



*The UC WDB's Disabilities Committee is charged with ensuring that all services, including those at the comprehensive One-Stop Career Center, and external training sites, are accessible to persons with disabilities and that outreach efforts effectively reach this population. In addition, the committee will work on developing innovative ideas and recommendations that bring together the business community/private sector and the adult employment services world with the end goal of increasing positive employment outcomes for adults with disabilities.*

**Disabilities Issues Committee Meeting Agenda  
Thursday December 15th, 2016 9:30am-10:30am**

**Chairs:** Josh Bornstein-UCESC and Leila Molaie-DVRS/Elizabeth

**Members:** Virginia Cinnatus-Elizabeth American Job Center, Cyndy Walsh-Rinzler-Inroads to Opportunities, Onekia Gier-Community Access Unlimited, Rolando Zorrilla-Community Access Unlimited, Isaias Rivera-UC WIB Center, Adam Kubler-Project HIRE (Arc of NJ), and Louis Hoffman-NJTIP at Rutgers.

1. Initiative Ideas for 2017
  - a. Business Roundtable Event
    - i. Expose businesses to the benefits of hiring individuals with disabilities & provide an overview of the agency-based services that are in place to support the hiring and training of individuals with disabilities.
  - b. Develop a "traveling presentation" that we can deliver to individual businesses and at chambers of commerce around the county educating them about the advantages of hiring individuals with disabilities
  - c. Establishing annual award to recognize businesses who demonstrate leadership in hiring individuals with disabilities.
2. Assess services offered via the One Stop Career Center/American Job Centers/WIB Center to ensure they are accessible and optimized for individuals with disabilities.
  - a. The Rehabilitation Act of 1973 (often just called the "Rehab Act") prohibits discrimination on the basis of disability in programs run by federal agencies; programs that receive federal financial assistance; in federal employment; and in the employment practices of federal contractors.
  - b. Needs Assessment
    - i. Training, Accessibility, Accommodations
  - c. Develop modified Soft Skills Training via WIB Center?

### 3. Next Meeting Date

**Mission Statement:**

Original: The UC WDB's disability Committee is charged with ensuring that all services, including those at the comprehensive one-stop center, and external training sites, are accessible to persons with disabilities and that outreach efforts effectively reach this population. In addition, this committee will work on developing innovative ideas and recommendations that bring s together the business community/private sector and the adult employment services world with the end goal of increasing positive employment outcomes for adults with disabilities.

Revised:

**1. The UC WDB's disability Committee is charged with ensuring that all individuals with disabilities have access comprehensive and integrated services within the One Stop Career Center (OSCC) and enhance linkages with community based programs to remove barriers to employment for this population, and maximize their economic growth and development.**

2. To promote and support a workforce system that creates value and offers employers, individuals with disabilities, and communities the opportunity to achieve and sustain economic prosperity.

**Vision of the Committee:**

**1. This committee will work on developing innovative ideas and recommendations that bring s together the business community, public and private sector, and Community Rehabilitation Programs with the goal of increasing positive employment outcomes for individuals with disabilities.**

2. The committee will ensure that the Workforce Investment Board (WIB) policies and program strategies provide employment outcomes for individuals with disabilities.

Disability Committee 12/15/14

Leila Molae  
Cyndy Walsh Rintler  
Eliabon Paskewich  
HENRI J BAPTISTE  
Virginie Ciunarus  
Adam Hubler  
Shantena Fleming  
Josh Bernstein

DURS  
Inroads to Opportunities  
WDB  
WIBC  
Workforce  
Project HIRE  
Community Access Unlimited  
UCES 7