

John H. Stamler Police Academy

Information and Registration Package

2017 Special Officer Class I (SLEO I) Training Program (Class 11)

Saturday, February 4 through Tuesday, May 9, 2017

Registration Deadline: Monday, January 23, 2017

The John H. Stamler Police Academy is conducting the Police Training Commission's certified Special Officer Class I Training Program to train recruits on the basic skills required to be certified by the State of New Jersey as a Special Officer Class I (SLEO I) officer.

The curriculum follows the strict guidelines set forth by the New Jersey Police Training Commission.

PTC-certified instructors from various state,
county and municipal agencies
volunteer their time to instruct these recruits
in order to ensure they meet the state's requirements
to become certified as SLEO I officers.

COURSE CURRICULUM

The training program curriculum includes the following PTC Performance Objective requirements:

- Ethics and Morals (1.3.0);
- Police Responsibility to Provide Community Service (3.2.0);
- Alcoholism/Handling Alcoholics (3.13.0);
- Communication Using Flashlights, Whistle and Hand Signals (6.3.0);
- Factors Affecting Accident Probability (7.1.0);
- Legal Requirements and Responsibility of Police During Emergency and Pursuit Driving (7.2.0);
- PR-24 (9.7.0; 9.7a.0; 9.7b.0);
- Monadnock Expandable Baton (9.7.0)
- Observation and Perception (10.2.0);
- Patrol Techniques (10.3.0);
- Terry Stops and Pat Downs (10.3.0);
- Handcuffing Classroom (10.9.0);
- Handcuffing Practical (10.9.0) (Weapon Familiarization)
- Domestic Violence (10.14.0);
- Handling Disputes and Disturbances (10.14.0);
- Unusual Occurrences, Disasters and Accidents (10.21.0);
- Traffic Enforcement (11.1.0);
- Motor Vehicle and Traffic Laws (11.2.0);
- Traffic Stop Practicals (11.3.0);
- Arrest, Search & Seizure (17.1.0);
- Use of Force (17.1.0);
- Handling Disorderly Persons (90.1e.1);

Electives include:

- Civil Government;
- Controlling Crowds and Assemblages;
- CPR/Bloodborne Pathogens;
- Criminal Law;
- Fire Extinguishers;
- Gang Awareness;
- Hazmat/WMD:
- Incident Command:
- Internal Affairs;
- Motor Vehicle / Traffic Stops Practical;
- Narcotics (including a Controlled Burn);
- Overview of the Courts:
- Preservation of Evidence;
- Report Writing;
- Sexual Harassment;
- Suicide Awareness and Prevention for Law Enforcement Officer;
- Unarmed Defensive Tactics;
- Verbal Judo;
- and OC Training for departments/agencies that request it of their recruits.

TENTATIVE COURSE SCHEDULE

The tentative course schedule is included at the end of this document.

TRAINING DATES AND TIMES

The course will begin with ORIENTATION on Saturday, February 4, 2017 from 0700 to 1300 (7AM to 1PM). On the Tuesday evening Immediately following Saturday's ORIENTATION, the recruit will report to his/her local police department or agency for internal AGENCY TRAINING.

Classes will be held on

- Tuesday and Thursday evenings from 1830 to 2200 (6:30PM to 10PM) and
- Saturday from 0700 to 1600 (7AM to 4PM) and on occasion to 1630 (4:30PM)

except when the Police Academy will be closed to observe various holidays, as noted in the schedule.

RULES AND REGULATIONS

SLEO I recruits will adhere to the Rules and Regulations set forth in the Basic Recruit Training Rules and Regulations handbook, which will be distributed on ORIENTATION DAY. The SLEO I registrant will be responsible for signing off that they have received this document.

UNIFORM AND EQUIPMENT NEEDED ... COMMENCING WITH ORIENTATION DAY

Each recruit must wear a khaki uniform on Orientation Day, and thereafter.

• Khaki uniform, including long sleeve shirts, khaki pants, black shoes, black socks, black belt with silver belt buckle, black clip-on tie and silver tie bar.

The department patch should be sewn onto the LEFT shoulder; the John H. Stamler Police Academy Patch on RIGHT shoulder.

(NOTE: SLEO I patches will be distributed following Graduation.)

