https://zoom.us/j/95939652680?pwd=WTFubFVqdWlLait1cXVrU0h5WEFBZz09

9:00AM Wednesday, September 30, 2020 MEETING MINUTES

Board Members Present

Gloria Dunham, Qunnection Management (Chair)
James R. Brady, The Savior Group, (Vice Chair)
Richard Capac, Crowne Property Management
Tina Earley, American Water
Debbie-Ann Anderson, Union County Department of Human Services
Dr. Margaret McMenamin, Union County College (Dr. Lisa Hiscano)
Glenn Nacion, Trinitas Regional Medical Center (Mrs. Curry Bucu)
Erich Peter, Union County Economic Development Corp
Gwen Ryan, Union County Vocational Technical Schools
Dr. Kamran Tasharofi, Union County Healthcare Associates
Edwin Gomez, Barcode Elizabeth (Angelica Prendez)
Krystal Canady, Gateway Family YMCA (Secretary)
Roshan White, UA Local 24 Plumbers
Juanito Chiluisa, NJ Department of Labor
Stan Robinson Jr., SHR Marketing, LLC

Board Members Absent:

Richard Malcolm, Ironworkers Local #11

Paul Belardo, KML Carpenters
Mark Bocchieri, Verizon New Jersey
Matthew Caruso, Kean University
Donna Dadinski, Wakefern Food Corporation
Edward Faver, NJ Division of Vocational Rehabilitation Services
Juan Carlos Dominguez, J.J.J. Distributors
Salvador Garcia, MAS Development Group
Teresa Soto-Vega, PROCEED

Guests:

Raji Ramachandra, NJDOL Scott Kuchinsky, Plainfield Public Library Julio Sabater, Workforce Advantage Michael Mclean, NJDOL Isaias Rivera, Union County College

County of Union:

Sergio Granados, Freeholder
Edward Oatman, County Manager
Amy Wagner, Deputy County Manager, Director, Department of Economic Development
Melissa Lespinasse, Union County, Department of Human Services
Thomas McCabe, Workforce Development Board
Elton Armady, American Job Center
Perle Almeida, American Job Center
Meredith Barracato, Union County, Department of Human Services, American Job Center
Antonio Rivera, Director, Workforce Development Board

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9:00AM Wednesday, September 30, 2020 MEETING MINUTES

Call to Order & Welcome

The meeting was called to order by **Gloria Durham**, Chairwoman, Workforce Development Board, at 9:00AM.

II. Pledge of Allegiance

The Pledge of Allegiance to the flag of the United State of America was recited.

III. Open Public Meetings Act

The Open Public Meetings Act Statement below was read by **Carolina Marin** into the record:

PURSUANT TO THE REQUIREMENTS OF N.J.S.A. 10:4-10 OF THE OPEN PUBLIC MEETINGS ACT, ADEQUATE NOTICE OF THIS MEETING OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD HAS BEEN GIVEN BY MAILING THE YEAR 2020 ANNUAL MEETING SCHEDULE TO THE NEWSPAPERS CIRCULATING WITHIN THE COUNTY OF UNION AND DESIGNATED TO RECEIVE SUCH NOTICE, AND BY POSTING THE YEAR 2020 ANNUAL MEETING SCHEDULE IN THE COUNTY COURT HOUSE, THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD WEBSITE, AND BY FILING THE YEAR 2020 ANNUAL MEETING SCHEDULE WITH THE OFFICE OF THE COUNTY CLERK.

FURTHERMORE, ADEQUATE NOTICE OF THE LOCATION OF THIS MEETING HAS BEEN GIVEN BY PROVIDING AT LEAST FORTY-EIGHT HOUR NOTICE TO THE NEWSPAPERS CIRCULATING WITHIN THE COUNTY OF UNION AND DESIGNATED TO RECEIVE SUCH NOTICE AND BY POSTING THE SAID NOTICE AT LEAST FORTY-EIGHT HOURS PRIOR TO THIS MEETING IN THE COURT HOUSE, THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD WEBSITE, AND BY FILING THE NOTICE AT LEAST FORTY-EIGHT HOURS IN ADVANCE OF THIS MEETING WITH OFFICE OF THE COUNTY CLERK.

THE OPEN PUBLIC MEETINGS ACT STATEMENT SHALL BE ENTERED IN FULL IN THE MINUTES OF THIS MEETING.

IV. Roll Call

Carolina Marin conducted the roll-call of the UCWDB members in attendance. Union County employees present and guests were acknowledged on the record, as reflected on page one of these minutes.

V. Approval of the Minutes

The minutes of the June 10, 2020 and July 22, 2020 meetings were presented for a vote.



Dr. Kamran Tasharofi made a motion to approve the meeting minutes for June 10, 2020 and July 22, 2020. **Richard Capac** seconded the motion. The motion was approved unanimously

VI. Budget & Expense Report

Tom McCabe presented the updated Budget and Expense Report for Program Year 2018, as of June 30, 2020, for both the Workforce Innovation and

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9:00AM Wednesday, September 30, 2020 MEETING MINUTES

Opportunity Act (WIOA) and WorkFirst New Jersey (WFNJ) in the form attached hereto.

Tom McCabe presented the updated Budget and Expense Report for Program Year 2019, as of June 30, 2020, for both the Workforce Innovation and Opportunity Act (WIOA) and WorkFirst New Jersey (WFNJ) in the form attached hereto.

VII. Resolutions of the Union County Workforce Development Board

Director Rivera presented a general overview of the initial unemployment insurance claims filed by Union County Residents from March 21, 2020 through September 28, 2020. Initial Unemployment Claims totaled 91,238 during the stated period while the unemployment rate hovered at 14.1% through May of 2020.

Characteristics of Initial Unemployment Insurance Claims were also presented by Director Rivera along the lines of gender, race, ethnicity, age, education, occupational group, and sector. The full presentation is attached hereto.

In response to the Unemployment Insurance Claims report presented, Curry Bucu made a statement regarding unemployment insurance claims and the need for the American Job Center to be on alert for potential bogus unemployment insurance claims reports as a result of rampant identity theft. In her experience at Human Resources in Trinitas, there has been a rise in the filing of unemployment claims by individuals stealing the identity of workers. Ms. Bucu recommended following the proper protocols for addressing potential fraudulent claims.

Director Rivera then transitioned the discussion to the resolutions being presented for approval by the UCWDB, as previously issued to the board and the public for review through the Google Drive meeting folders.

