

# PUBLIC MEETING OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD

**SERGIO GRANADOS, CHAIRMAN**  
UNION COUNTY BOARD OF CHOSEN FREEHOLDERS

**EDWARD OATMAN, COUNTY MANAGER**  
COUNTY OF UNION

**AMY C. WAGNER, DEPUTY COUNTY MANAGER**  
ECONOMIC DEVELOPMENT, COUNTY OF UNION

**DEBBIE-ANN ANDERSON, DIRECTOR**  
HUMAN SERVICES, COUNTY OF UNION



**JUAN CARLOS DOMINGUEZ, CHAIR**  
WORKFORCE DEVELOPMENT BOARD

**GLORIA DURHAM, VICE CHAIR**  
WORKFORCE DEVELOPMENT BOARD

**GARY PFARR, SECRETARY**  
WORKFORCE DEVELOPMENT BOARD

**ANTONIO C. RIVERA, MSW, DIRECTOR**  
WORKFORCE DEVELOPMENT BOARD



❖ **WHEN** ❖

**WEDNESDAY ❖ JUNE 27, 2018 ❖ 9:00AM**

❖ **WHERE** ❖

**WASHINGTON CONFERENCE ROOM**

**HOLIDAY INN CLARK ❖ 36 VALLEY ROAD ❖ CLARK ❖ NJ 07066**



# I. CALL TO ORDER

## JUAN CARLOS DOMINGUEZ, CHAIR





## II. OPEN PUBLIC MEETINGS ACT



LISA BONANNO

THE CHAIR WISHES TO ANNOUNCE THAT, PURSUANT TO THE REQUIREMENTS OF N.J.S.A. 10:4-10 OF THE OPEN PUBLIC MEETINGS ACT, ADEQUATE NOTICE OF THIS MEETING OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD HAS BEEN GIVEN BY MAILING THE YEAR 2017 ANNUAL MEETING SCHEDULE TO THE NEWSPAPERS CIRCULATING WITHIN THE COUNTY OF UNION AND DESIGNATED TO RECEIVE SUCH NOTICE, AND BY POSTING THE YEAR 2018 ANNUAL MEETING SCHEDULE IN THE COUNTY COURT HOUSE AND BY FILING THE YEAR 2018 ANNUAL MEETING SCHEDULE WITH THE OFFICE OF THE COUNTY CLERK.



## II. OPEN PUBLIC MEETINGS ACT



LISA BONANNO

FURTHERMORE, THE CHAIR WISHES TO ANNOUNCE THAT ADEQUATE NOTICE OF THE LOCATION OF THIS MEETING HAS BEEN GIVEN BY PROVIDING AT LEAST FORTY-EIGHT HOUR NOTICE TO THE NEWSPAPERS CIRCULATING WITHIN THE COUNTY OF UNION AND DESIGNATED TO RECEIVE SUCH NOTICE AND BY POSTING THE SAID NOTICE AT LEAST FORTY-EIGHT HOURS PRIOR TO THIS MEETING IN THE COURT HOUSE AND BY FILING THE NOTICE AT LEAST FORTY-EIGHT HOURS IN ADVANCE OF THIS MEETING WITH OFFICE OF THE COUNTY CLERK. THE CHAIR REQUESTS THAT THE ABOVE STATEMENT BE ENTERED IN FULL IN THE MINUTES OF THIS MEETING.



# III. ROLL CALL



LISA BONANNO





# IV. APPROVAL OF THE MINUTES

JUAN CARLOS DOMINGUEZ, CHAIR



**BOARD ACTION REQUIRED**

V. REQUEST FOR PROPOSALS UPDATE  
PROGRAM YEAR 2018  
ELIZABETH PASKEWICH



**BOARD ACTION REQUIRED**

**UCWDB  
Procurement Report**

**Recommendations to Award**

**PY18 WFNJ  
Comprehensive Professional Services  
WIOA ISY/OSY Employment & Training**



# PY18 WorkFirst New Jersey



	SIX SUB-RECIPIENTS						TOTAL
	Workforce Advantage	Union County College	Urban League	The ARC of UC	B&M	America Works	
	Elizabeth	Elizabeth/Plainfield	Elizabeth	East/West	Elizabeth	Elizabeth	
<b>TANF</b>							
Job Search	x		x	x	x	x	
CWEP Transitional	x		x	x	x	x	
CWEP	x		x	x	x	x	
CWEP+ Education Directly Related to Employment	x	x		x	x	x	
CWEP+ Job Skills Directly Related to Employment	x	x			x	x	
CWEP+ GED		x				x	
<b>TANF TOTAL</b>	<b>\$200,000.00*</b>	<b>\$100,000.00*</b>	<b>\$30,000.00*</b>	<b>\$30,000.00*</b>	<b>\$60,000.00*</b>	<b>\$80,000.00*</b>	<b>\$500,000.00*</b>
<b>GA/SNAP</b>							
Job Readiness	x		x	x	x	x	
CWEP Transitional	x		x	x	x	x	
CWEP	x		x	x	x	x	
CWEP+ GED, HSE, ESL	x	x		x		x	
<b>GA/SNAP TOTAL</b>	<b>\$230,000.00*</b>	<b>\$100,000.00*</b>	<b>\$55,000.00*</b>	<b>\$50,000.00*</b>	<b>\$75,000.00*</b>	<b>\$55,000.00*</b>	<b>\$565,000.00*</b>
<b>TOTAL</b>	<b>\$430,000.00*</b>	<b>\$200,000.00*</b>	<b>\$85,000.00*</b>	<b>\$80,000.00*</b>	<b>\$135,000.00*</b>	<b>\$135,000.00*</b>	<b>\$1,065,000.00*</b>