- Silver Name Bar
- Black hat
- Practical jacket, of the Recruit's choosing
- NO BADGES should be worn on Orientation Day.

Each recruit must bring the following supplies on Orientation Day, and thereafter.

- Clip board
- 3" three-ring binder notebook
- Notebook for taking notes during classroom instruction
- Blue pens only
- Water bottle, filled with water

UNIFORM AND EQUIPMENT NEEDED... FOR THE FIRST DAY OF CLASS FOLLOWING ORIENTATION

CLOTHING

- Gray sweatshirt, with last name in black 2" block letter appliques on back
- White T-shirt, with last name in black 2" block letter appliques on back
- Sweat pants, of the recruit's choosing, that are in good taste
- Workout shorts, of the recruit's choosing, that are in good taste
- Running Shoes / Sneakers
- Flip Flops
- Towel
- Duty Belt

EQUIPMENT

- PR-24 Baton plus Holder
- Handcuffs, Key and Holder
- Hard Case CPR Mask
- OC Holder
- Whistle and Lanyard

TUITION COSTS

This SLEO I training program will be offered to all New Jersey law enforcement agencies at a cost of \$250.

RECRUITMENT AND BACKGROUND INVESTIGATIONS

It is the responsibility of each agency to conduct recruitment and background investigations on their SLEO I recruit registrant.

REGISTRATION PROCESS

REGISTRATION DEADLINE: MONDAY, JANUARY 23, 2017 (including submission of additional requisite paperwork):

The Department/Agency who is sponsoring the SLEO I registrant must register the recruit online at https://Stamler.GoSignMeUp.com, and ALSO complete and submit the additional required documents, including:

- -- the Emergency Contact Information Form
- -- <u>Hold Harmless / Indemnification Form</u> which must be signed by the SLEO I registrant, witnessed by a member of the department/agency, and signed by the Police Chief/Director. <u>Please submit the ORIGINAL document to the Academy</u>.
- -- PROOF OF APPOINTMENT BY MUNICIPAL RESOLUTION (REQUIRED)
- The Department/Agency must submit proof of appointment by Municipal Resolution for each SLEO I recruit in the form of an original letter on municipal letterhead indicating the dates the resolution was submitted, the date it was passed, and documentation attesting to the details.
- THE APPOINTMENT MUST BE EFFECTIVE PRIOR TO ORIENTATION DAY.
- SLEO I registrants must be DULY APPOINTED, WITHOUT CONTINGENCIES (e.g., it CANNOT include a condition such as "upon successful completion of the training.")
- Sponsorships will not be accepted.

NO REGISTRANT WILL BE ADMITTED TO CLASS WITHOUT HAVING PREVIOUSLY SUBMITTED THIS PROOF OF APPOINTMENT no later than Monday, January 23, 2017, so that it can be reviewed by the Police Training Commission prior to the commencement of this training program.

Registration Deadline: Monday, January 23, 2017

A registration cannot be accepted until all paperwork is submitted.

ORIENTATION DAY INSTRUCTIONS FOR THE RECRUIT

Orientation Day is Saturday, February 4, 2017, from 0700 to 1300 (7AM to 1PM.)

All recruit registrants should arrive early to ensure they are ready to start promptly at 0700 hours (7 AM.) TARDINESS WILL NOT BE TOLERATED.

When the recruit arrives, he or she must remain in the parking lot until told to enter the Academy building.

Each recruit should bring a bag lunch and bottled water.

Each recruit should be ready for some physical activity as the course curriculum requires. (Please be sure to tell the recruit to eat a decent breakfast!)

Registration Instructions:

2017 Special Officer Class I (SLEO I) Training Program

Saturday, February 4 through Tuesday, May 9, 2017

REGISTRATION DEADLINE: MONDAY, JANUARY 23, 2017

REGISTER ONLINE AT https://Stamler.GoSignMeUp.com

You must also submit the attached PDF documents:

- Emergency Contact Information
- Hold Harmless/Indemnification Form
 Please submit the ORIGINAL document to the Academy.
- PROOF OF APPOINTMENT BY MUNICIPAL RESOLUTION
 which must be effective prior to Orientation Day
 and submitted no later than Monday, January 23, 2017.
 so that it can be reviewed by the Police Training Commission
 prior to the commencement of this training program.
 (Original letter on municipal letterhead)

A registration cannot be accepted until all paperwork is submitted.

