PUBLIC MEETING OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD

SERGIO GRANADOS, CHAIRMAN

Union County Board of Chosen Freeholders

EDWARD OATMAN, COUNTY MANAGER

COUNTY OF UNION

AMY C. WAGNER, DEPUTY COUNTY MANAGER

ECONOMIC DEVELOPMENT, COUNTY OF UNION

DEBBIE-ANN ANDERSON, DIRECTOR

HUMAN SERVICES, COUNTY OF UNION



JUAN CARLOS DOMINGUEZ, CHAIR

Workforce Development Board

GLORIA DURHAM, VICE CHAIR

WORKFORCE DEVELOPMENT BOARD

GARY PFARR, SECRETARY

WORKFORCE DEVELOPMENT BOARD

ANTONIO C. RIVERA, MSW, DIRECTOR

WORKFORCE DEVELOPMENT BOARD



WEDNESDAY ❖ MAY 30, 2018 ❖ 9:00AM



WASHINGTON CONFERENCE ROOM

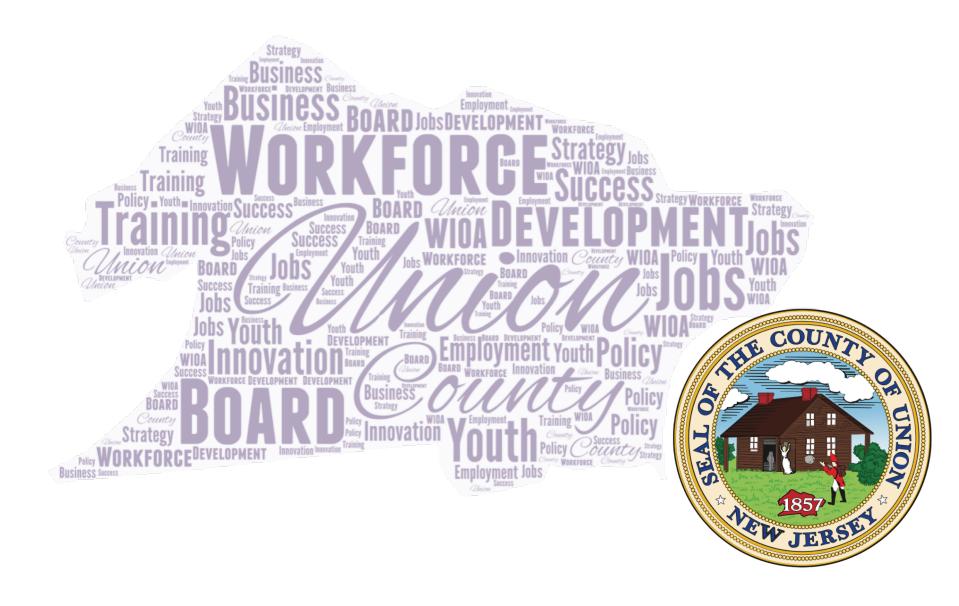
HOLIDAY INN CLARK *36 VALLEY ROAD * CLARK *NJ 07066



I. CALL TO ORDER



JUAN CARLOS DOMINGUEZ, CHAIR





II. OPEN PUBLIC MEETINGS ACT



LISA BONANNO

THE CHAIR WISHES TO ANNOUNCE THAT, PURSUANT TO THE REQUIREMENTS OF N.J.S.A. 10:4-10 OF THE OPEN PUBLIC MEETINGS ACT, ADEQUATE NOTICE OF THIS MEETING OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD HAS BEEN GIVEN BY MAILING THE YEAR 2017 ANNUAL MEETING SCHEDULE TO NEWSPAPERS CIRCULATING WITHIN THE COUNTY OF UNION AND DESIGNATED TO RECEIVE SUCH NOTICE. AND BY POSTING THE YEAR 2018 ANNUAL MEETING SCHEDULE IN THE COUNTY COURT HOUSE AND BY FILING THE YEAR 2018 ANNUAL MEETING SCHEDULE WITH THE OFFICE OF THE COUNTY CLERK.



II. OPEN PUBLIC MEETINGS ACT



LISA BONANNO

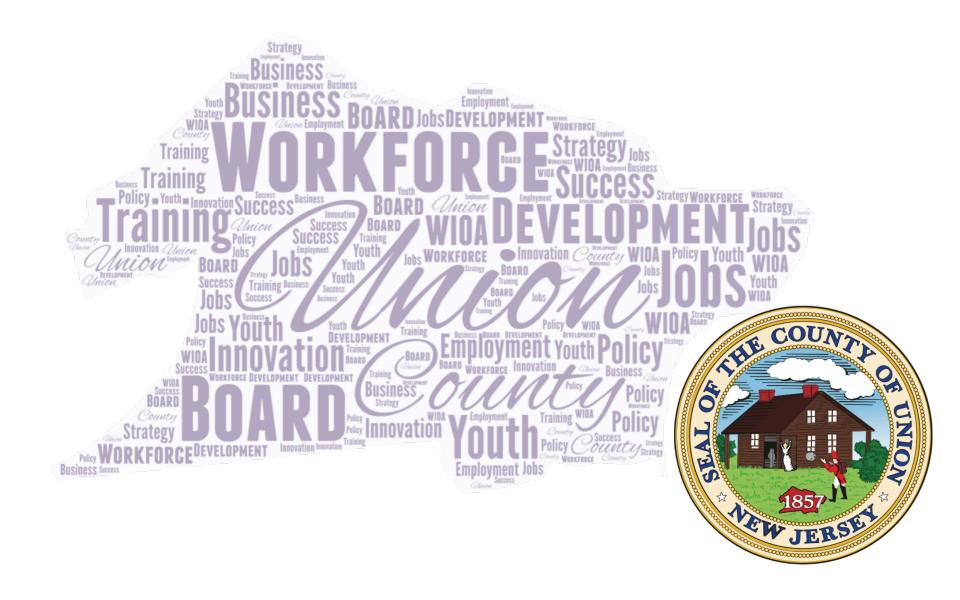
FURTHERMORE, THE CHAIR WISHES TO ANNOUNCE THAT ADEQUATE NOTICE OF THE LOCATION OF THIS MEETING HAS BEEN GIVEN BY PROVIDING AT LEAST FORTY-EIGHT NOTICE TO THE NEWSPAPERS CIRCULATING WITHIN THE COUNTY OF UNION AND DESIGNATED TO RECEIVE SUCH NOTICE AND BY POSTING THE SAID NOTICE AT LEAST FORTY-EIGHT HOURS PRIOR TO THIS MEETING IN THE COURT HOUSE AND BY FILING THE NOTICE AT LEAST FORTY-EIGHT HOURS IN ADVANCE OF THIS MEETING WITH OFFICE OF THE COUNTY CLERK. THE REQUESTS THAT THE ABOVE STATEMENT ENTERED IN FULL IN THE MINUTES OF THIS MEETING.



