

BIDDER SIGNATURE PAGE

Rev. 9/20/05

1. If doing business under a trade name, partnership or a sole proprietorship, you must submit the bid under exact title of the trade name, partnership, or proprietorship, and the bid must be signed by either the owner or a partner and witnessed by a notary public.
2. If a Corporation, the bid must be signed by the President or Vice President and witnessed by Corporate Secretary, (Corporate title must be exact) and affix corporate seal.
3. Other persons authorized by Corporate Resolution to execute agreements in its behalf may also sign the bid documents (pages).
4. The Person who signs this bid form must also sign the Non-Collusion Affidavit.
5. You cannot witness your own signature.

Tri-County Termite & Pest Control, Inc.
NAME OF BIDDER

189 Delaware Avenue
ADDRESS OF BIDDER

Carneys Point, NJ 08069

TELEPHONE: 856-299-6531

FAX: 856-299-7672

EMAIL: kim@tcpcontrol.com

BY: Gail Bibeau
SIGNATURE

May 30, 2018
DATE

Gail Bibeau, President
PRINT OR TYPE NAME AND TITLE

AFFIX CORPORATE SEAL

WARNING: FAILURE TO FULLY, ACCURATELY, AND COMPLETELY SUPPLY THE INFORMATION REQUESTED ON THIS PAGE MAY RESULT IN THE REJECTION OF YOUR BID AS NON-RESPONSIVE

BID FORM PAGE

(Page 1 of 2)

Having carefully read the notice to bidders, specifications and instructions to bidders, the undersigned hereby agrees to provide an **INTEGRATED PEST MANAGEMENT (IPM) APPROACH FOR BUILDING PEST EXTERMINATION** for the County of Union, Division of Facilities Management.

DO NOT ALTER ANY LINES OR LANGUAGE ON THE BID FORM PAGE(S). ANY ALTERATION OR SUBSTITUTION ON THE BID FORM PAGE(S) SHALL RENDER THE BID UNRESPONSIVE AND RESULT IN THE REJECTION OF THE BID. ANY CORRECTIONS, CROSS-OUTS, OR WHITE-OUTS TO THE SUBMITTED PRICING OF THE BIDDER MUST BE INITIALED BY THE BIDDER.

BIDDER MUST BID ON ALL ITEMS OR BID WILL NOT BE ACCEPTED. CONTRACT SHALL BE AWARDED TO BIDDER WITH THE LOWEST RESPONSIBLE AND RESPONSIVE GRAND TOTAL PRICE INCLUSIVE OF ALL BID ITEMS.

PRICE SCHEDULE**ITEM NO. DESCRIPTION CHARGE TOTAL PRICE FOR 24 MONTH TERM****1. INSPECTION AND IPM PROGRAM****(Weekly Charge x 104 Visits)**Provide **WEEKLY** Inspection and Extermination Services as Specified in Section 10, Group 1

(30) Sites	<u>\$ 480.00</u>	X 104	<u>\$ 49,920.00</u>
	Weekly Cost for (30) Sites	Visits	24 Month Cost for (30) Sites

1A. INSPECTION AND IPM PROGRAM**(Monthly Charge x 24 Visits)**Provide **MONTHLY** Inspection and Extermination Services as Specified in Section 10, Group 1A

(17) Sites	<u>\$ 391.00</u>	X 24	<u>\$ 9,384.00</u>
	Monthly Cost for (17) Sites	Visits	24 Month Cost for (17) Sites

1B. INSPECTION AND IPM PROGRAM**(Monthly Charge x 14 Visits)**Provide **SEMI-ANNUAL** Inspection and Extermination Services as Specified in Section 10, Group 1B

(5) Sites	<u>\$ 30.00</u>	X 14	<u>\$ 420.00</u>
	Monthly Cost for (5) Sites (April through October)	Visits	24 Month Cost for (5) Sites

NAME OF BIDDER: Tri-County Termite & Pest Control, Inc.

BID FORM PAGE

(Page 2 of 2)

<u>ITEM NO.</u>	<u>DESCRIPTION</u>	<u>CHARGE</u>	<u>TOTAL PRICE FOR 24 MONTH TERM</u>
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1C. INSPECTION AND IPM PROGRAM

(Monthly Charge x 6 Visits)

Provide SEASONAL Inspection and Extermination Services as Specified in Section 10, Group 1C

(1) Site	\$ 15.00	X 6	\$ 90.00
	Monthly Cost for (1) Site (June through August)	Visits	24 Month Cost for (1) Site

2. HOURLY LABOR RATE: TIME & MATERIAL WORK

(Outside of Scheduled Visits)

<u>75 Hours</u>	X	\$ 35.00	=	\$2,625.00
Estimated Regular Work Hours (24 Months)		Hourly Rate		

3. OVERTIME HOURLY RATE

(Outside of Scheduled Visits)

<u>75 Hours</u>	X	\$ 35.00	=	\$ 2,625.00
Estimated Overtime Work Hours (24 Months)		Hourly Rate		

<u>ITEM NO.</u>	<u>DESCRIPTION</u>	<u>24 MONTH QUANTITY</u>	<u>SUB TOTAL PRICE</u>
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4. MATERIAL MARK-UP

(Excluded From Standard Extermination Program)

(\$10,000.00 x <u>0</u> %)	+	\$10,000.00	=	\$ 10,000.00
Mark-up*		(See Section 36)		

*IN THE BEST INTEREST OF THE COUNTY
NO MARK-UP SHALL BE ACCEPTED OVER 15%

GRAND TOTAL PRICE	\$ 75,064.00
(Add Item # 1, 1A, 1B, 1C, 2, 3 and 4)	NOT TO EXCEED

NUMBER OF VEHICLES IN MOTOR POOL AVAILABLE FOR SERVICE UNDER THIS CONTRACT: 35NAME OF BIDDER: Tri-County Termite & Pest Control, Inc.

**EXTENSION FORM FOR UNION COUNTY
COOPERATIVE CONTRACT PURCHASING SYSTEM**

ACCOMMODATION OF LOCAL CONTRACTING UNITS WITHIN THE COUNTY OF UNION:

☒ **CHECK HERE IF WILLING TO PROVIDE THE GOODS AND SERVICES HEREIN BID UPON TO LOCAL GOVERNMENTAL CONTRACTING UNITS LOCATED WITHIN THE COUNTY OF UNION, UNION COUNTY COOPERATIVE CONTRACT PURCHASING SYSTEM # CK-06-UNION WITHOUT SUBSTITUTION OR DEVIATION FROM SPECIFICATIONS, SIZE FEATURES, QUALITY, PRICE OR AVAILABILITY AS HEREIN SET FORTH. IT IS UNDERSTOOD THAT ORDERS WILL BE PLACED DIRECTLY BY THE CONTRACTING UNITS, SUBJECT TO THE OVERALL TERMS OF THE CONTRACT TO BE AWARDED BY THE COUNTY OF UNION, AND THAT NO ADDITIONAL SERVICE OR DELIVERY CHARGES WILL BE ALLOWED EXCEPT AS PERMITTED BY THESE SPECIFICATIONS.**

☐ **CHECK HERE IF NOT WILLING TO EXTEND PRICES TO CONTRACTING UNITS LOCATED IN THE COUNTY OF UNION. THIS WILL NOT AFFECT CONSIDERATION OF THIS BID WITH RESPECT TO THE NEEDS OF THE COUNTY OF UNION.**

IF THE LOWEST RESPONSIBLE BIDDER DOES NOT EXTEND HIS PRICES TO THE REGISTERED MEMBERS, THE CONTRACT FOR THE STATED NEEDS OF UNION COUNTY WILL BE AWARDED TO SAID LOWEST RESPONSIBLE BIDDER AND SPECIFICALLY NOT MADE AVAILABLE TO CONTRACTING UNITS WITHIN THE COUNTY.



Initial

NAME OF BIDDER Tri-County Termite & Pest Control, Inc.

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization: Tri-County Termite & Pest Control, Inc.

Organization Address: 189 Delaware Avenue, Carneys Point, NJ 08069

Part I Check the box that represents the type of business organization:

- ☐ Sole Proprietorship (skip Parts II and III, execute certification in Part IV)
- ☐ Non-Profit Corporation (skip Parts II and III, execute certification in Part IV)
- ☒ For-Profit Corporation (any type) ☐ Limited Liability Company (LLC)
- ☐ Partnership ☐ Limited Partnership ☐ Limited Liability Partnership (LLP)
- ☐ Other (be specific): _____

Part II

- ☒ The list below contains the names and addresses of all stockholders in the corporation who own 10 percent or more of its stock, of any class, or of all individual partners in the partnership who own a 10 percent or greater interest therein, or of all members in the limited liability company who own a 10 percent or greater interest therein, as the case may be. (COMPLETE THE LIST BELOW IN THIS SECTION)

OR

- ☐ No one stockholder in the corporation owns 10 percent or more of its stock, of any class, or no individual partner in the partnership owns a 10 percent or greater interest therein, or no member in the limited liability company owns a 10 percent or greater interest therein, as the case may be. (SKIP TO PART IV)

(Please attach additional sheets if more space is needed):

Name of Individual or Business Entity	Home Address (for Individuals) or Business Address
Gail Bibeau	187 Delaware Avenue, Carneys Point, NJ 08069

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE STOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. Attach additional sheets if more space is needed.

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. Attach additional sheets if more space is needed.

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address
Gail Bibeau	187 Delaware Avenue, Carneys Point, NJ 08069

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the *County of Union* is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with *County of Union* to notify the *County of Union* in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the *County of Union* to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Gail Bibeau	Title:	President
Signature:		Date:	May 30, 2018

NON-COLLUSION AFFIDAVIT

Rev. 1/22/93

STATE OF New Jersey

SS:

COUNTY OF Salem

I Gail Bibeau of the City of Carneys Point, in the County of Salem and the State of New Jersey, of full age, being duly sworn according to law, on my oath depose and say that: I am President of the firm of Tri-County Termite & Pest Control, Inc., the bidder making the Proposal for the above named project, and that I executed the said Proposal with full authority to do so; that said bidder has not, directly or indirectly, entered into any agreement, participation in any collusion, or otherwise taken any action in restraint of free, competitive bidding in connection with the above named project; and that all statements contained in said Proposal and in this Affidavit are true and correct, and made with full knowledge that the **COUNTY OF UNION, NEW JERSEY** relies upon the truth of the statements contained in said Proposal and in the statements contained in the affidavit in awarding the contract for the said project.

I further warrant that no person or selling agency has been employed or retained to solicit or secure such contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee, except bona fide employees or bona fide established commercial or selling agencies maintained by Tri-County Termite & Pest Control, Inc. (N.J.S.A. 52:34-15).

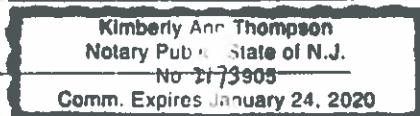
NAME OF CONTRACTOR

Gail Bibeau
Sign Name Here Gail Bibeau, President
(Original signature only; stamped
signature not accepted)

Subscribed and sworn to before
Me this 30th day of May, 2018.

Kimberly Ann Thompson
Notary Public of the State of

My Commission expires



NOTE TO NOTARY: WHEN COMPLETING THIS JURAT, ALL NOTARIES MUST:

1. Indicate date.
2. Indicate State.
3. Sign name.
4. Affix name by Printing it, typing it, using a rubber stamp, using an impression seal or using a mechanical stamp.

Note: The person who signed the bid form for the bidder should sign this form also.

WARNING: IF YOU FAIL TO FULLY, ACCURATELY AND COMPLETELY FILL OUT THIS AFFIDAVIT OF NON-COLLUSION, YOU BID WILL BE REJECTED.