Chairwoman Gloria Durham requested discussion on the resolutions being presented. **Thomas McCabe** elaborated on the budget details with the Board, as previously uploaded to the Google Drive, and as incorporated in **Resolution 2020-17**:



RESOLUTION NO. 2020-17: Resolution Of The Union County Workforce Development Board Authorizing Modifications To The Program Year 2019 Union County Workforce Development Area Budget.

https://zoom.us/j/95939652680?pwd=WTFubFVqdWlLait1cXVrU0h5WEFBZz09

9:00AM Wednesday, September 30, 2020 MEETING MINUTES

Thomas McCabe stated the purpose of **Resolution No. 2020-17** pertained to the need to modify the program year 19 budget so as to integrate an indirect budget expense in the grant. Union County's indirect cost rate currently stands at 27.57% for WorkFirst New Jersey TANF, GA/SNAP, and WLL.

McCabe stated the resolution proposes to apply the approved indirect rate against expended grant funds in program year 2019 and that the expiring, unexpended funds would be used to cover the indirect expense. The resolution would move \$108,193.12 into an indirect expense sub-account for WorkFirst New Jersey (TANF/GA/SNAP) and into an indirect expense sub-account for \$11,382.92 for Workforce Learning Link.

Generally speaking, Sergio Granados expressed concerns over there being such a high amount of unused funds available at the end of the program year and why there are there so many funds being rescinded at the end of the program year. Granados stated that if it were not for the State of New Jersey allowing us to employ carry-over funds during quarter one of the new fiscal year, then the County would be sending back to the State about \$400,000.

Director Rivera, at the request of Amy Wagner, stated the reason for such a high level of unused WFNJ funds relates to the New Jersey Department of Human Services' granting of a waiver to WFNJ clients whereby said clients are not required to participate in funded program because of COVID-19 concerns. Further, there has been a reduction in the WFNJ client pool over the years. Director Rivera deferred to Debbie-Ann Anderson as the expert on Social Service matters to provide further details on the cause.

Debbie-Ann Anderson affirmed the WorkFirst New Jersey program waivers as well as the downward trend over the past three years, from over 1,000 clients in the pool of eligible WFNJ clients to the recent number of about 215 clients in program year 2019.

Debbie-Ann Anderson also indicated that the current trend, as a of the COVID-19 crisis, is rising. Currently, the WFNJ client pool is at around 800 clients for TANF clients and over 1,000 for the General Assistance clients. However, with the NJDFD in place, there could be a challenge in bringing clients for services as the waiver grants voluntary participation.

Debbie-Ann Anderson indicated that the American Job Center and Social Services has shifted their strategy to serve the WorkFirst New Jersey through other resource means, working in lock-step and holistically.

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9:00AM Wednesday, September 30, 2020 MEETING MINUTES

Chairwoman Gloria Durham requested a motion to approve Resolution No. 2020-17. Dr. Kamran Tasharofi made a motion to approve Resolution No. 2020-17. Krystal Canady seconded the motion. The motion to approve the Resolution was approved unanimously.

Director Rivera presented **Resolution 2020-18** to the Board and **Thomas McCabe** elaborated on the budget details with the Board, as previously uploaded to the Google Drive, and as incorporated in **Resolution 2020-18**.

BOARD ACTION a. RESOLUTION NO. 2020-18: Resolution Of The Union County Workforce Development Board Authorizing Modifications To The PY 2020 Union County Workforce Area Budget

Director Rivera stated the purpose of the resolution as a modification of the program year 2020 budget so as to integrate the proposed Letter of Intent from the New Jersey Department of Labor and Workforce Development for WorkFirst New Jersey programs, in the amount of \$1,806,327, covering the period of October 1, 2020 through June 30, 2021.

Thomas McCabe presented the details of the schedule attached to Resolution No. 2020-18, in the form of the amended program year 2020 budget.

Director Rivera emphasized line 20 of the schedule, Comprehensive Career Services, in the amount of \$1,175,000, which is directed specifically for client supportive and training services.

Chairwoman Gloria Durham requested a motion to approve Resolution No. 2020-18. Dr. Kamran Tasharofi made a motion to approve Resolution No. 2020-18. Erich Peter seconded the motion. The motion to approve the Resolution was approved unanimously.

VIII. Employment Service Report

Juanito Chiluisa, Workforce Manager, New Jersey Department of Labor, provided the UCWDB with an update on availability of services for clients in need of registering and receiving unemployment insurance assistance.

IX. American Job Center Report

The report submitted by AJC Director Elton Armady is attached these minutes.

X. Old Business

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9:00AM Wednesday, September 30, 2020 MEETING MINUTES

No old business was discussed.

XI. New Business

No new business was discussed.

XII. Public Comments

There were no public comments.

XIII. Adjournment

The meeting was adjourned by Chairwoman Gloria Durham at 10:30am.

Meeting Schedule:

9:00AM, Friday, November 6, 2020

9:00AM, Wednesday, December 9, 2020 (Alternative Meeting)

Location:

Zoom Virtual Conference Meeting







SERGIO GRANADOS, FREEHOLDER LIAISON

Union County Board of Chosen Freeholders

EDWARD T. OATMAN, COUNTY MANAGER

COUNTY OF UNION

AMY C. WAGNER, DEPUTY COUNTY MANAGER

ECONOMIC DEVELOPMENT, COUNTY OF UNION

1857-11 1857-11 1857-11

ELTON ARMADY, DIRECTOR

UNION COUNTY AMERICAN JOB CENTER

GLORIA DURHAM, CHAIRWOMAN
WORKFORCE DEVELOPMENT BOARD

JAMES R. BRADY, VICE CHAIR

WORKFORCE DEVELOPMENT BOARD

KRYSTAL R. CANADY, SECRETARY

WORKFORCE DEVELOPMENT BOARD

ANTONIO C. RIVERA, MSW, DIRECTOR

WORKFORCE DEVELOPMENT BOARD



HUMAN SERVICES, COUNTY OF UNION









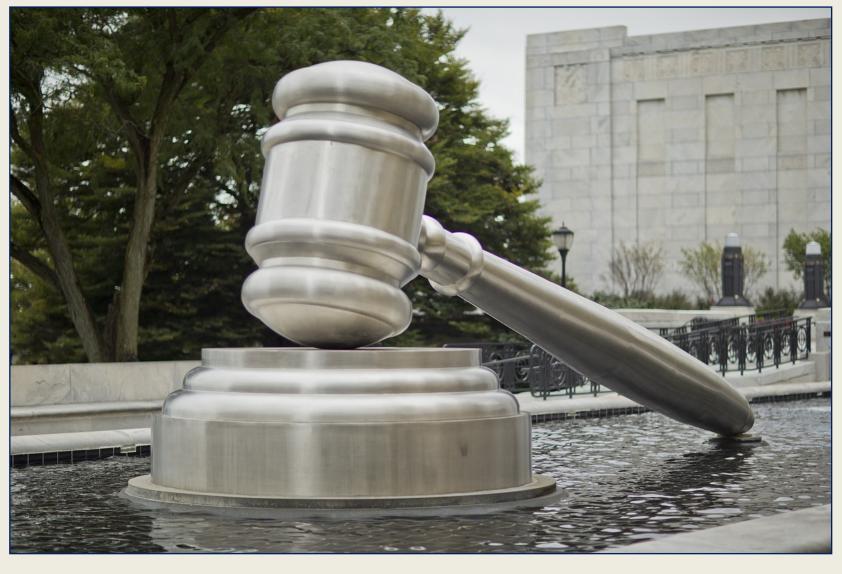
https://zoom.us/j/95939652680?pwd=WTFubFVqdWlLait1cXVrU0h5WEFBZz09