III. ROLL CALL



LISA BONANNO





IV. APPROVAL OF THE MINUTES



JUAN CARLOS DOMINGUEZ, CHAIR





V. REQUEST FOR PROPOSALS UPDATE FOR PROGRAM YEAR 2018 ELIZABETH PASKEWICH





Current Request for Proposals

RFP	Contract Period	Award	RFP Due
PY18 WFNJ Programs	July 1, 2018- December 31, 2019	Notice of Obligation pending	May 24, 2018
ISY/OSY Employment and Training Program	July 1, 2018- June 30, 2019	OSY- 2 @ \$280,000.00 ISY-1 @ \$300,000.00	June 5, 2018
Professional Comprehensive Services	July 1, 2018- June 30, 2019	\$75,000.00	June 8, 2018

PY18 WFNJ Programs

The RFP seeks programs that are designed to provide welfare recipients a connection to the labor market via work experience activities with the goal to provide the individuals with general skills, training, knowledge and work habits necessary to obtain employment.

GA/SNAP & TANF recipients

Job Readiness/Job Search

CWEP- Community Work Experience

CWEP + Education

- Basic Skills
- ESL
- GED
- Occupation Skills

ISY/OSY Employment & Training Programs

UCWDB is soliciting proposals for <u>high quality, innovative</u>, In-School and Out-of School Youth Employment and Training Program Services operated under the provisions of the Workforce Innovation and Opportunity Act ("WIOA")

3 Awards anticipated

2- Out-of-School (\$280,000/award), 1- In-School Youth (\$300,000)

Educational Services Career Pathways Youth Development

Work Readiness

Work Experience Opportunities

Comprehensive Professional Services

The Proposer will be responsible for

- Providing strategic <u>implementation</u> of the Union County Workforce Development Board Local Strategic Plan;
- Drafting, development, and completion
 - Union County Workforce Development Board <u>Policies and Procedures Manual in</u> accordance with the Workforce Innovation and Opportunity Act (WIOA);
 - <u>policies and procedures</u> deemed necessary and in accordance with the implementation of the Union County Workforce Development Board Local Strategic Plan;
 - various <u>Request for Proposals</u> deemed necessary and in accordance with the Union County Workforce Development Board of Directors;
- Development and implementation of
 - <u>personnel training and development opportunities</u> for Union County Workforce Development <u>Board Members</u> in accordance with the Workforce Innovation and Opportunity Act (WIOA).
 - personnel training and development opportunities with <u>American Job Center</u>
 <u>Staff</u> in accordance with the Workforce Innovation and Opportunity Act (WIOA).



V. WIOA & WFNJ SUB-RECIPIENTS' CONTRACT BALANCES ELIZABETH PASKEWICH





SUB-RECIPIENT BUDGET UPDATE

PY17 WFNJ WIOA

PY17 WFNJ

PY17 Goal- ensure no funding is returned

- Contract Modifications
 - Increase in Benchmark Allocations
 - Adjust enrollment period
 - De-obligate funding

A		WENT Dodgest	Requested Account	TOTAL AMENDED
Account #		WFNJ Budget	De-obligation	BUDGET
G-02-17-365-387-434	GA	\$21,906.00	-\$21,906.00	\$0.00
G-02-17-365-382-434	SNAP	\$54,225.00	-\$8,650.00	\$45,575.00
G-02-17-365-381-434	GA/SNAP	\$288,869.00	-\$105,172.72	\$183,696.28
G-02-17-365-388-734	TANF	\$539,000.00	-\$67,817.28	\$471,182.72
		\$904,000.00	-\$203,546.00	\$700,454.00

PY2017 WFNJ Sub-Recipient Budget Amendments

GA, SNAP, GA/SNAP	Original Budget	Adjustment	Amended Budget	TANF			
B&M					Original Budget	Modification	Amended Budget
G-02-17-365-387-434 GA	\$4,406.00	\$4,406.00	\$0.00	Union County College			
G-02-17-365-382-434 SNAP	\$10,000.00	\$5,850.00	\$4,150.00	G-02-17-365-388-734	\$200,000.00	\$0.00	\$200,000.00
G-02-17-365-381-434 GA/SNAP	\$57,594.00	\$21,794.00	\$35,800.00	Workforce Advantage			
GA, SNAP, GA/SNAP	\$72,000.00	\$32,050.00	\$39,950.00	G-02-17-365-388-734	\$180,000.00	\$0.00	\$180,000.00
Venture & Venture \$18,000				Venture & Venture			
G-02-17-365-387-434 GA	\$1,500.00	\$1,500.00	\$0.00	G-02-17-365-388-734	\$20,000.00	\$0.00	\$20,000.00
G-02-17-365-382-434 SNAP	\$1,500.00	\$0.00	\$1,500.00	Urban League			
G-02-17-365-381-434 GA/SNAP	\$15,000.00	\$0.00	\$15,000.00	G-02-17-365-388-734	\$39,000.00	\$15,000.00	\$24,000.00
TOTAL	\$18,000.00	\$1,500.00	\$16,500.00	B&M			
Urban League				G-02-17-365-388-734	\$100,000.00	\$52,817.28	\$47,182.72
G-02-17-365-387-434 GA \$2000.00	\$2,000.00	\$2,000.00	\$0.00				
G-02-17-365-382-434 SNAP \$2000.00	\$2,000.00	\$450.00	\$1,550.00	TOTAL TANF	\$539,000.00	\$67,817.28	\$471,182.72
G-02-17-365-381-434 GA/SNAP \$21000.00	\$21,000.00	\$0.00	\$21,000.00				
TOTAL	\$25,000.00	\$2,450.00	\$22,550.00				
Workforce Advantage							
G-02-17-365-387-434 GA \$7000	\$7,000.00	\$7,000.00	\$0.00				
G-02-17-365-382-434 SNAP \$20725	\$20,725.00	\$0.00	\$20,725.00				
G-02-17-365-381-434 GA/SNAP \$122275	\$122,275.00	\$46,478.72	\$75,796.28				
TOTAL	\$150,000.00	\$53,478.72	\$96,521.28				
Union County College 17005404 \$100000.00							
G-02-17-365-387-434 GA \$7000.00	\$7,000.00	\$7,000.00	\$0.00				
G-02-17-365-382-434 SNAP \$20,000.00	\$20,000.00	\$2,350.00	\$17,650.00				
G-02-17-365-381-434 GA/SNAP \$73,000.00	\$73,000.00	\$36,900.00	\$36,100.00				
TOTAL	\$100,000.00	\$46,250.00	\$53,750.00				
Sub-Recipient GA/SNAP TOTAL:	\$365,000.00	\$135,728.72	\$229,271.28				