AFFIRMATIVE ACTION REQUIREMENT

Rev. 6/29/93

REQUIRED AFFIRMATIVE ACTION EVIDENCE

General Requirements of P.L. 1975, c. 127: You are hereby put on notice that:

A. Procurement, Professional & Service Contracts

All successful vendors must submit within seven days of the notice of intent to award or the signing of the contract one of the following: **PLEASE CHECK ONE**

☐

A photocopy of your Federal Letter of Affirmative Action Plan Approval

OR

☒

A photocopy of your Certificate of Employee Information Report

OR

☐

A completed Affirmative Action Employee Information Report (AA302)

If successful vendor does not submit the affirmative action document within the seven days the County of Union will declare the vendor as being non-responsive and award the contract to the next lowest bidder.

Tri-County Termite & Pest Control, Inc.

Print or type FIRM NAME here



Sign NAME and TITLE here

(Original signature only, stamped signature not accepted)

Gail Bibeau, President

Print or type NAME and TITLE here

May 30, 2018

Print or type DATE

Certification 23361

CERTIFICATE OF EMPLOYEE INFORMATION REPORT RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of 15-JUL-2024 - 15-APR-2025

TRI-COUNTY TERMITE & PEST CONTROL, INC.
189 DELAWARE AVENUE
SALEM NJ 08069



Elizabeth Maher Muoio

ELIZABETH MAHER MUOIO
State Treasurer

AMERICANS WITH DISABILITIES ACT

EQUAL OPPORTUNITY FOR INDIVIDUALS WITH DISABILITIES

The contractor and the County of Union (hereafter "Owner") do hereby agree that the provisions of Title II of the Americans With Disabilities Act of 1990 (the "Act") (42 U.S.C. §12.101 et seq.), which prohibits discrimination on the basis of disability by public entities in all services, programs and activities provided or made available by public entities, and the rules and regulations promulgated pursuant thereto, are made a part of this contract. In providing any aid, benefit, or service on behalf of the Owner pursuant to this contract, the contractor agrees that the performance shall be in strict compliance with the Act. In the event the contractor, its agents, servants, employees, or subcontractors violate or are alleged to have violated the Act during the performance of this contract, the contractor shall defend the Owner in any action or administrative proceeding commenced pursuant to this Act. The contractor shall indemnify, protect, and save harmless the Owner, its agents, servants, and employees from and against any and all suits, claims, losses, demands, or damages of whatever kind or nature arising out of or claimed to arise out of the alleged violation. The contractor shall, at its own expense, appear, defend, any pay any and all charges for legal services and any and all costs and other expenses arising from such action or administrative proceeding or incurred in connection therewith. In any and all complaints brought pursuant to the Owner's grievance procedure, the contractor agrees to abide by any decision of the Owner which is rendered pursuant to said grievance procedure. If any action or administrative proceeding results in an award of damages against the Owner, or if the Owner incurs any expense to cure a violation of the ADA which has been brought pursuant to its grievance procedure, the contractor shall satisfy and discharge the same at its own expense.

The Owner shall, as soon as practicable after a claim has been made against it, give written notice thereof to the contractor along with full and complete particulars of the claim. If any action or administrative proceeding is brought against the Owner or any of its agents, servants, and employees, the Owner shall expeditiously forward or have forwarded to the contractor every demand, complaint, notice, summons, pleading, or other process received by the Owner or its representatives.

It is expressly agreed and understood that any approval by the Owner of the services provided by the contractor pursuant to this contract will not relieve the contractor of the obligation to comply with the Act and to defend, indemnify, protect, and save harmless the Owner pursuant to this paragraph.

It is further agreed and understood that the Owner assumes no obligation to indemnify or save harmless the contractor, its agents, servants, employees and subcontractors for any claim which may arise out of their performance of this Agreement. Furthermore, the contractor expressly understands and agrees that the provisions of this indemnification clause shall in no way limit the contractor's obligations assumed in this Agreement, nor shall they be construed to relieve the contractor from any liability, nor preclude the Owner from taking any other actions available to it under any other provisions of this Agreement or otherwise at law.

Name Gail Bibeau (Please print or type)

Signature  Date May 30, 2018

NAME OF BIDDER: Tri-County Termite & Pest Control, Inc.

COUNTY OF UNION NEW JERSEY
Division of Purchasing
DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

Solicitation Number: BA 30-2018 Vendor/Bidder: Tri-County Termite & Pest Control, Inc.
Exterminating Pest Control Management Services

PART I
CERTIFICATION

VENDOR/BIDDER MUST COMPLETE PART I BY CHECKING ONE OF THE BOXES
FAILURE TO CHECK ONE OF THE BOXES WILL RENDER THE PROPOSAL NON-RESPONSIVE

Pursuant to Public Law 2012, c. 25, any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must complete the certification below to attest, under penalty of perjury, that neither the person nor entity, nor any of its parents, subsidiaries, or affiliates, is identified on the State of New Jersey, Department of the Treasury's Chapter 25 list as a person or entity engaged in investment activities in Iran. The Chapter 25 list is found on the Department's website at <http://www.state.nj.us/treasury/pdf/Chapter25List.pdf>. Vendors/Bidders must review this list prior to completing the below certification. Failure to complete the certification will render a Vendor's/Bidder's proposal non-responsive. If the Director of the Division of Purchase and Property finds a person or entity to be in violation of the law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

CHECK THE APPROPRIATE BOX

☒ A. I certify, pursuant to Public Law 2012, c.25, that neither the Vendor/Bidder listed above nor any of its parents, subsidiaries, or affiliates is listed on the N.J. Department of Treasury's list of entities determined to be engaged in prohibited activities in Iran pursuant to P. L. 2012, c. 25 ("Chapter 25 List"). Disregard Part 2 and complete and sign the Certification below.

OR

☐ B. I am unable to certify as above because the Vendor/Bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the Department's Chapter 25 list. I will provide a detailed, accurate and precise description of the activities in Part 2 below and sign and complete the Certification below. Failure to provide such information will result in the proposal being rendered as non-responsive and appropriate penalties, fines and/or sanctions will be assessed as provided by law.

PART 2

PLEASE PROVIDE ADDITIONAL INFORMATION RELATED TO INVESTMENT ACTIVITIES IN IRAN

If you checked Box "B" above, provide a detailed, accurate and precise description of the activities of the Vendor/Bidder, or one of its parents, subsidiaries or affiliates, engaged in investment activities in Iran by completing the information below.

ENTITY NAME: _____

RELATIONSHIP TO VENDOR/BIDDER: _____

DESCRIPTION OF ACTIVITIES: _____

DURATION OF ENGAGEMENT: _____

ANTICIPATED CESSATION DATE: _____

VENDOR/BIDDER CONTACT NAME: _____

VENDOR/BIDDER CONTACT PHONE#: _____

Attach Additional Sheets If Necessary

CERTIFICATION

I, the undersigned, certify that I am authorized to execute this certification on behalf of the Vendor/Bidder, that the foregoing information and any attachments hereto, to the best of my knowledge are true and complete. I acknowledge that the County of Union, New Jersey is relying on the information contained herein, and that the Vendor/Bidder is under a continuing obligation from the date of this certification through the completion of any contract(s) with the County of Union to notify the County of Union in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification. If I do so, I will be subject to criminal prosecution under the law, and it will constitute a material breach of my agreement(s) with the County of Union, permitting the County of Union to declare any contract(s) resulting from this certification void and unenforceable.


Signature

May 30, 2018
Date

Gail Bibeau, President
Print Name and Title

STATE OF NEW JERSEY
BUSINESS REGISTRATION CERTIFICATE
FOR STATE AGENCY AND CASINO SERVICE CONTRACTORS

DEPARTMENT OF TREASURY/
DIVISION OF REVENUE
PO BOX 252
TRENTON, N.J. 08646-0252

TAXPAYER NAME:

TRI-COUNTY TERMITE & PEST CONTROL INC.

TAXPAYER IDENTIFICATION#

223-006-663/000

ADDRESS

189 DELAWARE AVENUE
CARNEYS POINT NJ 08069

EFFECTIVE DATE:

10/12/89

FORM-BRC(08-01)

TRADE NAME:

CONTRACTOR CERTIFICATION#

0077953

ISSUANCE DATE:

09/13/01

Patricia A. Chiacchis

Director, Division of Revenue

This Certificate is NOT assignable or transferable. It must be conspicuously displayed at above address.

Certificate Number
636595

Registration Date: 04/01/2017
Expiration Date: 03/31/2019



State of New Jersey

Department of Labor and Workforce Development Division of Wage and Hour Compliance

Public Works Contractor Registration Act

Pursuant to N.J.S.A. 34:11-56.48, et seq. of the Public Works Contractor Registration Act, this certificate of registration is issued for purposes of bidding on any contract for public work or for engaging in the performance of any public work to:

Responsible Representative(s):
John Bibeau, President

Responsible Representative(s):
Gail Bibeau, Vice-President

Tri-County Waste & Pest Control, Inc.

Ar. Fichtner

Aaron R. Fichtner, Ph.D. Acting Commissioner
Department of Labor and Workforce Development

NON TRANSFERABLE

This certificate may not be transferred or assigned and may be revoked for cause by the Commissioner of Labor and Workforce Development.


EXPERIENCE STATEMENT

County of Union, Elizabeth, NJ

The vendor must submit with their bid references demonstrating experience in successful exterminating programs similar in size and scope of which the bidding is being done. Provide name and address of each reference, along with the names and phone numbers of the main contact person for each.

See attached lists.

We hereby certify that my company has performed the following private or public work which is relevant to this bid, I further certify that my company has never defaulted under any contract.


Witness

Tri-County Termite & Pest Control, Inc.
Name of Company

May 30, 2018
Date

189 Delaware Avenue
Address

Carneys Point, NJ 08069

By: 
Gail Bibeau Title President

Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
800.670.8077 phone • 856.299.7672 fax • www.TriCountyPestCo.com

Experience

State of Delaware

Manage pests in a wide variety of facilities throughout the state of Delaware. Locations serviced include residential, commercial, and industrial facilities such as office buildings, hospitals, dormitories, and prisons. Our services under this contract cover most common pest species, with additional pests such as wood destroying insects, birds, and bed bugs being an added service.

State of New Jersey

This contract is for integrated pest management services for all state owned facilities. Add-on services for wood destroying insects, bed bugs, birds, and wildlife are also provided on an as-needed basis. Because of our expertise and success in dealing with bed bugs, we also perform bed bugs services for most of the properties that are leased by the state.

New Castle County

Control pests in properties owned and managed by New Castle County, Delaware. Facilities include but aren't limited to parks, government buildings, and libraries. We also perform rodent abatement for many residential properties at the request of New Castle County Code Enforcement.

Delaware State Housing Authority

We monitor, inspect, and treat (29) twenty nine different apartment complexes and other housing sites throughout the state of Delaware. Services focus on improving sanitation, correcting mechanical deficiencies, and selecting the least hazardous products to treat persistent problems. We also perform bed bug treatments using Thermal Remediation, chemical treatment, monitoring, or a combination of each as appropriate for each site.

PROFESSIONAL AFFILIATIONS



**THERMAL
REMEDiation**
TEMP-ASR



The Delaware
Pest Control
Association*



Cape May County

Control pests in properties owned and managed by Cape May County, New Jersey. Some of the key facilities that we service for the county are the zoo, nursing homes, correctional centers, and government office buildings. We also treat for bed bugs, termites, birds, and other excluded pests on an as-needed basis after submitting a proposal.

