

**Union County Workforce Investment Board**  
**Policy Directive PY-2013-A**

**Resolved**, by the Union County Workforce Investment Board, that:

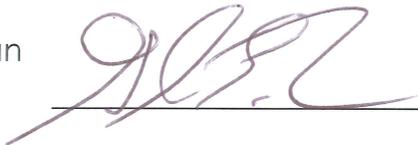
- 1 The Union County Workforce Investment Board—with the support of both the County Manager and the Board of Chosen Freeholders of Union County—shall align its workforce development strategy to mirror the core values outlined within New Jersey's Unified Workforce Investment Plan.
- 2 The core values include: (i) driving investments based on industry needs; (ii) meeting job seekers where they are; (iii) equipping the workforce for employment; and (iv) increasing system accountability.
- 3 The intent of the Union County Workforce Investment Board in mirroring New Jersey's Unified Workforce Investment Plan is to synchronize investment efforts in the development of a strong, talented and globally competitive labor force. The desired outcome of these strategic investments is to help Union County residents find employment within the seven key growth sectors in New Jersey.
- 4 The seven key growth sectors within the State of New Jersey include (i) health care, (ii) life sciences, (iii) financial services, (iv) advanced manufacturing, (v) transportation, logistics & distribution, (vi) technology & entrepreneurship, (vii) and retail, hospitality & tourism.
- 5 The Union County Workforce Investment Board shall allocate and invest a minimum of \$1,694,898 under the PY 2013-14 Workforce Investment Act funds for Individual Training Accounts (ITA's), Class-Size Training and/or On-The-Job Training (OJT) with an emphasis on the seven key growth sectors identified herein.
- 6 The Union County Workforce Investment Board shall allocate and invest all of PY 2012-13 Workforce Investment Act carry-over funds to be utilized for Individual Training Accounts (ITA's), Class-Size Training and/or On-The-Job Training (OJT) with an emphasis on the seven key growth sectors identified within this resolution.
- 7 The Workforce Investment Act funds referenced herein apply to all youth, adult and dislocated worker training programs. A Request for Proposals shall be released immediately for all training institutions on the NJ Eligible

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Training Providers List to apply, except for Individual Training Accounts, where none is required.

- 8 All of the Workforce Investment Act funds allocated and invested within this resolution shall not have a sunset as to their utilization for training within the key growth sectors in the on-coming program year (carryover funds for 2014-15).
- 9 The Workforce Investment Board will work in partnership with the New Jersey Talent Networks in each of the growth sectors, with the Department of Labor and Workforce Development, with the State Employment & Training Commission, and with the One-Stop Career Center to provide background and orientation materials on each of the sectors, labor market information, and other information to assist and guide jobseekers.
- 10 The Director of the Workforce Investment Board is authorized to approve waivers in order to effectuate policies of the Board and to most efficiently provide training opportunities and/or job opportunities for eligible clients.
- 11 A copy of this signed resolution shall be posted on the Workforce Investment Board's website, sent to the County Manager, the Freeholder Liaison, the County Fiscal Agent, the State Employment & Training Commission and to the New Jersey Department of Labor & Workforce Development.
- 12 This Policy Directive is effective immediately.

Glenn Nacion, Chairman  
Union County WIB

  
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Date: 10-1-13

Erich Peter, Secretary  
Union County WIB

  
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Date: 10-1-13