by law the Contractor shall indemnify and hold hamless the Owner and Owner's consultants, agents, representatives, and employees from and against any and all clams, damages losses, costs, and expenses, including, but not limited to attomey's fees, legal costs and legal expenses arising out of or resulting from the performance of the Contractor's work under this contractsrovided that such clam, damage, loss, cost or expense at atributable to bodily injury, sicheness, fisease or death, or to injury to or destruction of tangible property (other than work itself) caused or alleges tobe catsed by the negligent acts, negligent omissions, and/or fault of the Contractor, anyone directly or indirecty employed or retanned by the Contractor, or anyone for whose acks he Contractor may be lable rgardless of whother caused in part by the negligent act of omission of a party mdemnified hereunder provided it is not caused by the sole negligence of a party indemmified hereunder. Contractor shall further bodemify and hold
 any and all clame, damages, losses, costs, and expenses, inchoding, but not limited to attomeys' fees, legal costs and legal expenses, arising out of or resulting from performance of the workprowded that suelt claims, damage, loss, cost, or expense is attibutable to bodily injury, sickness, disease or death, or to injury to destruction of tangible property (other than work itself) caused or alleged to be caused by thennegligent acts, negligent amissions, and/or faut of the Owner or the Owner's consultants, agents tepresentatyes, or employees and arises out of this project and provided such clain, damage, loss, costor expense is not caused by the sole negligence of a pary indemified heremnder."
 a Subcondactor, anyone directy or indirectly employed by them or anyone for whose act they may be hable, the indemnification obligation under Section 3.18 . 1 shall not be Mmited by m bitation on amome prye of damages, compensation or benefits payable by or for the Contractor or a Subcontractor under workers compensation acts, disability benefit acts or other employee benefit acts.

[^10]
## ARTICLE E ENGNEER, ORHS DESIGNEE OR EVGNEER

## §4.1 OENERAL

§4.1. The Owner shall retaik an Enginer, or his tesignee lawnily iccused to practice Engmeer, or his designec ure or an entity lawfully practicing Eugineer, or his designee are in the furisdiction where the Project is located. That person or entity is identified as the Engineer, or his designee in the Agrement and is referred to troughout the Contract Documents as if singular in number.
84. 8.2 Duties, responsibilities and limitations of authority of the Engineer, or his designee fas set forth in the Contract Docunents shall not be restricted, modified or extended without witten consent of the Owner, Contractor and Engineer, or his designee. Consent shatl not be ureasonably witheth.

## \$4.2 ADMINISTRATION OF THE CONTRACT

$\$ 4.21$ The Engineer, or his designee will provide admimistration of the Contract as set forth in ins respective Agreements with the Owner and as described in the Contract Documents.
\$4.2. The Engineer, or his designee will wisit the shte at intervals appropriate to the stage fof fonstruction, or as otherwise agreed with the Owner, to become generally familar with the progress and guality of the portion of the Work completed, and to determine ia general if the Work observed is being performed im mamer indictung that the Work, when fully completed, will be in accordance with he Contract Documents.
54.2. 3 On the basis of the site visits, the Engineer, or his designee will keep the Owner reanablymforthed thout the progress and quality of the portion of the Work completed, and report to the Owner (1) hoom deviations from the Contract Documents and from the most recent construction schedule submitted by the Contractor, and (2) defects and deficiencies observed in the Work.

## §4.2.4 COMMUNICATIONS FACILITATING CONTRACT ADNINISTRATION

Except as otherwise provided in the Contract Documents or when direct communications have beenspeciallym athorized, the Owner and Contractor shall endeavor to communicate with each other througth the Enginter, on hiss designee about matters arising out of or relating to the Contract. Communications by and withathe Engineer, of his designee "s consultants shall be through the Engineer, or his designee. Communications byand with "mann Subcontractors and material supphers shall be through the Contractor. Communications by and withrseparate commactors shall be threuglt the Owner.
$\$ 4,25$ Based on the Engineer, or his desiguee 's evaluations of the Contractor's Applications for Payment, the Engineer, or his designee will review and cerify the amounts due the Contractor and will issue cemeticates for Payment in such amounts.
\$4.2.5 The Engineer, of his designee has authonity to reject Work that does not conform to the Contract pockfnents. Whenever the Engineer, on lins designee considers necessary or advisable, the Eingineer, pr has designee will have authority to require inspection or testing of the Work in accordance with Sections 13.5 .2 and 11.5 .3 , whether or not such Work is fabricated, installed or completed. However, neither this authority of the Engheef, or his desgree nor a decision made in good fath either to exercise or not to exercise such anthonty shall give ise bo a duty of If responsibility of the Engineer, or his designee to the Contractor, Subcontuctors, materal gud equipment suppliers, theiz agents or employees, or other persons or entities perforning portions of the Work.
§4.27 The Engineer, or his designee will review and approve, or take other appropriate action upon, the Contractor's submitals such as Shop Drawings, Product Data and Samples, but only for the limited parpose of checking for confomance with information given and the design concopt expressed in the Gotractoocunents. The Engmeer, or his designee "s action will be taken in accordance with the submittal schedule appoved by the Engineer, or his designee or, in the absence of an approved submittal schedule, with reasonabie promptness while allowing sufficient hinc in the Engineer, on his designee 's professional judgment to permit adequate review.算eview of such submittalls is not conducted for the purpose of detormining the accuracy and completeness of other details such as dinensions and quatities, or for substantating instructions for installation pr performance of equipment or systems, all of which remain the responsibility of the Contractor as required by the Contact Documents. The Engineer, or his designee 's review of the Contractor's submittals shall notrelieve the Contractor of the obigations under Sections 3.3, 3.5 and 3.12. The Engineer, or his designee 's review shall not constitute






approval of safety precautions or, whess otherwise specincally stated by the Engincer, or his designee, of any construction means, methods, techniques, sequences or procedures. The Engineer, or his designee 's approval of a specific inm shall mok indicate apyoyal of an assembly of whoh the tem is a component.
3.2.8 The Engineer, or his designee will prepare Change Orders and Construction Change Directives, and may anthorize minor changes in the Wok as provided in Section 7. The Engineer, or his designee will invesigate and make deteminations and recommendations regarding concealed and unknown conditions as provided in Section 3.7.4.
\$4.2.9 The Engineex, or his designee will conduct inspections to determine the date or dates of Substantal Completion and the date of final completion; issue Certificates of Substantial Completron pursuanto Section 9.8 , receve and forward to the Owner, for the Owher's review and records, written warranties find felated documents required by the Contract and assembled by the Contractor purwant to Section 9.10 , and isspe afinal Cerificate for Payment pursuant to Section 9.10.
\$4.2.10 If the Owner and Engineer, or his designee agree, the Engineer, or his designee wilt provide one or more project representatives to assist in carrying out the Engineer, or bis designee 's responsibilitief at the site The dutes, responibilites and limations or authonity of such profect represextaves shall be 娄 sf forth in the Cwner's Agreenent with the Engineer, or his designee
34.2,11 The Engineer, or his designee will interpret and decide matters concening performano under, atd requirements of, the Contact Documents on writen request of either the Owner or Contras or ? Whe Engther, for biss designee 's response to such requests win be made in wring within any time limits agreed mon or ofterwise with reasonable promptuess.
\$4.2.12 Interpretations and decisions of the Engineer, or his designee will be consistent with the intent of, and reasonably inferable from, the Contract Documents and will be in writing or in the form of drawings. Whevinaking such interpretations and decisions, the Engineer, or his designee will endeavor to secure fathfulperfornance by both Owner and Contractor and will not show partiality.
§4.213 The Engineer, or his designee will review and respond to requests for information about the Contact Documents. The Engineer, or his designee 's response to such requests will be made in writing within any time limits agreed upon or otherwise with reasonable promptness. If appropriate, the Engineer, or his designee wilk prepare and issue supplemental Drawings and Specifications in response to the requests for information.

## ARTICLE S SUBCONTRACTORS

### 65.1 OEFINTIONS

\$5.1.1 A Subcoxtractor is a person or entity who has a direct contract with the Contractor to perform a portion pr the Work at the site. The term "Subcontracton" is referred to throughout the Contract Documents as if singular in/
 does not include a separate Contractor or subcontractors of a separate Contractor.
55. 12 A Submbibcontractor is a person or entity who has a direct or indirect contract with a Subcontractolt to perform a portion of the Work at the site. The term "Sub-subcontractor" is referred to throughout the Contract Documents as if singular in number and means a Sub-subcontractor or an ahorized represenative of the subu subcontractor.

## §5.2AWARD OF SUBCONTRACTS AND OTHER CONTRACTS FOR PORTIONS OF THE WORK

$\$ 5.2$ f Identification of Subeontractors required by N.J.S.A. 40A: 11 - 16 shall be provided with the bid submission mo accordance with the requirements of that statute. Names of persons or entities for any Subcontractor not covered by N.I.S.A. 18 A .18 shall be hunshed within thirty (30) thity days of notification of Award of Cohtract. The Engineer, or his designee will notify the Contractor in wiring if the Owner on Engineer, or his designee, after due investigation, has reasontable objection to any such proposed person or entry. The lost of propesed subcontractors shall include a description of the materials and cquipment each proposes to furnish and mstall in the Work. The description shall be insufficient detail to allow the Engineer, or his designce to determine generar contormance to Contract requirements. Approval of the submitals as required under this Articte shall not velieve the Contractor from conformance to Contract requements.

[^11] 56.48 . Any subcontractors who fail to comply whth those statury provisions shall be rejected.
§5.2.3 Written confimation of award of each major subcontract shall be subnitted to the Owner by the Contrachor, in fom subject to his approval, within seven (7) days after receipt of Owner's approval of proposed Subcontractor list as provided under this Article. Every subcontact shall be in writing, shall be submited to Owner for review and
 of such subcontract.
85.2.4 The Contractor shall not contract with a proposed person or entity to whom the Owner of Eugineevernis designee has made reasonable and timely objection. The Contractor shall not be required to contract with anyone to whom the Contractor has made reasonable objection.
$\$ 5.2 .5$ If the Owner or Engineer, or his designee has reasonable objection to a person or entty proposed by the Contractor, the Contractor shall propose another to whom the Owner or Engineer, or his detergee has no reasonable objection. If the proposed but rejected Subcontractor was reasonably capable of perfomme the Work the Coptract Sum and Contract Time shall be increased or decreased by the difference, if any; occasioned by such change, gand ar appropriate Chatige Order shall be issued before commencement of the substitute Subcontactor"s Work However, no increase in the Contrach Sum or Contract The shall be allowed for such change wnless pe pontractor has hoted promptly and responsively in submiting names as required.
$\$ 5.2 .6$ The Contractor shall not substute a Subcontractor, person or entity previously seleded if the Owner or Engineer, or his designee makes reasonable objection to such substitution.

## $\$ 5.3$ SUBCONTRACTUAL RELATIONS

§5.3.1By appropriate agreement, written where legally required for validity, be Contractor shall requie each Subcontractor, to the extent of the Work to be performed by the Subcontractor, to be boud to the confractor by terms of the Contract Documents, and to assume toward the Contractor all the obligations and responsibilities, inchading the responsibility for safety of the Subcontractor's Work, which the Contractor, by these Documents assumes toward the Owner and Engineer, or his designee. Each subcontract agrement shalpreserverand protect the rights of the Owner and Engineer, or his designee under the Contract Documents and at law. No subcontract shall diminish in any way any rights or benefits conferred upon the Owner by these Contract Documents. The. Contractor shall make all Contract Documents available to the Subcontractors.
§5.3.2 Where the Contractor sublets portions of the Work, the entire responsibility for the subdividing gi Work rests with the Contactor. The Owner and the Engineer, of his designee are not responsible for themaner of lhe subdivision of the Work, nor will they enter into or settle disagreements or disputes betwee, Contactor and Subcontractors. The Contractor is, and will be held, responsible for the proper execution of the Work of all Subcontractors.

## § 5.4 CONTINGENT ASSIGNMENT OF SUBCONTRACTS

\$5.4. Each subcontract ageement for a portion of the Wok is assigned by the Contractor that
. 1 assigment is effective only after termination of the Contract by the Owner for camseprassant to Section 14.2 and only for those subcontract agreements that the Owner accepts by notifying the Subcontractor and Contractor in writing.

5 5.4 .2 Upon such assignment to the Owner under this Section 5.4 , the Owner may frother assign the stbcontract to successor Contmactor or other entity.

## ARTLCEE CONSTRUCTION BY OWNER OR BY SEPARATE CONTRACTORS

 $\$ 6.1$ OWNER'S RIGHT TO PERFORM CONSTRUCTION AND TO AWARO SEPARATE CONTRACTS§ 6.11 The Owner reserves the right to perform construction or operations related to the Prepect with the Owner's own forces, and to award separate contracts in connection with other portions of the Profecfor other constraction or operations on the site.
65.1.2 The Owner shall provide for coordination of the activities of the Owner's own forces and of cach separate Contractor with the Work of the Contractor, who shall cooperate with then. The Contractor shall participate with other separate comtractors and the Owner in reviewing their construction schedules. The Contractor shall make any revisions bo the consthction schedule deemer mecessary afer a join review and matual agreemont The construction schedules shall then constitute the schecules to be used by the Contractor, separate contractors and the Owner until subsequentily revised.

## §6.2 NUTUAL RESPONSBILITY

\$6.2.1 The Contractor shall afford the Owner and separate contactors reasonable oppormatry pr introduction and storage of their materials and equipment and performance of their activites, and shall compot and coortiate the Contractor's construction and operations with theirs as required by the Contact Documents.
\$0.22 If part of the Contractor's Work depends for proper execution or results upon construction or operations by the Owner or a separate Contractor, the Contractor shall, prior to mroceeding with that porthon of the Work, pronaptly report to the Engineer, or his designee apparent discrepancies or defects in such other consthetion that would render it unsuitable for such proper execution and results. Galure of the Contractor so to reportchall constitute an acknowledgment that the Owner's or separate Contractor's completed or partially completed constructiontisut and proper to receive the Contrator's Won, except as to defect not then reasonably discoveruble.
$\$ 6.23$ The Contractor shall remburse the Owner for costs the Owner incurs that are payable to a separate Contactor because of the Contractor's delays, impropery timed activities or defective contruthon. The bwaser shall be responsible to the Contractor for cost the Contractor incurs because of a separate contrator delays, impropery timed activities, damage to the Work or defective construction.
85.2.4 The Contractor shall promptly remedy danage the Contractor wronghilly causes to completed on partally completed construction or to property of the Owner or separate contractors as provided in Section 10.2 .5 .
§62.4.1 Should the Contractor cause damage to the Work or property of any separate Contractoronthe Propect, the Contractor shall promptly settle with such oher Contractor by agreement, or otherwise resolve the dispute. If such separate Contractor institutes any legal proceeding against the Owner on accomo of any damagoraleged to have been so sustained, the Contractor shall, indemnify, defend, of bear the cost of defense as the cumer shankin its own discretion determine, and hold the Owner's hamless. Said Indemnifcation shall be governed by Seotion 13 , Pagd G7 of the Instructions to Bidders.
$\$ 625$ The Owner and each separate Contractor shall have the same responsibilities for cutting and patching as are described for the Contractor in Section 3.14 .

## §6,3 OWNER'S RIGHT TO CLEANUP

If a dispute arises among the Contractor, separate contractors and the Owner as to the resporsibility undet thetr respective contracts for mantaining the premises and surrounding area fre from waste macrivis and rubkish, fhe Owner may clean up and the Engineer, or his designee will allocate the cost anong those pesponsible, which. amounts the Owner shall be entitled to reduce the Contract Amomits of the various contracts of those responsfble.

## ARTICLE 7 CHANGES IN THE WORK

 §7. GENERAL
§7.1. Changes in the Work may be accomplished atter execution of the Contract, and without invalidating the Contact, by Change Order, Consturtion Change Directive or onder for anipor change in the Work, tubjectorthe limitations stated in this Article 7 and elsewhere in the Contract Documents. Change Orders and Construction Change Directives shall be subject to and processed in accordance with N.J.A.C. 6 A 23 m and N.J.A.C. 6 A .26 m 4 where applicable.
87.1.2 A Change Order shall be based upon agreement among the Owner, Contractor and Engineer, or his designee ; a Construction Change Directive requires a witten agrement by the Owner and Enginee or his fesignee and may or may not be agreed to by the Contrector, an order for a minor change in the Work wich does not extend the Contract Time, increase the Contract Sum or change the Project Scope may be issued by the Engmeer, or his designee alone.

[^12]57.13 Changes in the Work shall be perfomed under applicable provisions of the Contrat Documents, and the Contractor shall proceed promptly, unless otherwise provided in the Change Order, Constructon Change Directive or order for a minor change m the work.
§7.1.4 In order to faciitate checking of quotations for extras or credits, all proposals shall be accompanied by a complete itemization of costs inchding labor, materials and subcontracts. Labor and mategrats shall be itemized in the maner prescribed above. Where maior cost items are subcontracts, they shall be temived hlso. In no case will a change be approved without such itemization.

### 87.2CHANGEORDERS

$\$ 7.21$ A Change Order is a written instrument prepared by the Engineer, or dis designee and signedbythergwners Contractor and Engineer, or his designee stating their agreement upor all of the following:

1 The change in the Work;
.2 The amount of the adjustment, if any, in the Contract Sum; and
3 The extent of the adjustment, if any, in the Contract Time.
A. Change Order shall not requite consent of the Owner if the Owner has provided an allowance for suck change.

87.2.3 Agreement on any Change Order shall constute a final sctiement of all natters relating to the change mo the Work hat is the swibect of the Change Order, inchading, but not limited to, all diect and indineot costs assochated with such change, and any and all adjustments to the Contract Sum and the construction scfeduls ln the event a Change Order increases the Contract Sum, Contractor shall include the Work covered by such Change Orders in Applications for Payment as if such Work were originally part of the Contract Documents.

## § 7.3 CONSTRUCTION CHANGE DIRECTIVES

\$7.3.1 A Construction Change Directive is a written order prepared by the Engineer, or his designee and signed by the Owner and Engineer, or his designee., directing a change in the Work prior, to agreementon adjusthent, if any, in the Contract Sum or Contract Time, or both. A Construction Change Directive shall not fequit he Agrememt of the Engineer, or his designee if the Owner specifically waives their consent in writing. The owner may by , Constuction Change Directive, without nvalidating the Contract, order changes in the Work withre the generat scope of the Contract consisting of addions, deletions or other revisions, the Contract Sum and Contract Thme betng adjusted accordingly.
\$73.2 A Construction Change Directive shall be used in the absence of total agreement on the temeof Change Order.
$\$ 7.33$ If the Construction Change Directive provides for an adiustment the Contract Sun, the adiustmat hall be based on one of the following methods:

1 Mutual acceptance of a hup sum properly itemized and supported by sufficient substantiating fata to permit evaluation;
2 Unit prices stated in the Contract Document on subsequerty agred uponx,
.3 Cost to be determined in manner agreed upon by the parties and mutuall acceptable fixed or percentage fee; or
.4 As provided in Section 7.3.6.
57.3.4 Upon recept of a Construction Change Directive, the Contractor hall prompty proceed wht the change in the Work involved and advise the Engineer, or his designee of the Contractor's agreement op disagrement with the method, if any, provided in the Construction Change Directive for detminimg the proposed adiustrment in the Contract Surn or Contract Time. The Contractor"s falure to comply with a Construction Change Directive shall consthute an meidene of defahk and couse for temination by be Owner.
37.3.5 A Construction Change Directive signed by the Contractor indicater the Contractor ageement therewith, including adjustment in Contract Sum and Contract Time or the method for determing them. Such agreement shall be effective immediately and shall be recorded as a Change Order.
\$7.3.07f the Contractor does not respond prompty or disagres with the method for adjustment in the Contact Sum, the Engineer, or his designee shall detemme the method and the adiustment ors the basis of reasowable capendiures and savings of those performing the Work atributable to the change, inchadng in case of an increase hathe Contract Sum, an amount for overhead and profit as set forth in the Agreement, or if no sach amount is set forth in the Agrement, a reasonable amount. ln such case, and also under Section 7.3 .3 .3 , the Contractor shall keep and present, in such form as the Engineer, or his designee may prescribe, an temized accounting together with appropriate supporting data. Unless otherwise provided in the Contract Documents, costs for the purposes of this Section 7.3 .6 shall be limited to the following:
. 1 Costs of labor, inchiding social security, old age and unemployment insurance, finge benefits required by agreement or custom, and workers' compensation insurance;
2 Costs of materials, supphes and equipment, inchoing cost of transportation, whether-incoperated or consumed;
. 3 Renal costs of machinery and equpment, exclusive of hand tools, whether pented from the Contractor or others; and
. 4 Costs of premiums for all bonds and insurance, permit fees, and sales, use or similar taxes related to the Work.

禜 7,37 The amoun of credit to be allowed by the Contractor to the Owner for a deletion or fhatge that result in a net decrease in the Contract Sum shopl be achal net cost as confrmed by the Engincer, or his designee . When both addtons and credits covering related Work or substitutions are involved in a change, the allownce for oferhead and proft shall be figured on the basis of net increase, if any, with respect to that change.
87.38 Pending final determination of the total cost of a Construction Change Directive to the Owner fhe Contractor may request payment for Work completed under the Construction Change Directive in Applications for Payment. The Engineer, or his designee will make an interim detemination for purposes of monthly certification for payment for those costs and certify for payment the amount that the Engineer, or his designee detemines, in the Engineer, or his designee 's professional judgment; to be reasonably justified. The Engineer, or his designee 's interint' determination of cost shall adjust the Contract Sum on the same basis as a Change Order, subject to the right af either party to disagree and assert a Claim in accordance with Article 15.
87.3.9 When the Owner and Contractor agree with a detemination made by the Engineer, or his desigiteem conceming the adjustments in the Contract Sum and Contract Time, or oherwise reach agreement ben the adjustments, such agreemen shall be effective immediately and the Engineer, or his designee will prepare ahange Order. Change Orders may be issued for all or any part of a Construction Change Directive.
§7.3.10 In suparagraphs 7.3 .3 and 73.3 , the allowance for overhead and profit combined shay be basef upon the following schedule:
. For the Contractor, for work periomed by his own forces, $10 \%$ of cast.
2 For each subcontractor, for the work performed by his own forces, $10 \%$
.3 For the Contractor, for work performed by a subcontractor, $5 \%$ of cost.
87.3.11 Lump sum quotations for changes in the work will not be accepted, poposals shal be completely ingized and broken down. They shall be accompanied by such supporting data as the Engineer, or his designee may regure, such as copies of suboontractor's or vendor's quotations, quantity takewf sheets, of othersimilar information.

### 87.4 MHOR CHANGES IN THE WORK

The Engineer, or his clesignee has authority to order minor changes in the Work not involving adystment in be Contract Sum or extension of Contract Time and not inconsissent with the nate of the Gontact Documents. Such changes will be effected by writen order signed by the Engineer, or his designee andinall be binding on the Owner and Contractor. The Conimetor shall cary oul such witen orders promply.

## ARTICLE? TME

## $\$ 8.1$ DEFINTIONS

§8.1.1 Unless otherwise provided, Contract Time is the period of time, incuding authorizedadjustmens, allottedin. the Contract Documents for Substanial Completion of the Whrk and services as required by the Comtract

[^13]Docurnents, Substantial Completion of the Work shall be accomplished within the periot of consecutive calendar days (or by the date), as stated it the Agreement, phes any authorized extension(s) of the as approved by written agrecrent Fuat Completion of the Work shall be wo later than thiny ( 30 ) consecutive calentar days from the date of Sobstantial Completion of the Work, miless oherwise set forth in Article 3.2 of the Owner/Contractor Agreement.
38.1.2 Intentionally omitted
$\$ 2.13$ Intentionally omited.
58.1.4 The tem "day" as used in the Contract Documents shall mean calendar day unless otherwise specincally demed.

## \$8.2 PROGRESS AND COMPLETION

8.2.1 Time limits stated in the Contract Documents are of the essence of the Contract. By executing the Agreement the Contractor confrms that the Contract Tme is a reasonable period for performing the Work There will be ro borus or incentives paid, should the Work, or any portion thereof, be completed in advance of the specified activity milestone dates.
882.2 The Contractor shall not knowingly, except by agreenent or instuction of the Owne in writige prematurely commence operations on the site or elsewhere prior to the effective date of insurance requiped $p y$ Article 11 to be furnighet by the Conmactor and Owner. The date of commercenent of the Work shall not be chamedyty be effective date of such insurance.
\$8.2.3 The Contractor shall proceed expeditiously with adequate forces and shall achieve Substantial Completion within the Contract Time.

### 88.3 DELAYS AND EXTENSIONS OF TME

\$8.3.1 Intentionally omittect
$\$ 8.3 .2$ Clams relating to time shall be made in accordance with applicable provisions of Artele 15 .

## \$8.3.3 Intentionally omitted

$\$ 8.3 .4$ No payment, compensation, or adjustment of any kind shall be made to the Contractor by the Owner for damages resulting from hindrances or delays caused by the delays of other contractors, or from foreseeable circumstances not atributable to the Owner's conduct. The Contractor agrees that with make no olanm against the Owner for payment, compensation, damages, mitigation of Liquidated Damages, or adiusinem of any kind for such hindrances or delays, and will accept such extensions of time as may be granted by the Owher iythe Owners sole discretion in full satisfaction for any and all alleged claims against the Owner for any and all such hindrancestor delays. For mupaser of this Agreement, dispites arising between contactors before or duyng fonstruction, agyerse Weather conditions, and delays on the part of local authorites issuing permits shall be consfered foreseede circumstances. Notwithstanding the foregoing, nothug herem shall limit the Contractor's fervedies for Gwner's negligence, bad faith, active interference, torthous conduct, or other reasons uncontemplatel bip the parties that delay expenditures paid by the Owner to the Engineer, or his designee, other individual or entity, or to any inspector or inspector necessarily employed by ton the Wonk, for any number of days in excess of the contract mens shathe deducted for the Contract Sum.
88.3.5 The provisions of this Article shall not be so interpreted or construed as to preciude or prevent the Contractor from making and prosecuting any clam against any separate Contractor engage or employed by the wher for damages alleged to have been caused or occasioned by any such separate Contractor.
88.3.6 To the extent pemited by law, the Owner may suspend the whole or any part of the Work, if it shall deen it for the best interest of the Owner to do so, without compensation to the Contractor for such suspersion, other than extending the time for completion of the Work as much as it may have been delayed by such suspension. During such suspension, all materials delivered upon, but ro placed in the Work shall be neaty piled by he Contractor so as not to obstruct pablic travel, or skall be removed from the line of Work at the direction of the Dwowerand, wnless the

[^14]matenals be moved by the Contrachor upon such direction, the materials shall be removed by the Owher and expense thereof will be charged to the Contractor.
§8.4.1 Should the Contractor fail to complete fully, and in conformity with all provisions of the Contract withim the Contract Time, the Contractor shall, and hereby agrees to, pay the Owner one thousand dollars ( $\$, 000.00$ ) per day, for each consecutive calendar day beyond the number of days allowed by the Contract, which sum is agreed upon as reasonable and proper measure of damages that the Owner will sustain per diem by failure ff Gontractor to complete Work withim time as stipulated; if being recognized by Owner and Contractor that the minu to owner that conld result from a failure of the Contractor to complete on schedule, is uncertain and camot be computed exactly, In no way shall costs of inquided Damages be construed as a penalty the contractor.
88.42 It is expressly understood and agreed by and between the Contractor and Owner that the Contract Time prescribed herein is a reasonable time for the completion of the Work.