United Way WIOA Youth Programs

OSY Consortium \$477,000.00 December 1, 2016- June 30, 2018

Account #	Budget	Total expended	Current Balance
G-02-16-365-371-535- Support Services	\$13,700.43	\$9,359.69	\$4,340.74 expire June 30, 2018
G-02-16-365-371-534- OSY	\$463,299.57	\$428,357.93	\$58,241.21 expire June 30, 2018
TOTALS	\$477,000.00	\$437,717.62	\$62,581.95

ISY/OSY Consortium \$480,000.00 September 1, 2017- June 30, 2019

Account #	Budget	Total expended	Current Balance
G-02-16-365-371-434- ISY	\$147,000.00	\$25,643.30	\$121,356.70 expire June 30, 2018
G-02-16-365-371-534- OSY	\$104,356.00	\$32,474.01	\$71,881.99 expire June 30, 2018
G-02-17-365-371-534- OSY	\$228,644.00	\$0.00	\$228,644.00 expire June 30, 2019
TOTALS	\$480,000.00	\$58,117.31	\$421,882.69

Other WIOA Programs

WIB Center UCC \$400,000.00 December 15, 2017- March 15, 2019

Account #	Budget	Total expended	Current Balance	
G-02-17-365-366-439- Adult	\$100,000.00	\$0.00	\$100,000.00	expire June 30, 2019
G-02-17-365-372-439- Dislocated Worker	\$300,000.00	\$0.00	\$300,000.00	expire June 30, 2019
_	\$400,000.00	\$0.00	\$400,000.00	*vouchers under review

OSY- Simon Youth Academy Union County Vo-Tech \$333,000.00 July 1, 2017- June 30, 2019

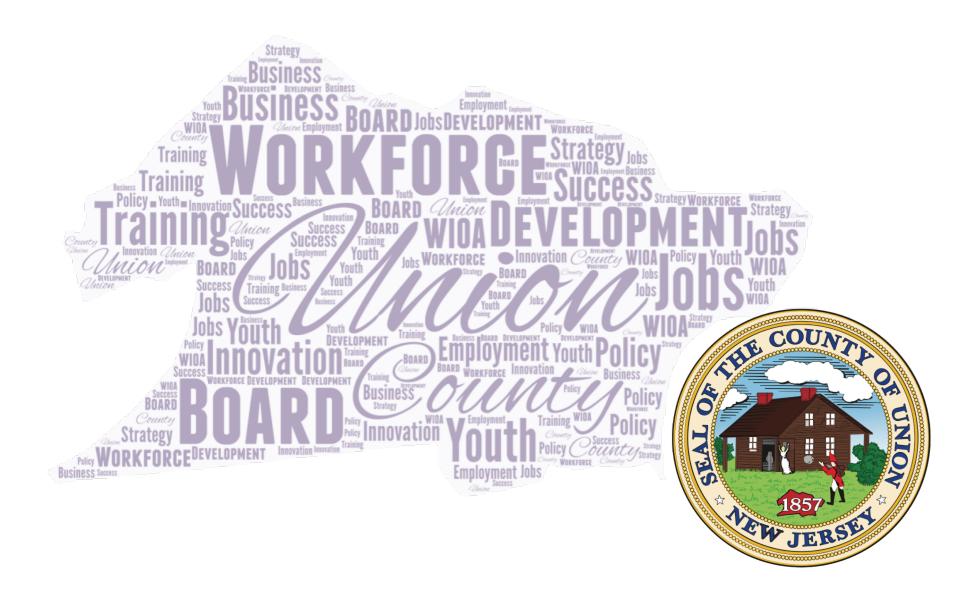
Account #	Budget	Total expended	Current Balance	
G-02-17-365-371-534-OSY	\$333,000.00	\$0.00	\$333,000.00	expire June 30, 2019



VI. PY 2017 WDB BUDGET UPDATE



THOMAS MCCABE



Program Year 2016 Budget Status For April 30, 2018 Year To Date

	WOIA Adult	WOIA Youth	WIOA Dislocated Worker			
Program Year 2016 Allocation	\$1,077,410	\$1,125,241	\$1,537,178			
Program Year 2016 Expense For April 30, 2018 YTD						
Administration	\$17,873	\$34,541	\$37,787			
Program	\$875,933	\$488,813	\$1,146,296			
Total	\$893,806	\$523,354	\$1,184,083			
Program Year 2016 Funds to Be Expended* *WIOA June 30, 2018	\$183,604	\$601,887	\$353,095			

	Workforce Learning Link	WFNJ TANF	WFNJ GA/SNAP	SmartSTEPS
Program Year 2016 Allocation	\$177,579	\$1,824,915	\$895,758	\$8,025
Program Year 2016 Expense Closed As Of Decei	mber 31, 2017			
Administration	\$11,109	\$218,497	\$107,013	\$525
Program	\$155,237	\$1,394,080	\$758,374	\$7,500
Total	\$166,346	\$1,612,577	\$865,387	\$8,025
Program Year 2016 Funds Rescinded	\$11,233	\$212,338	\$30,371	\$0

Program Year 2017 Budget Status For April 30, 2018 Year To Date

	WOIA Adult	WOIA Youth	WIOA Dislocated Worker			
Program Year 2017 Allocation	\$1,154,842	\$1,045,950	\$1,379,393			
Program Year 2017 Expense For April 30, 2018 YTD						
Administration	\$89,053	\$75,995	\$106,615			
Program	\$123,801	\$112,149	\$218,282			
Total	\$212,854	\$188,144	\$324,897			
Program Year 2017 Funds to Be Expended* *WIOA June 30, 2019	\$941,988	\$857,806	\$1,054,496			