Rowan University

We control pests in academic, industrial, and residential buildings for the University. Bed bug complaints are assessed and treated using chemicals or thermal remediation, depending on what is most effective and economical for the particular case. We also work with kitchen staff to maintain a pest free environment in the kitchens and other food areas by implementing integrated pest management practices such as sanitation, mechanical alterations, and judicious use of pesticides as appropriate.

Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
800.670.8077 phone • 856.299.7672 fax • www.TriCountyPestCo.com

References

State of Delaware
100 Enterprise Place, Suite 4
Dover, DE 19904

Contracted through April 30, 2019

Pamela Barr
Phone: 302-857-4570 Email: pamela.barr@state.de.us
Providing service since June 2001

State of New Jersey
33 West State Street
Trenton, N.J. 08625

Contracted through April 30, 2021

Patrick Slack
Phone: 609 984-1359 Email: Patrick.Slack@treas.nj.gov
Providing service since December 2006

New Castle County
87 Reads Way
New Castle DE 19720
Ruth Kowalski

Contracted Through June 30, 2018

Phone: 302-395-5259 Email: rkowalski@nccde.org
Providing service since July 2000

Delaware State Housing Authority
18 The Green
Dover, DE 19901-3612

Contracted through June 30, 2018

Michael Miles
PHONE: 302-739-4263 Email: mike@destatehousing.com
Providing service since July 2007

Cape May County
4 Moore Road
Cape May Court House, N.J. 08210
Michael Dowe

Contracted through May 23, 2018

Phone: 609-465-1129
Fax: 609-465-6583 E-mail: mdowe@co.cape-may.nj.us
Providing service since December 2002

Rowan University
201 Mullica Hill Road
Glassboro, N.J. 08028
Alexis Jones Email: jonesal@rowan.edu
Phone: 856-256-5171
Providing service since 2009

Contracted through July 14, 2018

PROFESSIONAL AFFILIATIONS



THERMAL
REMEDATION
TMRA-A 17



The Delaware
Pest Control
Association



Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
10 EAST 9TH STREET, OCEAN CITY, NEW JERSEY 08226
800.670.8077 phone • 856.299.7672 fax • www.TriCountyPestCo.com

Bed Bug Eradication & K-9 References

Trent Center West
465 Greenwood Ave
Trenton, NJ 08609-2107

Kim McGee
609-392-5222 ext 119
trentcenterassistant@ccinvest.com

Trent Center East
465 Greenwood Ave
Trenton, NJ 08609-2108

Nickolet Dabronzo
609-394-0093 Phone
trentcentereast@ccinvest.com

Rowan University
201 Mullica Hill Rd
Glassboro, NJ 08028-1700

Alexis Jones
856-256-5171 Phone
jonesal@rowan.edu

Delaware State Housing Authority Operations
18 The Green
Dover, DE 19901-3612

John Conley
302-739-4263 Phone
John@destatehousing.com

Delaware State University
1200 North DuPont Highway
Dover, DE 19901-3611

Karen Fair
302-857-6235 Phone
karenfair@desu.edu

Harvest Point Apartments
469 Grieves Parkway
Salem, NJ 08079

Regina Vasquez
856-935-5680 Phone
rvasquez@harvestpointnj.com

Community Interactions
740 S Chester Rd
Swarthmore, PA 19081-2226

Brian Rogers
610-328-9008
brogers@ciinc.org

Chateau Orleans Apartments
312 Shipley Road
Wilmington, DE 19809-3624

Judy Squire
302-764-8560
chateauorleans@comcast.net

PROFESSIONAL AFFILIATIONS



**THERMAL
REMEDATION**
TEMP-AIR



The Delaware
Pest Control
Association



Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
10 EAST 9TH STREET, OCEAN CITY, NEW JERSEY 08226
800.670.8077 phone • 856.299.7672 fax • www.TriCountyPestCo.com

COLLEGE/UNIVERSITY REFERENCES

Camden County College, Bob Sheridan
856-227-7200 x4240
Providing service since 2006

Richard Stockton College, Jamie Morgan
609-652-4769
Providing service since 2008

Rowan University, Christine Brasteter
856-256-5173
Providing service since 2009

Montclair State University, John Goscinski
973-655-7468
Providing service since 2012

Rutgers University, Roberta Orton
732-235-9617
Providing Service Since 2012

The College of New Jersey, Carla Varlese
609-771-2353
Providing Service Since 2013

New Jersey City University, Michael J. D'Aquila
201-200-3191
Providing Service Since 2013

University of Medicine & Dentistry of New Jersey, Roberta G. Orton
732-235-9617
Providing Service Since 2011

Burlington County College, Justina Nicita
609-894-9311
Providing Service Since 2012

PROFESSIONAL AFFILIATIONS



**THERMAL
REMEDATION**
TM-AR



**The Delaware
Pest Control
Association**



Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
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IPM COORDINATOR MASTER LIST

<u>SCHOOL DISTRICT</u>	<u>COORDINATOR</u>	<u>Phone #</u>	<u># of Schools</u>
1. Audubon School District	<u>Bud Rutter</u>	547-7695 x170	3
2. Alloway Township School	<u>Chuck Atkinson</u>	935-1627 x31	1
3. Barrington Schools	<u>Nelson Thompson</u>	547-8467 x123	3
4. Black Horse Pike (Superint. Central Office: Dr. Leek		227-4106 x8020)227-4106	3
Triton H.S.	<u>Oliver Giorgi</u>		
Highland H.S.	<u>Bill Collins</u>		
Timber Creek H.S.	<u>Barry Englebert</u>	232-9703	
5. Eastern Regional H.S.	<u>Richard Woidon</u>	856-346-6755 / 784-4441 x1155	2
6. East Greenwich Schools			
Samuel Mickle & John Berkley	<u>James LaPalomente</u>	856-423-0413	2
Jeffrey Clark	<u>Michael Venello</u>	856-423-0613	
7. Fairfield Twp.	<u>Ron DiPietro</u>	453-1882x8004	2
8. Gloucester County Christian School	<u>Don Netz</u>		
	<u>Dick Collins (Alternate)</u>	856-589-1665	1
9. Greenwich Township	<u>William Houghton</u>	856-224-4920 x129	2
10. Haddon Township	<u>Ray Sangillo</u>	856-869-7750	7
	(Alternate-Karen)	ext. 7319	
11. Hamilton Township Schools	<u>Ian Nelson</u>	609-625-6685	5
12. Kingsway Learning Center			
Haddonfield Site	<u>David Ford</u>	856-428-8108	2
	<u>Backup-James Ault</u>	ext. 335	
Kingsway Learning Center			
Moorestown Site	<u>Robert Toney</u>	856-234-4442	
	<u>Backup-Vincent Vinelli</u>	ext. 336	
13. Lower Alloways Creek School	<u>Benjamin Bradway</u>	935-2707 ext. 210	1
14. Mannington Twp.	<u>Martin Lillya</u>	856-935-1078 ext. 17	1
15. Oaklyn Public School	<u>Rich Burrough</u>	856-858-0335 ext 199	1
16. Oldmans Twp. School	<u>Gary Moore</u>	856-299-4240	1
17. Our Lady Star of the Sea	<u>Rita McGlade</u>	609-884-4437	
	<u>Marie Turco</u>	609-884-5312	1
18. Paulsboro BOE	<u>Jack Henderson</u>	856-423-2222 x231 Office	
		856-498-4612 Cell	4
19. Penns Grove - Carney's Point	<u>Wendall Porter</u>	856-362-0632	6
20. Pennsville Twp.	<u>John J. Recchini</u>	856-540-6200 x 17	7
	Alternate: <u>Ellen Sickler</u>		

PROFESSIONAL AFFILIATIONS



Tri-County

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21. Pine Hill School District	<u>Tom O'Donnell</u>	856-784-8887 x1118	5
22. Pitman School District	<u>Thomas Herms</u>	856-589-1238	5
23. Quinton Twp. School	<u>Ken Wilson</u>	856-935-2379 x208	1
24. Salem Community College	<u>Bruce Watkins Jr.</u>	856-351-2715	2
25. Salem County Vocational	<u>Earl Maiden</u>	856-769-0101	4
26. St. Michael the Archangel	<u>Kathy Checkley</u>	856-881-0067	1
27. Wildwood	<u>Mr. Sanguinetti</u>	609-522-0786	2
28. Woodstown Preschool Academy	<u>Kathleen DiPatri</u>	856-769-0020	1
29. Bridgeton Board of Education	<u>Terry Mae</u>	856-455-8030 ext 1855	17
30. Glassboro Public Schools	<u>Drew Sole</u>	856-881-2276	11
31. Morris Goodwin School	<u>Nancy Nosta</u>	856-451-5513	1
	<u>Bruce Shinn – Alternate</u>		
32. Cherry Hill Public Schools	<u>Wes Mikes</u>	856-489-5795	23
	Alt. <u>Kevin Larson</u>	609-929-1629	
33. Gloucester City Schools	<u>John Kenny</u>	856-456-7000 ext. 1524	5
34. Washington Twp. Schools	<u>Pat Myers</u>	856-589-9120	19
35. Richard Stockton College	<u>Bill Houck</u>	609-652-4769	13
36. Rowan University	<u>Mark Showers</u>	856-245-4940	53
37. Sayreville Schools	<u>Jo Hospidor</u>	732-525-5200 x5220	8
38. West New York Schools	<u>Bob Jameson</u>	201-388-7128	12
39. Camden City Public Schools	<u>Steve Nicoella</u>	856-966-2613x2617	35
40. St. John of God	<u>Steve Aman</u>	856-848-4700x 1160	2
41. Camden County College	<u>Bob Sheridan</u>	856-227-7200x 4240	33
42. Marie Katzenbach School for the Deaf	<u>Allwin Baskin</u>	609-530-3104	1
43. Christina School District	<u>Ron Albence</u>	302-562-3402	37
44. Burlington City Schools	<u>Carol Ghaul</u>	609-387-5338	5
45. Atlantic City School District	<u>Kurt Austin</u>	609-343-7200	12
46. West Windsor – Plainsboro Schools	<u>Michelle D'Alfonso</u>	609-746-5000	14
47. East Windsor School District	<u>Florence Ingenbrandt</u>	609-443-7843	10
48. Milford School District	<u>Veronica Quillen</u>	302-422-1600	15
49. Irvington School District	<u>Kesha Hill</u>	973-399-6842	15
50. Brandywine School District	<u>Jeff Miller</u>	302-792-3826	16
51. Paterson Charter School	<u>Irfan Evcil</u>	973-247-0600	1
52. Marlboro Township Schools	<u>Caryn Nadler</u>	732-972-2000	12
53. Indian River School District	<u>Cliff Toomey</u>	302-853-5485	16

PROFESSIONAL AFFILIATIONS



**THERMAL
REMEDATION**
TEMP-AR



The Delaware
Pest Control
Association



EXPERTISE STATEMENT

1. Provide copy of a valid Pesticide Applicator Business License.
2. Provide with the bid a copy of the Commercial Pesticide Applicator License for every Contractor's representative who will be performing on-site service under contract. At minimum, the Contractor shall submit copies of the licenses of **three (3) individuals who have CORE, 7A and 7B** category certifications, and at least **one** of these individuals must have **ALL** of the following certifications:
 - 3A. & 3B. - Turf & Ornamental
 - 7A. - General Pest Control
 - 7B. - Termite
 - 7D. - Food Manufacturing and Processing

NAME OF BIDDER: Tri-County Termite & Pest Control, Inc.