## ARTICLE P PAYMENTS AND COMPLETION

## §9.1 CONTRACT SUM

 the Owner to the Contractor for perfomance of the Work wnder the Contrace Documents.

## $\$ 9.2$ SCHEDULE OF VALUES

Where the Contract is based on a stipulated sum or Guaranted Maximum Price, the Contrictor shall submit fothe Engineen, or his desigee, before the fust Apphcation for Payment, achedule of values blocativetherentre Contract Sum to the various portions of the Work and prepared in such form and supportedby suck data to substantiate its accuracy as the Engineer, or his designee may require. This schedule, moless objected to by the Engineer, or his designee, shall be used as a basis for reviewing the Contractor's Applications for Payment.

## §9.3 APPLICATIONS FOR PAYMENT

$\S 9.3 .1$ See Article 5 of Standard Form of Agreement between Owner/Contractor.
\$9.3.1.1 Applications for Payment may include requests for payment on account of change in the work which haye been properly authonized by Construction Change Directives but not yef included in Change orders.
8.3.2 Such applications may not include requests for payment of anownts the Contractor does not interd topay to a Subcontractor or material supplier because of a dispute of other reason.
89.3 .1 .3 All apphications for payment shall be accompanied by the Application and Cerificate gefayment, AIA Document 0702 , and the Contmuation Sheet, AIA Document G703, fully completed as required or such other application for Payment as the Owner's representative shall use.
 accordance with applicable State of New Jersey statutes.
$\$ 9.32$ Unless otherwise provided in the Contact Documents, payments shab be made on accomr of materialk and equipment delivered and suitably stored at the site for subsequent incorporation in the Work If approved in advance by the Owner, payment may similarly be made for materials and equipment suitably stored of thersite atmatocation agreed upon in writing. Payment for materials and equipment stored on or of the site shall be conditioned upon complance by the Contractor with procedures satisfactory to the Owner to establish the Owner's title to such materials and equipment or otherwise protect the Owner's interest, and shall include the cosis of aplicable insurance, storage and transportation to the ste for such materials and equipment stored of the ster
59.3 The Contractor wanats that title to all Work covered by an Apphication for Paymen wifl pass to the Owner no later than the time of payment. The Contractor futher warramts that wpon submital of ay Application for Payment all Work for which Centicates for Payment have been previously issued and pay nentereceived from the Owner shall, to the best of the Contractor's knowledge, information and belief, be free and cleat of hens, claims, security interests or encumbrances in favor of the Contractor, Subcontractors, material suppliers, or other persons or ertities making a claim by reason of having provided labor, materials and equipment relating to hae Work.
 the event manicipal mechanic"s lien is hled, the Owner reserves the right to withold the full amount of the lien. The Owner may release the funds to the pary against whose account the hen is clamed, only after that pary files with the Owner's finaxcial officer, a bond in an amount dobble of all sums clamed ("Double Bond") wnder the lien, and such bond's form has been approved by the Owner's chief law officer and financial officer, per N.I.S.A. 2A:44. 130 or if an acceptable release of hens is fled by the lien claimant.

S9.4CERTHCATESFOR PAYMENT
\$9.4.1 See Article 3 of Standard Forn of Agreement between Owner and Contractor.
89.4.2 See Aricle 5 of Standard Fom of Agrement between Owner and Contactor
89.4 .3 See Article 5 of Standard Fom of Agreement between Owner and Contractor.

### 89.5 DECISIONS TO WITHHOLD CERTIFICATION

§9.5. See Article 5 of Standard Fom of Agreement betweem Owner and Contractor
\$9.5.2 See Article 5 if Standard Form of Ageemen between Owner and Contractor.

### 89.6 PROCRESSPAY起ETS

59.6.1 After the Engineer, or his designee has issued a Certifate for Payment the Owner the maver and winm the time provided in the Contract Documents, and shall so nothey the designce.

69.6.2 The Contractor shall promptly pay each Subcontractor, upon receipt of payment fom the Owner, out of the anount paid to the Contractor on account of such Subcontractor's portion of the Work, the amount to which the Subcontractor is entitled, reflecting percentages actually retained from payments to the Contractor on accouff of the Subcontractor's portion of the Work and shall certify same to Owner. The Contractor shall, by appropriate agreement with each Subcontractor, reguire each Subcontractor to make payments to Sub-gibcontractors in a similar manner.

§9.0.3 The Engineer, of his designee will, on request, furnish to a Subcontractor, if practicable, intornation regarding percentages of completion or amounts applied for by the Contractor and action taken thereon by them Owner and Engineer, or his designee on account of portions of the Work done by such Subcontractor.
$\$ 9.6 .4$ Neither the Owner nor Engineer, or his designce shall have obligation to pay or to see bathepayment of money to a Subcontractor except as may otherwise be required by law.
69.6.5 Payment to material and equipment suppliers shall be treated in a manner similar to that providedin Sections $9.6 .2,9.6 .3$ and 9.6.4.

## §9.7 FALURE OF PAYMENT

Whe Engineer, or his designee does not issue a Certichate for Payment, through no fault of the Contracter, within seven days after receipt of the Contractor's Application for Payment, or if the Owner does pot hay the Cogtractor within seven days after the date established in the Contract Documents the amout certified by the Engineer, or his designee or awarded by binding dispute resohtion, then the Contractor may, upon seven additotad daysh whiten notice to the Owner and Engineer, or his designee, stop the Work until payment of the amoun owing has been received. The Contract Tine shall be extended appropriately and the Contract Sum shall be noreased by the amount of the Contractor's reasonable costs of shut-down, delay and startup, phas interest as provided for bin the Contract Docmments.

## §9.7 REMBURSEMENT TO OWNER

 Work, the Owner shall have an absolute right to offset such amount against the Contract Sumandmay in the Owner's sole discretion, elect either to: (1) dedwct manount equal o that which ohe Owner dentited from any
 Everican Institute of Rrekitects.



payment then, or thereafter, due the Contractor from the Owner; or (2) issue a wheten watice to the Contractor reducing the Contract Sum by an amount equal to that which the Owner is entitled.

## §9.8 SUBSTANTIAL COMPLETION

$\$ 9.8 .1$ Substantial Completion is the stage in the progress of the Work when the Work or designated portion thereof is sufficienty complete in accordance with the Contract Documents so that the Owner can pceupy or utilize the Work for its intended use; provided, however, that a condition precedent to Substantial Completion shall be the Owner's receipt of all certificates of occupancy (pemanent or temporary) and any other permins, approvals, licenses, and other documents from any govemmental authonity baving jurisdiction fhereof mecessary for the occupancy of the Project. The Owner may withold a certifcation of Substantial Completion \& temporary installations or temporary construction exists in areas requesting certification, or if certificates of occupacyare temporary or conditional.
\$3.8.2 When the Contractor considers that he Work, or a portion thereof which the Owner ggres to accept separately, is substantially complete, the Engineer, or his designee shall prepare a comprehenstve list of items to be completed or conected ("Punch List"). The Contractor shall proceed immediately to completeman correct hems on the list. Fainue to include an tem on such his does not alter the responsibility of the Caztracto to competeall Work in accordace with the Contract Documents, Upon receipt of the hist, the Engineer, of hit designee will make an maspection to determine whether the Work or designated portion thereof is substantially complete. If te Engineer, or his designee 's inspection discloses any tem, whether or not noluded on the ist, which is not accordance with the requirements of the Contract Documents, the Contractor shall, before suance of the Cemificate
 Contractor shall then subnit a request for another inspection by the Engineer, or his designce to determine Substantial Completion. When the Work or designated portion thereof is substantially complete, the Engineer, or his designee will prepare a Certificate of Substantial Completion which shall establish the date of Substantial Completion, shall establish responsibilities of the Contractor for security, mantenance, heat, utilities, damage to the Work and insurance, and shall fix the time within which the Contractor shall finish all items on the List accompanying the Certificate. Warranties required by the Contract Documents shall commence on-the date af Substantial Completion of the Work or designated portion thereof unless otherwise providedtit the Certificate of Substantial Completion. The Certificate of Substantial Completion shall be submitted to the Cothactor for its written acceptance and to the Owner for its approval and acceptance as required by Section $9: 8$. 1 No cextificate of Substantial Completion shall be deemed effective unless executed by both Owner and Contractor.

## §9.9 PARTIAL OCCUPANCY OR USE

899.1 The Owner may ocupy or use amy completed or partally completed portion of the Work at any stage when such portion is designated by separate agreement with the Contractor, who shall obtain all necessary-modifications to its msurance coverage to permit such occupancy or use. In addition, Contractor shall obtain consent of those public authorities having jurisdiction over the Work. Such partial occupancy or use may commence whethet of hot the portion is substantially complete pursuant to the terms of that Agreement. When the Contractor consibersa portion substantially complete, the Engineer, or his designee shall prepare a punch List as propided unde Section 9.8.2 Consent of the Contractor to partal occupancy or use shall not be umeasonably withheld.

8 9.9 .2 mmediately prior to such partial occupancy or use, the Owner, Contractor and Enginee or his ded grye shal jointly inspect the area to be occupied or portion of the Work to be used in order to determine and record the condition of the Work.
\$9.9.3 Unless otherwise agreed upon, partial occupancy or use of a portion or portions of the Work shallmot constinute acceptance of Work not complying whth the requirements of the Contrat Docments
39.9.4 The occupancy of any portion of the Work shall not constitute acceptance of any Work, facept as hereinafter stated, nor does it wave the Owner's right to Liquidated Danages, Final Acceptance of the Wprk shall be for the whole Work only and not part.
89.9.5 Occuparcy by the Owner shall not be deemed to constitute a waiver of existing claims hat behalf of the Owner or Contractor against each other.

## S9.10 FINAL COMPLEIION AND FINAL PAYWENT

$\$ 9.10 .1$ Upon completion of the Work, the Contractor shall forward to the Engineer, or his designee a withen notice that the Work is ready for final inspection and acceptance and shall also forward to the Engineer, or his designee a final Contractor's Application for Payment. The Engineer, or his designee will promptly make such inspection. When the Engineer, or his designee finds the Work acceptable under the Contract Documents and the Contract fully performed, the Engineer, or his designee will promptly issue a final Certificate for Paynentestating that to the best of their knowledge, information and belief, and on the basis of their observations and inspections, the Work has been completed in accordance with terms and conditions of the Contract Documents and that the entire balance found to be due the Contractor and noted in the final Certificate is due and payable. The Engineer, or his designee "s final Certificate for Payment will constitute a further representation that conditions listed in Section 9.0 .2 as precedent to the Contractor's being entitled to final payment have been fulfilled.
$\$ 9.10 .2$ Neither final payment nor any remaining retained percentage shall become due untll the Contractor complies with all requirements set forth in Section 6 of the Standard From of Agreement between Owne and Contractor and the Contractor submits to the Engineer, or his designee (1) an affidavit that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which the Owner or the Opyer's property might be responsible or encumbered (less amounts witheld by Owner) have been paid or otherwise satisfied, (2), certificate evidencing that insurance required by the Contract Documents to remain in force after final payment is curreitly in effect and will mot be canceled or allowed to expire until at least 30 days prior written notice has been given to the Owner, (3) a written statement that the Contractor knows of no substantial reason that the insurnnce will mot be renewable to cover the period required by the Contract Documents, (4) consent of surety, if and, to final payment and (5), if required by the Owner, other data establishing payment or satisfaction of obligations, suchrasteceipts, releases and waivers of liens, claims, security interests or encumbrances arising out of the contract to the extent and in such form as may be designated by the Owner. If a Subcontractor refuses to furnish a release or waiver required by the Owner, the Contractor may furnish a bond satisfactory to the Owner to indemnify the Owner against such lien. If such lien remains unsatisfied after payments are made, the Contractor shall refund to the Owner all money that the Owner may be compelled to pay in discharging such lien, including all costs and reasonable attomeys" fees.

## \$9.10.3 Intentionally omitted

89.10.4 Acceptance of final payment by the Contractor, a Subcontractor or material suppliet shall constitute a vaiper of claims by that payee

## ARTICLE 10 PROTECTION OF PERSONS AND PROPERTY $\$ 10.1$ SAFETY PRECAUTIONS AND PROGRAMS

The Contractor shall be responsible for initiatiog, maintaining and supervising all safety precautionand programs in connection with the performance of the Contract. The Contractor shall submit the Contractor's safety pregram to the Engineer, or his designee for review and coordination with the safety programs of other Contractors

## § 10.2 SAFETY OF PERSONS AND PROPERTY

\$10.2.1 The Contractor shall take reasonable precautions for safety of, and shall provide reasonable protertion to prevent damage, injury or loss to
. 1 employees on the Work and other persons who may be affected thereby;
. 2 the Work and materials and equipment to be incorporated therein, whether in storage on or off the site, under care, custody or control of the Contractor or the Contractor's Subeontraetorsors Subusubcontractors; and
3 other property at the site or adjacent thereto, such as trees, shrubs, lawns, walks, pavements, roadways, structures and utilities not designated for removal, relocation or replacelfent in the course of construction.
.4 Construction or operations by the Owner or other Contractors.
§ 10.2.2 The Contractor shall comply with and give notices required by applicable laws, stapues, ordinances, codes, rules and regulations, and lawful orders of public authorities bearing on safety of persons of property or their protection from damage, injury or loss.

$810.2,3$ The Contractor shall erect and maintain, as required by existing conditons nad perfomance of the Contract, reasonable safeguards for safety and protection, including posting danger sigus and otber warnings against hazards, promulgating safety regulations and notifying owners and users of adjacent sites and moiluties.
§10.2.4 When use or storage of explosives or other hazardous materials or equipment or wusual methods are necessary for execution of the Work, the Contractor shall exercise umost care and carry oxsuoh activities under supervision of properly qualified personnel.
$\$ 10.25$ The Contractor shall promptily remedy damage and loss (other than damage or loss husured under property insurance required by the Contract Documents) to property refered to in Sections $10.21 .2,10.2,1.3$ and 10.2 .14 caused in whole or in part by the Contractor, a Subcontractor, a Sub-subcontractor, or anyone divectly or-indirectly employed by any of them, or by anyone for whose acts they may be liable and for which the Contractor is responsible under Sections 10.2.1.2, 10.2.1.3 and 10.2.1.4, except damage or loss atributable to acts or omissions of the Owner or Engineer, or his designee or anyone drectly or indirectly employed by eithelof hem, or by anyone for whose acts ether of them may be liable, and not atributable to the fault or negligence of the Contractor. The foregoing obligations of the Contractor are in addition to the Contractor's obligations underseetion 3.18.

8 10.26 The Contractor shall designate a responsible member of the Contractor's organzation at the site who duty shall be the preverthon of accidents. Thu person shall be the Contractor's superintendem whes otherwise designated by the Contractor in writing to the Owner and Engineer, or his designee .
$\$ 10.27$ The Contractor shall not permit any part of the construction or site to be loaded so 委 to cause daxage ar create an unsafe condition.

## § 10.2 .8 WURY OR DAMAGE TO PERSON OR PROPERTY

If either party suffers injury or damage to person or property because of an act or omission of the other party, or s. others for whose acts such party is legally responsible, written notice of such injury or damage, whether ormot insured, shall be given to the other party within a reasonable time not exceeding 21 days after discovery. The notide shall provide sufficient detail to enable the other party to investigate the matter.

## § 10.3 HAZARDOUS MATERIALS

$\$ 10.3 .1$ The Contractor is responsible for compliance with any requirements included id te Contract Dacuuents regarding hazardous materials, If the Contractor encounters a hazardous material or substance not addressed inthe Contract Documents and if reasonable precautions will be inadequate to prevent foresceable bodily injury or dealh to persons resulting from a material or substance, including but not limited to asbestos or polychlorinated biphenyl (PCB), encountered on the site by the Contrector, the Contractor shall, upon recognizing the condion, immediately stop Work in the affected area and reporthe condition to the Owner and Engineer, or his designee in writug.
$\$ 10.32$ Upon receipt of the Contractor's writen notice, the Owner shall obtain the services of a licensed laboratory to venify the presence or absence of the material or substance reported by the Contractor any, in the event buch, material or substance is found to be present, to cause it to be rendered harmless. Unless chervise required by the Contract Documents, the Ownex shall fumish in writug to the Contactor and Epgineer, on uis pesignee benmes and qualifications of persons or entities who are to perform tests verifying the presence or dosence of such material or substance or who are to perform the task of removal or safe containment of such material or substance.
§10.3.3 Intextionally omited
§10.3.4 The Owner shal not be responsible under this Section 10.3 for materials or substances the Contractor brings to the site unless such materials or substances are required by the Contract Documents. The ofnegshall be responsible for materials or substances recuired by the Contract Documents, except to the extenyof the Contractor's falt or negligence in the use and handing of such materials or substances.
© 10.3 .5 The Contractor shall indemnify the Owner for the cost and experse the Owner wetrs ( ) for remediaton of a material or substance the Contractor brings to the site and negligently handles, or (2) where the Contractor fails to perfom its obligations under Section 10.3 .1 , except to the extent that the cost and expense pre due to the Owner's fault or negligence.

[^15]810.3 .6 Intentionally omitted

## 810.4 energencies

In an emergency affecting safety of persons or property, the Contractor shall act, at the Contractor's discretion, to prevent threatened damage, injury or loss. Additional compensation or extension of time clamed by the Contractor on account of an emergency shall be determined as provided in Article 15 and Article 7.

## ARTICLE II INSURANCE AND BONDS

## § 11.1 CONTRACTOR'S LIABILITY INSURANCE

\$11.1.1 The County of Union requires all bidders to be able to comply with the following insurance requirements. In the event a bid is accepted by the County, the bider must accept the applicable insurande requixementssasset forth below, as part of any contract, awarded to it by the County.

1. Automobile Liability Insurance in any amount of not less than $\$ 1,000,000,00$ combined single limits for Bodily Injury and Property Dawage Liability. A certificate of such current insurance will be phovided to the County and will reflect the provision of at least thirty (30) days notice to the County before any major cancellation or major change may be made the policy.
2. Workers Compensation Insurance insuring the obligations of the Contractor and al Subcontactors under the New Jersey Workers Compensation and Occupational Disability Laws as respect to Work per homed wader the Contract. Insurance will be extended to inchude any obligations under the United States Longghorenen's and Harbor Workers Act or any maritime act, when applicable.
3. General Lability Lasurance will be provided on a Comprehensive General Liability form with a combined single limit of $\$ 3,000,000.00$ per occurence for Bodily Injuy Liability and Property Danage Labityme and will include the interest of the County with respect to Work emanating from the Contract with the County. The insurance will include the following:
a) Personal Injury Liability
b) Blanket Contractual Liability applies to assumption of liability under any written Contract
c) Coverage for $\mathrm{A}, \mathrm{X}, \mathrm{C}, \mathrm{U}$ exposures, relating to excavation, blasting underground damage
d) Broad Form Property Damage Liability
e) Products and/or Completed Operations Liability

A Certificate of Insurance will be filed with the County prior to conmencement of anyturk. This certificate will contain a provision that insurance afforded under the policies will not be canceled withoutat least (30) days prior written notice being given to the Comty.
.1
§ 11.1.2 The insurance required by Section 11.1. shall remain in effect for the duration of the project, i.e., from beginning of construction until final payment and closeout.
\$11.1.3 All insurance required by Section 11.1 .1 shall be issued by insurance companies authorize to do business in the State of New Jersey and rated as "A" or better as determined by A.M. Best Compary. 811.t.4 The Contractor waives all rights against the Owner for damages caused by fire or ohey peris to the extent covered by insurance provided under this Article. Any deductibles, co-insurance, or contribution to the loss will be bome solely by the Contractor.
811.1.5 A certificate of insurance evidencing the coverages required by Section 11.1 . shall be submitted to the Owner's attomey for approval and transmittal to the Owner and Engineer, or his designee prior to the commencement of the Work. The certificate must be submitted on the ACORD from Certificate of Insurance. Theses certificates and the insurance policies required by this Section 111 shall contain a provision that-owerages afforded wider the policies will not be canceled or allowed to expire wntil at least thiry ( 30 ) days" written notice has been given to the Owner. If requested by the Owner, the Contractor shall provide complete copies er any policies of insurance required by this Contract to be obtained by the Contractor and Subcontractor(s). Hforfation conceming any reduction of coverage shall be furnished by the Contractor with reasonable promptness in accordance with the Contractor's information and belief.

## 太 11.2 PROPERTY INSURANCE

\$11.2 I Unless otherwise provided, the Owner shall purchase and maintain, in a company y companies lawtuyy authorized to do business in the jurisdiction in which the Project is located, property insurahce in the anount of the initial Contract Sum as well as subsequent modifications therefo for the entire Work at dhe site on a replacement cost
basis without voluntary deductbles. Such moperty insurance shall be maintained, unless oherwise provided in the Contract Documents or otherwise agreed in whiting by all persons and entities who are beneficiaries of such insurance, until final payment has been made as provided in Section 9.10 or until no person or antity other than the Owner has an insurance interest in the propery required by this Section 11.2 to be covered, whichever is earlier. This insurance shall inchde the interest of the Owner, Contractor, Subcontractor(s), arnd Sub-Contractor(s) in the Work.
§ 14.2.1.1 Property insurance shall be on an "all-risk" policy fom and shall against the peris offre and extended coverage and physical loss or damage meluding, without duplication of coverage, theft, vandaltm, malicious mischef, collapse, falsework, temporary buildings and debris removal including demolition occasioned by
 designee 's services and expenses required as a result of such insured loss. Coverage for all oher perils shall not be required unless otherwise provided in the Contract Documents.
$\$ 11.2,12$ If the Owner does not intend to purchase such property insurance required by the contract and with all of the coverages in the amount described above, the Owner shall so inform the Contractor in whtug prior to commencement of the Work. The Contractor may then effect insurance which will protect the Merests ofthe Contractor, Subcontactor(s) md Sub-subcontactor(s) in the Works. If be Contractor us daged by the faitare or neglect of the Owner to purchase or maintain inswance as clescribed above, without so notifying the Contractor, them the Owner shall bear all reasonable costs properly attributable thereto.
$\$ 11.2 .1$ If the propery insurance requires minmum deductibles, and such deductibles areldentifectithe Coutract Documents, the Contractor shall pay costs not covered because of such deductibles. If the Owner or insurer increases the required minimum deductibles over the amounts so identified or of the Owner elects to purchase this insurance with voluntary deductible amounts, the Owner shall be responsible for payment of the additional costs not covered because of such increased or voluntary deductibles.
§ $11.21,4$ Unless otherwise provided in the Contract documents, this property insurance shall coverportions of the Work stored of the site after writem approval of the Owner at the value established in the aproval, and also portions of the Work in transit.
\$11.2.1.5 A loss insured under Owner's property insurance shall be adjusted by the Owner as figuciary and made payable to the Owner as fuduciary for the insureds, as thein interests may appear, subject to requirements of axay applicable mortgage clause and of Section 113.10. The Contractor shall pay Subcontractor(s) their just shares of insurance proceeds received the Contractor, and by appropriate agreements, written where legally required for validity, shall require Subcontractor(s) to make payments to their Sob-Contractor(s) in a similar manner.

## § 11.2.2 BOLLER AND MACHINERY INSURANCE

The Owner shall purchase and maintain boiler and machinery fnsurance required by the Coftrat Documents by law, which shall specifically cover such insured objects during installation and until hinataceptance by the Oyfer; this insurance shall include interests of the Owner, Contractor, Subcontractors and Sub-subcontractors in be Work, and the Owner and Contractor shall be named insweds. The Owner as fiduciary shall havefthe power to adjust and sethe a loss with insurers.

## $\$ 1123$ LOSS OF USE INSURANCE

The Owner, at the Owner's option, may purchase and maintain such insurance as will hasure the Owner against loss of use of the Owner's property due to fire or other hazards, however caused.
§1,2.4 If the Contractor request in writig that misuance for risk other than those descibe hereirot other special causes of loss be inchded it the property insurance policy, the Owner shall, if possible, ficlude such insurance, and the cost thereof shall be charged to the Contractor by appropriate Change onder

## § 113 PERFORMANGE BOND, PAYMENT BOND AND MAMTENANCE BOND

§ 11.3.1Contractor, at its sole expense, shall furmish bonds covering faithfil penfomance of the bontract and paynemt of obligations arising thereunder as stipulated in bidding requirements or specifically reguied in the Contract Documents on the date of execution of the Contract, including material and labor..

3 11.3.2 Upon the request of any person or entity appearing to be a potential beneficiary of bonds covering payment of obligations arising under the Contract, the Contractor shall prompty furnisk a copy of the bonds or shall authorize a copy to be made
§11.3.3 The Contractor shall fille with the Owner, as a condition of final acceptance, a statement from the Surety of its Performance Bond and Payment Bond, that the Surety is satisfied that all clams for labor and material supplied under its contract have been satisfactorily settled.
811.3.4 As a condition of Substantial Completion of the Work, the Contractor shall provide al acceptable Maintenance Bond in accordance with section 16 , page $\mathrm{G}-9$ of the Instructions to Bidders.