Mailing Address: John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, NJ 07076

FAX: 908-889-9653



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076
Telephone 908.889.6112 • FAX 908.889.6359
www.ucnj.org/policeacademy

John H. Stamler Police Academy Spring 2017 SLEO 1 Training Program

EMERGENCY CONTACT INFORMATION

PLEASE TYPE OR PRINT CLEARLY

DEPARTMENT/AGENCY INFORMATION

Sponsoring Police Department/Law Enforcement Agency
Primary Contact Name
Cell Phone
Email
REGISTRANT INFORMATION
Last Name
First Name, Middle Initial
Home Street Address
City, State, Zip
Home Phone
CELL Phone
Email:
EMERGENCY CONTACT INFORMATION
Name
Relationship
Primary Phone
Alternate Phone
Registrant Signature: By my signature I certify I have received a copy of the tentative Auxiliary Academy Training Program schedule:

Date

JOHN H. STAMLER POLICE ACADEMY - SLEO I TRAINING PROGRAM HOLD HARMLESS / INDEMNIFICATION AGREEMENT

l, at the Joh	, in consideration of being permitted ohn H. Stamler Police Academy, do hereby certify and agre	I to attend and receive training ee as follows:
•	presently a member of the Special Class I (SLEO I) Police U by (department/agency)	
above-nam	undertaking this training at the John H. Stamler Police A amed Police Department in the course of being a volunted nent Officer I (SLEO I) for that Police Department.	3
present a i	derstand that certain aspects of the training at the Jolarisk of physical, psychological, and/or mental injury. Nesipate in these programs.	
4. I furthe Police Acad	her understand that at any time I may stop and leave the ademy.	training at the John H. Stamler
representa Jersey, Co Academy o wages, inj my heirs o	consideration of all of the above, I agree for myself, my hatatives not to assert any claim or suit for money dama county of Union, Office of the Union County Prosecutor and or its employees, agents or servants for pain or suffer njuries, permanent disabilities or pecuniary losses by reasons or dependents may sustain during or as a result of new conducted by the John H. Stamler Police Academy.	ages against the State of New d/or the John H. Stamler Police ing, medical expenses, loss of on of any injuries or losses I or
H. Stamler foreseeabl County Of Academy a claim to are account of or allow to personal release, I, of Union, Otheir emp	er Police Academy, I, as a participating in any fashion in any a per Police Academy, I, as a participant, acknowledge the proble and unforeseeable and release forever and hold harmof Union, Office of the Union County Prosecutor and/or and their employees, agents and/or servants for any a any person or persons resulting from said participation inconfirst aid treatment or service rendered and hereby cover to be filed any proceedings of any kind arising from said representative, heirs, dependents and next of kin. In I, the participant, agree to indemnify and hold harmless to the Union County Prosecutor and/or the John Haployees, agents, and or servants for any and all claims all attorney's fees.	esence of any and all risks both mless the State of New Jersey, or the John H. Stamler Police and all accident, injury and/or luding any claim whatsoever on mants not to sue, participate in the event of a breach of this he State of New Jersey, County H. Stamler Police Academy, and
	ESS THEREOF, pluntarily set my signature hereto on this day of	of, 201
APPLICANT	NT SIGNATURE:	
WITNESS:	: Print Name:	
	Signature: Da	ate
CHIEF OF	F POLICE / AGENCY HEAD:	
	Print Name:	
	Signature: Da	ate



