

RESOLUTION OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADOPTING THE PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

WHEREAS, the Union County Workforce Development Area Budget is generally comprised of funding from the New Jersey Department of Labor and Workforce Development funding from various federal and state grants including, but not limited to, Workforce Innovation and Opportunity Act ("WIOA"), which includes funding for Adults, Youth and Dislocated Workers; Work First New Jersey ("WFNJ")—Temporary Assistance to Needy Families ("TANF"); General Assistance ("GA") and Supplemental Nutritional Assistance Program ("SNAP"); and WIOA Data Reporting and Analysis Allocation funding; and

WHEREAS, the New Jersey Department of Labor and Workforce Development has provided a Notice of Award for the following non-competitive grants, and their respective award amounts, to the Program Year 2024 Union County Workforce Development Area Budget: WIOA Adult in the amount of \$1,011,143; WIOA Dislocated Worker in the amount of \$1,256,553; WIOA Youth in the amount of \$1,043,662; Work First New Jersey ("WFNJ")—Temporary Assistance to Needy Families ("TANF") in the amount of \$1,215,656; General Assistance ("GA") and Supplemental Nutritional Assistance Program ("SNAP") in the amount of \$798,013; and WIOA Data Reporting and Analysis Allocation funding in the amount of \$12,971; for a total Program Year 2024 Union County Workforce Development Area Budget of \$5,337,998; and

WHEREAS, the Program Year 2024 Union County Workforce Development Area Budget is comprised of New Jersey Department of Labor and Workforce Development federal and state grant funding scheduled for utilization under the cost objectives related to the administration and delivery of program services as defined by the respective grants' corresponding statutes, regulations, technical guidance, policies, and procedures; and

WHEREAS, the terms "one-stop career center" and "American Job Center" are synonymous and interchangeable with one another; the terms "one-stop career center operator" and "American Job Center operator" are synonymous and interchangeable with one another; the terms "one-stop career center partners" and "American Job Center Partners" are synonymous and interchangeable with one another; and the definitions of all the terms related to the Workforce Innovation and Opportunity Act may be found in at Public Law 113-128 – July 22, 2014, § 3- Definitions; and

NOW THEREFORE BE IT RESOLVED, by the Union County Workforce Development Board, that pursuant to 20 C.F.R. § 678.305, one-stop operations funding shall be utilized to operate a comprehensive one-stop career center wherein the following participant career services are provided: (1) career services, as defined under § 134(c)(2) of WIOA and under 20 C.F.R. § 678.430; (2) access to training services, as defined under § 134(c)(3)(D) of WIOA and under 20 C.F.R. § 680.200; (3) access to employment and training activities, as defined under § 134(d) of WIOA; and (4) access to programs and activities delivered by the one-stop partners, as defined in § 121(b)(1)(B) of WIOA and in 20 C.F.R. § 678.400 through 20 C.F.R. § 678.410; and

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that pursuant to 20 C.F.R. § 678.430, career services shall comprise the following three categories:

1. Basic Career Services, which must be made available to all individuals seeking services served in the one-stop delivery system, and include, but are not limited to:
 - a. Determinations of whether the individual is eligible to receive assistance from the adult, dislocated worker, or youth programs;

RESOLUTION OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADOPTING THE PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

- b. Outreach, intake, and orientation to information and other services available through the one-stop delivery system;
 - c. Initial assessment of skill levels including literacy, numeracy, and English language proficiency, as well as aptitudes, abilities (including skills gaps), and supportive service needs;
 - d. Labor exchange services, including job search and placement assistance, and, when needed by an individual, career counseling;
 - e. Provision of information on in-demand industry sectors and occupations and nontraditional employment;
 - f. Provision of referrals to and coordination of activities with other programs and services;
 - g. Provision of workforce and labor market employment statistics information;
 - h. Provision of performance information and program cost information on eligible providers of training services;
 - i. Provision of information about how the local area is performing on local performance accountability measures;
 - j. Provision of information relating to the availability of supportive services or assistance;
 - k. Assistance in establishing eligibility for programs of financial aid assistance for training and education programs not provided under WIOA; and
 - l. Provision of information and assistance regarding filing claims for unemployment compensation.
2. Individualized Career Services, which must be made available if determined to be appropriate in order for an individual to obtain or retain employment, and include, but are not limited to:
- a. Comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers;
 - b. Development of an individual employment plan;
 - c. Group counseling;
 - d. Individual counseling;
 - e. Career planning;
 - f. Short-term pre-vocational services;
 - g. Internships and work experiences that are linked to careers;
 - h. Workforce preparation activities;
 - i. Financial literacy services;
 - j. Out-of-area job search assistance and relocation assistance; and
 - k. English language acquisition and integrated education and training programs.
3. Follow-up Services, which must be provided, as appropriate, including counseling regarding the workplace, for participants in adult or dislocated worker workforce investment activities who are placed in unsubsidized employment, for up to 12 months after the first day of employment.

