

**County of Union  
Workforce Investment Board**

**RESOLUTION NO.: 01 - 2013  
DATE: March 22, 2013**

**WHEREAS**, Section 29 CFR 664.210 of the Workforce Investment Act (WIA) provides local workforce investment board areas with the authority to determine criteria and eligibility documentation requirements for the sixth barrier for WIA youth eligibility; and

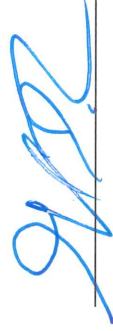
**WHEREAS**, the State Employment & Training Commission requires that all local areas identify a sixth barrier; and

**WHEREAS**, an eligible youth is defined as an individual who:

- (a) Is age 14 through 21
- (b) Must be registered with the Selective Service (males 18 or older)
- (c) Is a low income individual
- (d) Is within one or more of the following categories:
  - (1) Deficient in basic literacy skills
  - (2) School dropout
  - (3) Homeless, runaway, or foster child
  - (4) Pregnant or parenting
  - (5) Offender
  - (6) Individual (including youth with a disability) who requires additional assistance to complete an educational program or to secure and hold employment **[WIA Sec. 101(13)]**

**NOW, THEREFORE BE IT RESOLVED**, that the Union County Workforce Investment Board, by way of this resolution, shall define and require the following documentation for the sixth barrier for WIA youth eligibility to include (see attached page):

Glenn Nacion, Chairman  
Union County WIB



Date: 12/13/13

Erich Peter, Secretary  
Union County WIB



Date: 12/13/13

<b>Sixth Barrier</b>	<b>Definition</b>	<b>Acceptable Documentation</b>
Disability	A youth that has a diagnosed cognitive, physical, developmental, and/or health related disability	An evaluation performed by a qualified professional (such as a licensed physician, audiologist, psychiatrist, licensed clinical or educational psychologist, neurologist, developmental or behavioral pediatrician, or a combination of such professionals)
Involved in "Gang" activities	A gang is a group of three or more individuals who engage in criminal activity and identify themselves with a common name or sign.	Court documents Juvenile Justice System *County Youth Services Commission
An Emancipated Minor	An emancipated minor is someone who is not of the legal age of 18 who has been granted permission by the courts to take care of their self as if they were an adult. The court basically grants them adult status before they become legal age.	Court documents
Language or Cultural Barrier	Person in need of English skills and introduction of acceptable behavior in culture which he/she is seeking employment	School documentation Employer documentation
Behind Grade Level	Student who's academic proficiency is at minimum one year behind grade level	School documentation Education Assessment Results
Drug and/or alcohol dependency and currently on treatment plan or successfully completed treatment	Individual with documented alcohol/drug abuse history	Medical records
Individual has or had an Individualized Education Plan	Individual has a diagnosed learning disability and thus an IEP while in school	School documentation
History of Mental Illness	Any of various psychiatric conditions, usually characterized by impairment of an individual's normal cognitive, emotional, or behavioral functioning, and caused by physiological or psychosocial factors	School documentation Medical/psychological records Court documents
Harassment, Victimization and Bullying	Individual who is/was victim of verbal/physical harassment and/or bullying	School documentation Medical records Court documentation
Displaced by a Catastrophic Event	Loss of access to education due to a natural disaster	School documentation National/Local News
A high school graduate or GED recipient who has not held a full-time regular job for more than 3 consecutive months and lacks work readiness skills necessary to obtain and retain substantial employment	Individual who has not been able to retain employment for more than three (3) months.	Documentation from past employers. Work History according to "Loops" system