John H. Stamler Police Academy

1776 Raritan Road, Scotch Plains, New Jersey 07076
Telephone 908.889.6112 • FAX 908.889.6359
www.ucnj.org/policeacademy

Tentative Training Curriculum for the 2017 SLEO 1 CLASS 11

ORIENTATION: Saturday, February 4, 2017 GRADUATION: Tuesday, May 9, 2017

Saturday, February 4	0700-1300	Orientation
Tuesday, February 7	1830-2200	Police Responsibility To Provide Community Service (3.2.0)
Thursday, February 9	1830-2200	AGENCY TRAINING
Saturday, February 11	0700-1630	PR-24 (9.7.0) (9.7a.0)
Tuesday, February 14	1830-2200	Ethics and Morals (1.3.0), Sexual Harassment (Elective)
Thursday, February 16	1830-2200	CPR Training, Bloodborne Pathogens (Elective)
Saturday, February 18	0700-1630	PR-24 (9.7b.0); Monadnock Expandable Baton (9.7.0)
Tuesday, February 21	1830-2200	CPR Training, Bloodborne Pathogens (Elective)
Thursday, February 23	1830-2200	CPR Training, Bloodborne Pathogens (Elective)
Saturday, February 25	0700-1630	Monadnock Expandable Baton (9.7.0)
Tuesday, February 28	1830-2200	Arrest, Search & Seizure (17.1.0)
Thursday, March 2	1830-2200	Observation and Perception (10.2.0)
Saturday, March 4	0700-1600	Use of Force (17.1.0)
Tuesday, March 7	1830-2200	Civil Government (Elective)
Thursday, March 9	1830-2200	Traffic Enforcement (11.1.0), MV and Traffic Laws (11.2.0)
Saturday, March 11	0700-1600	Use of Force Review and Examination (17.1.0)
Tuesday, March 14	1830-2200	Criminal Law (Elective)
Thursday, March 16	1830-2200	Alcoholism/Handling Alcoholics (3.13.0); Disorderly Persons (90.1e.1); Internal Affairs (Elective)
Saturday, March 18	0700-1600	Unarmed Defensive Tactics (Elective)
Tuesday, March 21	1830-2200	Unarmed Defensive Tactics (Elective)
Thursday, March 23	1830-2200	Report Writing (Elective)

Saturday, March 25	700-1600	Traffic Stop Practicals (11.3.0); Patrol Techniques (10.3.0); Handcuffing Classroom (10.9.0),; Terry Stops & Pat Downs (10.3.0)	
Tuesday, March 28	1830-2200	Domestic Violence (10.14.0), Handling Disputes & Disturbances (10.14.0)	
Thursday, March 30	1830-2200	Overview of the Courts (Elective)	
Saturday, April 2	0700-1600	Narcotics (Elective); Controlled Burn (Elective); Unusual Occurrences, Disasters & Accidents (10.21.0)	
Tuesday, April 4	1830-2200	Handcuffing Practical / Weapon Familiarization (Elective)	
Thursday, April 6	1830-2200	Verbal Judo (Elective)	
Saturday, April 8	0700-1600	Preservation of Evidence (Elective); Handcuffing Practicals (10.9.0)	
Tuesday, April 11	1830-2200	Legal Requirements and Responsibility of Police During Emergency and Pursuit Driving (7.2.0); Factors Affecting Accident Probability (7.1.0)	
Thursday, April 13	1830-2200	New Jersey Transit Emergency Services (Elective); Communication Using Flashlights, Whistle and Hand Signals 6.3.0)	
Saturday, April 15	EASTER WEEKEND — NO CLASS		
Tuesday, April 18	1830-2200	Incident Command (Elective)	
Tuesday, April 18 Thursday, April 20	1830-2200 1830-2200	Incident Command (Elective) HazMat/WMD (Elective)	
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Thursday, April 20	1830-2200	HazMat/WMD (Elective)	
Thursday, April 20 Saturday, April 22	1830-2200 0700-1600	HazMat/WMD (Elective) OC Spray Training for departments that request it for their Recruits	
Thursday, April 20 Saturday, April 22 Tuesday, April 25	1830-2200 0700-1600 1830-2200	HazMat/WMD (Elective) OC Spray Training for departments that request it for their Recruits Gang Awareness (Elective)	
Thursday, April 20 Saturday, April 22 Tuesday, April 25 Thursday, April 27	1830-2200 0700-1600 1830-2200 1830-2200	HazMat/WMD (Elective) OC Spray Training for departments that request it for their Recruits Gang Awareness (Elective) Motor Vehicle / Traffic Stops Practical (Elective) Controlling Crowds & Assemblages (Elective); Suicide Awareness & Prevention for Law Enforcement Officers	
Thursday, April 20 Saturday, April 22 Tuesday, April 25 Thursday, April 27 Saturday, April 29	1830-2200 0700-1600 1830-2200 1830-2200 0700-1600	HazMat/WMD (Elective) OC Spray Training for departments that request it for their Recruits Gang Awareness (Elective) Motor Vehicle / Traffic Stops Practical (Elective) Controlling Crowds & Assemblages (Elective); Suicide Awareness & Prevention for Law Enforcement Officers 1.9.0 (Elective) Fire Extinquishers (Elective);	
Thursday, April 20 Saturday, April 22 Tuesday, April 25 Thursday, April 27 Saturday, April 29 Tuesday, May 2	1830-2200 0700-1600 1830-2200 1830-2200 0700-1600	HazMat/WMD (Elective) OC Spray Training for departments that request it for their Recruits Gang Awareness (Elective) Motor Vehicle / Traffic Stops Practical (Elective) Controlling Crowds & Assemblages (Elective); Suicide Awareness & Prevention for Law Enforcement Officers 1.9.0 (Elective) Fire Extinquishers (Elective); Defensive Tactics Practicals (Elective)	
Thursday, April 20 Saturday, April 22 Tuesday, April 25 Thursday, April 27 Saturday, April 29 Tuesday, May 2 Thursday, May 4	1830-2200 0700-1600 1830-2200 1830-2200 0700-1600 1830-2200	HazMat/WMD (Elective) OC Spray Training for departments that request it for their Recruits Gang Awareness (Elective) Motor Vehicle / Traffic Stops Practical (Elective) Controlling Crowds & Assemblages (Elective); Suicide Awareness & Prevention for Law Enforcement Officers 1.9.0 (Elective) Fire Extinquishers (Elective); Defensive Tactics Practicals (Elective) Defensive Tactics Practicals (Elective);	