CALL THE MEETING TO ORDER









SALUTE THE FLAG







UNION COUNTY WORKFORCE DEVELOPMENT BOARD OPEN PUBLIC MEETINGS ACT

PURSUANT TO THE REQUIREMENTS OF N.J.S.A. 10:4-10 OF THE OPEN PUBLIC MEETINGS ACT, ADEQUATE NOTICE OF THIS THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD HAS BEEN GIVEN BY MAILING THE 2020 ANNUAL MEETING SCHEDULE TO NEWSPAPERS CIRCULATING WITHIN THE COUNTY OF UNION AND DESIGNATED TO RECEIVE SUCH NOTICE, AND BY POSTING THE YEAR 2020 ANNUAL MEETING SCHEDULE IN THE COUNTY COURT HOUSE, THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD WEBSITE, AND BY FILING THE YEAR 2020 ANNUAL MEETING SCHEDULE WITH THE OFFICE OF THE COUNTY CLERK.

UNION COUNTY WORKFORCE DEVELOPMENT BOARD OPEN PUBLIC MEETINGS ACT

FURTHERMORE, ADEQUATE NOTICE OF THE LOCATION OF THIS MEETING HAS BEEN GIVEN BY PROVIDING AT LEAST FORTY-EIGHT HOUR NOTICE TO THE **NEWSPAPERS** CIRCULATING WITHIN THE COUNTY OF UNION DESIGNATED TO RECEIVE SUCH NOTICE AND BY POSTING THE SAID NOTICE AT LEAST FORTY-EIGHT HOURS PRIOR TO THIS MEETING IN THE COURT HOUSE, THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD WEBSITE, AND BY FILING THE NOTICE AT LEAST FORTY-EIGHT HOURS ADVANCE OF THIS MEETING WITH OFFICE OF THE COUNTY CLERK.

THE OPEN PUBLIC MEETINGS ACT STATEMENT SHALL BE ENTERED IN FULL IN THE MINUTES OF THIS MEETING.





ROLL



CALL



APPROVAL OF MINUTES









BUDGET & EXPENSE REPORTS







UNION COUNTY WORKFORCE DEVELOPMENT BOARD BUDGET & EXPENSE REPORTS



THOMAS MCCABE

PROGRAM YEAR 2018 BUDGET STATUS FOR JUNE 30, 2020 YEAR TO DATE

| | WIOA Adult | WIOA Youth | WIOA Dislocated Worker |
|---|------------|------------|---------------------------|
| Program Year 2018 Allocation | 1,043,120 | 986,846 | 1,270,549 |
| Program Year 2018 Expense For June 30, 2020 YTD | | | |
| Administration | 104,312 | 98,684 | 127,055 |
| Program | 631,869 | 670,556 | 344,238 |
| American Job Center | 306,939 | 217,606 | 799,256 |
| Total | 1,043,120 | 986,846 | 1,270,549 |
| D V 2040 F L L D F L L* | | (0) | (0) |
| Program Year 2018 Funds to Be Expended* | 0 | (0) | (0) |
| *WIOA June 30, 2020 (SYEPP September 30, 2019) | | | |



BUDGET & EXPENSE REPORTS

THOMAS MCCABE



PROGRAM YEAR 2018 BUDGET STATUS FOR JUNE 30, 2020 YEAR TO DATE

| | WFNJ TANF | WFNJ GA/SNAP | Workforce Learning Link | TANF Work Verification | SmartSTEPS |
|---|---------------------------------|-------------------------------|------------------------------|---------------------------|------------|
| Program Year 2018 Allocation | 1,532,042 | 1,044,474 | 213,000 | 42,000 42,420 | 4,815 |
| | | | | | |
| Program Year 2018 Expense For December 31, 2019 | YTD | | | | |
| | | | | | |
| Administration | 183,821 | 124,620 | 14,715 | | 315 |
| Program | 645,062 | 354,021 | 42,625 | | 4,500 |
| American Job Center | 484,907 | 253,194 | 155,260 | | 0 |
| Total | 1,313,790 | 731,834 | 212,600 | 0 (| 4,815 |
| | , , | | · | | |
| Program Year 2018 Funds Rescinded | 218,252 | 312,640 | 399 | 42,000 42,420 | 0 |
| Program American Job Center Total | 645,062 484,907 1,313,790 | 354,021 253,194 731,834 | 42,625 155,260 212,600 | 0 |) 4 |



BUDGET & EXPENSE REPORTS

THOMAS MCCABE



PROGRAM YEAR 2019 BUDGET STATUS FOR JUNE 30, 2020 YEAR TO DATE

| | WIOA Adult | WIOA Youth | WIOA Dislocated Worker |
|---|------------|------------|---------------------------|
| Program Year 2019 Allocation | 1,119,480 | 1,030,595 | 1,250,918 |
| Program Year 2019 Expense For June 30, 2020 YTD | | | |
| Administration | 49,766 | 95,767 | 55,614 |
| Program | 125,628 | 391,617 | 46,942 |
| American Job Center | 310,230 | 164,370 | 510,314 |
| Total | 485,624 | 651,754 | 612,870 |
| Program Year 2019 Funds to Be Expended* | 633,856 | 378,841 | 638,048 |
| *WIOA June 30, 2021 | | | |

UNION COUNTY WORKFORCE DEVELOPMENT BOARD **BUDGET & EXPENSE REPORTS THOMAS MCCABE**

PROGRAM YEAR 2019 BUDGET STATUS FOR JUNE 30, 2020 YEAR TO DATE

| | WFNJ TANF | WFNJ GA/SNAP | Workforce Learning Link | TANF Work Verification | CAVP | SmartSTEPS |
|---|-----------|-----------------|-------------------------------|---------------------------|--------|------------|
| Program Year 2019 Allocation | 1,532,042 | 1,044,474 | 243,000 | 42,000 | 42,420 | 4,815 |
| Program Year 2019 Expense For June 30, 2020 YTD | | | | | | |
| Administration | 183,501 | 125,092 | 11,296 | | | 315 |
| Program | 547,051 | 290,335 | 34,568 | | | 4,500 |
| American Job Center | 394,261 | 227,553 | 59,219 | | | 0 |
| Total | 1,124,813 | 642,980 | 105,083 | 0 | 0 | 4,815 |
| | | | | | | |
| Program Year 2019 Funds to Be Expended* | 407,229 | 401,494 | 137,917 | 42,000 | 42,420 | 0 |
| *WFNJ December 31, 2020 | | | | | | |

