# DEPARTMENT OF PUBLIC SAFETY

# **2016 Budget Presentation**

# 2015 ACCOMPLISHMENTS OFFICE OF DIRECTOR

The Office of Public Safety continued it's mission to keep lines of communication open between local health, law enforcement, and fire agencies throughout the local Municipalities and the State of new Jersey to share information through a connected network.

The Office, also acts as a conduit for many State and Federal Grant monies, used to establish programs for Health or Cancer Screenings, Car Seat Safety Programs, Personal Protective Equipment for Police, and Safety Education Programs.

#### 2016 GOALS & OBJECTIVES OFFICE OF DIRECTOR

The Department of Public Safety, including it's divisions of the County Police, Emergency Management, Health Department, Medical Examiner, Weights & Measures and Consumer Affairs, work to protect the residents of Union County through effective and cost-efficient provision of both primary and ancillary public safety services.

Each of these departments is dedicated to continuing the protection of Union County residents in such diverse areas as criminal investigation, emergency response, health education and surveillance, seat belt education, and consumer protection.

PUBLIC SAFETY - OFFICE OF DIRECTOR							
Description	2015 Adopted Budget2015 Modified Budget2015 Expenditures						
Salaries	234,664	234,664	232,294.92	248,390			
Other Expenses	4,050	4,050	420.17	4,050			
Total	238,714	238,714	232,715.09	252,440			

Request for			
promotions	2	5,000	

# DIVISION OF WEIGHTS & MEASURES AND CONSUMER AFFAIRS 2015 ACCOMPLISHMENTS

The Office of Weight & Measures Conducted 1559 inspections on commercial business throughout the County. During these inspections the Division tested 9419 weighing and measuring devices for accuracy. Examples of these devices are scales, gas pumps and timers.

Performed 65,951 scanner and commodity audits, Performed 205 inspections on gas stations to ensure compliance with weights and measures regulations.

The Division brought in \$137,850.00 in revenue for the completion of daily inspections & violations; generated more revenue in violations with increased man-power hours and contributed \$142,000.00 out of the Division of Weights and Measures Trust Fund Account to help off-set the County budget.

The Office of Consumer Affairs increased its partnership with businesses and organizations who share interests in pooling resources by identifying areas where working together will increase each entity's ability to resolve cases by sharing resources. Through networking efforts we were more successful in bringing complaints to resolution. The Office of Consumer Affairs Saved consumers \$37,090.91 in cash refunds, and \$177,586.00 in money value; in addition to generating \$5,000.00 in fines from businesses that violated the Automobile Information Disclosure Act practices.

The Office of Consumer Affairs responded to 157 electronically filed complaints by the consumers and received and responded to 1640 consumer complaints by way of telephone by the consumers of Union County.

The Office of Consumer Affairs generated more revenue in violations by issuing fines to Used Car Dealerships that did not follow the Federal Law that requires a window sticker indicating whether the car is sold as is or with a warranty and/or New Car Dealerships that did not display a Monroney Label in the window which indicates whether the car is sold with or without a warranty.

5

## DIVISION OF WEIGHTS & MEASURES AND CONSUMER AFFAIRS 2016 GOALS & OBJECTIVES

The Officer Consumer Affairs will continue to partnership with retailers to increase customer service to consumers by providing them with more information about the products and services being sold. Inform retailers of the laws spelled out in the N.J. Consumer Fraud Act and their responsibility to abide by same.

Weights & Measures will continue to implement new policy, Notice of Investigation Findings (NIF) for working with retailer, especially those using unfair business practices, as well as, increase staff training to better serve consumers and retailers.

The Division of Weights & measures will continue to monitor gas stations closely ensuring they are staying within weights and measures regulations. As well as, continue to pay (2) two employees' salaries out of our weights and measures trust fund to off-set the County budget and continue to bring in more revenue in violations with increased man-power hours.

WEIGHTS & MEASURES				
Description	2016 Budget Request			
Salaries	381,954	381,954	374,098.77	394,083
Overtime	2,700	2,700	_	1,350
Other Expenses	3,565	3,565	694.50	3,500
Total	388,219	388,219	374,793.27	398,933

# DIVISION OF MEDICAL EXAMINER 2015 ACCOMPLISHMENTS

The UCMEO as of July has gone Live and has almost fully adopted the state mandated (UVIS-CMS) case management system. The office has made strides to incorporate this web based system that when completely evolved would streamline the death investigation process.