	Workforce Learning Link	WFNJ TANF	CAVP	WFNJ GA/SNAP	SmartSTEPS
Program Year 2017 Allocation	\$324,000	\$1,551,433	\$8,000	\$806,570	\$8,025
Program Year 2017 Expense For April 30, 2018	YTD				
Administration	\$15,743	\$148,623		\$73,595	
Program	\$239,870	\$825,190		\$360,112	
Total	\$255,613	\$973,813	\$0	\$433,707	\$0
Program Year 2017 Funds to Be Expended* *WFNJ December 31, 2018 (SmartSTEPS June 30, 2018)	\$68,387	\$577,620	\$8,000	\$372,863	\$8,025

AMERICAN JOB CENTER OPERATOR SERVICES

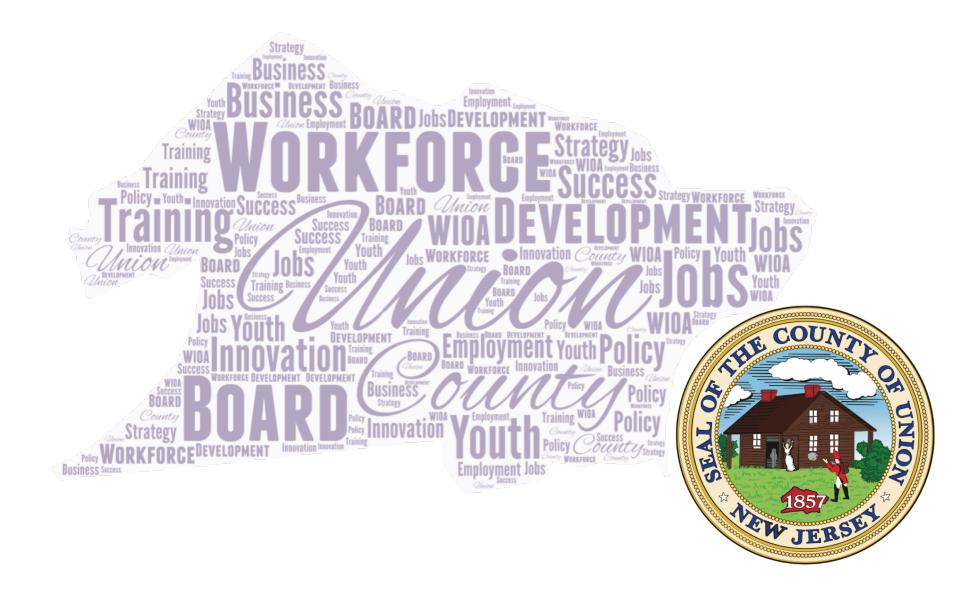
Grant: Total Grants

		Program Year 2017				Program Year 201	.8
		4/30/18	Projected Expenses	Remaining			Projection
		Year to Date	For the Period 05/01/18	Free			(Over)/Under
<u>Description</u>	Budget*	Expenditures*	Thru 06/30/2018	<u>Balances</u>	<u>Budget</u>	<u>Projection</u>	<u>Budget</u>
Salaries	1,370,805.00	1,041,730.68	169,509.33	159,564.99	2,221,000.00	1,125,530.54	1,095,469.46
Fringe Benefits	634,996.00	378,736.60	109,685.61	146,573.79		468,171.92	(468,171.92)
Pension & Life Insurance	26,916.54	0.00	135,320.17	(108,403.63)	0.00	135,320.17	(135,320.17)
Seasonal Help	0.00	0.00	24,252.00	(24,252.00)	0.00	50,020.00	(50,020.00)
Office Supplies	39,227.00	11,834.87	13,769.20	13,622.93	43,000.00	43,000.00	0.00
Client Support Services	129,083.46	0.00	0.00	129,083.46	156,000.00	156,000.00	0.00
Individual Training Accounts	918,972.00	40,632.94	74,865.86	803,473.20	700,000.00	700,000.00	0.00
TOTAL	3,120,000.00	1,472,935.09	527,402.17	1,119,662.74	3,120,000.00	2,678,042.63	441,957.37