\*projected allocations

# WFNJ Employment Activity Benchmarks



EMPLOYMENT DIRECTED ACTIVITIES	BM 1	BM 2	BM 3	BM 4	BM 5	BM 6	TOTAL SLOT COST
<b>TANF</b>							
Job Search	\$300	\$300					\$600
Community Work Experience Program	\$400	\$400	\$400	\$400	\$400	\$400	\$2,400
CWEP Transitional	\$400	\$400					\$800
CWEP + Education Directly Related to Employment	\$750	\$750	\$750				\$2,250
CWEP + Job Skills Training Directly Related to Employment	\$750	\$750	\$750				\$2,250
CWEP + Satisfactory School Attendance- CERT, OF General Equivalence	\$750	\$750	\$750				\$2,250
<b>GA/SNAP</b>							
Job Readiness/Life Skills	\$300	\$300					\$600
Community Work Experience Program	\$400	\$400	\$400	\$400	\$400	\$400	\$2,400
CWEP Transitional	\$400	\$400					\$800
Community Work Experience Program (CWEP) combined Adult Basic Education (ABE), High School Equivalency Preparation (HSE), and English as a Second Language (ESL)	\$750	\$750	\$750				\$2,250
TABE Testing Services	\$50						\$50
Placement in Unsubsidized Employment	\$750						\$750
Retention – 90 days	\$500						\$500

# Comprehensive Professional Services



Recommended Awardee:

Group I & I

Award amount:

\$75,000.00

Contract Period:

July 1, 2018- June 30, 2019

# WIOA In-School and Out-of-School Youth Employment & Training



## Recommended Awardee:

United Way of Greater Union County

## 3 Awards:

ISY- \$300,000.00

OSY- WEST- \$280,000

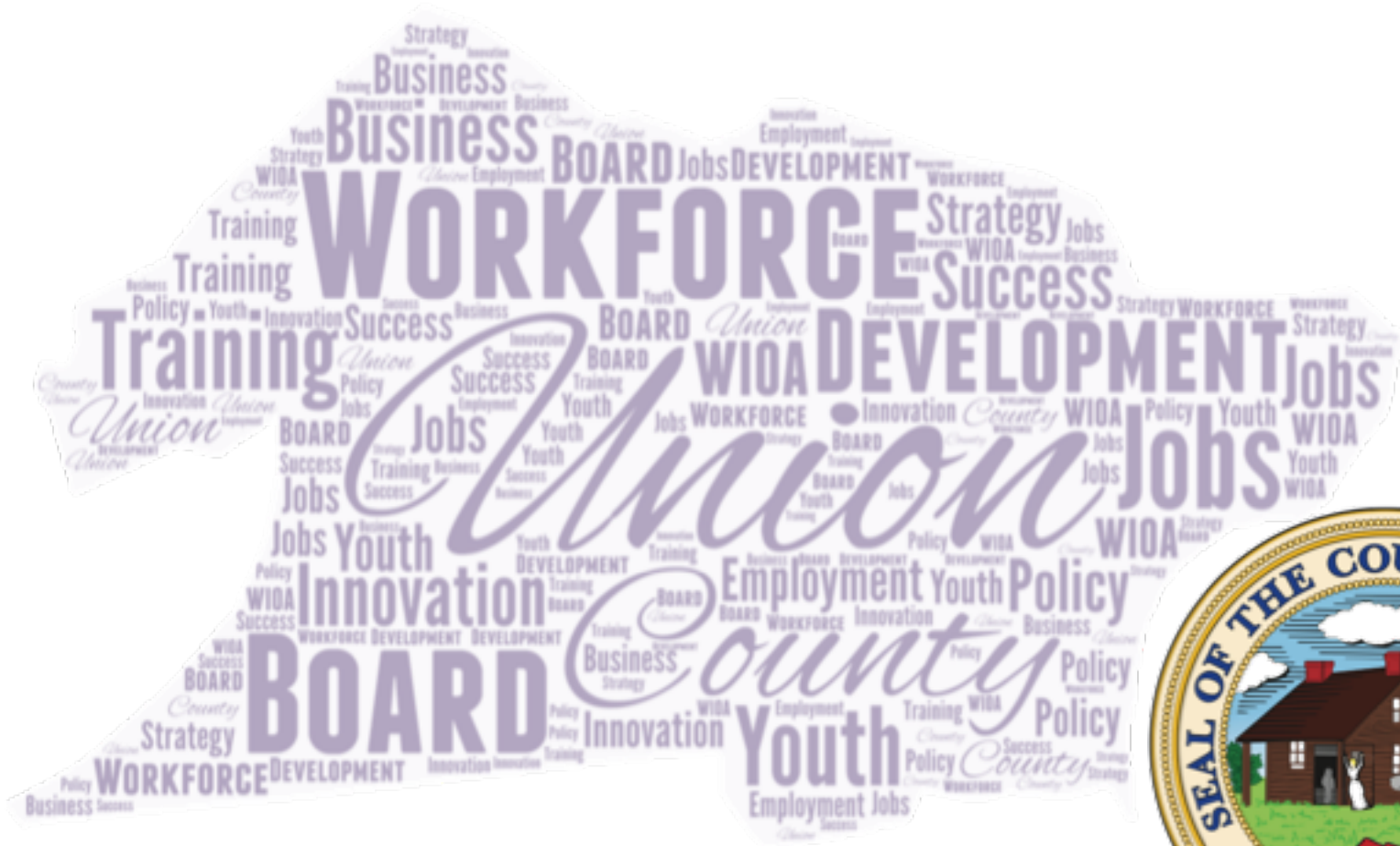
OSY- EAST- \$280,000

## Contract Period

July 1, 2018-June 30, 2019

# VI. PY 2017 WDB BUDGET UPDATE

THOMAS MCCABE



**Program Year 2016 Budget Status For May 31, 2018 Year To Date**

	<b>WOIA Adult</b>	<b>WOIA Youth</b>	<b>WIOA Dislocated Worker</b>
<b>Program Year 2016 Allocation</b>	\$1,077,410	\$1,125,241	\$1,537,178

**Program Year 2016 Expense For May 31, 2018 YTD**

Administration	\$17,873	\$34,541	\$37,787
Program	\$875,933	\$731,815	\$1,167,346
<b>Total</b>	<b>\$893,806</b>	<b>\$766,356</b>	<b>\$1,205,133</b>

