



**COUNTY OF UNION
VOLUNTARY DEMOGRAPHIC INFORMATION**

**DEPARTMENT OF ADMINISTRATIVE SERVICES
DIVISION OF PERSONNEL MANAGEMENT AND LABOR RELATIONS
UNION COUNTY ADMINISTRATION BUILDING
10 ELIZABETHTOWN PLAZA ELIZABETH, NJ 07207**

AN AFFIRMATIVE ACTION / EQUAL OPPORTUNITY EMPLOYER

An Equal Opportunity Employer operating under the New Jersey Civil Service Merit System and an established Affirmative Action Program. Do not include on the application form any information regarding age, race, color, creed, religion, sex, national origin or disability. Complete entire application. A resume may supplement, but not substitute for this application.

ABOUT THIS FORM

This information is used to determine if our equal employment opportunity efforts are reaching all segments of the population, consistent with Federal equal employment opportunity laws. Responses to these questions are voluntary. This form will be maintained in the Office of Affirmative Action and will not be made part of your Personnel file should you be hired. The aggregate information collected through this form will be kept private to extent permitted by law and be used solely for the purpose of collecting information for our Affirmative Action Plan.

Completion of this form is voluntary. No individual personnel selections are made based on this information. There will be no impact on your application regardless of whether you choose to answer any of these questions, but we encourage you to answer them regardless.

PLEASE FILL OUT THE FIELDS BELOW

FULL NAME (LAST, FIRST, MIDDLE INITIAL)	
POSITION APPLIED FOR	
HOW DID YOU LEARN ABOUT THIS POSITION (Check One)	<p>Union County Internet Site</p> <p>State of New Jersey Civil Service Commission Website</p> <p>Employee Referral</p> <p>Other</p>
GENDER (Check One)	<p>Male</p> <p>Female</p> <p>Non-Binary/Undesignated</p>
ETHNICITY (Check One)	<p>Hispanic or Latino A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or Origin regardless of race.</p> <p>Not Hispanic or Latino</p>
RACE (Check all that apply)	<p>American Indian or Alaska Native – a person having origins in any of the original peoples of North, and who maintains tribal affiliation or community attachment.</p> <p>Asian - a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam.</p> <p>Black or African American – a person having origins in any of the Black racial groups of Africa.</p> <p>Native Hawaiian or Other Pacific Islander – a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.</p> <p>White – a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.</p>