UNION COUNTY WORKFORCE DEVELOPMENT BOARD UCWDB DIRECTOR'S REPORT





UCWDB DIRECTOR'S REPORT



ANTONIO C. RIVERA

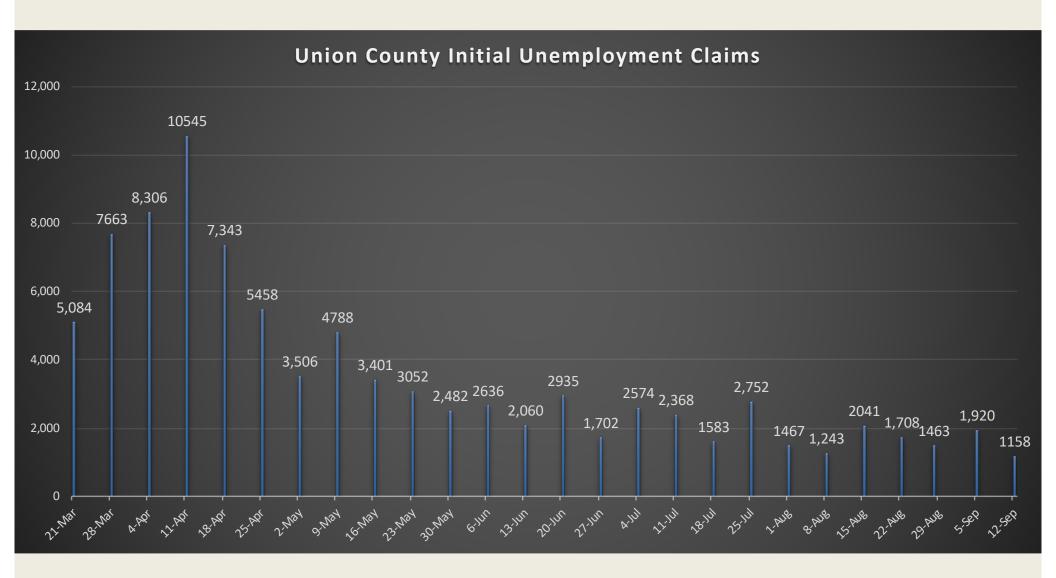
| Date | New Jersey | Union County | United States |
|------------|------------|--------------|---------------|
| 2019-08-01 | 3.7 | 3.8 | 3.7 |
| 2019-09-01 | 3.4 | 3.6 | 3.5 |
| 2019-10-01 | 3.4 | 3.6 | 3.6 |
| 2019-11-01 | 3.5 | 3.5 | 3.5 |
| 2019-12-01 | 3.6 | 3.7 | 3.5 |
| 2020-01-01 | 4.4 | 4.5 | 3.6 |
| 2020-02-01 | 4.2 | 4.3 | 3.5 |
| 2020-03-01 | 3.7 | 3.9 | 4.4 |
| 2020-04-01 | 15.9 | 15.4 | 14.7 |
| 2020-05-01 | 15.1 | 14.8 | 13.3 |
| 2020-06-01 | 16.6 | 16.4 | 11.1 |
| 2020-07-01 | 14.4 | 14.1 | 10.2 |
| 2020-08-01 | 10.9 | N/A | 8.4 |

Source: U.S. Bureau of Labor Statistics





CHARACTERISTICS OF INITIAL UNEMPLOYMENT INSURANCE CLAIMS COUNTY OF UNION - MARCH 21, 2020 — September 18, 2020 TOTAL INITIAL UNEMPLOYMENT INSURANCE CLAIMS: 91,238

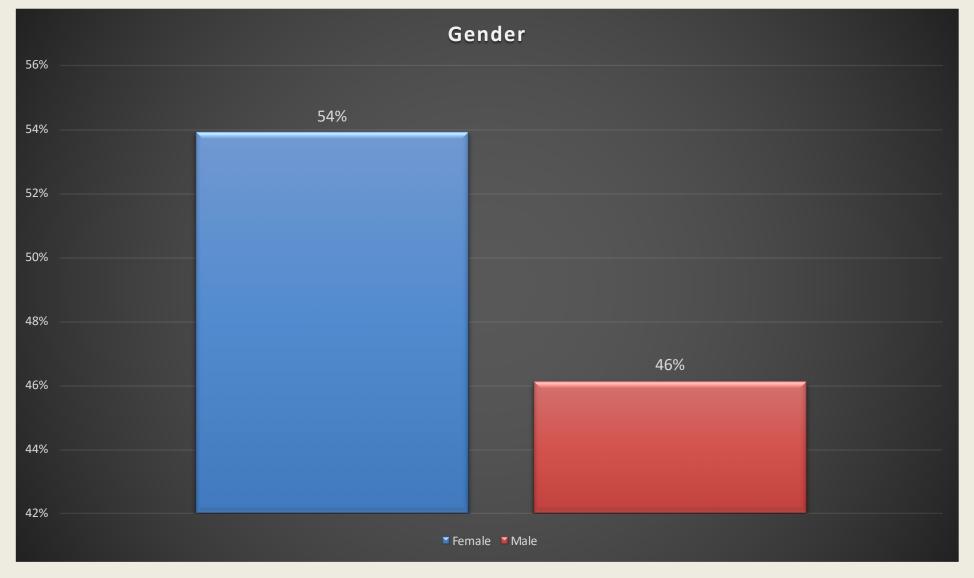


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UNION COUNTY DEPARTMENT OF ECONOMIC DEVELOPMENT UNION COUNTY WORKFORCE DEVELOPMENT BOARD