This office continues its close liaison with the State Medical Examiner Office in an effort to provide improved service to the citizens of Union County and the State. Dr. Shaikh attended the annual 2015 NAME meeting in Charlotte, North Carolina from October 2<sup>nd</sup> through September 6<sup>th</sup>, 2015.

This office has fully investigated 1,049 deaths and performed 203 autopsies and 62 external examinations from January 1<sup>st</sup> through November 30, 2015. The Medical Examiner Office having finalized its Mass Fatality Plan in association with the Regional Catastrophic Planning Team is currently interacting and participating on a regular basis with the Regional MFM response system to discuss matters of importance in the M.E. arena

The refrigerated trailer acquired as part of the UASI Grant and the portable x-ray machine continue to provide a savings for this department of \$2,000.00 or more each year.

#### DIVISION OF MEDICAL EXAMINER 2016 GOALS & OBJECTIVES

The Medical Examiner Office continues its endeavor to obtain provisional accreditation with the International Association of Coroners and Medical Examiners (IACME).

Our division is totally committed to provide exceptional services. Dr. Shaikh continues to interact with the Union County Police Department, municipal Police Departments, the Union County Prosecutor's Office and the Sheriff's Office.

The autopsy services had been augmented by obtaining the per diem services of three Forensic Pathologists on a rotating basis for 2014 and early 2015 making scheduling more efficient.

The Medical Examiner Office will continue to maintain the nationwide average of true turnaround time, which for most forensic cases is within three months.

The office personnel are being made more cognizant of providing superb Medical Legal Death Investigation; this is being achieved by constant supervision and instruction by Dr. Shaikh. Monthly staff meetings are held and require mandatory attendance.

The Medical Examiner Office is determined and continues to provide bereaved families appropriate interaction and assistance towards achieving closure in the time of their loss.

MEDICAL EXAMINER				
Description	2015 Adopted Budget	2015 Modified Budget	2015 Expenditures	2016 Budget Request
Salaries	497,097	497,097	490,295.38	506,264
Overtime	15,000	15,000	4,117.76	10,000
Seasonal	26,000	36,000	46,035.00	35,000
Other Expenses	368,500	368,500	266,903.38	420,800
Total	906,597	916,597	807,351.52	972,064

Vacancies	1	7,500	County
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# DIVISION OF EMERGENCY SERVICES 2015 ACCOMPLISHMENTS

Worked to enhance our Access and Functional Needs capabilities by attending specific training for shelter operations.

Continued to support any Union County municipality that expresses an interest in joining our countywide Public Safety radio system. Roselle and Linden joined in 2015 with other prospects on the horizon for 2016.

Supported Union County Volunteer Organizations Active in disasters (VOAD) to coordinate and deliver resources throughout a disaster through preparedness, response and recovery.

Worked with Union County municipalities to complete a comprehensive update to the Union County Hazard Mitigation Plan for review and approval by FEMA. The Plan is in the final stages for approval.

Coordinated workshops and training sessions relative to rail and pipeline safety for first responders.

Continued to support Union County Fire Mutual Aid in the area of planning and response to large scale fires and emergencies throughout Union County.

Worked with FEMA on all past and future disaster declarations to ensure maximum reimbursement on response and recovery costs.

#### DIVISION OF EMERGENCY MANAGEMENT 2016 GOALS & OBJECTIVES

Continue to work with municipalities interested in joining the countywide Public Safety Interoperability Communications system.

Complete an 800 MHz integration into our current public safety radio system to add capacity in an effort to support additional users on the system.

Participate in the planning and preparedness activities for the 2016 PGA Championship scheduled for July. Design and accept delivery of a new mobile command post to enhance regional collaboration between Union County and the 21 municipalities.

Research, purchase and implement new detection equipment for the Hazardous Materials Unit within the Division, Support all funding sources under the Homeland Security Grant programs to facilitate equipment purchases and training on a regional level.

Continue to provide fire training to new and active firefighters throughout Union County and surrounding counties.

Enhance the level of pre-hospital care provided by the Emergency Medical Services Unit by implementing Narcan, EpiPen and other new protocols.

