

**PUBLIC NOTICE
REQUEST FOR PROPOSALS**

Notice is hereby given that the Union County Workforce Development Board ("UCWDB") will receive proposals no later than Wednesday, November 25, 2026 by 11:00 a.m. Eastern Time, addressed to Kraig M. Dowd, Esq., General Counsel to the UCWDB, Weber Dowd Law, LLC, 365 Rifle Camp Road, Suite 212, Woodland Park, New Jersey 07424, for the provision of:

**COMPREHENSIVE ONE STOP CAREER CENTER PROVIDER FOR YOUTH SERVICES
UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT
RFP NO. 23-2027**

The UCWDB will utilize a competitive contracting process to procure the listed services pursuant to N.J.S.A. 40A:11-4.1 et seq. Proposals are being solicited through a fair and open process in accordance with N.J.S.A. 19:44A-20.4 et seq. The procurement was authorized by UCWDB Resolution No. 2026-11, adopted July 29, 2026. Proposals will be publicly opened, and the names of Respondents and their proposal prices announced, on Wednesday, November 25, 2026 at 11:00 a.m. Eastern Time at the law offices of Weber Dowd Law, LLC, 365 Rifle Camp Road, Suite 212, Woodland Park, New Jersey 07424.

The services described in this Request for Proposals are supported by the New Jersey Department of Labor and Workforce Development (NJLWD) with funds from the United States Department of Labor (USDOL) through the Workforce Innovation and Opportunity Act (WIOA). The total estimated cost of the program is \$600,000. One hundred percent (100%) of the total program cost, in the amount of \$600,000, is financed with federal funds. Zero percent (0%) of the total program cost, in the amount of \$0, is financed by non-governmental sources. This disclosure is made pursuant to Section 511 of Public Law 101-166, as re-enacted in the annual appropriations acts. The anticipated contract period is January 13, 2027 through December 31, 2027, with an option to extend from January 1, 2028 through December 31, 2028, contingent upon successful performance and the availability of funding. The Request for Proposals ("RFP") is soliciting proposals to procure a single service provider to deliver youth workforce development services under WIOA to eligible in-school youth ages 14 through 21 and out-of-school youth ages 16 through 24 in Union County, with access to all fourteen WIOA youth program elements, including work experience, and to serve as the youth intake, eligibility, and data hub for UCWDB-funded youth services.

Funding allocations governed by this public notice are set forth in the Request for Proposals. Successful Respondents must demonstrate current or future service delivery capabilities to serve youth in Union County effectively.

The Request for Proposals may be obtained online as of Monday, October 26, 2026 at <http://ucnj.org/vendor-opportunities/rfqs-and-rfps/current/>.

All questions regarding the RFP must be made in writing and directed to Kraig M. Dowd, Esq., General Counsel to the UCWDB, at kraig@weberdowdlaw.com. Written questions will be accepted through Thursday, November 5, 2026 by 4:00 p.m. Eastern Time. Written responses will be posted no later than Monday, November 9, 2026 by 4:00 p.m. Eastern Time. Protests of the RFP specifications must be received by General Counsel no later than Tuesday, November 10, 2026 by 11:00 a.m. Eastern Time.

All information requested in the Request for Proposals must be provided or the proposal shall be disqualified. Proposals must follow the format outlined in the RFP. Proposals must be sealed and labeled "PROPOSAL — COMPREHENSIVE ONE STOP CAREER CENTER PROVIDER FOR YOUTH SERVICES — RFP NO. 23-2027 — DO NOT OPEN". One (1) original, two (2) copies, and one (1) PDF electronic copy on a flash drive must be received by General Counsel by postal mail, hand delivery, or commercial mail carrier no later than Wednesday, November 25, 2026 by 11:00 a.m. Eastern Time. Neither the UCWDB nor its General Counsel will be responsible for late delivery by the U.S. Mail or any other carrier. No late proposals will be accepted. Proposals submitted by fax, e-mail, or other electronic delivery method will not be accepted.

The Union County Workforce Development Board reserves the right to reject all proposals in accordance with N.J.A.C. 5:34-4.3(d) and N.J.S.A. 40A:11-13.2, and to award a contract to the Respondent whose proposal is most advantageous, price and other factors considered.

Respondents are required to comply with the requirements of N.J.S.A. 10:5-31 et seq. and N.J.A.C. 17:27.