**Program Year 2016 Funds to Be Expended\*** \$183,604 \$358,885 \$332,045

\*WIOA June 30, 2018

	<b>Workforce Learning Link</b>	<b>WFNJ TANF</b>	<b>WFNJ GA/SNAP</b>	<b>SmartSTEPS</b>
<b>Program Year 2016 Allocation</b>	\$177,579	\$1,824,915	\$895,758	\$8,025

**Program Year 2016 Expense Closed As Of December 31, 2017**

Administration	\$11,109	\$218,497	\$107,013	\$525
Program	\$155,237	\$1,394,080	\$758,374	\$7,500
<b>Total</b>	<b>\$166,346</b>	<b>\$1,612,577</b>	<b>\$865,387</b>	<b>\$8,025</b>

**Program Year 2016 Funds Rescinded** \$11,233 \$212,338 \$30,371 \$0

**Program Year 2017 Budget Status For May 31, 2018 Year To Date**

	<b>WOIA Adult</b>	<b>WOIA Youth</b>	<b>WIOA Dislocated Worker</b>
<b>Program Year 2017 Allocation</b>	\$1,154,842	\$1,045,950	\$1,379,393

**Program Year 2017 Expense For May 31, 2018 YTD**

Administration	\$97,852	\$83,322	\$117,151
Program	\$207,860	\$123,887	\$321,839
<b>Total</b>	<b>\$305,711</b>	<b>\$207,209</b>	<b>\$438,990</b>

**Program Year 2017 Funds to Be Expended\*** \$849,131 \$838,741 \$940,403

\*WIOA June 30, 2019

	<b>Workforce Learning Link</b>	<b>WFNJ TANF</b>	<b>CAVP</b>	<b>WFNJ GA/SNAP</b>	<b>SmartSTEPS</b>
<b>Program Year 2017 Allocation</b>	\$324,000	\$1,551,433	\$8,000	\$806,570	\$8,025

**Program Year 2017 Expense For May 31, 2018 YTD**

Administration	\$17,238	\$163,286		\$81,035	
Program	\$271,370	\$977,439		\$413,770	
<b>Total</b>	<b>\$288,608</b>	<b>\$1,140,725</b>	<b>\$0</b>	<b>\$494,805</b>	<b>\$0</b>

**Program Year 2017 Funds to Be Expended\*** \$35,392 \$410,708 \$8,000 \$311,765 \$8,025

\*WFNJ December 31, 2018 (SmartSTEPS June 30, 2018)

### Three Year Trend of DOL Grant Allocation Totals

	<u>PY 2018 Allocation</u>	<u>PY 2017 Allocation</u>	<u>PY 2018 Allocation Over/(Under) PY 2017 Allocation</u>	<u>PY 2016 Allocation</u>	<u>PY 2017 Allocation Over/(Under) PY 2016 Allocation</u>
WIOA Adult	\$1,043,120	\$1,154,842	(\$111,722)	\$1,077,410	\$77,432
WIOA Youth	\$986,846	\$1,045,950	(\$59,104)	\$1,125,241	(\$79,291)
WIOA Dislocated Worker	\$1,270,549	\$1,379,393	(\$108,844)	\$1,537,178	(\$157,785)
Workforce Learning Link	\$213,000	\$324,000	(\$111,000)	\$179,000	\$145,000
WFNJ TANF	\$1,532,042	\$1,551,433	(\$19,391)	\$1,825,215	(\$273,782)
TANF Work Verification	\$42,000	\$0	\$42,000	\$45,800	(\$45,800)
CAVP	\$42,420	\$8,000	\$34,420	\$16,000	(\$8,000)
TANF Needs Based Work Support	\$0	\$0	\$0	\$40,000	(\$40,000)
WFNJ GA/SNAP	\$1,044,474	\$806,570	\$237,904	\$896,189	(\$89,619)
GA/SNAP Needs Based Work Support	\$0	\$0	\$0	\$10,750	(\$10,750)
SmartSTEPS	TBD	\$0	TBD	\$8,025	(\$8,025)
<b>Total Allocations</b>	<u>\$6,174,451</u>	<u>\$6,270,188</u>	<u>(\$95,737)</u>	<u>\$6,760,808</u>	<u>(\$490,620)</u>







## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



**WDB-2018-02: INDIVIDUAL TRAINING ACCOUNTS  
(UPDATED POLICY)**

**WDB—2018-04: INDIVIDUAL SERVICE STRATEGY**

**WDB—2018-05: JOB SEEKER INITIAL SERVICE STRATEGY**

**WDB—2018-06: AJC JOB SEEKER CERTIFICATION STANDARDS**





## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



### **WDB-2018-02: INDIVIDUAL TRAINING ACCOUNTS (POLICY ORIGINALLY APPROVED ON JANUARY 24, 2018) TWO MAJOR CHANGES**

**1. INCREASE PER STUDENT TRAINING FEE FROM \$4,000 PER STUDENT TO \$5,000 PER STUDENT, CAPPED AT \$10,000 OVER 36 MONTHS**





# VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



## **WDB-2018-02: INDIVIDUAL TRAINING ACCOUNTS (POLICY ORIGINALLY APPROVED ON JANUARY 24, 2018) TWO MAJOR CHANGES**

**2. EMPLOYMENT BENCHMARK PAYMENTS TO ELIGIBLE  
TRAINING PROVIDERS ONLY APPLY TOWARDS FULL-TIME  
EMPLOYMENT AND RETENTION OPPORTUNITIES**





# VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



## PURPOSE STATEMENT

### **WDB-2018-04: INDIVIDUAL SERVICE STRATEGY**

**TO PUT FORWARD GUIDANCE AND INSTRUCTION FOR THE  
DEVELOPMENT AND COMPLETION OF THE WIOA YOUTH  
PROGRAM INDIVIDUAL SERVICE STRATEGY (ISS)**





## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



### **WDB-2018-04: INDIVIDUAL SERVICE STRATEGY**

**THE WIOA AND THE FEDERAL REGISTER REQUIRE THAT THE INDIVIDUAL SERVICE STRATEGY MUST:**

**1. BE LINKED TO ONE OR MORE OF THE CURRENT PERFORMANCE INDICATORS;**





## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



### **WDB-2018-04: INDIVIDUAL SERVICE STRATEGY**

**THE WIOA AND THE FEDERAL REGISTER REQUIRE THAT THE INDIVIDUAL SERVICE STRATEGY MUST:**

**2. IDENTIFY CAREER PATHWAYS THAT INCLUDE EDUCATION AND EMPLOYMENT GOALS FOR THE PARTICIPANTS (NOTING IF THE GOALS ARE CONSIDERED NON-TRADITIONAL);**





## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



### **WDB-2018-04: INDIVIDUAL SERVICE STRATEGY**

**THE WIOA AND THE FEDERAL REGISTER REQUIRE THAT THE INDIVIDUAL SERVICE STRATEGY MUST:**

**3. INCLUDE APPROPRIATE SERVICES AND ACHIEVEMENT OBJECTIVES AND THE CONSIDERATION OF THE OBJECTIVE ASSESSMENT RESULTS TO MEET THE GOAL;**







## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



### **WDB-2018-04: INDIVIDUAL SERVICE STRATEGY**

**THE WIOA AND THE FEDERAL REGISTER REQUIRE THAT THE INDIVIDUAL SERVICE STRATEGY MUST:**

**4. IDENTIFY POSSIBLE BARRIERS AS WELL AS SUPPORTIVE SERVICE NEEDS; AND**





## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



### **WDB-2018-04: INDIVIDUAL SERVICE STRATEGY**

**THE WIOA AND THE FEDERAL REGISTER REQUIRE THAT THE INDIVIDUAL SERVICE STRATEGY MUST:**

**5.ADDRESS FINANCIAL AID INFORMATION IF TRAINING IS BEING OFFERED.**





## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



**WDB-2018-05: JOB SEEKER INDIVIDUAL SERVICE STRATEGY TO ESTABLISH A SERVICE DELIVERY POLICY IN WHICH ALL CUSTOMERS ARE INTERVIEWED, EVALUATED OR ASSESSED AND PROVIDED CAREER PLANNING SERVICES PRIOR TO PLACING A CUSTOMER INTO TRAINING.**





## VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



**WDB-2018-05: JOB SEEKER INDIVIDUAL SERVICE STRATEGY**  
**THE POLICY OUTLINES THE AJC'S CASE MANAGEMENT INTAKE**  
**PROCEDURE, INCLUDING, BUT NOT LIMITED TO:**

- 1. EMPLOYMENT AND EDUCATION GOALS**
- 2. OBJECTIVE ASSESSMENT OF SKILL LEVEL**
- 3. PLANNED PERFORMANCE GOALS**
- 4. CHART A CAREER PATHWAY**





# VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



## PURPOSE STATEMENT

### **WDB-2018-06: AJC JOB SEEKER CERTIFICATION STANDARDS**

**IT IS THE RESPONSIBILITY OF THE LOCAL WORKFORCE BOARD TO ENSURE THAT THE LOCAL WORKFORCE ONE-STOP SYSTEM MEETS MINIMUM QUALITY STANDARDS, INCLUDING THE EFFECTIVE INTEGRATION OF SERVICES. IN ANTICIPATION OF MEETING CERTIFICATION REQUIREMENTS IN WIOA, THE UNION COUNTY WORKFORCE DEVELOPMENT HAS DEVELOPED PRELIMINARY MINIMUM STANDARDS FOR THE UNION COUNTY AMERICAN JOB CENTER (AJC) CERTIFICATION.**





# VII. AUTHORIZATION TO AMEND POLICY DIRECTIVES



## PURPOSE STATEMENT

### **WDB-2018-06: AJC JOB SEEKER CERTIFICATION STANDARDS UNION COUNTY AMERICAN JOB CENTERS ASSESSMENT SUMMARY**

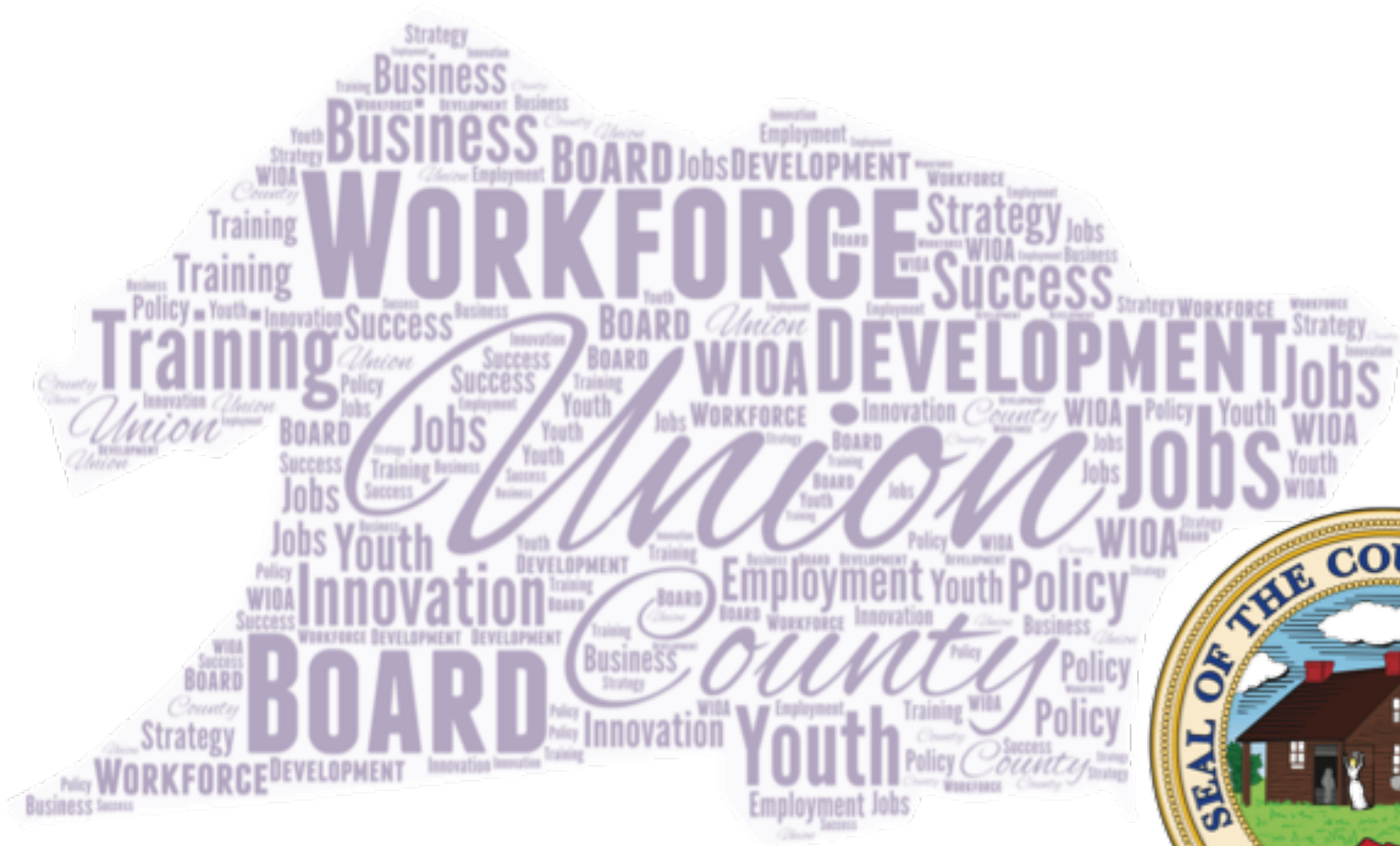
- 1. STANDARDS FOR SATISFYING JOB SEEKERS**
- 2. STANDARDS FOR MANAGING JOB SEEKER SERVICES**
- 3. STANDARDS FOR DELIVERING QUALITY SERVICES TO JOB SEEKERS**
- 4. MANAGING INTEGRATED SERVICE DELIVERY**
- 5. PHYSICAL INFRASTRUCTURE AND ACCESSIBILITY**