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that pursuant to 20 C.F.R. § 680 one-stop operations funding shall be utilized to provide participant career services to adult and dislocated workers, and to provide or make available the 14 program elements or activities to youth participants, as described in 20 C.F.R. § 681.460; and/or to make the aforementioned services to adults, dislocated workers, and youth available through the procurement of affiliated one-stop site career service providers, pursuant to 20 C.F.R. § 678.310; and

RESOLUTION OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADOPTING THE PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that in accordance with 20 C.F.R. § 681.460, the following 14 program elements shall be made available to youth participants:

1. Tutoring, study skills training, instruction, and evidence-based dropout prevention and recovery strategies that lead to completion of the requirements for a secondary school diploma or its recognized equivalent (including a recognized certificate of attendance or similar document for individuals with disabilities) or for a recognized postsecondary credential;
2. Alternative secondary school services, or dropout recovery services, as appropriate;
3. Paid and unpaid work experiences that have as a component academic and occupational education, which may include:
 - a. Summer employment opportunities and other employment opportunities available throughout the school year;
 - b. Pre-apprenticeship programs;
 - c. Internships and job shadowing; and
 - d. On-the-job training opportunities;
4. Occupational skill training, which shall include priority consideration for training programs that lead to recognized postsecondary credentials that are aligned with in-demand industry sectors or occupations in the local area;
5. Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster;
6. Leadership development opportunities, which may include community service and peer-centered activities encouraging responsibility and other positive social and civic behaviors, as appropriate;
7. Supportive services;
8. Adult mentoring for the period of participation and a subsequent period, for a total of not less than 12 months;
9. Follow-up services for not less than 12 months after the completion of participation, as appropriate;
10. Comprehensive guidance and counseling, which may include drug and alcohol abuse counseling and referral, as appropriate;
11. Financial literacy education;
12. Entrepreneurial skills training;
13. Services that provide labor market and employment information about in-demand industry sectors or occupations available in the local area, such as career awareness, career counseling, and career exploration services; and
14. Activities that help youth prepare for and transition to postsecondary education and training.

RESOLUTION OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADOPTING THE PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that one-stop operations funding shall be utilized to provide participants access to work-based training opportunities as follows: (1) on-the-job training pursuant to 20 C.F.R. § 680.700; (2) individual training account pursuant to 20 C.F.R. § 663.410 , 20 C.F.R. § 680.300 and 20 C.F.R. § 680.750; (3) internships or work experience pursuant to 20 C.F.R. § 680.180 (4) transitional jobs pursuant to 20 C.F.R. § 680.190; (5) customized training pursuant to 20 C.F.R. § 680.770; (6) incumbent worker training pursuant to 20 C.F.R. § 680.780; (7) registered apprenticeships pursuant to 20 C.F.R. § 681.480;

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that payment for work-based training opportunities shall be arranged through Cost-Reimbursement Agreements; Cost-reimbursement agreements are contractual arrangements where the Comprehensive One Stop Operator (American Job Center Operator), the Comprehensive One Stop Career Center Provider for Adult and Dislocated Worker Services, and/or the Comprehensive One Stop Career Center Provider for Youth Services agree to reimburse employers for actual costs associated with providing work-based learning, employment, training services, and/or supportive services.