VII. AUTHORIZATION TO AMEND AJC CONTRACT DEBBIE-ANN ANDERSON





AMERICAN JOB CENTER OPERATOR SERVICES

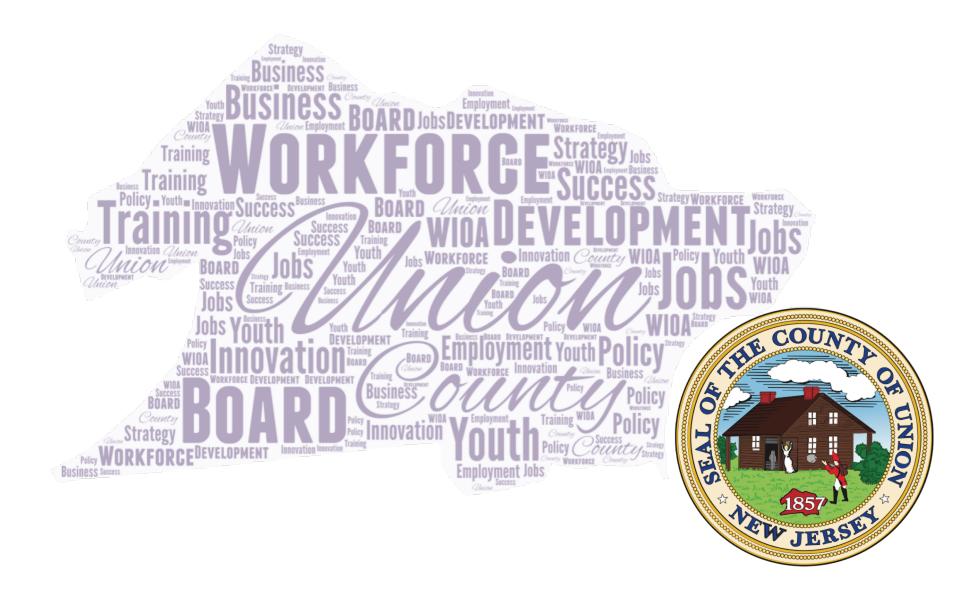
Grant: Total Grants

	Program Year 2017				Program Year 2018		
		4/30/18 Year to Date	Projected Expenses For the Period 05/01/18	Remaining Free			Projection (Over)/Under
<u>Description</u>	<u>Budget*</u>	Expenditures*	Thru 06/30/2018	<u>Balances</u>	<u>Budget</u>	<u>Projection</u>	<u>Budget</u>
Salaries	1,370,805.00	1,041,730.68	169,509.33	159,564.99	2,221,000.00	1,125,530.54	1,095,469.46
Fringe Benefits	634,996.00	378,736.60	109,685.61	146,573.79		468,171.92	(468,171.92)
Pension & Life Insurance	26,916.54	0.00	135,320.17	(108,403.63)	0.00	135,320.17	(135,320.17)
Seasonal Help	0.00	0.00	24,252.00	(24,252.00)	0.00	50,020.00	(50,020.00)
Office Supplies	39,227.00	11,834.87	13,769.20	13,622.93	43,000.00	43,000.00	0.00
Client Support Services	129,083.46	0.00	0.00	129,083.46	156,000.00	156,000.00	0.00
Individual Training Accounts	918,972.00	40,632.94	74,865.86	803,473.20	700,000.00	700,000.00	0.00
TOTAL	3,120,000.00	1,472,935.09	527,402.17	1,119,662.74	3,120,000.00	2,678,042.63	441,957.37



VIII A. AMERICAN JOB CENTER DEBBIE-ANN ANDERSON





Union County American Job Center 5/30/18



American Job Center

7/1/17-12/30/17 1/1/18-5/18/18

1056 663

SNAP activity: 2039 1295

Orientations:

Tuition Waiver: 594 303





7/1/17-12/30/17 1/1/18-5/30/18
• Youth Certified: 165 123

Update on Dislocated Worker Training Program Period of 2016-2017

- \$750,000 investment in training for Dislocated Workers by the WDB has sent 198 individuals to various vocational training programs.
 - 1. These individuals have enrolled in programs that take an average of 8-12 months to complete.
 - 2. 100% of funding is encumbered; 90% is expended as of 5/1/18.

Update on WIOA Adult Training Program Period of 2016-2017

- \$400,000 investment in training for Adults by the WDB has sent 110 individuals to various vocational training programs.
 - These individuals have enrolled in programs that take 8-12 months to complete.
 - 2. 100% of funding is encumbered; 84% is expended as of 5/1/18.

Update on WIOA Dislocated Worker Training Program Period of 2017-2018

- 2017 Funds to be utilized through June 30, 2018
- Resolution 2017-875 October 26, 2017
- Expenditures commenced in late December after encumbering 2016 funds
- Dislocated Worker Total Allocation by WDB
 - \$536,273 investment in training dollars has sent a total of 112 individuals to various vocational training programs to date.

Update on WIOA Adult Training Program Period of 2017-2018

- Adult Total Allocation by WDB
- \$382,699 investment in training dollars has sent a total of 74 individuals to various vocational training programs to date.
 - Clients continue to be referred and enrolled in training programs.

INDIVIDUAL TRAINING CONTRACTS

BY KEY GROW SECTORS

Month: 7/1/17 to 3/31/18

ADULT	Enrollment	DISLOCATED	Enrollment	TOTAL
Advanced Manufacturing	0	Advanced Manufacturing	0	0
Construction	1	Construction	3	4
Financial Services	2	Financial Services	13	15
Health Care	47	Health Care	28	75
Hospitality, Tourism & Retail	3	Hospitality, Tourism & Retail	10	13
Life Sciences	1	Life Sciences	1	2
Technology & Entrepreneurship	4	Technology & Entrepreneurship	37	41
Transportation, Logistics and Distribution	16	Transportation, Logistics and Distribution	19	35
Other	0	Other	1	1
/	74		112	186



Real Time Data

- Real time data collection commenced on March 1, 2018
- Please see a sample of the data that will be provided to the WDB on the 15th day of following reporting month.

SYSTEMS QUANTITATIVE EVALUATION SUMMARY

		March-18	April-18
Workforce System Efficiency - Services			
Eligibility for Services (Costumers determined eligible for trai	133	126	
Follow up Services (Any contact with costumers after orientation)			1598
Workforce System Efficiency - Critical Tracking Categories			
Individuals Provided Individual Training Accounts (Costumers starting training during the month)			20
Workforce System Efficiency - Key Growth Sectors			
	Advanced Manufacturing		
	Construction	3	1
	Financial Services	6	3
	Health Care	14	11
Service Flow	Hospitality, Tourism & Retail		1
	Life Sciences		
	Technology & Entrepreneurship	6	1
	Transportation, Logistics & Distribution	4	3
	Other	1	
Workforce System Efficiency - Outcomes			
Job Placements (Costumers that reported working during this month)			1
Workforce System Efficiency - Key Growth Sectors			
	Advanced Manufacturing		
	Construction		
	Financial Services	1	
	Health Care		
Employment Outcomes	Hospitality, Tourism & Retail		
	Life Sciences		
	Technology & Entrepreneurship	2	
	Transportation, Logistics & Distribution		1
	Other		



Group i&i

- Staff is meeting with consultants from Group i&i in a continuous effort to improve the American Job Center Network
 - Real Time Data Collection
 - Customer Service Training for Adult, Dislocated and Youth Case Managers scheduled for June 13, 2018 will include career coaches from the American Job Center and Youth provider (United Way)
 - AJC Partners Workshop will showcase system collaboration and continuous improvement, best practices