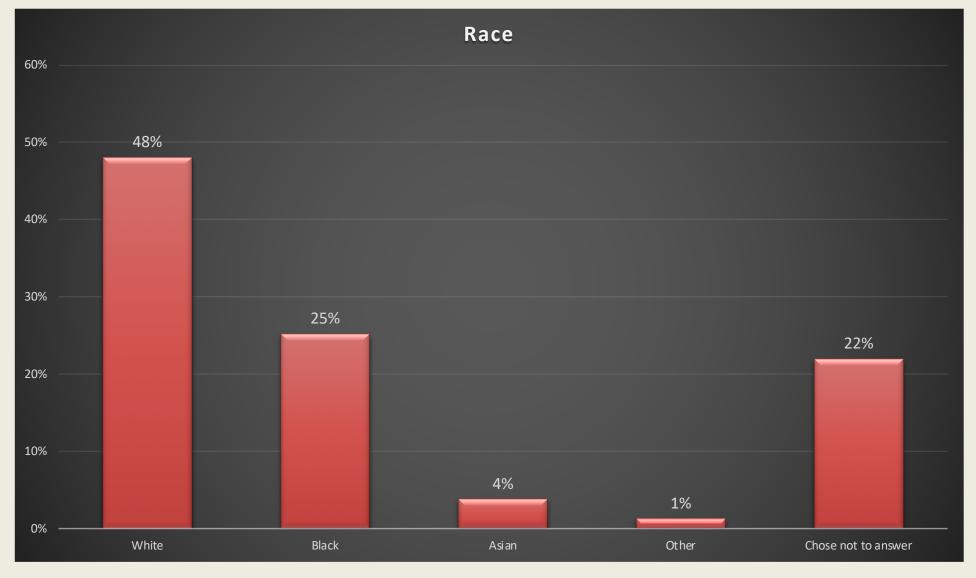


CHARACTERISTICS OF INITIAL UNEMPLOYMENT INSURANCE CLAIMS COUNTY OF UNION - MARCH 21, 2020 — September 18, 2020 TOTAL INITIAL UNEMPLOYMENT INSURANCE CLAIMS: 91,238





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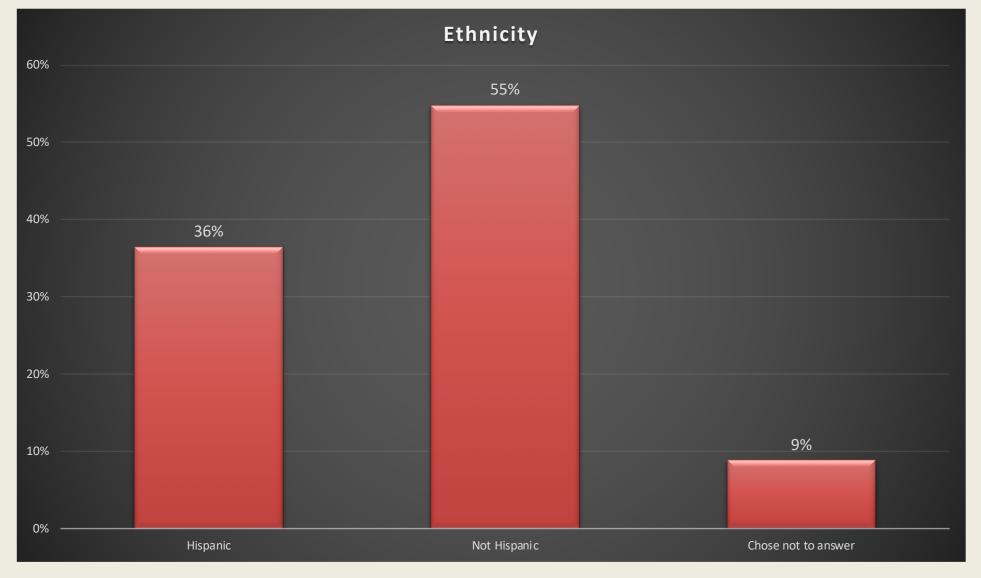


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UNION COUNTY DEPARTMENT OF ECONOMIC DEVELOPMENT UNION COUNTY WORKFORCE DEVELOPMENT BOARD



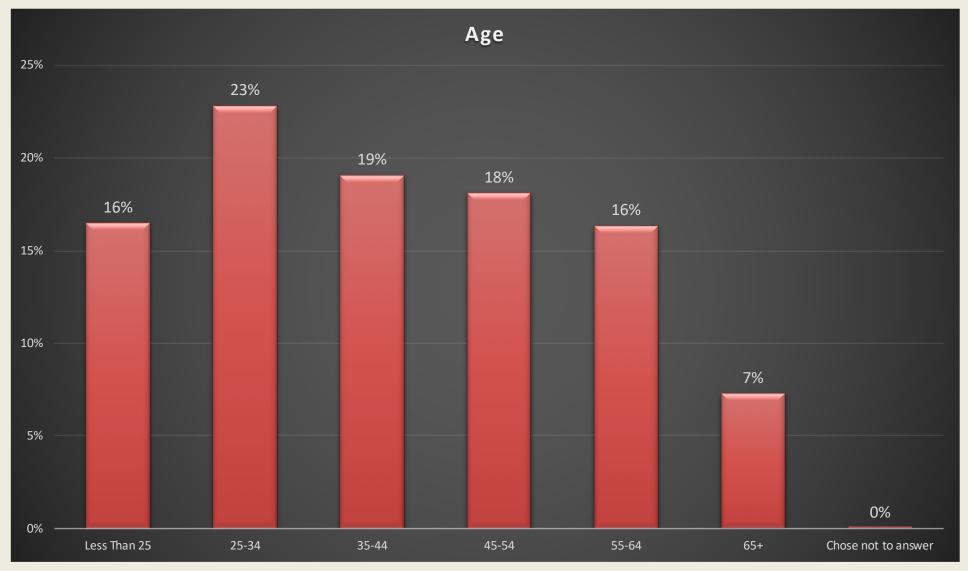
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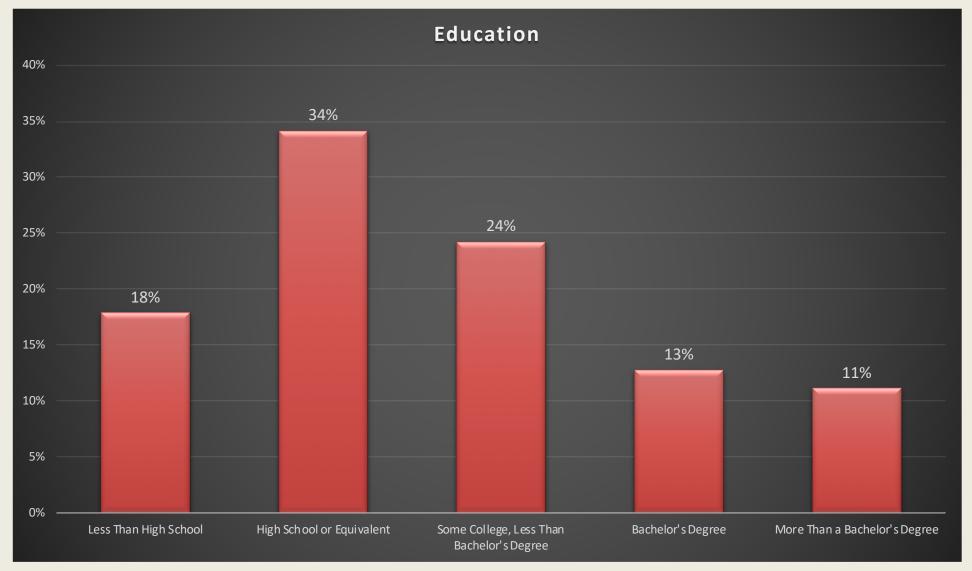
CHARACTERISTICS OF INITIAL UNEMPLOYMENT INSURANCE CLAIMS COUNTY OF UNION - MARCH 21, 2020 — September 18, 2020 TOTAL INITIAL UNEMPLOYMENT INSURANCE CLAIMS: 91,238







