

B.	Plan Elements. Required for <u>all</u> PHAs completing this form.					
B.1	<p>Mission. State the PHA’s mission for serving the needs of low-income, very low-income, and extremely low-income families in the PHA’s jurisdiction for the next five years.</p> <p>The Union County Housing Authority is committed to providing quality, affordable housing that is decent and safe, to eligible families in this community. We strive to make the best use of all available resources so that our tenants may live in an environment that is clean and attractive. We make an effort to instill pride and a desire for an enhanced quality of life for our tenants and their families. We are committed to serving our tenants and this entire community in a manner that demonstrates professional courtesy, respect and caring.</p>					
B.2	<p>Goals and Objectives. Identify the PHA’s quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next five years.</p> <p>To assist the local economy by increasing the occupancy rate and the amount of money flowing into the community. To create positive public awareness and expand the level of family, owner and community support in accomplishing the PHA’s mission. To attain and maintain a high level of standards and professionalism in our day-to-day management of all program components. To administer an efficient, high performing agency through continuous improvement of the PHA’s support systems and commitment to our employees and their development. To ensure that all units meet Housing Quality Standards and families pay fair and reasonable rents. To promote fair housing and the opportunity for very low- income and low-income families of all ethnic backgrounds to experience freedom of housing choice. To apply for additional vouchers if made available by HUD. To conduct outreach efforts for potential landlords. To provide ongoing staff training. To strive for a score of 100% on the HUD Section 8 Management Assessment Program (SEMAP).</p>					
B.3	<p>Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan. The Union County Housing Authority is committed to providing quality, affordable housing that is decent and safe, to eligible families in this community.</p> <p>We strive to make the best use of all available resources so that our residents may live in an environment that is safe, clean and attractive. We make an effort to instill pride and a desire for an enhanced quality of life for our tenants and their families. We are committed to serving our tenants and this entire community in a manner that demonstrates professional courtesy, respect and caring. We have assisted the local economy by increasing the occupancy rate and the amount of money flowing into the community. The County recently acquired 40 Mainstream vouchers and an additional 6 regular vouchers. We have created a positive public awareness and expanded the level of family, owner and community support in accomplishing the PHA’s mission. We have attained and maintained a high level of standards and professionalism in our day-to-day management of all program components. We have administered an efficient, high-performing agency through continuous improvement of the PHA’s support system and commitment to our employees and their development. We have ensured that all units meet Housing Quality Standards and families pay reasonable rents. We have promoted fair housing opportunities for very-low and low income families.</p>					

<p>B.4</p>	<p>Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA’s goals, activities, objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking.</p> <p>The PHA supports the goals of the VAWA Amendments and will comply with its requirements. The PHA will continue to administer its housing program in ways that support and protect applicants and participants who may be victims of domestic violence, dating violence, sexual assault and stalking. The PHA will inform all applicants and participants that the VAWA legislation “protects qualified tenants and family members who are victims of domestic violence, dating violence, sexual assault and stalking from being evicted or terminated from housing assistance based on acts of such violence against them. The PHA will take measures to protect the confidentiality of the victim. The PHA will continue to develop policies and procedures as needed to implement the requirements of VAWA, and to collaborate with other agencies to prevent and respond to domestic violence, dating violence, sexual assault and stalking as those criminal activities may affect applicants and participants in the PHA’s housing program. The PHA’s VAWA Policy states that “The PHA will provide notices explaining the VAWA protection to applicants, participants and property owners participating in the voucher program.</p> <p>In addition, the following activities, services and programs are provided by the PHA in partnership with other service providers, to child and adult victims of domestic violence, dating violence, sexual assault or stalking. The PHA refers victims to service providers when requested. The YWCA of Union County is such a provider having a range of services available to victims and their children to assist in their physical and psychological needs to help them begin the healing process. The following activities, services or programs that are provided:</p> <table border="0"> <tr> <td>Emergency Shelter</td> <td>Individual and Group Counseling</td> </tr> <tr> <td>Case Management</td> <td>Child Advocacy</td> </tr> <tr> <td>Accompaniment</td> <td>Meals</td> </tr> <tr> <td>Child Care</td> <td>Recreation</td> </tr> <tr> <td>Life Skills Workshop</td> <td>Financial Planning Workshops</td> </tr> <tr> <td>Art Classes for Women and Children</td> <td></td> </tr> </table>	Emergency Shelter	Individual and Group Counseling	Case Management	Child Advocacy	Accompaniment	Meals	Child Care	Recreation	Life Skills Workshop	Financial Planning Workshops	Art Classes for Women and Children	
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<p>C.</p>	<p>Other Document and/or Certification Requirements.</p>												
<p>C.1</p>	<p>Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan.</p> <p>In Yr. 2020 a notice, PIH 2020-22, provided an opportunity for any PHA administering an HCV Program, to apply for Mainstream vouchers. As a result of the Union County Housing Authority applying, we were awarded forty (40) Mainstream vouchers. The County was also awarded six (6) additional regular vouchers. Union County HA updated the Policy and Procedure Manual</p>												
<p>C.2</p>	<p>Resident Advisory Board (RAB) Comments.</p> <p>(a) Did the RAB(s) have comments to the 5-Year PHA Plan?</p> <p>Y N <input type="checkbox"/> <input type="checkbox"/> N/A</p> <p>(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.</p>												
<p>C.3</p>	<p>Certification by State or Local Officials.</p> <p>Form HUD-50077-SL, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.</p>												

C.4	Required Submission for HUD FO Review. (a) Did the public challenge any elements of the Plan? Y N <input type="checkbox"/> <input checked="" type="checkbox"/> (b) If yes, include Challenged Elements.
D.	Affirmatively Furthering Fair Housing (AFFH).

