Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2022 to December 31, 2022**
Agency	**Union County Sheriff's Office**
County	**Union**

<-- Type agency name here

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	Disciplined Officer			Sanction				Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Sustained Charge(s)**	**Description**
1	Officer	Kevin	O'Connor	Yes				Conduct Unbecoming, Failed Drug	Officer O'Connor was involved in a physical altercation in Atlantic City, NJ in March 2018 while off-duty. During this altercation Officer O'Connor used racially charged language. During the investigation Officer O'Connor was ordered to undergo a reasonable suspicion drug test. Officer O'Connor tested positive for a prohibited substance. The conduct occurred in 2018 and was ultimately resolved in 2022.
2	Officer	Alphonso	Davis	Yes				Failed Drug Test	Officer Davis tested positive for a prohibited substance during a random drug test in 2021. Officer Davis was administratively charged and served with termination paperwork, but ultimately resigned in 2022.
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