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STATE OF NEW JERSEY
DEPARTMENT OF ENVIRONMENTAL PROTECTION

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For further information, please visit our website at www.pcpnj.org



TRI COUNTY TERMITE & PEST CONTROL
ATTN: JOHN B BIBEAU
189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171753140

DEPARTMENT OF
ENVIRONMENTAL PROTECTION

STATE OF
NEW JERSEY

Hereby Certifies the Goodstanding of:

TRI COUNTY TERMITE & PEST CONTROL
189 DELAWARE AVE
CARNEYS POINT NJ 08069
JOHN B BIBEAU

as a licensed:
PESTICIDE APPLICATOR BUSINESS

Issued: 10/24/2017 License#: 93390A
Expires: 10/31/2018 Document#: 171753140

- Sign back of license where indicated.
Retain at place of business



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JOSHUA PERRY
ATTN: TRICOUNTY TERMITE & PEST CONTROL IN
189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

ocument #: 171758730

DEPARTMENT OF
ENVIRONMENTAL PROTECTION



STATE OF
NEW JERSEY

Hereby Certifies the Goodstanding of:

JOSHUA PERRY
189 DELAWARE AVE
CARNEYS POINT NJ 08069

as a licensed:
COMMERCIAL PESTICIDE APPLICATOR

License #:	575378	CERTIFICATION AREAS
Reciprocal:		13 ,3A ,38 ,7A ,7B ,7D
Issued:	10/24/2017	8B ,CORE
Expires:	10/31/2018	
Document#:	171758730	NJPRD

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MYLES D GUEVREMONT

ATTN: TRI-COUNTY TERMITE & PEST CONTROL

189 DELAWARE AVE

CARNEYS POINT NJ 08069-1050

Document #: 171760360

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STATE OF
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MYLES D GUEVREMONT

189 DELAWARE AVE

CARNEYS POINT

NJ 08069

as a licensed:

COMMERCIAL PESTICIDE APPLICATOR

License #: 530948

CERTIFICATION AREAS

Reciprocal:

13, 3A, 5, 6B, 7A, 7B

Issued:

10/24/2017

7D, 8A, 8B, CORE

Expires:

10/31/2018

Document#:

171760360

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JAMES P KENNY

189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171763160

DEPARTMENT OF
ENVIRONMENTAL PROTECTION



STATE OF
NEW JERSEY

Hereby Certifies the Goodstanding of:

JAMES P KENNY

189 DELAWARE AVE

CARNEYS POINT

NJ

08069

as a licensed:

COMMERCIAL PESTICIDE APPLICATOR

License #: 577088

CERTIFICATION AREAS

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|||||
MYLES D GUEVREMONT
ATTN: TRI-COUNTY TERMITE & PEST CONTROL
188 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

DEPARTMENT OF ENVIRONMENTAL PROTECTION STATE OF NEW JERSEY

Hereby Certifies the Goodstanding of:

MYLES D GUEVREMONT
188 DELAWARE AVE
CARNEYS POINT NJ 08069

as a licensed:
CERTIFIED PESTICIDE DEALER

License#:	30750A	Reciprocal :	
Issued :	10/24/2017	Certification:	DLR
Expires :	10/31/2018	Document# :	171931940

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Document #: 171931940

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JOHN B BIBEAU

189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171759720

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ENVIRONMENTAL PROTECTION



STATE OF
NEW JERSEY

Hereby Certifies the Goodstanding of:

JOHN B BIBEAU
189 DELAWARE AVE
CARNEYS POINT NJ 08069

as a licensed:
COMMERCIAL PESTICIDE APPLICATOR

License:	61961A	CERTIFICATION AREAS
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CHRISTOPHER A SAMS
189 DELAWARE AVE
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Document #: 171757820



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|||||
 KAREEM CHISHOLM
 ATTN: TRI COUNTY TERMITE & PEST CONTROL
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Document #: 171758590



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ROBERT J DAILY JR
ATTN: TRI COUNTY TERMITES & PEST CONTROL
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Document #: 171757810



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Hereby Certifies the Goodstanding of:

JOSEPH R HEYMACH

533 E DUTTON MILL RD

BROOKHAVEN

PA 19015

as a licensed:

COMMERCIAL PESTICIDE APPLICATOR

License #:	56636E	CERTIFICATION AREAS
Registration:	PA	7A, 7B, CODE
Issued:	10/24/2017	
Expires:	10/31/2018	
Document #:	171762140	ALPND

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STATE OF

NEW JERSEY

Only Certified the Goodstanding of

JOSEF MARTINEZ

222 ORIENT WY

LAURELHURST

NU

07071

as a licensed

COMMERCIAL PESTICIDE APPLICATOR

29122B

CERTIFICATION AREAS

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10/31/2018

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MARTIN A MILONE

189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171995240

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STATE OF NEW JERSEY

Hereby Certifies the Goodstanding of:

MARTIN A MILONE
189 DELAWARE AVE
CARNEYS POINT NJ 08069

as a licensed:
COMMERCIAL PESTICIDE APPLICATOR

License #:	553118	CERTIFICATION AREAS
Reciprocal:		13 .7A .7B .7C .7D .8A
Issued:	12/22/2017	8B .CORE
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DENNIS NEWTON JR
ATTN: TRI-COUNTY TERMIT & PEST CONTROL IN
189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171761860

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Hereby Certifies the Goodstanding of:

DENNIS NEWTON JR

189 DELAWARE AVE

CARNEYS POINT

NJ

08069

as a licensed:

COMMERCIAL PESTICIDE APPLICATOR

License #: 552848

CERTIFICATION AREAS

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TRI COUNTY TERMITE & PEST CONTROL

ATTN: JOHN NICHOLAS

189 DELAWARE AVE

CARNEYS POINT NJ 08069-1050

Document #: 171757040

DEPARTMENT OF
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STATE OF
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Hereby Certifies the Goodstanding of:

JOHN NICHOLAS

TRI COUNTY TERMITE & PEST CONTROL

189 DELAWARE AVE

CARNEYS POINT

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RCA MYLES D GUEVREMONT

as a licensed:

PESTICIDE OPERATOR

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|||||
KEVIN PEMBERTON

189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171763860

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STATE OF
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Hereby Certifies the Goodstanding of:

KEVIN PEMBERTON
189 DELAWARE AVE
CARNEYS POINT

NJ 08069

as a licensed:

COMMERCIAL PESTICIDE APPLICATOR

License #: 556348 CERTIFICATION AREAS
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TRI COUNTY TERMITE & PEST CONTROL
ATTN: TYLER PESCE
189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171753850

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Hereby Certifies the Goodstanding of:

TYLER PESCE
TRI COUNTY TERMITE & PEST CONTROL
189 DELAWARE AVE
CARNEYS POINT NJ 08069
RCA-MYLES D GUEVREMONT

as a licensed:
PESTICIDE OPERATOR

Issued : 10/24/2017
Expires : 10/31/2018

License# : 72281C
Document#: 171753850

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TRI COUNTY TERMITE & PEST CONTROL
ATTN: EDWARD PHILLIPS
189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171756500

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ENVIRONMENTAL PROTECTION



STATE OF
NEW JERSEY

Hereby Certifies the Goodstanding of:

EDWARD PHILLIPS
TRI COUNTY TERMITE & PEST CONTROL
189 DELAWARE AVE
CARNEYS POINT NJ 08069
RCA:MYLES D GUEVREMONT

as a licensed:
PESTICIDE OPERATOR

Issued:	10/24/2017	License# :	72652C
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|||||
TIMOTHY ROMERO
ATTN: TRICOUNTY TERMITE & PEST CONTROL
189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 180085890

DEPARTMENT OF
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STATE OF
NEW JERSEY

Hereby Certifies the Goodstanding of:

TIMOTHY ROMERO
189 DELAWARE AVE
CARNEYS POINT NJ 08069

as a licensed:
COMMERCIAL PESTICIDE APPLICATOR

License #:	591538	CERTIFICATION AREAS
Reciprocal:		7A ,CORE
Issued:	01/26/2018	
Expires:	10/31/2018	
Documents:	180085890	NJPRD

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KYLE M RYAN

189 DELAWARE AVE
CARNEYS POINT NJ 08069-1050

Document #: 171761380

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Hereby Certifies the Goodstanding of:

KYLE M. RYAN
189 DELAWARE AVE
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Pesticide 13, 7A, 7B, 7C, 7D, 7E, 7F, 7G, 7H, 7I, 7J, 7K, 7L, 7M, 7N, 7O, 7P, 7Q, 7R, 7S, 7T, 7U, 7V, 7W, 7X, 7Y, 7Z, 8A, 8B, 8C, 8D, 8E, 8F, 8G, 8H, 8I, 8J, 8K, 8L, 8M, 8N, 8O, 8P, 8Q, 8R, 8S, 8T, 8U, 8V, 8W, 8X, 8Y, 8Z, 9A, 9B, 9C, 9D, 9E, 9F, 9G, 9H, 9I, 9J, 9K, 9L, 9M, 9N, 9O, 9P, 9Q, 9R, 9S, 9T, 9U, 9V, 9W, 9X, 9Y, 9Z, 10A, 10B, 10C, 10D, 10E, 10F, 10G, 10H, 10I, 10J, 10K, 10L, 10M, 10N, 10O, 10P, 10Q, 10R, 10S, 10T, 10U, 10V, 10W, 10X, 10Y, 10Z, 11A, 11B, 11C, 11D, 11E, 11F, 11G, 11H, 11I, 11J, 11K, 11L, 11M, 11N, 11O, 11P, 11Q, 11R, 11S, 11T, 11U, 11V, 11W, 11X, 11Y, 11Z, 12A, 12B, 12C, 12D, 12E, 12F, 12G, 12H, 12I, 12J, 12K, 12L, 12M, 12N, 12O, 12P, 12Q, 12R, 12S, 12T, 12U, 12V, 12W, 12X, 12Y, 12Z, 13A, 13B, 13C, 13D, 13E, 13F, 13G, 13H, 13I, 13J, 13K, 13L, 13M, 13N, 13O, 13P, 13Q, 13R, 13S, 13T, 13U, 13V, 13W, 13X, 13Y, 13Z, 14A, 14B, 14C, 14D, 14E, 14F, 14G, 14H, 14I, 14J, 14K, 14L, 14M, 14N, 14O, 14P, 14Q, 14R, 14S, 14T, 14U, 14V, 14W, 14X, 14Y, 14Z, 15A, 15B, 15C, 15D, 15E, 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Dr. Jill Gordon
Urban/Industrial Entomologist
Mantis Pest Management Consulting
86 Crease Rd. Mt. Olive, NJ 07828
Phone (973) 945 1776

Education

- 1988-1992 Ph.D. in Entomology, December 1992. Clemson University, Clemson, South Carolina. Dissertation title: Environmental Effects on Oviposition Strategies and Implications for Control of the smokybrown cockroach, Periplaneta fuliginosa (Serville).
- 1983-1985 M.S. in Ornithology, August 1985. Clemson University, Clemson. South Carolina. Thesis title: The effects of magnetic fields on avian locomotion.
- 1982-1983 B.S. in Biology, June 1983. Furman University, Greenville, South Carolina.
- 1976-1979 A.A.S. in Veterinary Technology, June 1979. Colorado Mountain College. Glenwood Springs, Colorado.

Relevant Employment

Urban/Industrial Entomologist and Rodentologist Consultant, Mantis Pest Management Consulting, May 2006 to present.

Mantis is a company that provides Integrated Pest Management (IPM) consultation to the pest management industry and to commercial and residential customers as well. Design and implementation of pest management programs, Insect identification, expert witness, inspections, report writing, training, professional presentations, public lectures and problem solving are among the various aspects of the pest management industry that Mantis works with.

Regional Entomologist, Western Pest Services, September 1995 to April 2006. Duties included training Western employees, inspection of major accounts for sales and quality control, research and investigation of new technology, insect identification, designing integrated pest management programs, trouble-shooting, customer education and seminars, writing policy and procedures, extensive reporting for customer quality control, designing sell sheets, customer brochures, and information packets, research and current technology educational presentations, regulatory and state certification liaison.