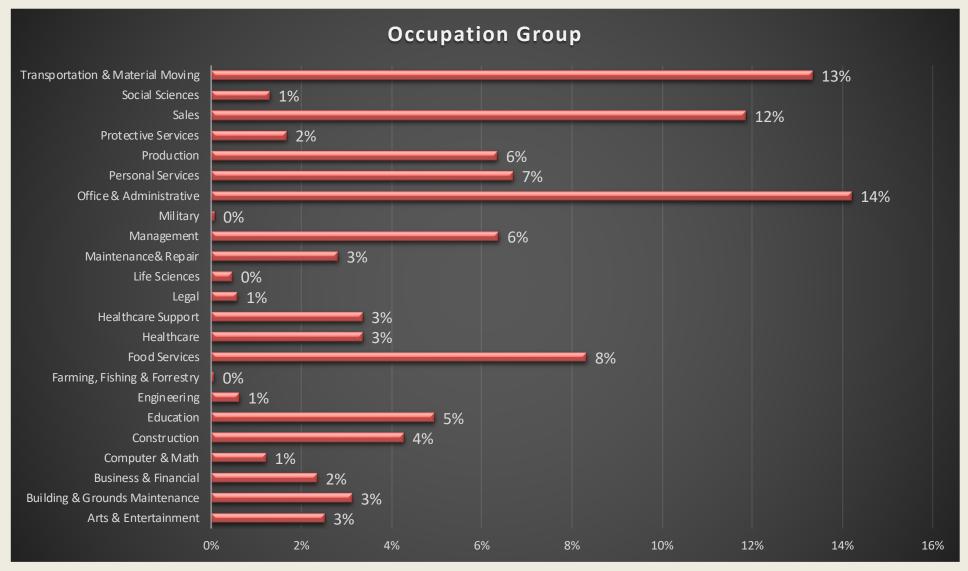
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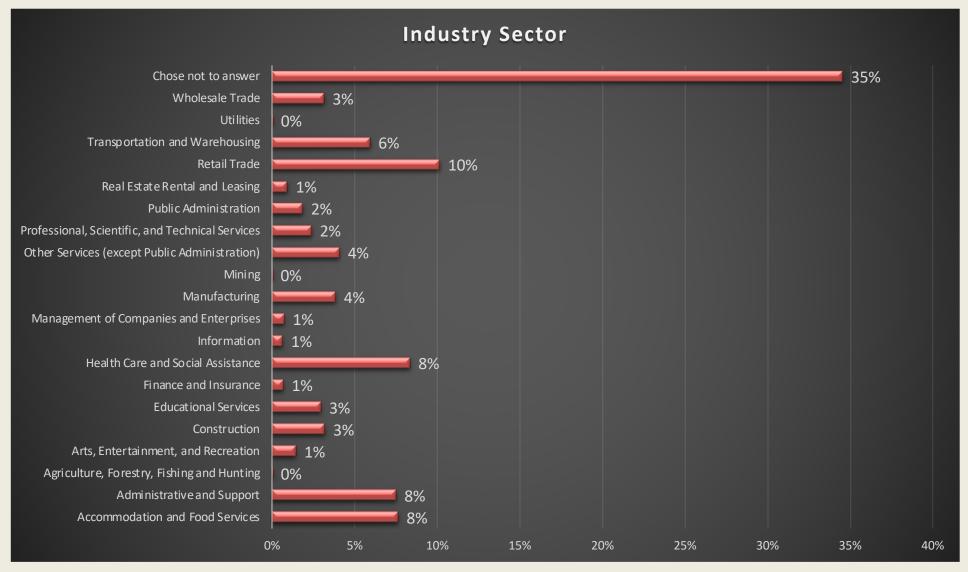
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UNION COUNTY WORKFORCE DEVELOPMENT BOARD RESOLUTIONS

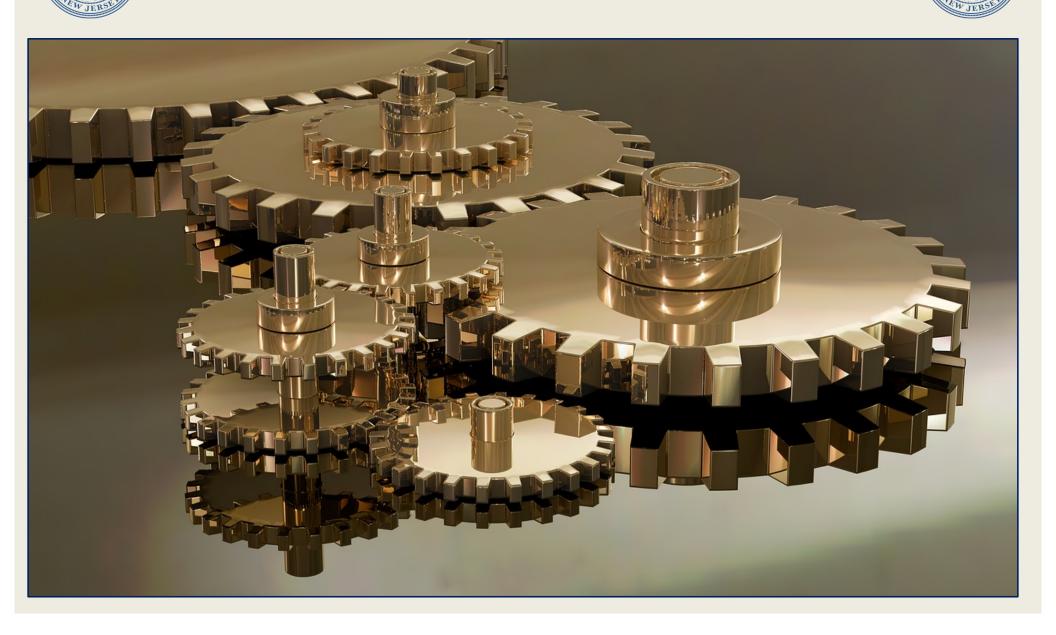


UNION COUNTY WORKFORCE DEVELOPMENT BOARD RESOLUTIONS

RESOLUTION NO. 2020-17:

RESOLUTION OF THE UCWDB AUTHORIZING MODIFICATIONS TO THE PY2019 UNION COUNTY WORKFORCE AREA BUDGET—INDIRECT COST RATE FOR WFNJ & WLL.