**TWENTY-THREE STANDARDS IN TOTAL**





# VIII A. AMERICAN JOB CENTER DEBBIE-ANN ANDERSON



Employment  
Services

Division of Vocational Rehabilitation

Unemployment  
Services

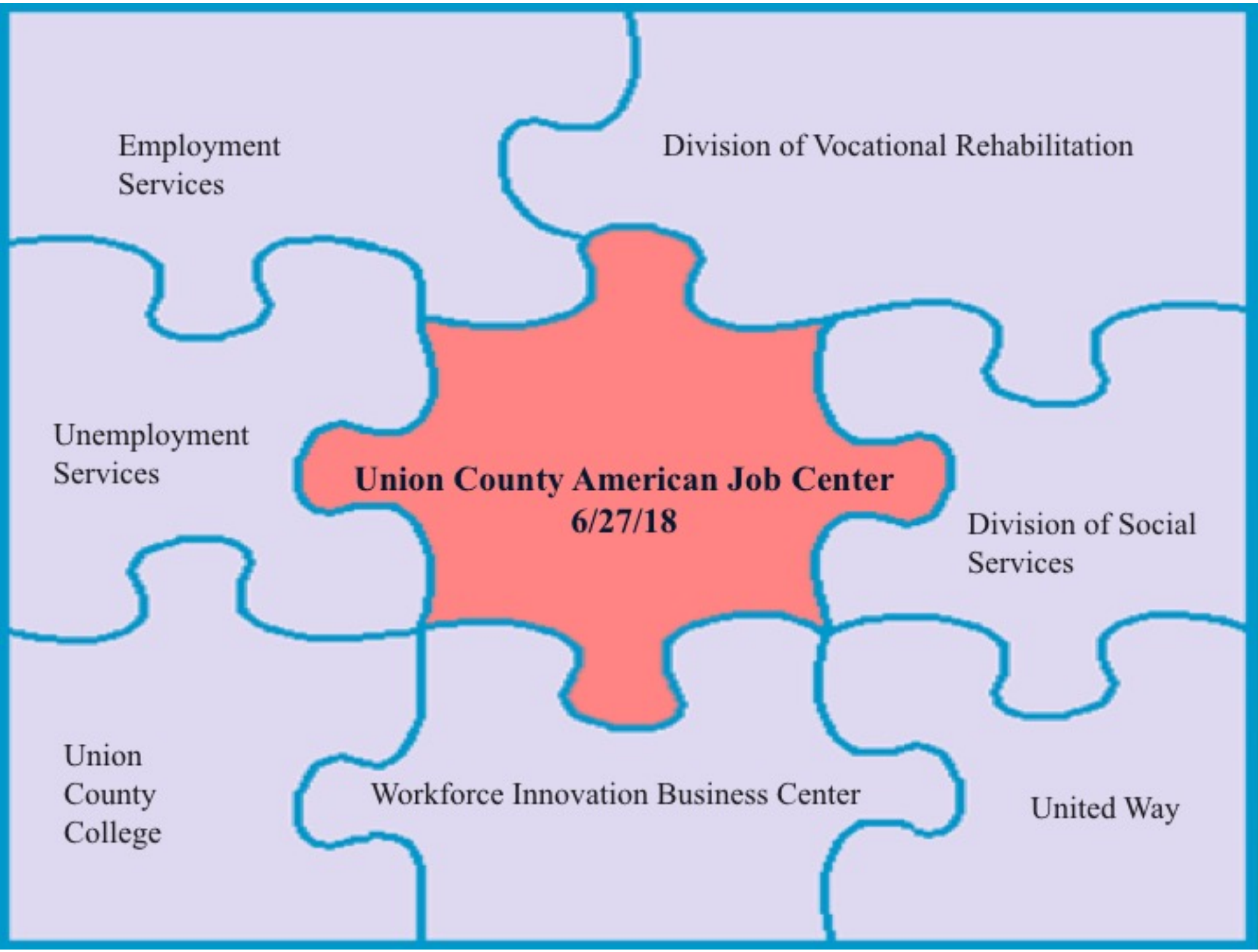
**Union County American Job Center**  
**6/27/18**