## ARTICLE 12 UNCOVERING AND CORRECTION OF WORK

 § 12.1 UNCOVERING OF WORK$\$ 12.11$ If a portion of the Work uncovered is contrary to the Engineer, or his designee "s fequest or to requirements specifically expressed in the Contract Docunents, it must, if requested th wrinig by the Enginetr, or his designee , be uncovered for the Engineer, or his designee 's examination and be replaced at the Contractor's expense without change in the Contract Time or Contract Sum.
\$12, 2 If a portion of the Work has been covered that the Engineer, or his designee has not specifically fequsted to examine prior to ita bemg covered, the Engineer, or his designes may request to see suct Whatk and it hall be uncovered by the Contractor. If such Work is in accordance with the Contract Documents, cost of uncovering and replacement shall, by appropriate Change Order, be at the Owner's expense. If such Wok is not in accordance with the Contract Documents, such costs and the cost of comrection shall be at the Contractor's expensermess he condition was caused by the Owner or a separate Contractor in which event the Owner shal be responsible for payment of such costs.

## § 12.2 CORRECTHON OF WORK

The Contractor shall promptly correct Work rejected by the Engineer, or his designee or failing to conformto the requirements of the Contract Documents, whether discovered before or after Substantial Completion and whether or not fabricated, installed or completed. Costs of correcting such rejected Work, including additional testivy and inspections, the cost of uncovering and replacement, and compensation for the Engineer, of his designee 's services and expenses made necessary thereby, shall be at the Contractor's expense.
$\$ 122.21$ In addition to the Contractor's obligations under Section 3.5 , if, within one year after the date of Substantial Completion of the Work or designated portion thereof or after the date for commencomentaf warranties established wder Section 9.9.1, or by terms of an applicable special warranty required by the Contract Douments any of the Work is found to be not in accordance with the requirements of the Contract Documents, the Contractor shall correct it promptly after receipt of writter notice from the Owner to do so mless the Owner has prepiously given the Contractor a written acceptance of such condition. The Owner shall give such notice pomptly after discovery of the condition. The Owner shall give such notice promptly after discovery of the nen-contorming work. If the Contractor fails to correct nonconforming Work within a reasonable time during that terfod after the redeipt of notice from the Owner or Engineer, a his designee, we Owner way correct it in accordance with Section 2.4. This obligation under Section 12.22 shall survive acceptance of the Work under the Contrict and termination of the Contract.
$\$ 12.2 .2$ The one-year period for correction of Work shall be extended with respect to portions of Workefarst perfomed after Substantial Completion by he period of tme between Substantial Completion am the actual completion of that portion of the Work.
\$12.2.2.3 Intentionally omitted.
512. 3 The Contractor shall remove from the site portions of the Work that are not in accoldarce with the requircments of the Contract Documents and are neither corrected by the Contractor nor actepted by the Owner.
$\$ 1224$ The Contractor shall bear the cost of correcting destroyed or danaged work, whether completed or partially completed, of the Owner or separate contractors caused by the Contractor"s corection or removal of Work that is not in accordance with the requirements of the Contract Documents.
512.2.5 Nothing contaned in this Section 12.2 shall be construed to establish a period of limitation with respect to other obligations the Contractor has under the Contract Documents. Estabhshment of the onevyear period for correction of Work as described in Section 12.2 .2 relates only to the specific obligation of tue fontractor to correct the Work, and has no relationship to the time withm which the obligation to comply with the Contract Documents may be sought to be enforced, nor to the time within whick proceedings may be conumenced tolestablish the Contractor's liability with respect to the Contractor's obligations other than specifically to correct the Work, nor to any deficient Work discovered after the one-year period that could not have readily been discoyered.

## §123 ACCEPTANCE OF NONCONFORMING WORK

If the Owner prefers to accept Work, that is not in accordance with the requirements of the Contrach Documents, the Owner may do so instead of requiring its removal and correction, in which case the Contractsum will be reduced as appropriate and equitable. Such adjustment shall be effected whether or not final payment has teen made. However, there shal be no implied or expressed acceptance of Work not in complance with applicable bw. The anoumt of said reduction will be within the exchusive detemmation of the Owner as ft representative.

ARTICLE 13 MISCELLANEOUS PROVISIONS
§ 13.1 GOVERNING LAW
813.1.1 The Contract shall be govemed by the laws of the State of New Jersey.

§ 13.1.2 Nothing in the Contract Documents shall be construed to permit deviation from the governing law.
§13.1.3 In accordance with N.S.S.A. 40A:11-18, American manufactured products or materials shall be used in the Work, wherever possible.

### 13.1.4 RATE OF WAGES

Where the Project is not subject to a Project Labor Agrement, wage notes shall be paid pursuartio the New fersely Prevailing Wage A.ct, N.I.S.A. $34: 11-56.25 \mathrm{et}$ seq, the Contractor and Subcontractor are required to do the following:
§ 13.1.4. Pay to all workmen engaged engaged in the performance of services, direcily upon a public work, the prevailing rate of wages, which shall be those in effect for the Project site(s) on the Contract Date and such rates shall remain in effect for (2) years, unless superseded by a subsequent determination.
§ 13.1.4.2 Before final payment, furnish Owner with an affidavit stating that all workmen tave peen paid the prevailing rate of wages specified in the contract.
§ 13.1.4.3 Keep an accurate record showing the name, craft, or tradeand actual houriy rate of yages paid fo each workman employed by it in comection with any public work. Records shall be preserved for two (2) yeas from date of payment.
813.1.4.4 Post the prevailing wage rated for each craft and classification involved as deternined by the Commissioner of Labor and lndustry, including the effective date of any changes thereof in prominent and easily accessible places at the site of the Work, and at such place or places as are used by them to pay workmen their wages.
813.1.4.5 Submit the Owner, certined payroll records for each payroll period within ten (10) date fothe paymentof wages. A certified payroll record is defined as "a payroll record that is attested by the employer/or the Owner of the company doing business as the employer, or a comporate officer of such company, or an authorized agent of the employer". A copy of the certified payroll form for submission of the payroll records nay pe pltained by contacting the Department of Labor, Division of Workplace Standards at 609.292 .2259 .

8 13.1.4.6 In the event the Owner finds that any workers employed by the Contractor or Subcontractor, covered by the said contract, have been paid a rate off wages less than the prevailing wage required to be-paid.bysuch contract, the Ownert may termiate the Contractor's or Subcontractor"s right to proceed with the Work, or such part of the







Work as to where there has been a failure to pay requied wages，and to prosecute the Work to completion or otherwise，the Contractor and has sureties shall be hable to the Owner for any excess costs occasioned thereby，

S 13.14 .4 a current wage rate determination is on the at the offices of the Owner for inspection and Contractor＇s use．

## § 13.1 .5 SA FTV AND HEALTH REGULATONS（OSHA）

\＄ 13.1 .5. ．The Contractor shall comply with the laws，nules，regulations and codes dealing with occupational safety and heath，meluding but not limited to，the latest amendments of the following：

## 8 13．1．5．2 Whllams－Steiger Occupational Safety and Heath Act of 1970，Public Law 91

8 13．1．5．3 Par 1910－Occupational Safety and Health Standards Chapter XV11 of Tithe 20，Code of Federal Ekegulations．


8 13．1．5．4 Part 126－Safety and Heath Regulations for Construction，Chapter XVII of Titte29，Code of Federal Regulations．



### 813.16 ENVRONMENTAL KEOULATVONS

83．1．6．I The Contactor shall comply with laws，rues，regulations，and codes dealing with the prevention of environmental pollution and the preservation of public natural resources，including but not limited to，the latest amendments of the following：

813．1．6．2 Chapter 251，public Law of 1975 of the State of New Jersey，＂soil Erosion and Sediment Controtact＂

## 813．1．7 AFFIRMATION ACTIONE EMPLOYMENT LAW

Contractor agrees to comply with the terns of the Mandatory Equal Employment Opportanty I Euguage，a copy of which is annexed to the Contract Documents as Exhbit $F$ and incorporated as if set forth herein，
 Treasury Form AA－ 202 ，to the New Jersey Department of Treasury＇s Division of Public Contracts Equal Employment Opportunity Compliance and to the Owner

843．1．7．2 Contractor shall complete and submit to the Owner an mutial Broject Wokforce Refort，New Sesey Department of Treasury Form AA 201，upon notification of award and no later than the execution of this Agreement．Falure to submit this completed form may result in this Agreement being terminated．

## § 13．2．SUCCESSORS AND ASSIGNS

§ 13.21 The Owner and Contractor respectively biud themselves，their partners，successors／assigns and legal representatives to covenarte，agreements and obligations contained in the Contract Docuraguts nether party fo the Contract shall assign the Contract as a whole without witten consent of the other，unless as may be provided for elscwhere the Contract Documents．If either party attempts to make such an assignmentwithoutsucheonsent， that party shall hevertheless remain legally responsible for all obligations under the Contract．

## § 13.3 WRITTEN NOTICE

Writen notice shall be deemed to have been duly served if delivered in person to the individual，toathember of the firm or entity，or to an officer of the corporation for which it was intended；or if delivered a or sent by registered or certifed mall or by courier service providing proof of delivery to，the last business addess poopn to the party giving notice．

## § 13 RIGHTS AND REMEDIES

§ 13．4．4 Duties and obligations imposed by the Contract Documents and rights and remedies avallable thereunder shall be in addition to and not a limitation of duties，obligations，rights and remedies otherwise imposedoravailable by law．

St 4.2 No action or failure to act by the Owner, Engineer, or his designee or Contractor shall constitute waver of a right or auty aforded them moder the Contact, now shall such action or fallure to act constitute approval of or acquiescence in a breach there under, except as may be specifically agreed in writing.

## § 13.5 TESTS ANO INSPECTIONS

©13.5.1 Tests, inspections and approvals of pontions of the Work shall be made as required by the Contract Documents and by apphicable laws, stantes, ordinances, codes, rules and regulatons on lawfor brdexs of public authorities. Uniess otherwise provided, the Contractor shall make arrangements for such tests, haspections and approvals with an independent testing laboratory or entity acceptable to the Owner, or with the approprate public authority, and shall bear all related costs of tests, inspections and approvals. The Contracto shallgive the Gngineer, or his designee timely notice of when and where tests and inspections are to be made so that the Engineer, or his designee may be present for such procedures. The Owner slall bear costs of (i) tests, inspections or approvals that do not become requirements until after bids are received or negotations conchuted, and ( 2 ) tests, maspections or approvals where building codes or applicable laws or regulations prohibit the Owner from detegating their cost to the Contractor.
\$13.52 If the Engineer, or his designee, Owner or public awhorties having inmisdiction determine that portons of the Work require additonal testing, inmpection or appoval not included uder Section 13 511, the Engheof, of his aesignee will, upot witten authorization from the Owner, instruct the Contractor to make brangements for such addithonal testing, inspection or approval by an entity aceptable to the Owner, and the Cortrator shall give timely notice to the Engineer, or bis designee of when and where testand inspections are to be madesothat the Engineer, or his designee may be present for such procedures. Such costs, except as provided in Section 13,5 . 3 . shall be at the Owner's expense.
$\$ 13.5 .3$ If such procedures for testing, inspection or approval under Sections 13.5 .1 and 13.5 .2 reveal faibure of the portions of the Work to comply with requirements established by the Contract Documents, all costs madenecessary by such failure including those of repeated procedures and compensation for the Engineer, or his designee services and expenses shall be at the Contractor's expense.
§13.5.4 Required certificates of testing, inspection or approval shall, unless otherwise required by the Contract Documents, be secured by the Contractor and promptly delivered to the Engineer, or his designee
\$13.5.5 If the Engineer, or his designee is to observe tests, inspections or approvals required by the Contract Documents, the Engincer, or his designee will do so promptly and, where practicable, at the nomal place of testing.
\$15.5.5 Tests or inspections conducted pursuant to the Contract Documents shall be made prghipty to avoid umeasonable delay in the Work.

## © 43.6 NTERESTI

Except as required by Section 5.1 .3 of the Owner Contractor Agreement and not withstand 1 p g byything to the contrary contained in the Contract Docmments and related documents, the Owner will pay ho interest whatsoever for any payments due.

### 613.7 THE LMMTS ON CLAMMS

mentionally deleted.

## ARTICLE 14 TERMINATIONOR SUSPENSION OF THE CONTRACT § 14.1 TERMINATIONBY THE CONTRACTOR

814.1 I The Contractor may teminate the Contract if the Work is stoped for a period of 30 consecutive days through no act or faut of the Contractor or a Subcontractor, Sub-subcontractor or their agetts of employees or any other persons or entities performing portions of the Work nuder divect or indiect contract with the Contractor, for any of the following reasons:
.1 Henance of an order of a cout or other public authorty having jurisdiction fat yequires all Work to be stopped;
2 An act of goverment, such as a declaration of national emergency that requires all Woxk to be stopped;
\$14.12 mentionaly deleted
§4.1.3 If one of the reasons described in Section 14.1. exists, the Contractor may, upon thimy (30) days writters notice to the Owner and Engineer, or his designee, terminate the Coniract
314.1.4 Intentionally deleted.

## § 14.2 TERMINATON BY THE OWNER FOR CAUSE

$\$ 14.21$ The Owner may terminate the Contract if the Contractor after Notice and an opportuity to cure.
. refuses or fails to supply enough properly skilled workers or proper materials;
. 2 fals to make payment to Subcontractors for materials or labor in accordance with the respective agreements between the Contractor and the Subcontractors;
.3 disregard aws, ordinances, rules or reghations, or orders of a public authobty faving jurisdiction;
.4 fails to furnish the Owner with assurances satisfactory to the Owner, evidenctig the Contractor's ability to complete the Work in compliance with all requirements of the Contract Documents;
5 fails ater commencement of the Work, to proceed contruously with the coustruction and completion of the Work, for more than three (3) days, except as pemmed by the Contract Documents
. 2 disregards order of the Owner or Fingineer, or his designee;
.7 Salls to maintain the Site in a clean, sate and orderly mamer;
.8 Gails to comply with a Construction Change Directive; or
.9 oherwise is guity of any breach of a provision of the Contract Docments.
$\$ 1422$ When any of the above reasons exist, the Owner, upon certification by the Initial Decision Maker that sufficient cause exists to justify such action, may without prejudice to any other rights or remedies of the Owner and after giving the Contractor and the Contractor's surety, if any, seven days' written notice, terminate enployment of the Contractor and may, subject to any prior tights of the surety:

I Exclude the Contractor from the site and take possession of all materials, equipmentriols, and construction equipment and machinery thereon owned by the Contractor;
.2 Accept assignment of subcontracts pursuant to Section 5.4; and
.3 Finish the Work by whatever reasonable method the Owner may deem expedrent And charge tie costs incurred against the Contractor"s Contract balance
§ 14.2 .3 When the Owner terminates the Contract for one of the reasons stated in Section 14.2 , the Contractor shal not be entited to receive further payment until the Work is finished. The Engineer, or his designee 's certification issued pursuant to Section $14.2,2$ shall be given a presumption of correctness.
\$14.2.4 If the upaid balance of the Contract Sum exceeds costs of finishing the Work, including compensationfor the Engineer, or his designee 's services and expenses made necessary thereby, and other hamages incured by the Owner and not expressly waived, such excess shall be paid to the Contractor. If such costs and damages excedthe unpaid balance, the Contractor shall pay the difference to the Owner. The amount to be paid to the Contractorfor Owner, as the case may be, shall be certified by the Engineer, or his designee, upon application, and this obigation for payment shall survive temination of the Contract.

## §143 SUSPENSION BY THE OWNER FOR CONVENENCE


\$14.3 I The Owner may, without cause, order the Contractor in writing to suspend, delay or interrupt the Work in whole or in part for such period of time as the Owner may determine.
\$14.3.2 ntentionally deleted.

## \$ 14.4 TERMNATION BY THE OWNER FOR CONVENENCE

\$14.4.f The Owner may, at any time, feminate the Contract for owe Owners convenience
5 14.4.2 Upon receipt of writen motice from the Owner of such termination for the Owner' Contractor shall
.1 cease operations as directed by the Owner in the notice;


2 take actions necessary, or that the Owner may direct, for he protection and preservation of the Work; and
.3 except for Work directed to be perfomed pror to the effective date of termination shated in the notice, terminate all existing subcontracts and parchase orders and enter into no further subcontracts and purchase orders.
854.4.3 In case of such termination for the Owner's convenience, the Contractor shall be entitled to receive paymex for Work executed, and costs incured by reason of such temminaton, along with reasonable overthead and protit on the Work not executed.

## ARTICLE 15 CLAMS AND DISPUTES <br> 815.1 CLAMHS <br> $\$ 15.1 .1$ BEFINITION

A Clam is a demand or assertion by one of the parties secking adjustment or interpretation of contract terms, payment of money, extension of time, or other relief with respect to the terms of the Contract. Any Contractor Clam seeking the payment of money shall not include consequential damages, which Contactor hereby waives, and shall be calcuated in accorcance with Section 7.3.6 and Section 7.3 .10 hereof.

## \$ 15,12 OECSON OF ENGWEER, OR HS DESIGNE

Owner and Contractor agree that the Engineer, or his designee shall be the mithal arbiter oflall Clams, including those alleging etror or omission by the Engineer, or his designee. All clams, shall be refered, initially to the Engineer, or his designee for action as provided in Article 4 and shall be requred as a conditionprecedent to litigation of Clatm between the Contractor and Owner to all such matters arising prior to te date finalpayment is due, regardless of: (1) whether such matters relate to execution and progress of the Work; or (2) the extent to which the work has been completed. The decision by the Engineer, or his designee in response to a Claim shall not be a condition precedent to litigation in the event. (1) the position of the Ergineer, or his designee is vacant; (2) the. Engineer, or his designee has not received evidence or has failed to render a decision within agreed time himits; (3) the Engineer, or his designee has falled to take action required under Article 4 within thirty (30) days after the Clam is made; (4) forty-five (45) days have passed after the Claim has been referred to the Enginees-arkis designee ; or, (5) the claim relates to a mechanic's lien.

## § 151.3 THE LINTTS ON CLAIMS

 Claims nust be within twenty one (21) calendar days after the occurrexce of the event giving rise to the Chanimo within twenty-one (21) calendar days after the clamant first becomes aware of the condition giving rise to the Claim, whichever is later. There shall be no time limitation upon any Clams made by the Owner. Clams must be made by writer notice to the Engineer, or his designee. An additonal Clam made after the mitiatcham has been implemented by Change Order will not be considered unless submitted pursuant to the reguyghents of thes Paragraph. Notice shall be deemed effective upon the Engineer, or his designce 's receipt fo the Noftee

## 3 15.7 .4 CONTHUBNO CONTRACT PRREORMANCE

Pending final resolution of a Claim, unless otherwise agreed in writing, the Contractor shal proceed dilisentl, with performance of the Contract and the Owner shall continue to make payments to the extent pequred by the Contract Documents.

## §15.1.5 CLAMS FOR CONCEALED OR UNKNOWN CONDTIONS



If conditions are encountered at the Site which are: (1) subsurface or otherwise concealed physical conditions which differ materially from those indicated in the Contract Documents; or (2) manown physical conditions of an wnasual nature, which difer materially from those ordnarily found to exist and generally recognzed as intierent in construction activities of the character provided for the Contract Documents, the Owner and gontractor mutually agree to give witten notice to each other; including the Engineer, or his designee and any affeced Contractor or subcontractor, upon the observation of the condition within twenty-four (24) hours if first observation of the condition., The Engineer, or his designee will investigate such conditions within seventy wo (72) hours and will dingenty process and render a recommendation within twentyone (2 ) days wiess otherwise agreed in writing. If the Engineer, or his designee detemines that the condition at the site are not materially different from those indicated in the Contract Documents and that no change in the terms of the Contract is justified the Engueer, or has designee shall so notify the Owner and Contractor in writing, stating the reasons. Clairss by entherpaty in
opposition to sach detemmation must be made within seven (7) days after the Engineer, or his designee has given notice of the decision.

## $\$ 15.6$ CLAMMS FOR ADDTIONAL COST

If the Contractor wishes to make a Clam for an increase in the Contract Sum writen notice as provided berein shall be given before proceeding to execute the Work. All documentation in support of the Contractor's request shall, likewise be provided at the time said witten request is made. Prior notice is not required for Chams relatixg to ant emergency endangering life or property arising under Section 10.3 or elsewhere in the Contrac Docments.

## § 15.2 CLADMS FOR ADDTTONAL TME

§ 15.2. If the Contractor wishes to make a Clam for an increase in the Contract Time, withen motice asomaded herein shall be given. The Contractor's Claim shall include an estimate of cost and of probebleffect of delay on progress of the Work, all documentation in suppont of the Contractor's request shall, likewise be provided at the tme said writew request is made. bo the case of a contriuing delay, only one Cham is necessay.
$\$ 15.2 .2$ If adverse weather conditions are the basis for a Clam for addional time, such Clamshall be documented by data substantiating that weather condithons were abnomal for the period of tme, could tot bave been feasbnably anticipated and had at adverse effect on the scheduled construction. The term "abnomat" hs used here shall be
 years for the month in question, plus ten percent ( $10 \%$ ). Accordingly, weather is not decmed to be abnorgat mless it is ten percent ( $10 \%$ ) worse than the average for the month over the past five (5) years. C a a m relating fo wather must be subnited within sever (7) calendar days of the occurrence of any such delays.
§ 15.3 CLAMS FOR INJURY OR DAMAGE TO PERSON OR PROPERTY. If either Party to the Contract suffers injury or damage to person or property because of an act or omission of the other party, of any of the other party's employees or agents, or of others for whose acts such party is legally liable, written notice of such injury or damage whether or not insured, shall be given to the other party, including the Engineer, or his designee, withinareasonable time not exceeding twenty-one (21) days after first occurrence, unless another time peried is required by law. The notice shall provide sufficient detail to enable the other party to investigate the matter. If a clam for additional cost or time related to this Claim is to be asserted, it shall be filed as provided fof in thitcle 15 .
§15.3.2 The Owner is not required to institute a claim under this section in order to terminate this agreement

## § 15.4 RESOLUTION OF CLAMS AND DISPUTES

The Engineer, or his designee will review Claims and take one or more of the following preliminary actions with ten (10) days of receipt of a Claim: (1) request additional supporting data from the clamant; (2) reject the Claim in who or in part, stating reasons for rejection; (3) recommend approval of the Claim by other party; or (4) suggest a compromise.
\$15.4.2 If a Chaim has been resolved, the Engineer, or his designee will prepare or obtain pppopriate documentation in consultation with Owner's comsel as circumstances dictate.
815.4.3 If a Clam has not beon resolved after consideration of the foregoing and of furtherevidence presented by the parties or requested by the Engineer, or his designee , the Engineer, or his designee will notify the parties in writing that the Engineer, or his designee 's decision will be made within seven (7) days, thetrdecisionshaltbefinal. Upon expiration of such time period, the Engineer, or his designee will render to the parties the Engineer, or his designee 's written decision relative to the Claim, including any change in the Contract Sum or Contract Time or both.

### 8815.5. CLAMS FORUM

Uniess otherwise required by Section 5.1 .3 of the Standard Form of Agreenent between the Owner and Contractor, claims, disputes, or other matters in question between the parties to this Contract arisinger of of relating to the Project or to this Contract, or the alleges breach thereof, shall be subject in the first instance to mediation and failing that, there int, a Court of competent jurisdiction venued in Union County, New Jersey. The Owner may not be compelled to submit any dispute concerning the Project to arbitration. By accepting award of the Contract and executing the Agreement, the Contractor consents to its joinder as a party in any litigation, mediation, anbitation or any other legal proceeding involving the Profect and any references inn the Contract docanents.

## 6 WG: HNTERPRETATIONS IN WRTHE

\& 16.1 Nether the price bid for the work of any Contract, nor the Contact Sum, shall be based many manner upon oral opinions, or real or alleged instructions of an oral nature, regardless if whether such opinions or instructions are expressed by the Owner, the Engineer, or his designee or its Consultants, the Contractor, or agents or representative of any of them and no such oral communication shall fom the basis of a gham.
\& 16.1.2 These provisions do not intend to deny, on an oral basis, nomal discussion, recommendations, explanations, suggestions, approvals, rejections, and similar activity in pursuit if the work of the Project, such as at job conferences and otherwise at the Site. In such instances, the written minutes, correspondence, shop drawng records, whiten field orders, and other writen data shall govern over personal clams regarding statements-made contrary to the written data.

## S17.1JOD STE MEETNGS

§ 17.1. Job site meetings, when called by the Engineer, or his designee, shall be held at a location and time convenient to the Owner's representatives, the Engmeer, or his designee, and Contractor (i). Fach Contractor shall attend such meeting, or be represented by a person in authonty who is thoroughly familiar with the Projeft and who can speak and make decision for the Conmactor. In the instance of a Single Overall Condet, , ach of the mator Suhcontactors Stuchral Secl, and omamenal ron work, phumbing, gas futug and an kinderp work had seam power plants, steam, and hot water heating and ventitating apparatus and Electrical-shall have person in authority Who is thoroughly faniliar with the Project attend the meetugs.

## § 18.1 MANDATORY LAW AGAINST DISCRIMINATION LANGUAGE PROCUREMENT, PROFESSIONAL AND SERVICE CONTRACTS (N.J.A.C. 13:6-1.3)

§ 18.1.1 The parties of this contract do hereby agree that the provision of NI.S.A. 10:2-1 through N.IS.A. 10 : dealing with discrimination in employment on public contracts, and the rules and regulations promulgatedpurs uant thereunto, are hereby made a part of this contract and are binding upon them.
§ 18.1. Pursuant to the provision of N.S.S.A. $10: 2-1$ through N.S.S.A. 10:24, during fe periotrance of this contract, the Contractor agrees as follows:
§18.2.I. In the hiring of persons for the performance of work under this contract or any subcontract hereunder, or for the procurement, manufacture, assembling or furnishing of any such materials, equipment, supplies or services to be acquired under this contract, no Contractor, including without limitation, the Contractor, nor any person acting on behalf of such Contractor or subcontractor, shall by reason of race, creed, color national origin, ancestrey Marital status, gender identity or expression, affectional or sexual orientation, or sex, discriminate aganst any person who is qualified and available to perform the Work, to which the employment relates;
818.2 1.2 No Contractor, nchuding, withoullimitation, the Contractox, Subcoutactor, won any person acting of its behalf shall, in axy manner, discriminate against or intimidate any employee engaged in the peformance of work under this Contract or any subcontract hereunder, or engaged in the procurement, manuacure, assernbing or furnishing of any such materials, equipment, supplies or services to be acquired under such Cohtract, on account of race, creed, color, national origin, ancestry, marital status, gender identity or expression, affectional or sexual orientation, or sex;
§ 182.2.3 There may be deducted from the amount payable to the Contractor by the Owner, under the Gontraet, a penalty of $\$ 50.00$ (fify dollars) for each person for each calendar day during which such personis discriminated against or intimidated in violation of the provisions of the Contract; and
818.2.1. This contract may be canceled or terminated by the Owner, and all the money due of to become due heraunder may be forfited, for any violation of this section of the Contract occurring affer notice to the Contracior from the contracting public agency or any prior violation of this section of the Contract.