UNION COUNTY WORKFORCE DEVELOPMENT BOARD BOARD VOTE REQUIRED

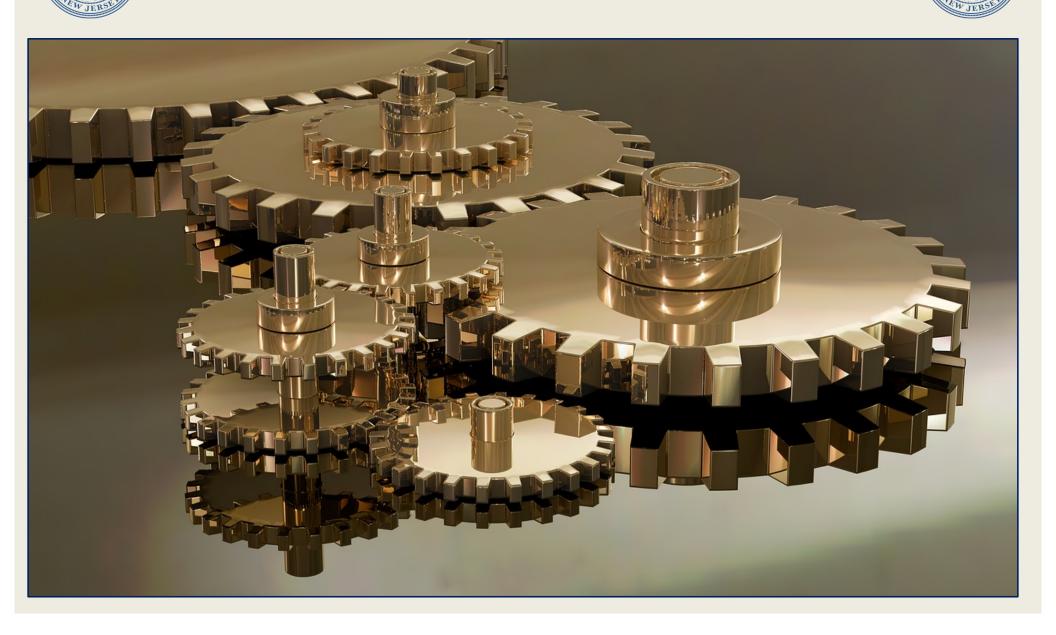


UNION COUNTY WORKFORCE DEVELOPMENT BOARD RESOLUTIONS

RESOLUTION NO. 2020-18:

RESOLUTION OF THE UCWDB ADOPTING THE REVISED PY 2020 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

UNION COUNTY WORKFORCE DEVELOPMENT BOARD BOARD VOTE REQUIRED



UNION COUNTY WORKFORCE DEVELOPMENT BOARD EMPLOYMENT SERVICE REPORT



DEPARTMENT OF LABOR

UNION COUNTY WORKFORCE DEVELOPMENT BOARD AMERICAN JOB CENTER REPORT

union county americanjobcenter[®]





Union County American Job Center

September 30, 2020

A proud partner of the American Job Center network

Workforce Innovation Business Center Union County College July - September 2020

- o Two Workplace Readiness/Soft Skills classes 19 students
- o Three virtual information sessions for Occupational Training programs 13 participants
- Three job placements GAP, Sunrise System Inc,
 Hitachi Chemicals Advance Therapeutics Solutions
- o Career Services Counseling 14 clients
- Outreach for Follow-up Services
 - o 139 former students
 - o 32 residents from the AJC Exit List
- Five new employer contacts













One Student

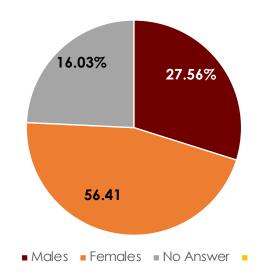
American Job Center Call Logs

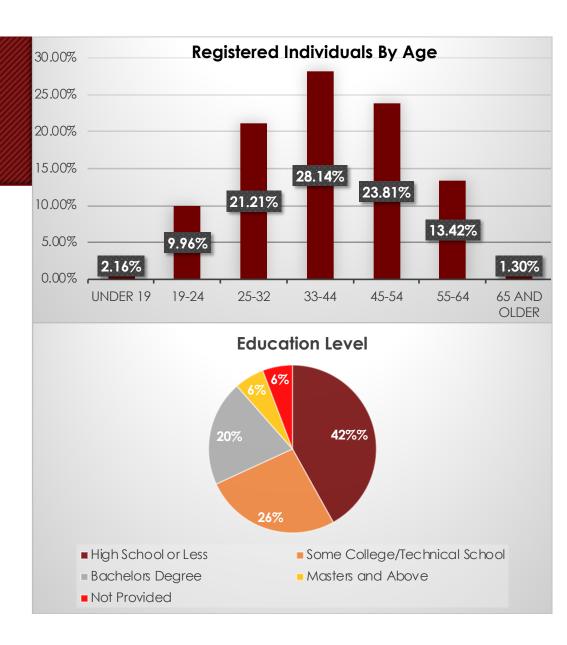
- ➤ AJC addressed 1,316 unemployment inquiries from 7/13/20 8/31/20 to assist with AJC services while waiting for unemployment claim response
 - > 80% of all incoming calls
- ➤ A total of 286 persons reached out regarding WIOA services and were responded to during this timeframe
 - > 17% of all incoming calls
- 9 individuals reach out regarding Supplemental Nutrition and Assistance Program (SNAP)
 - ➤ 1% of all incoming calls
- > 40 individuals reached out regarding other services
 - > 2% of all incoming calls

Union County Works Demographics

231 Clients have enrolled in Union County Works since 06/01/20

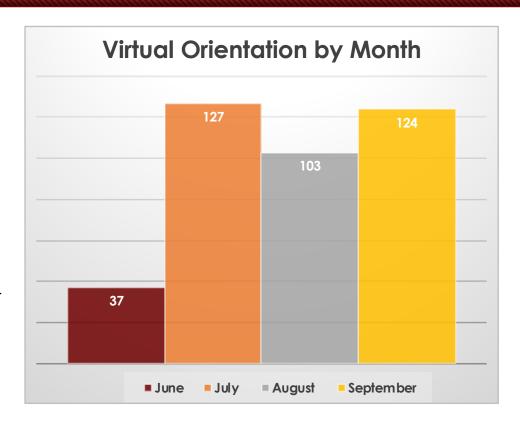
Registered Individuals By Gender





Orientation

- Similar to previous years, the summer months tend to result in lower orientation numbers.
- Even with the high unemployment rate, many individuals tend to follow the same engagement pattern as they have in the past.
- We are seeing a higher rate of engagement for the month of September and expecting the trend to and need for services to continue.



