



# UNION COUNTY BOARD OF COUNTY COMMISSIONERS

THURSDAY, JANUARY 4, 2024  
REORGANIZATION MEETING AGENDA

## RETURN FROM RECESS

## APPROVAL OF COMMUNICATIONS

---

Note and File

## PUBLIC COMMENT PORTION

---

The meeting is open for the purpose of commenting on resolutions being offered for adoption and on any governmental issue that a member of the public feels may be of concern to the residents of the county.

## RESOLUTIONS FOR ADOPTION

---

The following resolutions are being offered for adoption:

- 2024-1     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Adopting the Bylaws and Rules of Procedure for the Year 2024.
- 2024-2     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Adopting the Meeting Schedule of the Union County Board of County Commissioners for the Year 2024.
- 2024-3     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Designating Official Newspapers for legal notices of the County of Union for the Year 2024.
- 2024-4     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Appointing members of the Union County Board of County Commissioners as members of the various Commissioner Standing Committees for 2024.
- 2024-5     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Appointing members of the Union County Board of County Commissioners as liaisons to various Advisory Boards for the Year 2024.
- 2024-6     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Resolution appointing James E. Pellettiere as Clerk of the Union County Board of County Commissioners for a three (3) year term commencing February 1, 2024 through January 31, 2027.
- 2024-7     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Adopting the Temporary Budget for the Year 2024.
- 2024-8     **CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Establishing change funds for Year 2024.

- 2024-9 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Establishing Petty Cash Funds for Year 2024.
- 2024-10 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Designating depositories wherein all public monies and funds of the County of Union shall be kept for Year 2024.
- 2024-11 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Designating signatories for Calendar Year 2024.
- 2024-12 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Wielkottz and Company, Pompton Lakes, NJ to provide statutory audits of accounts of the County of Union and its agencies for the period beginning January 1, 2024 through December 31, 2024.
- 2024-13 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Resolution appointing Michelle Perez as the Public Agency Compliance Officer (P.A.C.O.) for a term effective January 1, 2024 through December 31, 2024.
- 2024-14 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Approving a list of Qualified Shorthand Court Reporters for the period of January 1, 2024 through December 31, 2024.
- 2024-15 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Approving a list of Qualified Litigation, Defense and General Counsel for the period of January 1, 2024 through December 31, 2024.
- 2024-16 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Approving a list of Qualified Redevelopment Counsel for the period of November 12, 2023 through December 31, 2024.
- 2024-17 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Rogut McCarthy, LLC, Cranford, NJ, to provide specialized counsel services in connection with the issuance of bonds or notes by the County of Union for the period beginning January 1, 2024 through December 31, 2024 in the amounts as set forth in the fee schedule attached.
- 2024-18 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Kologi Simitz, Linden, NJ to serve as Litigation, Defense and General Counsel for the period of January 1, 2024 through December 31, 2024, in an amount not to exceed \$100,000.00.
- 2024-19 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Renaud Colicchio, LLC, Cranford, NJ, to serve as Litigation, Defense and General Counsel for the period of January 1, 2024 through December 31, 2024, in an amount not to exceed \$100,000.00.

- 2024-20 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Taylor Law Group, LLC, New Providence, NJ, as Special Counsel to the County of Union to provide services related to the American Rescue Plan Act of 2024/Coronavirus State and Local Fiscal Recovery Fund in the amount not to exceed \$50,000.00.
- 2024-21 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Approving a list of Qualified Labor and Personnel Counsel for the period of January 1, 2024 through December 31, 2024.
- 2024-22 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Eric M. Bernstein & Associates, LLC, Warren, New Jersey, to serve as Personnel Counsel, for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, in an amount not to exceed \$295,000.00.
- 2024-23 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Ruderman & Roth, LLC, Springfield, New Jersey, to serve as Personnel Counsel for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, in an amount not to exceed \$100,000.00.
- 2024-24 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Rainone Coughlin Minchello LLC, LLC, Iselin, NJ, to serve as Personnel Counsel, for twelve (12) consecutive months of January 1, 2024 through December 31, 2024 in an estimated amount not to exceed \$30,000.00.
- 2024-25 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Cleary Giacobbe Alfieri Jacobs LLC, Oakland, NJ to serve as Personnel Counsel for twelve (12) consecutive months of January 1, 2024 through December 31, 2024 in an amount not to exceed \$40,000.00.
- 2024-26 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Mark J. Nelson, Summit, NJ to serve as Personnel Counsel for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, in an amount not to exceed \$50,000.00.
- 2024-27 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Shain Schaffer PC, Bernardsville, NJ, to serve as Personnel Counsel for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, in an amount not to exceed \$20,000.00.
- 2024-28 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authoring the County Manager to award a contract to Taylor Law Group, LLC, New Providence, NJ to serve as Personnel Counsel for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, in an amount not to exceed \$50,000.00.
- 2024-29 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Weiner Law Group, LLP, Parsippany, NJ to serve as Labor and Personnel Counsel for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, in an amount not to exceed \$70,000.00.