## § 19.1 CONTRACTOR AND SUBCONTRACTOR COLLECTION OF USE TAX TO LOCAL GOVERNMENTS

$\$ 19.1 .1$ The Contractor acknowledges and agrees that pursuant to P. $2004, c .57$, enacted by the State afNew
Jersey on Jue 29,2004 , contractors or contractors with subcontractors, or their affiliates, who enter into contracts

[^16]with New Sersey local govemment entities, inchuding withou limitation, boards of education, are, efective as of September 1, 2004, required to collect and remit to the New Jersey Director of Taxation the Deparment of the
 of tangible personal propery delivered into the State of New Jersey (hereinafter referred to as the "Contractor Use Tax Collection Legislation").
819.2. The Contractor hereby covenants and agrees that the Contractor, any subcontracto and each of their affliates, shall collect and remit to the New Iersey Director of the Division of Taxation in the Pepartment of Treasury, the use tax due pursuant to the "Sales and Use Tax Act, "P.L. 1966, c. 30 (C. $54: 82 \mathrm{~B}$ 1 et. seg.) on all their sales of tangible personat property delivered into the State of New Jersey. For purposes herem, "afiliate" shall mean any entity that: (a) directly, indirectly or constructively controls another entity; (b) is directly, indirectly em constructively controlled by another entity; or (c) is subject to the control of a common entity, for purposes of the immediately preceding sentence, an entity controls another entity if it own, directy or indite tily, more than futy percent $(50 \%)$ of the Ownership interest in that entity.
819.3.1 The parties intend that this Article 19 shall comply with the rules and regulations promulgated pursuant to the Contractor Use Tax Collection Legislation and shall be interpreted consistent therewith

等 19.4 Nowithstanding anything conained in the Agrement o the contray, the Contractiv hebry agrees to indermify and hold the Owner hamless from and against any and all fines, taxes, penalies intrest, clatur, fosses. Costs, expenses, labilities, or damages arising out of or in comection with the Contractor's fare to comply with the terms and conditon of Sections 19.1 and 19.2 to the fullest extent permited by law andpublepuhcy:


STATE OF NEW JERSEY
Department of Labor and Workforce Development
Division of Wage and Hour Compliance - Public Contracts Section
PO Box 389
Trenton, NJ 08625-0389

## PREVAILING WAGE RATE DETERMINATION

The New Jersey Prevailing Wage Act (N.J.S.A. 34:11-56.25 et seq.) requires that the Department of Labor and Workforce Development establish and enforce a prevailing wage level for workers engaged in public works in order to safeguard their efficiency and general well being and to protect them as well as their employers from the effects of serious and unfair competition.

Prevailing wage rates are wage and fringe benefit rates based on the collective bargaining agreements established for a particular craft or trade in the locality in which the public work is performed. In New Jersey, these rates vary by county and by the type of work performed.

Applicable prevailing wage rates are those wages and fringe benefits in effect on the date the contract is awarded. All pre-determined rate increases listed at the time the contract is awarded must also be paid, beginning on the dates specified. Rates that have expired will remain in effect until new rates are posted.

## Prevailing Wage Rate

The prevailing wage rate for each craft will list the effective date of the rate and the following information:

$$
\mathbf{W}=\text { Wage Rate per Hour } \quad \mathbf{B}=\text { Fringe Benefit Rate per Hour* } \quad \mathbf{T}=\text { Total Rate per Hour }
$$

* Fringe benefits are an integral part of the prevailing wage rate. Employers not providing such benefits must pay the fringe benefit amount directly to the employee each payday. Employers providing benefits worth less than the fringe benefit amount must pay the balance directly to the employee each payday.

Unless otherwise stated in the Prevailing Wage Rate Determination, the fringe benefit rate for overtime hours remains at the straight time rate.

When the Overtime Notes in the Prevailing Wage Rate Determination state that the overtime rates are "inclusive of benefits," the benefit rate is increased by the same factor as the wage rate (i.e. multiplied by 1.5 for time and one-half, multiplied by 2 for double time, etc.).

## Apprentice Rate Schedule

An "apprentice" is an individual who is registered with the United States Department of Labor - Office of Apprenticeship and enrolled in a certified apprenticeship program during the period in which they are working on the public works project.

The apprentice wage rate is a percentage of the journeyman wage rate, unless otherwise indicated. The apprentice benefit rate is the full journeyman benefit rate, unless otherwise indicated.

If there is no apprentice rate schedule listed, the individual must be paid at least the journeyman rate even if that individual is in a certified apprentice program for that trade.

If there is no ratio of apprentices to journeymen listed for a particular craft, then the ratio shall be one (1) apprentice to every four (4) journeymen.

## Comments/Notes

For each craft listed there will be comments/notes that cover the definition of the regular workday, shift differentials, overtime, recognized holidays, and any other relevant information.

## Public Works Contractor Registration

The Public Works Contractor Registration Act (N.J.S.A. 34:11-56.48, et seq.) requires that all contractors, subcontractors, or lower tier subcontractors who are working on or who bid on public works projects register with the Department of Labor and Workforce Development. Applications are available at www.nj.gov/labor (click on Wage \& Hour and then go to Registration \& Permits).

## Pursuant to N.J.S.A. 34:11-56.51:

No contractor shall bid on any contract for public work as defined in section 2 of P.L.1963, c. 150 (C.34:11-56.26) unless the contractor is registered pursuant to this act. No contractor shall list a subcontractor in a bid proposal for the contract unless the subcontractor is registered pursuant to P.L.1999, c. 238 (C.34:11-56.48 et seq.) at the time the bid is made. No contractor or subcontractor, including a subcontractor not listed in the bid proposal, shall engage in the performance of any public work subject to the contract, unless the contractor or subcontractor is registered pursuant to that act.

## Snow Plowing

Snow plowing contracts are not subject to the New Jersey Prevailing Wage Act or the Public Works Contractor Registration Act.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Air Conditioning \& Refrigeration - Service and Repair

|  | $03 / 19 / 15$ |
| :--- | ---: |
| Journeyman (Mechanic) | W36.18 |
|  | B21.10 |
| T57.28 |  |

## PREVAILING WAGE RATE

Expiration Date: 02/29/2016

Craft: Air Conditioning \& Refrigeration - Service and Repair

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| As Shown | Mo. 1-3 | Mo. 4-12 | 2nd Year | 3rd Year | 4th Year | 5th Year | Wage $=\%$ | of Jnymn | Wage |
| Wage and Bene | 50\% | 55\% | 60\% | 65\% | 75\% | 85\% | Bene $=\%$ | of Jnymn | Bene |

## Ratio of Apprentices to Journeymen - 1:4

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 3-1-13:

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| As Shown | 1 st Year | 2 nd Year | 3rd Year | 4th Year | 5 th Year | Wage $=\%$ of Jnymn Wage |
| Wage and Benefit | $40 \%$ | $50 \%$ | $60 \%$ | $70 \%$ | $80 \%$ | Bene. $=\%$ of Jnymn Wage |

## THESE RATES MAY BE USED FOR THE FOLLOWING:

- Service/Repair/Maintenance Work to EXISTING facilities.
- Replacement or Installation of air conditioning and refrigeration equipment when the combined tonnage does not exceed 15 tons for refrigeration, or 25 tons for air conditioning.
- Replacement or Installation of "packaged" or "unitary" rooftop-type units when the combined tonnage of the units does not exceed 75 tons.

NOTE: These rates may NOT be used for any work in new construction (including work on new additions).

The regular workday shall consist of 8 hours, starting between 6:00 AM and 10:00 AM, Monday through Friday.

## SHIFT DIFFERENTIALS:

- The second and third shifts shall be paid an additional $15 \%$ of the hourly rate.
- All shifts must run for a minimum of 5 consecutive days.

OVERTIME:
Hours worked in excess of 8 per day or before or after the regular workday, that are not shift work, and all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Boilermaker PREVAILING WAGE RATE

|  | $01 / 09 / 15$ |
| :--- | ---: |
| Foreman | W 45.00 |
|  | B 40.02 |
| T 85.02 |  |
| General Foreman | W47.00 |
|  | B 41.00 |
|  | T 88.00 |
| Journeyman | W 41.00 |
|  | B 38.42 |
|  | T 79.42 |

Expiration Date: 12/31/2015

## Craft: Boilermaker

## APPRENTICE RATE SCHEDULE



## Ratio of Apprentices to Journeymen - *

* 1 apprentice will be allowed for the first 5 journeymen, 1 apprentice for the next 10 journeymen and 1 apprentice for each succeeding 20 journeymen up to a maximum of 5 apprentices per contractor on any one job.


## Craft: Boilermaker

## COMMENTS/NOTES

HIGH WORK: All apprentices working on the erection, repair, or dismantling of smoke stacks, standpipes, or water towers shall be paid the Journeyman rate.

The regular workday shall consist of 8 hours, between 8:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall work $71 / 2$ hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus $10 \%$.
- The third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the regular hourly rate plus $20 \%$.
- For "Municipal Water Works" projects only, the following shall apply: Two, four day, 10 hour shifts may be worked at straight time Monday through Thursday. The day shift shall work four days, at 10 hours, for 10 hours pay. The second shift shall work four days, at nine and a half hours, for 10 hours pay, plus $10 \%$ the hourly rate for new work and .25 cents on repair work. Friday may be used as a make-up day at straight time, due to weather conditions, hoilday or any other circumstances beyond the employer's control.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one -half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.
- If any other craft employed by the same contractor, or a subcontractor thereof, receives double time in lieu of time and one-half, then the Boilermaker shall receive double time in lieu of time and one-half.
- For "Municipal Water Works" projects only, the following shall apply: Four 10 hour days may be worked Monday through


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## County - UNION

Thursday at straight time. Friday may be used as a make-up day for a day lost to inclement weather, holiday or other conditions beyond the control of the employer. Overtime shall be paid for any hours that exceed 10 hours per day or 40 hours per week.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Boilermaker - Minor Repairs

|  | $01 / 09 / 15$ |
| :--- | ---: |
| Foreman | W30.29 |
|  | B16.17 |
| T46.46 |  |
| General Foreman | W30.79 |
|  | B16.17 |
|  | T46.96 |
| Mechanic | W28.79 |
|  | B16.17 |
|  | T44.96 |

Expiration Date: 12/31/2015

## Craft: Boilermaker - Minor Repairs

NOTE: These rates apply to MINOR REPAIR WORK ONLY (repair work in the field for which the contract amount does not exceed $\$ 20,000.00$ ).

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one -half the hourly rate. All hours on Sundays and holidays (except Labor Day) shall be paid at double the hourly rate. All hours on Labor Day shall be paid at four times the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Thanksgiving Day, day after Thanksgiving, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Bricklayer, Stone Mason

PREVAILING WAGE RATE

|  | $05 / 01 / 15$ |
| :--- | ---: |
| Deputy Foreman | W41.25 |
|  | B29.83 |
| T71.08 |  |$|$|  | W44.25 |
| :--- | ---: |
| Foreman | T29.83 |
|  | T74.08 |
| Journeyman | W28.25 |
|  | T68.83 |

Expiration Date: 04/30/2016

Craft: Bricklayer, Stone Mason

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 Months | 40\% | 50\% | 55\% | 60\% | 65\% | 70\% | 75\% | 80\% |  |
| Benefits | 3.72 | 4.65 | 5.12 | 5.58 | 19.73 | 21.04 | 22.35 | 23.65 |  |

## Ratio of Apprentices to Journeymen - 1:5

## Craft: Bricklayer, Stone Mason

## COMMENTS/NOTES

The regular workday shall consist of 8 hours, between 6:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus $15 \%$, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus $15 \%$, inclusive of benefits, and the third shift shall receive the regular rate plus $20 \%$, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus $15 \%$, inclusive of benefits, and the third shift shall receive the regular rate plus $20 \%$, inclusive of benefits.

OVERTIME:

- The first 2 hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits. The first 10 hours on Saturday shall be paid at time and one -half the regular rate, inclusive of benefits. Any additional overtime shall be paid at double the regular rate, inclusive of benefits . All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday may be used as a make-up day for hours lost to inclement weather.
- When Bricklayers/Stone Masons work on Saturday with Laborers, and no other crafts are working on the project for the day, benefits may be paid at straight time. If other crafts are present, the applicable overtime rate for benefits shall be paid.


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

County - UNION

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Carpenter PREVAILING WAGE RATE

|  | 05/12/15 | 11/01/15 |
| :--- | ---: | :---: |
| Foreman | W51.22 | W0.00 |
|  | B28.68 | B0.00 |
|  | T79.90 | T80.42 |
| Journeyman | W44.54 | W0.00 |
|  | B24.94 | B0.00 |
|  | T69.48 | T70.73 |

Expiration Date: 04/30/2016

## Craft: Carpenter APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 Months | 40\% | 45\% | 50\% | 55\% | 60\% | 65\% | 70\% | 75\% | 85\% | 95\% |
| Benefit | 56\% of | Appren | tice | Wage | Rate |  | for all | intervals |  |  |

Ratio of Apprentices to Journeymen - 1:4

## Craft: Carpenter

## COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- When there are 2 or more Carpenters on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Carpenters on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus $15 \%$, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus $15 \%$ and the third shift shall receive the regular rate plus $20 \%$, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus $15 \%$ and the third shift shall receive the regular rate plus $20 \%$, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

 PREVAILING WAGE RATE DETERMINATION
## County - UNION

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Carpenter - Resilient Flooring

|  | $05 / 12 / 15$ |
| :--- | ---: |
| Foreman | W51.22 |
|  | B28.68 |
| T79.90 |  |
| Journeyman | W44.54 |
|  | B24.94 |
|  | T69.48 |

Expiration Date: 10/31/2015

PREVAILING WAGE RATE

Craft: Carpenter - Resilient Flooring

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 Months | 40\% | 45\% | 50\% | 55\% | 60\% | 65\% | 70\% | 75\% | 85\% | 95\% |
| Benefit | 56\% | of | Appren | tice | Wage | Rate |  | for all | intervals |  |

## Ratio of Apprentices to Journeymen - *

* 1 apprentice shall be allowed to every 2 journeymen or major fraction therof. No more than 3 apprentices on any one job or project.
Craft: Carpenter - Resilient Flooring


## COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- On any job where there are 4 or more Carpenters of Resilient Flooring, 1 must be designated a Foreman.


## FOR SYNTHETIC TURF INSTALLATION ONLY:

- The rate shall be $90 \%$ of the wage and benefit rate.

The regular workday consists of 8 hours, starting between 6:00 AM and 9:00 AM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular wage rate plus $15 \%$.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular wage rate, the second shift shall receive the regular wage rate plus $15 \%$ and the third shift shall receive the regular wage rate plus $20 \%$.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular wage rate plus $15 \%$ and the third shift shall receive the regular wage rate plus $20 \%$.

OVERTIME:

- Hours in excess of 8 per day or 40 per week, or before or after the regular workday, Monday through Friday, shall be paid at time and one-half the wage rate. Saturday may be used as a make-up day, at straight time, up to 8 hours, for hours lost to reasons beyond the control of the employer, up to a total of 40 hours per week; hours in excess of 8 on Saturday shall then be paid at time and one-half the wage rate. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the wage rate. All hours on Sundays and holidays shall be paid at double the wage rate.
- Four 10 -hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make -up day for hours lost to reasons beyond the control of the employer. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the wage rate.


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

County - UNION

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION County - UNION 

## Craft: Cement Mason

PREVAILING WAGE RATE

See "Bricklayer, Stone Mason" Rates

Expiration Date:

Craft: Cement Mason APPRENTICE RATE SCHEDULE


Ratio of Apprentices to Journeymen - 1:4

Craft: Cement Mason
COMMENTS/NOTES
***See "Bricklayer, Stone Mason" Rates***

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

Craft: Diver PREVAILING WAGE RATE

|  | $05 / 01 / 15$ |
| :--- | ---: |
| Diver | W54.84 |
|  | B42.32 |
| T97.16 |  |
| Tender | W42.88 |
|  | B42.32 |
|  | T85.20 |

Expiration Date: 11/01/2015
Craft: Diver COMMENTS/NOTES

NOTE: All dive crews must consist of a Tender, a Diver, and a standby Diver (standby Diver is the same rate as a Diver).

DEPTH \& PENETRATION RATES: Divers shall be paid the following depth and penetration rates, in addition to the regular hourly rate, when applicable:

```
AIR DIVES:
    0-59 feet: No additional wage
    60-74 feet: + $0.25 per foot
    5-125 feet: + $0.78 per foot
126-200 feet: + $1.60 per foot
    PENETRATION DIVES:
        126-200 feet: + $1.50 per foot
        201-275 feet: + $1.75 per foot
        276-350 feet: + $2.00 per foot
        351-425 feet: + $2.50 per foot
```


## OVERTIME:

Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one -half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Dockbuilder PREVAILING WAGE RATE

|  | $05 / 01 / 15$ |
| :--- | ---: |
| Foreman | W49.57 |
|  | B 42.32 |
| T 91.89 |  |$]$| Woreman |  |
| :--- | ---: |
| (Concrete Form Work) | B 34.57 |
|  | T 84.05 |
| Journeyman | W 43.10 |
|  | T 85.32 |
| Journeyman | W 43.10 |
| (Concrete Form Work) | B 34.48 |
|  | T 77.58 |

Expiration Date: 11/01/2015

## Craft: Dockbuilder APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yearly | 17.24 | 21.55 | 28.02 | 34.48 |  |  |  |  |  |  |
| Benefit | 28.90 | for all | intervals |  | Concrete | Form Work | Only <br> Ben | $=23.65$ | for all | intervals |

## Ratio of Apprentices to Journeymen - *

* When there are 4 or fewer Dockbuilders on a job, no more than 1 may be an apprentice. When there are 5 or more Dockbuilders, there may be 1 apprentice for every 5 Dockbuilders.

Craft: Dockbuilder

## COMMENTS/NOTES

CREOSOTE HANDLING:
When handling creosote products on land piledriving, floating marine construction, and construction of wharves, the worker shall receive an additional $\$ 0.25$ per hour.

HAZARDOUS WASTE WORK:

- Hazardous waste removal work on a state or federally designated hazardous waste site where Level A, B, or C personal protection is required: an additional $20 \%$ of the hourly rate, per hour.
- Hazardous waste removal work in Level D, or where personal protection is not required: an additional $\$ 1.00$ per hour.

CERTIFIED WELDER: When required on the job by the project owner, a Certified Welder shall receive an additional $\$ 1.00$ per hour.

FOREMAN REQUIREMENTS:
The first Dockbuilder on the job shall be designated a Foreman.

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

County - UNION
hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day, Christmas Day. Veterans' Day may be switched with the day after Thanksgiving.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Drywall Finisher

PREVAILING WAGE RATE

|  | $05 / 04 / 15$ | $05 / 01 / 16$ | $05 / 01 / 17$ |
| :--- | ---: | ---: | ---: |
| Foreman | W41.80 | W43.05 | W44.30 |
|  | B22.60 | B22.60 | B22.60 |
|  | T64.40 | T65.65 | T66.90 |
| General Foreman | W43.70 | W44.95 | W46.20 |
|  | B22.60 | B22.60 | B22.60 |
|  | T66.30 | T67.55 | T68.80 |
| Journeyman | W38.00 | W39.25 | W40.50 |
|  | B22.60 | B22.60 | B22.60 |
|  | T60.60 | T61.85 | T63.10 |

Expiration Date: 04/30/2018

Craft: Drywall Finisher
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 4 Months | $30 \%$ | $40 \%$ | $50 \%$ | $60 \%$ | $70 \%$ | $75 \%$ | $80 \%$ | $85 \%$ | $90 \%$ |  |
| Benefits | Intervals | 1 to $3=$ | 9.85 | Intervals | 4 to $6=$ | 12.28 | Intervals | 7 to $9=$ | 14.95 |  |

## Ratio of Apprentices to Journeymen - 1:4

## Craft: Drywall Finisher

COMMENTS/NOTES

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.
- Shift work must run for a minimum of 5 consecutive workdays.


## OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one -half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Electrician

PREVAILING WAGE RATE

|  | $06 / 02 / 15$ | $05 / 30 / 16$ | $05 / 29 / 17$ | $05 / 28 / 18$ |
| :--- | ---: | ---: | ---: | ---: |
| Cable Splicer | W57.52 | W58.71 | W60.08 | W61.52 |
|  | B32.88 | B33.74 | B34.53 | B35.35 |
|  | T90.40 | T92.45 | T94.61 | T96.87 |
| Foreman | W58.56 | W59.77 | W61.17 | W62.64 |
|  | B33.47 | B34.34 | B35.15 | B35.98 |
|  | T92.03 | T94.11 | T96.32 | T98.62 |
| Journeyman | W52.29 | W53.37 | W54.62 | W55.93 |
|  | B29.90 | B30.67 | B31.39 | B32.13 |
|  | T82.19 | T84.04 | T86.01 | T88.06 |

Expiration Date: 05/31/2019

## Craft: Electrician

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yearly | 40\% | 49\% | 58\% | 68\% | 80\% | of Jour | neyman | Wage | Rate |
| Benefit | 40\% | 49\% | 58\% | 68\% | 80\% | of Jour | neyman | Benefit | Rate |

## Ratio of Apprentices to Journeymen - 2:3

## Craft: Electrician

## COMMENTS/NOTES

## THESE RATES ALSO APPLY TO THE FOLLOWING:

-All burglar and fire alarm work.
-All fiber optic work.
-Teledata work in new construction.
-Teledata work involving 16 Voice/Data Lines or more.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.
FOREMAN REQUIREMENTS:

- On any job where there are 1 to 10 Journeymen electricians, 1 shall be designated a Foreman.


## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional $10 \%$ of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional $15 \%$ of the regular rate, per hour, inclusive of benefits.

OVERTIME:
Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

## County - UNION

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

Craft: Electrician - Teledata (15 Voice/Data Lines \& Less)

|  | 12/04/14 |
| :---: | :---: |
| Master | W49.84 |
| Technician/General | B28.49 |
| Foreman | T78.33 |
| Senior Technician/Lead | W45.62 |
| Foreman | B26.08 |
| (21-30 Workers on Job) | T71.70 |
| Technician A/Foreman (11-20 Workers on Job) | W43.71 |
|  | B24.99 |
|  | T68.70 |
| Technician B/Working | W41.79 |
| Foreman | B23.89 |
| (4-10 Workers on Job) | T65.68 |
| Technician C/Journeyman (1-3 Workers on Job) | W38.34 |
|  | B21.92 |
|  | T60.26 |

Expiration Date: 11/01/2015

Craft: Electrician - Teledata (15 Voice/Data Lines \& Less)

## PREVAILING WAGE RATE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 Months | 19.20 | 20.48 | 22.62 | 25.18 | 28.16 | 30.72 | 33.71 | 36.70 |  |
| Benefits | 7.96 | 8.49 | 9.38 | 10.44 | 11.68 | 12.74 | 13.98 | 15.22 |  |

## Ratio of Apprentices to Journeymen - 2:3

Craft: Electrician - Teledata ( $\mathbf{1 5}$ Voice/Data Lines \& Less)

## COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AFTER 10-31-14:

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 Months | 17.07 | 18.35 | 20.48 | 23.04 | 26.03 | 28.59 | 31.58 | 34.56 |  |
| Benefits | 7.08 | 7.61 | 8.49 | 9.56 | 10.79 | 11.86 | 13.09 | 14.33 |  |

NOTES:

- These rates are for service, maintenance, moves, and/or changes affecting

15 Voice/Data (teledata) lines or less. These rates may NOT be used for any teledata work in new construction (including additions) or any fiber optic work.

- The number of Teledata workers on the jobsite is the determining factor for which Foreman category applies .

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.
SHIFT DIFFERENTIALS:

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## County - UNION

- Shift work must run for a minimum of 5 consecutive workdays.
- 2nd Shift (4:30 PM to 12:30 AM) shall receive 8 hours pay for 7.5 hours work + an additional $10 \%$ of the regular rate, per hour, inclusive of benefits.
- 3rd Shift (12:30 AM to 8:00 AM) shall receive 8 hours pay for 7 hours work + an additional $15 \%$ of the regular rate, per hour, inclusive of benefits.

OVERTIME:
Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

 PREVAILING WAGE RATE DETERMINATION
## County - UNION

## Craft: Electrician - Teledata (16 Instruments \& More)

See "Electrician" Rates

Craft: Electrician - Teledata (16 Instruments \& More)

COMMENTS/NOTES

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION
County - UNION

Craft: Electrician- Outside Commercial

|  | 06/02/14 |
| :---: | :---: |
| Cable Splicer | W56.56 B31.92 <br> T88.48 |
| Certified Welder | W53.99 B30.46 <br> T84.45 |
| Equipment Operator | W51.42 B29.01 <br> T80.43 |
| Foreman (1-10 Journeyman workers on job) | W57.59 B32.49 T90.08 |
| Foreman (11-20 Journeyman workers on job) | W59.13 B33.37 <br> T92.50 |
| General Foreman (21-30 Journeyman workers on job) | W60.67 <br> B34.23 <br> T94.90 |
| General Foreman (31-60 Journeyman workers on job) | W65.82 <br> B37.13 <br> T102.95 |
| Groundman | W30.85 B17.41 <br> T48.26 |
| Journeyman Lineman/Technician | W51.42 B29.01 T80.43 |
| Sub-Foreman | W57.59 B32.49 <br> T90.08 |

Expiration Date: 06/01/2015
Craft: Electrician- Outside Commercial

PREVAILING WAGE RATE

APPRENTICE RATE SCHEDULE


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Electrician- Outside Commercial

APPRENTICE RATE SCHEDULE AS OF 6-2-14:
INTERVAL PERIOD AND RATES
1000 Hours 60\% 65\% 70\% 75\% 80\% 85\% 90\%
Benefits $56.41 \%$ of Journeyman wage $+\$ .01$

* FOR UTILITY WORK PLEASE SEE STATEWIDE RATES

The regular worday shall be 8 hours, between 8:00 AM and 4:30 PM.