Success Story





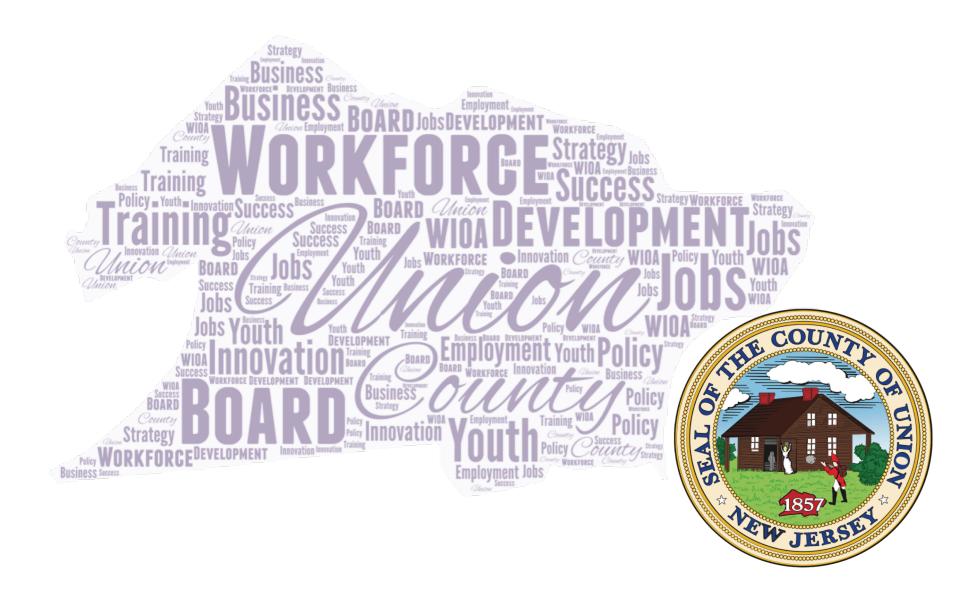
'Joseph' found himself unemployed and unsure of what to do. He came to the One Stop for guidance to narrow down some of his options. He thought that getting training in Web Design would help him in his pursuit of gainful employment. While researching schools to attend, he came across a school that was struggling with staffing. He convinced the school to take him on as a volunteer. Not only did Joseph start to attend classes there but he became a dependable part of the team.

His hard work and reliability paid off; at the end of his training the school offered him a full time position.



VIII B. SUB-RECIPIENT PROGRESS REPORTS ISAIAS RIVERA





Union County Workforce Innovation Business Center

May 2018







WIBC 2016-2017 Summary

392 Union County Residents Trained in Soft Skills

445 Job Placements with over 60 Employers

2,914 Residents served



Moved To Kellogg Building

WIBC Workplace Training

- Four Class Completed
- Current Class at Plainfield
- 56 Students trained in soft skills
- Classes in Plainfield & Elizabeth







50 POSITIONS

Full Part & Time Available at Aviation Logistics



Aviation Logistics is a warehouse logistics in an airport environment. Aviation logistics is opening a new location at Newark Airport. They are looking to hire Full time & Part Time warehouse associates for various shifts, Interested?



Tuesday January 23, 2018 at 10:00 am.

Where? Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To Register please go to tens.//ucni.org/lobs. Must be able to pass drug screen and Background check. For more information please call 908-965-2992:

UNION COUNTY WORKFORCE INNOVATION BUSINESS CENTER





A program of the Union County Board of Chosen

Freeholders, the Union County Workforce Developmen Board and Union County College

A Service of the Union County Board of Chosen Freeholders UNION

COUNTY

We're Connected to You!

50 POSITIONS

Full Time Worldwide Flight Service



Worldwide Flight Services is an aviation company that provides cargo handling, ground handling and technical services in more than 198 major airport locations. They are looking to hire Ramp Agents & Ticket Agents for their Newark Airport Location. Interested?





Wednesday February 21, 2018 at 10:00 am.

Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To register please go to http://wcni.org/lobs

All candidates must be able to a pass drug test and background check. Flamp Agents must have a driver's license. Ticket Agents must speak English and have excellent communication skills. For more information please call the WIBC at 908-965-2962.

UNION COUNTY WORKFORCE INNOVATION BUSINESS CENTER





A program of the Union County Board of Chosen Freeholders, the Union County Workforce Developme Board and Union County College



Griswold Home care is the nation's largest, privately own non-medical home care company. They are looking to hire Certified Home Health Aides (CHHA) and a Care Coordinator in Union County, Interested?



Wednesday February 28, 2018 at 10:00 am.

Where? Union County College Kelloga Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

To register please go to http://wow.orw/lobs. All Home Health Aides must have a valid certification. Care Coordinator must have reliable transportation.

For more information please call the WIBC at 908-905-2992.

UNION COUNTY WORKFORCE INNOVATION BUSINESS CENTER





A program of the Union County Board of Chosen Freeholders, the Union County Workforce Develop

UNION COUNTY WORKFORCE INNOVATION

BUSINESS CENTER

A program of the Union County Board of Chosen Freeholders, the Union County Workforce Development Board and Union County College.



United Summer Assist Youth Program

Learn more about this summer work opportunity!

March 6, 2018

Tuesday 10:00am or 2:00pm

Bring a current resume to this session!

WIBC at Union County College Kellogg Building room K-524 40 W Jersey St. Elizabeth, NJ 07201

Eligibility Requirements:

- Be legally authorized to work in the US
- High School graduate or college
- Read and write in English
- Milliagoud is a plus
- Must be an Elizabeth resident

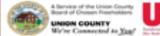
Program Highlights:

- . Be at least 18 years old A 40 hour a week working apportunity for the summer
- Starts June 1" ends July 31"
- Great Resume builder
- Pays \$10.45/hr.

To register please email your source to Heart Baptists at haptists the haptists because. For more information call

programs and activities, including employment and access to the career and technical programs. Accordingly The Middle States

Commission on Eigher Enhances.







50 POSITIONS Full Time



Brown Aviation logistics is a warehouse logistics company in an airport environment. Brown Aviation logistics is opening a new warehouse in Newark Airport. They are looking to hire full time warehouse associates for various shifts. Interested?



Thursday March 22, 2018 at 10:00 am.

Where?

Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To register please go to http://ucni.org/lobs-All candidates must be able to a pass drug test and a background check. For more information please call the WIBC at 908-965-2992

UNION COUNTY WORKFORCE INNOVATION BUSINESS CENTER





A program of the Union County Board of Chosen Freeholders, the Union County Workforce Development Board and Union County College

UNION

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Development MEANS Source Section Co. COUNTY

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20 POSITIONS PART-TIME WILL BE AVAILABLE AT GAP



Gap is an American worldwide clothing and accessory store. The Gap Store located at the Mills at Jersey Gardens is looking to hire part time. sales and stock associates with multiple shifts.



Wednesday April 11, 2018 at 2:00 pm.

Where? Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To register please email your resume to Isaias riveralifucc edu and call Susan Gomez to reserve a spot at 908-965-2992.

Candidates must be willing to work evenings and weekends. Please bring a copy of your resume at the evert.