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that one-stop operations funding shall make available to participants the provision of Supportive Services, as defined by WIOA § 3(59), § 134(d)(2) and (3), and 20 C.F.R. § 680.900, including, but not limited to: (a) linkages to community services; (b) assistance with transportation; (c) assistance with child care and dependent care; (d) assistance with housing; (e) needs-related payments, as described at 20 C.F.R. § 680.930, 680.940, 680.950, 680.960, and 680.970; (f) assistance with educational testing; (g) reasonable accommodations for individuals with disabilities; (h) legal aid services; (i) referrals to health care; (j) assistance with uniforms or other appropriate work attire and work-related tools, including such items as eyeglasses and protective eye gear; (k) assistance with books, fees, school supplies, and other necessary items for students enrolled in postsecondary education classes; and (l) payments and fees for employment and training-related applications, tests, and certifications; and

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that one-stop operations funding shall make the provision of business services to large and small employers pursuant to 20 C.F.R. § 678.435, including but not limited to, (a) certain career services; (b) customized business services; and (c) business services and strategies that meet the needs of employers; and

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that the comprehensive one-stop career center is authorized to encumber the Program Year 2024 Union County Workforce Development Area Budget for participant career services starting July 1, 2024 and to modify the Work-Based Training budgets to accommodate participant demand for training and/or employer service needs; and

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board that, pursuant to 7 C.F.R. § 273.7, N.J.A.C. § 10:90 Work First New Jersey, the Work First New Jersey Act under N.J.S.A. 44:10-55 through 44:10-70, and in alignment with the New Jersey TANF State Plan for FFY 2024-2026, one-stop operations funding shall be utilized to operate a comprehensive one-stop career center wherein:

1. Work First New Jersey participants—including adult recipients and teen parents receiving Temporary Assistance to Needy Families, General Assistance, and

RESOLUTION OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADOPTING THE PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

Supplemental Nutritional Assistance Program—are case managed and enrolled in program activities, services, and/or training, as described in N.J.A.C. § 10:90-4.3, thereby fulfilling work activity participation requirements authorized under N.J.A.C. § 10:90-4.2;

2. The following TANF work activities are implemented and supported:
 - a. Unsubsidized employment
 - b. Subsidized private sector employment
 - c. Subsidized public sector employment
 - d. Work experience programs
 - e. On-the-job training
 - f. Job search and job readiness assistance
 - g. Community service programs
 - h. Vocational educational training
 - i. Job skills training directly related to employment
 - j. Education directly related to employment
 - k. Satisfactory attendance at secondary school or in a course of study leading to a certificate of general equivalence
3. Job preparation, work experience, training, and support services are provided to help TANF recipients enter the workforce, with a focus on meeting the minimum work requirement of 35 hours per week for single custodial parents and a combined average of at least 35 hours per week for two-parent families;
4. The One-Stop Career Centers (OSCC) system is utilized to maximize opportunities for self-sufficiency, employment retention, and career advancement for TANF recipients;
5. The Early Employment Initiative (EEI) is implemented for TANF-eligible adults with recent work history, providing immediate job search assistance and support services;
6. The Career Advancement Voucher Program (CAVP) is supported to provide educational and occupational training opportunities for eligible post-TANF recipients to foster career advancement;
7. Coordination with the New Jersey Department of Labor and Workforce Development is maintained to ensure proper implementation of these work activities and to facilitate efficient management and expedient use of TANF funds related to employment services;
8. Compliance with federal and state regulations regarding TANF work requirements is maintained, including proper documentation and verification of hours worked;
9. Ongoing program evaluation and quality assurance efforts are conducted to ensure the effective and efficient delivery of employment-related services to TANF recipients.

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that the comprehensive one-stop career center, the one-stop career center partners, and the affiliated one-stop service site operators, shall comply with the general provisions of 29

RESOLUTION OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADOPTING THE PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

C.F.R. Part 38, Implementation of the Nondiscrimination and Equal Opportunity Provisions of the Workforce Innovation and Opportunity Act, pursuant to § 188 of WIOA.

