

# Union County Workforce Investment Board



April 25, 2014 Investors Bank, 193 Morris Ave, Springfield, NJ

Glenn Nacion, Chair  
Carlos Valdes, Vice Chair  
Erich Peter, Secretary  
Kevin Lynott, Chair Emeritus

Sergio Granados, Freeholder  
Alfred Faella, County Manager  
William Reyes, Jr., Deputy County Manager  
Antonio Rivera, MSW, WIB Director

# **AGENDA**

## **I. CALL TO ORDER GLENN NACION**

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **AGENDA**

## **II. OPEN PUBLIC MEETINGS ACT GINA TUESDA**

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

## **OPEN PUBLIC MEETINGS ACT**

The Chair wishes to announce that, pursuant to the requirements of N.J.S.A. 10:4-10 of the Open Public Meetings Act, adequate notice of this meeting of the Union County Workforce Investment Board has been given by mailing the year 2013 annual meeting schedule to the newspapers circulating within the County of Union and designated to receive such notice, and by posting the Year 2013 annual meeting schedule in the County Court House and by filing the year 2013 annual meeting schedule with the Office of the County Clerk.

# **OPEN PUBLIC MEETINGS ACT**

Furthermore, the Chair wishes to announce that adequate notice of the location of this meeting has been given by providing at least forty-eight hour notice to the newspapers circulating within the County of Union and designated to receive such notice and by posting the said notice at least forty-eight hours prior to this meeting in the Court House and by filing the notice at least forty-eight hours in advance of this meeting with Office of the County Clerk.

The Chair requests that the above statement be entered in full in the minutes of this meeting.



# **AGENDA**

III. ROLL CALL  
GINA TUESDA

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **AGENDA**

## **IV. APPROVAL OF THE MEETING MINUTES GLENN NACION**

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **ACTION REQUIRED**

**A MOTION TO APPROVE  
THE FEBRUARY 28, 2014  
MEETING MINUTES**

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY



# **AGENDA**

V. MEMBERSHIP APPOINTMENTS  
REAPPOINTMENTS

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# AGENDA

## V. NEW APPOINTMENTS

Kamran Tasharofi, M.D.

Union County Health Care Associates

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# **AGENDA**

## V. REPLACEMENT APPOINTMENTS

Jean Koszulinski  
One Stop Operator

# **ACTION REQUIRED**

A MOTION TO APPROVE  
THE RECOMMENDED MEMBERSHIP  
APPOINTMENTS / REAPPOINTMENTS

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**



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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

**UNION COUNTY  
WORKFORCE INVESTMENT BOARD  
CERTIFIED BY THE NEW JERSEY  
STATE EMPLOYMENT & TRAINING  
COMMISSION**



# AGENDA

## VI. WIB DIRECTOR'S REPORT



# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

### **ONE STOP CAREER SYSTEM EVALUATION**

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

### **ONE STOP CAREER SYSTEM EVALUATION**

#### **1. QUANTITATIVE**

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

### **ONE STOP CAREER SYSTEM EVALUATION**

**1. QUANTITATIVE**

**2. QUALITATIVE**

# AGENDA

## VI. WIB DIRECTOR'S REPORT

### QUANTITATIVE - FUTURE WORKS SYSTEMS

The screenshot displays a web browser window with the address bar showing [www.futureworksystems.com/About\\_Plus.asp](http://www.futureworksystems.com/About_Plus.asp). The browser's address bar also includes a "Reader" button. The website's header features the "FutureWork systems" logo on the left and a navigation menu with links for "Company", "Products", "Clients", "Videos", and "Resources" on the right. A secondary navigation bar contains links for "client support", "inquiries", and a phone number "800-448-2266". The main content area is titled "Performance Matters Plus" and describes the system as "Comprehensive monitoring, analysis and reporting of workforce development program performance". It includes two call-to-action buttons: "I'll take a DEMO." and "Download Product Chart". Below this, a grid of buttons lists various features: "Overview", "Available Data", "Metrics", "Drill-Down Analytics", "Key Features", "Dashboards", "Rosters", "Training & Support", "Pricing", and "Implementation". The page concludes with the tagline "All-in-one workforce development reporting and analysis".

Performance Matters Plus – Comprehensive Workforce Development Reporting and Analysis

[www.futureworksystems.com/About\\_Plus.asp](http://www.futureworksystems.com/About_Plus.asp)

FutureWork systems

Company Products Clients Videos Resources

client support | inquiries | 800-448-2266

**Performance Matters Plus**

*Comprehensive monitoring, analysis and reporting of workforce development program performance*

I'll take a DEMO.

