

COUNTY OF UNION
TUITION REIMBURSEMENT PLAN REPAYMENT AGREEMENT

In order to receive tuition reimbursement payments, the Employee must sign and return this Agreement to the Division of Personnel & Labor Relations. Signature by the County Manager will be deemed an acceptance into the Program.

THIS AGREEMENT is made on this _____ day of _____, 20____, by and between the COUNTY OF UNION, a Body Politic of the State of New Jersey, located at the Union County Administration Building, 10 Elizabethtown Plaza, Elizabeth, New Jersey 07207 (hereinafter referred to as "COUNTY") and the Employee: _____, residing at _____, _____, New Jersey (hereinafter referred to as the "Employee").

1. In accordance with the County of Union Tuition Reimbursement Plan, the County of Union has agreed to provide you with tuition for the approved courses for the degree in: _____ payable as follows:
 - 100% Reimbursement for Grade A
 - 75% Reimbursement for Grade B
 - 50% Reimbursement for Grade C
2. The County will provide the Employee with tuition reimbursement, as stated in Section 1, in accordance with the grade earned by the Employee for the approved course(s) and upon the COUNTY'S receipt of Employee's transcript for the course(s). Tuition reimbursement provided shall exclude books, fees and miscellaneous expenses for the Fall, Spring and/or Summer Semesters of the year the Agreement is signed.
3. As a condition of tuition reimbursement, the Employee agrees to repay the COUNTY the full amount of the tuition reimbursement received by the Employee, should the Employee voluntarily terminate his/her employment or should Employee be terminated for cause, within two years of completing a course or degree. In such a case, the Employee shall repay the COUNTY the full amount of the tuition reimbursement after Employee's termination date.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above written.

ATTEST:

COUNTY OF UNION

JAMES PELLETTIERE, CLERK
Board of County Commissioners

EDWARD OATMAN
County Manager

Signature of Employee

Print Name