Lecturer, Clemson University, August 1992 to 1995. Taught Undergraduate Biology at Clemson University

Teaching Assistant, Clemson University, August 1991 to May 1992. Organized and supervised Entomology 301 laboratory.

Research Assistant, Clemson University, August 1988 to August 1995. Responsible for dissertation research. Assisted with research on juvenile hormone inhibitors and insecticide testing research projects. and Sentricon Termite Baiting System

Teaching Assistant, Clemson University, August 1986 to August 1988. Organized and supervised undergraduate Biology labs at Clemson University.

Research Technician, Dr. David Pillbeam, Harvard University, September 1985 to June 1986. Carried out chemical and nutritional analysis of various primate foods collected from Borneo.

Teaching Assistant, Clemson University, August 1983 to April 1985. Teaching responsibilities included organizing and teaching labs for Human Anatomy, Biology, Ornithology and Animal Behavior. In the latter two courses, I was also responsible for directing research projects and organizing and delivering lectures.

Research Assistant, George Eickwort, Cornell University. Summer 1984. Assisted in several phases of research on attitudinal effects on the development of eusociality in Halictid bees. Rocky Mountain Biological Laboratory. Crested Butte, Colorado.

Supervisor, Raptor Rehabilitation Center, Furman University. September 1982 to June 1983. Organized and supervised a center to facilitate the rehabilitation and release of injured raptors in the Piedmont of SC.

Docent, National Insect Zoo, Washington D.C. December 1981 to July 1982. Gave tours of the insect zoo and helped to update educational material available to other docents on specimens in the zoo.

Colorado State Wildlife Officer, July 1978 – August 1981. Managed game populations and assisted in research projects as a wildlife officer for Pitkin County Colorado.

Research Experience

Maxforce Tick Management System Western Pest Services 2001 – 2003. Participated in all phases of field research on the Maxforce TMS ® (Bayer) directed by Chuck Cole. Found and organized field sites (not Western customers). Trapped and marked white footed mice (directed by Dr. Gary Maulpin of the CDC). Measured tick populations, monitored rodent and tick populations throughout the test season and reported data to project director. Attended meetings and worked closely with project team in all phases of the research. From my involvement in this project, I was able to develop the Western Pest Services tick management program in 2004.

Carpenter Ant Bait field trials Western Pest Services 1998 – 1999. Participated in research project directed by Dr. Byron Reid, and Dr. Chris Becker of American Cyanamid Co. Field trials involved setting up test sites at homes around NJ, collecting and reporting data to Dr. Becker and a final summary report.

Cockroach Baiting Field Trials Western Pest Services 1996 – present. Co-operated in field trails for various cockroach baits, including Maxforce ® (Clorox), Pre-empt ® (Bayer), and Avert ® (Whitmire). Tested and reported on baits in various field conditions such as commercial kitchens, sewers, nursing homes, hospitals and schools.

Termite screening Clemson University, August 1993 – August 1995. Assisted in identifying marked termites in Sentricon ® (Dow) field trials directed by Dr. Pat Zungoli.

Insect pest identification, Clemson University, August 1988-December 1991. Assisted or performed insect pest identification requests sent to Clemson University extension department.

Insecticide Screening, Clemson University, August 1988-December 1991. Assisted with the design, testing and analysis of potential insecticides and baits from various manufacturers.

Insect growth regulator testing, Clemson University, January 1989-April 1989. Assisted with the design and testing of a potential insect growth regulator for private industry.

Teaching Experience

Visiting Lecturer, Clemson University, August 1992 to Present. Organized and supervised five undergraduate Biology labs weekly at Clemson University (approximately 110 students). Introductory lectures and summaries given for each subject, and weekly exams prepared and graded by the instructor.

Teaching Assistant, August 1983 - April 1985, August 1987 - August 1988, August 1991 - April 1992. During these separate periods at Clemson University I taught a variety of courses. These assistantships were awarded on a merit basis and by maintaining a required level of academic achievement. The courses taught were as follows:

Human Anatomy Laboratory, prepared 30-minute lectures on the laboratory, also prepared and graded a weekly quiz on laboratory subject matter. Prepared specimens in laboratory for dissection.

Ornithology Laboratory and Lecture, prepared and ran labs weekly, also prepared and delivered several lectures on avian migration.

Animal Behavior Laboratory and Lecture, prepared and ran weekly labs, wrote and delivered lectures on Sociobiology and social insects, supervised class research projects and graded all exams and class projects.

Biology Laboratory, prepared and ran 2-3 labs per week. Each lab contained a 30-minute introductory lecture, a 20-minute quiz and 2-3 hours of lab time. As an aid to students who were not doing well (grade C or better), I offered a weekly tutoring session during my office hours. Though this was not required, it gave students who were motivated a chance for extra help that they couldn't get in a large lecture hall or laboratory setting.

Entomology Laboratory, prepared and ran a three hour lab weekly. Each lab contained a 30-minute lecture on various topics in basic entomology. The remainder of the

laboratory period was spent curating collections, studying internal anatomy and physiology and taking weekly quizzes.

Publications

Referred Scientific Articles and Book Reviews.

Shaner, David E. and Jill Gordon Shaner, 1990. Book Review of Human Ethology; Foundations of Human Behavior, Iranaus Eibl-Eiberfeldt. Series Editors: Sarah Blaffer-Hrdy and Richard. Wrangham Quarterly Review of Biology, 65(1):117.

Gordon, J.M. 1992. Comparison of mid-instar nymphs of Periplaneta fuliginosa (Serville) and Periplaneta americana (L.) (Blattodea:Blattidae), Proc. Entomol. Soc. Wash. 94(1):150-155.

Gordon, J.M. and David E. Shaner, 1992. Book Review of Perspectives in Ethology. Volume 9: Human Understanding and Animal Awareness (Eds.) P.P.G. Bateson and Peter Klopfer. Quarterly Review of Biology.

Gordon, J.M. and P.A. Zungoli, 1993. Targeting Oviposition Sites as a Control Strategy for Population Reduction in Periplaneta fuliginosa (Serville) (Dictyoptera:Blattidae). IN: Proceeding of the 1st International Conferences on Insect Pests in the Urban Environment, K.B. Wildey and W.H. Robinson (Eds.) BPCC Wheatons Ltd, Exeter, Great Britain.

Gordon, J.M. and P.A. Zungoli, 1994. Effects of Relative Humidity on Oviposition Behavior in the Smokybrown Cockroach, Periplaneta fuliginosa (Dictyoptera:Blattidae). Environmental Entomology 23(2):299-303.

Gordon, J.M. and P.A. Zungoli, 1994. The effects of population density on oviposition behavior in Periplaneta fuliginosa (Blattodea: Blattidae). Annals of the Entomological Society of America 87(4):435-439.

Trade Journals, Newsletters and Extension Publications

Gordon, J.M. and J.B. Kissam, 1990. Fleas and Flea Control. Bug Notes - Household & Structural Pests.

Gordon, J.M. and J.B. Kissam, 1990. What is Urban IPM? Bug Notes - Household & Structural Pests.

Gordon, J.M. and J.B. Kissam, 1990. Lyme Disease. Bug Notes - Household & Structural Pests.

Presentations

Scientific Meeting Presentations

- Gordon, J.M. and S.A. Gauthreaux Jr. 1987. The Effects of Magnetic Fields on Locomotion in Savannah Sparrows (Passerculus sandwichensis). The Animal Behavior Society Meeting, Williamstown, Massachusetts. June.
- Gordon, J.M. and P.A. Zungoli 1990. A Study of Size and Scale in the Oothecae of the Smokybrown cockroach, (Periplaneta fuliginosa, Dictyoptera: Blattidae). Entomological Society of America. Southeastern Branch Conference, Orlando, Florida.
- Gordon, J.M. and P.A. Zungoli 1990. The Effects of Relative Humidity on Oviposition Behavior in the Smokybrown cockroach, (Periplaneta fuliginosa, Dictyoptera: Blattidae). Entomological Society of America, National Meeting, New Orleans, Louisiana.
- Gordon, J.M. and P.A. Zungoli 1991. The Effects of Population Density on Oviposition Behavior in the Smokybrown cockroach, (Periplaneta fuliginosa, Dictyoptera: Blattidae). Entomological Society of America, National Meeting, Reno, Nevada.
- Gordon, J.M. and P.A. Zungoli 1992. The Effects of Interspecific Competition on Oviposition Behavior in Two Species of Cockroaches, Periplaneta fuliginosa and P. americana. National Conference on Urban Entomology, College Park, Maryland. February 25-29.
- Gordon, J.M. and P.A. Zungoli 1992. The Effects of Interaction Between Periplaneta fuliginosa and Periplaneta americana on fecundity and Oviposition Behavior. Entomological Society of America. National Meeting, Baltimore, Maryland.
- Gordon, J.M. and P.A. Zungoli 1993. Targeting Oviposition Sites as a Control Strategy for Population Reduction in Periplaneta fuliginosa. Serville (Dictyoptera: Blattidae). International Conference for Urban Entomology, Cambridge, UK.
- Gordon, J.M. and P.A. Zungoli 1993. Reaction of Homeowners to Pest Management Programs for Smokybrown cockroach, Periplaneta fuliginosa (Serville) (Dictyoptera: Blattidae). Entomological Society of America, National Meeting, Indianapolis, Indiana.

Professional Presentations and Invited Public Speaking

The Rats of New York City. BBC News Program. 2011.

Traveling with Bed Bugs. How to avoid bringing home the un-invited guest. 2011. New York City Bed Bug Symposium.

Bed Bugs, Rumors, Myths and Reality. 2010. SCPCA. Bed Bug Symposium for South Carolina Pest Control Association.

Bed Bugs in the Big Apple. 2010. ESA National Meeting. Bed Bug Symposium. San Diego CA.

Bed Bugs and their Control. 2010. Columbia University. Lecture series given for Columbia University facilities and Maintenance discussing the problems associated with bed bug control.

IPM for Rodents. 2009. Columbia University. Lecture series given for Columbia University facilities and Maintenance discussing the problems associated with rodent control.

IPM for Rodents. 2008, 2009. Somerville, NJ. Lecture series given for NJ Pest Management Association to Pest Control Operators and Pest Control Company owners discussing the problems associated with rodent control.

Integrated Pest Management in New Jersey Schools. 2008, 2009. A 'half day school given for NJ Pest Management Association to accredit NJ pest management professionals with State accreditation for doing IPM in schools.

Bed Bugs and Their Control. 2008. Groton, Mass. Lecture series given for New England Pest Management Association to Pest Control Operators and Pest Control Company owners discussing the problems associated with bed bug control.

Rodents and Their Control. 2008. Groton, Mass. Lecture series given for New England Pest Management Association to Pest Control Operators and Pest Control Company owners discussing the problems associated with bed bug control.

IPM for Rodents. 2008. Columbia SC. Lecture series given for South Carolina Pest Management Association to Pest Control Operators and Pest Control Company owners discussing the problems associated with bed bug control.

Bed Bugs and Their Control. 2008. Great Neck, NY. Lecture series given for Long Island Pest Management Association to Pest Control Operators and Pest Control Company owners discussing the problems associated with controlling small flies in their accounts.

Cockroaches, Flies and Bedbugs. 2007. West Harlem, New York. A public presentation sponsored by "Bug-Off" Distributors and Bayer Corporation. The three common pest problems and Integrated Pest Management solutions for managing them were discussed along with a question and answer session for the pest control community.