FOREMAN REQUIREMENTS:
On jobs where there are 4 Journeymen, one shall be a Foreman. The following number of Foreman, General Foreman, Assistant General Foreman and Sub-Foreman shall be required with respect to number of Journeymen on site:
4-10 Journeymen ( 1 Foreman)
11-20 Journeymen (1 Foreman and 1 Sub-Foreman)
21-30 Journeymen (1 Foreman and 2 Sub-Foremen)
SHIFT DIFFERENTIALS:
Shift work must run for a minimum of 5 consecutive workdays.
2nd Shift (4:30 PM to 12:30 AM): 8 hrs. pay for 7.5 hrs. work + an additional 10\% of the regular rate, inclusive of benefits.
3rd Shift (12:30 AM to 8:00 AM): 8 hrs. pay for 7 hrs. work + an additional $15 \%$ of the regular rate per hour, inclusive benefits.

OVERTIME:
Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, and all hours on Saturdays, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS:
New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

 PREVAILING WAGE RATE DETERMINATIONCounty - UNION

Craft: Electrician-Utility Work (North)
PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Electrician-Utility Work (North)
APPRENTICE RATE SCHEDULE


Craft: Electrician-Utility Work (North)
COMMENTS/NOTES

Electrician-Utility Work (North) rates are located in the "Statewide" rate package.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

 PREVAILING WAGE RATE DETERMINATIONCounty - UNION

Craft: Electrician-Utility Work (South)
PREVAILING WAGE RATE

Rates are located in the "Statewide" rate package

Expiration Date:

Craft: Electrician-Utility Work (South)
APPRENTICE RATE SCHEDULE


Craft: Electrician-Utility Work (South)
COMMENTS/NOTES

Electrician-Utility Work (South) rates are located in the "Statewide" rate package.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Elevator Constructor
PREVAILING WAGE RATE

|  | $03 / 27 / 15$ | $03 / 17 / 16$ | $03 / 17 / 17$ | $03 / 17 / 18$ |
| :--- | ---: | :--- | :--- | ---: |
| Journeyman | W59.55 | W60.96 | W62.64 | W64.48 |
|  | B 38.02 | B39.77 | B41.56 | B43.36 |
|  | T 97.57 | T 100.73 | T 104.20 | T 107.84 |

Expiration Date: 03/16/2019

Craft: Elevator Constructor

## APPRENTICE RATE SCHEDULE



Ratio of Apprentices to Journeymen - 1:1

## Craft: Elevator Constructor

## COMMENTS/NOTES

The regular workday shall consist of either 7 or 8 hours to be established at the beginning of the project, between 7:00 AM and 4:30 PM.

OVERTIME:
For all hours worked before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday, shall be paid at double the hourly rate. Holiday pay is one days wages ( 8 hours) plus double the hourly rate for all hours worked.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Elevator Modernization \& Service
PREVAILING WAGE RATE

|  | $03 / 27 / 15$ | $03 / 17 / 16$ | $03 / 17 / 17$ | $03 / 17 / 18$ |
| :--- | ---: | ---: | :--- | ---: |
| Journeyman | W46.92 | W47.91 | W49.14 | W50.49 |
|  | B 36.46 | B38.17 | B39.91 | B41.66 |
|  | T 83.38 | T 86.08 | T 89.05 | T 92.15 |

Expiration Date: 03/16/2019

Craft: Elevator Modernization \& Service

## APPRENTICE RATE SCHEDULE



Ratio of Apprentices to Journeymen - 1:1

## Craft: Elevator Modernization \& Service

## COMMENTS/NOTES

MODERNIZATION (addition, replacement, refurbishing, relocation, or changes in design or appearance, of elevator equipment in existing buildings):

- The regular workday consists of 8 hours, between 7:00 AM and 4:30 PM.
- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday and Sunday shall be paid at time and one-half the hourly rate. Holiday pay is one days wages ( 8 hours) plus time and one-half the hourly rate for all hours worked.

SERVICE (repair or replacement of parts for the purpose of maintaining elevator equipment in good operating condition):

- The regular workday consists of 8 hours, between 6:00 AM and 6:00 PM.
- Overtime:

Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS (Modernization and Service): New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays shall be observed on the previous Friday and Sunday holidays shall be observed on the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Glazier PREVAILING WAGE RATE

|  | $06 / 11 / 15$ | $05 / 01 / 16$ |
| :--- | ---: | :---: |
| Foreman | W 46.50 | W0.00 |
|  | B 22.65 | B 0.00 |
|  | T 69.15 | T 70.65 |
| General Foreman | W 48.50 | W0.00 |
|  | B 22.89 | B 0.00 |
|  | T 71.39 | T 72.89 |
| Journeyman | W 42.50 | W0.00 |
|  | B 22.17 | B 0.00 |
|  | T 64.67 | T 66.17 |

Expiration Date: 04/30/2017

Craft: Glazier
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 4 Months | $30 \%$ | $40 \%$ | $50 \%$ | $60 \%$ | $70 \%$ | $75 \%$ | $80 \%$ | $85 \%$ | $90 \%$ |  |
| Benefits | Intervals | 1 to $3=$ | 6.51 | Intervals | 4 to $6=$ | 9.33 | Intervals | 7 to $9=$ | 11.67 |  |

Ratio of Apprentices to Journeymen - 1:4

## Craft: Glazier

## COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM AS OF 5-1-14:

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | ---: | ---: | ---: |
| 6 Months | $50 \%$ | $55 \%$ | $60 \%$ | $65 \%$ | $70 \%$ | $75 \%$ | $80 \%$ | $90 \%$ |
| Benefits | 8.10 | 8.10 | 10.34 | 10.34 | 11.51 | 11.51 | 14.62 | 14.62 |

Hazard/Height Pay: +\$1.00 per hour
FOREMAN REQUIREMENTS:

- When there are 4 or more Glaziers on a job, 1 must be designated a Foreman.
- When there are 15 or more Glaziers on a job, 1 must be designated a General Foreman.

The regular workday shall consist of 8 hours, between 7:00 AM and 5:30 PM, Monday to Friday.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, and the third shift shall receive 8 hours pay for 7 hours of work.

OVERTIME:
Hours in excess of 8 per day, or before or after the regular workday Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION
County - UNION
rate.
RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Heat \& Frost Insulator

PREVAILING WAGE RATE

|  | $09 / 19 / 14$ |
| :--- | ---: |
| Foreman | W51.52 |
|  | B28.42 |
| T79.94 |  |
| General Foreman | W54.07 |
|  | B29.53 |
|  | T83.60 |
| Journeyman | W50.24 |
|  | B27.86 |
|  | T78.10 |

Expiration Date: 09/18/2015

Craft: Heat \& Frost Insulator
APPRENTICE RATE SCHEDULE


## Ratio of Apprentices to Journeymen - 1:3

## Craft: Heat \& Frost Insulator

## COMMENTS/NOTES

NOTE: These rates apply to the installing of insulation on hot and cold mechanical systems.
The regular workday shall be 8 hours between 8:00 AM and 4:30 PM.

## SHIFT DIFFERENTIAL:

- Shift work must run for a minimum of 5 consecutive workdays.
- Second Shift shall work 7.5 hours and receive 8 hours pay, at the regular rate, plus $25 \%$ per hour.
- Third Shift shall work 7 hours and receive 8 hours pay, at the regular rate, plus $30 \%$ per hour.


## OVERTIME:

The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Heat \& Frost Insulator - Asbestos Worker

|  | $09 / 19 / 14$ |
| :--- | ---: |
| Asbestos Worker/Firestop | W25.68 |
|  | B9.25 |
| T34.93 |  |
| Foreman | W51.52 |
|  | B28.42 |
|  | T79.94 |

Expiration Date: 09/18/2015

PREVAILING WAGE RATE

Craft: Heat \& Frost Insulator - Asbestos Worker

## APPRENTICE RATE SCHEDULE



## Ratio of Apprentices to Journeymen - 1:3

## Craft: Heat \& Frost Insulator - Asbestos Worker

COMMENTS/NOTES

NOTE: These rates apply only to the removal of insulation materials/asbestos from mechanical systems, including containment erection and demolition, and placing material in appropriate containers.

The regular workday shall be 8 hours between 8:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- The second shift shall work 7.5 hours and receive 8 hours pay at the regular rate, plus $25 \%$ per hour.
- The third shift shall work 7 hours and receive 8 hours pay at the regular rate, plus $30 \%$ per hour.

OVERTIME: The first 2 hours in excess of 8 per day, hours outside of the regular workday Monday through Friday that are not shift work, and the first 10 hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours in excess of 10 per day, and all hours on Sunday and holidays (except Labor Day) shall be paid at double the regular rate, inclusive of benefits. All hours on Labor Day shall be paid at triple the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Presidential Election Day, Thanksgiving Day and Christmas Day. Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Ironworker PREVAILING WAGE RATE

|  | $07 / 09 / 15$ |
| :--- | ---: |
|  | * Rod /Fence Foreman |
|  | W41.24 <br> B42.27 <br> T83.51 |
| * Rod/Fence Journeyman | W38.24 |
|  | B42.27 |
|  | T80.51 |
| Structural Foreman | W44.29 |
|  | B42.77 |
|  | T87.06 |
| Structural Journeyman | W41.29 |
|  | B42.77 |
|  | T84.06 |

Expiration Date: 06/30/2016

## Craft: Ironworker APPRENTICE RATE SCHEDULE



## Ratio of Apprentices to Journeymen - 1:4

## Craft: Ironworker

## COMMENTS/NOTES

* EXPIRATION DATE FOR ROD/FENCE FOREMAN AND ROD/FENCE JOURNEYMAN IS 12-31-15.

HAZARDOUS WASTE WORK: On hazardous waste removal work on a state or federally designated hazardous waste site where the Ironworker is required to wear Level $A, B$, or $C$ personal protection: $+\$ 3.00$ per hour

The regular workday consists of 8 hours between 6:00 AM and 4:30 PM.

## FOREMAN REQUIREMENTS:

When there are 2 or more Ironworkers on a job, 1 shall be designated a Foreman.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule is established, the first, or day shift, shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus $15 \%$.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus $15 \%$, and the third shift shall receive the regular rate plus $20 \%$.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis.
- When an irregular shift is established for 5 consecutive days, the rate shall be paid at the regular rate and benefit rate, with no wage premium included. When an irregular shift is established for less than 5 days, the rate shall be paid at the regular rate plus $15 \%$.


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## County - UNION

## OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays shall be paid at double the hourly rate, inclusive of benefits. Saturday may be used as a make-up day for a day lost to inclement weather. If Saturday is not a make-up day, all hours on Saturday shall be paid at time and one-half the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

Craft: Laborer - Asbestos \& Hazardous Waste Removal

|  | $12 / 17 / 14$ |
| :--- | ---: |
| Foreman | W38.00 |
|  | B16.20 |
| T54.20 |  |
| Journeyman (Handler) | W36.00 |
|  | B16.20 |
|  | T52.20 |

Expiration Date: 07/31/2015

PREVAILING WAGE RATE

Craft: Laborer - Asbestos \& Hazardous Waste Removal

APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yearly | 27.96 | 28.66 | 29.72 | 31.84 |  |  |  |  |  |  |
| Benefits | 16.15 | for | all | intervals |  |  |  |  |  |  |

## Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than (1) apprentice for each additional three (3) journeymen.
Craft: Laborer - Asbestos \& Hazardous Waste Removal


## COMMENTS/NOTES

NOTE: These rates apply to work in connection with Asbestos, Radiation, Hazardous Waste, Lead, Chemical, Biological, Mold Remediation and Abatement.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.
OVERTIME:

- Hours in excess of 8 per day, Monday through Saturday, and all hours on Sunday and holidays shall be paid at time and one-half the regular rate.
- When the owner (Public Body) mandates that work is to be performed on Sunday, those hours may be worked at straight time, up to 8 hours per day, up to 40 hours per week.
- Benefits on ALL overtime hours shall be paid at straight time.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Good Friday, Easter, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Laborer - Building
PREVAILING WAGE RATE

|  | $05 / 04 / 15$ |
| :--- | ---: |
| Class A Journeyman | W 30.65 |
| B 25.22 |  |
| T 55.87 |  |
| Class B Journeyman | W 30.15 |
|  | B 25.22 |
| T 55.37 |  |
| Class C Journeyman | W 25.63 |
|  | B 25.22 |
|  | T 50.85 |
| Foreman | W 34.48 |
|  | B 25.22 |
|  | T 59.70 |
| General Foreman | W 38.31 |
|  | B 25.22 |
|  | T 63.53 |

Expiration Date: 04/30/2016

Craft: Laborer - Building APPRENTICE RATE SCHEDULE


## Ratio of Apprentices to Journeymen - *

* Ratio of apprentices to journeymen shall not be more than one apprentice for the first journeyman and no more than (1) apprentice for each additional three (3) journeymen.


## Craft: Laborer - Building

## COMMENTS/NOTES

CLASS A: Specialist laborer including mason tender or concrete pour crew; scaffold builder (scaffolds up to 14 feet in height); operator of forklifts, Bobcats (or equivalent machinery), jack hammers, tampers, motorized tampers and compactors, vibrators, street cleaning machines, hydro demolition equipment, riding motor buggies, conveyors, burners; and nozzlemen on gunite work.
CLASS B: Basic laborer - includes all laborer work not listed in Class A or Class C.
CLASS C: Janitorial-type light clean-up work associated with the TURNOVER of a project, or part of a project, to the owner. All other clean-up work is Class B.

The regular workday shall be 8 hours between 6:00 AM and 6:00 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 5 consecutive workdays.
- When a 2-shift schedule is worked, including a day shift, both shifts shall be establised on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional 10\%.


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## County - UNION

- When a 3 -shift schedule is worked, the day shift shall be established on the basis of 8 hours pay for 8 hours worked, the second shift shall be established on the basis of 8 hours pay for 7.5 hours worked, and the third shift shall be established on the basis of 8 hours pay for 7 hours worked. The day shift shall receive the regular rate, the second shift shall receive the regular rate plus an additional $10 \%$, and the third shift shall receive the regular rate plus an additional $15 \%$.
- When a second or third shift is worked with no day shift, the second or third shift shall be established on the basis of 8 hours pay for 8 hours worked. The second shift shall receive the regular rate plus an additional $10 \%$, and the third shift shall receive the regular rate plus an additional $15 \%$.


## OVERTIME:

- Hours in excess of 8 per day, or outside the regular workday that are not shift work, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. Saturday may be used as a make-up day (paid at straight time) for a day lost to inclement weather, or for a holiday that is observed during the work week, Monday through Friday. All hours on Sundays and holidays shall be paid at double the regular rate.
- Four 10-hour days may be worked Monday to Thursday, at straight time, with Friday used a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the regular rate.
- Benefits on ALL overtime hours shall be paid at time and one-half.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION
County - UNION

## Craft: Laborer - Heavy \& General

PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Expiration Date:

Craft: Laborer - Heavy \& General

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1000 Hours | 60\% | 70\% | 80\% | 90\% |  |  |  |  |  |  |
| Benefit | 18.03 | for | all | intervals |  |  |  |  |  |  |

Ratio of Apprentices to Journeymen - *

* No more than 1 apprentice for the first journeyman and no more than 1 apprentice for each additional 3 journeymen.

Craft: Laborer - Heavy \& General
COMMENTS/NOTES

Heavy \& General Laborer rates are located in the "Statewide" rate package.

With respect to the APPRENTICE RATE SCHEDULE, the following shall apply:
On 9-1-15- benefits shall be $\$ 18.03$.
On 3-1-16- benefits shall be $\$ 18.78$.
On 9-1-16- benefits shall be $\$ 18.78$.
On 3-1-17- benefits shall be $\$ 19.53$.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Millwright <br> PREVAILING WAGE RATE

|  | $05 / 01 / 15$ |
| :--- | ---: |
| Foreman | W51.72 |
|  | B29.52 |
|  | T81.24 |
| Journeyman | W44.97 |
|  | B25.74 |
|  | T70.71 |

Expiration Date: 10/31/2015

## Craft: Millwright APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 Months | 40\% | 45\% | 50\% | 55\% | 60\% | 65\% | 70\% | 75\% | 85\% | 95\% |
| Benefits | 56\% of | Appren | tice | Wage | Rate | for all | intervals | + \$.55 |  |  |

## Ratio of Apprentices to Journeymen - 1:4

## Craft: Millwright

## COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- When there are 2 or more Millwrights on a job, 1 shall be designated as a Foreman.
- When there are 21 or more Millwrights on a job, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours, starting between 7:00 AM and 9:00 AM.

## SHIFT DIFFERENTIALS:

- When a 2 shift schedule (including a day shift) is established, the day shift shall be established on an 8 hour basis. The second shift shall be established on an 8 hour basis, and receive the regular rate plus $15 \%$, inclusive of benefits.
- When a three shift schedule is established, the first shift shall be established on an 8 hour basis, the second shift on a 7.5 hour basis, and the third shift on a 7 hour basis. The first shift shall receive the regular hourly rate, the second shift shall receive the regular rate plus $15 \%$ and the third shift shall receive the regular rate plus $20 \%$, inclusive of benefits.
- When there is no day shift, and a second or third shift is established, it shall be established on an 8 hour basis. The second shift shall receive the regular rate plus $15 \%$ and the third shift shall receive the regular rate plus $20 \%$, inclusive of benefits.

OVERTIME:

- All hours in excess of 8 per day, or before or after an established shift that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make -up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

 PREVAILING WAGE RATE DETERMINATION
## County - UNION

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Operating Engineer
PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Expiration Date:

Craft: Operating Engineer
APPRENTICE RATE SCHEDULE


Ratio of Apprentices to Journeymen - *

* 1 apprentice for each piece of heavy equipment. At least 10 pieces of heavy equipment or a minimum of 5 Operating Engineers must be on site.
Craft: Operating Engineer
COMMENTS/NOTES

Operating Engineer rates are located in the "Statewide" rate package.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION
County - UNION

Craft: Operating Engineer - Field Engineer
PREVAILING WAGE RATE

Rates are located in the
"Statewide" rate package

Expiration Date:

Craft: Operating Engineer - Field Engineer
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yearly | 70\% | 75\% | of Rod/ | Chainman | Wage |  |  |  |  |
| Yearly |  |  | 80\% | 90\% | Transit/ | Instrument | man | Wage |  |

Ratio of Apprentices to Journeymen - *

* No more than 1 Field Engineer Apprentice per Survey Crew.

Craft: Operating Engineer - Field Engineer
COMMENTS/NOTES

Operating Engineer - Field Engineer rates are located in the "Statewide" rate package.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Painter - Bridges

PREVAILING WAGE RATE

|  | $05 / 22 / 15$ | $05 / 01 / 16$ | $05 / 01 / 17$ |
| :--- | ---: | ---: | ---: |
| Foreman | W56.38 | W58.63 | W61.13 |
|  | B25.67 | B25.67 | B25.67 |
|  | T82.05 | T84.30 | T86.80 |
| General Foreman | W58.38 | W60.63 | W63.13 |
|  | B25.67 | B25.67 | B25.67 |
|  | T84.05 | T86.30 | T88.80 |
| Journeyman | W51.38 | W53.63 | W56.13 |
|  | B25.67 | B25.67 | B25.67 |
|  | T77.05 | T79.30 | T81.80 |

Expiration Date: 01/31/2019

Craft: Painter - Bridges
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 Months | 40\% | 50\% |  |  | 60\% | 70\% |  | 80\% | 90\% |  |
| Benefits | Intervals | 1 to $2=$ | 8.88 | Intervals | 3 to $4=$ | 10.81 | Intervals | 5 to $6=$ | 13.48 |  |

## Ratio of Apprentices to Journeymen - 1:4

## Craft: Painter - Bridges

## COMMENTS/NOTES

These rates apply to: All bridges that span waterways, roadways, railways and canyons. All tunnels, overpasses, viaducts and all appurtenances.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Painter - Line Striping

|  | $07 / 09 / 15$ |
| :--- | ---: |
| Foreman (Charge Person) | W34.80 |
|  | B15.28 |
| T50.08 |  |
| Helper (1st Year) | W27.33 |
|  | B14.97 |
|  | T42.30 |
| Helper (2nd Year) | W28.38 |
|  | B15.05 |
|  | T43.43 |
| Helper (3rd Year) | W30.53 |
|  | B15.11 |
|  | T45.64 |
| Journeyman | W34.30 |
|  | B15.28 |
|  | T49.58 |

Expiration Date: 11/30/2015
Craft: Painter - Line Striping

## COMMENTS/NOTES

OVERTIME:
Hours in excess of 8 per day, Monday through Saturday, and all hours on
Sundays and holidays shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day. Veterans Day may be substituted for the day after Thanksgiving.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Painter - New Construction

PREVAILING WAGE RATE

|  | 06/30/15 | $00 / 01 / 16$ | $05 / 01 / 17$ |
| :--- | ---: | ---: | ---: |
| Foreman | W41.54 | W42.91 | W44.39 |
|  | B22.35 | B22.35 | B22.35 |
|  | T63.89 | T65.26 | T66.74 |
| General Foreman | W45.31 | W46.81 | W48.43 |
|  | B22.81 | B22.81 | B22.81 |
|  | T68.12 | T69.62 | T71.24 |
| Journeyman | W37.76 | W39.01 | W40.36 |
|  | B21.90 | B21.90 | B21.90 |
|  | T59.66 | T60.91 | T62.26 |

Expiration Date: 04/30/2018

Craft: Painter - New Construction
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4 Months | 30\% | 40\% | 50\% | 60\% | 70\% | 75\% | 80\% | 85\% | 90\% |  |
| Benefits | Intervals | 1 to $3=$ | 8.00 | Intervals | 4 to $6=$ | 10.00 | Intervals | 7 to $9=$ | 11.00 |  |

## Ratio of Apprentices to Journeymen - 1:4

Craft: Painter - New Construction
COMMENTS/NOTES
APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON 5-1-14:

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 6 Months | $40 \%$ | $45 \%$ | $55 \%$ | $65 \%$ | $70 \%$ | $75 \%$ | $80 \%$ | $90 \%$ |
| Benefits | 8.00 | 8.00 | 10.00 | 10.00 | 11.00 | 11.00 | 14.00 | 14.00 |

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional $10 \%$ of the wage rate.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

## County - UNION

rate.

- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Painter - Repainting

PREVAILING WAGE RATE

|  | $06 / 30 / 15$ | $05 / 01 / 16$ | $05 / 01 / 17$ |
| :--- | ---: | ---: | ---: |
| Foreman | W31.41 | W32.79 | W34.17 |
|  | B18.45 | B18.45 | B18.45 |
|  | T49.86 | T51.24 | T52.62 |
| General Foreman | W34.27 | W35.77 | W37.39 |
|  | B18.45 | B18.45 | B18.45 |
|  | T52.72 | T54.22 | T55.84 |
| Journeyman | W28.56 | W29.81 | W31.16 |
|  | B18.45 | B18.45 | B18.45 |
|  | T47.01 | T48.26 | T49.61 |

Expiration Date: 04/30/2018

Craft: Painter-Repainting
APPRENTICE RATE SCHEDULE


## Ratio of Apprentices to Journeymen - 1:4

## Craft: Painter - Repainting

## COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tank, or generating stations.

Spraying, sandblasting, lead abatement, work on tanks or stacks, work performed above 3 stories or 30 feet in height, or using swing scaffolds requires an additional $10 \%$ of the wage rate.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

OVERTIME:

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10 -hour days may be worked, at straight time, Monday through Sunday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

Craft: Painter- Containment
PREVAILING WAGE RATE

|  | 05/22/15 | $05 / 01 / 16$ | $05 / 01 / 17$ |
| :--- | ---: | ---: | ---: |
| Journeyman | W32.93 | W35.18 | W37.68 |
|  | B22.92 | B22.92 | B22.92 |
|  | T55.85 | T58.10 | T60.60 |

Expiration Date: 01/31/2019

## Craft: Painter- Containment

## COMMENTS/NOTES

NOTE: These rates shall require no painting, but used in a supporting capacity only, such as wrapping, boxing, fencing, etc. on tanks.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate..

RECOGNIZED HOLIDAYS: New Year's Day President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Painter-Elevated Water Tanks


Expiration Date: 01/31/2019

Craft: Painter-Elevated Water Tanks
APPRENTICE RATE SCHEDULE


## Craft: Painter-Elevated Water Tanks

## COMMENTS/NOTES

These rates apply to: All new and repaint elevated water tanks (interior and exterior).

## FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.


## OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Painter-Structural Steel

PREVAILING WAGE RATE

|  | 05/22/15 | 05/01/16 | 05/01/17 |
| :---: | :---: | :---: | :---: |
| Foreman | W45.12 | W47.37 | W49.87 |
|  | B23.26 | B23.26 | B23.26 |
|  | T68.38 | T70.63 | T73.13 |
| General Foreman | W47.12 | W49.37 | W51.87 |
|  | B23.26 | B23.26 | B23.26 |
|  | T70.38 | T72.63 | T75.13 |
| Journeyman | W40.12 | W42.37 | W44.87 |
|  | B23.26 | B23.26 | B23.26 |
|  | T63.38 | T65.63 | T68.13 |

Expiration Date: 01/31/2019

Craft: Painter-Structural Steel

## APPRENTICE RATE SCHEDULE



## Craft: Painter-Structural Steel

## COMMENTS/NOTES

These rates apply to: All work in power plants (any aspect). On steeples, on dams, on hangers, transformers, substations, etc. and on open steel, whether new or repaint. All new work (excluding traditional commercial painting work) in refineries, tank farms, water/sewerage treatment facilities and on pipelines.

FOREMEN REQUIREMENTS:

- When there are 4 or more Painters on a job, 1 shall be designated a Foreman.
- When there are 15 or more Painters on a job, 1 shall be designated a General Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays and Sundays shall be paid at time and one-half the regular rate. All hours on holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Saturday holiday observed the preceding Friday. Sunday holiday observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Paperhanger - New Construction

PREVAILING WAGE RATE

|  | 06/30/15 | $005 / 01 / 16$ | $00 / 01 / 17$ |
| :--- | ---: | ---: | ---: |
| Foreman | W42.51 | W43.83 | W45.32 |
|  | B21.44 | B21.44 | B21.44 |
|  | T63.95 | T65.27 | T66.76 |
| Journeyman | W38.65 | W39.85 | W41.20 |
|  | B22.01 | B22.01 | B22.01 |
|  | T60.66 | T61.86 | T63.21 |

Expiration Date: 04/30/2018

## Craft: Paperhanger - New Construction

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4 Months | 30\% | 40\% | 50\% | 60\% | 70\% | 75\% | 80\% | 85\% | 90\% |  |
| Benefits | Intervals | 1 to $3=$ | 8.00 | Intervals | 4 to $6=$ | 10.00 | Intervals | 7 to $9=$ | 11.00 |  |

Ratio of Apprentices to Journeymen - 1:4

## Craft: Paperhanger - New Construction

## COMMENTS/NOTES

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES ENTERING PROGRAM ON 5-1-14:

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 6 Months | $40 \%$ | $45 \%$ | $55 \%$ | $65 \%$ | $70 \%$ | $75 \%$ | $80 \%$ | $90 \%$ |
| Benefits | 8.00 | 8.00 | 10.00 | 10.00 | 11.00 | 11.00 | 14.00 | 14.00 |

## FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

The regular workday shall consist of 8 hours between 7:00 AM and 5:30 PM.