[Download Product Chart](#)

Overview	Available Data	Metrics	Drill-Down Analytics	Key Features	Dashboards
Rosters	Training & Support	Pricing	Implementation		

**All-in-one workforce development reporting and analysis**



# AGENDA

## VI. WIB DIRECTOR'S REPORT

### QUANTITATIVE - FUTURE WORKS SYSTEMS

Entered Employment	Planned
WIA Adult	82.7%
WIA Dislocated Worker	89.3%
Wagner Peyser	45.0%
Employment Retention	
WIA Adult	83.4%
WIA Dislocated Worker	85.4%
Wagner Peyser	77.0%
Average Earnings	
WIA Adult	\$10,727
WIA Dislocated Worker	\$13,679
Wagner Peyser	\$16,435
WIA Youth	
Placement in Employment or Education	59.0%
Attainment of Degree or Certificate	59.0%
Literacy and Numeracy Gains	45.0%



# AGENDA

## VI. WIB DIRECTOR'S REPORT

### QUALITATIVE - HELDRICH CENTER

**RUTGERS**  
Edward J. Bloustein School  
of Planning and Public Policy

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John J. Heldrich Center for Workforce Development

Home | Research | Projects | Publications | Audio-Visual Channel | Conference Center

SEARCH

**Research Priorities**

- > Disability Employment
- > Evaluation, Management, & Employment
- > Industry, Education, & Employment
- > Reemployment
- > Work Trends & Economic Analysis



**SPOTLIGHTS**

Presentations on Community Colleges and the Labor Market  
Heldrich Center researchers Jennifer Cleary

**NEWS & UPDATES**

Van Horn quoted in MarketWatch on Future College Graduates on Finding Employment (4/4/14)

**JOIN THE CONVERSATION**

  

# AGENDA

## VI. WIB DIRECTOR'S REPORT

### QUALITATIVE - HELDRICH CENTER

#### 1. WIB / ONE STOP FEEDBACK LOOP

The screenshot shows the website of the Rutgers John J. Heldrich Center for Workforce Development. The header features the Rutgers logo and the center's name. A navigation bar includes links for Home, Research, Projects, Publications, Audio-Visual Channel, and Conference Center, along with a search bar. The main content area is divided into two columns. The left column, titled 'Research Priorities', lists five topics: Disability Employment, Evaluation, Management, & Employment, Industry, Education, & Employment, Reemployment, and Work Trends & Economic Analysis. The right column features a photograph of a man and a woman looking at a computer screen. Below the main content, there are three sections: 'SPOTLIGHTS' with a link to presentations on community colleges, 'NEWS & UPDATES' with a quote from Van Horn, and 'JOIN THE CONVERSATION' with social media icons for Twitter, Facebook, and YouTube.

**RUTGERS**  
Edward J. Bloustein School  
of Planning and Public Policy

About the Center | Experts | News & Updates | Media Relations | Contact Us

John J. Heldrich Center for Workforce Development

Home | Research | Projects | Publications | Audio-Visual Channel | Conference Center | SEARCH  GO

**Research Priorities**

- > Disability Employment
- > Evaluation, Management, & Employment
- > Industry, Education, & Employment
- > Reemployment
- > Work Trends & Economic Analysis

**SPOTLIGHTS**

Presentations on Community Colleges and the Labor Market  
Heldrich Center researchers Jennifer Cleary

**NEWS & UPDATES**

Van Horn quoted in MarketWatch on Future College Graduates on Finding Employment (4/4/14)

**JOIN THE CONVERSATION**

# AGENDA

## VI. WIB DIRECTOR'S REPORT

### **QUALITATIVE** - HELDRICH CENTER

1. WIB / ONE STOP FEEDBACK LOOP
2. TRAINING PROVIDERS



# AGENDA

## VI. WIB DIRECTOR'S REPORT

### **QUALITATIVE** - HELDRICH CENTER

1. WIB / ONE STOP FEEDBACK LOOP
2. TRAINING PROVIDERS
3. JOB SEEKERS





# AGENDA

## VI. WIB DIRECTOR'S REPORT

### **QUALITATIVE** - HELDRICH CENTER

1. WIB / ONE STOP FEEDBACK LOOP
2. TRAINING PROVIDERS
3. JOB SEEKERS
4. EMPLOYERS



# AGENDA

## VI. WIB DIRECTOR'S REPORT

### **QUALITATIVE** - HELDRICH CENTER

1. WIB / ONE STOP FEEDBACK LOOP
2. TRAINING PROVIDERS
3. JOB SEEKERS
4. EMPLOYERS
5. EMPLOYEES





# AGENDA

## VI. WIB DIRECTOR'S REPORT



 JOIN OTHER UNION COUNTY BUSINESS LEADERS

**BUSINESS 2 BUSINESS  
NETWORKING EVENT**

**TUESDAY, MAY 20  
5:30 TO 8:30 PM**

**LOBBY**  
821 SPRING STREET  
ELIZABETH, NJ

SPONSORED BY THE  
UNION COUNTY  
BOARD OF CHOSEN  
FREEHOLDERS & THE  
UNION COUNTY  
WORKFORCE INVESTMENT  
BOARD

[www.ucnj.org/wib](http://www.ucnj.org/wib)  