Integrated Pest Management in New Jersey Schools. 2006, 2007. A 'half day presentation given at several NJ school sites to NJ Public School's Integrated Pest Management Co-coordinators and staff on the importance of compliance with the NJ Integrated Pest Management in schools Act. Emphasis placed on compliance through correct paperwork, notification, and information provided for families of students and staff members.

Integrated Pest Management and your child. 2006, 2007. A series of lectures given to the Newark School System concerning the new Integrated Pest Management in NJ Schools Act. Information given to parents and families of school age children in the Newark Public school system on what "to expect" from their schools in complying with the Integrated Pest Management in schools Act.

Stinging insects and how to avoid being stung. 2006. A presentation made for staff and employees of Rutgers university.

Ticks and Lyme Disease, an Exciting New Integrated Pest Management Approach. 2006. Ewing Kiwanis Club. Ewing NJ. A presentation on a community wide project sponsored by Merrill Lynch on Integrated Pest Management and tick control.

Bedbugs in your schools. 2006. Public meetings held though the Newark public schools after several incidents involving bedbugs in the Newark NJ school system. Bedbug biology and behavior was explained and questions were answered.

Bedbugs in Assisted Living Communities. 2006. Applewood Assisted Living, Monmouth NJ. Presentation given to the Applewood community concerning bedbugs and their spread though the community.

Termites (Video tape produced by Orkin) 2006. A videotaped interview concerning termites and the warning signs within a home.

Bedbug Treatment Program. Western Industries, 2004. A program designed and presented by Jill Gordon to educate service and sales personnel on the increasing incidence on Bedbugs in the US and treatment strategies.

Mosquito Reduction Program. Western Industries, 2004. A program presented to launch the Mosquito reduction program, based on larvicide research conducted by Jill Gordon in 2002, 2003.

Tick Management Program. Western Industries, 2004. A program presented to launch the Tick management program, Based on research conducted by Jill Gordon in 2002, 2003.

IPM in Schools. Western Industries, NJ School Administrators, School Boards of Morris, Sussex. Essex. and Union Counties, 2003 – 2004. A program designed to explain the requirements for compliance with the NJ IPM in Schools act and to designate the pest management professional's role in this program.

Termite School, Western Industries, 1999 – Present. An annual school presented to keep Western employees current on termite control technology.

Ant Control School. Western Industries, 2000, 2001, 2002. School conducted to present current ant control techniques and technology to Western employees

Prescription Care Training. Western Industries, January 1999. This school was conducted to train Western employees in the Copesan Prescription Care program.

Basic Pest Control School. 1996 - Present. This school is presented to Western employees to introduce the basic premises of Urban Integrated Pest Management.

Bird Control School, Western Pest Services, Region I. February 1998. This school was presented to Region I employees to explore the possibilities of modem bird control.

IPM in HACCP Training 1998 - 1999. A series of training seminars conducted to evaluate the role of Integrated Pest Management in HACCP training programs. These seminars are presented as a part of AIB training.

Integrated Pest Management in Commercial Accounts, 1996 to present. A series of seminars presented to hospital boards, school boards, and a variety of commercial accounts in an effort to educate our customers on the details of a successful IPM program.

Biology and Control of Occasional Invaders, 1991. South Carolina Mosquito Control Convention, Myrtle Beach. South Carolina.

The Importance of Size and Scale in the Oothecae of the Smokybrown Cockroach, March 1990. Seminar for Department of Entomology, Clemson University.

Avian Migration. Orientation and Navigation, January 1986. Invited guest lecturer for ornithology class at Harvard University

The Evolution of Bipedal Locomotion, October 1985. Invited seminar speaker for Department of Biological Anthropology, Harvard University. David Pillbeam - supervising Professor.

Animal Orientation and Geomagnetism, July 1984. Seminar given at Rocky Mountain Biological Laboratory. Crested Butte, Colorado.

Pest Control Conference Presentations

Zungoli, P.A., E.P. Benson and J.M. Gordon, 1989. Clemson Research Report. Thirtieth Annual Pest Control Operators School, Clemson, South Carolina. February 7-9.

Gordon, J.M. and P.A. Zungoli 1990. Smokybrown cockroach research report. Thirty-first Annual Pest Control Operators School, Columbia, South Carolina. February 7-9.

Gordon, J.M. and P.A. Zungoli 1991. Smokybrown cockroach research report. Thirty-second Annual Pest Control Operators School, Columbia, South Carolina. February 7-9.

Gordon, J.M. and P.A. Zungoli 1991. Biology and Control of Occasional Invaders. Thirty-second Annual Pest Control Operators School Columbia, South Carolina. February 7-9.

Gordon, J.M. and P.A. Zungoli 1992. Biology and Control of two pest species of cockroach common in the Southeast, Periplaneta fuliginosa and P. americana. Thirty-third Annual Pest Control Operators School. Columbia, South Carolina. February 7-9.

Gordon, J.M. 1992. Insecticide treatment of homes for smokybrown cockroach research report. Thirty-third Annual Pest Control Operators School, Columbia, South Carolina. February 7-9.

Gordon, J. M. 2006. Integrated Pest Management in NJ Schools. New Jersey Pest Management Association. Rutgers University Clam bake. New Brunswick NJ.

Gordon, J. M. 2006. Bedbugs. NJPMA meeting. Piscataway NJ.

Gordon, J. M. 2006. Integrated Pest Management for Flies. Annual LIPMA conference. Long Island. NY.

Gordon, J. M. 2006 Wood destroying Beetles. New York NYPMA meeting. Woodbridge NY.

Gordon, J. M. 2007. Controlling Urban Rats. Eastern Conference Pest Control Association. Atlantic City NJ.

Gordon, J. M. 2007. Rodent Control and Integrated Pest Management. South Carolina Pest Control Association. Columbia SC.

Gordon, J. M. 2008. Powder post beetles and other wood destroying insects. New England Pest Control Meeting. Boston MA

Gordon, J. M. 2008. Integrated Pest Management for Rodents. New England Pest Control Meeting. Boston MA.

Gordon, J. M. 2008. Updates on Bedbugs. South Carolina Pest Control Association. Columbia SC.

Gordon, J. M. 2008. Excluding Rodents from Urban Structures. South Carolina Pest Control Association. Columbia SC.

Professional Memberships

Organic Trade Association since 2006

American Association for the Advancement of Science since 1982

Entomological Society of America since 1988

Animal Behavior Society since 1981

South Carolina Entomological Society since 1988

American Ornithology Union since 1981

New Jersey Pest Management Association since 1995 – IPM committee member since 2003

National Pest Management Association since 1993

Sigma Chi Professional Society since 1992

Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
800.670.8077 phone • 856.299.7672 fax • www.TriCountyPestCo.com

Emergency Contact Information

Our office hours are Monday through Friday, 8:00 a.m. until 5:00 p.m. The employees listed below can be contacted after business hours by calling their cell phone numbers twenty-four hours a day seven days a week. If for some reason a message must be left on a cell phone, please be advised that the employee will return the call within one hour of the message.

<u>Employee</u>	<u>Title</u>	<u>Cell Number</u>	<u>Email Address</u>
Myles Guevremont	Vice President, General Manager, Quality Control	609-820-0841	mguevremont@tcpcontrol.com
Chris Sams	Service Manager	856-466-5111	csams@tcpcontrol.com
Gail Bibeau	President		

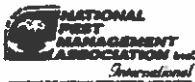
If there is an emergency during business hours, you may contact any of the following employees.

<u>Employee</u>	<u>Title</u>	<u>Office Number</u>	<u>Email Address</u>
Kim Thompson	Office Manager	856-299-6531 Extension 13	kim@tcpcontrol.com
Kim Lapp	Accounts Receivable	856-299-6531 Extension 14	klapp@tcpcontrol.com
Nicole Guevremont	Accounts Payable	609-390-2031 Extension 31	bibeau@tcpcontrol.com
Courtney Christian	Scheduler	856-299-6531 Extension 12	cchristian@tcpcontrol.com
Kate McLaughlin	Scheduler	856-299-6531 Extension 11	kmclaughlin@tcpcontrol.com
Rachael Sickler	Scheduler	856-299-6531 Extension 10	rsickler@tcpcontrol.com

PROFESSIONAL AFFILIATIONS



**THERMAL
REMEDATION**
THERM-AIR



The Delaware
Pest Control
Association





State of New Jersey

CHRIS CHRISTIE
Governor

DEPARTMENT OF THE TREASURY
DIVISION OF REVENUE & ENTERPRISE SERVICES
P.O. BOX 026

KIM GUADAGNO
Lt. Governor

TRENTON, NJ 08625-034
PHONE: 609-292-2146 FAX: 609-984-6679

FORD M. SCUDDER
Acting State Treasurer

APPROVED

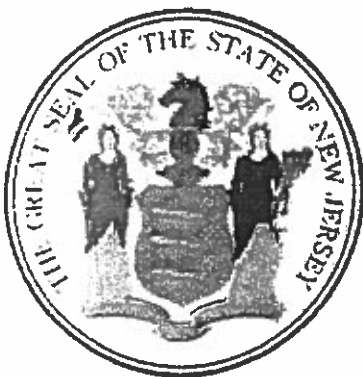
under the

Small Business Set-Aside Act and Minority and Women Certification Program

This certificate acknowledges TRI-COUNTY TERMITE & PEST CONTROL, INC. as a Category 2 approved Small Business Enterprise that has met the criteria established by N.J.A.C. 17:13 and/or 17:14.

This registration will remain in effect for three years. Annually the business must submit, not more than 60 days prior to the anniversary of the registration notice, an annual verification statement in which it shall attest that there is no change in the ownership, revenue eligibility or control of that business.

If the business fails to submit the annual verification statement by the anniversary date, the SBE registration will lapse and the business SBE status will be revoked in the New Jersey Selective Assistance Vendor information (NJSAVI) database that lists registered small businesses. If the business seeks to be registered again, it will have to reapply and complete the New SBE online registration located at:
www.njportal.com/DOR/SBERegistry/.



Peter Lowicki

Peter Lowicki
Deputy Director

Issued: 7/25/2017
Certification Number: A0058-76

Expiration: 7/25/2020



State of New Jersey

CHRIS CHRISTIE
Governor

DEPARTMENT OF ENVIRONMENTAL PROTECTION
COMPLIANCE & ENFORCEMENT
Mail Code 401-04F
401 E. State Street, 4th Floor East
P.O. Box 420
Trenton, New Jersey 08625-0420

BOB MARTIN
Commissioner

KIM GUADAGNO
Lt. Governor

RAY BUKOWSKI
Assistant Commissioner

August 4, 2016

Tri-County Termite & Pest Control Inc
10 E 9th St.
Ocean City, NJ 08226

Subject: Certificate of Environmental Stewardship
For Site: TRI CNTY TERMITE & PEST CONTROL INC
SITE ID # 517106
10 E 9th St,
Ocean City, NJ 08226

Dear Sir or Madame:

On January 08, 2016, an inspection was conducted at your facility by Allison McLeod, of the Pesticides program. At this time, the inspector determined that your facility was engaged in or had completed activities eligible for recognition under our Environmental Stewardship Program. As a result, the Department is formally recognizing the voluntary and proactive measures you have taken in an effort to improve the environment. Enclosed is a Certificate of Stewardship reflecting the Department's appreciation of your efforts.

You may review the details of the stewardship activity we have acknowledged and compare your performance to others in the state by viewing our data online at http://datamine.state.nj.us/dep/DEP_OPRA/stewardship.html. It is our intent to have this serve as an information resource where others may learn from or be inspired by your actions, just as others may lead you to new achievements. Future inspections will provide the opportunity to update information about your environmental stewardship activities.