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that the comprehensive one-stop career center, the one-stop career center partners, and the affiliated one-stop service site operators, shall comply with Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (also known as the Uniform Guidance), pursuant to 2 C.F.R. Part 200 and 2 C.F.R. Part 2900; and

BE IT FURTHER RESOLVED, by the Union County Workforce Development Board, that one-stop career center partners, and affiliated one-stop service site operators, shall meet, or exceed the expected levels of performance for each of the core and supplemental programs, including the Workforce Innovation and Opportunity Act and Work First New Jersey, pursuant to WIOA, § 116(b)(3)(A)(iv); and

BE IT FINALLY RESOLVED, by the Union County Workforce Development Board, as follows:

1. The above recitals are incorporated herein as if fully set forth at length.
2. The Program Year 2024 Union County Workforce Development Area Budget is hereby adopted in the form attached hereto.
3. This resolution shall be submitted to the Union County Board of County Commissioners for concurrence or approval.
4. The Office of the Union County Workforce Development Board shall fulfill all necessary requirements to publish a proper public notice for this resolution as mandated by New Jersey law.
5. The Office of the Union County Workforce Development Board is authorized to coordinate with the Union County Department of Finance as Fiscal Agent to transfer funds or modify the Union County Workforce Development Area Budgets to facilitate efficient management and expedient use of funds, if and as needed.
6. The Union County Workforce Development Board of Directors shall be notified of any budget transfers or modifications made to the Union County Workforce Development Area Budgets.
7. The Office of the Union County Workforce Development Board is authorized to coordinate with the Fiscal Agent to correct errors and/or omissions in the Union County Workforce Development Area Budgets, If and as needed.
8. All funds authorized within this resolution shall be utilized in a manner compliant with the applicable Uniform Administrative Requirements, Cost Principles, and Audit Requirements as described in the Code of Federal Regulations, ensuring that expenditures are allowable, allocable, and reasonable.
9. Funding approved by way of this Resolution shall be utilized in a manner that is consistent with the goals and objectives of the approved Union County Workforce Development Board's Strategic Plan for 2022-2026; helps to achieve the performance outcomes as approved by the United States Department of Labor, the New Jersey Department of Labor and the Union County Workforce Development

RESOLUTION OF THE UNION COUNTY WORKFORCE DEVELOPMENT BOARD ADOPTING THE PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET.

Board; and, conforms with all federal, state and local policies, procedures and guidance.

- 10. Funding approved through this Resolution must be utilized by all parties in accordance with the goals and objectives specified in the Scope of Work of the respective grant.
- 11. The Union County Workforce Development Board Chairperson and Vice Chair are authorized to execute the approved resolution and/or contract on behalf of the Union County Workforce Development Board and to coordinate with the Director of the Office of the Union County Workforce Development Board to take any necessary actions to implement the approved resolution and/or contract.
- 12. This Resolution shall take immediate effect upon passage.

ADOPTED ON SEPTEMBER 25, 2024

Kamran Tasharofi, M.D., Chair
Union County Workforce Development Board

Stan Robinson, Jr., Vice Chair
Union County Workforce Development Board

UNION COUNTY WORKFORCE DEVELOPMENT BOARD PROGRAM YEAR 2024 UNION COUNTY WORKFORCE DEVELOPMENT AREA BUDGET	WIOA Adult	WIOA IN SCHOOL YOUTH	WIOA OUT OF SCHOOL YOUTH	WIOA Dislocated Worker	WFNJ TANF	WFNJ GA/SNAP	WIOA Data	Total
PY 2024 Allocation Per Notice of Award	1,011,143	260,915	782,747	1,256,553	1,215,656	798,013	12,971	5,337,998
ADMINISTRATION								
Wages	56,595	14,635	43,987	70,413	67,922	44,609		298,161
Fringe Benefits	34,050	8,805	26,464	42,363	40,864	26,838		179,384
Legal Expense	3,798	980	2,940	4,719	4,566	2,997		20,000
Other Expense	6,671	1,671	4,884	8,160	8,214	5,357		34,957
Total Administration	101,114	26,091	78,275	125,655	121,566	79,801		532,502
OPERATIONS								
Wages	56,181	10,751	29,318	32,104	49,239	40,142		217,735
Fringe Benefits	33,801	6,468	17,639	19,315	29,624	24,151		130,998
Staff Training & Education	10,111	2,609	7,827	12,566	12,157	7,980		53,250
Information Technology Services	17,343	3,185	9,555	20,338	4,839	9,741		65,000
Other Operating Expenses	20,799	18,615	12,545	15,755	8,735	16,092	12,971	105,513
Total Operations	138,235	41,628	76,884	100,078	104,594	98,106	12,971	572,496
American Job Center Operator Services								
Operator	18,989	4,900	14,699	23,597	22,829	14,986		100,000
Provider for Adult and Dislocated Worker Services	652,805	0	0	507,223	266,667	305,120		1,731,815
Provider for Youth	0	58,296	209,889	0	0	0		268,185
Total AJC	671,794	63,196	224,588	530,820	289,496	320,106		2,100,000
Participant Career Services								
Individual Training Accounts	100,000	0	0	500,000	0	0		600,000
Contracted Services	0	130,000	403,000	0	700,000	300,000		1,533,000
Total Participant Career Services	100,000	130,000	403,000	500,000	700,000	300,000		2,133,000
Total AJC Compensation & Participant Career Services	771,794	193,196	627,588	1,030,820	989,496	620,106		4,233,000
Total Projected Expenditures	1,011,143	260,915	782,747	1,256,553	1,215,656	798,013	12,971	5,337,998