**Register Online**

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

**WIB COMMITTEES – FORWARD GUIDANCE**

### **ONE STOP COMMITTEE:**

**QUANTITATIVE & QUALITATIVE EVALUATION**

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

### **WIB COMMITTEES – FORWARD GUIDANCE**

#### **ONE STOP COMMITTEE:**

**QUANTITATIVE & QUALITATIVE EVALUATION**

**FUTURE WORKS SYSTEMS**

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

**WIB COMMITTEES – FORWARD GUIDANCE**

### **ONE STOP COMMITTEE:**

**QUANTITATIVE & QUALITATIVE EVALUATION**

**FUTURE WORKS SYSTEMS**

**HELDRIICH CENTER**

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

**WIB COMMITTEES – FORWARD GUIDANCE**

### **YOUTH INVESTMENT COUNCIL:**

**SUMMER YOUTH PROGRAM**



# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

**WIB COMMITTEES – FORWARD GUIDANCE**

**ADULT EDUCATION & LITERACY COMMITTEE:**  
STRATEGIC PLANNING

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# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

**WIB COMMITTEES – FORWARD GUIDANCE**

### **BUSINESS & INDUSTRY COMMITTEE:**

**EVENTS & MARKETING**

**FOCUS GROUPS**

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT**

**WIB COMMITTEES – FORWARD GUIDANCE**

### **DISABILITIES ISSUES COMMITTEE:**

**REGIONAL CONFERENCE**

**OCTOBER 2014**

# **AGENDA**

## **VI. WIB DIRECTOR'S REPORT QUESTIONS?**

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# **AGENDA**

## **VII. ONE STOP OPERATIONS REPORT RESTRUCTURING PLAN**

**FRANK GUZZO, DIRECTOR**

**DEPARTMENT OF HUMAN SERVICES**

**JEAN KOSZULINSKI**

**ONE STOP OPERATOR**



# AGENDA

## VIII. COMMITTEE REPORTS

NO REPORTS

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# AGENDA

## IX. OLD BUSINESS

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# AGENDA

## X. NEW BUSINESS

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY

# AGENDA

## XI. NEXT WIB MEETING

FRIDAY, JUNE 27, 2014 @ 9AM

LOCATION:

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**INVESTORS BANK**

**193 MORRIS AVE**

**SPRINGFIELD, NJ**

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# AGENDA

## XII. ADJOURNMENT

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ONE-STOP CAREER CENTER

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STATE OF NEW JERSEY



**COUNTY OF UNION  
WORKFORCE INVESTMENT BOARD OF DIRECTORS MEETING  
INVESTORS BANK, 193 SPRINGFIELD, NJ  
9:00A.M. FRIDAY, APRIL 25, 2014**

**AGENDA**

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|-------|---|---|
| I.    | CALL TO ORDER   | Glenn Nacion  |
| II.   | OPEN PUBLIC MEETINGS ACT                                  | Gina Tuesta   |
| III.  | ROLL CALL   | Gina Tuesta   |
| IV.   | APPROVAL OF THE FEBRUARY 28 <sup>TH</sup> MEETING MINUTES | Glenn Nacion  |
| V.    | MEMBERSHIP APPOINTMENTS / REAPPOINTMENTS                  | Antonio Rivera  |
| VI.   | WIB DIRECTOR'S REPORT                                     | Antonio Rivera  |
| VII.  | ONE STOP OPERATIONS REPORT – RESTRUCTURING PLAN           | Frank Guzzo<br>Jean Koszulinski   |
| VIII. | COMMITTEE REPORTS   | NO REPORTS  |
| IX.   | OLD BUSINESS  |   |
| X.    | NEW BUSINESS  |   |
| XI.   | NEXT WIB MEETING  | <b>9:00AM – JUNE 27, 2014</b><br><b>Investors Bank, 193 Morris Ave, Springfield, NJ 07081</b> |
| XII.  | ADJOURNMENT   |   |

<b><u>New Private Sector Appointments:</u></b>	<b><u>Replacement Appointments:</u></b>
Kamran Tasharofi M.D. Union County Health Care Associates Category: Private Sector Term: May 1, 2014 – June 30, 2016	Jean Koszulinski County of Union Category: One Stop Operator Term: Term Held By MaryAnn Anderson