This acknowledgement is made independent of any determinations of compliance. If any compliance problems were identified during the inspection, you will be notified separately. The Department reserves the right to change or withdraw any stewardship acknowledgements and associated certificates. If you have any questions regarding the inspection or this correspondence, please contact Allison McLeod, of the Pesticides program, at (609) 984-6568.

Very truly yours,

Ray Bukowski
Assistant Commissioner

Enclosure

Environmental Stewardship

The New Jersey Department of Environmental Protection's
Environmental Stewardship Initiative recognizes

TRI CNTY TERMITE & PEST CONTROL INC

for its voluntary and proactive measures taken to go beyond compliance
in an effort to improve the environment and ensure a sustainable future.

* Participation Category

Environmental Policy
Environmental Management System
Annual Environmental Report
Carbon Footprint Analysis
Environmental Purchasing Policy
Vendor/Supply Chain Requirements
Mentoring To Other Businesses
Outreach Program
Green Building Certification
Green Building Implementation
Life Cycle Assessments

* Hazardous Materials Reduction
Water Use Reduction
Materials Conservation
Employee Trip Reduction
Process/Operations Energy Use Reduction
Transportation Energy Use Reduction
Renewable Energy Use
Environmental Enhancement Project
Innovative Program
EPA Voluntary Programs

Date of Inspection: January 08, 2016



Ray Bukowski
Assistant Commissioner
Compliance & Enforcement



THIS IS TO CERTIFY THAT

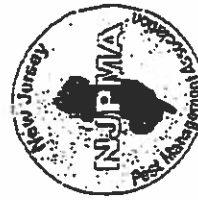
Tri-County Termite & Pest Control

IS A MEMBER OF THE

New Jersey Pest Management Association

AND IS ENTITLED TO ALL THE PRIVILEGES OF SUCH MEMBERSHIP
UNDER THE CONSTITUTION AND THE BY-LAWS OF THE ASSOCIATION.

THIS CERTIFICATE AFFIRMS THE OBSERVANCE OF THE CODE OF ETHICS
AND APPROVAL OF OBJECTIVES AND PRINCIPLES OF THE ASSOCIATION.



Edward Doyle
Executive Director



To Whom It May Concern:

I am writing to notify you that Tri-County Termite & Pest Control, Inc. is QualityPro Certified, the mark of excellence in pest management. As a QualityPro Certified Company, Tri-County Termite & Pest Control, Inc. has placed itself in the top echelon of pest management companies in the nation. QualityPro is an initiative of the National Pest Management Association to encourage professionalism and recognize excellence in the industry. Less than 3% of pest control companies in America have earned this prestigious designation.

QualityPro Certified companies voluntarily ascribe to a set of qualifications that go above and beyond any state or federal requirements. As a potential consumer of pest management services, qualifications that may interest you include:

- Checking employee references and driving history
- Doing criminal background checks on all employees
- Employing only highly-trained, registered and credentialed employees
- Maintaining a drug-free workplace
- Ensuring that technicians are highly skilled, trained professionals
- Offering a clear, easy-to-understand warranty and termite service agreement
- Maintaining an up-to-date insurance policy
- Truthful and ethical advertising

The website, www.qualitypro.org, contains more information about what QualityPro is and what it means to Tri-County Termite & Pest Control, Inc. The QualityPro Certification truly sets Tri-County Termite & Pest Control, Inc. apart from non-QualityPro Certified companies.

If you have any questions, call me at 703-352-6762 or email me at aallen@pestworld.org.

Sincerely,

Allie T. Allen, BCE
Executive Director of Certification, QualityPro



QualityPro is administered by the Foundation for Professional Pest Management in partnership with the National Pest Management Association. QualityPro is an independent organization that develops good business practices and standards for pest management companies in the US and Canada.

Expires
1/2019

QualityPro

The Mark of Excellence in Pest Management



Presenting this certificate of excellence to

TRI County Termite & Pest Control, Inc

in acknowledgment of your continuing efforts toward professional excellence in the
pest management industry by meeting the requirements to be a QualityPro Accredited Company.
You have achieved the mark of excellence in pest management.

official signature

The Mark of Excellence in Pest Management

Schools

Tri County Termite & Pest Control, Inc.

John T. S.
official signature

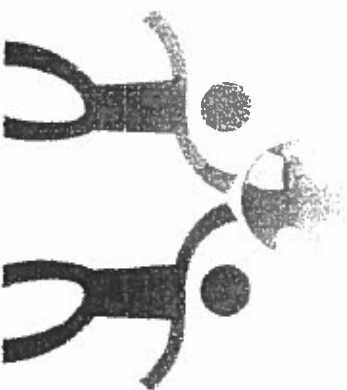


Eco-Effective Pest Control

Presenting this certificate of excellence to
Tri County Termite & Pest Control, Inc.

in acknowledgment of your continuing efforts toward professional excellence
and environmental awareness in the pest management industry by meeting
the requirements to provide GreenPro Certified Service.

Handwritten signature





QualityPro


FOOD SAFETY

The Mark of Excellence in Pest Management

Presenting this certificate of excellence to

Tri-County Termite & Pest Control, Inc.

in acknowledgment of your continuing efforts toward professional excellence in the
pest management industry by meeting the requirements to provide
QualityPro Food Safety Certified Service.



official signature

Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
10 EAST 9TH STREET, OCEAN CITY, NEW JERSEY 08226
800.670.8077 phone • 856.299.7672 fax • www.TriCountyPestCo.com

Integrated Pest Management (IPM) Philosophy & Strategy

Introduction:

Tri-County has been providing quality pest control service since 1985. The President and founder of this family owned business has always prided his company in providing quality pest control and honest service.

We employ all principals of IPM including sanitation, mechanical exclusion, biological controls, inspection, monitoring, education, communication, cooperation, and sealing and caulking.

The Primary Tools of IPM Methods Include:

Inspections: The IPM Technician will conduct routine visual inspections of pest prone areas for conditions that are conducive to attraction or harboring pests. This helps determine whether treatment is required.

Identification: Our Technicians go through the most comprehensive training in the pest control industry. An integral part of IPM is proper identification of the pest. This insures a proper approach to eradicating the pest population. If our field technician can not identify the insect we have an entomologist who can.

Monitoring: Precisely placing insect monitors which can trap a portion of the pest population is the key to informing the IPM Technician of the areas needing attention. This helps minimize the amount of pesticides applied by focusing treatments into specific harborages with active signs of infestation.

Note: Sanitation is critical when employing baits for rodents and insects. We will give written reports of those areas that need increased sanitation or deep cleaning.

- **Insect Growth Regulators:** Tri-County uses Insect Growth Regulators (IGR) to break the breeding and developmental cycle of many insect pests. The IGR's we use are effective against cockroaches, stored product pests, fleas, ants, and many other insects. Gentrol and Precore are two excellent products with safety and environmental awareness in mind.
- **Pheromone Traps:** We employ many types of insect pheromone traps, which contain non-toxic glue and insect pheromone that attracts insects by luring it to the trap with its own scent. We use traps for many stored products pests such as Indian Meal moths, Saw Toothed Grain Beetles, and several others. Mini Gold Lure Stick, which contains Muscamone, a house fly pheromone, is used for the common housefly.
- **Mechanical Traps:** For the control of mice we use traps such as the Tin Cats. We use modified and improved snap traps for rodent control such as professional style expanded trigger mouse and rat snap traps.

PROFESSIONAL AFFILIATIONS



THERMAL
REMEDICATION
A TEAM AIR



The Delaware
Pest Control
Association



NOTE: Fly population during the winter months means indoor breeding sites. We will find and locate the breeding sites for remediation of the problem. Sanitation is essential when dealing with flies.

Pesticide Application: In an IPM program, we use liquid pesticides only when active pest infestations are found opposed to a routine application program. We apply pesticides that are carefully chosen based on their general safety properties and their overall effectiveness on the pests. Our Technicians apply pesticides only in the precise area of infestation. We employ the crack and crevice method of treatment that places the pesticide directly into the pest harborage and significantly reduces the potential for humans to contact the pesticides.

Only those pesticides on the approved list will be used and the application will be made when the school or area is vacant. Many state laws do not allow liquid pesticide applications while students are in the school (excluding rodent and insect baits that have in odor). In many situations we will caulk the crack or treat in a void with an inorganic dust such as a boric acid or silica gel.

Contributing Conditions: Our IPM program will include specific written recommendations that directly relate to pest problems. These recommendations are an essential part of an IPM program in order to eliminate harborages, entranceways, food, water, and environmental conditions contributing to pest conditions. Pest populations are naturally minimized by eliminating these conditions, and routine pesticide use is significantly reduced.

Documentation: The final component of an effective IPM program is through documentation of all services performed, conditions found, pest signs identified, and recommendations. This document serves you, the client, by providing a permanent record of the materials used, time and place used, and documenting the fact that least toxic methods of pest control are being performed in your facilities.

Treatment Strategies

Introduction:

Treatment strategies may change from one facility to another due to different factors involved regarding pests and their environment. The following are guidelines we will implement. Any changes will be coordinated with the IPM Coordinator.

Cockroaches:

Tri-County will install glue boards in the kitchen areas of the cafeteria, teacher's lounges, home economic rooms, and any other areas where cockroaches are seen or have been reported. In areas where cockroaches are found we will install Maxforce bait. MRF 2000 bait will be used in cracks and crevices to control cockroaches. If indicated PT240, PT230, Boric dust, or synthetic pyrethroids will be used.

If organophosphates or carbamates are necessary, they will only be used during the months when school is closed for vacations (summer, spring, & winter breaks). The IGR Gentrol will be used for control of cockroaches to break their life cycle. Additional materials may be used. See approved materials list.

Rodents:

The approach to rodent control is to eliminate entrance areas, harborage, food, and shelter, thus putting maximum pressure on this pest. We will use glue boards, snap traps, and mechanical wind up devices to eradicate the population and then leave glue boards as monitoring devices.

Fleas:

Since these are biting insects and immediate control is usually necessary, a natural pyrethrin (non residual) with an IGR will be applied after school hours for immediate knockdown. On Friday afternoon (if necessary) a synthetic parathyroid will be applied for extended control. Vacuuming recommendations will be detailed in writing to remove eggs, larva, pupa, and adult.

Ants:

There are many species of ants and control can vary from one species to the next. Our first priority is to properly identify the ant for the correct control procedure. The first line of defense will be any bait. The purpose will be to get the foraging worker ants to feed on the bait and return it to destroy the queen. Some species of ants (such as citronella ants) may not need any insecticide application.

If insecticides are necessary only baits or boric acid type materials will be used and applied when children are absent from the area. It may be necessary to dust wall voids or pipe openings. Boric acid dust will be used. Sealing openings such as cracks in slabs and openings in the building will be employed. If outdoor treatment is necessary insecticide granules will be used and watered in. If a power spray is indicated a synthetic pyrethroid will be used. IGR's will be used to break the life cycle of ants.

Spiders:

If significant numbers are present a natural pyrethrin or synthetic pyrethroid will be used to control the spiders. Pesticide applications will be done after school hours. If outdoor treatments are indicated a synthetic pyrethroid will be used. Sealing cracks and crevices and openings will be done when necessary.

Silverfish:

There are different types of silverfish. We generally find firebrats, common silverfish, and four lined silverfish, which is an outdoor species. Silverfish can be difficult to control if they are not properly identified, as the control measures are different for each. Usually silverfish are found around the boiler rooms and rooms that are very warm.

We will employ several control strategies such as crack and crevice application with natural pyrethrins, followed by PT240 or PT230. In addition, baits may be placed in areas where silverfish are present, where children can not get to it. Microencapsulated products such as Whimires PT140 Exclude may be used. IGR's will be employed to break the life cycle of silverfish.