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lieutenant Governor

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 110, TRENTON, NEW JERSEY 08625-0110

ROBERT ASARO-ANGELO
Commissioner

06-07-2024

Mr. Edward T. Oatman
Union County Manager
County of Union
Administration Building 10 Elizabethtown Plaza
Elizabeth, New Jersey 07207-3451

RE: Notice of Award - Program Year 2024/State Fiscal Year 2025 - Workforce Innovation and Opportunity Act Adult and Dislocated Worker Allotments

Dear Mr. Edward T. Oatman:

I am pleased to announce that the U.S. Department of Labor (USDOL) has provided Workforce Innovation and Opportunity Act (WIOA) allotments for Program Year 2024 (July 1, 2024 through June 30, 2025). The enclosed Notice of Award (NOA) reflects the allocation of the Adult and Dislocated Worker funds for your Workforce Development Area. Final determination of the allocation for Adult and Dislocated Worker funding is contingent upon authorization and availability from the USDOL.

These funds must be used in accordance with the strategies and priorities laid out in New Jersey's Combined State Plan for WIOA, as well as additional regional and local workforce plans relevant to your Local Workforce Development Board. As WIOA legislation allows a portion of these funds to be used for administrative purposes, including the activities of the Workforce Development Area, we recommend setting aside a proportionate amount of your allocation for this purpose.

Program Year 2024 funds must be 80 percent obligated by June 30, 2025. All funds must be fully expended by June 30, 2026 or returned to the state.

If you have any questions regarding the issuance of this NOA, please contact Kendra Lee, Assistant Director at Kendra.Lee@dol.nj.gov.

Sincerely,

Robert Asaro-Angelo
Commissioner



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ROBERT ASARO-ANGELO
COMMISSIONER

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AD-18B (9/23)

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF WORKFORCE DEVELOPMENT
NOTICE OF AWARD**

GRANTEE: County of Union
Administration Building 10 Elizabethtown Plaza
Elizabeth, County of Union New Jersey

GRANTOR: State of New Jersey
Department of Labor and Workforce Development
Division of Workforce Development
P.O. Box 055
Trenton, New Jersey 08625-0055

CONTACT: Kendra Lee, Assistant Director at Kendra.Lee@dol.nj.gov

This Notice of Award provides funding authority for the program(s) shown below for Program Year 2024 (July 1, 2024 through June 30, 2025). Funds must be 80 percent obligated by June 30, 2025. All funds must be fully expended by June 30, 2026 or returned to the state. Final determination of the allocation for Adult and Dislocated Worker funding is contingent upon authorization and availability from the USDOL.