- 2024-30 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Hatfield Schwartz Law Group, Cedar Knolls, NJ to serve as Labor and Personnel Counsel for the twelve (12) consecutive months of January 1, 2024 through December 31, 2024, in an amount not to exceed \$320,000.00.
- 2024-31 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Cleary Giacobbe Alfieri Jacobs LLC, Oakland, NJ to provide Worker's Compensation Defense Counsel Service for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, with any sums to be paid through the County's authorized Third-Party Administrator.
- 2024-32 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with James Jude Plaia, Esq., Verona, NJ to provide Worker's Compensation Defense Counsel Service for twelve (12) consecutive months of January 1, 2024 through December 31, 2024, with any sums to be paid through the County's authorized Third-Party Administrator.
- 2024-33 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to award the Third-Party Claim Administration contract for Workers' Compensation and Managed Care Services, General and Auto Liability, Property and Auto Physical Damage to Claims Resolution Corporation, Inc (CRC) for the contract period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$426,750.00 with an option to extend for an additional 12 months.
- 2024-34 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to award a contract to Manuel R. Grova, Esq., of Counsel with Mandelbaum Barrett P.C., as Special Counsel to represent the Union County Planning Board for the period of January 1, 2024 to December 31, 2024 in an amount not to exceed \$30,000.00
- 2024-35 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Amending Resolution 2023-64, Third Party Administrator Services with Horizon Blue Cross Shield of New Jersey, to reflect a change in account numbers only, with no other changes to the terms or conditions of the contract.
- 2024-36 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Atlantic Advanced Urgent Care, LLC d/b/a Atlantic Advanced Urgent Care at Clark, Clark, New Jersey for the provision of pre-employment medical examinations, drug screenings and other related medical services for the County of Union (Division of Personnel and Sheriff's Department) for the period of January 1, 2024 through December 31, 2024 for a total amount not to exceed \$110,000.00.
- 2024-37 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with ComPsych, Chicago, IL, for the provision of a comprehensive Employee Assistance Program (EAP) to County employees and their families for the period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$54,000.

- 2024-38 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Dr. Susan A. Furnari, Licensed Psychologist, Nutley, NJ, to provide Psychological Evaluation Services to the Departments of Administrative Services (Division of Personnel), Public Safety and the Office of the Prosecutor, for the period of January 1, 2024 through December 31, 2024 in a total amount not to exceed \$15,500.00.
- 2024-39 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to award a contract to The Institute for Forensic Psychology, Oakland, NJ to provide Psychological Evaluation Services to the Departments of Administrative Services (Division of Personnel) and Public Safety and the Offices of the Prosecutor and the Sheriff for the period of January 1, 2024 through December 31, 2024 in a total amount not to exceed \$35,775.00.
- 2024-40 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Primepoint LLC, Westampton, NJ, for software maintenance of the Human Resources Management System for the period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$200,000.00.
- 2024-41 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Amending Resolution 2018-993 which updated the Union County Employee Handbook to include newly updated policies.
- 2024-42 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Approving the revised County of Union Disciplinary Action Manual Policy.
- 2024-43 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Resolution authorizing the Tuition Reimbursement Program for full-time County exclusionary employees in a total amount not to exceed \$250,000.00.
- 2024-44 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Approving the revised County of Union Family Leave and Medical Leave Act (FMLA) Policy.
- 2024-45 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to exercise the first option to extend the contract with FMLASource, a ComPsych affiliate, Chicago, IL, for the provision of a comprehensive Federal Family and Medical Leave Act (FMLA) and the State of New Jersey Family Leave Act (FLA) Administration Program to County employees for one 12-month option starting January 1, 2024 through December 31, 2024 in an amount not to exceed \$46,000.
- 2024-46 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Dental Services Organization, Edison, NJ to provide dental insurance for the period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$300,000.00.