Division of Social  
Services

Union  
County  
College

Workforce Innovation Business Center

United Way





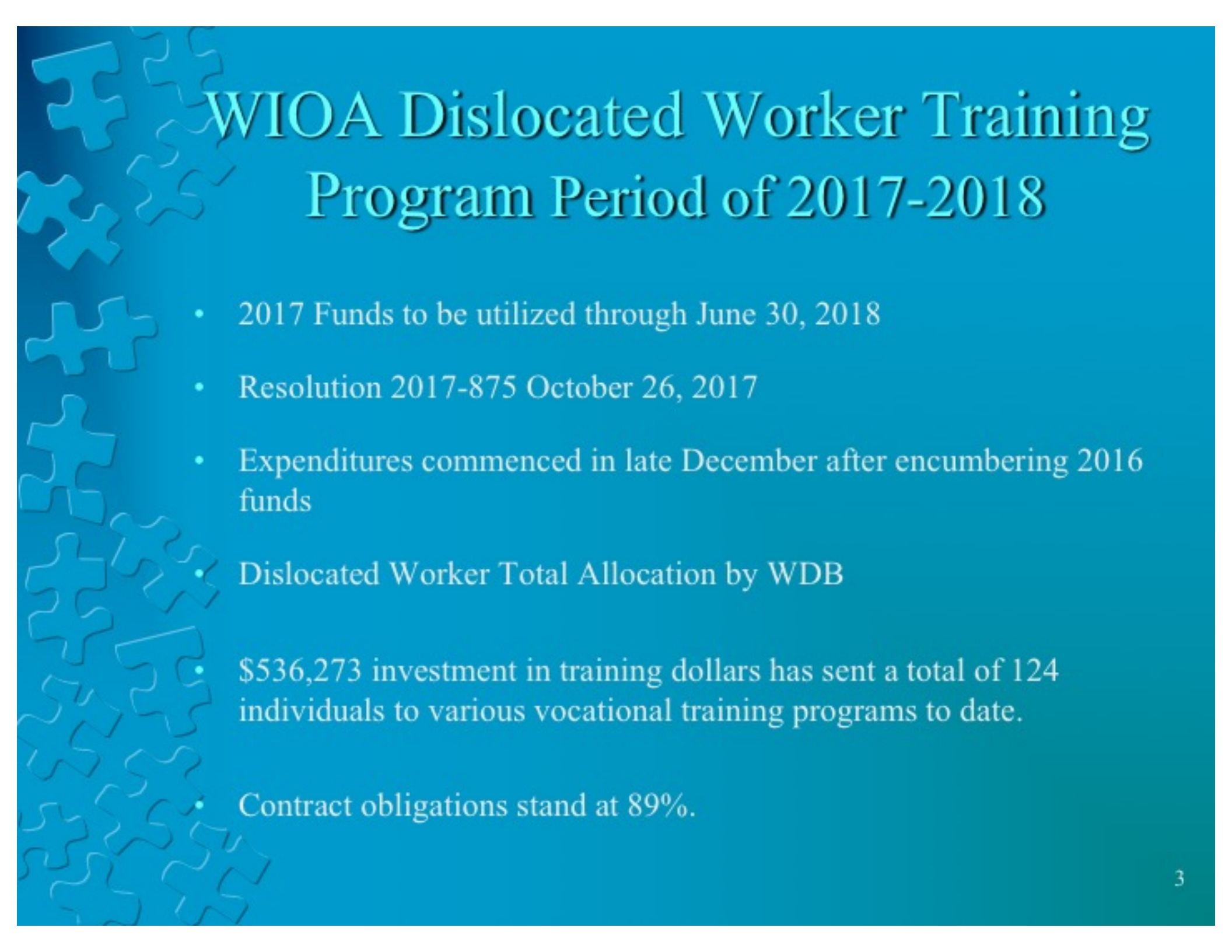
# Services Provided

	7/1/17-12/30/17	1/1/18-6/15/18
◆ Orientations:	1056	780
◆ SNAP activity:	2039	1807
◆ Tuition Waiver:	594	413

## YOUTH

Youth Certified:203

Enrolled: 127



# WIOA Dislocated Worker Training Program Period of 2017-2018

- 2017 Funds to be utilized through June 30, 2018
- Resolution 2017-875 October 26, 2017
- Expenditures commenced in late December after encumbering 2016 funds
- Dislocated Worker Total Allocation by WDB
  - \$536,273 investment in training dollars has sent a total of 124 individuals to various vocational training programs to date.
  - Contract obligations stand at 89%.

# WIOA Adult Training Program Period of 2017-2018

- Adult Total Allocation by WDB
- \$382,699 investment in training dollars has sent a total of 79 individuals to various vocational training programs to date.
- Contract obligations stand at 73%.

**INDIVIDUAL TRAINING CONTRACTS  
BY KEY GROWTH SECTORS**

Report Period: **7/1/17 to 6/21/18 (RESOLUTION 2017-875 10/27/17)**

<b>ADULT</b>	<b>Enrollment</b>	<b>DISLOCATED</b>	<b>Enrollment</b>	<b>TOTAL</b>
<b>Advanced Manufacturing</b>	<b>0</b>	<b>Advanced Manufacturing</b>	<b>0</b>	<b>0</b>
<b>Construction</b>	<b>2</b>	<b>Construction</b>	<b>5</b>	<b>7</b>
<b>Financial Services</b>	<b>2</b>	<b>Financial Services</b>	<b>15</b>	<b>17</b>
<b>Health Care</b>	<b>51</b>	<b>Health Care</b>	<b>32</b>	<b>83</b>
<b>Hospitality, Tourism &amp; Retail</b>	<b>3</b>	<b>Hospitality, Tourism &amp; Retail</b>	<b>11</b>	<b>14</b>
<b>Life Sciences</b>	<b>0</b>	<b>Life Sciences</b>	<b>1</b>	<b>1</b>
<b>Technology &amp; Entrepreneurship</b>	<b>4</b>	<b>Technology &amp; Entrepreneurship</b>	<b>37</b>	<b>41</b>
<b>Transportation, Logistics and Distribution</b>	<b>17</b>	<b>Transportation, Logistics and Distribution</b>	<b>22</b>	<b>39</b>
<b>Other</b>	<b>0</b>	<b>Other</b>	<b>1</b>	<b>1</b>
	<b>79</b>		<b>124</b>	<b>203</b>

