

**Union County Workforce Investment Board
Adult Education and Literacy Committee & One Stop Committee
Kean University- STEM Building 6th Floor
Monday, April 06, 2015, 9:30am**

One Stop Committee Members Present

Glenn Nacion, Trinitas
Jean Koszulinski, Union County One Stop Operator
Richard Capac, Leaf Group
James Brady, The Savor Group
Guy McCombs, Lincoln Technical Institute
Sandy McLachlan, Phillips66
Alberto Goncalves, GS Developers, LLC
David Moskowitz, LWD Elizabeth One Stop

Adult Education and Literacy Members Present

Kim McConnell, McConnell Leadership Group
Marlene Loff, Union County College
Craig Nowlin, Prevention Links
Elizabeth Gloeggler, Literacy New Jersey

Staff Present

Antonio Rivera, Director, Workforce Investment Board
Elizabeth Paskewich, Workforce Investment Board

Meeting Summary

1. The Adult Education and Literacy Committee and One Stop Committee meeting was called to order at 9:27am by Glenn Nacion, Chair, One-Stop Committee.
2. Antonio Rivera started the meeting with the One Stop Reevaluation update. The One Stop Reevaluation was completed over the past month by the Heldrich Center. During the reevaluation Heldrich interviewed case managers and staff, as well as looked at every aspect of the center. The State will also be conducting their One Stop Reevaluations through Heldrich in the near future. It will be interesting to compare the data from the separate studies. The Board and Committee will be updated when the data is available.
3. Jean Koszulinski, One Stop Operator provided the One Stop Performance report.
 - A review of PY 13 data indicates the following service levels under class size, ITA and OJT programming during the period of July1 2013-June 30 2014: 253 Adult participants, 216 Dislocated Participants, 306 Youth, and 1608 WorkFirst New Jersey Clients.

Placement data for the WIA programs includes: Adult 91% placement, Dislocated 92% placement, and Youth 82% placement, 80% degree attained.

- The One Stop held a Rapid Response with the privatization of Runnells. Clients were provided help with job search and updating their resumes. Most employees have since found employment.
 - Union County One Stops in collaboration with the WIB Center held a Job Fair for AirServ out of Newark Airport in February. AirServ Hired approx. 150 Union County Adult and Dislocated Workers. All new hires and incumbent workers were provided Soft Skills training through the Workforce Innovation Business Center.
 - There have been some new changes NJDOL Employment Services, as they have appointed new managers for the Plainfield and Elizabeth One Stops. Gwen Wiggins will be managing the Plainfield One Stop and High Caufield will be managing the Elizabeth One Stop. We look forward to working with them.
 - The lease agreement is ending for the Plainfield One Stop, so there is still some uncertainty of its future. At this time we believe the State understands its importance, but we will keep the Committee updated as this progress.
 - The One Stops are currently preparing for a USDOL WIA audit that will be in May. We don't anticipate any problems and will keep everyone updated with the outcome.
4. Marlene Loff provided an update regard the Union County Able Plus WIA Title II Consortium. She announced that the Adult Education Provider, WIA Title II, New Jersey State Report Card was issued for the 2014 Fiscal Year. Statewide the average grade was a "C"; Union County was the only county to receive an "A" grade. The definition of an "A" grade is: *"A" schools demonstrate an excellent level of performance. There may still be room for improvement, but these organizations have demonstrated positive outcomes and can be models for others.* Ms. Loff did discuss that additional funding was provided for PY 2014 that will not be available for this year, which might impact future grades.

It was mentioned that further work with post-secondary training as well as communication after they have exited the program will be helpful in tracking student success in the future.

Ms. Gloeggler with New Jersey discussed inadequacies with the data management system, LACES, and the lack of data communication between providers.

5. Workforce Innovation and Opportunities Act (WIOA) will be replacing WIA. Overviews for changes to One Stop and Adult Literacy and Education are as follows:
- a. One Stop Operations- The state's One Stop Career Centers are the foundation of the workforce development system, serving as a primary entry point into services for jobseekers and employers. WIOA provides New Jersey with the opportunity to design a comprehensive workforce development system that incorporates all of our vast services in a seamless, coordinated, service-delivery model that accommodates all of our jobseeker and employer customers.

- b. Adult Education and Literacy- The connections between adult education, postsecondary education and workforce will be strengthened. A strong emphasis will be placed on ensuring State and Local providers offer adult education and skills development, including Career Pathways, to accelerate achievement of diplomas and credentials, but most importantly, to become a partner in their children's education and improving their family's economic futures
- 6. The Adult Education and Literacy Committee and One Stop Committee meeting was adjourned at 10:20am. Next Committee date is TBA.