- 2024-47 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to renew the County's Dental Insurance Contract with Delta Dental of New Jersey Inc. and Flagship Health Systems Inc., Parsippany, NJ as recommended by the County's Health Insurance Consultants/Brokers of Record, Business and Governmental Insurance Agency (BGIA) / Acrisure LLC to provide dental coverage for the contract period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$1,475,000.00.
- 2024-48 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Renewing the New Jersey Counties Excess Joint Insurance Fund to administer and provide excess insurance for the following: Liability (other than motor vehicles), Property Damage (other than motor vehicles), Motor Vehicles, Public Officials Liability/Employment Practices Liability, and Workers Compensation for the budget period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$4,100,000.00.
- 2024-49 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Amending Resolution Number 2021-37 to exercise its extension option with Beckerman & Company, Colonia, NJ for the purpose of providing General Insurance Consultant/Broker Services for the period of January 1, 2024 through December 31, 2025 for a total amount not to exceed \$60,000.00 for 24 months.
- 2024-50 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into an agreement with General Star Indemnity Company, Stamford, CT, through the County's Insurance Broker of Record Beckerman & Company, to provide liability coverage for ambulances owned and operated by the Union County Emergency Services for the period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$81,875.00.
- 2024-51 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into an agreement with Princeton Insurance, Princeton, NJ through the County's Insurance Broker of Record Beckerman & Company, to provide Cornerstone Behavioral Health Hospital Medical Malpractice Policy, General and Professional Liability Policy and Excess Umbrella Liability Policy for the period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$207,474.22.
- 2024-52 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into an agreement with Specialty Underwriters LLC, Oak Creek, WI for an Equipment Maintenance Insurance Policy for coverage of maintenance costs of electronic office equipment, as recommended by County's Risk Management Broker of Record, Acrisure LLC, for the period January 1, 2024 through December 31, 2025, in an amount not to exceed \$550,000.00.
- 2024-53 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the use of NJ State, Somerset County, Educational Services Commission of NJ, Cranford Police Cooperative and Bergen County Cooperative contracts as exceptions to bidding pursuant to NJSA 40A:11-10, 11 and 12 and NJAC 5:34-Subchapter 7 for 2024.

- 2024-54 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into an open-ended contract with Verizon Inc. of New Jersey, a Board of Public Utilities regulated supplier, for essential Telecommunication Services for the period of January 1, 2024 through December 31, 2024 in an amount not to exceed \$375,000.00.
- 2024-55 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with The Civic Operations Group Inc., Washington, DC, pursuant to competitive contract procurement process, RCCP #3-2023, for Multilingual Outreach Services for Various County of Union Initiatives in an amount not to exceed \$500,000.00 for the period of January 1, 2024 through December 31, 2024 with options to extend for two (2) 24-month periods through December 31, 2028 at the County's sole discretion.
- 2024-56 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with Taylor Law Group, LLC, New Providence, NJ, as Special Counsel on matters related to the Clark Reservoir.
- 2024-57 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED:** Authorizing the County Manager to enter into a contract with CME Associates, Parlin, New Jersey to provide professional engineering services for the Clark Reservoir Improvement Project in an amount not to exceed \$3,936,916.00.
- 2024-58 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED, & THE ENTIRE BOARD:** Sponsoring the Union County Saint Patrick's Day Parade Committee in an amount not to exceed \$4,000.00 in support of their St. Patrick's Day Parade to be held on March 9, 2024.
- 2024-59 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED, & THE ENTIRE BOARD:** Sponsoring the City of Rahway in an amount not to exceed \$2,000.00 in support of their MLK Sneaker Ball to be held on January 13, 2024.

#### COMMISSIONER SPONSORED RESOLUTIONS

- 2024-60 COMMISSIONER JOSEPH C BODEK, & THE ENTIRE BOARD:** Offering this Board's deepest sympathies to the family of Helen Mazurek, during their time of sorrow.
- 2024-61 COMMISSIONER JOSEPH C BODEK, & THE ENTIRE BOARD:** Offering this Board's deepest sympathies to the family of John J Langan, during their time of sorrow.
- 2024-62 COMMISSIONER JOSEPH C BODEK, & THE ENTIRE BOARD:** Offering this Board's deepest sympathies to the family of, former Executive Director of the Linden Housing Corporation, Ann J. Ferguson, during their time of sorrow.
- 2024-63 COMMISSIONER SERGIO GRANADOS, & THE ENTIRE BOARD:** Offering this Board's deepest condolences to the family of John J. Waters, Jr., during their time of sorrow.

**2024-64 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED, COMMISSIONER SERGIO GRANADOS, & THE ENTIRE BOARD:** Offering this Board's deepest sympathies to the family of, former Union County Freeholder, Vernell Wright, during their time of sorrow.

**2024-65 CHAIRWOMAN KIMBERLY PALMIERI-MOUEDED, & THE ENTIRE BOARD:** Recognizing Monday, January 15, 2024 as Dr. Martin Luther King Jr. Day throughout Union County; and further recognizing the many celebrations held by municipalities and various organizations throughout Union County that celebrate and honor the legacy of Rev. Dr. Martin Luther King Jr.

#### **COMMISSIONER COMMENTS**

---

#### **ADJOURNMENT**

---