## SHIFT DIFFERENTIALS:

- The second shift shall receive an additional $10 \%$ of the hourly rate, per hour, and the third shift shall receive an additional $15 \%$ of the hourly rate, per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, and all hours on Saturdays shall be paid at time and one -half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.
- Saturday or Sunday may be used to make up a day lost to inclement weather, at straight time.
- Four 10-hour days may be worked, at straight time, Monday through Friday.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day, July 4th, Labor Day, General Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Paperhanger - Renovation

PREVAILING WAGE RATE

|  | 06/30/15 | 05/01/16 | 05/01/17 |
| :---: | :---: | :---: | :---: |
| Foreman | W32.21 | W33.58 | W35.06 |
|  | B18.53 | B18.53 | B18.53 |
|  | T50.74 | T52.11 | T53.59 |
| Journeyman | W29.28 | W30.53 | W31.88 |
|  | B18.53 | B18.53 | B18.53 |
|  | T47.81 | T49.06 | T50.41 |

Expiration Date: 04/30/2018

## Craft: Paperhanger - Renovation APPRENTICE RATE SCHEDULE



Ratio of Apprentices to Journeymen - 1:4

## Craft: Paperhanger - Renovation

## COMMENTS/NOTES

NOTE: These rates may only be used on jobs where no major alterations occur, and where not more than 3 other trades are present on the job, but may NOT, under any circumstances, be used for work on bridges, stacks, elevated tanks, or generating stations.

## FOREMEN REQUIREMENTS:

- When there are 4 or more Paperhangers on a job, 1 shall be designated a Foreman.

OVERTIME:

- Hours in excess of 8 per day and 40 per week shall be paid at time and one-half the regular rate.
- Four 10-hour days may be worked, at straight time, Monday through Sunday.


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Pipefitter PREVAILING WAGE RATE

|  | $05 / 01 / 15$ |
| :--- | ---: |
| Foreman | W50.42 |
|  | B38.67 |
| T89.09 |  |
| Journeyman | W46.67 |
|  | B35.80 |
|  | T82.47 |

Expiration Date: 04/30/2016

Craft: Pipefitter APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yearly | $35 \%$ | 45\% | 55\% | 65\% | 75\% |  |  |  |  |  |
| Benefit | $76.5 \%$ of | Appren | tice | Wage | Rate +.10 | cents |  |  |  |  |

Ratio of Apprentices to Journeymen - 1:5

## Craft: Pipefitter

## COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- When there are 2 or more Journeyman Pipefitters on a job, 1 shall be designated a Foreman.
- There shall be a Foreman for every 8 Journeyman Pipefitters on a job.

The regular workday shall be 8 hours between 7:00 AM and 3:30 PM.

## SHIFT DIFFERENTIAL:

- 2nd Shift ( $3: 30$ PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus $25 \%$ per hour.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus $30 \%$ per hour.

OVERTIME:

- All hours worked in excess of 8 per day, Monday through Friday, and all hours worked on Saturday, shall be paid at time and one-half, inclusive of benefits. All hours on Sunday and holidays shall be paid at double time, inclusive of benefits.
- By mutual agreement, employees may work four 10-hour days, Monday to Thursday, at straight time rate. Friday may be used as a make-up day for a day lost to inclement weather, and may be paid at straight time. If Friday is not a make-up day, the first 8 hours shall be paid at time and one-half, inclusive of benefits; hours in excess of 8 shall be paid at double time, inclusive of benefits.

SHIFT DIFFERENTIAL (Maintenance Work Only):

- 2nd Shift (3:30 PM-11:30 PM) shall work 7.5 hours and receive 8 hours pay at the regular rate, plus $10 \%$ per hour.
- 3rd Shift (11:30 PM-7:00 AM) shall work 7 hours and receive 8 hours pay at the regular rate, plus $15 \%$ per hour.

OVERTIME (Maintenance Work Only):

- All hours in excess of 8 per day, Monday through Saturday, shall be paid at time and one-half, inclusive of benefits. All hours on Sundays and holidays shall be paid at double time, inclusive of benefits.


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

## County - UNION

NOTE: Maintenance work is work to repair, restore, or improve the efficiency of existing facilities. This does NOT apply to ANY new construction.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays are observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION
County - UNION

## Craft: Plasterer <br> PREVAILING WAGE RATE

See Bricklayer, Stone Mason Rates

Expiration Date:
Craft: Plasterer COMMENTS/NOTES
***See BRICKLAYER, STONE MASON Rates***

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Plumber PREVAILING WAGE RATE

|  | $05 / 01 / 15$ |
| :--- | ---: |
| Foreman | W54.39 |
|  | B31.94 |
| T86.33 |  |
| General Foreman | W57.91 |
|  | B31.94 |
|  | T89.85 |
| Journeyman | W50.36 |
|  | B31.94 |
|  | T82.30 |

Expiration Date: 04/30/2016

Craft: Plumber
APPRENTICE RATE SCHEDULE


## Ratio of Apprentices to Journeymen - *

* Employers may employ 1 apprentice on any job where 1 or 2 journeymen are employed. Thereafter, 1 apprentice may be employed for every 4 journeymen.


## Craft: Plumber COMMENTS/NOTES

FOREMAN REQUIREMENTS:

- On any job having 2 or more Plumbers, 1 must be designated a Foreman.
- On any job having 9 or more Plumbers, 2 shall be designated as Foremen.

The regular workday shall consist of 8 hours between 7:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must continue for a minimum of 5 consecutive workdays.
- When two shifts are worked, the second shift shall work 7.5 hours and receive 8 hours pay, at a rate equal to the hourly rate plus $10 \%$, inclusive of benefits.
- When a third shift is worked, the third shift shall work 7 hours and receive 8 hours pay, at a rate equal to the hourly rate plus $15 \%$, inclusive of benefits.


## OVERTIME:

- All hours in excess of 8 per day, or before of after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday, shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sunday and holidays, shall be paid at double the hourly rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday to Thursday, at straight time. Friday may be used as a make-up day for a day lost due to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half, inclusive of benefits.


# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

 PREVAILING WAGE RATE DETERMINATION
## County - UNION

Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Roofer PREVAILING WAGE RATE

|  | $06 / 02 / 15$ |
| :--- | ---: |
| Foreman | W36.27 |
|  | B24.04 |
| T60.31 |  |
| Journeyman | W35.27 |
|  | B24.04 |
|  | T59.31 |

Expiration Date: 05/31/2016

## Craft: Roofer APPRENTICE RATE SCHEDULE



Ratio of Apprentices to Journeymen - *

* A) For roofing jobs that are of the 1 or single ply nature: 1:2 or fraction thereof
B) For roofing jobs on new built up roofs: 1:3 or fraction thereof
C) For roofing jobs that are of a tear-off nature: 1:2 or fraction thereof
D) For roofing jobs \{not requiring complete removal of existing systems, installation done over existing roof\}: 1:3 or fraction thereof
Craft: Roofer COMMENTS/NOTES

Pitch: +.50 per hour
Mop Man: +. 30 per hour

The regular workday consists of 8 hours between 8:00 AM and 4:30 PM.

OVERTIME:
Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays, Sundays, and holidays shall be paid at time and one-half the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Sheet Metal Sign Installation

|  | $04 / 07 / 15$ |
| :--- | ---: |
| Foreman | W32.89 |
|  | B 28.07 |
| T 60.96 |  |
| Journeyman | W31.64 |
|  | B 28.07 |
|  | T 59.71 |

Expiration Date: 09/30/2015

## PREVAILING WAGE RATE

Craft: Sheet Metal Sign Installation
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1000 hours | 35\% | 40\% | 45\% | 50\% | 55\% | 60\% | 65\% | 70\% | 75\% | 80\% |
| Benefits | 10.34 | 11.53 | 12.73 | 13.92 | 15.51 | 16.73 | 17.97 | 19.20 | 20.44 | 21.66 |

Ratio of Apprentices to Journeymen - 1:3

## Craft: Sheet Metal Sign Installation

## COMMENTS/NOTES

## FOREMAN REQUIREMENT:

When there are 6 or more Sheet Metal Sign Installers on a job, 1 shall be designated a Foreman.

The regular workday consists of 8 hours, between 7:00 AM and 3:30 PM.
OVERTIME:
Hours before or after the regular workday, Monday though Friday, and all hours worked on Saturday shall be paid at time and one-half the hourly rate. All hours on Sunday and holidays shall be paid at double the hourly rate.

Four(4) 10 hour days may be worked, Monday through Friday, at straight time, for projects lasting at least one week in duration. The fifth day may be used as a make-up day at straight time for a day lost due to inclement weather. However, if the fifth day is not a make-up day, all hours worked will be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Saturday holidays observed the preceding Friday, Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Sheet Metal Worker PREVAILING WAGE RATE

|  | $07 / 23 / 15$ |
| :--- | ---: |
| Foreman | W49.22 |
|  | B37.00 |
|  | T86.22 |
| General Foreman | W50.22 |
|  | B37.00 |
|  | T87.22 |
| Journeyman | W45.72 |
|  | B37.00 |
|  | T82.72 |

Expiration Date: 05/31/2016

Craft: Sheet Metal Worker
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Yearly | 35\% | 45\% | 55\% | 65\% | of | Journey | man | Wage | Rate |  |
| Benefit | 35\% | 45\% | 55\% | 65\% | of | Journey | man | Benefit | Rate |  |

## Ratio of Apprentices to Journeymen - 1:4

## Craft: Sheet Metal Worker

## COMMENTS/NOTES

## FOREMAN REQUIREMENTS:

- When there are 2 or more Sheet Metal Workers on a project, 1 must be designated a Foreman.
- When there are 17 or more Sheet Metal Workers on a project, 1 must be designated a General Foreman.
- When there is only 1 Sheet Metal Worker (1 Journeyman) on a project, he/she shall receive $\$ 1.00$ more than the regular Journeyman's rate.

The regular workday is 8 hours between 7:00 AM and 4:30 PM.

## SHIFT DIFFERENTIAL:

- 2nd Shift (3:30 PM - 12:00 AM) : +17\% of regular hourly rate
- Shift work must run for a minimum of 5 consecutive workdays.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, that are not shift work, and the first 10 hours on Saturdays shall be paid at time and one-half of the regular rate, inclusive of benefits. Hours in excess of 10 per day on Saturday, and all hours on Sundays and holidays shall be at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Friday, at straight time, with hours in excess of 10 per day, and hours in excess of 40 per week paid at the overtime rates listed above.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Sprinkler Fitter

## PREVAILING WAGE RATE

|  | $07 / 01 / 15$ |
| :--- | ---: |
| Foreman | W62.13 |
|  | B24.52 |
|  | T86.65 |
| General Foreman | W65.10 |
|  | B24.52 |
|  | T89.62 |
| Journeyman | W58.13 |
|  | B24.52 |
|  | T82.65 |

Expiration Date: 12/31/2015

Craft: Sprinkler Fitter
APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1000 Hours | 9.50 | 11.25 | 29.07 | 31.97 | 34.88 | 37.78 | 40.69 | 43.60 | 46.50 | 49.41 |
| Benefits | 10.12 | 10.12 | 20.27 | 20.27 | 20.27 | 20.27 | Intervals | 7 to 10 | Jourymn | Ben. |

APPRENTICE RATE SCHEDULE FOR THOSE APPRENTICES REGISTERED AS OF 7-1-13:

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1000 hours | 14.53 | 17.44 | 23.25 | 26.16 | 31.97 | 34.88 | 40.69 | 43.60 | 49.41 |
| Benefits | 10.12 | 10.12 | 20.27 | 20.27 | 20.27 | 20.27 | Intervals 7 to 10 receive Journeyman Ben. |  |  |
| Craft: Sprinkler Fitter |  |  |  |  |  |  |  |  |  |
| COMMENTS/NOTES |  |  |  |  |  |  |  |  |  |

The regular workday consists of 8 consecutive hours between 6:00 AM and 4:30 PM.
FOREMAN REQUIREMENTS:

- The first Sprinkler Fitter on the job must be designated a Foreman.
- On any job having 12 or more Sprinkler Fitters, one must be designated a General Foreman.


## SHIFT DIFFERENTIALS:

- Shift work must run for a minimum of 2 consecutive workdays.
- 2nd and 3rd shift shall receive an additional $15 \%$ of the regular rate, per hour.
- Any "off hours" shift starting at 8:00 PM or later shall receive an additional $25 \%$ of the regular rate, per hour.


## OVERTIME:

The first 2 hours in excess of 8 per day, after the regular workday that are not shift work, Monday through Friday, shall be paid at time and one-half the regular rate. Hours worked in excess of 10 per day, Monday through Friday, and all hours on Saturday, Sunday and holidays, shall be paid double the regular rate.
Four 10 hour days may be worked, Monday through Thursday, at striaght-time.
RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Tile Finisher-Marble
PREVAILING WAGE RATE

|  | $07 / 01 / 15$ | $01 / 01 / 16$ | $07 / 01 / 16$ | $01 / 01 / 17$ | $07 / 01 / 17$ | $01 / 01 / 18$ |
| :--- | ---: | ---: | :--- | :--- | ---: | ---: |
| Finisher | W45.08 | W45.35 | W45.66 | W46.01 | W46.32 | W46.66 |
|  | B30.56 | B31.19 | B31.95 | B32.68 | B33.44 | B34.18 |
|  | T75.64 | T76.54 | T77.61 | T78.69 | T79.76 | T80.84 |

Expiration Date: 06/30/2018

Craft: Tile Finisher-Marble

## APPRENTICE RATE SCHEDULE



Ratio of Apprentices to Journeymen - 1:4

## Craft: Tile Finisher-Marble

## COMMENTS/NOTES

OVERTIME:
Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

## Craft: Tile Setter - Ceramic <br> PREVAILING WAGE RATE

|  | 06/01/15 | 12/07/15 | 06/06/16 | 12/05/16 |
| :---: | :---: | :---: | :---: | :---: |
| Finisher | W0.00 | W0.00 | W0.00 | W0.00 |
|  | B0.00 | B0.00 | B0.00 | B0.00 |
|  | T69.99 | T70.81 | T71.63 | T72.45 |
| Setter | W0.00 | W0.00 | W0.00 | W0.00 |
|  | B0.00 | B0.00 | B0.00 | B0.00 |
|  | T85.13 | T86.26 | T87.39 | T88.52 |

Expiration Date: 06/01/2017

Craft: Tile Setter - Ceramic

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 750 Hours | 50\% | 55\% | 60\% | 65\% | 70\% | 75\% | 85\% | 95\% | 100\% |  |
|  |  |  |  |  |  |  |  |  |  |  |

Ratio of Apprentices to Journeymen - 1:4

Craft: Tile Setter - Ceramic

## COMMENTS/NOTES

OVERTIME:
Hours in excess of 7 per day, and the first 10 hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Saturdays after 10 hours shall be paid double the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION <br> County - UNION 

Craft: Tile Setter - Marble
PREVAILING WAGE RATE

|  | 07/01/15 | 01/01/16 | 07/01/16 | 01/01/17 | 07/01/17 | 01/01/18 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tile Setter | W56.53 | W56.89 | W57.32 | W57.74 | W58.18 | W58.53 |
|  | B31.32 | B32.21 | B33.23 | B34.26 | B35.27 | B36.37 |
|  | T87.85 | T89.10 | T90.55 | T92.00 | T93.45 | T94.90 |

Expiration Date: 06/30/2018

Craft: Tile Setter - Marble

## APPRENTICE RATE SCHEDULE



Ratio of Apprentices to Journeymen - 1:4

## Craft: Tile Setter - Marble

## COMMENTS/NOTES

OVERTIME:
Hours in excess of 7 per day, Monday through Friday, and the first 7 hours on Saturdays shall be paid at time and one -half the regular rate, inclusive of benefits. Hours in excess of 7 on Saturdays, and all hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

Craft: Tile Setter - Mosaic \& Terrazzo

|  | 07/01/15 | 01/01/16 | 07/01/16 | 01/01/17 |
| :---: | :---: | :---: | :---: | :---: |
| Grinder or Assistant | W0.00 | W0.00 | W0.00 | W0.00 |
|  | B0.00 | B0.00 | B0.00 | B0.00 |
|  | T81.55 | T82.70 | T83.85 | T85.00 |
| Mechanic | W0.00 | W0.00 | W0.00 | W0.00 |
|  | B0.00 | B0.00 | B0.00 | B0.00 |
|  | T83.17 | T84.32 | T85.47 | T86.62 |

Expiration Date: 06/30/2017

Craft: Tile Setter - Mosaic \& Terrazzo

## APPRENTICE RATE SCHEDULE

| INTERVAL | PERIOD AND RATES |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 750 Hours | 50\% | 55\% | 65\% | 70\% | 75\% | 85\% | 90\% | 95\% |  |

Ratio of Apprentices to Journeymen - 1:5

## Craft: Tile Setter - Mosaic \& Terrazzo

## COMMENTS/NOTES

The regular workday consists of 7 hours, between 8:00 AM and 3:30 PM.
OVERTIME:

- Hours in excess of 7 per day, or before or after the regular workday, Monday through Friday, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Good Friday, Monday after Easter, Memorial Day, July 4th, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and the day after, Christmas Day. Sunday holidays observed the following Monday.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

Craft: Truck Driver
PREVAILING WAGE RATE

|  | 05/01/15 | 11/01/15 |
| :---: | :---: | :---: |
| Bucket, Utility, Pick-up, Fuel Delivery trucks | W0.00 B0.00 T67.57 | W0.00 B0.00 T68.07 |
| Dump truck, Asphalt Distributor, Tack Spreader | W0.00 B0.00 <br> T67.57 | W0.00 <br> B0.00 <br> T68.07 |
| Euclid-type vehicles (large, off-road equipment) | W0.00 B0.00 <br> T67.72 | W0.00 B0.00 <br> T68.22 |
| Helper on Asphalt Distributor truck | W0.00 <br> B0.00 <br> T67.57 | W0.00 <br> B0.00 <br> T68.07 |
| Slurry Seal, Seeding/Fertilizing/ Mulching truck | W0.00 B0.00 T67.57 | W0.00 <br> B0.00 <br> T68.07 |
| Straight 3-axle truck | W0.00 <br> B0.00 <br> T67.62 | W0.00 <br> B0.00 <br> T68.12 |
| Tractor Trailer (all types) | W0.00 <br> B0.00 <br> T67.72 | W0.00 B0.00 T68.22 |
| Vacuum or Vac-All truck (entire unit) | W0.00 <br> B0.00 <br> T67.57 | W0.00 <br> B0.00 <br> T68.07 |
| Winch Trailer | W0.00 B0.00 <br> T67.82 | W0.00 B0.00 T68.32 |

Expiration Date: 04/30/2016

## Craft: Truck Driver

## COMMENTS/NOTES

## BLENDED RATE:

When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate" which shall be $80 \%$ of the above-listed wage rates, plus the full benefit rate. This rate shall be used when the driver "round robins" for a minimum of 6 hours during the work day.

## HAZARDOUS WASTE REMOVAL:

- On hazardous waste removal work on a State designated hazardous waste site where the driver is in direct contact with hazardous materials and when personal protective equipment is required for respiratory, skin, and eye protection, the driver shall receive an additional $\$ 3.00$ per hour (with or without protective gear).
- A hazardous waste related certified worker at a designated hazardous waste site who is not working in a zone requiring level A, B or C personal protection shall receive an additional $\$ 1.00$ per hour.

TRUCK FOREMAN: $\$ .75$ cents per hour above regular rate. Overtime shall be increased accordingly.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## County - UNION

The regular workday shall be 8 hours, starting between 6:00 AM and 8:00 AM.

## SHIFT DIFFERENTIAL:

- Shifts starting at 4:00 PM (2nd Shift): + \$2.50 per hour.
- Shifts starting at 12:00 AM (midnight/3rd Shift): time and one-half the hourly rate.
- Shifts starting at a time other than from 6:00 AM to 8:00 AM, when such hours are mandated by the project owner: + $\$ 2.50$ per hour.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Employees may work four 10-hour days at straight time, Monday through Thursday, with Friday used as a make-up day for a lost day. If Friday is not a make-up day, then all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day (Decoration Day), July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veterans' Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

County - UNION

## Craft: Truck Driver-Material Delivery Driver

|  | $05 / 01 / 12$ |
| :--- | ---: |
| Driver | W22.90 |
|  | B10.17 |
|  | T33.07 |

Expiration Date: 05/30/2016

## Craft: Truck Driver-Material Delivery Driver

BLENDED RATE:
When a truck driver is performing work on the site and also serving as a material delivery driver, the driver shall be paid a "blended rate". See the "Truck Driver" craft for the blended rates.

Truck Foreman/Shop Steward: +\$0.25 per hour
SHIFT DIFFERENTIALS:

- 2nd Shift shall receive an additional $\$ 0.50$ per hour
- 3rd Shift shall receive time and one-half the hourly rate.

OVERTIME:

- Hours in excess of 8 per day, or before or after the regular workday that are not shift work, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the hourly rate. All hours on Sundays shall be paid at two and one-half times the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, President's Day, Memorial Day (Decoration Day), July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays will be observed the following Monday. The day after Thanksgiving may be substituted for Veterans' Day.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

 PREVAILING WAGE RATE DETERMINATIONCounty - UNION

Craft: Welder
PREVAILING WAGE RATE

Welder

Expiration Date:
Craft: Welder
COMMENTS/NOTES

Welders rate is the same as the craft to which the welding is incidental .

## STATEWIDE RATES

## TERRITORY

ENTIRE STATE

## OPERATING ENGINEERS Rates Expiration Date : 06/30/2017

\{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package\}

On all machines, including pile drivers with booms of 100 feet and over (including jib) the Operating Engineer shall receive the regular hourly rate plus: $\$ 1.00$ per hour on rigs with 100 foot Boom (including jib) up to 139 feet, and $\$ 2.00$ per hour on rigs with 140 foot Boom (including jib) and over. On all hoists where "Cat Head" or "Sheave Point" is 100 feet or more above ground level, the same differential pay shall apply as applicable to booms 100 feet and over.

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional $10 \%$ of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional $10 \%$ of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional $15 \%$ of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional $15 \%$ of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional $15 \%$ of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.


## OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional $20 \%$ of the hourly wage, per hour.

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## OPERATING ENGINEERS

Rates Expiration Date : 06/30/2017

## Effective Dates:

| 07/23/2015 |  |  | 01/01/2016 | 07/01/2016 | 01/01/2017 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 45.48 | 29.48 | 74.96 | 76.11 | 77.11 | 78.26 |

## CLASSIFICATIONS:

A-Frame

Backhoe (combination)

Boom Attachment on loaders (Except pipehook)

Boring \& Drilling Machine

Brush Chopper, Brush Shredder, Tree Shredder

Bulldozer, finish grade

Cableway

Carryall

Concrete Pump

Concrete Pumping System (Pumpcrete \& similar types)

Conveyor, 125 feet or longer

Drill Doctor (Duties include dust collector and maintenance)

Front End Loader ( 2 cu. yds. but less than 5 cu. yds.)

Grader, finish

Groove Cutting Machine (ride-on type)

Heater Planer

Hoist (all types including steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, snorkle roof, and other similar types, Except Chicago-boom type)

Hydraulic Crane (10 tons \& under)

Hydro-Axe

Hydro-Blaster

Jack (screw, air hydraulic, power-operated unit, or console type, Except hand jack or pile load test type)

Log Skidder

## OPERATING ENGINEERS Rates Expiration Date: 06/30/2017

Effective Dates:

|  | $\mathbf{0 7} / \mathbf{2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 45.48 | 29.48 | 74.96 | 76.11 | 77.11 | 78.26 |

## CLASSIFICATIONS:

Pan

Paver, concrete

Plate \& Frame Filter Press

Pumpcrete (unit type)

Pumpcrete, Squeezecrete, or Concrete Pumping machine (regardless of size)

Scraper

Side Boom

Straddle Carrier (Ross and similar types)

Vacuum Truck

Whiphammer

Winch Truck (hoisting)

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## OPERATING ENGINEERS Rates Expiration Date : 06/30/2017

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 43.57 | 29.48 | 73.05 | 74.60 | 75.20 | 76.35 |

## CLASSIFICATIONS:

Asphalt Curbing Machine

Asphalt Plant Engineer

Asphalt Spreader

Autograde Curb Trimmer \& Sidewalk Shoulder Slipform (CMI \& similar types)

Autograde Curecrete Machine (CMI \& similar types)

Autograde Tube Finisher \& Texturing Machine (CMI \& similar types)

Bar Bending Machines (Power)

Batcher, Batching Plant, \& Crusher [On Site]

Belt Conveyor System

Boom-Type Skimmer Machine

Bridge Deck Finisher

Bulldozer (all sizes)

Captain (Power Boats)

Car Dumper (railroad)

Compressor \& Blower unit for loading/unloading of concrete, cement, fly ash, or similar type materials (used independently or truck-mounted)

Compressor (2 or 3 battery)

Concrete Breaking Machine

Concrete Cleaning/Decontamination Machine

Concrete Finishing Machine

Concrete Saw or Cutter (ride-on type)

Concrete Spreader (Hetzel, Rexomatic \& similar types)

Concrete Vibrator

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

## OPERATING ENGINEERS Rates Expiration Date : 06/30/2017

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 43.57 | 29.48 | 73.05 | 74.60 | 75.20 | 76.35 |

## CLASSIFICATIONS:

Conveyors - under 125 feet

Crane Signalman

Crushing Machine

Directional Boring Machine

Ditching Machine - Small (Ditchwitch, Vermeer or similar types)

Dope Pot - Mechanical (with or without pump)

Dumpster

Elevator

Fireman

Fork Lift (Economobile, Lull \& similar types)

Front End Loader ( 1 cu. yd. and over but less than $2 \mathrm{cu} . \mathrm{yds}$.)