UNION COUNTY WORKFORCE INNOVATION **BUSINESS CENTER**





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College A program of the Union County Board of Chosen Freeholders, the Union County Workforce Developmen Board and Union County College



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50 POSITIONS AVAILABLE SUBCONTRACT



360 Translations International is a sign language company looking to expand their translating and interpreting division. They are currently looking for Bi-lingual English. and Spanish speakers interested in becoming translators and/or interpreters. You can choose your hours and projects.



Monday April 23, 2018 at 10:00am.

Where? Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To register please email your resume at Isaias riveradluce edu and call Susan Gomez to reserve a spot at 908-965-2992. Certification is a plus but not required.

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UNION COUNTY WORKFORCE INNOVATION BUSINESS CENTER





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100 POSITIONS

Part-time & Full Time in the Hospitality Industry



Peopleready is a staffing firm that specializes in the Hospitality Industry. They are currently looking to fill various hospitality positions such as housekeepers, room attendants, cooks, prep cooks, banquet servers, bartenders, janitors, dishwashers, event set up and breakdown, and many more! Various Shifts



Tuesday April 17, 2018 at 10:00am.

Where? Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To register please go to yew ucri pro/obs Please bring a copy of your resume at the event. For more information please call the WBC at 168-965-

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UNION COUNTY WORKFORCE INNOVATION





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20 POSITIONS

Full Time in the Telecommunications Industry



Altice USA is one of the largest broadband communications and video services providers in the United States. They are currently looking for Resident Sales Account Executives. These are full time position with benefits.



Wednesday May 2, 2018 at 10:00am.

Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To register please email your resume to Isaias rivera@ucc.edu. Please Susan Gomez to reserve your spot at 908-965-2962. Must have customer service skills.

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70 POSITIONS

Full Time, Part Time and Seasonal



Sephora is a leader in global prestige retail, teaching and inspiring clients to play in a world of beauty. They are opening a store at the Mills at Jersey Gardens. They are looking for Managers, Sales Associates, Stock, and Overnight Staff.



Wednesday May 9, 2018 at 10:00am.

Where? Union County College Kellogg Building 5th floor Room K-517 40 W Jersey St. Elizabeth, NJ 07201

Pre-registration is required for this Event

To register please go to www.ucni.org/jobs.

All applicants must have 1 year experience in sales and customer service. Please bring a copy of your resume at the event. For more information please call the WBC at 908-965-2992.

"Union County College does not discriminate and prohibits deprintmeters, as required by state and/or federal law, in all programs and activities, including amplityment and access in its cases and technical programs, Accredited by The MARKE States Commission, or higher Statustion."

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Freeholders, the Union County Workforce Development
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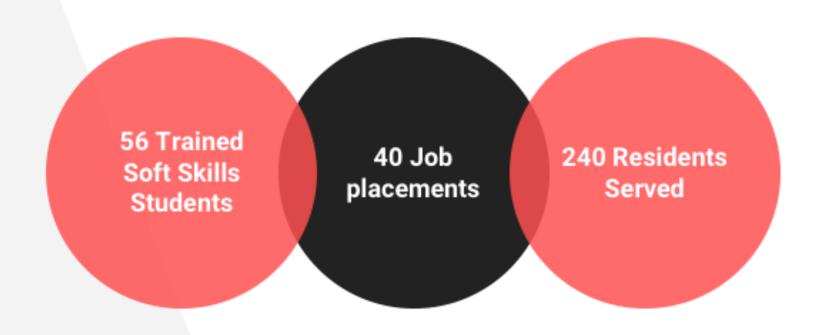


- 10 Major Recruitment Events
- Assisted Six Other Employers
- Planning Phases with Two Employers





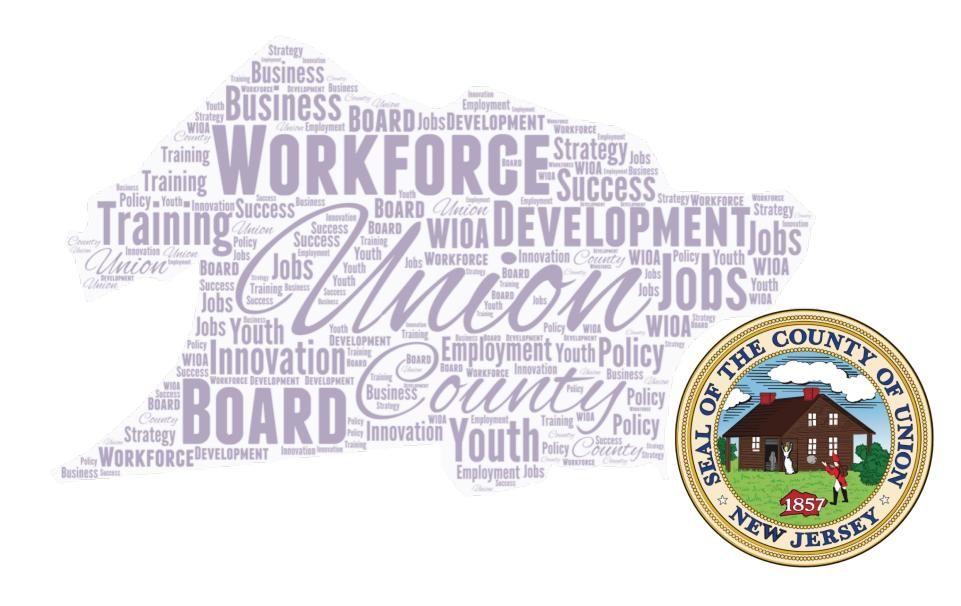
WIBC 2018 Year to Date





VIII C. SUB-RECIPIENT PROGRESS REPORTS JAMES HORNE







WIOA 2016-2018 May 30, 2018

AGENDA



Welcome

- I. Youth Employment Pathways Program Status
- II. Current YEPP Program Model
 - -Work Experience Model
- III. Next Steps
- IV. Q/A







YEPP PROGRAM STATUS



- 198 youth are actively engaged
- 26 youth are currently enrolled in an occupational training
- 43 youth have achieved at least one performance measure
- 151 currently have subsidized work experience
- 27 youth have unsubsidized employment







Current YEPP Program Model



- 10 Sub-grantee Partnerships
- OSY engaged in education, training, employment
- ISY to attain promotion or graduation
- OSY/ISY to engage in subsidized work experience







YEPP Work Experience Model



<u>Learn-to-Work-Initiative</u>-paid work experience to enhance a youth's soft skills.