EMERGENCY MANAGEMENT				
Description	2015 Adopted Budget	2015 Modified Budget	2015 Expenditures	2016 Budget Request
Salaries	508,932	508,932	402,577.38	681,116
Overtime	8,500	8,500	1,997.90	25,000
Seasonal	110,000	110,000	104,617.50	110,000
Other Expenses	327,188	327,188	308,414.45	327,188
Total	954,620	954,620	817,607.23	1,143,304

Request for promotions	1	2,500	County
Change in funding	4	201,838	From grant/trust to County
Vacancies	2	78,000	County-included in change in funding County

# EMERGENCY MEDICAL SERVICES 2015 ACCOMPLISHMENTS

Since the creation of the EMS program in 2011, the Division of Emergency Medical Services has increased it's call volume from a few hundred residents, per quarter, to a few thousand. In 2015 the division, on average, responded to 500 calls per month throughout the County's service area, generating more than \$850,000.00 in revenue.

In 2015 the Division entered into a Shared Services Agreement with the Borough of Roselle Park to establish primary Dispatch Services and EMS coverage during weekdays, as well as, continue to work closely with the City of Plainfield in providing primary EMS coverage on a 24 hour, 7 day a week period.

#### EMERGENCY MEDICAL SERVICES 2016 GOALS & OBJECTIVES

The Division will continue to provide and expand quality first-response emergency medical service for all residents and visitors within the county's boundaries.

The Division will enhance the level of pre-hospital care with the introduction of NARCAN, Epi-Pen, & C-Pap machines on all Union County Ambulances, and furthermore, incorporate new spinal board immobilization protocols set forth by the State of New Jersey

The Division will also participate in planning and prepardeness activities for EMS coverage during the 2016 PGA Championships at Baltastrol Golf Club, Springfield, NJ.

EMERGENCY MEDICAL SERVICES				
Description	2015 Adopted Budget	2015 Modified Budget	2015 Expenditures	2016 Budget Request
Salaries	343,720	343,720	261,016.69	507,482
Overtime	8,000	8,000	77,411.87	100,000
Seasonal	50,000	50,000	56,666.85	75,000
Per Diems	164,000	324,000	322,321.92	273,000
Other Expenses	85,000	85,000	82,055.33	85,000
Total	650,720	810,720	799,472.66	1,040,482
Vacancies		4	170,000	County

# DIVISION OF COUNTY POLICE 2015 ACCOMPLISHMENTS

Transitioned additional municipal agencies onto the county dispatch system allowing for greater connectability for EMS, Fire & 9-1-1 Services throughout Union County.

Transitioned County Police Radio Sysytem to new PSIC Radio System per state mandates, increasing and enhancing "real time" communications and interoperability.

Continue to implement and enhance the Computer Aided Dispatch (CAD) System allowing for multijurisdictional dispatch capabilities

Received and put into service Specialized Water Rescue Equipment and Training to help personnel be more prepared in water rescue situations.

Installed and began implementation of a state-of-the-art Video Monitoring System for all Union County Parks. Recorded footage can be viewed in "real-time" by County Dispatch Personnel or archived for use in any and all investigations that pertain to the park system.

# DIVISION OF COUNTY POLICE 2016 GOALS & OBJECTIVES

Implementation of the Prosecutor's Office mandated procedures for submitting and testing of all recovered firearms, from every law enforcement agency within Union County. Continue our maritime presence on the county and UASI regional coastal waterways, while enhancing our protection efforts in providing formidable domestic homeland security to our vulnerable Port and chemical/petro infra-structure facility sites.

We expect to continue our efforts in providing Active Shooter, Mental Health Subject Field Awareness and Crisis Intervention training to UCPD Officers and continue to effectively provide quality low and no-cost police and career developing training to our personnel.

Our Special Investigations Unit will continue their quality-of-life enforcement efforts in stemming the flow of illegal narcotics through our County. Continue training and equipment with NARCAN Spray, assisting in the reversal of a possible heroin/opiate overdose.

Continue to train and equip officers with conductive energy devices (TASERS), allowing for a "less lethal" option for municipalities to call upon. Continue and expand "Project Medicine Drop," implementing medication drop sites at County events.

Investigate the use of stationary license plate readers (LPRs) strategically positioned throughout the County, as well as, the implementation of a Body Worn Camera (BWC) System for all uniformed officers. Continue installation of video monitoring camera systems throughout our park system.

Transitioning the Sheriff's Department and additional municipalities to the County's ever expanding Computer Aided Dispatch (CAD) System. As well as, continually upgrading the Records Management System (RMS) allowing multiple agencies to have access and use shared information keeping officers protected in the field.