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TRAINING DATES AND TIMES

The course will begin with ORIENTATION on Saturday, February 4, 2017 from 0700 to 1300 (7AM to 1PM). On the Tuesday evening Immediately following Saturday's ORIENTATION, the recruit will report to his/her local police department or agency for internal AGENCY TRAINING.

Classes will be held on Tuesday and Thurday evenings from 1830 to 2200 (6:30PM to 10PM) and Saturday from 0700 to 1600 (7AM to 4PM) and on occasion to 1630 (4:30PM) except when the Police Academy will be closed to observe various holidays, as noted in the schedule.

RECRUITMENT AND BACKGROUND INVESTIGATIONS

It is the responsibility of each agency to conduct recruitment and background investigations on their SLEO I recruit registrant.

COURSE CURRICULUM

The training program curriculum includes the following PTC Performance Objective requirements: Ethics and Morals (1.3.0); Police Responsibility to Provide Community Service (3.2.0); Alcoholism/Handling Alcoholics (3.13.0); Communication Using Flashlights, Whistle and Hand Signals (6.3.0); Factors Affecting Accident Probability (7.1.0); Legal Requirements and Responsibility of Police During Emergency and Pursuit Driving (7.2.0); PR-24 (9.7.0; 9.7a.0;9.7b.0); Monadnock Expandable Baton (9.7.0)Observation and Perception (10.2.0); Patrol Techniques (10.3.0); Terry Stops and Pat Downs (10.3.0); Handcuffing Classroom (10.9.0); Handcuffing Practical (10.9.0) (Weapon Familiarization)Domestic Violence (10.14.0); Handling Disputes and Disturbances (10.14.0); Unusual Occurrences, Disasters and Accidents (10.21.0); Traffic Enforcement (11.1.0); Motor Vehicle and Traffic Laws (11.2.0); Traffic Stop Practicals (11.3.0); Arrest, Search & Seizure (17.1.0); Use of Force (17.1.0); Handling Disorderly Persons (90.1e.1);

Electives include: Civil Government; Controlling Crowds and Assemblages; CPR/Bloodborne Pathogens; Criminal Law; Fire Extinguishers; Gang Awareness; Hazmat/WMD; Incident Command; Internal Affairs; Motor Vehicle / Traffic Stops Practical; Narcotics (including a Controlled Burn); Overview of the Courts; Preservation of Evidence; Report Writing; Sexual Harassment; Suicide Awareness and Prevention for Law Enforcement Officer; Unarmed Defensive Tactics; Verbal Judo; and OC Training for departments/agencies that request it of their recruits.

TENTATIVE COURSE SCHEDULE

The tentative course schedule is included in the Program Application package, and has been included online as a PDF. PLEASE NOTE AGENCY TRAINING DATE(S)!