The first of a series of trainings as part of continuous improvement-with Group i and i on 6/13/2018; attended also by counselors from our partners United Way, Urban League, HomeFirst and PROCEED



# American Job Center at a Union Township Community Event and Job Fair (6/2/18)



# American Job Center at Community Event for Services to Hurricane Maria victims (3/9/18)



# Success Story







# VIII B. SUB-RECIPIENT PROGRESS REPORTS

## ISAIAS RIVERA





**Union County  
Workforce  
Innovation  
Business Center**

**June 2018**



*Transforming Our Community...  
One Student at a Time*



## WIBC Workplace Training

- Five soft skills class completed. (60 students)
- Eight more soft skills scheduled for 2018. (104 students estimated)
- Classes in Plainfield & Elizabeth



# WIBC Recruitment Efforts

## United Airlines Summer Assist Program 2018



## 4 Union County Residents Hired

### UNION COUNTY WORKFORCE INNOVATION BUSINESS CENTER

A program of the Union County Board of Chosen Freeholders, the Union County Workforce Development Board and Union County College.



#### United Summer Assist Youth Program

Learn more about this summer work opportunity!

**March 6, 2018**

Tuesday 10:00am or 2:00pm

Bring a current resume to this session!

**WIBC at Union County College  
Kellogg Building room K-524  
40 W Jersey St. Elizabeth, NJ 07201**

#### Eligibility Requirements:

- Be legally authorized to work in the US
- High School graduate or college student
- Read and write in English
- Bilingual is a plus
- Must be an Elizabeth resident

#### Program Highlights:

- Be at least 18 years old
- A 40-hour a week working opportunity for the summer
- Starts June 1<sup>st</sup> ends July 31<sup>st</sup>
- Great Resume builder
- Pays \$10.45/hr.

To register please email your resume to Henri Baptiste at [hbaptiste@wibc.edu](mailto:hbaptiste@wibc.edu). For more information call the WIBC at 908-965-2992.

\*Union County College does not discriminate and prohibits discrimination, as required by state and/or federal law, in all programs and activities, including employment and access to its career and technical programs. Accredited by The Middle States Commission on Higher Education.



A Service of the Union County  
Board of Chosen Freeholders  
**UNION COUNTY**  
We're Connected to You!