Registered Users by Occupation

- > Employed 58
- > Not Employed 123
- > Information Not Provided 44
- Employed, but received notice of termination of employment or military separation

The four main occupations that have been affected most by unemployment continue to follow the national trend:

- > HealthCare
- Management
- > Transportation & Material Moving
- Office & Administrative Support

| ONET Occupation Group | % of Total |
|--|------------|
| Community and Social Services Occupations | 1.00% |
| Architecture and Engineering Occupations | 1.50% |
| Installation, Maintenance, and Repair Occupations | 1.50% |
| Life, Physical, and Social Science Occupations | 2.00% |
| Legal Occupations | 2.00% |
| Protective Service Occupations | 2.00% |
| Food Preparation and Serving Related Occupations | 2.00% |
| Production Occupations | 2.50% |
| Education, Training, and Library Occupations | 3.00% |
| Arts, Design, Entertainment, Sports, and Media Occ | 3.00% |
| Personal Care and Service Occupations | 3.00% |
| Sales and Related Occupations | 3.00% |
| Construction and Extraction Occupations | 3.00% |
| Healthcare Practitioners and Technical Occupations | 4.00% |
| Business and Financial Operations Occupations | 4.50% |
| Computer and Mathematical Occupations | 5.00% |
| Healthcare Support Occupations | 8.50% |
| Management Occupations | 10.00% |
| Transportation and Material Moving Occupations | 19.00% |
| Office and Administrative Support Occupations | 19.50% |
| ONET Occupation Group | % of Total |
| Report Rows: 20 | 100% |

Community Awareness

Marketing

- Creation new marketing materials
- -Over 3,924 Flyers distributed at Food Distribution Events in Elizabeth & Plainfield to persons affected by COVID-19
- Partner information distribution
- Brand awareness

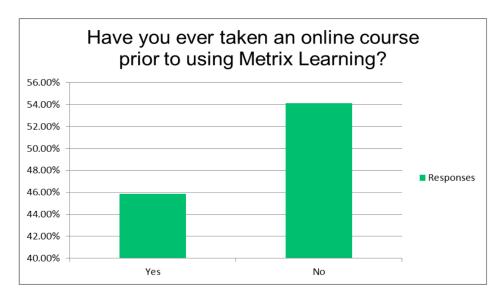
Outreach

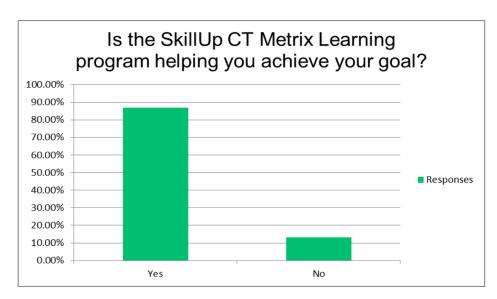
- -Email Blast to over 300 clients
- Personal calls to follow up
- Presentation at partner events
- Multilingual Engagement
- Virtual job fairs in October

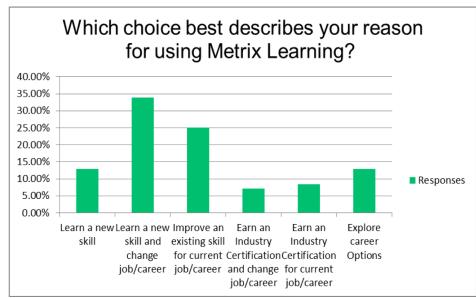
Skill Up Union County Metrix Learning

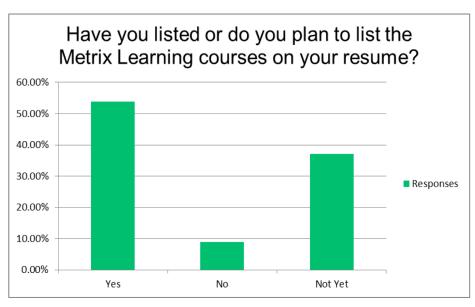


- o Since the pandemic started in March, 91 clients have enrolled.
- Survey conducted to determine the usefulness of the program.
- Due to Covid-19 client access has been extended an additional 6 months for all clients.
- Over 250 courses completed, which have lead to professional skills gained.
- Supportive services will be used to pay for certifications.









Youth Forward Program Update

- Requests for Proposals (RFPs) released and awarded for Youth WIOA Comprehensive Career Services
- These organizations will deliver service elements mandated under WIOA
- o 3 Organizations Awarded:
 - O Make the Road NJ \$55,000 for ISY/OSY
 - United Way of Greater Union County \$25,000 for ISY
 - Community Access Unlimited \$45,000 for ISY/OSY
 Total of \$125,000 Awarded

AJC Updates & Improvements

- Supportive Services award made to Community Access Unlimited
 - \$25,000 for Adults/Dislocated Worker and Youth Supportive Services
- Building renovation underway at Elizabeth American Job Center
 - O All five floors are being repainted and re-carpeted
- New Business Services Team started on 9/29/20
 - Business Development Manager
 - O Business Account Specialist

Questions?

UNION COUNTY WORKFORCE DEVELOPMENT BOARD



OLD BUSINESS



UNION COUNTY WORKFORCE DEVELOPMENT BOARD







UNION COUNTY WORKFORCE DEVELOPMENT BOARD PUBLIC COMMENTS



UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADJOURNMENT



UNION COUNTY WORKFORCE DEVELOPMENT BOARD



2020 MEETING SCHEDULE



REGULAR PUBLIC MEETINGS

Wednesday, January 29, 2020
Wednesday, March 18, 2020
Wednesday, May 13, 2020
Wednesday, June 24, 2020
New: Wednesday, July 22, 2020
Wednesday, September 16, 2020
Friday, November 6, 2020

ALTERNATE BUSINESS MEETINGS

(ONLY IF NECESSARY)

Wednesday, February 19, 2020 Wednesday, April 15, 2020 Wednesday, June 10, 2020

Wednesday, October 21, 2020 Wednesday, December 9, 2020

DUE TO COVID-19, UCWDB PUBLIC MEETINGS WILL BE CONDUCTED VIA ZOOM VIDEO CONFERENCING UNTIL FURTHER NOTICE