Generator (2 or 3 battery)

Giraffe Grinder

Grader \& Motor Patrols

Grout Pump

Gunnite Machine (Excluding nozzle)

Hammer - Vibratory (in conjunction with generator)

Heavy Equipment Robotics - Operator/Technician

Hoist (roof, tugger, aerial platform hoist, house car)

Hopper

Hopper Doors (power operated)

Ladder (motorized)

Laddervator

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

ENTIRE STATE
PREVAILING WAGE RATE DETERMINATION

## OPERATING ENGINEERS Rates Expiration Date: 06/30/2017

Effective Dates:

|  | $\mathbf{0 7} / \mathbf{2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 43.57 | 29.48 | 73.05 | 74.60 | 75.20 | 76.35 |

## CLASSIFICATIONS:

Locomotive (Dinky-type)

Maintenance Utility Man

Master Environmental Maintenance Technician

Mechanic

Mixer (Except paving mixers)

Pavement Breaker (truck-mounted or small self-propelled ride-on type)

Pavement Breaker - maintenance of compressor or hydraulic unit

Pipe Bending Machine (power)

Pitch Pump

Plaster Pump (regardless of size)

Post Hole Digger (post pounder, auger)

Roller (black top)

Scale (power)

Seamen Pulverizing Mixer

Shoulder Widener

Silo

Skimmmer Machine (boom type)

Steel Cutting Machine (service \& maintenance)

Tamrock Drill

Tractor

Transfer Machines

Tug Captains

Tug Master (Power Boats)

## OPERATING ENGINEERS Rates Expiration Date: 06/30/2017

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 43.57 | 29.48 | 73.05 | 74.60 | 75.20 | 76.35 |

## CLASSIFICATIONS:

Ultra High Pressure Waterjet Cutting Tool System -
Operator/Maintenance Technician
Vacuum Blasting Machine - Operator/Maintenance Technician

Vibrating Plant (used with unloading)

Welder \& Repair Mechanic

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  |
| :---: | :---: | :---: |
| Rate | Fringe | Total |
| 40.23 | 29.48 | 69.71 |

$\mathbf{0 1 / 0 1 / 2 0 1 6}$
Total
70.86

## CLASSIFICATIONS:

Assistant Engineer/Oiler

Driller's Helper

Field Engineer - Transit man or Instrument man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)

Mechanic's Helper

Off Road Back Dump
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 37.65 | 29.48 | 67.13 | 68.28 | 69.28 | 70.43 |

## CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

## OPERATING ENGINEERS Rates Expiration Date: 06/30/2017

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 47.81 | 29.48 | 77.29 | 78.44 | 79.44 | 80.59 |

## CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (minimum)

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## OPERATING ENGINEERS Rates Expiration Date : 06/30/2017

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 47.07 | 29.48 | 76.55 | 77.70 | 78.70 | 79.85 |

## CLASSIFICATIONS:

Autograde Pavement Profiler (CMI \& similar types)

Autograde Pavement Profiler - Recycle Type (CMI \& similar types)

Autograde Placer/Trimmer/Spreader Combination (CMI \& similar types)

Autograde Slipform Paver (CMI \& similar types)

Backhoe (Excavator)

Central Power Plant

Concrete Paving Machine

Draglines

Drill, Bauer, AMI and similar types

Drillmaster, Quarrymaster

Drillmaster/Quarrymaster (down-the-hole drill), rotary drill, self-propelled hydraulic drill, self-powered drill

Elevator Grader

Field Engineer-Chief of Party

Front End Loader (5 cu. yards or larger)

Gradall

Grader, Rago

Helicoptor Co-Pilot

Helicoptor Communications Engineer

Juntann Pile Driver

Locomotive (large)

Mucking Machine

Pavement \& Concrete Breaker (Superhammer \& Hoe Ram)

## OPERATING ENGINEERS Rates Expiration Date: 06/30/2017

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 47.07 | 29.48 | 76.55 | 77.70 | 78.70 | 79.85 |

## CLASSIFICATIONS:

Pile Driver

Prentice Truck

Roadway Surface Grinder

Scooper (loader \& shovel)

Shovel (Excavator)

Trackhoe (Excavator)

Tree Chopper with boom

Trenching Machine (cable plow)

Tunnel Boring Machine

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## OPERATING ENGINEERS

Rates Expiration Date : 06/30/2017
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 41.94 | 29.48 | 71.42 | 72.57 | 73.57 | 74.72 |

## CLASSIFICATIONS:

Chipper

Compressor (single)

Concrete Spreader (small type)

Conveyor Loader (Except elevator graders)

Engines, Large Diesel (1620 HP) \& Staging Pump

Farm Tractor

Fertilizing Equipment (operation \& maintenance)

Fine Grade Machine (small type)

Form Line Grader (small type)

Front End Loader (under 1 cubic yard)

Generator (single)

Grease, Gas, Fuel, \& Oil Supply Trucks

Heaters (Nelson or other type)

Lights - portable generating light plant

Mixer, Concrete (small)

Mulching Equipment (operation \& maintenance)

Power Broom or Sweeper

Pump (diesel engine \& hydraulic - regardless of power)

Pump (larger than 2 inch suction, including submersible pumps)

Road Finishing Machine (small type)

Roller - grade, fill, or stone base

Seeding Equipment (operation $\&$ maintenance)

Sprinkler \& Water Pump Trucks

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## OPERATING ENGINEERS

Rates Expiration Date: 06/30/2017

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 41.94 | 29.48 | 71.42 | 72.57 | 73.57 | 74.72 |

## CLASSIFICATIONS:

Steam Generator or Boiler

Stone Spreader

Tamping Machine (vibrating ride-on type)

Temporary Heating Plant (Nelson or other type, including proprane, natural gas, and flow-type units)

Water or Sprinkler Truck

Welding Machine (gas, diesel, or electric convertor, of any type)

Welding System - Multiple (rectifier transformer type)

Wellpoint Systems (including installation by bull gang and maintenance)
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 48.89 | 29.48 | 78.37 | 79.52 | 80.52 | 81.67 |

## CLASSIFICATIONS:

Helicoptor Pilot/Engineer

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 50.32 | 29.48 | 79.80 | 80.95 | 81.95 | 83.10 |

## CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with boom (including jib and/or leads) 140 ft . and over Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 49.32 | 29.48 | 78.80 | 79.95 | 80.95 | 82.10 |

## CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with boom (including jib and/or leads) from 100 ft . to 139 ft .

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT 

PREVAILING WAGE RATE DETERMINATION

## OPERATING ENGINEERS Rates Expiration Date: 06/30/2017

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 49.07 | 29.48 | 78.55 | 79.70 | 80.70 | 81.85 |

## CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) 140 ft and over Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 48.32 | 29.48 | 77.80 | 78.95 | 79.95 | 81.10 |

## CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), over 100 tons and TOWER CRANE with a boom (including jib and/or leads) under 100 ft .
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 48.07 | 29.48 | 77.55 | 78.70 | 79.70 | 80.85 |

## CLASSIFICATIONS:

Cranes, Derricks, Pile Driver (all types), under 100 tons with a boom (including jib and/or leads) from 100 ft . to 139 ft .

## TERRITORY

ENTIRE STATE

## STRUCTURAL STEEL ERECTION Rates Expiration Date : 06/30/2017

\{For apprentice rates refer to "Operating Engineers" apprentice rates in any county rate package\}

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional $10 \%$ of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional $10 \%$ of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional $15 \%$ of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional $15 \%$ of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional $15 \%$ of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.


## OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional $20 \%$ of the hourly wage, per hour.

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 50.70 | 29.48 | 80.18 | 81.33 | 82.33 | 83.48 |

## CLASSIFICATIONS:

Helicopter Pilot or Engineer

## STRUCTURAL STEEL ERECTION Rates Expiration Date : 06/30/2017

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 46.64 | 29.48 | 76.12 | 77.27 | 78.27 | 79.42 |

## CLASSIFICATIONS:

A-Frame

Cherry Picker -10 tons or less (Over 10 tons use crane rate)

Hoist (all types Except Chicago-boom)

Jack (screw, air hydraulic, power-operated unit or console type, Except hand jack or pile load test type)

Side Boom

Straddle Carrier
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 43.98 | 29.48 | 73.46 | 74.61 | 75.61 | 76.76 |

## CLASSIFICATIONS:

Aerial Platform Used On Hoists

Apprentice Engineer/Oiler with Compressor or Welding Machine

Captain (Power Boats)

Compressor (2 or 3 in battery)

Conveyor or Tugger Hoist

Elevator or House Car

Fireman

Forklift

Generator (2 or 3)

Maintenance Utility Man

Tug Master (Power Boats)
Welding Machines, Gas or Electric Converters on any type-2 or 3 in battery including diesels

## STRUCTURALSTEEL ERECTION Rates Expiration Date : 06/30/2017

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 42.45 | 29.48 | 71.93 | 73.08 | 74.08 | 75.23 |

## CLASSIFICATIONS:

Compressor (Single)

Generators

Welding Machines, Gas, Diesel, Or Electric Converters of any type-single

Welding System, Multiple (Rectifier Transformer Type)
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 40.69 | 29.48 | 70.17 | 71.32 | 72.32 | 73.47 |

## CLASSIFICATIONS:

Assistant Engineer/Oiler

Drillers Helper

Field Engineer - Transit/Instrument Man

Maintenance Apprentice (Deckhand)

Maintenance Apprentice (Oiler)
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 48.26 | 29.48 | 77.74 | 78.89 | 79.89 | 81.04 |

## CLASSIFICATIONS:

Lead Engineer, Foreman Engineer, Safety Engineer (Minimum)

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 37.65 | 29.48 | 67.13 | 68.28 | 69.28 | 70.43 |

## CLASSIFICATIONS:

Field Engineer - Rodman or Chainman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## STRUCTURAL STEEL ERECTION Rates Expiration Date: 06/30/2017

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 47.40 | 29.48 | 76.88 | 78.03 | 79.03 | 80.18 |

## CLASSIFICATIONS:

Field Engineer-Chief of Party

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 53.34 | 29.48 | 82.82 | 83.97 | 84.97 | 86.12 |

## CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms, including jib, 140 ft . and over, above ground). Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft . and over, above ground), and Pile Drivers (all types) over 100 tons and Tower Cranes.

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 51.68 | 29.48 | 81.16 | 82.31 | 83.31 | 84.46 |

## CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft . abovr ground), Derricks (all derricks. land, floating or Chicago Boom type with booms including jib, less than 140 ft . above ground), Pile Drivers (all types), over 100 tons and Tower Crane. Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 51.09 | 29.48 | 80.57 | 81.72 | 82.72 | 83.87 |

## CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, 140 ft . and over, above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, 140 ft . and over, above ground), Pile Drivers (all types), under 100 tons.

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 49.43 | 29.48 | 78.91 | 80.06 | 81.06 | 82.21 |

## CLASSIFICATIONS:

Cranes (all cranes, land or floating with booms including jib, less than 140 ft . above ground), Derricks (all derricks, land, floating or Chicago Boom type with booms including jib, less than 140 ft . above ground), Pile Drivers (all types), under 100 tons.

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 51.09 | 29.48 | 80.57 | 81.72 | 82.72 | 83.87 |

## CLASSIFICATIONS:

Helicopter Co-Pilot

Helicopter Communications Engineer

## TERRITORY

ENTIRE STATE

## TEST BORING PRELIMINARY TO CONSTRUCTION-SOUTH/WEST Rates Expiration Date : 06/30/2017

## THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Hunterdon, Mercer, Monmouth, Ocean, Salem, Sussex, Warren

On all machines, including pile drivers with booms of 100 feet and over (including jib) the Operating Engineer shall receive the regular hourly rate plus: $\$ 1.00$ per hour on rigs with 100 foot Boom (including jib) up to 139 feet, and $\$ 2.00$ per hour on rigs with 140 foot Boom (including jib) and over. On all hoists where "Cat Head" or "Sheave Point" is 100 feet or more above ground level, the same differential pay shall apply as applicable to booms 100 feet and over.

The regular workday consists of 8 hours, Monday to Friday, between 6:00 AM and 4:30 PM.

## SHIFT DIFFERENTIALS:

- Shift work must run for 5 consecutive workdays.
- When 2 shifts are worked, the second shift shall receive an additional $10 \%$ of the regular rate inclusive of benefits, per hour.
- When 3 shifts are worked, the second shift shall receive 8 hours pay for 7.5 hours of work, plus an additional $10 \%$ of the regular rate inclusive of benefits, per hour. The third shift shall receive 8 hours pay for 7 hours of work, plus an additional $15 \%$ of the regular rate inclusive of benefits, per hour.
- When such hours are mandated by the project owner, a shift that starts between 8:00 PM and midnight and ends by 6:00 AM Saturday, or that starts after 8:00 PM on Sunday, provided there are consecutive hours of work within the shift, shall receive an additional $15 \%$ of the regular rate, inclusive of benefits.
- On Highway, Road, Street, and Sewer projects irregular shifts starting between 5:00 PM and 12:00 AM may be worked Monday through Friday, and shall receive an additional $15 \%$ of the regular rate, inclusive of benefits. When working with other trades that receive a higher irregular shift rate, the Operating Engineer shall also receive the higher irregular shift rate.


## OVERTIME:

- Hours in excess of 8 per day, or outside of the regular workday, Monday through Friday, that are not shift work, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with all hours on Friday paid at time and one-half the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.

On hazardous waste removal work or asbestos removal work, on a state or federally designated hazardous waste site, where the operating engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin, and eye protection, the operating engineer shall receive an additional $20 \%$ of the hourly wage, per hour.

## Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 47.07 | 29.48 | 76.55 | 77.70 | 78.70 | 79.85 |

## CLASSIFICATIONS:

Driller

Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 40.23 | 29.48 | 69.71 | 70.86 | 71.86 | 73.01 |

## CLASSIFICATIONS:

Driller's Helper

## TERRITORY

ENTIRE STATE

## FREE AIR TUNNEL JOBS Rates Expiration Date : 08/31/2017

\{For apprentice rates refer to "Heavy \& General" apprentice rates in any county rate package\}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

## SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional $\$ 2.50$ per hour.


## OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate. - Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:
-where Level A, B, or C protection is required: $+\$ 3.00 / \mathrm{hr}$ -other Hazardous Waste site: $+\$ 1.00 / \mathrm{hr}$

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 38.50 | 26.28 | 64.78 | 65.53 | 67.03 | 68.13 | 70.53 |

## CLASSIFICATIONS:

Walking Boss \& Superintendent

## Effective Dates:

|  | $\mathbf{0 6 / 0 5 / 2 0 1 5}$ |  |
| :---: | :---: | :---: |
| Rate | Fringe | Tota |
| 38.20 | 26.28 | 64.48 |

$\mathbf{0 9 / 0 1} / \mathbf{2 0 1 5}$
Total
65.23
$\mathbf{0 3 / 0 1} / \mathbf{2 0 1 6}$
Total
66.73
$\mathbf{0 9 / 0 1} / 2016$
Total
67.83

03/01/2017
Total
70.23

## CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrician Foreman, Rigging Foreman

## FREE AIR TUNNEL JOBS Rates Expiration Date: 08/31/2017

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 37.70 | 26.28 | 63.98 | 64.73 | 66.23 | 67.33 | 69.73 |

## CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Cleanup Foreman, Grout Foreman
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 40.20 | 26.28 | 66.48 | 67.23 | 68.73 | 69.83 | 72.23 |

## CLASSIFICATIONS:

Blaster
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 37.15 | 26.28 | 63.43 | 64.18 | 65.68 | 66.78 | 69.18 |

## CLASSIFICATIONS:

Top Labor Foreman
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.80 | 26.28 | 63.08 | 63.83 | 65.33 | 66.43 | 68.83 |

## CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)

Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Manitenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Tod Man)
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.65 | 26.28 | 62.93 | 63.68 | 65.18 | 68.28 | 68 |

## CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man Top or Bottom, Form Worker \& Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)

Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

## FREE AIR TUNNEL JOBS Rates Expiration Date : 08/31/2017

Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.15 | 26.28 | 62.43 | 63.18 | 64.68 | 65.78 | 68.18 |

## CLASSIFICATIONS:

All Others (including Powder Watchman, Change House Attendant, Top Laborer)

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## DRILL FOR GROUND WATER SUPPLY Rates Expiration Date : 06/30/2017

The well driller and/or helper may perform all work relative to the construction, finishing, and servicing of wells, pumps and borings for ground water supply. The present methods of well drilling entailing as they do, many diverse job operations calling for drilling, pump discharge, piping, and the operation of various types of related power equipment, shall all be within the job duties and functions of the well driller and/or helper. In the event that an extension of work should occur beyond water well drilling functions, into the field of general construction work, such extension of work would come under the appropriate rates listed elsewhere in this wage determination.

- For Work Hours, Shift Differentials, Overtime Rates, and Recognized Holidays see the "Operating Engineers" section of this wage determination.
Effective Dates:

|  | $\mathbf{0 7 / 2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 45.82 | 29.48 | 75.30 | 76.45 | 77.45 | 78.60 |

## CLASSIFICATIONS:

Driller

## Effective Dates:

|  | $\mathbf{0 7} / \mathbf{2 3 / 2 0 1 5}$ |  | $\mathbf{0 1 / 0 1 / 2 0 1 6}$ | $\mathbf{0 7 / 0 1 / 2 0 1 6}$ | $\mathbf{0 1 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total |
| 38.98 | 29.48 | 68.46 | 89.61 | 70.61 | 71.76 |

## CLASSIFICATIONS:

Driller's Helper

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## OPERATING ENGINEERS MARINE-DREDGING Rates Expiration Date: 09/30/2015

NOTE: Boat crews carrying explosive material (dynamite, pourfex, and other similar materials) shall be paid at $120 \%$ of the hourly wage rate for hours engaged in handling of said materials. Employees required to possess a Hazardous Material Certification as a condition of employment shall be compensated at $120 \%$ of the hourly wage rate.

## OVERTIME:

Hours in excess of 40 per week, and all hours on Saturdays and Sundays, shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Martin Luther King Day, Good Friday, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday.
Effective Dates:

10/01/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 35.63 | 12.89 | 48.52 |

## CLASSIFICATIONS:

Lead Dredgerman, Operator, Leverman

Licensed Tug Operator (over 1000 HP)

## Effective Dates:

|  | $\mathbf{1 0 / 0 1 / 2 0 1 4}$ |  |
| :---: | :---: | :---: |
| Rate | Fringe | Total |
| 30.81 | 12.50 | 43.31 |

## CLASSIFICATIONS:

Derrick Operator, Spider/Spill Barge Operator
Engineer, Electrician, Chief Welder, Chief Mate

Fill Placer, Operator II

Licensed Boat Operator

Maintenance Engineer

## Effective Dates:

10/01/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 29.01 | 12.36 | 41.37 |

## CLASSIFICATIONS:

Certified Welder

## OPERATING ENGINEERS MARINE-DREDGING Rates Expiration Date : 09/30/2015

Effective Dates:

10/01/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 28.22 | 12.00 | 40.22 |

## CLASSIFICATIONS:

Mate, Drag Barge Operator, Steward, Assistant Fill Placer

Welder
Effective Dates:

10/01/2014
Rate Fringe Total

| 27.30 | 11.92 | 39.22 |
| :--- | :--- | :--- |

## CLASSIFICATIONS:

Boat Operator
Effective Dates:

10/01/2014
Rate Fringe Total

## CLASSIFICATIONS:

Shoreman, Deckhand, Rodman, Scowman

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT <br> PREVAILING WAGE RATE DETERMINATION 

## $\underline{\text { MICROSURFACING/SLURRY SEAL Rates Expiration Date : 02/28/2018 }}$

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem
***IN ALL OTHER COUNTIES use the Heavy and General Laborers - North "Slurry Seal Laborer" rates.***

SHIFT DIFFERENTIALS:
Any shift starting at 3:30 PM or later shall receive an additional $\$ 0.35 / \mathrm{hr}$

OVERTIME:
Hours in excess of 8 per day or 40 per week shall be paid at time and one-half the hourly rate. All hours on holidays shall be paid at double the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Washington's Birthday, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day.
Effective Dates:

|  | $\mathbf{0 3 / 0 1 / 2 0 1 5}$ |  | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 35.00 | 19.69 | 54.69 | 56.10 | 57.77 |

## CLASSIFICATIONS:

Foreman
Effective Dates:

|  | $\mathbf{0 3 / 0 1 / 2 0 1 5}$ |  | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 32.40 | 19.69 | 52.09 | 53.45 | 55.07 |

## CLASSIFICATIONS:

Box man
Effective Dates:

|  | $\mathbf{0 3 / 0 1 / 2 0 1 5}$ |  | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 30.40 | 19.69 | 50.09 | 51.45 | 53.02 |

## CLASSIFICATIONS:

Microsurface/Slurry Preparation
Effective Dates:

|  | $\mathbf{0 3 / 0 1 / 2 0 1 5}$ |  |  | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 30.40 | 19.69 | 50.09 | 51.45 | 53.02 |

## CLASSIFICATIONS:

Squeegee man
$\underline{\text { MICROSURFACING/SLURRY SEAL Rates Expiration Date : 02/28/2018 }}$
Effective Dates:

|  | $\mathbf{0 3 / 0 1 / 2 0 1 5}$ |  |  | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 28.90 | 19.69 | 48.59 | 49.95 | 51.57 |

## CLASSIFICATIONS:

Cleaner, Taper

## NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

PREVAILING WAGE RATE DETERMINATION
ENTIRE STATE

## ASPHALT LABORERS - SOUTH Rates Expiration Date : 08/31/2017

"THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY: Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem
\{For apprentice rates refer to "Laborer - Heavy \& General" apprentice rates in any county rate package\}
The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.
SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work. - When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional $\$ 2.50$ per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.
RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential
Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.
Hazardous Waste Work:
-where Level A, B, or C protection is required: $+\$ 3.00 / \mathrm{hr}$
-other Hazardous Waste site: $+\$ 1.00 / \mathrm{hr}$


## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 38.00 | 26.28 | 64.28 |


| $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ |
| :---: | :---: |
| Total | Total |
| 65.03 | 66.53 |


| $\mathbf{0 9} / \mathbf{0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | ---: |
| Total | Total |
| 67.63 | 70.03 |

## CLASSIFICATIONS:

Paving Foreman
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.55 | 26.28 | 62.83 | 63.58 | 65.08 | 66.18 | 68.58 |

## CLASSIFICATIONS:

## Head Raker

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.40 | 26.28 | 62.68 | 63.43 | 64.93 | 66.03 | 68.43 |

## CLASSIFICATIONS:

Raker, Screedman, Luteman

## ASPHALT LABORERS - SOUTH Rates Expiration Date : 08/31/2017

Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.15 | 26.28 | 62.43 | 63.18 | 64.68 | 65.78 | 68.18 |

## CLASSIFICATIONS:

Tampers, Smoothers, Kettlemen,
Painters, Shovelers, Roller Boys
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1} / \mathbf{2 0 1 5}$ |  |
| :---: | :---: | :---: |
| Rate | Fringe | Total |
| 36.25 | 26.28 | 62.53 |

09/01/2015
Total
63.28
$\mathbf{0 3} / \mathbf{0 1} / \mathbf{2 0 1 6}$
Total
64.78
09/01/2016
Total

03/01/2017
Total
68.28

## CLASSIFICATIONS:

Milling Controller
Effective Dates:

|  | $\mathbf{0 6 / 1 1 / 2 0 1 5}$ |  |
| :---: | :---: | :---: |
| Rate | Fringe | Total |
| 36.45 | 26.28 | 62.73 |


| $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | ---: |
| Total | Total | Total | Total |
| 63.48 | 64.98 | 66.08 | 68.48 |

## CLASSIFICATIONS:

Traffic Control Coordinator

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## TEST BORING PRELIMINARY TO CONSTRUCTION-NORTH Rates Expiration Date : 10/16/2015

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Bergen, Essex, Hudson, Middlesex, Morris, Passaic, Somerset, Union

## SHIFT DIFFERENTIAL:

Employees on a shift other than between the hours of 8:00 AM and 5:00 PM shall receive an additional $\$ 1.00$ per hour.

OVERTIME:
Hours in excess of 8 per day, Monday through Friday, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and holidays shall be paid at double the regular rate.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

Hazardous Waste Pay (for Levels A, B, and C): an additional $10 \%$ of the hourly rate, per hour.

A newly hired Helper with no experience in the industry shall be paid as follows:
1st year on the job-70\% of Helper wage rate
2nd year on the job - $80 \%$ of Helper wage rate
3rd year on the job - $90 \%$ of Helper wage rate All helpers receive full fringe benefit rate.