**UNION COUNTY**  
Workforce  
Development  
Board  
**MEANS BUSINESS**

# WIBC Recruitment Efforts

Current Employers: 21

ORION



*Little Bears Day Care Center / Pre-School*



## WIBC Recruitment Efforts

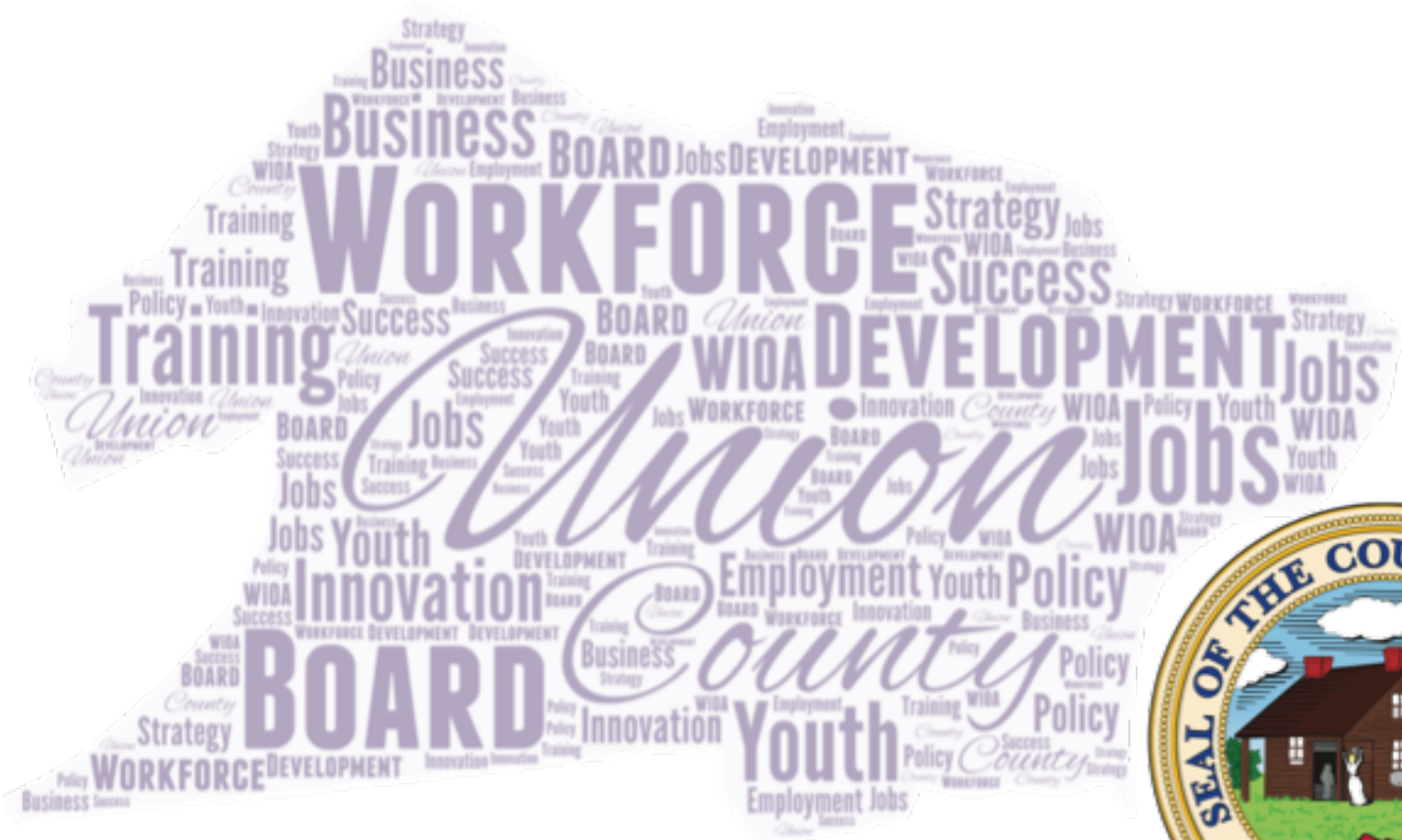
# Planning Phases with Employers





# VIII C. SUB-RECIPIENT PROGRESS REPORTS

## JAMES HORNE





**WIOA 2016-2018**  
**June 27, 2018**



# AGENDA



## Welcome

I. Youth Employment Pathways Program Status

II. Current YEPP Program Model

-Work Experience Model

III. Next Steps

IV. Q/A



# YEPP PROGRAM STATUS



- 182 youth are actively engaged
- 26 youth are currently enrolled in an occupational training
- 118 youth have achieved at least one performance measure
- 62 currently have subsidized work experience
- 35 youth have unsubsidized employment



# Current YEPP Program Model



- 10 Sub-grantee Partnerships
- OSY engaged in education, training, employment
- ISY to attain promotion or graduation
- OSY/ISY to engage in subsidized work experience



# YEPP Work Experience Model



Learn-to-Work-Initiative-paid work experience to enhance a youth's soft skills. (80 ISY)

*Pre-requisite:* enrollment in tutoring or GED prep class.

- Expanded job readiness
- Financial literacy
- Job-Shadowing
- Career Exploration
- Career Panel Presentations
- Paid work



## NEXT STEPS



- Close out of report for contract year.
- Continued data collection of participant measurable outcomes
- Continued post TABE testing to measure achievement of increased educational functioning level.
- Ongoing placement in training and occupational skills programs.
- Expansion of YETC meetings



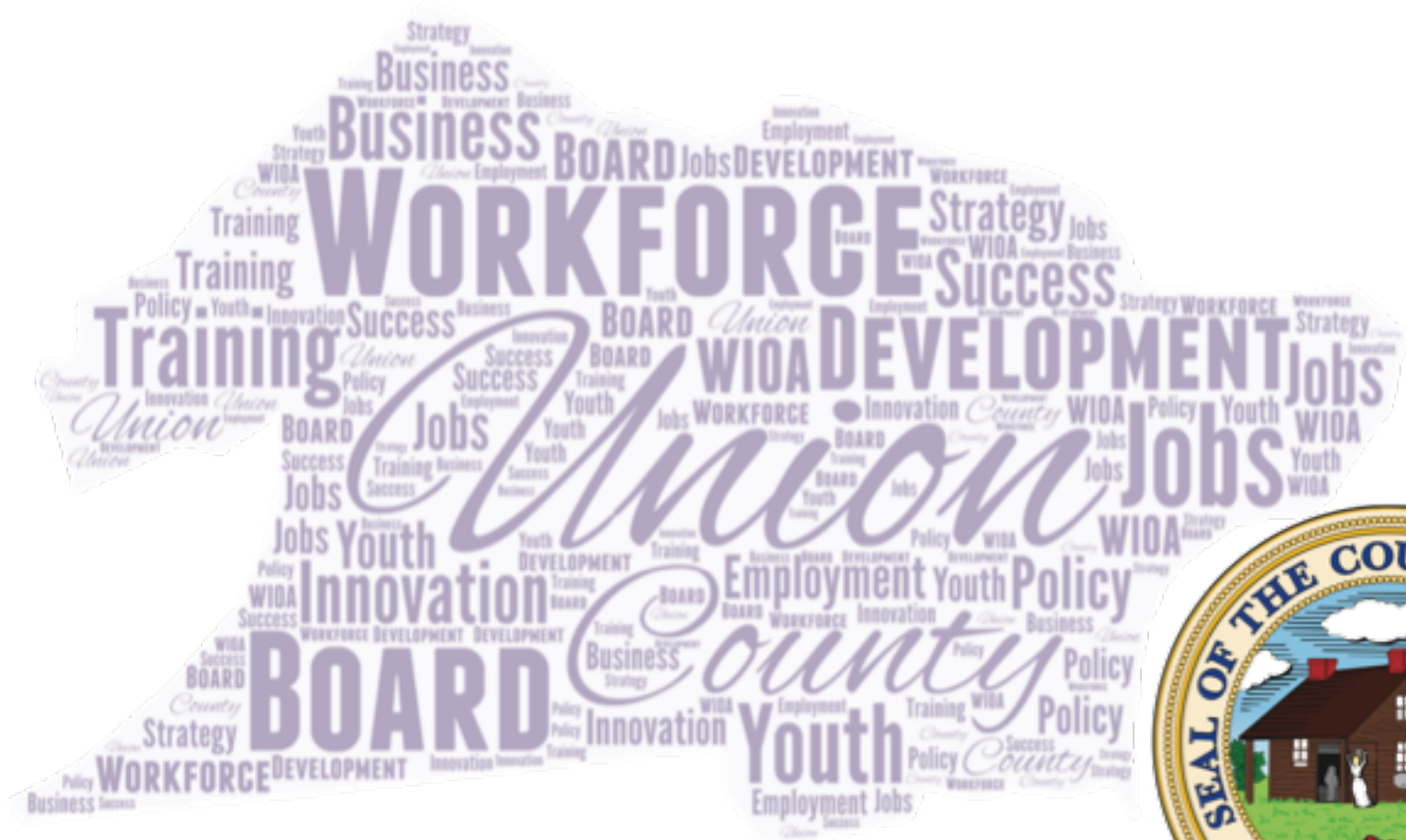
Q/A



Q/A



# IX. OLD BUSINESS







# X. NEW BUSINESS



# XI. PUBLIC COMMENTS



# XII. ADJOURNMENT