Program	July 1, 2024	October 1, 2024	Total PY 2024
WIOA Adult	\$210,568	\$800,575	\$1,011,143
WIOA Dislocated Worker	\$270,874	\$985,679	\$1,256,553
TOTAL	\$481,442	\$1,786,254	\$2,267,696

Authorized Signature:  **Date Signed:** 06-07-2024

Robert Asaro-Angelo
Commissioner
New Jersey Department of Labor and Workforce Development



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ROBERT ASARO-ANGELO
COMMISSIONER

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AD-18B (9/23)



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lieutenant Governor

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 110, TRENTON, NEW JERSEY 08625-0110

ROBERT ASARO-ANGELO
Commissioner

06-07-2024

Mr. Edward T. Oatman
Union County Manager
Administration Building 10 Elizabethtown Plaza
Elizabeth, New Jersey 07207-3451

RE: Notice of Award - Program Year 2024/State Fiscal Year 2025 - WIOA Data Reporting and Analysis Allocation

Dear Mr. Edward T. Oatman:

I am pleased to announce that a total of \$12,971 in WIOA Data Reporting and Analysis funds has been provided to the County of Union Workforce Development Area for Program Year 2024/State Fiscal Year 2025 (July 1, 2024 through June 30, 2025). The enclosed Notice of Award (NOA) reflects the allocation of these funds. Final determination for funding is contingent upon authorization and availability from the state.

These funds must be used in accordance with the strategies and priorities laid out in New Jersey's Combined State Plan for WIOA, as well as additional regional and local workforce plans relevant to your Local Workforce Development Board. These funds must be fully obligated by June 30, 2025 and fully expended by June 30, 2025.

The intent of this funding is to allow each local workforce board access to workforce activity and performance data that will assist with real-time program management and continuous quality improvement.

If you have any questions regarding the issuance of this NOA, please contact Kendra Lee, Assistant Director at Kendra.Lee@dol.nj.gov.

Most sincerely,

Robert Asaro-Angelo
Commissioner



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COMMISSIONER

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AD-18B (9/23)

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF WORKFORCE DEVELOPMENT
NOTICE OF AWARD**

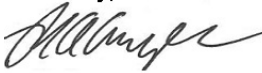
GRANTEE: County of Union
Administration Building 10 Elizabethtown Plaza
Elizabeth, New Jersey 07207-3451

GRANTOR: State of New Jersey
Department of Labor and Workforce Development
Division of Workforce Development
P.O. Box 055
Trenton, New Jersey 08625-0055

CONTACT: Kendra Lee, Assistant Director at Kendra.Lee@dol.nj.gov

This Notice of Award provides funding authority for the program shown below for Program Year 2024/State Fiscal Year 2025 (July 1, 2024 through June 30, 2025). Final determination for funding is contingent upon authorization and availability from the USDOL.

Program	Allocation
WIOA Data Reporting and Analysis	\$12,971

Authorized Signature:  **Date Signed:** 06-07-2024

Robert Asaro-Angelo
Commissioner
New Jersey Department of Labor and Workforce Development



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ROBERT ASARO-ANGELO
COMMISSIONER

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AD-18B (9/23)



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lieutenant Governor

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 110, TRENTON, NEW JERSEY 08625-0110

ROBERT ASARO-ANGELO
Commissioner

06-07-2024

Mr. Edward T. Oatman
Union County Manager
County of Union
Administration Building 10 Elizabethtown Plaza
Elizabeth, New Jersey 07207-3451

RE: Notice of Award - State Fiscal Year 2025 - WorkFirst New Jersey Allotments

Dear Mr. Edward T. Oatman:

I am pleased to announce that a total of \$2,013,669 in WorkFirst New Jersey (WFNJ) funds have been provided to the Union County Workforce Development Area for State Fiscal Year 2025 (July 1, 2024 through June 30, 2025). The enclosed Notice of Award (NOA) reflects the allocation of these funds. Final determination for funding is contingent upon authorization and availability from the state.

These funds must be fully expended by June 30, 2025.

These funds must be used in accordance with the strategies and priorities laid out in New Jersey's Combined State Plan for WIOA, as well as additional regional and local workforce plans relevant to your Local Workforce Development Board. Failure to submit your signed contract within 90 days of receipt may result in a suspension of your cash drawdowns.

If you have any questions regarding the issuance of this NOA, please contact Sherie Jenkins, Director at Sherie.Jenkins@dol.nj.gov.

