

RESOLUTION NO.: 02 – 2015

DATE: September 18, 2015

Resolution of the Union County Workforce Development Board

Whereas, the Union County Workforce Development Board of Directors has been granted oversight authority under the Workforce Innovation and Opportunity Act of 2014 (WIOA) to design staffing and programing budgets; allocate funding to sub-grantees through a procurement process; and develop a strategic workforce vision for countywide implementation; and

Whereas, The Union County Workforce Development Board—with the support of both the County Manager and the Board of Chosen Freeholders of Union County—shall align its workforce development strategy to mirror the core values outlined within New Jersey's Unified Workforce Investment Plan.

Whereas, the core values include: (i) driving investments based on industry needs; (ii) meeting job seekers where they are; (iii) equipping the workforce for employment; and (iv) increasing system accountability.

Whereas, the intent of the Union County Workforce Development Board in mirroring New Jersey's Unified Workforce Investment Plan is to synchronize investment efforts in the development of a strong, talented and globally competitive labor force. The desired outcome of these strategic investments is to help Union County residents find employment within the seven key growth sectors in New Jersey.

Whereas, The seven key growth sectors within the State of New Jersey include (i) health care, (ii) life sciences, (iii) financial services, (iv) advanced manufacturing, (v) transportation, logistics & distribution, (vi) technology & entrepreneurship, (vii) and retail, hospitality & tourism; and

Whereas, the construction industry has been identified by the Union County Workforce Development Board as an over-arching job growth industry (see attached); and

Whereas, employability skills training have been identified by the State Employment & Training Commission and the Union County Workforce Development Board as integral to jobs seekers attaining and retaining employment opportunities;

NOW, THEREFORE, BE IT RESOLVED, the Union County Workforce Development Board shall allocate and invest \$503,000 of Adult and Dislocated PY 2015-16 Workforce Innovation & Opportunity Act (WIOA) funds and \$197,000 Workforce Development Partnership funds for Individual Training Accounts (ITA's) in the aforementioned growth sectors; and

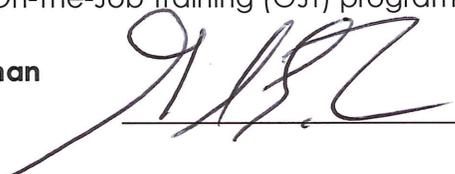
BE IT FURTHER RESOLVED, the Union County Workforce Development Board shall allocate and invest \$60,000 for In-School Youth and \$580,000 Out-of-School Youth of PY 2015-16 Workforce Innovation & Opportunity Act (WIOA) funds;

BE IT FURTHER RESOLVED, the Director of the Workforce Development Board is authorized to approve waivers in order to effectuate policies of the Board and to most efficiently provide training opportunities and/or job opportunities for eligible clients;

BE IT FURTHER RESOLVED, the Union County Workforce Development Board shall allocate and invest a minimum of \$700,000 in Adult and Dislocated under the PY 2015-16 Workforce Innovation & Opportunity Act (WIOA) funds for employability skills Training, job development and On-The-Job Training (OJT) programs management with priority given to the growth sectors identifies herein;

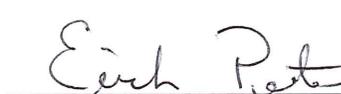
BE IT FURTHER RESOLVED, a Request for Proposals shall be released immediately for the management of the On-The-Job Training (OJT) program by a public educational institution.

Glenn Nacion, Chairman
Union County WIB



Date: 9-18-15

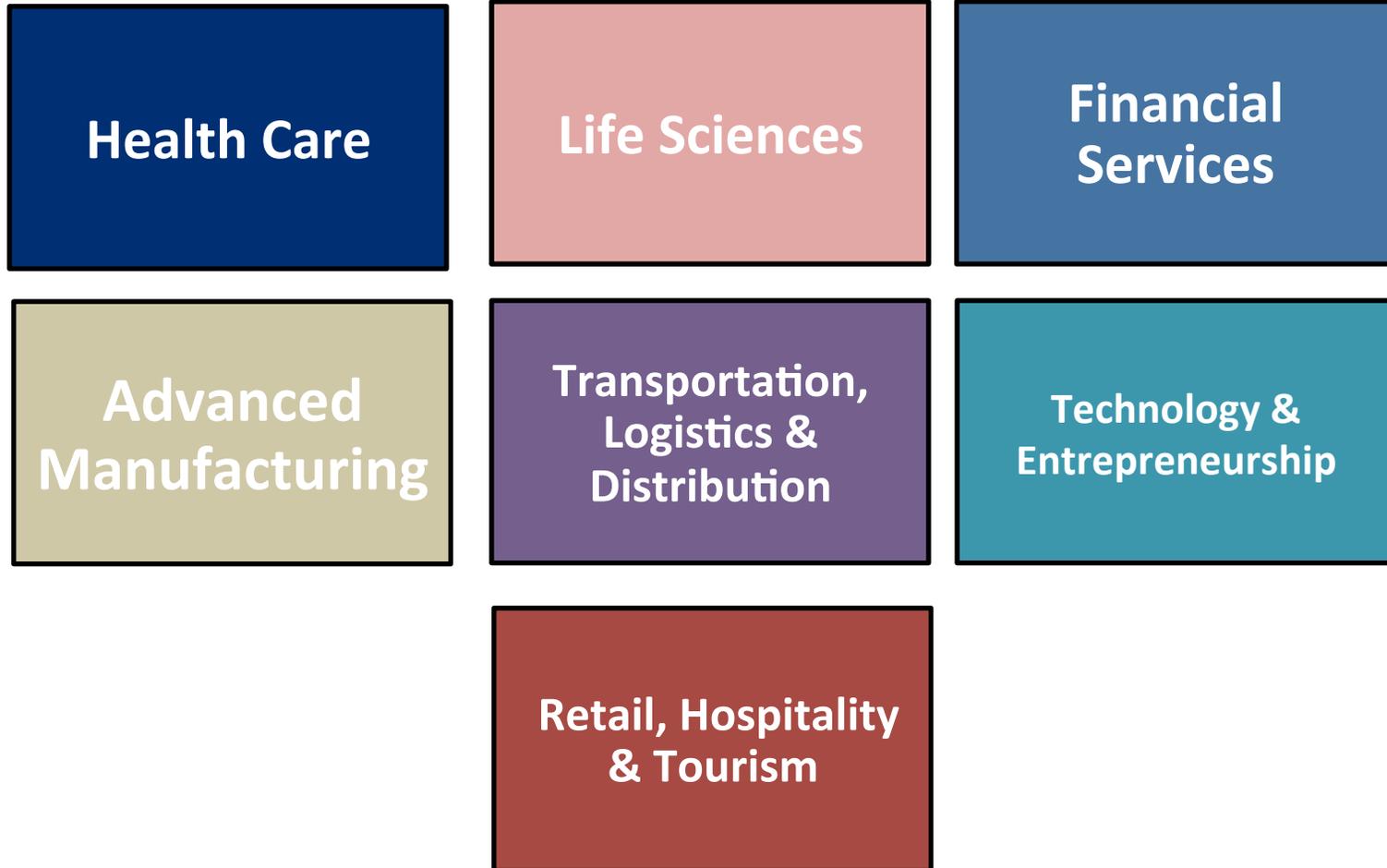
Erich Peter, Secretary
Union County WIB



Date: 9-21-15

New Jersey's Talent Connection

Key Industries



Union County Projected Job Growth (2010-2020) By Industry Sector