## Effective Dates:

|  | 11/13/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 29.44 | 22.89 | 52.33 |

## CLASSIFICATIONS:

Helper (4th year helper)

## Effective Dates:

## 11/13/2014

| Rate | Fringe | Total |
| :---: | :---: | ---: |
| 36.82 | 22.89 | 59.71 |

## CLASSIFICATIONS:

Driller
Effective Dates:

11/13/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 42.22 | 22.89 | 65.11 |

## CLASSIFICATIONS:

Foreman

## TERRITORY

ENTIRE STATE

## HEAVY \& GENERAL LABORERS - NORTH Rates Expiration Date : 08/31/2017

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren
\{For apprentice rates refer to "Laborer - Heavy \& General" apprentice rates in any county rate package\}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

## SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional $\$ 2.50$ per hour.


## OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate. - Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:
-where Level A, B, or C protection is required: $+\$ 3.00 / \mathrm{hr}$
-other Hazardous Waste site: $+\$ 1.00 / \mathrm{hr}$

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 35.75 | 26.28 | 62.03 | 62.78 | 64.28 | 65.38 | 67.78 |

## CLASSIFICATIONS:

"D" Rate:
basic, landscape, asphalt, slurry seal, or railroad track laborer; utility meter installer; traffic director/flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofer; timberman; wagon drill or drill master helper; powder carrier; magazine tender; signal man; power buggy operator; tree cutter; operator of basic power tools

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.45 | 26.28 | 62.73 | 63.48 | 64.98 | 66.08 | 68.48 |

## CLASSIFICATIONS:

"C" Rate:
pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning; wagon drill, directional drill, or hydraulic drill operator; drill master; core driller; traffic control coordinator; asphalt raker or lute man

## HEAVY \& GENERAL LABORERS - NORTH Rates Expiration Date : 08/31/2017

Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | ---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.70 | 26.28 | 62.98 | 63.73 | 65.23 | 66.33 | 68.73 |

## CLASSIFICATIONS:

"B" Rate:
concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; asphalt screedman; rammer; hardscaping; gunite nozzle man
Effective Dates:

|  | $\mathbf{0 6 / 0 5 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | ---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 40.25 | 26.28 | 66.53 | 67.28 | 68.78 | 69.88 | 72.28 |

## CLASSIFICATIONS:

"A" Rate:
blaster
Effective Dates:

|  | $\mathbf{0 6 / 0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | ---: | :---: | :---: | :---: | ---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 38.00 | 26.28 | 64.28 | 65.03 | 66.53 | 67.63 | 70.03 |

## CLASSIFICATIONS:

"FOREMAN" Rate:
labor foreman, asphalt foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | ---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 39.00 | 26.28 | 65.28 | 66.03 | 67.53 | 68.63 | 71.03 |

## CLASSIFICATIONS:

"GENERAL FOREMAN" Rate

## TERRITORY

ENTIRE STATE

HEAVY \& GENERAL LABORERS - SOUTH Rates Expiration Date : 08/31/2017

THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:
Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, Mercer, Ocean, Salem
\{For apprentice rates refer to "Laborer - Heavy \& General" apprentice rates in any county rate package\}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

## SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work.
- When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional $\$ 2.50$ per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate. - Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:
-where Level A, B, or C protection is required: $+\$ 3.00 / \mathrm{hr}$
-other Hazardous Waste site: $+\$ 1.00 / \mathrm{hr}$

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 35.75 | 26.28 | 62.03 | 62.78 | 64.28 | 65.38 | 67.78 |

## CLASSIFICATIONS:

basic, landscape, or railroad track laborer; utility meter installer; traffic director/flagman; salamander tender; pitman; dumpman; rakers or tampers on cold patch work; wrappers or coaters of pipe; waterproofers
tree cutter, timberman

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 35.75 | 26.28 | 62.03 | 62.78 | 64.98 | 66.08 | 68.48 |

## CLASSIFICATIONS:

wagon drill or drill master helper; powder carrier; magazine tender; signal man

## HEAVY \& GENERAL LABORERS - SOUTH

Rates Expiration Date : 08/31/2017
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.45 | 26.28 | 62.73 | 63.48 | 64.98 | 66.08 | 68.48 |

## CLASSIFICATIONS:

pipe layer; laser man; conduit or duct line layer; operator of jack hammer, chipping hammer, pavement breaker, concrete cutter, asphalt cutter, sheet hammer, or walk-behind saw cutter; sandblaster; acetylene cutting or burning
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.45 | 26.28 | 62.73 | 63.48 | 64.98 | 66.08 | 68.48 |

## CLASSIFICATIONS:

wagon or directional drill operator; drill master
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 40.25 | 26.28 | 66.53 | 67.28 | 68.78 | 69.88 | 72.28 |

## CLASSIFICATIONS:

blaster
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 38.00 | 26.28 | 64.28 | 65.03 | 66.53 | 67.63 | 70.03 |

## CLASSIFICATIONS:

labor foreman, drill foreman, pipe foreman, grade foreman, finisher foreman, concrete foreman
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 39.00 | 26.28 | 65.28 | 66.03 | 67.53 | 68.63 | 71.03 |

## CLASSIFICATIONS:

general foreman

Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.70 | 26.28 | 62.98 | 63.73 | 65.23 | 66.33 | 68.73 |

## CLASSIFICATIONS:

concrete finisher; setter of brick or stone pavers; stone cutter; form setter; manhole, catch basin, or inlet builder; rammer; gunite nozzle man

## TERRITORY

ENTIRE STATE

## PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date : 05/31/2016

These rates apply to the following: welding on Transportation Mainline pipe lines (cross-country pipe lines, or any segments thereof, transporting coal, gas, oil, water or other transportable materials, vapors or liquids, including portions of such pipe lines within private property boundaries up to the final metering station or connection - the point where a valve, consumer connection, or town border station divides mainline transmission lines or higher pressure lateral and branch lines from lower pressure distribution systems).

## PER DIEM PAYMENT:

In addition to the total wage rate paid for each craft, the following per diem (per day) amounts must also be paid - Pipeline Journeyman: $\$ 42.50$; Pipeline Journeyman Welder: $\$ 102.50$; and Pipeline Helper: $\$ 42.50$. Note: in order to receive the per diem payment an employee must work a minimum of 8 hours in a 24 hour period.

## NOTES:

- Journeymen employed as "stringer bead" welders and journeymen who are regularly employed as "hot-pass" welders shall receive $\$ 1.00$ per hour more than other journeymen.
- Welders running "stringer bead" or "hot-pass" on "cutouts" or "tie-ins" on a production basis shall be paid $\$ 1.00$ per hour above the journeymen rate.
- Whenever a welder helper is employed using a power buffer or power grinder immediately behind the stringer bead and/or hot-pass welders, and the pipe gang is set on a production basis, the helper shall be paid $\$ 2.00$ per hour above the helper rate.
- If back welding is performed inside a pipe under either or both of the following conditions, the welder engaged in the welding will receive $\$ 3.00$ per hour above the regular rate for the job only for the days on which such back welding is performed:
- The employer elects, as a regular procedure, to back weld each line-up. This condition is not intended to apply to occasional back welding performed by the pipe gang to repair a bead, to rectify a "high-lo" condition or wall thickness, etc.
- A welder is required to back weld a completed weld behind the firing line.
- If the welder helper is required to go inside the pipe for the purpose of brushing, buffing and grinding the weld, they shall receive a wage rate $\$ 1.00$ per hour above the regular
helper rate for the days involved.
- Welders working on "hot work" shall be paid $\$ 2.00$ per hour above the regular rate for each day engaged in such work. "Hot work' is defined as work on lines in service where there is the danger of fire or explosion.

The regular workday shall be 8 hours, between 8:00 AM and 4:30 PM.

## OVERTIME:

Hours in excess of 8 per day, and all hours on Sundays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

## Effective Dates:

06/02/2015

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 52.53 | 26.14 | 78.67 |

## CLASSIFICATIONS:

Pipeline Journeyman Welder

## PIPELINE - MAINLINE TRANSMISSION Rates Expiration Date : 05/31/2016

Effective Dates:

| $\mathbf{0 6 / 0 2 / 2 0 1 5}$ |  |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 52.53 | 26.14 | 78.67 |

## CLASSIFICATIONS:

Pipeline Journeyman
Effective Dates:

06/02/2015
Rate Fringe Total

| 31.82 | 18.28 | 50.10 |
| :--- | :--- | :--- |

CLASSIFICATIONS:

Pipeline Helper

# NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT PREVAILING WAGE RATE DETERMINATION 

## PIPELINE - GAS DISTRIBUTION Rates Expiration Date : 10/31/2015

These rates apply to the following: welding on gas line distribution systems (that portion of the gas distribution system placed in streets, roads, subways, tunnels, viaducts, highways and easements which serves the users of gas).

## SHIFT DIFFERENTIALS:

An "irregular" shift may start any time from 5:00 PM to 12:00 AM, Monday through Friday, and shall receive an additional 15\% of the regular rate per hour, inclusive of benefits.

OVERTIME:
Hours in excess of forty per week, and all hours on Saturdays shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the regular rate, inclusive of benefits.

RECOGNIZED HOLIDAYS: New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day. Sunday holidays observed the following Monday.

## Effective Dates:

|  | $\mathbf{1 0} / \mathbf{3 0} / \mathbf{2 0 1 4}$ |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 54.13 | 20.90 | 75.03 |

## CLASSIFICATIONS:

Pipeline Journeyman Welder

## Effective Dates:

10/30/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 54.13 | 20.90 | 75.03 |

## CLASSIFICATIONS:

Pipeline Journeyman

## Effective Dates:

10/30/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 35.07 | 15.09 | 50.16 |

## CLASSIFICATIONS:

Pipeline Helper

## TERRITORY

ENTIRE STATE

## ASPHALT LABORERS- NORTH Rates Expiration Date : 08/31/2017

## THESE RATES APPLY IN THE FOLLOWING COUNTIES ONLY:

Bergen, Essex, Hudson, Hunterdon, Middlesex, Monmouth, Morris, Passaic, Somerset, Sussex, Union, Warren
\{For apprentice rates refer to "Laborer - Heavy \& General" apprentice rates in any county rate package\}
The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.
SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work. - When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional $\$ 2.50$ per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.
RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential
Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.
Hazardous Waste Work:
-where Level A, B, or C protection is required: $+\$ 3.00 / \mathrm{hr}$
-other Hazardous Waste site: $+\$ 1.00 / \mathrm{hr}$


## Effective Dates:

|  | $\mathbf{0 6 / 0 5 / 2 0 1 5}$ |  |  |
| :---: | :---: | ---: | :---: |
| Rate | Fringe | Total |  |
| 38.00 | 26.28 | 64.28 |  |


| $\mathbf{0 9 / 0 1} / \mathbf{2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ |
| :---: | :---: |
| Total | Total |
| 65.03 | 66.53 |

## 09/01/2016 <br> Total

03/01/2017
Total
67.63
70.03

## CLASSIFICATIONS:

Asphalt Foreman

## Effective Dates:

|  | $\mathbf{0 6 / 0 5} / \mathbf{2 0 1 5}$ |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 36.70 | 26.28 | 62.98 |

09/01/2015
Total
63.73

Total
65.23

| $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | ---: |
| Total | Total |
| 66.33 | 68.73 |

## CLASSIFICATIONS:

Asphalt Screedman

## Effective Dates:

|  | $\mathbf{0 6 / 0 5} / \mathbf{2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | ---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 36.45 | 26.28 | 62.73 | 63.48 | 64.98 | 66.08 | 68.48 |

## CLASSIFICATIONS:

Asphalt Raker or Lute Man

## 

Effective Dates:

|  | $\mathbf{0 6} / \mathbf{0 5 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 35.75 | 26.28 | 62.03 | 62.78 | 64.28 | 65.38 | 67.78 |

## CLASSIFICATIONS:

Asphalt Laborer

## TERRITORY

ENTIRE STATE

## ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date : 12/03/2017

Electrician-Utility Work (North)
(For apprentice rates refer to Electrician-Utility Work (North) in any county rate package).
These rates apply to work contracted for by the following utility companies:
Public Service Electric \& Gas Co. of NJ, GPU Energy, Borough of Madison Electric Department, Sussex Rural Electric Cooperative, Rockland Utilities, and Butler Municipal Electric Co.
These rates do not apply to work on substations or switching stations.
For Utility work contracted for by a utility company other than those listed above or those listed under "ElectricianUtility Work (South), see the "Outside Commercial Rates" for the county in which the jobsite is located.

## * FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 6:00 AM and 6:00 PM.
FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)-all hours of work shall be paid at double the hourly rate.
SHIFT DIFFERENTIALS:
Shift work must run for a minimum of 5 consecutive workdays.
2nd shift (between the hours of 4:30 PM and 1:00 AM): 8 hours of work $+17.3 \%$ of the regular rate, inclusive of benefits.
3rd shift (between the hours of 12:30 AM and 9:00 AM): 8 hours of work $+31.4 \%$ of the regular rate per hour, inclusive of benefits.

## OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate, inclusive of benefits. All hours on Sundays and holidays shall be paid at double the hourly rate, inclusive of benefits.
Four 10-hour days may worked, at straight time, between 7:00 AM and 6:30 PM, Monday through Thursday.

RECOGNIZED HOLIDAYS:
New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day and Christmas Day, or day on which they are legally observed.

## Effective Dates:

|  | $\mathbf{1 2} / \mathbf{0 1 / 2 0 1 4}$ |  | $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 48.93 | 32.78 | 81.71 | 84.36 | 87.27 |

## CLASSIFICATIONS:

Chief Lineman

## Effective Dates:

|  | $\mathbf{1 2 / 0 1 / 2 0 1 4}$ |  | $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 46.16 | 30.92 | 77.08 | 79.59 | 82.34 |

## CLASSIFICATIONS:

Journeyman Lineman

Effective Dates:

|  | $\mathbf{1 2 / 0 1 / 2 0 1 4}$ |  | $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 46.16 | 30.92 | 77.08 | 79.59 | 82.34 |

## CLASSIFICATIONS:

Special License Operator
Effective Dates:

|  | 12/01/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 45.70 | 30.61 | 76.31 |

## CLASSIFICATIONS:

Transit Man
Effective Dates:

|  | 12/01/2014 |  |
| :---: | :---: | :---: |
| Rate | Fringe | Total |
| 44.32 | 29.69 | 74.01 |

## CLASSIFICATIONS:

Line Equipment Operator
Effective Dates:

|  | 12/01/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 38.78 | 25.98 | 64.76 |

## CLASSIFICATIONS:

Dynamite Man
Effective Dates:

| 12/01/2014 |  |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 54.47 | 36.49 | 90.96 |

## CLASSIFICATIONS:

General Foreman
Effective Dates:

|  | 12/01/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 53.09 | 35.57 | 88.66 |


| $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: |
| Total | Total |
| 91.53 | 94.68 |

CLASSIFICATIONS:
Assistant General Foreman

ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date : 12/03/2017
Effective Dates:

|  | $\mathbf{1 2 / 0 1 / 2 0 1 4}$ |  | $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 51.70 | 34.63 | 86.33 | 89.14 | 92.21 |

## CLASSIFICATIONS:

Line Foreman
Effective Dates:

|  | 12/01/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 37.39 | 25.05 | 62.44 |

## CLASSIFICATIONS:

Straight Light Mechanical Leader
Effective Dates:

| 12/01/2014 |  |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 35.54 | 23.81 | 59.35 |

## CLASSIFICATIONS:

Groundman Winch Operator
Effective Dates:

| $\mathbf{1 2 / 0 1 / 2 0 1 4}$ |  |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 35.54 | 23.81 | 59.35 |

## CLASSIFICATIONS:

Groundman Truck Operator
Effective Dates:

| 12/01/2014 |  |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 35.08 | 23.50 | 58.58 |

## CLASSIFICATIONS:

Straight Light Mechanic
Effective Dates:

|  | 12/01/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 35.08 | 23.50 | 58.58 |


| $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: |
| Total | Total |
| 60.48 | 62.57 |

## CLASSIFICATIONS:

Line Equipment Mechanic

## ELECTRICIAN- UTILITY WORK (NORTH) Rates Expiration Date : 12/03/2017

Effective Dates:

|  | $\mathbf{1 2 / 0 1 / 2 0 1 4}$ |  | $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 30.01 | 20.10 | 50.11 | 51.73 | 53.52 |

## CLASSIFICATIONS:

Groundman 2nd Year
Effective Dates:

|  | 12/01/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 27.70 | 18.55 | 46.25 |


| $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: |
| Total | Total |
| 47.76 | 49.39 |

## CLASSIFICATIONS:

Groundman 1st Year
Effective Dates:

|  | $\mathbf{1 2 / 0 1 / 2 0 1 4}$ |  | $\mathbf{1 1 / 2 9 / 2 0 1 5}$ | $\mathbf{1 2 / 0 4 / 2 0 1 6}$ |
| :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total |
| 45.70 | 30.61 | 76.31 | 78.79 | 81.51 |

CLASSIFICATIONS:
Line Equipment Foreman

## TERRITORY

ENTIRE STATE

## ELECTRICIAN- UTILITY WORK (SOUTH)

Electrician-Utility Work (South)
(For apprentice rates refer to Electrician-Utility Work (South) in any county rate package).
These rates apply to work contracted for by the following utility company:
Atlantic City Electric.
These rates do not apply to work on substations or switching stations.
For utility work contracted for by a utility company other than the one listed above or those listed under "ElectricianUtility Work (North), see the "Outside Commercial Rates" for the county in which the jobsite is located.

* FOR OUTSIDE COMMERCIAL RATES PLEASE SEE COUNTY RATES

The regular workday is 8 hours, between 7:00 AM and 4:30 PM.
FOR EMERGENCY WORK ONLY: (emergency work is defined as work caused by storm, catastrophe, act of god, and circumstances beyond the control of the employer)- all hours of work shall be paid at double the hourly rate.
SHIFT DIFFERENTIALS:
Shift work must run for a minimum of 5 consecutive workdays.
When two (2) or three (3) shifts are worked the following shall apply:
1st shift (between the hours of 8:00 AM and 4:30 PM)
2nd shift (between the hours of 4:30 PM and 12:30 AM): 8 hours of work $+10 \%$ of the regular rate of pay for 7.5 hours worked.

3rd shift (between the hours of 12:30 AM and 8:00 AM): 8 hours of work $+15 \%$ of the regular rate of pay for 7 hours worked.

## OVERTIME:

Hours in excess of 8 per day, or before or after the regular wokday Monday through Friday, that is not shift work, and all hours on Saturday shall be paid at time and one-half the regular rate. All hours on Sundays and Holidays shall be paid double the hourly rate.

Four 10-hour days may be worked, at straight time, between 6:00 AM and 6:00 PM, Monday through Thursday with Friday used as a make-up day.

## RECOGNIZED HOLIDAYS:

New Year's Day, Memorial Day, July 4th, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day or on days celebrated.

## WORKING RULES:

There shall be a Foreman in charge of each work crew. No crews are to exceed twelve (12) men, including Foremen.

There shall be a General Foreman designated for transmission work when three (3) or more crews are on the same job and for distribution work where there are are more than twenty (20) employees on site.
A small job crew shall consist of five (5) or less employees, one (1) of the Journeyman Linemen in the crew shall be designated as a Small Job Foreman.
Work performed from ladders and/or mechanical lift equipment shall be the work of Linemen and/or Apprentices.
On new construction, fitting and framing poles, towers or structures may be done by Journeymen and/or Apprentices. Groundmen may assist, but may not perform any work which would be performed by Linemen if assembled in the air.
There shall be a Journeyman Lineman in each pole setting, erection, grounding, wire and cable-pulling crew of more than three (3) men.
Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 56.05 | 41.02 | 97.07 |

## CLASSIFICATIONS:

General Foreman

Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| ---: | ---: | ---: |
| 49.92 | 37.54 | 87.46 |

## CLASSIFICATIONS:

Foreman
Effective Dates:

|  | 12/04/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 47.29 | 36.06 | 83.35 |

## CLASSIFICATIONS:

Small Job Foreman
Effective Dates:

12/04/2014
Rate Fringe Total

## CLASSIFICATIONS:

Heavy Equipment Operator
Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| ---: | ---: | ---: |
| 43.79 | 34.05 | 77.84 |

## CLASSIFICATIONS:

Cable Splicer
Effective Dates:

|  | 12/04/2014 |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 43.79 | 34.05 | 77.84 |

## CLASSIFICATIONS:

Journeyman Lineman
Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| ---: | ---: | ---: |
| 43.79 | 34.05 | 77.84 |

## CLASSIFICATIONS:

Journeyman Welder

Effective Dates:

| $\mathbf{1 2 / 0 4 / 2 0 1 4}$ |  |  |
| :---: | :---: | ---: |
| Rate | Fringe | Total |
| 43.79 | 34.05 | 77.84 |

## CLASSIFICATIONS:

Journeyman Painter
Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| ---: | ---: | ---: |
| 35.03 | 29.07 | 64.10 |

## CLASSIFICATIONS:

Light Equipment Operator
Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 30.65 | 26.57 | 57.22 |

## CLASSIFICATIONS:

Groundman Truck Driver
Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 28.46 | 25.33 | 53.79 |

CLASSIFICATIONS:
Groundman 3rd Year
Effective Dates:

| $\mathbf{1 2 / 0 4 / 2 0 1 4}$ |  |  |
| :---: | :---: | :---: |
| Rate | Fringe | Total |
| 26.27 | 24.08 | 50.35 |

## CLASSIFICATIONS:

Groundman 2nd Year
Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 24.08 | 22.84 | 46.92 |

## CLASSIFICATIONS:

Groundman 1st Year

Effective Dates:

12/04/2014

| Rate | Fringe | Total |
| :---: | ---: | ---: |
| 19.27 | 20.09 | 39.36 |

## CLASSIFICATIONS:

Flagman

## HEAVY \& GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date: 08/31/2017

**THESE RATES APPLY TO CONSTRUCTION ON NEW TRANS HUDSON TUNNELS ONLY**
\{For apprentice rates refer to "Laborer - Heavy \& General" apprentice rates in any county rate package\}

The regular workday consists of 8 hours, starting at 7:00 AM or 8:00 AM.

## SHIFT DIFFERENTIALS:

- Shifts must start at 3:00 PM, 4:00 PM, 12:00 AM, or 1:00 AM, to be considered shift work, except when the project owner mandates special hours of work in the job specifications, in which case those hours may be considered shift work. - When such hours are mandated by the project owner, a shift that begins before midnight on Friday and ends on Saturday morning, or that begins at or after 8:00 PM on Sunday and ends on Monday morning may be paid at the shift differential rate.
- Shifts shall receive an additional $\$ 2.50$ per hour.

OVERTIME:

- Hours in excess of 8 per day, Monday through Friday, or outside of the regular workday that are not shift work, and all hours on Saturdays, shall be paid at time and one-half the hourly rate. All hours on Sundays and holidays shall be paid at double the hourly rate.
- Four 10-hour days may be worked, Monday through Thursday, at straight time, with Friday used as a make-up day for a day lost to inclement weather. If Friday is not a make-up day, all hours on Friday shall be paid at time and one-half the hourly rate.

RECOGNIZED HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, July 4th, Labor Day, Presidential Election Day, Veterans' Day, Thanksgiving Day, Christmas Day. Sunday holidays observed the following Monday. Veterans Day may be substituted for the day after Thanksgiving. However, in the trading of Veterans Day for the day after Thanksgiving, if overtime is worked on Veterans Day, it shall be paid at double the hourly rate.

Hazardous Waste Work:
-where Level A, B, or C protection is required: $+\$ 3.00 / \mathrm{hr}$
-other Hazardous Waste site: $+\$ 1.00 / \mathrm{hr}$

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 57.75 | 26.28 | 84.03 | 85.03 | 86.78 | 88.31 | 91.28 |

## CLASSIFICATIONS:

Walking Boss \& Superintendent

## Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 57.30 | 26.28 | 83.58 | 84.58 | 86.03 | 87.86 | 90.83 |

## CLASSIFICATIONS:

Heading Foreman, Shaft Foreman, Rod Foreman, Electrical Foreman, Rigging Foreman

## HEAVY \& GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date : 08/31/2017

Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 56.55 | 26.28 | 82.83 | 83.83 | 85.58 | 87.11 | 90.08 |

## CLASSIFICATIONS:

Iron Foreman, Caulking Foreman, Form Foreman, Cement Finishing Foreman, Concrete Foreman, Track Foreman, Clean-up Foreman, Grout Foreman
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 60.30 | 26.28 | 86.58 | 87.58 | 89.33 | 90.86 | 93.83 |

## CLASSIFICATIONS:

Blaster
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 55.73 | 26.28 | 82.01 | 83.01 | 84.76 | 86.28 | 89.26 |

## CLASSIFICATIONS:

Top Labor Foreman
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 55.20 | 26.28 | 81.48 | 82.48 | 84.23 | 85.76 | 88.73 |

## CLASSIFICATIONS:

Skilled Men (including Caulker, Powder Carrier, all other skilled men)
Skilled Men (including Miner, Drill Runner, Iron Man, Conveyor Man, Maintenance Man, Safety Miner, Rigger, Block Layer, Cement Finisher, Rod Man)
Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 54.98 | 26.28 | 81.26 | 82.26 | 84.01 | 85.53 | 88.51 |

## CLASSIFICATIONS:

Semi-Skilled Men (including Bell or Signal Man top or bottom, Form Worker \& Mover, Concrete Worker, Shaft Man, Tunnel Laborer, Caulker's Helper, all other semi-skilled)
Semi-Skilled Men (including Miner's Helper, Chuck Tender, Track Man, Nipper, Brake Man, Derail Man, Cable Man, Hose Man, Gravel Man, Form Man)

## HEAVY \& GENERAL LABORERS- NEW TRANS HUDSON TUNNELS Rates Expiration Date : 08/31/2017

Effective Dates:

|  | $\mathbf{0 6} / \mathbf{1 1 / 2 0 1 5}$ |  | $\mathbf{0 9 / 0 1 / 2 0 1 5}$ | $\mathbf{0 3 / 0 1 / 2 0 1 6}$ | $\mathbf{0 9 / 0 1 / 2 0 1 6}$ | $\mathbf{0 3 / 0 1 / 2 0 1 7}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Rate | Fringe | Total | Total | Total | Total | Total |
| 54.23 | 26.28 | 80.51 | 81.51 | 83.26 | 84.78 | 87.76 |

## CLASSIFICATIONS:

All others (including Powder Watchman, Change House Attendant, Top Laborer, Job Steward)

## CONSTRUCTION OF HANDICAPPED ACCESSIBLE FISHING PIER

AT
WARINANCO PARK
BOROUGH OF ROSELLE, UNION COUNTY, NEW JERSEY FOR THE
DEPARTMENT OF ECONOMIC DEVELOPMENT
DIVISION OF ENGINEERING, PUBLIC WORKS AND FACILITIES MANAGEMENT UNION COUNTY ENGINEERING PROJECT No. 2014-027

UNION COUNTY OFFICIALS BOARD OF CHOSEN FREEHOLDERS

MOHAMED S. JaLLOH, CHAIRMAN BRUCE H. BERGEN, VICE CHAIRMAN LINDA CARTER, FREEHOLDER angel g. estrada, freeholder SERGIO GRANADOS, FREEHOLDER CHRISTOPHER HUDAK, FREEHOLDER BETTE JANE KOWALSKI, FREEHOLDER ALEXANDER MIRABELLA FREEHOLDER VERNELL WRIGHT, FREEHOLDER CLERK OF THE BOARD
JAMES E. PELLETTIERE COUNTY MANAGER ALFRED J. FAELLA


LOCATION MAP




$\xrightarrow[\text { IMBER PEDESTRIAN DOCK - CONCEPTUAL LAYOUT DETALL }]{\text { NOT TO SALE }}$

$\frac{\text { IMBER PEDESTRIAN DOCK-CONCEPTUAL ELEVATION DETALL }}{\text { Not TO SCLIE }}$

YORK





Minimum Materlal Requirements

3. Lumber and roatments
 2. All tratments must meet of exceed the stinderdst for trated wood set by the
3. All pile foundations and substructure stanal be treated with CCA water based
C. Deecknn 1.
4. Peand fferer givenonizng







1. Mal. 1.








2. Exposed plllng sbove the water line to be polycoated per the drawnins





 4.

$\frac{\text { YORK BRIDGE CONCEPTS - PRELIMINARY SPECIFICATONS }}{\text { NOT TO SCAE }}$


GENERAL NOTES:




$\underset{\text { Engineers } \& \text { Surveyors }}{\text { Harbor }}$ Inc




| CONSTRUCITN DRARALS |
| :---: |
| WARNANCO PARK |

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