Ground Beetles:

These are actually beneficial insects that will not live indoor or complete a life cycle indoors. If large numbers of live ground beetles are found the vacuum will be used. An outdoor inspection will be made and a detailed recommendation for modifying breeding locations will be submitted. If an outdoor treatment is indicated, we will use insecticide granulars watered in or a treatment using a synthetic pyrethroid.

Millipedes and/or Centipedes:

Generally these are outdoor insects which may migrate in only during dry spells or excessive rain. They tend to breed in mulch beds or organic matter around the perimeter of the building. If found indoors, they generally die of lack of moisture and no pesticide application is necessary inside. An outdoor habitat modification may be necessary.

If a pesticide application is necessary, approved insecticide granulars or synthetic pyrethroids will be used. Openings will be need to be sealed for ground beetles.

Crickets:

These are outdoor insects but can survive indoors for a long time. Insecticide baits work very well for crickets as well as synthetic pyrethroids. Any application will be done after hours. Glue boards will be placed to monitor for treatment effectiveness. Openings to the outside will need to be sealed. Outdoor treatment would be the same as for millipedes and centipedes.

Stinging Insects:

Bees, wasps, and hornets that are flying around the grounds can be impossible to eliminate since they are searching for flowers for pollen and food. Elimination of flowering plants, dandelions, and other attractive flowers is essential. We will respond to and remove stinging insect nests that we find on the structure.

Flying Insects:

Flying insects that are breeding within the area will be treated when their presence disrupts classroom activities. Flies and flying insects in cafeterias, home economic rooms, and other areas where food or breeding is found will be treated to knock down adults, and fly grids may be necessary to be purchased and installed. We will inspect for breeding areas and advise, in writing, areas that need to be cleaned and sanitized.

Head Lice:

Head lice, body lice, pubic lice, and scabies are a medical condition and we will work closely with the medical staff with a plan of action. An "In Service" Educational Program regarding the biology and habits of head lice will be offered to staff, the parents, and the public. The application of insecticides is seldom, if ever, warranted and we will explain under what circumstances that would be employed. Disinfectants are effective in eliminating lice and scabies from the structure.

If necessary the local health officer can be brought in to explain the role and responsibility of the parents, the doctor, the school, and lastly the pest control company. Medical treatment and follow up is the first line of defense. Cleaning, sanitation, and disinfection must be implemented. Pesticides are seldom necessary to control body lice, pubic lice, and scabies. Since head lice can live off the host for some time, in severe infestations, an application of a natural pyrethrin may be indicated. If necessary Tri-County will write a custom designed letter to parents regarding lice control.

Termites:

Termites are not covered under the normal service agreement. If termites swarm, Tri-County will respond and make recommendations and a proposal for termite control will be given. The treatment involves a soil treatment and this would be done when the facilities or school can be closed for at least 7 days. The preferred time to treat would be when facilities are closed or during the summer months for school accounts.

Temporary measures such as vacuuming and sealing cracks can be employed to try to stop the swarming. In severe cases the class can be moved to another area and a spot treatment using reduced odor termiticide can be applied when the school is closed for 7 days. The IPM coordinator will be provided with written detail for the diagnosis and treatment recommendation for a termite infestation.

Affiliations

Tri-County Termite & Pest Control, Inc. and employees are members of the following organizations:

- National Pest Control Association
- New Jersey Pest Management Association
- United States Chamber of Commerce
- Delaware Pest Control Association
- Quality Pro Certified
- Quality Pro Schools Certified
- Green Pro Certified

Training

Introduction:

In order for an IPM program to work it takes an ongoing commitment to training and education.

Our goal is to educate children, parents, and staff on the new technology that our industry continues to receive. The spray tank is not our standard piece of equipment anymore. We now use monitors, growth regulators, pheromones, and less toxic baits and compounds to control insects. Our technicians are fully trained in IPM and attend continuous classes. Also, they are current on New Jersey local and state regulations. All of our Technicians are also trained in hazmat, and are state licensed applicators in New Jersey, Delaware, and Pennsylvania.

It is very important for Education Facilities to continue our program over the summer months to make sure the school year starts at a zero pest condition.

IPM PROGRAM

Approved Pesticides and Materials List

Mechanical Equipment

- Insect and Rodent monitors (non toxic glue boards)
- Professional expanded trigger snap traps
- Silicone and latex caulking
- Expanding foam
- Paraclipse Fly Lights
- Bird Screening

Pheromone Traps and Insect Growth Regulators

- Gentrol (s-hydroprene)
- Precore (methoprene)
- Torus (fenoxycarb)
- All pheromone traps (Whitmire, Fuji, Agrisenses, Victor)

Low Impact Pesticides

- Maxforce FC Magnum Roach Bait
- DuPont Advion Roach Bait
- Gourmet Liquid Ant Stations
- Delta Dust
- Gourmet Ant Gel Bait
- DuPont Advion Ant Gel Bait
- Avert Dry Flowable Roach Bait
- Final Bait Blox
- Niban Granular Bait
- Gentrol Point Source
- Eco Exempt Jet Wasp Spray
- Mother Earth D Dust
- Propoxur Granular Bait
- Contrac Blox
- DuPont Advion Ant Stations
- Delta Guard

High Impact Pesticides

- Evercide Insecticide
- Cykick Aerosol
- CB 80 Extra
- Ultracide Flea Aerosol
- Phantom
- Phantom Aerosol
- Gentrol Aerosol
- Bedlam

The process of micro encapsulation of the active ingredient allows these products to carry the signal word "caution". The active ingredient is encased in a polymeric capsule; which greatly reduces the odor and the likelihood of exposure to humans.

NOTE: Rodent baits would be placed in locked tamper resistant stations or in areas where inaccessible to children or pets. Rodenticides would only be used when mechanical devices did not solve the problem. All rodenticide baits would be removed after the rodents are eliminated.

NOTE: If a chemically sensitive student or staff member is present in the school no product will be used until cleared by that person's physician. It is the administrations responsibility to notify Tri-County of chemically sensitive individuals.

New Jersey Pest Management Association



The Education Committee of the New Jersey Pest Management Association,
by recommendation of the WDI faculty, has conferred upon

Myles Guevremont

The Designation of

Wood Destroying Insect Credentialed Inspector

Together with all honors, rights, and privileges belonging to that designation,
in witness whereof, this certificate is granted.

January 12, 2017

Paul J. [Signature]

President, New Jersey Pest Management Association



[Signature]

Chairman, WDI Committee

Certification 23361


CERTIFICATE OF EMPLOYEE INFORMATION REPORT

RENEWAL

This is to certify that the contractor listed below has submitted an Employee Information Report pursuant to N.J.A.C. 17:27-1.1 et. seq. and the State Treasurer has approved said report. This approval will remain in effect for the period of **15-JUL-2011** to **15-JUL-2018**

TRI-COUNTY TERMITE & PEST CONTROL, INC.
189 DELAWARE AVENUE
SALEM NJ 08069




Andrew P. Sidamon-Eristoff
State Treasurer



TRI-TER-03

J2VMYERS

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

05/07/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
AssuredPartners AJM
1317 Rt 73
Suite 101
Mount Laurel, NJ 08054

CONTACT NAME: Valori Myers

PHONE (A/C, No, Ext): (856) 795-4020 129

FAX (A/C, No): (856) 996-1837

E-MAIL ADDRESS: Valori.Myers@Assuredpartners.com

INSURER(S) AFFORDING COVERAGE

NAIC #

INSURER A : Everest National Ins. Company

10120

INSURER B : Everest Indemnity Insurance Co

10851

INSURER C :

INSURER D :

INSURER E :

INSURER F :

INSURED

Tri-County Term./Pest Control
189 Delaware Avenue
Carneys Point, NJ 08069

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input checked="" type="checkbox"/> OTHER: Herbicide Pesticide	X	X	51GL007650181	04/01/2018	04/01/2019	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 3,000,000 PRODUCTS - COM/OP AGG \$ 1,000,000 Herbicide Pest \$ 1,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	X	X	51CA000508181	04/01/2018	04/01/2019	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$ \$
B	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> RETENTION \$ 10,000 <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE			51CC002826181	04/01/2018	04/01/2019	EACH OCCURRENCE \$ 4,000,000 AGGREGATE \$ 4,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y/N N/A If yes, describe under DESCRIPTION OF OPERATIONS below			530003402181	04/01/2018	04/01/2019	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Re: BA-24-2018 Exterminating/Pest Control Management Services

The County of Union, its Board of Chosen Freeholders, officers, employees, agents, servants, and the State of New Jersey are included as Additional Insured under all policies except Workers' Compensation. The General Liability insurance coverage is provided on a primary and non-contributory basis to the County of Union, et. al. Thirty (30) days advance written notice shall be provided to the County of Union, County Administration in the event of cancellation or material change in such policy. Where applicable, a waiver of subrogation in favor of the above-named Additional Insured is to be included in those policies of insurance where permitted by law."

CERTIFICATE HOLDER

The County of Union
Division of Purchasing
UC Administration Building
10 Elizabethtown Plaza
Elizabeth, NJ 07207

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Tri-County

Termite & Pest Control, Inc.

189 DELAWARE AVENUE, CARNEYS POINT, NEW JERSEY 08069
800.670.8077 phone • 856.299.7672 fax • www.TriCountyPestCo.com

May 30, 2018

Purchasing Division
County of Union
Union County Administration Building
10 Elizabethtown Plaza
Elizabeth, New Jersey 07207

BID: BA# 30-2018 Exterminating/Pest Control Management Services - REBID
Term: 24 Months
Due: Tuesday, June 5, 2018 at 2:30 p.m.

Thank you for the opportunity to provide the enclosed Bid for the County of Union.

Tri-County Termite & Pest Control, Inc. is a family owned and operated business. John and Gail Bibeau started the Company in 1985. Our employees at Tri-County are committed to providing unsurpassed service and quality work. We feel our ability to respond to your service needs in a quick professional manner, cannot be matched.

Tri-County is licensed in New Jersey, Delaware, Pennsylvania and Maryland. Tri-County is a member of National Pest Management Association, The Delaware Pest Control Association and the New Jersey Pest Management Association. We are also an inaugural member of National Pest Management Quality Pro Certified Company and a Green Pro Certified Company. Tri-County is proud to say that we are the contracted vendor for the State of Delaware, the State of New Jersey and several counties in the State of Pennsylvania.

Respectfully yours,

Gail Bibeau
President

GB/kt

PROFESSIONAL AFFILIATIONS



THERMAL
REMEDICATION
HEAT TREATMENT



The Delaware
Pest Control
Association





COUNTY OF UNION
BID SUBMISSION CHECKLIST

**BA# 30-2018 EXTERMINATING/PEST
CONTROL MANAGEMENT SERVICES REBID**

- gm 1. Bid Form Page(s)
- gm 2. Bidder Signature Page – *follow instructions and fill out completely*
- gm 3. Stockholder Disclosure Certification (2 pages) – *fill out completely and notarize*
- gm 4. Non-Collusion Affidavit – *fill out completely and notarize*
- gm 5. Affirmative Action Requirement
- gm 6. Disclosure of Investment Activities in Iran
- gm 7. Americans with Disabilities Form
- gm 8. Copy of a State of New Jersey Business Registration Certificate (“BRC”) issued in the company name of the bidder and in the names of any subcontractors, if applicable
- gm 9. Addenda Receipt Form – ONLY INCLUDE IF ADDENDA(S) WERE RECEIVED
- gm 10. Extension Form for Union County Cooperative Pricing System
- gm 11. Expertise Statement
- gm 12. Experience Statement

Each bidder should complete this form, initial each entry, sign and date at the bottom and submit with bid.

NAME OF BIDDER: Tri-County Termite & Pest Control, Inc. DATE: May 30, 2018