Pre-requisite: enrollment in tutoring or GED prep class.

- Expanded job readiness
- Financial literacy
- Job-Shadowing
- Career Exploration
- Career Panel Presentations
- Paid work







NEXT STEPS



- Realignment of roles and responsibilities to close out existing grants
- Continued data collection of participant measurable outcomes
- Continued post TABE testing to measure achievement of increased educational functioning level
- Expansion of YETC meetings









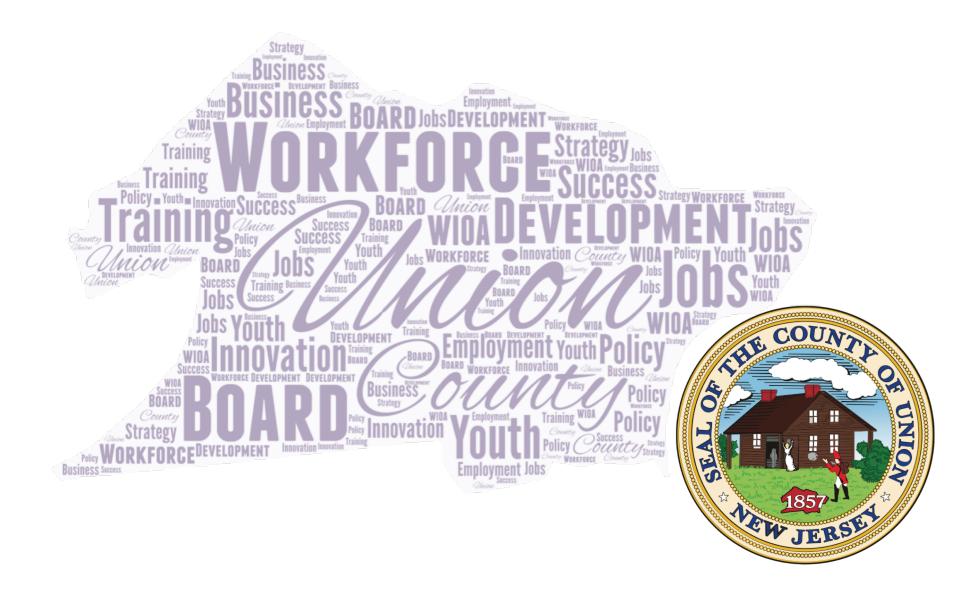
Q/A





IX. OLD BUSINESS

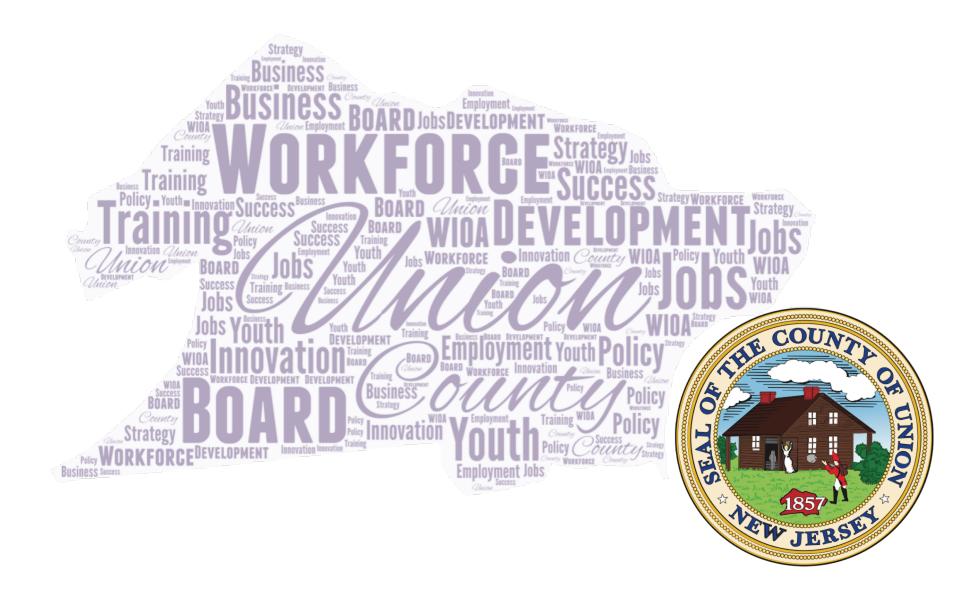






X. NEW BUSINESS

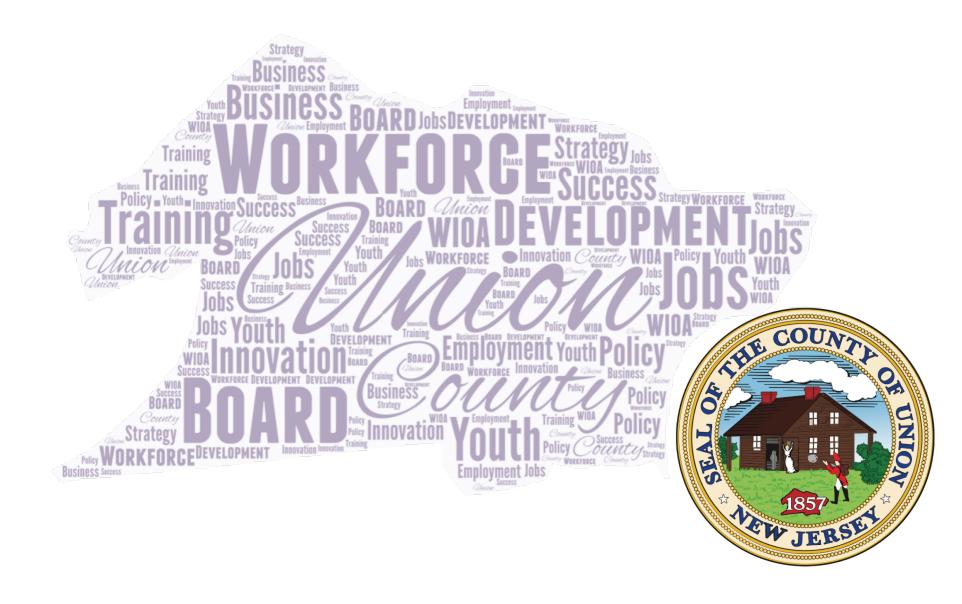






XI. PUBLIC COMMENTS







XII. ADJOURNMENT