D.1

Affirmatively Furthering Fair Housing. (Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

The Union County Housing Authority will not discriminate against certain protected classes and other groups of people because of race, color, sex, religion, familial status, age, disability or national origin.

The PHA will also not discriminate on the basis of marital status, gender identity or sexual orientation.

The PHA Policy:

The PHA will not use any of these factors to:

Deny to any family the opportunity to apply for housing, nor deny to any qualified applicant the opportunity to participate in the housing choice voucher program.

Provide housing that is different from that provided to others.

Subject anyone to segregation or disparate treatment.

Subject anyone to sexual harassment.

Restrict anyone's access to any benefit enjoyed by others in connection with the housing program.

Treat a person differently in determining eligibility or other requirements for admission into the program.

Deny anyone access to the same level of services.

Discriminate against someone because they are related to or associated with a member of a protected group.

Publish or cause to be published an advertisement or notice indicating the availability of housing that prefers or excludes persons who are members of a protected group.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

The Union County Housing Authority must inform all applicants and provide information about civil rights requirements and their opportunity to rent in a broad range of neighborhoods. The Housing Assistance Payments Program contract informs landlords of the requirement not to discriminate against any person because of race, color, religion, sex, national origin, age, familial status, or disability in connection with the contract. If an applicant or participant believes that they have been discriminated against the PHA must make every attempt to investigate the allegations.

PHA Policy:

Applicants or participants who believe that they have been subject to unlawful discrimination must notify the PHA either orally or in writing.

The PHA will attempt to remedy discrimination complaints made against the PHA and will conduct a full investigation of all allegations of discrimination.

The PHA will keep a record of all complaints, investigations, notices and corrective actions.

Within 10 business days following the conclusion of the PHA's investigation, the PHA will provide the complainant and those alleged to have violated the rule with findings and either a proposed corrective action plan or an explanation of why corrective action is not warranted.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

Instructions for Preparation of Form HUD-50075-5Y - 5-Year PHA Plan for All PHAs

A. PHA Information. All PHAs must complete this section. (24 CFR § 903.4)

A.1 Include the full **PHA Name**, **PHA Code**, **PHA Fiscal Year Beginning** (MM/YYYY), **Five-Year Period** that the Plan covers, i.e. 2019-2023, **PHA Plan Submission Type**, and the **Availability of Information**, specific location(s) of all information relevant to the hearing and proposed PHA Plan.

PHA Consortia: Check box if submitting a Joint PHA Plan and complete the table.

B. Plan Elements.

B.1 Mission. State the PHA's mission for serving the needs of low- income, very low- income, and extremely low- income families in the PHA's jurisdiction for the next five years. (24 CFR § 903.6(a)(1))

B.2 Goals and Objectives. Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low- income, very low- income, and extremely low- income families for the next five years. (24 CFR § 903.6(b)(1))

B.3 Progress Report. Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5- Year Plan. (24 CFR § 903.6(b)(2))

B.4 Violence Against Women Act (VAWA) Goals. Provide a statement of the PHA's goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking. (24 CFR § 903.6(a)(3)).

C. Other Document and/or Certification Requirements.

C.1 Significant Amendment or Modification. Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan. For modifications resulting from the Rental Assistance Demonstration (RAD) program, refer to the 'Sample PHA Plan Amendment' found in Notice PIH-2012-32, REV 2.

C.2 Resident Advisory Board (RAB) comments.

(a) Did the public or RAB have comments?

(b) If yes, submit comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations. (24 CFR § 903.17(b), 24 CFR § 903.19)

C.3 Certification by State or Local Officials.

Form HUD-50077-SL, *Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan*, must be submitted by the PHA as an electronic attachment to the PHA Plan.

C.4 Required Submission for HUD FO Review.

Challenged Elements.

(a) Did the public challenge any elements of the Plan?

(b) If yes, include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.

D. Affirmatively Furthering Fair Housing.

(Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

D.1 Affirmatively Furthering Fair Housing. The PHA will use the answer blocks in item D.1 to provide a statement of its strategies and actions to implement each fair housing goal outlined in its accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5) that states, in relevant part: "To implement goals and priorities in an AFH, strategies and actions shall be included in program participants' ... PHA Plans (including any plans incorporated therein) ... Strategies and actions must affirmatively further fair housing ..." Use the chart provided to specify each fair housing goal from the PHA's AFH for which the PHA is the responsible program participant – whether the AFH was prepared solely by the PHA, jointly with one or more other PHAs, or in collaboration with a state or local jurisdiction – and specify the fair housing strategies and actions to be implemented by the PHA during the period covered by this PHA Plan. If there are more than three fair housing goals, add answer blocks as necessary.

Until such time as the PHA is required to submit an AFH, the PHA will not have to complete section D.; nevertheless, the PHA will address its obligation to affirmatively further fair housing in part by fulfilling the requirements at 24 CFR 903.7(o)(3) enacted prior to August 17, 2015, which means that it examines its own programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and maintain records reflecting these analyses and actions. Furthermore, under Section 5A(d)(15) of the U.S. Housing Act of 1937, as amended, a PHA must submit a civil rights certification with its Annual PHA Plan, which is described at 24 CFR 903.7(o)(1) except for qualified PHAs who submit the Form HUD-50077-CR as a standalone document.

This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year PHA Plan. The 5-Year PHA Plan provides the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families and the progress made in meeting the goals and objectives described in the previous 5-Year Plan.

Public reporting burden for this information collection is estimated to average 1.64 hours per year per response or 8.2 hours per response every five years, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

Privacy Act Notice. The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.