Sincerely,

Robert Asaro-Angelo
Commissioner



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ROBERT ASARO-ANGELO
COMMISSIONER

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AD-18B (9/23)

**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF WORKFORCE DEVELOPMENT
NOTICE OF AWARD**

GRANTEE: County of Union
Administration Building 10 Elizabethtown Plaza
Elizabeth, New Jersey 07207-3451

GRANTOR: State of New Jersey
Department of Labor and Workforce Development
Division of Workforce Development
P.O. Box 055
Trenton, New Jersey 08625-0055

CONTACT: Sherie Jenkins, Director at Sherie.Jenkins@dol.nj.gov

This Notice of Award provides funding authority for the program(s) shown below for State Fiscal Year 2025 (July 1, 2024 through June 30, 2025). Not more than 10 percent of the contracted amount of funds may be spent on administration for Case Management, Work Activities and CAVP. Ten percent administration dollars may not be claimed for Work Verification and NBWS. Final determination for funding is contingent upon authorization and availability from the state.

Program	Allocation
Temporary Assistance for Needy Families (TANF)	
Work Activities/Case Management	\$1,215,656
TANF Total	\$1,215,656
General Assistance/Supplemental Nutrition Assistance Program (GA/SNAP)	
Work Activities/Case Management - GA & GA/SNAP	\$798,013
GA/SNAP Total	\$798,013
Grand Total	\$2,013,669

Authorized Signature:  **Date Signed:** 06-07-2024

Robert Asaro-Angelo
Commissioner
New Jersey Department of Labor and Workforce Development



“Opportunity. Stability. Dignity.”

ROBERT ASARO-ANGELO
COMMISSIONER

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AD-18B (9/23)



PHILIP D. MURPHY
Governor

TAHESHA L. WAY
Lieutenant Governor

State of New Jersey

DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
P.O. BOX 110, TRENTON, NEW JERSEY 08625-0110

ROBERT ASARO-ANGELO
Commissioner

06/07/2024

Mr. Edward T. Oatman
Union County Manager
County of Union
Administration Building 10 Elizabethtown Plaza
Elizabeth, New Jersey 07207-3451

RE: Notice of Award - Program Year 2024/State Fiscal Year 2025- Workforce Innovation and Opportunity Act Youth Allotments

Dear Mr. Edward T. Oatman:

I am pleased to announce that the U.S. Department of Labor (USDOL) has provided Workforce Innovation and Opportunity Act (WIOA) allotments for Program Year 2024 (July 1, 2024 through June 30, 2025). The enclosed Notice of Award (NOA) reflects the allocation of the Youth funds for your Workforce Development Area. Final determination of the allocation for Youth funding is contingent upon authorization and availability from the USDOL.

These funds must be used in accordance with the strategies and priorities laid out in New Jersey's Combined State Plan for WIOA, as well as additional regional and local workforce plans relevant to your Local Workforce Development Board.

As WIOA legislation allows a portion of these funds to be used for administrative purposes, including the activities of the Workforce Development Area, we recommend setting aside a proportionate amount of your allocation for this purpose.

Program Year 2024 funds must be 80 percent obligated by June 30, 2025 and fully expended by June 30, 2026 or returned to the state.

If you have any questions regarding the issuance of this NOA, please contact Kendra Lee, Assistant Director, at Kendra.Lee@dol.nj.gov.

Sincerely,

Robert Asaro-Angelo
Commissioner



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**NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF WORKFORCE DEVELOPMENT
NOTICE OF AWARD**

GRANTEE: County of Union
Administration Building 10 Elizabethtown Plaza
Elizabeth, New Jersey 07207-3451

GRANTOR: State of New Jersey
Department of Labor and Workforce Development
Division of Workforce Development
P.O. Box 055
Trenton, New Jersey 08625-0055

CONTACT: Kendra Lee, Assistant Director, at Kendra.Lee@dol.nj.gov

This Notice of Award provides funding authority for the program(s) shown below for Program Year 2024 (July 1, 2024 through June 30, 2025). Funds must be 80 percent obligated by June 30, 2025. All funds must be fully expended by June 30, 2026 or returned to the state. A maximum of 10 percent of this award may be spent on administrative costs. Final determination for Youth funding is contingent upon authorization and availability from the USDOL.

Program	Total PY 2024
WIOA Youth	\$1,043,662

Authorized Signature:  **Date Signed:** 06-07-2024

Robert Asaro-Angelo
Commissioner
New Jersey Department of Labor and Workforce Development



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