RULES AND REGULATIONS

SLEO I recruits will adhere to the Rules and Regulations set forth in the Basic Recruit Training Rules and Regulations handbook, which will be distributed on ORIENTATION DAY. The SLEO I registrant will be responsible for signing off that they have received this document.

UNIFORM AND EQUIPMENT NEEDED ... COMMENCING WITH ORIENTATION DAY

Each recruit must wear a khaki uniform on Orientation Day, and thereafter.

-- Khaki uniform, including long sleeve shirts, khaki pants, black shoes, black socks, black belt with silver belt buckle, black clip-on tie and silver tie bar.

The department patch should be sewn onto the LEFT shoulder; the John H. Stamler Police Academy Patch on RIGHT shoulder.

(NOTE: SLEO I patches will be distributed following Graduation.)

- -- Silver Name Bar
- -- Black hat
- -- Practical jacket, of the Recruit's choosing
- -- NO BADGES should be worn on Orientation Day.

Each recruit must bring the following supplies on Orientation Day, and thereafter.

- -- Clip board
- -- 3" three-ring binder notebook
- -- Notebook for taking notes during classroom instruction
- -- Blue-ink pens only
- -- Water bottle, filled with water

UNIFORM AND EQUIPMENT NEEDED FOR THE FIRST DAY OF CLASS FOLLOWING ORIENTATION:

CLOTHING:

- -- Gray sweatshirt, with last name in black 2" block letter appliques on back
- -- White T-shirt, with last name in black 2" block letter appliques on back
- -- Sweat pants, of the recruit's choosing, that are in good taste
- -- Workout shorts, of the recruit's choosing, that are in good taste
- -- Running Shoes / Sneakers
- -- Flip Flops
- -- Towel
- -- Duty Belt

EQUIPMENT:

- -- PR-24 Baton plus Holder
- -- Handcuffs, Key and Holder
- -- Hard Case CPR Mask

- -- OC Holder
- -- Whistle and Lanyard

TUITION COSTS

This SLEO I training program will be offered to all New Jersey law enforcement agencies at a cost of \$250.

REGISTRATION PROCESS

REGISTRATION DEADLINE: <u>(including submission of additional requisite paperwork):</u> MONDAY, JANUARY 23, 2017

A registration cannot be accepted until all paperwork is submitted.

Registration Form

The Department/Agency who is sponsoring the SLEO I registrant must register the recruit online at https://Stamler.GoSignMeUp.com, and ALSO complete and submit the additional required documents, including:

- -- the EMERGENCY CONTACT INFORMATION FORM
- -- HOLD HARMLESS / INDEMNIFICATION FORM

which must be signed by the SLEO I registrant, witnessed by a member of the department/agency, and signed by the Police Chief/Director.

Please submit the ORIGINAL document to the Academy.

-- PROOF OF APPOINTMENT BY MUNICIPAL RESOLUTION (REQUIRED).

The Department/Agency must submit proof of appointment by Municipal Resolution for each SLEO I recruit in the form of an original letter on municipal letterhead indicating the dates the resolution was submitted, the date it was passed, and documentation attesting to the details.

THE APPOINTMENT MUST BE EFFECTIVE PRIOR TO ORIENTATION DAY. SLEO I registrants must be DULY APPOINTED, WITHOUT CONTINGENCIES (e.g., it CANNOT include a condition such as "upon successful completion of the training.")

Sponsorships will not be accepted.

NO REGISTRANT WILL BE ADMITTED TO CLASS WITHOUT HAVING PREVIOUSLY SUBMITTED THIS PROOF OF APPOINTMENT

NO LATER THAN MONDAY, JANUARY 25, 2016, so that it can be reviewed by the Police Training Commission prior to the commencement of this training program.

Mailing Address: John H. Stamler Police Academy, 1776 Raritan Road,

Scotch Plains, NJ 07076

FAX: 908-889-9653

ORIENTATION DAY INSTRUCTIONS FOR THE RECRUIT

Orientation Day is Saturday, February 4, 2017 from 0700 to 1300 (7AM to 1PM.)

All recruit registrants should arrive early to ensure they are ready to start promptly at 0700 hours (7 AM.)

TARDINESS WILL NOT BE TOLERATED.

When the recruit arrives, he or she must remain in the parking lot until told to enter the Academy building.

Each recruit should bring a bag lunch and bottled water.

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