18

COUNTY POLICE				
Description	2015 Adopted Budget	2015 Modified Budget	2015 Expenditures	2016 Budget Request
Salaries	7,379,863	7,379,863	7,086,851.75	7,717,168
Overtime	450,000	625,000	631,873.01	400,000
Seasonal	125,000	125,000	178,839.75	125,000
Other Expenses	245,500	245,500	238,894.19	266,500
Total	8,200,363	8,375,363	8,136,458.70	8,508,668

Request for				
new positions		4	120,000	County
	annual value of ab	ove positions \$160,0	000 - 2016 budget reflec	ts prorated salary for
		start	date 4/1/16	
<b>Request</b> for				
promotions		2	5,000	County
Vacancies		4	329,698	County

# OFFICE OF HEALTH MANAGEMENT 2015 ACCOMPLISHMENTS

In 2015, the Office of Health Management in collaboration with the local health departments in the county continued to implement quality improvement programs in association with the North Jersey Health Collaborative. The goal of this collaborative is to coordinate the efforts and resources of public health, healthcare, and other organizations to maximize our impact on the health status of our communities and minimize avoidable illness, injury and hospitalization. The Office of Health Management participated in both the data committee that was created to gather information on the health status of our community and in the Union County Health Collaborative which voted to prioritize issues and establish projects with community agencies to improve the quality of life of our residents.

The Office of Health Management has progressed in the area of identifying collaborative programs with stakeholders in the community, including members of the Regional Chronic Disease Coalition, Overlook Hospital, Trinitas Hospital, Robert Wood Johnson University Hospital Rahway, Union County public schools and members of the Voluntary Organizations Active in Disaster (VOAD) which consists of faith-based organizations and emergency preparedness agencies such as the American Red Cross, the Salvation Army and United Way.

The Office of Health Management is working to update Union County's Emergency Support Function #6 on Mass Care which also includes emergency assistance, medical needs shelter, temporary housing, human services coordination and county animal rescue. As the lead for this emergency support function, meetings were coordinated with state and local agencies to enhance sheltering efforts in the event of future emergencies.

The Office of Health Management also participated in two regional coalitions that included three other counties: Middlesex, Monmouth, and Ocean. One coalition included local and county health departments through the Central East Public Health Emergency Preparedness Region where everyone participated in a multi-county Justified Emergency Mass (JEM) Prophylaxis Distribution exercise. The other collaboration was with the Central East Regional Healthcare Emergency Preparedness coalition that includes public health agencies, county mental health, offices of emergency management and public safety, emergency medical services, hospitals, federally qualified health centers, long term care facilities, and specialty services.

## OFFICE OF HEALTH MANAGEMENT 2016 GOALS & OBJECTIVES

Continue to expand the Union County Health Alert Network (HAN) to provide rapid distribution of public health information. This network is continuously maintained and updated to provide accurate information to appropriate recipients. Continue to update Emergency Support Function #6 for Union County on Mass Care which also includes emergency assistance, medical needs shelter, temporary housing, human services coordination and county animal rescue.

Continue to work with the nine local health departments and stakeholders within the county to identify public health areas of improvement as it relates to emergency preparedness and response.

Continue to coordinate and utilize the Union County Medical Reserve Corps (MRC), a volunteer group of health care personnel and lay volunteers, to provide training and education programs to community groups and organizations within each of our municipalities to improve the health and safety of our community. The Union County MRC continues to be the greatest support mechanism in times of crisis, and as such we look to maintain our capacity to provide services to the municipalities and citizens of Union County.

Continue partnership with Union County College LPN program through involvement of students in routine public health activities (flu clinics) and emergency assistance in shelter operation.

Continue to provide programs via the Chronic Disease Coalition by implementing evidence-based strategies and instituting Policy, Environmental, and System change strategies that support and reinforce healthful behaviors and lower the risk for chronic diseases. New initiatives include offering nutrition education, cooking demos and physical activity classes to help improve nutrition and physical activity among faith-based communities and schools.

Continue to participate in the Urban Area Security Initiative (UASI) Public Health Subcommittee to enhance public health capacity and response in a quick and efficient manner to emergency situations that impact the health and safety of the public within our county.

OFFICE OF HEALTH MANAGEMENT						
2015 Adopted2015 Modified2016DescriptionBudgetBudget2015 ExpendituresRe						
Salaries	125,927	125,927	125,716.35	134,710		
Other Expenses	148,231	148,231	91,580.63	146,000		
Total	274,158	274,158	217,296.98	280,710		

Vacancies	2	85,394 Grant	